

**GR 16 RANGE 2**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,830.62	1,872.53	1,914.18	1,962.06	2,003.90
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,885.54	1,928.71	1,971.61	2,020.92	2,064.02
6%	1,940.46	1,984.88	2,029.03	2,079.78	2,124.13
8%	1,977.07	2,022.33	2,067.31	2,119.02	2,164.21
9%	1,995.38	2,041.06	2,086.46	2,138.65	2,184.25
10%	2,013.68	2,059.78	2,105.60	2,158.27	2,204.29
11%	2,031.99	2,078.51	2,124.74	2,177.89	2,224.33
12%	2,050.29	2,097.23	2,143.88	2,197.51	2,244.37

COMMAND CTR OPR  
 CUSTODIAL WKR 1  
 PKG CASHIER

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,966.34	4,057.15	4,147.39	4,251.13	4,341.78
<b>w/ Longevity</b> <td><u>Step 1</u></td> <td><u>Step 2</u></td> <td><u>Step 3</u></td> <td><u>Step 4</u></td> <td><u>Step 5</u></td>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,085.34	4,178.87	4,271.82	4,378.66	4,472.04
6%	4,204.33	4,300.57	4,396.23	4,506.19	4,602.28
8%	4,283.65	4,381.72	4,479.17	4,591.21	4,689.12
9%	4,323.32	4,422.30	4,520.66	4,633.74	4,732.54
10%	4,362.97	4,462.86	4,562.13	4,676.25	4,775.96
11%	4,402.65	4,503.44	4,603.60	4,718.76	4,819.38
12%	4,442.30	4,544.00	4,645.07	4,761.27	4,862.80

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	47,596.12	48,685.78	49,768.68	51,013.56	52,101.40
<b>w/ Longevity</b> <td><u>Step 1</u></td> <td><u>Step 2</u></td> <td><u>Step 3</u></td> <td><u>Step 4</u></td> <td><u>Step 5</u></td>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	49,024.04	50,146.46	51,261.86	52,543.92	53,664.52
6%	50,451.96	51,606.88	52,754.78	54,074.28	55,227.38
8%	51,403.82	52,580.58	53,750.06	55,094.52	56,269.46
9%	51,879.88	53,067.56	54,247.96	55,604.90	56,790.50
10%	52,355.68	53,554.28	54,745.60	56,115.02	57,311.54
11%	52,831.74	54,041.26	55,243.24	56,625.14	57,832.58
12%	53,307.54	54,527.98	55,740.88	57,135.26	58,353.62

**GR 16 RANGE 3**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,872.53	1,914.18	1,962.06	2,003.90	2,063.75
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,928.71	1,971.61	2,020.92	2,064.02	2,125.66
6%	1,984.88	2,029.03	2,079.78	2,124.13	2,187.58
8%	2,022.33	2,067.31	2,119.02	2,164.21	2,228.85
9%	2,041.06	2,086.46	2,138.65	2,184.25	2,249.49
10%	2,059.78	2,105.60	2,158.27	2,204.29	2,270.13
11%	2,078.51	2,124.74	2,177.89	2,224.33	2,290.76
12%	2,097.23	2,143.88	2,197.51	2,244.37	2,311.40

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,057.15	4,147.39	4,251.13	4,341.78	4,471.46
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,178.87	4,271.82	4,378.66	4,472.04	4,605.60
6%	4,300.57	4,396.23	4,506.19	4,602.28	4,739.76
8%	4,381.72	4,479.17	4,591.21	4,689.12	4,829.18
9%	4,422.30	4,520.66	4,633.74	4,732.54	4,873.90
10%	4,462.86	4,562.13	4,676.25	4,775.96	4,918.62
11%	4,503.44	4,603.60	4,718.76	4,819.38	4,963.31
12%	4,544.00	4,645.07	4,761.27	4,862.80	5,008.03

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	48,685.78	49,768.68	51,013.56	52,101.40	53,657.50
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	50,146.46	51,261.86	52,543.92	53,664.52	55,267.16
6%	51,606.88	52,754.78	54,074.28	55,227.38	56,877.08
8%	52,580.58	53,750.06	55,094.52	56,269.46	57,950.10
9%	53,067.56	54,247.96	55,604.90	56,790.50	58,486.74
10%	53,554.28	54,745.60	56,115.02	57,311.54	59,023.38
11%	54,041.26	55,243.24	56,625.14	57,832.58	59,559.76
12%	54,527.98	55,740.88	57,135.26	58,353.62	60,096.40

**GR 16 RANGE 4**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,908.24	1,955.84	1,997.48	2,056.95	2,110.46
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,965.49	2,014.52	2,057.40	2,118.66	2,173.77
6%	2,022.73	2,073.19	2,117.33	2,180.37	2,237.09
8%	2,060.90	2,112.31	2,157.28	2,221.51	2,279.30
9%	2,079.98	2,131.87	2,177.25	2,242.08	2,300.40
10%	2,099.06	2,151.42	2,197.23	2,262.65	2,321.51
11%	2,118.15	2,170.98	2,217.20	2,283.21	2,342.61
12%	2,137.23	2,190.54	2,237.18	2,303.78	2,363.72

CUSTOMER SERVICE AMBASSADOR  
PARKS WORKER

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,134.52	4,237.65	4,327.87	4,456.73	4,572.66
<b>w/ Longevity</b> <td><u>Step 1</u></td> <td><u>Step 2</u></td> <td><u>Step 3</u></td> <td><u>Step 4</u></td> <td><u>Step 5</u></td>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,258.56	4,364.79	4,457.70	4,590.43	4,709.84
6%	4,382.58	4,491.91	4,587.55	4,724.14	4,847.03
8%	4,465.28	4,576.67	4,674.11	4,813.27	4,938.48
9%	4,506.62	4,619.05	4,717.38	4,857.84	4,984.20
10%	4,547.96	4,661.41	4,760.67	4,902.41	5,029.94
11%	4,589.33	4,703.79	4,803.93	4,946.96	5,075.66
12%	4,630.67	4,746.17	4,847.22	4,991.52	5,121.39

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	49,614.24	50,851.84	51,934.48	53,480.70	54,871.96
<b>w/ Longevity</b> <td><u>Step 1</u></td> <td><u>Step 2</u></td> <td><u>Step 3</u></td> <td><u>Step 4</u></td> <td><u>Step 5</u></td>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	51,102.74	52,377.52	53,492.40	55,085.16	56,518.02
6%	52,590.98	53,902.94	55,050.58	56,689.62	58,164.34
8%	53,583.40	54,920.06	56,089.28	57,759.26	59,261.80
9%	54,079.48	55,428.62	56,608.50	58,294.08	59,810.40
10%	54,575.56	55,936.92	57,127.98	58,828.90	60,359.26
11%	55,071.90	56,445.48	57,647.20	59,363.46	60,907.86
12%	55,567.98	56,954.04	58,166.68	59,898.28	61,456.72

**GR 16 RANGE 5**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,955.84	1,997.48	2,056.95	2,110.46	2,181.85
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,014.52	2,057.40	2,118.66	2,173.77	2,247.31
6%	2,073.19	2,117.33	2,180.37	2,237.09	2,312.76
8%	2,112.31	2,157.28	2,221.51	2,279.30	2,356.40
9%	2,131.87	2,177.25	2,242.08	2,300.40	2,378.22
10%	2,151.42	2,197.23	2,262.65	2,321.51	2,400.04
11%	2,170.98	2,217.20	2,283.21	2,342.61	2,421.85
12%	2,190.54	2,237.18	2,303.78	2,363.72	2,443.67

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,237.65	4,327.87	4,456.73	4,572.66	4,727.34
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,364.79	4,457.70	4,590.43	4,709.84	4,869.17
6%	4,491.91	4,587.55	4,724.14	4,847.03	5,010.98
8%	4,576.67	4,674.11	4,813.27	4,938.48	5,105.53
9%	4,619.05	4,717.38	4,857.84	4,984.20	5,152.81
10%	4,661.41	4,760.67	4,902.41	5,029.94	5,200.09
11%	4,703.79	4,803.93	4,946.96	5,075.66	5,247.34
12%	4,746.17	4,847.22	4,991.52	5,121.39	5,294.62

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	50,851.84	51,934.48	53,480.70	54,871.96	56,728.10
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	52,377.52	53,492.40	55,085.16	56,518.02	58,430.06
6%	53,902.94	55,050.58	56,689.62	58,164.34	60,131.76
8%	54,920.06	56,089.28	57,759.26	59,261.80	61,266.40
9%	55,428.62	56,608.50	58,294.08	59,810.40	61,833.72
10%	55,936.92	57,127.98	58,828.90	60,359.26	62,401.04
11%	56,445.48	57,647.20	59,363.46	60,907.86	62,968.10
12%	56,954.04	58,166.68	59,898.28	61,456.72	63,535.42

**GR 16 RANGE 6**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,997.48	2,056.95	2,110.46	2,181.85	2,235.46
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,057.40	2,118.66	2,173.77	2,247.31	2,302.52
6%	2,117.33	2,180.37	2,237.09	2,312.76	2,369.59
8%	2,157.28	2,221.51	2,279.30	2,356.40	2,414.30
9%	2,177.25	2,242.08	2,300.40	2,378.22	2,436.65
10%	2,197.23	2,262.65	2,321.51	2,400.04	2,459.01
11%	2,217.20	2,283.21	2,342.61	2,421.85	2,481.36
12%	2,237.18	2,303.78	2,363.72	2,443.67	2,503.72

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,327.87	4,456.73	4,572.66	4,727.34	4,843.50
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,457.70	4,590.43	4,709.84	4,869.17	4,988.79
6%	4,587.55	4,724.14	4,847.03	5,010.98	5,134.11
8%	4,674.11	4,813.27	4,938.48	5,105.53	5,230.98
9%	4,717.38	4,857.84	4,984.20	5,152.81	5,279.41
10%	4,760.67	4,902.41	5,029.94	5,200.09	5,327.86
11%	4,803.93	4,946.96	5,075.66	5,247.34	5,376.28
12%	4,847.22	4,991.52	5,121.39	5,294.62	5,424.73

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	51,934.48	53,480.70	54,871.96	56,728.10	58,121.96
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	53,492.40	55,085.16	56,518.02	58,430.06	59,865.52
6%	55,050.58	56,689.62	58,164.34	60,131.76	61,609.34
8%	56,089.28	57,759.26	59,261.80	61,266.40	62,771.80
9%	56,608.50	58,294.08	59,810.40	61,833.72	63,352.90
10%	57,127.98	58,828.90	60,359.26	62,401.04	63,934.26
11%	57,647.20	59,363.46	60,907.86	62,968.10	64,515.36
12%	58,166.68	59,898.28	61,456.72	63,535.42	65,096.72

**GR 16 RANGE 7**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,063.75	2,117.87	2,189.24	2,243.08	2,315.56
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,125.66	2,181.41	2,254.92	2,310.37	2,385.03
6%	2,187.58	2,244.94	2,320.59	2,377.66	2,454.49
8%	2,228.85	2,287.30	2,364.38	2,422.53	2,500.80
9%	2,249.49	2,308.48	2,386.27	2,444.96	2,523.96
10%	2,270.13	2,329.66	2,408.16	2,467.39	2,547.12
11%	2,290.76	2,350.84	2,430.06	2,489.82	2,570.27
12%	2,311.40	2,372.01	2,451.95	2,512.25	2,593.43

CUSTODIAL WKR 2  
 LABORER  
 M.T. COMMAND CTR OPER  
 M.T. OPERS WKR  
 POLICE PROPERTY CLK 1  
 STOCK CLERK

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,471.46	4,588.72	4,743.35	4,860.01	5,017.05
<b>w/ Longevity</b> <td><u>Step 1</u></td> <td><u>Step 2</u></td> <td><u>Step 3</u></td> <td><u>Step 4</u></td> <td><u>Step 5</u></td>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,605.60	4,726.39	4,885.66	5,005.80	5,167.57
6%	4,739.76	4,864.04	5,027.95	5,151.60	5,318.06
8%	4,829.18	4,955.82	5,122.82	5,248.82	5,418.40
9%	4,873.90	5,001.71	5,170.25	5,297.41	5,468.58
10%	4,918.62	5,047.60	5,217.68	5,346.01	5,518.76
11%	4,963.31	5,093.49	5,265.13	5,394.61	5,568.92
12%	5,008.03	5,139.36	5,312.56	5,443.21	5,619.10

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	53,657.50	55,064.62	56,920.24	58,320.08	60,204.56
<b>w/ Longevity</b> <td><u>Step 1</u></td> <td><u>Step 2</u></td> <td><u>Step 3</u></td> <td><u>Step 4</u></td> <td><u>Step 5</u></td>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	55,267.16	56,716.66	58,627.92	60,069.62	62,010.78
6%	56,877.08	58,368.44	60,335.34	61,819.16	63,816.74
8%	57,950.10	59,469.80	61,473.88	62,985.78	65,020.80
9%	58,486.74	60,020.48	62,043.02	63,568.96	65,622.96
10%	59,023.38	60,571.16	62,612.16	64,152.14	66,225.12
11%	59,559.76	61,121.84	63,181.56	64,735.32	66,827.02
12%	60,096.40	61,672.26	63,750.70	65,318.50	67,429.18

**GR 16 RANGE 8**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,117.43	2,189.24	2,243.08	2,315.56	2,380.48
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,180.95	2,254.92	2,310.37	2,385.03	2,451.89
6%	2,244.48	2,320.59	2,377.66	2,454.49	2,523.31
8%	2,286.82	2,364.38	2,422.53	2,500.80	2,570.92
9%	2,308.00	2,386.27	2,444.96	2,523.96	2,594.72
10%	2,329.17	2,408.16	2,467.39	2,547.12	2,618.53
11%	2,350.35	2,430.06	2,489.82	2,570.27	2,642.33
12%	2,371.52	2,451.95	2,512.25	2,593.43	2,666.14

ASSESS TECH 1  
 AUTO SVS WKR  
 PKG SERVICE WKR  
 POLICE PROPERTY CLK 2  
 PUB WKS MAINT WKR 1

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,587.77	4,743.35	4,860.01	5,017.05	5,157.71
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,725.39	4,885.66	5,005.80	5,167.57	5,312.43
6%	4,863.04	5,027.95	5,151.60	5,318.06	5,467.17
8%	4,954.78	5,122.82	5,248.82	5,418.40	5,570.33
9%	5,000.67	5,170.25	5,297.41	5,468.58	5,621.89
10%	5,046.54	5,217.68	5,346.01	5,518.76	5,673.48
11%	5,092.43	5,265.13	5,394.61	5,568.92	5,725.05
12%	5,138.29	5,312.56	5,443.21	5,619.10	5,776.64

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	55,053.18	56,920.24	58,320.08	60,204.56	61,892.48
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	56,704.70	58,627.92	60,069.62	62,010.78	63,749.14
6%	58,356.48	60,335.34	61,819.16	63,816.74	65,606.06
8%	59,457.32	61,473.88	62,985.78	65,020.80	66,843.92
9%	60,008.00	62,043.02	63,568.96	65,622.96	67,462.72
10%	60,558.42	62,612.16	64,152.14	66,225.12	68,081.78
11%	61,109.10	63,181.56	64,735.32	66,827.02	68,700.58
12%	61,659.52	63,750.70	65,318.50	67,429.18	69,319.64

**GR 16 RANGE 9**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,189.24	2,243.08	2,315.56	2,380.48	2,445.52
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,254.92	2,310.37	2,385.03	2,451.89	2,518.89
6%	2,320.59	2,377.66	2,454.49	2,523.31	2,592.25
8%	2,364.38	2,422.53	2,500.80	2,570.92	2,641.16
9%	2,386.27	2,444.96	2,523.96	2,594.72	2,665.62
10%	2,408.16	2,467.39	2,547.12	2,618.53	2,690.07
11%	2,430.06	2,489.82	2,570.27	2,642.33	2,714.53
12%	2,451.95	2,512.25	2,593.43	2,666.14	2,738.98

- |                      |                         |
|----------------------|-------------------------|
| CDA SECURITY MONITOR | M.T. OPER LDWKR         |
| CONS CURATOR ASST    | PKG MAINT WKR 1         |
| CUSTODIAL WKR 3      | PKS MAINT WKR           |
| EQPT OPR 1           | PUB WKS MAINT WKR 2     |
| FACILITY MAINT WKR   | ST VENDING MONITOR      |
| FIELD SERV REP 1     | WATER QUALITY SAMPLER 1 |
| GARDENER             | WATERWKS MAINT WKR      |

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,743.35	4,860.01	5,017.05	5,157.71	5,298.63
<b>w/ Longevity</b> <td><u>Step 1</u> <td><u>Step 2</u> <td><u>Step 3</u> <td><u>Step 4</u> <td><u>Step 5</u></td> </td></td></td></td>	<u>Step 1</u> <td><u>Step 2</u> <td><u>Step 3</u> <td><u>Step 4</u> <td><u>Step 5</u></td> </td></td></td>	<u>Step 2</u> <td><u>Step 3</u> <td><u>Step 4</u> <td><u>Step 5</u></td> </td></td>	<u>Step 3</u> <td><u>Step 4</u> <td><u>Step 5</u></td> </td>	<u>Step 4</u> <td><u>Step 5</u></td>	<u>Step 5</u>
3%	4,885.66	5,005.80	5,167.57	5,312.43	5,457.60
6%	5,027.95	5,151.60	5,318.06	5,467.17	5,616.54
8%	5,122.82	5,248.82	5,418.40	5,570.33	5,722.51
9%	5,170.25	5,297.41	5,468.58	5,621.89	5,775.51
10%	5,217.68	5,346.01	5,518.76	5,673.48	5,828.49
11%	5,265.13	5,394.61	5,568.92	5,725.05	5,881.48
12%	5,312.56	5,443.21	5,619.10	5,776.64	5,934.46

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	56,920.24	58,320.08	60,204.56	61,892.48	63,583.52
<b>w/ Longevity</b> <td><u>Step 1</u> <td><u>Step 2</u> <td><u>Step 3</u> <td><u>Step 4</u> <td><u>Step 5</u></td> </td></td></td></td>	<u>Step 1</u> <td><u>Step 2</u> <td><u>Step 3</u> <td><u>Step 4</u> <td><u>Step 5</u></td> </td></td></td>	<u>Step 2</u> <td><u>Step 3</u> <td><u>Step 4</u> <td><u>Step 5</u></td> </td></td>	<u>Step 3</u> <td><u>Step 4</u> <td><u>Step 5</u></td> </td>	<u>Step 4</u> <td><u>Step 5</u></td>	<u>Step 5</u>
3%	58,627.92	60,069.62	62,010.78	63,749.14	65,491.14
6%	60,335.34	61,819.16	63,816.74	65,606.06	67,398.50
8%	61,473.88	62,985.78	65,020.80	66,843.92	68,670.16
9%	62,043.02	63,568.96	65,622.96	67,462.72	69,306.12
10%	62,612.16	64,152.14	66,225.12	68,081.78	69,941.82
11%	63,181.56	64,735.32	66,827.02	68,700.58	70,577.78
12%	63,750.70	65,318.50	67,429.18	69,319.64	71,213.48



**GR 16 RANGE 10**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,243.08	2,315.56	2,380.48	2,445.52	2,510.67
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,310.37	2,385.03	2,451.89	2,518.89	2,585.99
6%	2,377.66	2,454.49	2,523.31	2,592.25	2,661.31
8%	2,422.53	2,500.80	2,570.92	2,641.16	2,711.52
9%	2,444.96	2,523.96	2,594.72	2,665.62	2,736.63
10%	2,467.39	2,547.12	2,618.53	2,690.07	2,761.74
11%	2,489.82	2,570.27	2,642.33	2,714.53	2,786.84
12%	2,512.25	2,593.43	2,666.14	2,738.98	2,811.95

ASSESS TECH 2                      PARK RANGER  
DISPATCHER                        PKG EQUIP MECH  
EQPT OPR 2                         PROPERTY CODE INSP 1  
HSG MAINT WKR                    TRAFF CONT MAINT WKR  
OPERATIONS CLERK

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,860.01	5,017.05	5,157.71	5,298.63	5,439.79
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,005.80	5,167.57	5,312.43	5,457.60	5,602.98
6%	5,151.60	5,318.06	5,467.17	5,616.54	5,766.17
8%	5,248.82	5,418.40	5,570.33	5,722.51	5,874.96
9%	5,297.41	5,468.58	5,621.89	5,775.51	5,929.37
10%	5,346.01	5,518.76	5,673.48	5,828.49	5,983.77
11%	5,394.61	5,568.92	5,725.05	5,881.48	6,038.15
12%	5,443.21	5,619.10	5,776.64	5,934.46	6,092.56

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	58,320.08	60,204.56	61,892.48	63,583.52	65,277.42
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	60,069.62	62,010.78	63,749.14	65,491.14	67,235.74
6%	61,819.16	63,816.74	65,606.06	67,398.50	69,194.06
8%	62,985.78	65,020.80	66,843.92	68,670.16	70,499.52
9%	63,568.96	65,622.96	67,462.72	69,306.12	71,152.38
10%	64,152.14	66,225.12	68,081.78	69,941.82	71,805.24
11%	64,735.32	66,827.02	68,700.58	70,577.78	72,457.84
12%	65,318.50	67,429.18	69,319.64	71,213.48	73,110.70

**GR 16 RANGE 11**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,315.56	2,380.48	2,445.52	2,510.67	2,582.21

  

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,385.03	2,451.89	2,518.89	2,585.99	2,659.68
6%	2,454.49	2,523.31	2,592.25	2,661.31	2,737.14
8%	2,500.80	2,570.92	2,641.16	2,711.52	2,788.79
9%	2,523.96	2,594.72	2,665.62	2,736.63	2,814.61
10%	2,547.12	2,618.53	2,690.07	2,761.74	2,840.43
11%	2,570.27	2,642.33	2,714.53	2,786.84	2,866.25
12%	2,593.43	2,666.14	2,738.98	2,811.95	2,892.08

- ARBORIST 1
- COMMUNICATION WKR
- CUSTODIAL SERV COORD
- ENGR AIDE 1
- FIELD SERV REP 2
- FOR LAB TECH
- MAINT WORKER
- PKG ENFC OFF
- PKG REVENUE LDWKR
- PKG TECH AID
- PROPERTY CODE INSP 2
- PUB WKS MAINT WKR 3
- TRAFF SIG MAINT WKR
- WATER MTR READ LDWKR
- WATER ONE CALL COORD
- WATER QUALITY SAMPLER 2

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,017.05	5,157.71	5,298.63	5,439.79	5,594.79

  

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,167.57	5,312.43	5,457.60	5,602.98	5,762.64
6%	5,318.06	5,467.17	5,616.54	5,766.17	5,930.47
8%	5,418.40	5,570.33	5,722.51	5,874.96	6,042.38
9%	5,468.58	5,621.89	5,775.51	5,929.37	6,098.32
10%	5,518.76	5,673.48	5,828.49	5,983.77	6,154.27
11%	5,568.92	5,725.05	5,881.48	6,038.15	6,210.21
12%	5,619.10	5,776.64	5,934.46	6,092.56	6,266.17

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	60,204.56	61,892.48	63,583.52	65,277.42	67,137.46

  

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	62,010.78	63,749.14	65,491.14	67,235.74	69,151.68
6%	63,816.74	65,606.06	67,398.50	69,194.06	71,165.64
8%	65,020.80	66,843.92	68,670.16	70,499.52	72,508.54
9%	65,622.96	67,462.72	69,306.12	71,152.38	73,179.86
10%	66,225.12	68,081.78	69,941.82	71,805.24	73,851.18
11%	66,827.02	68,700.58	70,577.78	72,457.84	74,522.50
12%	67,429.18	69,319.64	71,213.48	73,110.70	75,194.08

**GR 16 RANGE 12**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,380.48	2,445.52	2,510.67	2,582.21	2,640.82
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,451.89	2,518.89	2,585.99	2,659.68	2,720.04
6%	2,523.31	2,592.25	2,661.31	2,737.14	2,799.27
8%	2,570.92	2,641.16	2,711.52	2,788.79	2,852.09
9%	2,594.72	2,665.62	2,736.63	2,814.61	2,878.49
10%	2,618.53	2,690.07	2,761.74	2,840.43	2,904.90
11%	2,642.33	2,714.53	2,786.84	2,866.25	2,931.31
12%	2,666.14	2,738.98	2,811.95	2,892.08	2,957.72

- ARCHITECT AIDE 1
- CIVIL TECH 1
- CONSERV TECH
- EQPT OPR 3
- GARDENER LEAD
- GREENSKEEPER 1
- PARK RANGER LEADWKR
- PKG EQUIP TECH 1
- PUB WKS LEADWKR
- STOREKEEPER
- WATER CIVIL TECH 1
- WATER HYDRANT INSPEC
- WATERWKS OPR 1

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,157.71	5,298.63	5,439.79	5,594.79	5,721.78
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,312.43	5,457.60	5,602.98	5,762.64	5,893.42
6%	5,467.17	5,616.54	5,766.17	5,930.47	6,065.09
8%	5,570.33	5,722.51	5,874.96	6,042.38	6,179.53
9%	5,621.89	5,775.51	5,929.37	6,098.32	6,236.73
10%	5,673.48	5,828.49	5,983.77	6,154.27	6,293.95
11%	5,725.05	5,881.48	6,038.15	6,210.21	6,351.17
12%	5,776.64	5,934.46	6,092.56	6,266.17	6,408.39

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	61,892.48	63,583.52	65,277.42	67,137.46	68,661.32
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	63,749.14	65,491.14	67,235.74	69,151.68	70,721.04
6%	65,606.06	67,398.50	69,194.06	71,165.64	72,781.02
8%	66,843.92	68,670.16	70,499.52	72,508.54	74,154.34
9%	67,462.72	69,306.12	71,152.38	73,179.86	74,840.74
10%	68,081.78	69,941.82	71,805.24	73,851.18	75,527.40
11%	68,700.58	70,577.78	72,457.84	74,522.50	76,214.06
12%	69,319.64	71,213.48	73,110.70	75,194.08	76,900.72

**GR 16 RANGE 13**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,445.52	2,510.67	2,582.21	2,640.82	2,725.36
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,518.89	2,585.99	2,659.68	2,720.04	2,807.12
6%	2,592.25	2,661.31	2,737.14	2,799.27	2,888.88
8%	2,641.16	2,711.52	2,788.79	2,852.09	2,943.39
9%	2,665.62	2,736.63	2,814.61	2,878.49	2,970.64
10%	2,690.07	2,761.74	2,840.43	2,904.90	2,997.90
11%	2,714.53	2,786.84	2,866.25	2,931.31	3,025.15
12%	2,738.98	2,811.95	2,892.08	2,957.72	3,052.40

- ARBORIST 2
- AUTO MECH
- CODE ENFC OFF 1
- ENGR AIDE 2
- FIELD SERV REP 3
- FIRE CODE ENFORCE 1
- FIRE ED/ENCF OFF 1
- GREENSKEEPER 2
- MAINT MECH 1
- MAINT PAINTER
- PKG ENFC LDWKR
- PKG MAINT WKR 2
- PKS EQUIP MECH 1
- PLAN REIVEW SPEC 1
- PROPERTY CD INSP 3
- SECTION 8 INSPECTOR
- SIGN PAINTER
- WATER QUALITY SAMPLER 3
- WGTS MEASURES INSP 1
- ZONING CODE OFF 1

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,298.63	5,439.79	5,594.79	5,721.78	5,904.95
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,457.60	5,602.98	5,762.64	5,893.42	6,082.09
6%	5,616.54	5,766.17	5,930.47	6,065.09	6,259.24
8%	5,722.51	5,874.96	6,042.38	6,179.53	6,377.35
9%	5,775.51	5,929.37	6,098.32	6,236.73	6,436.39
10%	5,828.49	5,983.77	6,154.27	6,293.95	6,495.45
11%	5,881.48	6,038.15	6,210.21	6,351.17	6,554.49
12%	5,934.46	6,092.56	6,266.17	6,408.39	6,613.53

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	63,583.52	65,277.42	67,137.46	68,661.32	70,859.36
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	65,491.14	67,235.74	69,151.68	70,721.04	72,985.12
6%	67,398.50	69,194.06	71,165.64	72,781.02	75,110.88
8%	68,670.16	70,499.52	72,508.54	74,154.34	76,528.14
9%	69,306.12	71,152.38	73,179.86	74,840.74	77,236.64
10%	69,941.82	71,805.24	73,851.18	75,527.40	77,945.40
11%	70,577.78	72,457.84	74,522.50	76,214.06	78,653.90
12%	71,213.48	73,110.70	75,194.08	76,900.72	79,362.40

**GR 16 RANGE 14**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,510.67	2,582.21	2,640.82	2,725.36	2,826.05
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,585.99	2,659.68	2,720.04	2,807.12	2,910.83
6%	2,661.31	2,737.14	2,799.27	2,888.88	2,995.61
8%	2,711.52	2,788.79	2,852.09	2,943.39	3,052.13
9%	2,736.63	2,814.61	2,878.49	2,970.64	3,080.39
10%	2,761.74	2,840.43	2,904.90	2,997.90	3,108.66
11%	2,786.84	2,866.25	2,931.31	3,025.15	3,136.92
12%	2,811.95	2,892.08	2,957.72	3,052.40	3,165.18

- ARCHITECT AIDE 2
- CC ENGR
- CEMETERY OPRS LDWKR
- CIVIL TECH 2
- COMMUNIC TECH
- DIGITAL MEDIA SPECIALIST
- ENGR AIDE 3
- FIELD SERV ANAL
- FIELD SERV LDWKR 1
- GREENSKEEPER 3
- M.T. TACH SERVS SPEC 1
- PKG EQUIP TECH 2
- PKS CONSTRUCTION LDW
- PKS MAINT MECHANIC
- PKS OPR LDWKR
- PLAYGROUND TECH
- TRAFF SIG ELECTR 1
- WATER CIVIL TECH 2
- WELDER

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,439.79	5,594.79	5,721.78	5,904.95	6,123.11
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,602.98	5,762.64	5,893.42	6,082.09	6,306.80
6%	5,766.17	5,930.47	6,065.09	6,259.24	6,490.49
8%	5,874.96	6,042.38	6,179.53	6,377.35	6,612.95
9%	5,929.37	6,098.32	6,236.73	6,436.39	6,674.18
10%	5,983.77	6,154.27	6,293.95	6,495.45	6,735.43
11%	6,038.15	6,210.21	6,351.17	6,554.49	6,796.66
12%	6,092.56	6,266.17	6,408.39	6,613.53	6,857.89

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	65,277.42	67,137.46	68,661.32	70,859.36	73,477.30
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	67,235.74	69,151.68	70,721.04	72,985.12	75,681.58
6%	69,194.06	71,165.64	72,781.02	75,110.88	77,885.86
8%	70,499.52	72,508.54	74,154.34	76,528.14	79,355.38
9%	71,152.38	73,179.86	74,840.74	77,236.64	80,090.14
10%	71,805.24	73,851.18	75,527.40	77,945.40	80,825.16
11%	72,457.84	74,522.50	76,214.06	78,653.90	81,559.92
12%	73,110.70	75,194.08	76,900.72	79,362.40	82,294.68

**GR 16 RANGE 14A** Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,512.68	2,589.33	2,652.05	2,742.45	2,859.61
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,588.06	2,667.01	2,731.61	2,824.72	2,945.40
6%	2,663.44	2,744.69	2,811.17	2,907.00	3,031.19
8%	2,713.69	2,796.48	2,864.21	2,961.85	3,088.38
9%	2,738.82	2,822.37	2,890.73	2,989.27	3,116.97
10%	2,763.95	2,848.26	2,917.26	3,016.70	3,145.57
11%	2,789.07	2,874.16	2,943.78	3,044.12	3,174.17
12%	2,814.20	2,900.05	2,970.30	3,071.54	3,202.76

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,444.14	5,610.22	5,746.11	5,941.98	6,195.82
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,607.46	5,778.52	5,918.49	6,120.23	6,381.70
6%	5,770.79	5,946.83	6,090.87	6,298.50	6,567.58
8%	5,879.66	6,059.04	6,205.79	6,417.34	6,691.49
9%	5,934.11	6,115.14	6,263.25	6,476.75	6,753.44
10%	5,988.56	6,171.23	6,320.73	6,536.18	6,815.40
11%	6,042.99	6,227.35	6,378.19	6,595.59	6,877.37
12%	6,097.43	6,283.44	6,435.65	6,655.00	6,939.31

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	65,329.68	67,322.58	68,953.30	71,303.70	74,349.86
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	67,289.56	69,342.26	71,021.86	73,442.72	76,580.40
6%	69,249.44	71,361.94	73,090.42	75,582.00	78,810.94
8%	70,555.94	72,708.48	74,469.46	77,008.10	80,297.88
9%	71,209.32	73,381.62	75,158.98	77,721.02	81,041.22
10%	71,862.70	74,054.76	75,848.76	78,434.20	81,784.82
11%	72,515.82	74,728.16	76,538.28	79,147.12	82,528.42
12%	73,169.20	75,401.30	77,227.80	79,860.04	83,271.76

**GR 16 RANGE 15**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,572.25	2,630.61	2,714.66	2,815.40	2,910.37
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,649.42	2,709.53	2,796.10	2,899.86	2,997.68
6%	2,726.59	2,788.45	2,877.54	2,984.32	3,084.99
8%	2,778.03	2,841.06	2,931.83	3,040.63	3,143.20
9%	2,803.75	2,867.36	2,958.98	3,068.79	3,172.30
10%	2,829.48	2,893.67	2,986.13	3,096.94	3,201.41
11%	2,855.20	2,919.98	3,013.27	3,125.09	3,230.51
12%	2,880.92	2,946.28	3,040.42	3,153.25	3,259.61

- BUYER 1
- COMM PARA 1
- FIELD SERV LDWKR 2
- FORESTRY SPEC
- HORTICULTURIST
- M.T. TECH SERVS SPEC 2
- MAINT MECH 2
- MASTER MECHANIC
- PKS EQUIP MECH 2
- PROPERTY APPRAISER 1
- TRAFF OPER LDWKR
- WATER UTIL OPR LDWKR

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,573.21	5,699.66	5,881.76	6,100.03	6,305.80
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,740.41	5,870.65	6,058.22	6,283.03	6,494.97
6%	5,907.61	6,041.64	6,234.67	6,466.03	6,684.15
8%	6,019.07	6,155.63	6,352.30	6,588.03	6,810.27
9%	6,074.79	6,212.61	6,411.12	6,649.05	6,873.32
10%	6,130.54	6,269.62	6,469.95	6,710.04	6,936.39
11%	6,186.27	6,326.62	6,528.75	6,771.03	6,999.44
12%	6,241.99	6,383.61	6,587.58	6,832.04	7,062.49

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	66,878.50	68,395.86	70,581.16	73,200.40	75,669.62
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	68,884.92	70,447.78	72,698.60	75,396.36	77,939.68
6%	70,891.34	72,499.70	74,816.04	77,592.32	80,209.74
8%	72,228.78	73,867.56	76,227.58	79,056.38	81,723.20
9%	72,897.50	74,551.36	76,933.48	79,788.54	82,479.80
10%	73,566.48	75,235.42	77,639.38	80,520.44	83,236.66
11%	74,235.20	75,919.48	78,345.02	81,252.34	83,993.26
12%	74,903.92	76,603.28	79,050.92	81,984.50	84,749.86

**GR 16 RANGE 16**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,630.61	2,714.66	2,815.40	2,910.37	3,017.20
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,709.53	2,796.10	2,899.86	2,997.68	3,107.72
6%	2,788.45	2,877.54	2,984.32	3,084.99	3,198.23
8%	2,841.06	2,931.83	3,040.63	3,143.20	3,258.58
9%	2,867.36	2,958.98	3,068.79	3,172.30	3,288.75
10%	2,893.67	2,986.13	3,096.94	3,201.41	3,318.92
11%	2,919.98	3,013.27	3,125.09	3,230.51	3,349.09
12%	2,946.28	3,040.42	3,153.25	3,259.61	3,379.26

BUILDING MAINT COORD  
 CODE ENFC OFF 2  
 CROSS CON CTRL INSP  
 FIRE CODE ENFORCE 2  
 FIRE ED/ENFC OFF 2  
 MAINT ELECTR 1  
 MEDIA TEAM LDWKR  
 PLAN REVIEW SPEC 2

WATER CIVIL TECH 3  
 WGTS MEASURE INSP 2  
 ZONING CODE OFF 2

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,699.66	5,881.76	6,100.03	6,305.80	6,537.27
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,870.65	6,058.22	6,283.03	6,494.97	6,733.39
6%	6,041.64	6,234.67	6,466.03	6,684.15	6,929.50
8%	6,155.63	6,352.30	6,588.03	6,810.27	7,060.26
9%	6,212.61	6,411.12	6,649.05	6,873.32	7,125.63
10%	6,269.62	6,469.95	6,710.04	6,936.39	7,190.99
11%	6,326.62	6,528.75	6,771.03	6,999.44	7,256.36
12%	6,383.61	6,587.58	6,832.04	7,062.49	7,321.73

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	68,395.86	70,581.16	73,200.40	75,669.62	78,447.20
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	70,447.78	72,698.60	75,396.36	77,939.68	80,800.72
6%	72,499.70	74,816.04	77,592.32	80,209.74	83,153.98
8%	73,867.56	76,227.58	79,056.38	81,723.20	84,723.08
9%	74,551.36	76,933.48	79,788.54	82,479.80	85,507.50
10%	75,235.42	77,639.38	80,520.44	83,236.66	86,291.92
11%	75,919.48	78,345.02	81,252.34	83,993.26	87,076.34
12%	76,603.28	79,050.92	81,984.50	84,749.86	87,860.76



**GR 16 RANGE 17**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,714.66	2,815.40	2,910.37	3,017.20	3,132.46
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,796.10	2,899.86	2,997.68	3,107.72	3,226.43
6%	2,877.54	2,984.32	3,084.99	3,198.23	3,320.41
8%	2,931.83	3,040.63	3,143.20	3,258.58	3,383.06
9%	2,958.98	3,068.79	3,172.30	3,288.75	3,414.38
10%	2,986.13	3,096.94	3,201.41	3,318.92	3,445.71
11%	3,013.27	3,125.09	3,230.51	3,349.09	3,477.03
12%	3,040.42	3,153.25	3,259.61	3,379.26	3,508.36

BUYER 2  
 COMM PARA 2  
 COMMUNIC TECH 2  
 ECONOMIC DEV PROG COORD  
 ELECTRONIC MTN TECH  
 ENGR PROG SPEC 1  
 TRAFF SIG ELECTR 2  
 WATERWKS OPR 2

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,881.76	6,100.03	6,305.80	6,537.27	6,787.00
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,058.22	6,283.03	6,494.97	6,733.39	6,990.60
6%	6,234.67	6,466.03	6,684.15	6,929.50	7,194.22
8%	6,352.30	6,588.03	6,810.27	7,060.26	7,329.96
9%	6,411.12	6,649.05	6,873.32	7,125.63	7,397.82
10%	6,469.95	6,710.04	6,936.39	7,190.99	7,465.71
11%	6,528.75	6,771.03	6,999.44	7,256.36	7,533.57
12%	6,587.58	6,832.04	7,062.49	7,321.73	7,601.45

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	70,581.16	73,200.40	75,669.62	78,447.20	81,443.96
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	72,698.60	75,396.36	77,939.68	80,800.72	83,887.18
6%	74,816.04	77,592.32	80,209.74	83,153.98	86,330.66
8%	76,227.58	79,056.38	81,723.20	84,723.08	87,959.56
9%	76,933.48	79,788.54	82,479.80	85,507.50	88,773.88
10%	77,639.38	80,520.44	83,236.66	86,291.92	89,588.46
11%	78,345.02	81,252.34	83,993.26	87,076.34	90,402.78
12%	79,050.92	81,984.50	84,749.86	87,860.76	91,217.36

**GR 16 RANGE 18**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,815.40	2,910.37	3,017.20	3,132.46	3,256.17
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,899.86	2,997.68	3,107.72	3,226.43	3,353.86
6%	2,984.32	3,084.99	3,198.23	3,320.41	3,451.54
8%	3,040.63	3,143.20	3,258.58	3,383.06	3,516.66
9%	3,068.79	3,172.30	3,288.75	3,414.38	3,549.23
10%	3,096.94	3,201.41	3,318.92	3,445.71	3,581.79
11%	3,125.09	3,230.51	3,349.09	3,477.03	3,614.35
12%	3,153.25	3,259.61	3,379.26	3,508.36	3,646.91

COMM TECH 3  
 PROPERTY APPRAISER 2  
 TRAFF SIGNAL ELEC 3  
 WGTS MEASURE INSP 3

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,100.03	6,305.80	6,537.27	6,787.00	7,055.04
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,283.03	6,494.97	6,733.39	6,990.60	7,266.70
6%	6,466.03	6,684.15	6,929.50	7,194.22	7,478.34
8%	6,588.03	6,810.27	7,060.26	7,329.96	7,619.43
9%	6,649.05	6,873.32	7,125.63	7,397.82	7,690.00
10%	6,710.04	6,936.39	7,190.99	7,465.71	7,760.55
11%	6,771.03	6,999.44	7,256.36	7,533.57	7,831.09
12%	6,832.04	7,062.49	7,321.73	7,601.45	7,901.64

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	73,200.40	75,669.62	78,447.20	81,443.96	84,660.42
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	75,396.36	77,939.68	80,800.72	83,887.18	87,200.36
6%	77,592.32	80,209.74	83,153.98	86,330.66	89,740.04
8%	79,056.38	81,723.20	84,723.08	87,959.56	91,433.16
9%	79,788.54	82,479.80	85,507.50	88,773.88	92,279.98
10%	80,520.44	83,236.66	86,291.92	89,588.46	93,126.54
11%	81,252.34	83,993.26	87,076.34	90,402.78	93,973.10
12%	81,984.50	84,749.86	87,860.76	91,217.36	94,819.66

**GR 16 RANGE 19**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,910.37	3,017.20	3,132.46	3,256.17	3,395.64
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,997.68	3,107.72	3,226.43	3,353.86	3,497.51
6%	3,084.99	3,198.23	3,320.41	3,451.54	3,599.38
8%	3,143.20	3,258.58	3,383.06	3,516.66	3,667.29
9%	3,172.30	3,288.75	3,414.38	3,549.23	3,701.25
10%	3,201.41	3,318.92	3,445.71	3,581.79	3,735.20
11%	3,230.51	3,349.09	3,477.03	3,614.35	3,769.16
12%	3,259.61	3,379.26	3,508.36	3,646.91	3,803.12

BUYER 3  
 CODE ENFORC OFF 3  
 ELEC/HEAT INSPECTOR  
 ELEVATOR CODE ENFC OFF 1  
 ENGR PROG SPEC 2  
 FIRE CODE ENFORCE 3  
 MAINT ELECT 2  
 PLAN REVIEW SPEC 3  
 PLUMB/HEAT INSPECTOR  
 ZONING ADMIN ASST

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,305.80	6,537.27	6,787.00	7,055.04	7,357.22
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,494.97	6,733.39	6,990.60	7,266.70	7,577.94
6%	6,684.15	6,929.50	7,194.22	7,478.34	7,798.66
8%	6,810.27	7,060.26	7,329.96	7,619.43	7,945.80
9%	6,873.32	7,125.63	7,397.82	7,690.00	8,019.38
10%	6,936.39	7,190.99	7,465.71	7,760.55	8,092.93
11%	6,999.44	7,256.36	7,533.57	7,831.09	8,166.51
12%	7,062.49	7,321.73	7,601.45	7,901.64	8,240.09

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	75,669.62	78,447.20	81,443.96	84,660.42	88,286.64
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	77,939.68	80,800.72	83,887.18	87,200.36	90,935.26
6%	80,209.74	83,153.98	86,330.66	89,740.04	93,583.88
8%	81,723.20	84,723.08	87,959.56	91,433.16	95,349.54
9%	82,479.80	85,507.50	88,773.88	92,279.98	96,232.50
10%	83,236.66	86,291.92	89,588.46	93,126.54	97,115.20
11%	83,993.26	87,076.34	90,402.78	93,973.10	97,998.16
12%	84,749.86	87,860.76	91,217.36	94,819.66	98,881.12

**GR 16 RANGE 20**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,017.20	3,132.46	3,256.17	3,395.64	3,534.85
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,107.72	3,226.43	3,353.86	3,497.51	3,640.90
6%	3,198.23	3,320.41	3,451.54	3,599.38	3,746.94
8%	3,258.58	3,383.06	3,516.66	3,667.29	3,817.64
9%	3,288.75	3,414.38	3,549.23	3,701.25	3,852.99
10%	3,318.92	3,445.71	3,581.79	3,735.20	3,888.34
11%	3,349.09	3,477.03	3,614.35	3,769.16	3,923.68
12%	3,379.26	3,508.36	3,646.91	3,803.12	3,959.03

CODE ENFORC OFF 4  
 COMM OPER LDWKR  
 ELEVATOR CODE ENFC OFF 2  
 FIRE CODE ENFORCE 4  
 PLAN REIVEW SPEC 4  
 PROPERTY APPRAISER 3

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,537.27	6,787.00	7,055.04	7,357.22	7,658.84
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,733.39	6,990.60	7,266.70	7,577.94	7,888.62
6%	6,929.50	7,194.22	7,478.34	7,798.66	8,118.37
8%	7,060.26	7,329.96	7,619.43	7,945.80	8,271.55
9%	7,125.63	7,397.82	7,690.00	8,019.38	8,348.15
10%	7,190.99	7,465.71	7,760.55	8,092.93	8,424.74
11%	7,256.36	7,533.57	7,831.09	8,166.51	8,501.31
12%	7,321.73	7,601.45	7,901.64	8,240.09	8,577.90

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	78,447.20	81,443.96	84,660.42	88,286.64	91,906.10
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	80,800.72	83,887.18	87,200.36	90,935.26	94,663.40
6%	83,153.98	86,330.66	89,740.04	93,583.88	97,420.44
8%	84,723.08	87,959.56	91,433.16	95,349.54	99,258.64
9%	85,507.50	88,773.88	92,279.98	96,232.50	100,177.74
10%	86,291.92	89,588.46	93,126.54	97,115.20	101,096.84
11%	87,076.34	90,402.78	93,973.10	97,998.16	102,015.68
12%	87,860.76	91,217.36	94,819.66	98,881.12	102,934.78

**GR 16 RANGE 21**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,132.46	3,256.17	3,395.64	3,534.85	3,682.21
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,226.43	3,353.86	3,497.51	3,640.90	3,792.68
6%	3,320.41	3,451.54	3,599.38	3,746.94	3,903.14
8%	3,383.06	3,516.66	3,667.29	3,817.64	3,976.79
9%	3,414.38	3,549.23	3,701.25	3,852.99	4,013.61
10%	3,445.71	3,581.79	3,735.20	3,888.34	4,050.43
11%	3,477.03	3,614.35	3,769.16	3,923.68	4,087.25
12%	3,508.36	3,646.91	3,803.12	3,959.03	4,124.08

PROPERTY APPRAISER 4  
TRAFF ENGR DEV SPEC

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,787.00	7,055.04	7,357.22	7,658.84	7,978.12
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,990.60	7,266.70	7,577.94	7,888.62	8,217.47
6%	7,194.22	7,478.34	7,798.66	8,118.37	8,456.80
8%	7,329.96	7,619.43	7,945.80	8,271.55	8,616.38
9%	7,397.82	7,690.00	8,019.38	8,348.15	8,696.16
10%	7,465.71	7,760.55	8,092.93	8,424.74	8,775.93
11%	7,533.57	7,831.09	8,166.51	8,501.31	8,855.71
12%	7,601.45	7,901.64	8,240.09	8,577.90	8,935.51

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	81,443.96	84,660.42	88,286.64	91,906.10	95,737.46
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	83,887.18	87,200.36	90,935.26	94,663.40	98,609.68
6%	86,330.66	89,740.04	93,583.88	97,420.44	101,481.64
8%	87,959.56	91,433.16	95,349.54	99,258.64	103,396.54
9%	88,773.88	92,279.98	96,232.50	100,177.74	104,353.86
10%	89,588.46	93,126.54	97,115.20	101,096.84	105,311.18
11%	90,402.78	93,973.10	97,998.16	102,015.68	106,268.50
12%	91,217.36	94,819.66	98,881.12	102,934.78	107,226.08

**GR 16 RANGE 22**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,256.17	3,395.64	3,534.85	3,682.21	3,837.36

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,353.86	3,497.51	3,640.90	3,792.68	3,952.48
6%	3,451.54	3,599.38	3,746.94	3,903.14	4,067.60
8%	3,516.66	3,667.29	3,817.64	3,976.79	4,144.35
9%	3,549.23	3,701.25	3,852.99	4,013.61	4,182.72
10%	3,581.79	3,735.20	3,888.34	4,050.43	4,221.10
11%	3,614.35	3,769.16	3,923.68	4,087.25	4,259.47
12%	3,646.91	3,803.12	3,959.03	4,124.08	4,297.84

TRAFF SYS & NET SPEC

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,055.04	7,357.22	7,658.84	7,978.12	8,314.28

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,266.70	7,577.94	7,888.62	8,217.47	8,563.71
6%	7,478.34	7,798.66	8,118.37	8,456.80	8,813.13
8%	7,619.43	7,945.80	8,271.55	8,616.38	8,979.43
9%	7,690.00	8,019.38	8,348.15	8,696.16	9,062.56
10%	7,760.55	8,092.93	8,424.74	8,775.93	9,145.72
11%	7,831.09	8,166.51	8,501.31	8,855.71	9,228.85
12%	7,901.64	8,240.09	8,577.90	8,935.51	9,311.99

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	84,660.42	88,286.64	91,906.10	95,737.46	99,771.36

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	87,200.36	90,935.26	94,663.40	98,609.68	102,764.48
6%	89,740.04	93,583.88	97,420.44	101,481.64	105,757.60
8%	91,433.16	95,349.54	99,258.64	103,396.54	107,753.10
9%	92,279.98	96,232.50	100,177.74	104,353.86	108,750.72
10%	93,126.54	97,115.20	101,096.84	105,311.18	109,748.60
11%	93,973.10	97,998.16	102,015.68	106,268.50	110,746.22
12%	94,819.66	98,881.12	102,934.78	107,226.08	111,743.84

**GR 16 RANGE 23**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,395.64	3,534.85	3,682.21	3,837.36	3,999.89
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,497.51	3,640.90	3,792.68	3,952.48	4,119.89
6%	3,599.38	3,746.94	3,903.14	4,067.60	4,239.88
8%	3,667.29	3,817.64	3,976.79	4,144.35	4,319.88
9%	3,701.25	3,852.99	4,013.61	4,182.72	4,359.88
10%	3,735.20	3,888.34	4,050.43	4,221.10	4,399.88
11%	3,769.16	3,923.68	4,087.25	4,259.47	4,439.88
12%	3,803.12	3,959.03	4,124.08	4,297.84	4,479.88

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,357.22	7,658.84	7,978.12	8,314.28	8,666.43
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,577.94	7,888.62	8,217.47	8,563.71	8,926.43
6%	7,798.66	8,118.37	8,456.80	8,813.13	9,186.41
8%	7,945.80	8,271.55	8,616.38	8,979.43	9,359.74
9%	8,019.38	8,348.15	8,696.16	9,062.56	9,446.41
10%	8,092.93	8,424.74	8,775.93	9,145.72	9,533.07
11%	8,166.51	8,501.31	8,855.71	9,228.85	9,619.74
12%	8,240.09	8,577.90	8,935.51	9,311.99	9,706.41

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	88,286.64	91,906.10	95,737.46	99,771.36	103,997.14
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	90,935.26	94,663.40	98,609.68	102,764.48	107,117.14
6%	93,583.88	97,420.44	101,481.64	105,757.60	110,236.88
8%	95,349.54	99,258.64	103,396.54	107,753.10	112,316.88
9%	96,232.50	100,177.74	104,353.86	108,750.72	113,356.88
10%	97,115.20	101,096.84	105,311.18	109,748.60	114,396.88
11%	97,998.16	102,015.68	106,268.50	110,746.22	115,436.88
12%	98,881.12	102,934.78	107,226.08	111,743.84	116,476.88