

**GR 15 RANGE 2**      Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,762.78	1,937.25	2,028.92	2,097.72	2,218.79
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,815.66	1,995.37	2,089.79	2,160.65	2,285.35
6%	1,868.55	2,053.49	2,150.66	2,223.58	2,351.92
8%	1,903.80	2,092.23	2,191.23	2,265.54	2,396.29
9%	1,921.43	2,111.60	2,211.52	2,286.51	2,418.48
10%	1,939.06	2,130.98	2,231.81	2,307.49	2,440.67
11%	1,956.69	2,150.35	2,252.10	2,328.47	2,462.86
12%	1,974.31	2,169.72	2,272.39	2,349.45	2,485.04

PARTS ROOM ASST  
PUBLIC WORKS LABORER

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,819.36	4,197.38	4,395.99	4,545.06	4,807.38
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,933.93	4,323.30	4,527.88	4,681.41	4,951.59
6%	4,048.53	4,449.23	4,659.76	4,817.76	5,095.83
8%	4,124.90	4,533.17	4,747.67	4,908.67	5,191.96
9%	4,163.10	4,575.13	4,791.63	4,954.11	5,240.04
10%	4,201.30	4,617.12	4,835.59	4,999.56	5,288.12
11%	4,239.50	4,659.09	4,879.55	5,045.02	5,336.20
12%	4,277.67	4,701.06	4,923.51	5,090.48	5,384.25

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	45,832.28	50,368.50	52,751.92	54,540.72	57,688.54
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	47,207.16	51,879.62	54,334.54	56,176.90	59,419.10
6%	48,582.30	53,390.74	55,917.16	57,813.08	61,149.92
8%	49,498.80	54,397.98	56,971.98	58,904.04	62,303.54
9%	49,957.18	54,901.60	57,499.52	59,449.26	62,880.48
10%	50,415.56	55,405.48	58,027.06	59,994.74	63,457.42
11%	50,873.94	55,909.10	58,554.60	60,540.22	64,034.36
12%	51,332.06	56,412.72	59,082.14	61,085.70	64,611.04

**GR 15 RANGE 3**      Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,827.54	2,028.92	2,097.72	2,189.45	2,296.11
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,882.37	2,089.79	2,160.65	2,255.13	2,364.99
6%	1,937.19	2,150.66	2,223.58	2,320.82	2,433.88
8%	1,973.74	2,191.23	2,265.54	2,364.61	2,479.80
9%	1,992.02	2,211.52	2,286.51	2,386.50	2,502.76
10%	2,010.29	2,231.81	2,307.49	2,408.40	2,525.72
11%	2,028.57	2,252.10	2,328.47	2,430.29	2,548.68
12%	2,046.84	2,272.39	2,349.45	2,452.18	2,571.64

AUTO MAINT WKR  
SSMW1

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,959.67	4,395.99	4,545.06	4,743.81	4,974.91
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,078.47	4,527.88	4,681.41	4,886.12	5,124.15
6%	4,197.25	4,659.76	4,817.76	5,028.44	5,273.41
8%	4,276.44	4,747.67	4,908.67	5,123.32	5,372.90
9%	4,316.04	4,791.63	4,954.11	5,170.75	5,422.65
10%	4,355.63	4,835.59	4,999.56	5,218.20	5,472.39
11%	4,395.24	4,879.55	5,045.02	5,265.63	5,522.14
12%	4,434.82	4,923.51	5,090.48	5,313.06	5,571.89

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	47,516.04	52,751.92	54,540.72	56,925.70	59,698.86
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	48,941.62	54,334.54	56,176.90	58,633.38	61,489.74
6%	50,366.94	55,917.16	57,813.08	60,341.32	63,280.88
8%	51,317.24	56,971.98	58,904.04	61,479.86	64,474.80
9%	51,792.52	57,499.52	59,449.26	62,049.00	65,071.76
10%	52,267.54	58,027.06	59,994.74	62,618.40	65,668.72
11%	52,742.82	58,554.60	60,540.22	63,187.54	66,265.68
12%	53,217.84	59,082.14	61,085.70	63,756.68	66,862.64

**GR 15 RANGE 3A**    Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,024.87	2,080.01	2,152.84	2,207.77	2,281.69

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,085.62	2,142.41	2,217.43	2,274.00	2,350.14
6%	2,146.36	2,204.81	2,282.01	2,340.24	2,418.59
8%	2,186.86	2,246.41	2,325.07	2,384.39	2,464.23
9%	2,207.11	2,267.21	2,346.60	2,406.47	2,487.04
10%	2,227.36	2,288.01	2,368.12	2,428.55	2,509.86
11%	2,247.61	2,308.81	2,389.65	2,450.62	2,532.68
12%	2,267.85	2,329.61	2,411.18	2,472.70	2,555.49

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,387.22	4,506.69	4,664.49	4,783.50	4,943.66

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,518.84	4,641.89	4,804.43	4,927.00	5,091.97
6%	4,650.45	4,777.09	4,944.36	5,070.52	5,240.28
8%	4,738.20	4,867.22	5,037.65	5,166.18	5,339.17
9%	4,782.07	4,912.29	5,084.30	5,214.02	5,388.59
10%	4,825.95	4,957.36	5,130.93	5,261.86	5,438.03
11%	4,869.82	5,002.42	5,177.58	5,309.68	5,487.47
12%	4,913.68	5,047.49	5,224.22	5,357.52	5,536.90

CUSTODIAL WORKER 2 PT

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	52,646.62	54,080.26	55,973.84	57,402.02	59,323.94

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	54,226.12	55,702.66	57,653.18	59,124.00	61,103.64
6%	55,805.36	57,325.06	59,332.26	60,846.24	62,883.34
8%	56,858.36	58,406.66	60,451.82	61,994.14	64,069.98
9%	57,384.86	58,947.46	61,011.60	62,568.22	64,663.04
10%	57,911.36	59,488.26	61,571.12	63,142.30	65,256.36
11%	58,437.86	60,029.06	62,130.90	63,716.12	65,849.68
12%	58,964.10	60,569.86	62,690.68	64,290.20	66,442.74

**GR 15 RANGE 4**      Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,028.92	2,097.72	2,189.45	2,265.90	2,373.76
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,089.79	2,160.65	2,255.13	2,333.88	2,444.97
6%	2,150.66	2,223.58	2,320.82	2,401.85	2,516.19
8%	2,191.23	2,265.54	2,364.61	2,447.17	2,563.66
9%	2,211.52	2,286.51	2,386.50	2,469.83	2,587.40
10%	2,231.81	2,307.49	2,408.40	2,492.49	2,611.14
11%	2,252.10	2,328.47	2,430.29	2,515.15	2,634.87
12%	2,272.39	2,349.45	2,452.18	2,537.81	2,658.61

SMO1  
SSMO1

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,395.99	4,545.06	4,743.81	4,909.45	5,143.15
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,527.88	4,681.41	4,886.12	5,056.74	5,297.44
6%	4,659.76	4,817.76	5,028.44	5,204.01	5,451.75
8%	4,747.67	4,908.67	5,123.32	5,302.20	5,554.60
9%	4,791.63	4,954.11	5,170.75	5,351.30	5,606.03
10%	4,835.59	4,999.56	5,218.20	5,400.40	5,657.47
11%	4,879.55	5,045.02	5,265.63	5,449.49	5,708.89
12%	4,923.51	5,090.48	5,313.06	5,498.59	5,760.32

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	52,751.92	54,540.72	56,925.70	58,913.40	61,717.76
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	54,334.54	56,176.90	58,633.38	60,680.88	63,569.22
6%	55,917.16	57,813.08	60,341.32	62,448.10	65,420.94
8%	56,971.98	58,904.04	61,479.86	63,626.42	66,655.16
9%	57,499.52	59,449.26	62,049.00	64,215.58	67,272.40
10%	58,027.06	59,994.74	62,618.40	64,804.74	67,889.64
11%	58,554.60	60,540.22	63,187.54	65,393.90	68,506.62
12%	59,082.14	61,085.70	63,756.68	65,983.06	69,123.86

**GR 15 RANGE 5**      Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,097.72	2,189.45	2,265.90	2,342.39	2,451.07
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,160.65	2,255.13	2,333.88	2,412.66	2,524.60
6%	2,223.58	2,320.82	2,401.85	2,482.93	2,598.13
8%	2,265.54	2,364.61	2,447.17	2,529.78	2,647.16
9%	2,286.51	2,386.50	2,469.83	2,553.21	2,671.67
10%	2,307.49	2,408.40	2,492.49	2,576.63	2,696.18
11%	2,328.47	2,430.29	2,515.15	2,600.05	2,720.69
12%	2,349.45	2,452.18	2,537.81	2,623.48	2,745.20

AUO MAINT WKR 2  
SMO2  
SSMO2

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,545.06	4,743.81	4,909.45	5,075.18	5,310.65
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,681.41	4,886.12	5,056.74	5,227.43	5,469.97
6%	4,817.76	5,028.44	5,204.01	5,379.68	5,629.28
8%	4,908.67	5,123.32	5,302.20	5,481.19	5,735.51
9%	4,954.11	5,170.75	5,351.30	5,531.96	5,788.62
10%	4,999.56	5,218.20	5,400.40	5,582.70	5,841.72
11%	5,045.02	5,265.63	5,449.49	5,633.44	5,894.83
12%	5,090.48	5,313.06	5,498.59	5,684.21	5,947.93

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	54,540.72	56,925.70	58,913.40	60,902.14	63,727.82
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	56,176.90	58,633.38	60,680.88	62,729.16	65,639.60
6%	57,813.08	60,341.32	62,448.10	64,556.18	67,551.38
8%	58,904.04	61,479.86	63,626.42	65,774.28	68,826.16
9%	59,449.26	62,049.00	64,215.58	66,383.46	69,463.42
10%	59,994.74	62,618.40	64,804.74	66,992.38	70,100.68
11%	60,540.22	63,187.54	65,393.90	67,601.30	70,737.94
12%	61,085.70	63,756.68	65,983.06	68,210.48	71,375.20

**GR 15 RANGE 5A**    Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,152.84	2,207.77	2,281.69	2,347.91	2,414.28
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,217.43	2,274.00	2,350.14	2,418.35	2,486.71
6%	2,282.01	2,340.24	2,418.59	2,488.78	2,559.14
8%	2,325.07	2,384.39	2,464.23	2,535.74	2,607.42
9%	2,346.60	2,406.47	2,487.04	2,559.22	2,631.57
10%	2,368.12	2,428.55	2,509.86	2,582.70	2,655.71
11%	2,389.65	2,450.62	2,532.68	2,606.18	2,679.85
12%	2,411.18	2,472.70	2,555.49	2,629.66	2,703.99

CUSTODIAL WKR 3  
FACILITY MAINT WKR

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,664.49	4,783.50	4,943.66	5,087.14	5,230.94
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,804.43	4,927.00	5,091.97	5,239.76	5,387.87
6%	4,944.36	5,070.52	5,240.28	5,392.36	5,544.80
8%	5,037.65	5,166.18	5,339.17	5,494.10	5,649.41
9%	5,084.30	5,214.02	5,388.59	5,544.98	5,701.74
10%	5,130.93	5,261.86	5,438.03	5,595.85	5,754.04
11%	5,177.58	5,309.68	5,487.47	5,646.72	5,806.34
12%	5,224.22	5,357.52	5,536.90	5,697.60	5,858.65

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	55,973.84	57,402.02	59,323.94	61,045.66	62,771.28
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	57,653.18	59,124.00	61,103.64	62,877.10	64,654.46
6%	59,332.26	60,846.24	62,883.34	64,708.28	66,537.64
8%	60,451.82	61,994.14	64,069.98	65,929.24	67,792.92
9%	61,011.60	62,568.22	64,663.04	66,539.72	68,420.82
10%	61,571.12	63,142.30	65,256.36	67,150.20	69,048.46
11%	62,130.90	63,716.12	65,849.68	67,760.68	69,676.10
12%	62,690.68	64,290.20	66,442.74	68,371.16	70,303.74

**GR 15 RANGE 6**      Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,189.45	2,265.90	2,342.39	2,418.74	2,536.28
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,255.13	2,333.88	2,412.66	2,491.30	2,612.37
6%	2,320.82	2,401.85	2,482.93	2,563.86	2,688.46
8%	2,364.61	2,447.17	2,529.78	2,612.24	2,739.18
9%	2,386.50	2,469.83	2,553.21	2,636.43	2,764.55
10%	2,408.40	2,492.49	2,576.63	2,660.61	2,789.91
11%	2,430.29	2,515.15	2,600.05	2,684.80	2,815.27
12%	2,452.18	2,537.81	2,623.48	2,708.99	2,840.63

FLEET PARTS TECH  
 FLEET TIRE TECH  
 OPERATIONS CLERK  
 SSMW2

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,743.81	4,909.45	5,075.18	5,240.60	5,495.27
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,886.12	5,056.74	5,227.43	5,397.82	5,660.14
6%	5,028.44	5,204.01	5,379.68	5,555.03	5,825.00
8%	5,123.32	5,302.20	5,481.19	5,659.85	5,934.89
9%	5,170.75	5,351.30	5,531.96	5,712.27	5,989.86
10%	5,218.20	5,400.40	5,582.70	5,764.66	6,044.81
11%	5,265.63	5,449.49	5,633.44	5,817.07	6,099.75
12%	5,313.06	5,498.59	5,684.21	5,869.48	6,154.70

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	56,925.70	58,913.40	60,902.14	62,887.24	65,943.28
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	58,633.38	60,680.88	62,729.16	64,773.80	67,921.62
6%	60,341.32	62,448.10	64,556.18	66,660.36	69,899.96
8%	61,479.86	63,626.42	65,774.28	67,918.24	71,218.68
9%	62,049.00	64,215.58	66,383.46	68,547.18	71,878.30
10%	62,618.40	64,804.74	66,992.38	69,175.86	72,537.66
11%	63,187.54	65,393.90	67,601.30	69,804.80	73,197.02
12%	63,756.68	65,983.06	68,210.48	70,433.74	73,856.38

**GR 15 RANGE 7**      Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,265.90	2,342.39	2,418.74	2,503.03	2,606.01
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,333.88	2,412.66	2,491.30	2,578.12	2,684.19
6%	2,401.85	2,482.93	2,563.86	2,653.21	2,762.37
8%	2,447.17	2,529.78	2,612.24	2,703.27	2,814.49
9%	2,469.83	2,553.21	2,636.43	2,728.30	2,840.55
10%	2,492.49	2,576.63	2,660.61	2,753.33	2,866.61
11%	2,515.15	2,600.05	2,684.80	2,778.36	2,892.67
12%	2,537.81	2,623.48	2,708.99	2,803.39	2,918.73

AUTO MAINT WKR 3  
 ENGR FIELD AIDE  
 ENGR OPER CLK  
 ENGR OPER LEAD WKR 1  
 ENGR OPER MAINT WKR  
 OPERATING MAINT WKR  
 SD MAINT TECH 1  
 SMO3  
 SSMO3  
 SSMW3

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,909.45	5,075.18	5,240.60	5,423.23	5,646.36
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,056.74	5,227.43	5,397.82	5,585.93	5,815.75
6%	5,204.01	5,379.68	5,555.03	5,748.62	5,985.14
8%	5,302.20	5,481.19	5,659.85	5,857.09	6,098.06
9%	5,351.30	5,531.96	5,712.27	5,911.32	6,154.53
10%	5,400.40	5,582.70	5,764.66	5,965.55	6,210.99
11%	5,449.49	5,633.44	5,817.07	6,019.78	6,267.45
12%	5,498.59	5,684.21	5,869.48	6,074.01	6,323.92

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	58,913.40	60,902.14	62,887.24	65,078.78	67,756.26
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	60,680.88	62,729.16	64,773.80	67,031.12	69,788.94
6%	62,448.10	64,556.18	66,660.36	68,983.46	71,821.62
8%	63,626.42	65,774.28	67,918.24	70,285.02	73,176.74
9%	64,215.58	66,383.46	68,547.18	70,935.80	73,854.30
10%	64,804.74	66,992.38	69,175.86	71,586.58	74,531.86
11%	65,393.90	67,601.30	69,804.80	72,237.36	75,209.42
12%	65,983.06	68,210.48	70,433.74	72,888.14	75,886.98



**GR 15 RANGE 8**      Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,342.39	2,418.74	2,502.65	2,571.49	2,706.57
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,412.66	2,491.30	2,577.73	2,648.63	2,787.77
6%	2,482.93	2,563.86	2,652.81	2,725.78	2,868.96
8%	2,529.78	2,612.24	2,702.86	2,777.21	2,923.10
9%	2,553.21	2,636.43	2,727.89	2,802.92	2,950.16
10%	2,576.63	2,660.61	2,752.92	2,828.64	2,977.23
11%	2,600.05	2,684.80	2,777.94	2,854.35	3,004.29
12%	2,623.48	2,708.99	2,802.97	2,880.07	3,031.36

CCTV INSPECT TECH  
 FLEET SERV PTS LDWKR  
 MAINT MECH 1  
 SD MAINT TECH 2

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,075.18	5,240.60	5,422.41	5,571.56	5,864.24
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,227.43	5,397.82	5,585.08	5,738.70	6,040.17
6%	5,379.68	5,555.03	5,747.76	5,905.86	6,216.08
8%	5,481.19	5,659.85	5,856.20	6,017.29	6,333.38
9%	5,531.96	5,712.27	5,910.43	6,072.99	6,392.01
10%	5,582.70	5,764.66	5,964.66	6,128.72	6,450.67
11%	5,633.44	5,817.07	6,018.87	6,184.43	6,509.30
12%	5,684.21	5,869.48	6,073.10	6,240.15	6,567.95

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	60,902.14	62,887.24	65,068.90	66,858.74	70,370.82
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	62,729.16	64,773.80	67,020.98	68,864.38	72,482.02
6%	64,556.18	66,660.36	68,973.06	70,870.28	74,592.96
8%	65,774.28	67,918.24	70,274.36	72,207.46	76,000.60
9%	66,383.46	68,547.18	70,925.14	72,875.92	76,704.16
10%	66,992.38	69,175.86	71,575.92	73,544.64	77,407.98
11%	67,601.30	69,804.80	72,226.44	74,213.10	78,111.54
12%	68,210.48	70,433.74	72,877.22	74,881.82	78,815.36

**GR 15 RANGE 8A**    Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Base	2,342.39	2,418.74	2,502.65	2,571.49	2,706.57	2,826.62	2,940.60
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
3%	2,412.66	2,491.30	2,577.73	2,648.63	2,787.77	2,911.42	3,028.82
6%	2,482.93	2,563.86	2,652.81	2,725.78	2,868.96	2,996.22	3,117.04
8%	2,529.78	2,612.24	2,702.86	2,777.21	2,923.10	3,052.75	3,175.85
9%	2,553.21	2,636.43	2,727.89	2,802.92	2,950.16	3,081.02	3,205.25
10%	2,576.63	2,660.61	2,752.92	2,828.64	2,977.23	3,109.28	3,234.66
11%	2,600.05	2,684.80	2,777.94	2,854.35	3,004.29	3,137.55	3,264.07
12%	2,623.48	2,708.99	2,802.97	2,880.07	3,031.36	3,165.81	3,293.47

FLEET TECH

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Base	5,075.18	5,240.60	5,422.41	5,571.56	5,864.24	6,124.34	6,371.30
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
3%	5,227.43	5,397.82	5,585.08	5,738.70	6,040.17	6,308.08	6,562.44
6%	5,379.68	5,555.03	5,747.76	5,905.86	6,216.08	6,491.81	6,753.59
8%	5,481.19	5,659.85	5,856.20	6,017.29	6,333.38	6,614.29	6,881.01
9%	5,531.96	5,712.27	5,910.43	6,072.99	6,392.01	6,675.54	6,944.71
10%	5,582.70	5,764.66	5,964.66	6,128.72	6,450.67	6,736.77	7,008.43
11%	5,633.44	5,817.07	6,018.87	6,184.43	6,509.30	6,798.03	7,072.15
12%	5,684.21	5,869.48	6,073.10	6,240.15	6,567.95	6,859.26	7,135.85

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Base	60,902.14	62,887.24	65,068.90	66,858.74	70,370.82	73,492.12	76,455.60
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
3%	62,729.16	64,773.80	67,020.98	68,864.38	72,482.02	75,696.92	78,749.32
6%	64,556.18	66,660.36	68,973.06	70,870.28	74,592.96	77,901.72	81,043.04
8%	65,774.28	67,918.24	70,274.36	72,207.46	76,000.60	79,371.50	82,572.10
9%	66,383.46	68,547.18	70,925.14	72,875.92	76,704.16	80,106.52	83,336.50
10%	66,992.38	69,175.86	71,575.92	73,544.64	77,407.98	80,841.28	84,101.16
11%	67,601.30	69,804.80	72,226.44	74,213.10	78,111.54	81,576.30	84,865.82
12%	68,210.48	70,433.74	72,877.22	74,881.82	78,815.36	82,311.06	85,630.22

**GR 15 RANGE 9**      Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,418.74	2,502.65	2,571.49	2,670.82	2,826.62
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,491.30	2,577.73	2,648.63	2,750.94	2,911.42
6%	2,563.86	2,652.81	2,725.78	2,831.07	2,996.22
8%	2,612.24	2,702.86	2,777.21	2,884.49	3,052.75
9%	2,636.43	2,727.89	2,802.92	2,911.19	3,081.02
10%	2,660.61	2,752.92	2,828.64	2,937.90	3,109.28
11%	2,684.80	2,777.94	2,854.35	2,964.61	3,137.55
12%	2,708.99	2,802.97	2,880.07	2,991.32	3,165.81

CONSTRUCT INSP 1  
 ENGR OPER LEAD WKR 2  
 MAIN MECH 2  
 MASTER AUTO BODY TEC  
 OPERATING ASST  
 STREET OPERATIONS LEADWORKER  
 WELDER

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,240.60	5,422.41	5,571.56	5,786.78	6,124.34
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,397.82	5,585.08	5,738.70	5,960.37	6,308.08
6%	5,555.03	5,747.76	5,905.86	6,133.99	6,491.81
8%	5,659.85	5,856.20	6,017.29	6,249.73	6,614.29
9%	5,712.27	5,910.43	6,072.99	6,307.58	6,675.54
10%	5,764.66	5,964.66	6,128.72	6,365.45	6,736.77
11%	5,817.07	6,018.87	6,184.43	6,423.32	6,798.03
12%	5,869.48	6,073.10	6,240.15	6,481.19	6,859.26

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	62,887.24	65,068.90	66,858.74	69,441.32	73,492.12
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	64,773.80	67,020.98	68,864.38	71,524.44	75,696.92
6%	66,660.36	68,973.06	70,870.28	73,607.82	77,901.72
8%	67,918.24	70,274.36	72,207.46	74,996.74	79,371.50
9%	68,547.18	70,925.14	72,875.92	75,690.94	80,106.52
10%	69,175.86	71,575.92	73,544.64	76,385.40	80,841.28
11%	69,804.80	72,226.44	74,213.10	77,079.86	81,576.30
12%	70,433.74	72,877.22	74,881.82	77,774.32	82,311.06

**GR 15 RANGE 10**    Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,502.65	2,571.49	2,670.82	2,789.26	2,940.60

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,577.73	2,648.63	2,750.94	2,872.94	3,028.82
6%	2,652.81	2,725.78	2,831.07	2,956.62	3,117.04
8%	2,702.86	2,777.21	2,884.49	3,012.40	3,175.85
9%	2,727.89	2,802.92	2,911.19	3,040.29	3,205.25
10%	2,752.92	2,828.64	2,937.90	3,068.19	3,234.66
11%	2,777.94	2,854.35	2,964.61	3,096.08	3,264.07
12%	2,802.97	2,880.07	2,991.32	3,123.97	3,293.47

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,422.41	5,571.56	5,786.78	6,043.40	6,371.30

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,585.08	5,738.70	5,960.37	6,224.70	6,562.44
6%	5,747.76	5,905.86	6,133.99	6,406.01	6,753.59
8%	5,856.20	6,017.29	6,249.73	6,526.87	6,881.01
9%	5,910.43	6,072.99	6,307.58	6,587.30	6,944.71
10%	5,964.66	6,128.72	6,365.45	6,647.75	7,008.43
11%	6,018.87	6,184.43	6,423.32	6,708.17	7,072.15
12%	6,073.10	6,240.15	6,481.19	6,768.60	7,135.85

ENGR OPER LEAD WKR 3

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	65,068.90	66,858.74	69,441.32	72,520.76	76,455.60

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	67,020.98	68,864.38	71,524.44	74,696.44	78,749.32
6%	68,973.06	70,870.28	73,607.82	76,872.12	81,043.04
8%	70,274.36	72,207.46	74,996.74	78,322.40	82,572.10
9%	70,925.14	72,875.92	75,690.94	79,047.54	83,336.50
10%	71,575.92	73,544.64	76,385.40	79,772.94	84,101.16
11%	72,226.44	74,213.10	77,079.86	80,498.08	84,865.82
12%	72,877.22	74,881.82	77,774.32	81,223.22	85,630.22

**GR 15 RANGE 11**    Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,571.49	2,670.99	2,789.26	2,901.70	3,068.07
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,648.63	2,751.12	2,872.94	2,988.75	3,160.11
6%	2,725.78	2,831.25	2,956.62	3,075.80	3,252.15
8%	2,777.21	2,884.67	3,012.40	3,133.84	3,313.52
9%	2,802.92	2,911.38	3,040.29	3,162.85	3,344.20
10%	2,828.64	2,938.09	3,068.19	3,191.87	3,374.88
11%	2,854.35	2,964.80	3,096.08	3,220.89	3,405.56
12%	2,880.07	2,991.51	3,123.97	3,249.90	3,436.24

CONSTRUCT INSP 2  
 FLEET MAINT PROG ADMIN  
 LIB MAINT COORD

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,571.56	5,787.15	6,043.40	6,287.02	6,647.49
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,738.70	5,960.76	6,224.70	6,475.63	6,846.91
6%	5,905.86	6,134.38	6,406.01	6,664.23	7,046.33
8%	6,017.29	6,250.12	6,526.87	6,789.99	7,179.29
9%	6,072.99	6,307.99	6,587.30	6,852.84	7,245.77
10%	6,128.72	6,365.86	6,647.75	6,915.72	7,312.24
11%	6,184.43	6,423.73	6,708.17	6,978.60	7,378.71
12%	6,240.15	6,481.61	6,768.60	7,041.45	7,445.19

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	66,858.74	69,445.74	72,520.76	75,444.20	79,769.82
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	68,864.38	71,529.12	74,696.44	77,707.50	82,162.86
6%	70,870.28	73,612.50	76,872.12	79,970.80	84,555.90
8%	72,207.46	75,001.42	78,322.40	81,479.84	86,151.52
9%	72,875.92	75,695.88	79,047.54	82,234.10	86,949.20
10%	73,544.64	76,390.34	79,772.94	82,988.62	87,746.88
11%	74,213.10	77,084.80	80,498.08	83,743.14	88,544.56
12%	74,881.82	77,779.26	81,223.22	84,497.40	89,342.24

**GR 15 RANGE 12**    Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,725.53	2,846.42	2,961.12	2,990.73	3,228.76
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,807.30	2,931.81	3,049.95	3,080.45	3,325.62
6%	2,889.06	3,017.21	3,138.79	3,170.17	3,422.49
8%	2,943.57	3,074.13	3,198.01	3,229.99	3,487.06
9%	2,970.83	3,102.60	3,227.62	3,259.90	3,519.35
10%	2,998.08	3,131.06	3,257.23	3,289.80	3,551.64
11%	3,025.34	3,159.53	3,286.84	3,319.71	3,583.92
12%	3,052.59	3,187.99	3,316.45	3,349.62	3,616.21

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,905.32	6,167.24	6,415.76	6,479.92	6,995.65
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,082.48	6,352.26	6,608.23	6,674.31	7,205.51
6%	6,259.63	6,537.29	6,800.71	6,868.70	7,415.40
8%	6,377.74	6,660.62	6,929.02	6,998.31	7,555.30
9%	6,436.80	6,722.30	6,993.18	7,063.12	7,625.26
10%	6,495.84	6,783.96	7,057.33	7,127.90	7,695.22
11%	6,554.90	6,845.65	7,121.49	7,192.71	7,765.16
12%	6,613.95	6,907.31	7,185.64	7,257.51	7,835.12

**SURVEYOR 1**

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	70,863.78	74,006.92	76,989.12	77,758.98	83,947.76
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	72,989.80	76,227.06	79,298.70	80,091.70	86,466.12
6%	75,115.56	78,447.46	81,608.54	82,424.42	88,984.74
8%	76,532.82	79,927.38	83,148.26	83,979.74	90,663.56
9%	77,241.58	80,667.60	83,918.12	84,757.40	91,503.10
10%	77,950.08	81,407.56	84,687.98	85,534.80	92,342.64
11%	78,658.84	82,147.78	85,457.84	86,312.46	93,181.92
12%	79,367.34	82,887.74	86,227.70	87,090.12	94,021.46