

# Energy Management

## Policy

The principles set out in this document demonstrate Cascades' commitment to reduce its environmental footprint by minimizing the impact of its activities, specifically its commitment regarding energy consumption and use.

### 1 - Energy and climate change

Climate change is one of the most urgent issues we are facing right now. According to the latest reports, scientists are talking about having to keep global warming below 1.5°C. Cascades recognizes the role it must play in this equation. By focusing on reducing energy consumption, energy efficiency, renewable energies, logistics optimization and transportation electrification, Cascades is taking action on climate change.

### 2- A clear vision and priorities

In addition to the commitment to comply with applicable legislative and other requirements related to energy consumption and efficiency, Cascades is committed to reducing its energy footprint. This commitment is reflected in a public target defined in its Sustainability Action Plan since 2010.

Senior management fully assume their leadership and employ a consistent organizational structure to achieve these goals.

In terms of its procurement, respect for the environment is one of the stated principles in the Sustainable Procurement Practice defined by Cascades. Sustainable development criteria are an integral part of the selection criteria for products/services procured by Cascades, including energy.

### 3 - An organizational structure that supports actions... and achieving established targets

More than 20 years ago, Cascades created a team of experts dedicated to increasing energy efficiency in its plants. Their projects help reduce energy consumption, but also the company's greenhouse gas emissions. In addition to supporting the plants in achieving their goals, the team ensure there is continuous improvement. Their efforts are in addition to those of the teams on the ground in each plant.

### 4 - Efficient assets

Thanks to its experience and its dedicated team, Cascades ensures sound management of its assets to guarantee its energy efficiency and take energy performance into account when acquiring new equipment.

### 5 - A reliable process

Cascades has developed an internal procedure that has been approved and applied by all manufacturing plant managers. This procedure allows Cascades to document the management of its resources and to take concrete actions to achieve its corporate goals. **To do this, several steps have been defined:**

- 1- **MAPPING** (balance sheet)
- 2- **DEFINING** an energy consumption model
- 3- **PLANNING** measuring equipment
- 4- **DEFINING** Key Performance Indicators (KPIs)
- 5- **WRITING** an analysis report
- 6- **TRACKING** consumption/implementation of KPIs
- 7- **MANAGING** variances and improvement plan

## 6 - Transparent communications

Results are disclosed in a way that is contextualized, effective and transparent, and reaches all target audiences, both internally and externally. An annual update on results is provided through various defined platforms. These are available in our Reports on Sustainable Development, but also in our SASB reports and on our microsite for tracking targets.

This policy has been defined as a condition of success in light of climate change issues, and is subject to revision based on the company's evolution and needs. It is available to all employees.



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