

GR 12 RANGE 1 Effective 12/24/23 +3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,503.78	3,673.47	3,815.28	3,961.19	4,074.53
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,608.89	3,783.67	3,929.74	4,080.03	4,196.77
6%	3,714.01	3,893.88	4,044.20	4,198.86	4,319.00
8%	3,784.08	3,967.35	4,120.50	4,278.09	4,400.49
9%	3,819.12	4,004.08	4,158.66	4,317.70	4,441.24
10%	3,854.16	4,040.82	4,196.81	4,357.31	4,481.98
11%	3,889.20	4,077.55	4,234.96	4,396.92	4,522.73
12%	3,924.23	4,114.29	4,273.11	4,436.53	4,563.47

POLICE LT

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,591.52	7,959.19	8,266.44	8,582.58	8,828.15
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,819.26	8,197.95	8,514.44	8,840.07	9,093.00
6%	8,047.02	8,436.74	8,762.43	9,097.53	9,357.83
8%	8,198.84	8,595.93	8,927.75	9,269.20	9,534.40
9%	8,274.76	8,675.51	9,010.43	9,355.02	9,622.69
10%	8,350.68	8,755.11	9,093.09	9,440.84	9,710.96
11%	8,426.60	8,834.69	9,175.75	9,526.66	9,799.25
12%	8,502.50	8,914.30	9,258.41	9,612.48	9,887.52

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	91,098.28	95,510.22	99,197.28	102,990.94	105,937.78
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	93,831.14	98,375.42	102,173.24	106,080.78	109,116.02
6%	96,564.26	101,240.88	105,149.20	109,170.36	112,294.00
8%	98,386.08	103,151.10	107,133.00	111,230.34	114,412.74
9%	99,297.12	104,106.08	108,125.16	112,260.20	115,472.24
10%	100,208.16	105,061.32	109,117.06	113,290.06	116,531.48
11%	101,119.20	106,016.30	110,108.96	114,319.92	117,590.98
12%	102,029.98	106,971.54	111,100.86	115,349.78	118,650.22

GR 12 RANGE 2 Effective 12/24/23 +3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,004.24	4,219.87	4,359.64	4,527.47	4,638.35

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,124.37	4,346.47	4,490.43	4,663.29	4,777.50
6%	4,244.49	4,473.06	4,621.22	4,799.12	4,916.65
8%	4,324.58	4,557.46	4,708.41	4,889.67	5,009.42
9%	4,364.62	4,599.66	4,752.01	4,934.94	5,055.80
10%	4,404.66	4,641.86	4,795.60	4,980.22	5,102.19
11%	4,444.71	4,684.06	4,839.20	5,025.49	5,148.57
12%	4,484.75	4,726.25	4,882.80	5,070.77	5,194.95

POLICE CAPT

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,675.85	9,143.05	9,445.89	9,809.52	10,049.76

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	104,110.24	109,716.62	113,350.64	117,714.22	120,597.10

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	8,936.14	9,417.35	9,729.27	10,103.80	10,351.25
6%	9,196.40	9,691.63	10,012.64	10,398.09	10,652.74
8%	9,369.92	9,874.50	10,201.56	10,594.29	10,853.74
9%	9,456.68	9,965.93	10,296.02	10,692.37	10,954.23
10%	9,543.43	10,057.36	10,390.47	10,790.48	11,054.75
11%	9,630.21	10,148.80	10,484.93	10,888.56	11,155.24
12%	9,716.96	10,240.21	10,579.40	10,986.67	11,255.73

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	107,233.62	113,008.22	116,751.18	121,245.54	124,215.00
6%	110,356.74	116,299.56	120,151.72	124,777.12	127,832.90
8%	112,439.08	118,493.96	122,418.66	127,131.42	130,244.92
9%	113,480.12	119,591.16	123,552.26	128,308.44	131,450.80
10%	114,521.16	120,688.36	124,685.60	129,485.72	132,656.94
11%	115,562.46	121,785.56	125,819.20	130,662.74	133,862.82
12%	116,603.50	122,882.50	126,952.80	131,840.02	135,068.70

GR 12 RANGE 3 Effective 12/24/23 +3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,581.53	4,802.89	4,990.12	5,183.11	5,307.82
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,718.98	4,946.98	5,139.82	5,338.60	5,467.05
6%	4,856.42	5,091.06	5,289.53	5,494.10	5,626.29
8%	4,948.05	5,187.12	5,389.33	5,597.76	5,732.45
9%	4,993.87	5,235.15	5,439.23	5,649.59	5,785.52
10%	5,039.68	5,283.18	5,489.13	5,701.42	5,838.60
11%	5,085.50	5,331.21	5,539.03	5,753.25	5,891.68
12%	5,131.31	5,379.24	5,588.93	5,805.08	5,944.76

ASST POLICE CHIEF

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	9,926.65	10,406.26	10,811.93	11,230.07	11,500.28
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	10,224.46	10,718.46	11,136.28	11,566.97	11,845.28
6%	10,522.24	11,030.63	11,460.65	11,903.88	12,190.30
8%	10,720.78	11,238.76	11,676.88	12,128.48	12,420.31
9%	10,820.05	11,342.83	11,785.00	12,240.78	12,535.29
10%	10,919.31	11,446.89	11,893.12	12,353.08	12,650.30
11%	11,018.58	11,550.96	12,001.23	12,465.38	12,765.31
12%	11,117.84	11,655.02	12,109.35	12,577.67	12,880.31

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	119,119.78	124,875.14	129,743.12	134,760.86	138,003.32
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	122,693.48	128,621.48	133,635.32	138,803.60	142,143.30
6%	126,266.92	132,367.56	137,527.78	142,846.60	146,283.54
8%	128,649.30	134,865.12	140,122.58	145,541.76	149,043.70
9%	129,840.62	136,113.90	141,419.98	146,889.34	150,423.52
10%	131,031.68	137,362.68	142,717.38	148,236.92	151,803.60
11%	132,223.00	138,611.46	144,014.78	149,584.50	153,183.68
12%	133,414.06	139,860.24	145,312.18	150,932.08	154,563.76

GR 12 RANGE 4 Effective 12/24/23 +3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	6,083.27
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	0.00	0.00	0.00	0.00	6,265.77
6%	0.00	0.00	0.00	0.00	6,448.27
8%	0.00	0.00	0.00	0.00	6,569.93
9%	0.00	0.00	0.00	0.00	6,630.76
10%	0.00	0.00	0.00	0.00	6,691.60
11%	0.00	0.00	0.00	0.00	6,752.43
12%	0.00	0.00	0.00	0.00	6,813.26

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	13,180.42
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	0.00	0.00	0.00	0.00	13,575.84
6%	0.00	0.00	0.00	0.00	13,971.25
8%	0.00	0.00	0.00	0.00	14,234.85
9%	0.00	0.00	0.00	0.00	14,366.65
10%	0.00	0.00	0.00	0.00	14,498.47
11%	0.00	0.00	0.00	0.00	14,630.27
12%	0.00	0.00	0.00	0.00	14,762.06

DEPUTY POLICE CHIEF

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	158,165.02
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	0.00	0.00	0.00	0.00	162,910.02
6%	0.00	0.00	0.00	0.00	167,655.02
8%	0.00	0.00	0.00	0.00	170,818.18
9%	0.00	0.00	0.00	0.00	172,399.76
10%	0.00	0.00	0.00	0.00	173,981.60
11%	0.00	0.00	0.00	0.00	175,563.18
12%	0.00	0.00	0.00	0.00	177,144.76