

GR 11 RANGE 1 Effective 12/24/23 +3%

POLICE OFFICER

Biweekly						Monthly						Annual					
Step 1	Step 2	Step 3	Step 4	Step 5	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Base
2,355.24	2,605.59	2,670.79	2,746.43	2,829.43		5,103.02	5,645.45	5,786.71	5,950.60	6,130.43		61,236.24	67,745.34	69,440.54	71,407.18	73,565.18	
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,402.34	2,657.70	2,724.21	2,801.36	2,886.02	2%	5,205.07	5,758.35	5,902.46	6,069.61	6,253.04	2%	62,460.84	69,100.20	70,829.46	72,835.36	75,036.52
3%	2,425.90	2,683.76	2,750.91	2,828.82	2,914.31	3%	5,256.12	5,814.81	5,960.31	6,129.11	6,314.34	3%	63,073.40	69,777.76	71,523.66	73,549.32	75,772.06
5%	2,473.00	2,735.87	2,804.33	2,883.75	2,970.90	5%	5,358.17	5,927.72	6,076.05	6,248.13	6,436.95	5%	64,298.00	71,132.62	72,912.58	74,977.50	77,243.40
6%	2,496.55	2,761.93	2,831.04	2,911.22	2,999.20	6%	5,409.19	5,984.18	6,133.92	6,307.64	6,498.27	6%	64,910.30	71,810.18	73,607.04	75,691.72	77,979.20
7%	2,520.11	2,787.98	2,857.75	2,938.68	3,027.49	7%	5,460.24	6,040.62	6,191.79	6,367.14	6,559.56	7%	65,522.86	72,487.48	74,301.50	76,405.68	78,714.74
8%	2,543.66	2,814.04	2,884.45	2,966.14	3,055.78	8%	5,511.26	6,097.09	6,249.64	6,426.64	6,620.86	8%	66,135.16	73,165.04	74,995.70	77,119.64	79,450.28
9%	2,567.21	2,840.09	2,911.16	2,993.61	3,084.08	9%	5,562.29	6,153.53	6,307.51	6,486.16	6,682.17	9%	66,747.46	73,842.34	75,690.16	77,833.86	80,186.08
10%	2,590.76	2,866.15	2,937.87	3,021.07	3,112.37	10%	5,613.31	6,209.99	6,365.39	6,545.65	6,743.47	10%	67,359.76	74,519.90	76,384.62	78,547.82	80,921.62
11%	2,614.32	2,892.20	2,964.58	3,048.54	3,140.67	11%	5,664.36	6,266.43	6,423.26	6,605.17	6,804.79	11%	67,972.32	75,197.20	77,079.08	79,262.04	81,657.42
12%	2,637.87	2,918.26	2,991.28	3,076.00	3,168.96	12%	5,715.39	6,322.90	6,481.11	6,664.67	6,866.08	12%	68,584.62	75,874.76	77,773.28	79,976.00	82,392.96
13%	2,661.42	2,944.32	3,017.99	3,103.47	3,197.26	13%	5,766.41	6,379.36	6,538.98	6,724.19	6,927.40	13%	69,196.92	76,552.32	78,467.74	80,690.22	83,128.76
14%	2,684.97	2,970.37	3,044.70	3,130.93	3,225.55	14%	5,817.44	6,435.80	6,596.85	6,783.68	6,988.69	14%	69,809.22	77,229.62	79,162.20	81,404.18	83,864.30
15%	2,708.53	2,996.43	3,071.41	3,158.39	3,253.84	15%	5,868.48	6,492.27	6,654.72	6,843.18	7,049.99	15%	70,421.78	77,907.18	79,856.66	82,118.14	84,599.84
16%	2,732.08	3,022.48	3,098.12	3,185.86	3,282.14	16%	5,919.51	6,548.71	6,712.59	6,902.70	7,111.30	16%	71,034.08	78,584.48	80,551.12	82,832.36	85,335.64
17%	2,755.63	3,048.54	3,124.82	3,213.32	3,310.43	17%	5,970.53	6,605.17	6,770.44	6,962.19	7,172.60	17%	71,646.38	79,262.04	81,245.32	83,546.32	86,071.18
18%	2,779.18	3,074.60	3,151.53	3,240.79	3,338.73	18%	6,021.56	6,661.63	6,828.32	7,021.71	7,233.92	18%	72,258.68	79,939.60	81,939.78	84,260.54	86,806.98
19%	2,802.74	3,100.65	3,178.24	3,268.25	3,367.02	19%	6,072.60	6,718.08	6,886.19	7,081.21	7,295.21	19%	72,871.24	80,616.90	82,634.24	84,974.50	87,542.52
20%	2,826.29	3,126.71	3,204.95	3,295.72	3,395.32	20%	6,123.63	6,774.54	6,944.06	7,140.73	7,356.53	20%	73,483.54	81,294.46	83,328.70	85,688.72	88,278.32
21%	2,849.84	3,152.76	3,231.66	3,323.18	3,423.61	21%	6,174.65	6,830.98	7,001.93	7,200.22	7,417.82	21%	74,095.84	81,971.76	84,023.16	86,402.68	89,013.86
22%	2,873.39	3,178.82	3,258.36	3,350.64	3,451.90	22%	6,225.68	6,887.44	7,059.78	7,259.72	7,479.12	22%	74,708.14	82,649.32	84,717.36	87,116.64	89,749.40
23%	2,896.95	3,204.88	3,285.07	3,378.11	3,480.20	23%	6,276.73	6,943.91	7,117.65	7,319.24	7,540.43	23%	75,320.70	83,326.88	85,411.82	87,830.86	90,485.20
24%	2,920.50	3,230.93	3,311.78	3,405.57	3,508.49	24%	6,327.75	7,000.35	7,175.52	7,378.74	7,601.73	24%	75,933.00	84,004.18	86,106.28	88,544.82	91,220.74
25%	2,944.05	3,256.99	3,338.49	3,433.04	3,536.79	25%	6,378.78	7,056.81	7,233.40	7,438.25	7,663.05	25%	76,545.30	84,681.74	86,800.74	89,259.04	91,956.54
26%	2,967.60	3,283.04	3,365.20	3,460.50	3,565.08	26%	6,429.80	7,113.25	7,291.27	7,497.75	7,724.34	26%	77,157.60	85,359.04	87,495.20	89,973.00	92,692.08
27%	2,991.15	3,309.10	3,391.90	3,487.97	3,593.38	27%	6,480.83	7,169.72	7,349.12	7,557.27	7,785.66	27%	77,769.90	86,036.60	88,189.40	90,687.22	93,427.88
28%	3,014.71	3,335.16	3,418.61	3,515.43	3,621.67	28%	6,531.87	7,226.18	7,406.99	7,616.77	7,846.95	28%	78,382.46	86,714.16	88,883.86	91,401.18	94,163.42
29%	3,038.26	3,361.21	3,445.32	3,542.89	3,649.96	29%	6,582.90	7,282.62	7,464.86	7,676.26	7,908.25	29%	78,994.76	87,391.46	89,578.32	92,115.14	94,898.96
30%	3,061.81	3,387.27	3,472.03	3,570.36	3,678.26	30%	6,633.92	7,339.09	7,522.73	7,735.78	7,969.56	30%	79,607.06	88,069.02	90,272.78	92,829.36	95,634.76
31%	3,085.36	3,413.32	3,498.73	3,597.82	3,706.55	31%	6,684.95	7,395.53	7,580.58	7,795.28	8,030.86	31%	80,219.36	88,746.32	90,966.98	93,543.32	96,370.30
32%	3,108.92	3,439.38	3,525.44	3,625.29	3,734.85	32%	6,735.99	7,451.99	7,638.45	7,854.80	8,092.18	32%	80,831.92	89,423.88	91,661.44	94,257.54	97,106.10
33%	3,132.47	3,465.43	3,552.15	3,652.75	3,763.14	33%	6,787.02	7,508.43	7,696.33	7,914.29	8,153.47	33%	81,444.22	90,101.18	92,355.90	94,971.50	97,841.64
34%	3,156.02	3,491.49	3,578.86	3,680.22	3,791.44	34%	6,838.04	7,564.90	7,754.20	7,973.81	8,214.79	34%	82,056.52	90,778.74	93,050.36	95,685.72	98,577.44

GR 11 RANGE 2 Effective 12/24/23 +3%

POLICE INVESTIGATOR

INVESTIGATOR

DETECTIVE

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	2,964.96
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	3,024.26
3%	0.00	0.00	0.00	0.00	3,053.91
5%	0.00	0.00	0.00	0.00	3,113.21
6%	0.00	0.00	0.00	0.00	3,142.86
7%	0.00	0.00	0.00	0.00	3,172.51
8%	0.00	0.00	0.00	0.00	3,202.16
9%	0.00	0.00	0.00	0.00	3,231.81
10%	0.00	0.00	0.00	0.00	3,261.46
11%	0.00	0.00	0.00	0.00	3,291.11
12%	0.00	0.00	0.00	0.00	3,320.76
13%	0.00	0.00	0.00	0.00	3,350.40
14%	0.00	0.00	0.00	0.00	3,380.05
15%	0.00	0.00	0.00	0.00	3,409.70
16%	0.00	0.00	0.00	0.00	3,439.35
17%	0.00	0.00	0.00	0.00	3,469.00
18%	0.00	0.00	0.00	0.00	3,498.65
19%	0.00	0.00	0.00	0.00	3,528.30
20%	0.00	0.00	0.00	0.00	3,557.95
21%	0.00	0.00	0.00	0.00	3,587.60
22%	0.00	0.00	0.00	0.00	3,617.25
23%	0.00	0.00	0.00	0.00	3,646.90
24%	0.00	0.00	0.00	0.00	3,676.55
25%	0.00	0.00	0.00	0.00	3,706.20
26%	0.00	0.00	0.00	0.00	3,735.85
27%	0.00	0.00	0.00	0.00	3,765.50
28%	0.00	0.00	0.00	0.00	3,795.15
29%	0.00	0.00	0.00	0.00	3,824.80
30%	0.00	0.00	0.00	0.00	3,854.45
31%	0.00	0.00	0.00	0.00	3,884.10
32%	0.00	0.00	0.00	0.00	3,913.75
33%	0.00	0.00	0.00	0.00	3,943.40
34%	0.00	0.00	0.00	0.00	3,973.05

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	6,424.08
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	6,552.56
3%	0.00	0.00	0.00	0.00	6,616.81
5%	0.00	0.00	0.00	0.00	6,745.29
6%	0.00	0.00	0.00	0.00	6,809.53
7%	0.00	0.00	0.00	0.00	6,873.77
8%	0.00	0.00	0.00	0.00	6,938.01
9%	0.00	0.00	0.00	0.00	7,002.26
10%	0.00	0.00	0.00	0.00	7,066.50
11%	0.00	0.00	0.00	0.00	7,130.74
12%	0.00	0.00	0.00	0.00	7,194.98
13%	0.00	0.00	0.00	0.00	7,259.20
14%	0.00	0.00	0.00	0.00	7,323.44
15%	0.00	0.00	0.00	0.00	7,387.68
16%	0.00	0.00	0.00	0.00	7,451.93
17%	0.00	0.00	0.00	0.00	7,516.17
18%	0.00	0.00	0.00	0.00	7,580.41
19%	0.00	0.00	0.00	0.00	7,644.65
20%	0.00	0.00	0.00	0.00	7,708.89
21%	0.00	0.00	0.00	0.00	7,773.13
22%	0.00	0.00	0.00	0.00	7,837.38
23%	0.00	0.00	0.00	0.00	7,901.62
24%	0.00	0.00	0.00	0.00	7,965.86
25%	0.00	0.00	0.00	0.00	8,030.10
26%	0.00	0.00	0.00	0.00	8,094.34
27%	0.00	0.00	0.00	0.00	8,158.58
28%	0.00	0.00	0.00	0.00	8,222.83
29%	0.00	0.00	0.00	0.00	8,287.07
30%	0.00	0.00	0.00	0.00	8,351.31
31%	0.00	0.00	0.00	0.00	8,415.55
32%	0.00	0.00	0.00	0.00	8,479.79
33%	0.00	0.00	0.00	0.00	8,544.03
34%	0.00	0.00	0.00	0.00	8,608.28

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	77,088.96
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	78,630.76
3%	0.00	0.00	0.00	0.00	79,401.66
5%	0.00	0.00	0.00	0.00	80,943.46
6%	0.00	0.00	0.00	0.00	81,714.36
7%	0.00	0.00	0.00	0.00	82,485.26
8%	0.00	0.00	0.00	0.00	83,256.16
9%	0.00	0.00	0.00	0.00	84,027.06
10%	0.00	0.00	0.00	0.00	84,797.96
11%	0.00	0.00	0.00	0.00	85,568.86
12%	0.00	0.00	0.00	0.00	86,339.76
13%	0.00	0.00	0.00	0.00	87,110.40
14%	0.00	0.00	0.00	0.00	87,881.30
15%	0.00	0.00	0.00	0.00	88,652.20
16%	0.00	0.00	0.00	0.00	89,423.10
17%	0.00	0.00	0.00	0.00	90,194.00
18%	0.00	0.00	0.00	0.00	90,964.90
19%	0.00	0.00	0.00	0.00	91,735.80
20%	0.00	0.00	0.00	0.00	92,506.70
21%	0.00	0.00	0.00	0.00	93,277.60
22%	0.00	0.00	0.00	0.00	94,048.50
23%	0.00	0.00	0.00	0.00	94,819.40
24%	0.00	0.00	0.00	0.00	95,590.30
25%	0.00	0.00	0.00	0.00	96,361.20
26%	0.00	0.00	0.00	0.00	97,132.10
27%	0.00	0.00	0.00	0.00	97,903.00
28%	0.00	0.00	0.00	0.00	98,673.90
29%	0.00	0.00	0.00	0.00	99,444.80
30%	0.00	0.00	0.00	0.00	100,215.70
31%	0.00	0.00	0.00	0.00	100,986.60
32%	0.00	0.00	0.00	0.00	101,757.50
33%	0.00	0.00	0.00	0.00	102,528.40
34%	0.00	0.00	0.00	0.00	103,299.30

GR 11 RANGE 3 Effective 12/24/23 +3%

POLICE SGT

DETECTIVE SERGEANT

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	3,100.44
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	3,162.45
3%	0.00	0.00	0.00	0.00	3,193.45
5%	0.00	0.00	0.00	0.00	3,255.46
6%	0.00	0.00	0.00	0.00	3,286.47
7%	0.00	0.00	0.00	0.00	3,317.47
8%	0.00	0.00	0.00	0.00	3,348.48
9%	0.00	0.00	0.00	0.00	3,379.48
10%	0.00	0.00	0.00	0.00	3,410.48
11%	0.00	0.00	0.00	0.00	3,441.49
12%	0.00	0.00	0.00	0.00	3,472.49
13%	0.00	0.00	0.00	0.00	3,503.50
14%	0.00	0.00	0.00	0.00	3,534.50
15%	0.00	0.00	0.00	0.00	3,565.51
16%	0.00	0.00	0.00	0.00	3,596.51
17%	0.00	0.00	0.00	0.00	3,627.51
18%	0.00	0.00	0.00	0.00	3,658.52
19%	0.00	0.00	0.00	0.00	3,689.52
20%	0.00	0.00	0.00	0.00	3,720.53
21%	0.00	0.00	0.00	0.00	3,751.53
22%	0.00	0.00	0.00	0.00	3,782.54
23%	0.00	0.00	0.00	0.00	3,813.54
24%	0.00	0.00	0.00	0.00	3,844.55
25%	0.00	0.00	0.00	0.00	3,875.55
26%	0.00	0.00	0.00	0.00	3,906.55
27%	0.00	0.00	0.00	0.00	3,937.56
28%	0.00	0.00	0.00	0.00	3,968.56
29%	0.00	0.00	0.00	0.00	3,999.57
30%	0.00	0.00	0.00	0.00	4,030.57
31%	0.00	0.00	0.00	0.00	4,061.58
32%	0.00	0.00	0.00	0.00	4,092.58
33%	0.00	0.00	0.00	0.00	4,123.59
34%	0.00	0.00	0.00	0.00	4,154.59

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	6,717.62
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	6,851.98
3%	0.00	0.00	0.00	0.00	6,919.14
5%	0.00	0.00	0.00	0.00	7,053.50
6%	0.00	0.00	0.00	0.00	7,120.69
7%	0.00	0.00	0.00	0.00	7,187.85
8%	0.00	0.00	0.00	0.00	7,255.04
9%	0.00	0.00	0.00	0.00	7,322.21
10%	0.00	0.00	0.00	0.00	7,389.37
11%	0.00	0.00	0.00	0.00	7,456.56
12%	0.00	0.00	0.00	0.00	7,523.73
13%	0.00	0.00	0.00	0.00	7,590.92
14%	0.00	0.00	0.00	0.00	7,658.08
15%	0.00	0.00	0.00	0.00	7,725.27
16%	0.00	0.00	0.00	0.00	7,792.44
17%	0.00	0.00	0.00	0.00	7,859.61
18%	0.00	0.00	0.00	0.00	7,926.79
19%	0.00	0.00	0.00	0.00	7,993.96
20%	0.00	0.00	0.00	0.00	8,061.15
21%	0.00	0.00	0.00	0.00	8,128.32
22%	0.00	0.00	0.00	0.00	8,195.50
23%	0.00	0.00	0.00	0.00	8,262.67
24%	0.00	0.00	0.00	0.00	8,329.86
25%	0.00	0.00	0.00	0.00	8,397.03
26%	0.00	0.00	0.00	0.00	8,464.19
27%	0.00	0.00	0.00	0.00	8,531.38
28%	0.00	0.00	0.00	0.00	8,598.55
29%	0.00	0.00	0.00	0.00	8,665.74
30%	0.00	0.00	0.00	0.00	8,732.90
31%	0.00	0.00	0.00	0.00	8,800.09
32%	0.00	0.00	0.00	0.00	8,867.26
33%	0.00	0.00	0.00	0.00	8,934.45
34%	0.00	0.00	0.00	0.00	9,001.61

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	80,611.44
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	82,223.70
3%	0.00	0.00	0.00	0.00	83,029.70
5%	0.00	0.00	0.00	0.00	84,641.96
6%	0.00	0.00	0.00	0.00	85,448.22
7%	0.00	0.00	0.00	0.00	86,254.22
8%	0.00	0.00	0.00	0.00	87,060.48
9%	0.00	0.00	0.00	0.00	87,866.48
10%	0.00	0.00	0.00	0.00	88,672.48
11%	0.00	0.00	0.00	0.00	89,478.74
12%	0.00	0.00	0.00	0.00	90,284.74
13%	0.00	0.00	0.00	0.00	91,091.00
14%	0.00	0.00	0.00	0.00	91,897.00
15%	0.00	0.00	0.00	0.00	92,703.26
16%	0.00	0.00	0.00	0.00	93,509.26
17%	0.00	0.00	0.00	0.00	94,315.26
18%	0.00	0.00	0.00	0.00	95,121.52
19%	0.00	0.00	0.00	0.00	95,927.52
20%	0.00	0.00	0.00	0.00	96,733.78
21%	0.00	0.00	0.00	0.00	97,539.78
22%	0.00	0.00	0.00	0.00	98,346.04
23%	0.00	0.00	0.00	0.00	99,152.04
24%	0.00	0.00	0.00	0.00	99,958.30
25%	0.00	0.00	0.00	0.00	100,764.30
26%	0.00	0.00	0.00	0.00	101,570.30
27%	0.00	0.00	0.00	0.00	102,376.56
28%	0.00	0.00	0.00	0.00	103,182.56
29%	0.00	0.00	0.00	0.00	103,988.82
30%	0.00	0.00	0.00	0.00	104,794.82
31%	0.00	0.00	0.00	0.00	105,601.08
32%	0.00	0.00	0.00	0.00	106,407.08
33%	0.00	0.00	0.00	0.00	107,213.34
34%	0.00	0.00	0.00	0.00	108,019.34