

GR 13 RANGE 1 Effective 12/24/23 +3.0%

FIRE FIGHTER

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,329.16	2,553.30	2,637.83	2,722.27	2,806.65

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,046.51	5,532.15	5,715.30	5,898.25	6,081.08

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	60,558.16	66,385.80	68,583.58	70,779.02	72,972.90

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,375.74	2,604.37	2,690.59	2,776.72	2,862.78
3%	2,399.03	2,629.90	2,716.96	2,803.94	2,890.85
5%	2,445.62	2,680.97	2,769.72	2,858.38	2,946.98
6%	2,468.91	2,706.50	2,796.10	2,885.61	2,975.05
7%	2,492.20	2,732.03	2,822.48	2,912.83	3,003.12
8%	2,515.49	2,757.56	2,848.86	2,940.05	3,031.18
9%	2,538.78	2,783.10	2,875.23	2,967.27	3,059.25
10%	2,562.08	2,808.63	2,901.61	2,994.50	3,087.32
11%	2,585.37	2,834.16	2,927.99	3,021.72	3,115.38
12%	2,608.66	2,859.70	2,954.37	3,048.94	3,143.45
13%	2,631.95	2,885.23	2,980.75	3,076.17	3,171.51
14%	2,655.24	2,910.76	3,007.13	3,103.39	3,199.58
15%	2,678.53	2,936.30	3,033.50	3,130.61	3,227.65
16%	2,701.83	2,961.83	3,059.88	3,157.83	3,255.71
17%	2,725.12	2,987.36	3,086.26	3,185.06	3,283.78
18%	2,748.41	3,012.89	3,112.64	3,212.28	3,311.85
19%	2,771.70	3,038.43	3,139.02	3,239.50	3,339.91
20%	2,794.99	3,063.96	3,165.40	3,266.72	3,367.98
21%	2,818.28	3,089.49	3,191.77	3,293.95	3,396.05
22%	2,841.58	3,115.03	3,218.15	3,321.17	3,424.11
23%	2,864.87	3,140.56	3,244.53	3,348.39	3,452.18
24%	2,888.16	3,166.09	3,270.91	3,375.61	3,480.25
25%	2,911.45	3,191.63	3,297.29	3,402.84	3,508.31
26%	2,934.74	3,217.16	3,323.67	3,430.06	3,536.38
27%	2,958.03	3,242.69	3,350.04	3,457.28	3,564.45
28%	2,981.32	3,268.22	3,376.42	3,484.51	3,592.51
29%	3,004.62	3,293.76	3,402.80	3,511.73	3,620.58
30%	3,027.91	3,319.29	3,429.18	3,538.95	3,648.65
31%	3,051.20	3,344.82	3,455.56	3,566.17	3,676.71
32%	3,074.49	3,370.36	3,481.94	3,593.40	3,704.78
33%	3,097.78	3,395.89	3,508.31	3,620.62	3,732.84
34%	3,121.07	3,421.42	3,534.69	3,647.84	3,760.91

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,147.44	5,642.80	5,829.61	6,016.23	6,202.69
3%	5,197.90	5,698.12	5,886.75	6,075.20	6,263.51
5%	5,298.84	5,808.77	6,001.06	6,193.16	6,385.12
6%	5,349.31	5,864.08	6,058.22	6,252.16	6,445.94
7%	5,399.77	5,919.40	6,115.37	6,311.13	6,506.76
8%	5,450.23	5,974.71	6,172.53	6,370.11	6,567.56
9%	5,500.69	6,030.05	6,229.67	6,429.09	6,628.38
10%	5,551.17	6,085.37	6,286.82	6,488.08	6,689.19
11%	5,601.64	6,140.68	6,343.98	6,547.06	6,749.99
12%	5,652.10	6,196.02	6,401.14	6,606.04	6,810.81
13%	5,702.56	6,251.33	6,458.29	6,665.04	6,871.61
14%	5,753.02	6,306.65	6,515.45	6,724.01	6,932.42
15%	5,803.48	6,361.98	6,572.58	6,782.99	6,993.24
16%	5,853.97	6,417.30	6,629.74	6,841.97	7,054.04
17%	5,904.43	6,472.61	6,686.90	6,900.96	7,114.86
18%	5,954.89	6,527.93	6,744.05	6,959.94	7,175.68
19%	6,005.35	6,583.27	6,801.21	7,018.92	7,236.47
20%	6,055.81	6,638.58	6,858.37	7,077.89	7,297.29
21%	6,106.27	6,693.90	6,915.50	7,136.89	7,358.11
22%	6,156.76	6,749.23	6,972.66	7,195.87	7,418.91
23%	6,207.22	6,804.55	7,029.82	7,254.85	7,479.72
24%	6,257.68	6,859.86	7,086.97	7,313.82	7,540.54
25%	6,308.14	6,915.20	7,144.13	7,372.82	7,601.34
26%	6,358.60	6,970.51	7,201.29	7,431.80	7,662.16
27%	6,409.07	7,025.83	7,258.42	7,490.77	7,722.98
28%	6,459.53	7,081.14	7,315.58	7,549.77	7,783.77
29%	6,510.01	7,136.48	7,372.73	7,608.75	7,844.59
30%	6,560.47	7,191.80	7,429.89	7,667.73	7,905.41
31%	6,610.93	7,247.11	7,487.05	7,726.70	7,966.21
32%	6,661.40	7,302.45	7,544.20	7,785.70	8,027.02
33%	6,711.86	7,357.76	7,601.34	7,844.68	8,087.82
34%	6,762.32	7,413.08	7,658.50	7,903.65	8,148.64

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	61,769.24	67,713.62	69,955.34	72,194.72	74,432.28
3%	62,374.78	68,377.40	70,640.96	72,902.44	75,162.10
5%	63,586.12	69,705.22	72,012.72	74,317.88	76,621.48
6%	64,191.66	70,369.00	72,698.60	75,025.86	77,351.30
7%	64,797.20	71,032.78	73,384.48	75,733.58	78,081.12
8%	65,402.74	71,696.56	74,070.36	76,441.30	78,810.68
9%	66,008.28	72,360.60	74,755.98	77,149.02	79,540.50
10%	66,614.08	73,024.38	75,441.86	77,857.00	80,270.32
11%	67,219.62	73,688.16	76,127.74	78,564.72	80,999.88
12%	67,825.16	74,352.20	76,813.62	79,272.44	81,729.70
13%	68,430.70	75,015.98	77,499.50	79,980.42	82,459.26
14%	69,036.24	75,679.76	78,185.38	80,688.14	83,189.08
15%	69,641.78	76,343.80	78,871.00	81,395.86	83,918.90
16%	70,247.58	77,007.58	79,556.88	82,103.58	84,648.46
17%	70,853.12	77,671.36	80,242.76	82,811.56	85,378.28
18%	71,458.66	78,335.14	80,928.64	83,519.28	86,108.10
19%	72,064.20	78,999.18	81,614.52	84,227.00	86,837.66
20%	72,669.74	79,662.96	82,300.40	84,934.72	87,567.48
21%	73,275.28	80,326.74	82,986.02	85,642.70	88,297.30
22%	73,881.08	80,990.78	83,671.90	86,350.42	89,026.86
23%	74,486.62	81,654.56	84,357.78	87,058.14	89,756.68
24%	75,092.16	82,318.34	85,043.66	87,765.86	90,486.50
25%	75,697.70	82,982.38	85,729.54	88,473.84	91,216.06
26%	76,303.24	83,646.16	86,415.42	89,181.56	91,945.88
27%	76,908.78	84,309.94	87,101.04	89,889.28	92,675.70
28%	77,514.32	84,973.72	87,786.92	90,597.26	93,405.26
29%	78,120.12	85,637.76	88,472.80	91,304.98	94,135.08
30%	78,725.66	86,301.54	89,158.68	92,012.70	94,864.90
31%	79,331.20	86,965.32	89,844.56	92,720.42	95,594.46
32%	79,936.74	87,629.36	90,530.44	93,428.40	96,324.28
33%	80,542.28	88,293.14	91,216.06	94,136.12	97,053.84
34%	81,147.82	88,956.92	91,901.94	94,843.84	97,783.66

GR 13 RANGE 2 Effective 12/24/23 +3.0%

FIRE APPARATUS ENGR 1

FIRE CHIEF AIDE

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	2,946.95
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	3,005.89
3%	0.00	0.00	0.00	0.00	3,035.36
5%	0.00	0.00	0.00	0.00	3,094.30
6%	0.00	0.00	0.00	0.00	3,123.77
7%	0.00	0.00	0.00	0.00	3,153.24
8%	0.00	0.00	0.00	0.00	3,182.71
9%	0.00	0.00	0.00	0.00	3,212.18
10%	0.00	0.00	0.00	0.00	3,241.65
11%	0.00	0.00	0.00	0.00	3,271.11
12%	0.00	0.00	0.00	0.00	3,300.58
13%	0.00	0.00	0.00	0.00	3,330.05
14%	0.00	0.00	0.00	0.00	3,359.52
15%	0.00	0.00	0.00	0.00	3,388.99
16%	0.00	0.00	0.00	0.00	3,418.46
17%	0.00	0.00	0.00	0.00	3,447.93
18%	0.00	0.00	0.00	0.00	3,477.40
19%	0.00	0.00	0.00	0.00	3,506.87
20%	0.00	0.00	0.00	0.00	3,536.34
21%	0.00	0.00	0.00	0.00	3,565.81
22%	0.00	0.00	0.00	0.00	3,595.28
23%	0.00	0.00	0.00	0.00	3,624.75
24%	0.00	0.00	0.00	0.00	3,654.22
25%	0.00	0.00	0.00	0.00	3,683.69
26%	0.00	0.00	0.00	0.00	3,713.16
27%	0.00	0.00	0.00	0.00	3,742.63
28%	0.00	0.00	0.00	0.00	3,772.10
29%	0.00	0.00	0.00	0.00	3,801.57
30%	0.00	0.00	0.00	0.00	3,831.04
31%	0.00	0.00	0.00	0.00	3,860.50
32%	0.00	0.00	0.00	0.00	3,889.97
33%	0.00	0.00	0.00	0.00	3,919.44
34%	0.00	0.00	0.00	0.00	3,948.91

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	6,385.06
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	6,512.76
3%	0.00	0.00	0.00	0.00	6,576.61
5%	0.00	0.00	0.00	0.00	6,704.32
6%	0.00	0.00	0.00	0.00	6,768.17
7%	0.00	0.00	0.00	0.00	6,832.02
8%	0.00	0.00	0.00	0.00	6,895.87
9%	0.00	0.00	0.00	0.00	6,959.72
10%	0.00	0.00	0.00	0.00	7,023.58
11%	0.00	0.00	0.00	0.00	7,087.41
12%	0.00	0.00	0.00	0.00	7,151.26
13%	0.00	0.00	0.00	0.00	7,215.11
14%	0.00	0.00	0.00	0.00	7,278.96
15%	0.00	0.00	0.00	0.00	7,342.81
16%	0.00	0.00	0.00	0.00	7,406.66
17%	0.00	0.00	0.00	0.00	7,470.52
18%	0.00	0.00	0.00	0.00	7,534.37
19%	0.00	0.00	0.00	0.00	7,598.22
20%	0.00	0.00	0.00	0.00	7,662.07
21%	0.00	0.00	0.00	0.00	7,725.92
22%	0.00	0.00	0.00	0.00	7,789.77
23%	0.00	0.00	0.00	0.00	7,853.63
24%	0.00	0.00	0.00	0.00	7,917.48
25%	0.00	0.00	0.00	0.00	7,981.33
26%	0.00	0.00	0.00	0.00	8,045.18
27%	0.00	0.00	0.00	0.00	8,109.03
28%	0.00	0.00	0.00	0.00	8,172.88
29%	0.00	0.00	0.00	0.00	8,236.74
30%	0.00	0.00	0.00	0.00	8,300.59
31%	0.00	0.00	0.00	0.00	8,364.42
32%	0.00	0.00	0.00	0.00	8,428.27
33%	0.00	0.00	0.00	0.00	8,492.12
34%	0.00	0.00	0.00	0.00	8,555.97

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	76,620.70
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	78,153.14
3%	0.00	0.00	0.00	0.00	78,919.36
5%	0.00	0.00	0.00	0.00	80,451.80
6%	0.00	0.00	0.00	0.00	81,218.02
7%	0.00	0.00	0.00	0.00	81,984.24
8%	0.00	0.00	0.00	0.00	82,750.46
9%	0.00	0.00	0.00	0.00	83,516.68
10%	0.00	0.00	0.00	0.00	84,282.90
11%	0.00	0.00	0.00	0.00	85,048.86
12%	0.00	0.00	0.00	0.00	85,815.08
13%	0.00	0.00	0.00	0.00	86,581.30
14%	0.00	0.00	0.00	0.00	87,347.52
15%	0.00	0.00	0.00	0.00	88,113.74
16%	0.00	0.00	0.00	0.00	88,879.96
17%	0.00	0.00	0.00	0.00	89,646.18
18%	0.00	0.00	0.00	0.00	90,412.40
19%	0.00	0.00	0.00	0.00	91,178.62
20%	0.00	0.00	0.00	0.00	91,944.84
21%	0.00	0.00	0.00	0.00	92,711.06
22%	0.00	0.00	0.00	0.00	93,477.28
23%	0.00	0.00	0.00	0.00	94,243.50
24%	0.00	0.00	0.00	0.00	95,009.72
25%	0.00	0.00	0.00	0.00	95,775.94
26%	0.00	0.00	0.00	0.00	96,542.16
27%	0.00	0.00	0.00	0.00	97,308.38
28%	0.00	0.00	0.00	0.00	98,074.60
29%	0.00	0.00	0.00	0.00	98,840.82
30%	0.00	0.00	0.00	0.00	99,607.04
31%	0.00	0.00	0.00	0.00	100,373.00
32%	0.00	0.00	0.00	0.00	101,139.22
33%	0.00	0.00	0.00	0.00	101,905.44
34%	0.00	0.00	0.00	0.00	102,671.66

GR 13 RANGE 3 Effective 12/24/23 +3.0%

FIRE APPARATUS ENGR 2

FIRE INVESTIGATOR

FIRE MECHANIC

FIREFIGHTER PARAMEDIC 1

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,562.11	2,808.61	2,901.59	2,994.52	3,087.26
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,613.35	2,864.78	2,959.62	3,054.41	3,149.01
3%	2,638.97	2,892.87	2,988.64	3,084.36	3,179.88
5%	2,690.22	2,949.04	3,046.67	3,144.25	3,241.62
6%	2,715.84	2,977.13	3,075.69	3,174.19	3,272.50
7%	2,741.46	3,005.21	3,104.70	3,204.14	3,303.37
8%	2,767.08	3,033.30	3,133.72	3,234.08	3,334.24
9%	2,792.70	3,061.38	3,162.73	3,264.03	3,365.11
10%	2,818.32	3,089.47	3,191.75	3,293.97	3,395.99
11%	2,843.94	3,117.56	3,220.76	3,323.92	3,426.86
12%	2,869.56	3,145.64	3,249.78	3,353.86	3,457.73
13%	2,895.18	3,173.73	3,278.80	3,383.81	3,488.60
14%	2,920.81	3,201.82	3,307.81	3,413.75	3,519.48
15%	2,946.43	3,229.90	3,336.83	3,443.70	3,550.35
16%	2,972.05	3,257.99	3,365.84	3,473.64	3,581.22
17%	2,997.67	3,286.07	3,394.86	3,503.59	3,612.09
18%	3,023.29	3,314.16	3,423.88	3,533.53	3,642.97
19%	3,048.91	3,342.25	3,452.89	3,563.48	3,673.84
20%	3,074.53	3,370.33	3,481.91	3,593.42	3,704.71
21%	3,100.15	3,398.42	3,510.92	3,623.37	3,735.58
22%	3,125.77	3,426.50	3,539.94	3,653.31	3,766.46
23%	3,151.40	3,454.59	3,568.96	3,683.26	3,797.33
24%	3,177.02	3,482.68	3,597.97	3,713.20	3,828.20
25%	3,202.64	3,510.76	3,626.99	3,743.15	3,859.08
26%	3,228.26	3,538.85	3,656.00	3,773.10	3,889.95
27%	3,253.88	3,566.93	3,685.02	3,803.04	3,920.82
28%	3,279.50	3,595.02	3,714.04	3,832.99	3,951.69
29%	3,305.12	3,623.11	3,743.05	3,862.93	3,982.57
30%	3,330.74	3,651.19	3,772.07	3,892.88	4,013.44
31%	3,356.36	3,679.28	3,801.08	3,922.82	4,044.31
32%	3,381.99	3,707.37	3,830.10	3,952.77	4,075.18
33%	3,407.61	3,735.45	3,859.11	3,982.71	4,106.06
34%	3,433.23	3,763.54	3,888.13	4,012.66	4,136.93

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,551.24	6,085.32	6,286.78	6,488.13	6,689.06
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,662.26	6,207.02	6,412.51	6,617.89	6,822.86
3%	5,717.77	6,267.89	6,475.39	6,682.78	6,889.74
5%	5,828.81	6,389.59	6,601.12	6,812.54	7,023.51
6%	5,884.32	6,450.45	6,664.00	6,877.41	7,090.42
7%	5,939.83	6,511.29	6,726.85	6,942.30	7,157.30
8%	5,995.34	6,572.15	6,789.73	7,007.17	7,224.19
9%	6,050.85	6,632.99	6,852.58	7,072.07	7,291.07
10%	6,106.36	6,693.85	6,915.46	7,136.94	7,357.98
11%	6,161.87	6,754.71	6,978.31	7,201.83	7,424.86
12%	6,217.38	6,815.55	7,041.19	7,266.70	7,491.75
13%	6,272.89	6,876.42	7,104.07	7,331.59	7,558.63
14%	6,328.42	6,937.28	7,166.92	7,396.46	7,625.54
15%	6,383.93	6,998.12	7,229.80	7,461.35	7,692.43
16%	6,439.44	7,058.98	7,292.65	7,526.22	7,759.31
17%	6,494.95	7,119.82	7,355.53	7,591.11	7,826.20
18%	6,550.46	7,180.68	7,418.41	7,655.98	7,893.10
19%	6,605.97	7,241.54	7,481.26	7,720.87	7,959.99
20%	6,661.48	7,302.38	7,544.14	7,785.74	8,026.87
21%	6,716.99	7,363.24	7,606.99	7,850.64	8,093.76
22%	6,772.50	7,424.08	7,669.87	7,915.51	8,160.66
23%	6,828.03	7,484.95	7,732.75	7,980.40	8,227.55
24%	6,883.54	7,545.81	7,795.60	8,045.27	8,294.43
25%	6,939.05	7,606.65	7,858.48	8,110.16	8,361.34
26%	6,994.56	7,667.51	7,921.33	8,175.05	8,428.23
27%	7,050.07	7,728.35	7,984.21	8,239.92	8,495.11
28%	7,105.58	7,789.21	8,047.09	8,304.81	8,562.00
29%	7,161.09	7,850.07	8,109.94	8,369.68	8,628.90
30%	7,216.60	7,910.91	8,172.82	8,434.57	8,695.79
31%	7,272.11	7,971.77	8,235.67	8,499.44	8,762.67
32%	7,327.65	8,032.64	8,298.55	8,564.34	8,829.56
33%	7,383.16	8,093.48	8,361.41	8,629.21	8,896.46
34%	7,438.67	8,154.34	8,424.28	8,694.10	8,963.35

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	66,614.86	73,023.86	75,441.34	77,857.52	80,268.76
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	67,947.10	74,484.28	76,950.12	79,414.66	81,874.26
3%	68,613.22	75,214.62	77,704.64	80,193.36	82,676.88
5%	69,945.72	76,675.04	79,213.42	81,750.50	84,282.12
6%	70,611.84	77,405.38	79,967.94	82,528.94	85,085.00
7%	71,277.96	78,135.46	80,722.20	83,307.64	85,887.62
8%	71,944.08	78,865.80	81,476.72	84,086.08	86,690.24
9%	72,610.20	79,595.88	82,230.98	84,864.78	87,492.86
10%	73,276.32	80,326.22	82,985.50	85,643.22	88,295.74
11%	73,942.44	81,056.56	83,739.76	86,421.92	89,098.36
12%	74,608.56	81,786.64	84,494.28	87,200.36	89,900.98
13%	75,274.68	82,516.98	85,248.80	87,979.06	90,703.60
14%	75,941.06	83,247.32	86,003.06	88,757.50	91,506.48
15%	76,607.18	83,977.40	86,757.58	89,536.20	92,309.10
16%	77,273.30	84,707.74	87,511.84	90,314.64	93,111.72
17%	77,939.42	85,437.82	88,266.36	91,093.34	93,914.34
18%	78,605.54	86,168.16	89,020.88	91,871.78	94,717.22
19%	79,271.66	86,898.50	89,775.14	92,650.48	95,519.84
20%	79,937.78	87,628.58	90,529.66	93,428.92	96,322.46
21%	80,603.90	88,358.92	91,283.92	94,207.62	97,125.08
22%	81,270.02	89,089.00	92,038.44	94,986.06	97,927.96
23%	81,936.40	89,819.34	92,792.96	95,764.76	98,730.58
24%	82,602.52	90,549.68	93,547.22	96,543.20	99,533.20
25%	83,268.64	91,279.76	94,301.74	97,321.90	100,336.08
26%	83,934.76	92,010.10	95,056.00	98,100.60	101,138.70
27%	84,600.88	92,740.18	95,810.52	98,879.04	101,941.32
28%	85,267.00	93,470.52	96,565.04	99,657.74	102,743.94
29%	85,933.12	94,200.86	97,319.30	100,436.18	103,546.82
30%	86,599.24	94,930.94	98,073.82	101,214.88	104,349.44
31%	87,265.36	95,661.28	98,828.08	101,993.32	105,152.06
32%	87,931.74	96,391.62	99,582.60	102,772.02	105,954.68
33%	88,597.86	97,121.70	100,336.86	103,550.46	106,757.56
34%	89,263.98	97,852.04	101,091.38	104,329.16	107,560.18

GR 13 RANGE 3A Effective 12/24/23 +3.0%

FIREFIGHTER PARAMEDIC 2

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	3,179.88
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	3,243.48
3%	0.00	0.00	0.00	0.00	3,275.28
5%	0.00	0.00	0.00	0.00	3,338.87
6%	0.00	0.00	0.00	0.00	3,370.67
7%	0.00	0.00	0.00	0.00	3,402.47
8%	0.00	0.00	0.00	0.00	3,434.27
9%	0.00	0.00	0.00	0.00	3,466.07
10%	0.00	0.00	0.00	0.00	3,497.87
11%	0.00	0.00	0.00	0.00	3,529.67
12%	0.00	0.00	0.00	0.00	3,561.47
13%	0.00	0.00	0.00	0.00	3,593.26
14%	0.00	0.00	0.00	0.00	3,625.06
15%	0.00	0.00	0.00	0.00	3,656.86
16%	0.00	0.00	0.00	0.00	3,688.66
17%	0.00	0.00	0.00	0.00	3,720.46
18%	0.00	0.00	0.00	0.00	3,752.26
19%	0.00	0.00	0.00	0.00	3,784.06
20%	0.00	0.00	0.00	0.00	3,815.86
21%	0.00	0.00	0.00	0.00	3,847.65
22%	0.00	0.00	0.00	0.00	3,879.45
23%	0.00	0.00	0.00	0.00	3,911.25
24%	0.00	0.00	0.00	0.00	3,943.05
25%	0.00	0.00	0.00	0.00	3,974.85
26%	0.00	0.00	0.00	0.00	4,006.65
27%	0.00	0.00	0.00	0.00	4,038.45
28%	0.00	0.00	0.00	0.00	4,070.25
29%	0.00	0.00	0.00	0.00	4,102.05
30%	0.00	0.00	0.00	0.00	4,133.84
31%	0.00	0.00	0.00	0.00	4,165.64
32%	0.00	0.00	0.00	0.00	4,197.44
33%	0.00	0.00	0.00	0.00	4,229.24
34%	0.00	0.00	0.00	0.00	4,261.04

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	6,889.74
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	7,027.54
3%	0.00	0.00	0.00	0.00	7,096.44
5%	0.00	0.00	0.00	0.00	7,234.22
6%	0.00	0.00	0.00	0.00	7,303.12
7%	0.00	0.00	0.00	0.00	7,372.02
8%	0.00	0.00	0.00	0.00	7,440.92
9%	0.00	0.00	0.00	0.00	7,509.82
10%	0.00	0.00	0.00	0.00	7,578.72
11%	0.00	0.00	0.00	0.00	7,647.62
12%	0.00	0.00	0.00	0.00	7,716.52
13%	0.00	0.00	0.00	0.00	7,785.40
14%	0.00	0.00	0.00	0.00	7,854.30
15%	0.00	0.00	0.00	0.00	7,923.20
16%	0.00	0.00	0.00	0.00	7,992.10
17%	0.00	0.00	0.00	0.00	8,061.00
18%	0.00	0.00	0.00	0.00	8,129.90
19%	0.00	0.00	0.00	0.00	8,198.80
20%	0.00	0.00	0.00	0.00	8,267.70
21%	0.00	0.00	0.00	0.00	8,336.58
22%	0.00	0.00	0.00	0.00	8,405.48
23%	0.00	0.00	0.00	0.00	8,474.38
24%	0.00	0.00	0.00	0.00	8,543.28
25%	0.00	0.00	0.00	0.00	8,612.18
26%	0.00	0.00	0.00	0.00	8,681.08
27%	0.00	0.00	0.00	0.00	8,749.98
28%	0.00	0.00	0.00	0.00	8,818.88
29%	0.00	0.00	0.00	0.00	8,887.78
30%	0.00	0.00	0.00	0.00	8,956.65
31%	0.00	0.00	0.00	0.00	9,025.55
32%	0.00	0.00	0.00	0.00	9,094.45
33%	0.00	0.00	0.00	0.00	9,163.35
34%	0.00	0.00	0.00	0.00	9,232.25

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	82,676.88
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	84,330.48
3%	0.00	0.00	0.00	0.00	85,157.28
5%	0.00	0.00	0.00	0.00	86,810.62
6%	0.00	0.00	0.00	0.00	87,637.42
7%	0.00	0.00	0.00	0.00	88,464.22
8%	0.00	0.00	0.00	0.00	89,291.02
9%	0.00	0.00	0.00	0.00	90,117.82
10%	0.00	0.00	0.00	0.00	90,944.62
11%	0.00	0.00	0.00	0.00	91,771.42
12%	0.00	0.00	0.00	0.00	92,598.22
13%	0.00	0.00	0.00	0.00	93,424.76
14%	0.00	0.00	0.00	0.00	94,251.56
15%	0.00	0.00	0.00	0.00	95,078.36
16%	0.00	0.00	0.00	0.00	95,905.16
17%	0.00	0.00	0.00	0.00	96,731.96
18%	0.00	0.00	0.00	0.00	97,558.76
19%	0.00	0.00	0.00	0.00	98,385.56
20%	0.00	0.00	0.00	0.00	99,212.36
21%	0.00	0.00	0.00	0.00	100,038.90
22%	0.00	0.00	0.00	0.00	100,865.70
23%	0.00	0.00	0.00	0.00	101,692.50
24%	0.00	0.00	0.00	0.00	102,519.30
25%	0.00	0.00	0.00	0.00	103,346.10
26%	0.00	0.00	0.00	0.00	104,172.90
27%	0.00	0.00	0.00	0.00	104,999.70
28%	0.00	0.00	0.00	0.00	105,826.50
29%	0.00	0.00	0.00	0.00	106,653.30
30%	0.00	0.00	0.00	0.00	107,479.84
31%	0.00	0.00	0.00	0.00	108,306.64
32%	0.00	0.00	0.00	0.00	109,133.44
33%	0.00	0.00	0.00	0.00	109,960.24
34%	0.00	0.00	0.00	0.00	110,787.04

GR 13 RANGE 4 Effective 12/24/23 +3.0%

GR 13 RANGE 4 Effective 12/24/23 +3.0%						FIRE COMM ED/LT	FIRE INSPECT/LT	FIRE INSPECTOR	FIRE INVES/LT	FIRE LIEUTENANT							
Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5	Monthly	Step 1	Step 2	Step 3	Step 4	Step 5	Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	3,226.25	Base	0.00	0.00	0.00	0.00	6,990.21	Base	0.00	0.00	0.00	0.00	83,882.50
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	3,290.78	2%	0.00	0.00	0.00	0.00	7,130.02	2%	0.00	0.00	0.00	0.00	85,560.28
3%	0.00	0.00	0.00	0.00	3,323.04	3%	0.00	0.00	0.00	0.00	7,199.92	3%	0.00	0.00	0.00	0.00	86,399.04
5%	0.00	0.00	0.00	0.00	3,387.56	5%	0.00	0.00	0.00	0.00	7,339.71	5%	0.00	0.00	0.00	0.00	88,076.56
6%	0.00	0.00	0.00	0.00	3,419.83	6%	0.00	0.00	0.00	0.00	7,409.63	6%	0.00	0.00	0.00	0.00	88,915.58
7%	0.00	0.00	0.00	0.00	3,452.09	7%	0.00	0.00	0.00	0.00	7,479.53	7%	0.00	0.00	0.00	0.00	89,754.34
8%	0.00	0.00	0.00	0.00	3,484.35	8%	0.00	0.00	0.00	0.00	7,549.43	8%	0.00	0.00	0.00	0.00	90,593.10
9%	0.00	0.00	0.00	0.00	3,516.61	9%	0.00	0.00	0.00	0.00	7,619.32	9%	0.00	0.00	0.00	0.00	91,431.86
10%	0.00	0.00	0.00	0.00	3,548.88	10%	0.00	0.00	0.00	0.00	7,689.24	10%	0.00	0.00	0.00	0.00	92,270.88
11%	0.00	0.00	0.00	0.00	3,581.14	11%	0.00	0.00	0.00	0.00	7,759.14	11%	0.00	0.00	0.00	0.00	93,109.64
12%	0.00	0.00	0.00	0.00	3,613.40	12%	0.00	0.00	0.00	0.00	7,829.03	12%	0.00	0.00	0.00	0.00	93,948.40
13%	0.00	0.00	0.00	0.00	3,645.66	13%	0.00	0.00	0.00	0.00	7,898.93	13%	0.00	0.00	0.00	0.00	94,787.16
14%	0.00	0.00	0.00	0.00	3,677.93	14%	0.00	0.00	0.00	0.00	7,968.85	14%	0.00	0.00	0.00	0.00	95,626.18
15%	0.00	0.00	0.00	0.00	3,710.19	15%	0.00	0.00	0.00	0.00	8,038.75	15%	0.00	0.00	0.00	0.00	96,464.94
16%	0.00	0.00	0.00	0.00	3,742.45	16%	0.00	0.00	0.00	0.00	8,108.64	16%	0.00	0.00	0.00	0.00	97,303.70
17%	0.00	0.00	0.00	0.00	3,774.71	17%	0.00	0.00	0.00	0.00	8,178.54	17%	0.00	0.00	0.00	0.00	98,142.46
18%	0.00	0.00	0.00	0.00	3,806.98	18%	0.00	0.00	0.00	0.00	8,248.46	18%	0.00	0.00	0.00	0.00	98,981.48
19%	0.00	0.00	0.00	0.00	3,839.24	19%	0.00	0.00	0.00	0.00	8,318.35	19%	0.00	0.00	0.00	0.00	99,820.24
20%	0.00	0.00	0.00	0.00	3,871.50	20%	0.00	0.00	0.00	0.00	8,388.25	20%	0.00	0.00	0.00	0.00	100,659.00
21%	0.00	0.00	0.00	0.00	3,903.76	21%	0.00	0.00	0.00	0.00	8,458.15	21%	0.00	0.00	0.00	0.00	101,497.76
22%	0.00	0.00	0.00	0.00	3,936.03	22%	0.00	0.00	0.00	0.00	8,528.07	22%	0.00	0.00	0.00	0.00	102,336.78
23%	0.00	0.00	0.00	0.00	3,968.29	23%	0.00	0.00	0.00	0.00	8,597.96	23%	0.00	0.00	0.00	0.00	103,175.54
24%	0.00	0.00	0.00	0.00	4,000.55	24%	0.00	0.00	0.00	0.00	8,667.86	24%	0.00	0.00	0.00	0.00	104,014.30
25%	0.00	0.00	0.00	0.00	4,032.81	25%	0.00	0.00	0.00	0.00	8,737.76	25%	0.00	0.00	0.00	0.00	104,853.06
26%	0.00	0.00	0.00	0.00	4,065.08	26%	0.00	0.00	0.00	0.00	8,807.67	26%	0.00	0.00	0.00	0.00	105,692.08
27%	0.00	0.00	0.00	0.00	4,097.34	27%	0.00	0.00	0.00	0.00	8,877.57	27%	0.00	0.00	0.00	0.00	106,530.84
28%	0.00	0.00	0.00	0.00	4,129.60	28%	0.00	0.00	0.00	0.00	8,947.47	28%	0.00	0.00	0.00	0.00	107,369.60
29%	0.00	0.00	0.00	0.00	4,161.86	29%	0.00	0.00	0.00	0.00	9,017.36	29%	0.00	0.00	0.00	0.00	108,208.36
30%	0.00	0.00	0.00	0.00	4,194.13	30%	0.00	0.00	0.00	0.00	9,087.28	30%	0.00	0.00	0.00	0.00	109,047.38
31%	0.00	0.00	0.00	0.00	4,226.39	31%	0.00	0.00	0.00	0.00	9,157.18	31%	0.00	0.00	0.00	0.00	109,886.14
32%	0.00	0.00	0.00	0.00	4,258.65	32%	0.00	0.00	0.00	0.00	9,227.08	32%	0.00	0.00	0.00	0.00	110,724.90
33%	0.00	0.00	0.00	0.00	4,290.91	33%	0.00	0.00	0.00	0.00	9,296.97	33%	0.00	0.00	0.00	0.00	111,563.66
34%	0.00	0.00	0.00	0.00	4,323.18	34%	0.00	0.00	0.00	0.00	9,366.89	34%	0.00	0.00	0.00	0.00	112,402.68

GR 13 RANGE 5 Effective 12/24/23 +3.0%

FIRE CAPT

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	3,396.12

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	7,358.26

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	88,299.12

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	3,464.04
3%	0.00	0.00	0.00	0.00	3,498.00
5%	0.00	0.00	0.00	0.00	3,565.93
6%	0.00	0.00	0.00	0.00	3,599.89
7%	0.00	0.00	0.00	0.00	3,633.85
8%	0.00	0.00	0.00	0.00	3,667.81
9%	0.00	0.00	0.00	0.00	3,701.77
10%	0.00	0.00	0.00	0.00	3,735.73
11%	0.00	0.00	0.00	0.00	3,769.69
12%	0.00	0.00	0.00	0.00	3,803.65
13%	0.00	0.00	0.00	0.00	3,837.62
14%	0.00	0.00	0.00	0.00	3,871.58
15%	0.00	0.00	0.00	0.00	3,905.54
16%	0.00	0.00	0.00	0.00	3,939.50
17%	0.00	0.00	0.00	0.00	3,973.46
18%	0.00	0.00	0.00	0.00	4,007.42
19%	0.00	0.00	0.00	0.00	4,041.38
20%	0.00	0.00	0.00	0.00	4,075.34
21%	0.00	0.00	0.00	0.00	4,109.31
22%	0.00	0.00	0.00	0.00	4,143.27
23%	0.00	0.00	0.00	0.00	4,177.23
24%	0.00	0.00	0.00	0.00	4,211.19
25%	0.00	0.00	0.00	0.00	4,245.15
26%	0.00	0.00	0.00	0.00	4,279.11
27%	0.00	0.00	0.00	0.00	4,313.07
28%	0.00	0.00	0.00	0.00	4,347.03
29%	0.00	0.00	0.00	0.00	4,380.99
30%	0.00	0.00	0.00	0.00	4,414.96
31%	0.00	0.00	0.00	0.00	4,448.92
32%	0.00	0.00	0.00	0.00	4,482.88
33%	0.00	0.00	0.00	0.00	4,516.84
34%	0.00	0.00	0.00	0.00	4,550.80

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	7,505.42
3%	0.00	0.00	0.00	0.00	7,579.00
5%	0.00	0.00	0.00	0.00	7,726.18
6%	0.00	0.00	0.00	0.00	7,799.76
7%	0.00	0.00	0.00	0.00	7,873.34
8%	0.00	0.00	0.00	0.00	7,946.92
9%	0.00	0.00	0.00	0.00	8,020.50
10%	0.00	0.00	0.00	0.00	8,094.08
11%	0.00	0.00	0.00	0.00	8,167.66
12%	0.00	0.00	0.00	0.00	8,241.24
13%	0.00	0.00	0.00	0.00	8,314.84
14%	0.00	0.00	0.00	0.00	8,388.42
15%	0.00	0.00	0.00	0.00	8,462.00
16%	0.00	0.00	0.00	0.00	8,535.58
17%	0.00	0.00	0.00	0.00	8,609.16
18%	0.00	0.00	0.00	0.00	8,682.74
19%	0.00	0.00	0.00	0.00	8,756.32
20%	0.00	0.00	0.00	0.00	8,829.90
21%	0.00	0.00	0.00	0.00	8,903.51
22%	0.00	0.00	0.00	0.00	8,977.09
23%	0.00	0.00	0.00	0.00	9,050.67
24%	0.00	0.00	0.00	0.00	9,124.25
25%	0.00	0.00	0.00	0.00	9,197.83
26%	0.00	0.00	0.00	0.00	9,271.41
27%	0.00	0.00	0.00	0.00	9,344.99
28%	0.00	0.00	0.00	0.00	9,418.57
29%	0.00	0.00	0.00	0.00	9,492.15
30%	0.00	0.00	0.00	0.00	9,565.75
31%	0.00	0.00	0.00	0.00	9,639.33
32%	0.00	0.00	0.00	0.00	9,712.91
33%	0.00	0.00	0.00	0.00	9,786.49
34%	0.00	0.00	0.00	0.00	9,860.07

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	90,065.04
3%	0.00	0.00	0.00	0.00	90,948.00
5%	0.00	0.00	0.00	0.00	92,714.18
6%	0.00	0.00	0.00	0.00	93,597.14
7%	0.00	0.00	0.00	0.00	94,480.10
8%	0.00	0.00	0.00	0.00	95,363.06
9%	0.00	0.00	0.00	0.00	96,246.02
10%	0.00	0.00	0.00	0.00	97,128.98
11%	0.00	0.00	0.00	0.00	98,011.94
12%	0.00	0.00	0.00	0.00	98,894.90
13%	0.00	0.00	0.00	0.00	99,778.12
14%	0.00	0.00	0.00	0.00	100,661.08
15%	0.00	0.00	0.00	0.00	101,544.04
16%	0.00	0.00	0.00	0.00	102,427.00
17%	0.00	0.00	0.00	0.00	103,309.96
18%	0.00	0.00	0.00	0.00	104,192.92
19%	0.00	0.00	0.00	0.00	105,075.88
20%	0.00	0.00	0.00	0.00	105,958.84
21%	0.00	0.00	0.00	0.00	106,842.06
22%	0.00	0.00	0.00	0.00	107,725.02
23%	0.00	0.00	0.00	0.00	108,607.98
24%	0.00	0.00	0.00	0.00	109,490.94
25%	0.00	0.00	0.00	0.00	110,373.90
26%	0.00	0.00	0.00	0.00	111,256.86
27%	0.00	0.00	0.00	0.00	112,139.82
28%	0.00	0.00	0.00	0.00	113,022.78
29%	0.00	0.00	0.00	0.00	113,905.74
30%	0.00	0.00	0.00	0.00	114,788.96
31%	0.00	0.00	0.00	0.00	115,671.92
32%	0.00	0.00	0.00	0.00	116,554.88
33%	0.00	0.00	0.00	0.00	117,437.84
34%	0.00	0.00	0.00	0.00	118,320.80