

**CG18 RANGE 1**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,301.24	2,370.94	2,440.38	2,511.17	2,590.17
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,370.28	2,442.07	2,513.59	2,586.51	2,667.88
6%	2,439.31	2,513.20	2,586.80	2,661.84	2,745.58
8%	2,485.34	2,560.62	2,635.61	2,712.06	2,797.38
9%	2,508.35	2,584.32	2,660.01	2,737.18	2,823.29
10%	2,531.36	2,608.03	2,684.42	2,762.29	2,849.19
11%	2,554.38	2,631.74	2,708.82	2,787.40	2,875.09
12%	2,577.39	2,655.45	2,733.23	2,812.51	2,900.99

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,986.02	5,137.04	5,287.49	5,440.87	5,612.04
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,135.61	5,291.15	5,446.11	5,604.11	5,780.41
6%	5,285.17	5,445.27	5,604.73	5,767.32	5,948.76
8%	5,384.90	5,548.01	5,710.49	5,876.13	6,060.99
9%	5,434.76	5,599.36	5,763.36	5,930.56	6,117.13
10%	5,484.61	5,650.73	5,816.24	5,984.96	6,173.25
11%	5,534.49	5,702.10	5,869.11	6,039.37	6,229.36
12%	5,584.35	5,753.48	5,922.00	6,093.77	6,285.48

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	59,832.24	61,644.44	63,449.88	65,290.42	67,344.42
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	61,627.28	63,493.82	65,353.34	67,249.26	69,364.88
6%	63,422.06	65,343.20	67,256.80	69,207.84	71,385.08
8%	64,618.84	66,576.12	68,525.86	70,513.56	72,731.88
9%	65,217.10	67,192.32	69,160.26	71,166.68	73,405.54
10%	65,815.36	67,808.78	69,794.92	71,819.54	74,078.94
11%	66,413.88	68,425.24	70,429.32	72,472.40	74,752.34
12%	67,012.14	69,041.70	71,063.98	73,125.26	75,425.74

**CG18 RANGE 2**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,332.72	2,411.47	2,490.23	2,576.67	2,647.48
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,402.70	2,483.81	2,564.94	2,653.97	2,726.90
6%	2,472.68	2,556.16	2,639.64	2,731.27	2,806.33
8%	2,519.34	2,604.39	2,689.45	2,782.80	2,859.28
9%	2,542.66	2,628.50	2,714.35	2,808.57	2,885.75
10%	2,565.99	2,652.62	2,739.25	2,834.34	2,912.23
11%	2,589.32	2,676.73	2,764.16	2,860.10	2,938.70
12%	2,612.65	2,700.85	2,789.06	2,885.87	2,965.18

COMM EVENTS COORD

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,054.23	5,224.85	5,395.50	5,582.79	5,736.21
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,205.85	5,381.59	5,557.37	5,750.27	5,908.28
6%	5,357.47	5,538.35	5,719.22	5,917.75	6,080.38
8%	5,458.57	5,642.85	5,827.14	6,029.40	6,195.11
9%	5,509.10	5,695.08	5,881.09	6,085.24	6,252.46
10%	5,559.65	5,747.34	5,935.04	6,141.07	6,309.83
11%	5,610.19	5,799.58	5,989.01	6,196.88	6,367.18
12%	5,660.74	5,851.84	6,042.96	6,252.72	6,424.56

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	60,650.72	62,698.22	64,745.98	66,993.42	68,834.48
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	62,470.20	64,579.06	66,688.44	69,003.22	70,899.40
6%	64,289.68	66,460.16	68,630.64	71,013.02	72,964.58
8%	65,502.84	67,714.14	69,925.70	72,352.80	74,341.28
9%	66,109.16	68,341.00	70,573.10	73,022.82	75,029.50
10%	66,715.74	68,968.12	71,220.50	73,692.84	75,717.98
11%	67,322.32	69,594.98	71,868.16	74,362.60	76,406.20
12%	67,928.90	70,222.10	72,515.56	75,032.62	77,094.68

**CG18 RANGE 3**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,411.47	2,490.23	2,576.67	2,647.48	2,749.76
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,483.81	2,564.94	2,653.97	2,726.90	2,832.25
6%	2,556.16	2,639.64	2,731.27	2,806.33	2,914.75
8%	2,604.39	2,689.45	2,782.80	2,859.28	2,969.74
9%	2,628.50	2,714.35	2,808.57	2,885.75	2,997.24
10%	2,652.62	2,739.25	2,834.34	2,912.23	3,024.74
11%	2,676.73	2,764.16	2,860.10	2,938.70	3,052.23
12%	2,700.85	2,789.06	2,885.87	2,965.18	3,079.73

ADMINISTRATIVE SUPERVISOR  
 CROSSING GUARD SUPV  
 M.T. VOL/TOUR COORD  
 OLBR FAC/VOL COORD

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,224.85	5,395.50	5,582.79	5,736.21	5,957.81
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,381.59	5,557.37	5,750.27	5,908.28	6,136.54
6%	5,538.35	5,719.22	5,917.75	6,080.38	6,315.29
8%	5,642.85	5,827.14	6,029.40	6,195.11	6,434.44
9%	5,695.08	5,881.09	6,085.24	6,252.46	6,494.02
10%	5,747.34	5,935.04	6,141.07	6,309.83	6,553.60
11%	5,799.58	5,989.01	6,196.88	6,367.18	6,613.17
12%	5,851.84	6,042.96	6,252.72	6,424.56	6,672.75

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	62,698.22	64,745.98	66,993.42	68,834.48	71,493.76
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	64,579.06	66,688.44	69,003.22	70,899.40	73,638.50
6%	66,460.16	68,630.64	71,013.02	72,964.58	75,783.50
8%	67,714.14	69,925.70	72,352.80	74,341.28	77,213.24
9%	68,341.00	70,573.10	73,022.82	75,029.50	77,928.24
10%	68,968.12	71,220.50	73,692.84	75,717.98	78,643.24
11%	69,594.98	71,868.16	74,362.60	76,406.20	79,357.98
12%	70,222.10	72,515.56	75,032.62	77,094.68	80,072.98

**CG18 RANGE 4**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,490.23	2,576.67	2,647.48	2,749.76	2,871.67
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,564.94	2,653.97	2,726.90	2,832.25	2,957.82
6%	2,639.64	2,731.27	2,806.33	2,914.75	3,043.97
8%	2,689.45	2,782.80	2,859.28	2,969.74	3,101.40
9%	2,714.35	2,808.57	2,885.75	2,997.24	3,130.12
10%	2,739.25	2,834.34	2,912.23	3,024.74	3,158.84
11%	2,764.16	2,860.10	2,938.70	3,052.23	3,187.55
12%	2,789.06	2,885.87	2,965.18	3,079.73	3,216.27

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,395.50	5,582.79	5,736.21	5,957.81	6,221.95
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,557.37	5,750.27	5,908.28	6,136.54	6,408.61
6%	5,719.22	5,917.75	6,080.38	6,315.29	6,595.27
8%	5,827.14	6,029.40	6,195.11	6,434.44	6,719.70
9%	5,881.09	6,085.24	6,252.46	6,494.02	6,781.93
10%	5,935.04	6,141.07	6,309.83	6,553.60	6,844.15
11%	5,989.01	6,196.88	6,367.18	6,613.17	6,906.36
12%	6,042.96	6,252.72	6,424.56	6,672.75	6,968.59

- COMMUNITY RELATIONS SPEC
- CONTRACT COMPLIANCE SPEC 1
- EO INVESTIGATOR 1
- LIB PROG COORD
- PARKING COMM OUTREACH SPEC
- PARKS PROGRAM COORDINATOR
- PEDESTRIAN & BICYCLE OUTREACH COORDINATOR
- MARKETING & COMM SPEC
- M.T. GIFT SHOP MGR
- M.T. ASST OPER SUPV
- RECORDS MGT COORD 1
- SR CTR PROG COORD
- STS USE STAFF TEAM COORD
- TENANT SOCIAL SERVICES COORD
- WATER COMM OUTREACH SPEC

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	64,745.98	66,993.42	68,834.48	71,493.76	74,663.42
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	66,688.44	69,003.22	70,899.40	73,638.50	76,903.32
6%	68,630.64	71,013.02	72,964.58	75,783.50	79,143.22
8%	69,925.70	72,352.80	74,341.28	77,213.24	80,636.40
9%	70,573.10	73,022.82	75,029.50	77,928.24	81,383.12
10%	71,220.50	73,692.84	75,717.98	78,643.24	82,129.84
11%	71,868.16	74,362.60	76,406.20	79,357.98	82,876.30
12%	72,515.56	75,032.62	77,094.68	80,072.98	83,623.02

**CG18 RANGE 5**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,576.67	2,647.48	2,749.76	2,871.67	2,987.42
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,653.97	2,726.90	2,832.25	2,957.82	3,077.04
6%	2,731.27	2,806.33	2,914.75	3,043.97	3,166.67
8%	2,782.80	2,859.28	2,969.74	3,101.40	3,226.41
9%	2,808.57	2,885.75	2,997.24	3,130.12	3,256.29
10%	2,834.34	2,912.23	3,024.74	3,158.84	3,286.16
11%	2,860.10	2,938.70	3,052.23	3,187.55	3,316.04
12%	2,885.87	2,965.18	3,079.73	3,216.27	3,345.91

- CDA ADMISSIONS AND ELIGIBILITY SUPV
- GOLF CLUB OPR SUPV
- HEARINGS & ACCOM SPEC 1
- M.T. ASST OPR MGR
- PARALEGAL MEDIATOR 1
- PKG ENF FIELD SUPV
- POLICE RECORDS SERVS SUPV
- PUB WKS FOREPERSON 1
- TRAINING CENTER COORD
- TREE TRIMMER FORE

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,582.79	5,736.21	5,957.81	6,221.95	6,472.74
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,750.27	5,908.28	6,136.54	6,408.61	6,666.92
6%	5,917.75	6,080.38	6,315.29	6,595.27	6,861.12
8%	6,029.40	6,195.11	6,434.44	6,719.70	6,990.56
9%	6,085.24	6,252.46	6,494.02	6,781.93	7,055.30
10%	6,141.07	6,309.83	6,553.60	6,844.15	7,120.01
11%	6,196.88	6,367.18	6,613.17	6,906.36	7,184.75
12%	6,252.72	6,424.56	6,672.75	6,968.59	7,249.47

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	66,993.42	68,834.48	71,493.76	74,663.42	77,672.92
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	69,003.22	70,899.40	73,638.50	76,903.32	80,003.04
6%	71,013.02	72,964.58	75,783.50	79,143.22	82,333.42
8%	72,352.80	74,341.28	77,213.24	80,636.40	83,886.66
9%	73,022.82	75,029.50	77,928.24	81,383.12	84,663.54
10%	73,692.84	75,717.98	78,643.24	82,129.84	85,440.16
11%	74,362.60	76,406.20	79,357.98	82,876.30	86,217.04
12%	75,032.62	77,094.68	80,072.98	83,623.02	86,993.66

**CG18 RANGE 6**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,647.48	2,749.76	2,871.67	2,987.42	3,117.21
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,726.90	2,832.25	2,957.82	3,077.04	3,210.73
6%	2,806.33	2,914.75	3,043.97	3,166.67	3,304.24
8%	2,859.28	2,969.74	3,101.40	3,226.41	3,366.59
9%	2,885.75	2,997.24	3,130.12	3,256.29	3,397.76
10%	2,912.23	3,024.74	3,158.84	3,286.16	3,428.93
11%	2,938.70	3,052.23	3,187.55	3,316.04	3,460.10
12%	2,965.18	3,079.73	3,216.27	3,345.91	3,491.28

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,736.21	5,957.81	6,221.95	6,472.74	6,753.96
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,908.28	6,136.54	6,408.61	6,666.92	6,956.58
6%	6,080.38	6,315.29	6,595.27	6,861.12	7,159.19
8%	6,195.11	6,434.44	6,719.70	6,990.56	7,294.28
9%	6,252.46	6,494.02	6,781.93	7,055.30	7,361.81
10%	6,309.83	6,553.60	6,844.15	7,120.01	7,429.35
11%	6,367.18	6,613.17	6,906.36	7,184.75	7,496.88
12%	6,424.56	6,672.75	6,968.59	7,249.47	7,564.44

- ACCOUNTANT 1
- ADMIN ANAL 1
- ARCHITECT 1
- ASST CONST MGR 1
- BLDG MAINT SUPV
- BUSINESS DEV SPEC 1
- CHILD CARE PROG SPEC 1
- COM DEV SPEC 1
- COMM SERVS SPEC 1
- COMP OFF ADMIN SERVS SUPV
- CONTRACT COMPL SPEC 2
- CRIME ANALYST 1
- DATA ANALYST 1
- EMP ASST SPEC 1
- ENGINEER 1
- EO INVESTIGATOR 2
- GIS SPEC 1
- GOLF CLUB OPR SUPV 2
- GRANTS ADMIN 1
- HRA 1
- HYDROGEO 1
- IT SPEC 1
- LANDSCAPE ARCHITECT 1
- M.T. EVENT SERVS MGR
- OCC/ACC SPEC 1
- PKG REVENUE SUPV
- PLANNER 1
- PW FOREPERSON 2
- REAL ESTATE SPECIALIST 1
- REAL ESTATE DEV SPEC 1
- RECORDS MGT COORD 2
- WATER RES SPEC 1

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	68,834.48	71,493.76	74,663.42	77,672.92	81,047.46
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	70,899.40	73,638.50	76,903.32	80,003.04	83,478.98
6%	72,964.58	75,783.50	79,143.22	82,333.42	85,910.24
8%	74,341.28	77,213.24	80,636.40	83,886.66	87,531.34
9%	75,029.50	77,928.24	81,383.12	84,663.54	88,341.76
10%	75,717.98	78,643.24	82,129.84	85,440.16	89,152.18
11%	76,406.20	79,357.98	82,876.30	86,217.04	89,962.60
12%	77,094.68	80,072.98	83,623.02	86,993.66	90,773.28

**CG18 RANGE 7**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,749.76	2,871.67	2,987.42	3,117.21	3,257.36
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,832.25	2,957.82	3,077.04	3,210.73	3,355.08
6%	2,914.75	3,043.97	3,166.67	3,304.24	3,452.80
8%	2,969.74	3,101.40	3,226.41	3,366.59	3,517.95
9%	2,997.24	3,130.12	3,256.29	3,397.76	3,550.52
10%	3,024.74	3,158.84	3,286.16	3,428.93	3,583.10
11%	3,052.23	3,187.55	3,316.04	3,460.10	3,615.67
12%	3,079.73	3,216.27	3,345.91	3,491.28	3,648.24

- HEARINGS & ACCOM SPEC 2
- LITIGATION ASST 2
- MAINT & REPAIR COORD
- PKG MAINT SUPV
- PARALEGAL MEDIATOR 2
- POLICE CASE PROCESS SUPERVISOR
- POLICE COURT SERVICES SUPERVISOR
- PUB WKS GEN FORE

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,957.81	6,221.95	6,472.74	6,753.96	7,057.61
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,136.54	6,408.61	6,666.92	6,956.58	7,269.34
6%	6,315.29	6,595.27	6,861.12	7,159.19	7,481.07
8%	6,434.44	6,719.70	6,990.56	7,294.28	7,622.23
9%	6,494.02	6,781.93	7,055.30	7,361.81	7,692.79
10%	6,553.60	6,844.15	7,120.01	7,429.35	7,763.38
11%	6,613.17	6,906.36	7,184.75	7,496.88	7,833.95
12%	6,672.75	6,968.59	7,249.47	7,564.44	7,904.52

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	71,493.76	74,663.42	77,672.92	81,047.46	84,691.36
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	73,638.50	76,903.32	80,003.04	83,478.98	87,232.08
6%	75,783.50	79,143.22	82,333.42	85,910.24	89,772.80
8%	77,213.24	80,636.40	83,886.66	87,531.34	91,466.70
9%	77,928.24	81,383.12	84,663.54	88,341.76	92,313.52
10%	78,643.24	82,129.84	85,440.16	89,152.18	93,160.60
11%	79,357.98	82,876.30	86,217.04	89,962.60	94,007.42
12%	80,072.98	83,623.02	86,993.66	90,773.28	94,854.24

**CG18 RANGE 8**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,871.67	2,987.42	3,117.21	3,257.36	3,407.72
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,957.82	3,077.04	3,210.73	3,355.08	3,509.95
6%	3,043.97	3,166.67	3,304.24	3,452.80	3,612.18
8%	3,101.40	3,226.41	3,366.59	3,517.95	3,680.34
9%	3,130.12	3,256.29	3,397.76	3,550.52	3,714.41
10%	3,158.84	3,286.16	3,428.93	3,583.10	3,748.49
11%	3,187.55	3,316.04	3,460.10	3,615.67	3,782.57
12%	3,216.27	3,345.91	3,491.28	3,648.24	3,816.65

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,221.95	6,472.74	6,753.96	7,057.61	7,383.39
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,408.61	6,666.92	6,956.58	7,269.34	7,604.89
6%	6,595.27	6,861.12	7,159.19	7,481.07	7,826.39
8%	6,719.70	6,990.56	7,294.28	7,622.23	7,974.07
9%	6,781.93	7,055.30	7,361.81	7,692.79	8,047.89
10%	6,844.15	7,120.01	7,429.35	7,763.38	8,121.73
11%	6,906.36	7,184.75	7,496.88	7,833.95	8,195.57
12%	6,968.59	7,249.47	7,564.44	7,904.52	8,269.41

- ACCOUNTANT 2
- ADMIN ANALYST 2
- ARCHITECT 2
- ASST CONST MGR 2
- BUSINESS DEV SPEC 2
- CHLD CARE PROG SPEC 2
- COM CO LEG ANALYST
- COM DEV SPEC 2
- COMM SERVS SPEC 2
- CONS RESOURCE SUPV
- CONT COMPL SPEC 3
- CRIME ANALYST 2
- DATA ANALYST 2
- ENGINEER 2
- EMP ASST SPEC 2
- EO INVESTIGATOR 3
- FORESTRY OPR SUPV
- FORENSIC VIDEO ANALYST
- GIS SPECIALIST 2
- GRANT WRITER
- GRANTS ADMIN 2
- HORTICULTURE SUPV
- HRA 2
- HSG ASST PROG SUPV
- HSG MAINT SUPV
- HSG MOD GRTS MGR
- HSG OPER ANALYST
- HSG REHAB SPEC
- HSG SITE MGR
- HTFROGEO 2
- HYDROGEOLOGIST 2
- IT SPEC 2
- LANDSCAPE ARCHITECT 2
- LANDSCAPE CONSTR SUP
- LIBRARIAN 3
- MAD PKS FD COORD
- MAYOR'S OFF ADM COORD
- M.T. BUILD MAINT SUPV
- M.T. COM. REL. SUPV
- M.T. OPER MGR
- OCC/ACC SPEC 2
- ORGAN IMPROV SPEC
- PKG ANALYST
- PKG ENFC SUPV
- PKS GEN SUPV
- PLANNER 2
- POLICE PROPERTY SUPV
- PROCESS PLANT SUPV
- PUBLIC INFO OFFICER 1
- REAL ESTATE SPECIALIST 2
- REAL ESTATE DEV SPEC 2
- RECR SERVS COORD
- SAFETY COORDINATOR 1
- STREETS GENERAL SUPERVISOR
- SURVEYOR 2
- WARNER PK FAC MGR
- WATER RES SPEC 2

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	74,663.42	77,672.92	81,047.46	84,691.36	88,600.72
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	76,903.32	80,003.04	83,478.98	87,232.08	91,258.70
6%	79,143.22	82,333.42	85,910.24	89,772.80	93,916.68
8%	80,636.40	83,886.66	87,531.34	91,466.70	95,688.84
9%	81,383.12	84,663.54	88,341.76	92,313.52	96,574.66
10%	82,129.84	85,440.16	89,152.18	93,160.60	97,460.74
11%	82,876.30	86,217.04	89,962.60	94,007.42	98,346.82
12%	83,623.02	86,993.66	90,773.28	94,854.24	99,232.90



**CG18 RANGE 9**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,987.42	3,117.21	3,257.36	3,407.72	3,577.10
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,077.04	3,210.73	3,355.08	3,509.95	3,684.41
6%	3,166.67	3,304.24	3,452.80	3,612.18	3,791.73
8%	3,226.41	3,366.59	3,517.95	3,680.34	3,863.27
9%	3,256.29	3,397.76	3,550.52	3,714.41	3,899.04
10%	3,286.16	3,428.93	3,583.10	3,748.49	3,934.81
11%	3,316.04	3,460.10	3,615.67	3,782.57	3,970.58
12%	3,345.91	3,491.28	3,648.24	3,816.65	4,006.35

CONSTRUCTION SUPV  
 PLANNING GIS SPECIALIST  
 PARALEGAL MEDIATOR 3  
 PKG OPER SUPV  
 SIDEWALK PROG SUPV

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,472.74	6,753.96	7,057.61	7,383.39	7,750.38
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,666.92	6,956.58	7,269.34	7,604.89	7,982.89
6%	6,861.12	7,159.19	7,481.07	7,826.39	8,215.42
8%	6,990.56	7,294.28	7,622.23	7,974.07	8,370.42
9%	7,055.30	7,361.81	7,692.79	8,047.89	8,447.92
10%	7,120.01	7,429.35	7,763.38	8,121.73	8,525.42
11%	7,184.75	7,496.88	7,833.95	8,195.57	8,602.92
12%	7,249.47	7,564.44	7,904.52	8,269.41	8,680.43

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	77,672.92	81,047.46	84,691.36	88,600.72	93,004.60

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	80,003.04	83,478.98	87,232.08	91,258.70	95,794.66
6%	82,333.42	85,910.24	89,772.80	93,916.68	98,584.98
8%	83,886.66	87,531.34	91,466.70	95,688.84	100,445.02
9%	84,663.54	88,341.76	92,313.52	96,574.66	101,375.04
10%	85,440.16	89,152.18	93,160.60	97,460.74	102,305.06
11%	86,217.04	89,962.60	94,007.42	98,346.82	103,235.08
12%	86,993.66	90,773.28	94,854.24	99,232.90	104,165.10

**CG18 RANGE 10**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,117.21	3,257.36	3,407.72	3,577.10	3,746.33
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,210.73	3,355.08	3,509.95	3,684.41	3,858.72
6%	3,304.24	3,452.80	3,612.18	3,791.73	3,971.11
8%	3,366.59	3,517.95	3,680.34	3,863.27	4,046.04
9%	3,397.76	3,550.52	3,714.41	3,899.04	4,083.50
10%	3,428.93	3,583.10	3,748.49	3,934.81	4,120.96
11%	3,460.10	3,615.67	3,782.57	3,970.58	4,158.43
12%	3,491.28	3,648.24	3,816.65	4,006.35	4,195.89
<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,753.96	7,057.61	7,383.39	7,750.38	8,117.05
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,956.58	7,269.34	7,604.89	7,982.89	8,360.56
6%	7,159.19	7,481.07	7,826.39	8,215.42	8,604.07
8%	7,294.28	7,622.23	7,974.07	8,370.42	8,766.42
9%	7,361.81	7,692.79	8,047.89	8,447.92	8,847.58
10%	7,429.35	7,763.38	8,121.73	8,525.42	8,928.75
11%	7,496.88	7,833.95	8,195.57	8,602.92	9,009.93
12%	7,564.44	7,904.52	8,269.41	8,680.43	9,091.10

ACCOUNTANT 3	GOLF PROGRAM SUPV	PED BICYCLE ADMIN
ADMIN ANAL 3	GRANTS ADMIN 3	POLICE RECORDS CUST
AFF ACTION SPEC	HRA 3	PLANNER 3
ARCHITECT 3	HSG INIT SPEC	PROCESS IMPROV SPEC
EMP ASST SPEC 3	HYDROGEO 3	PUBLIC INFO OFFICER 2
ASSET MANAGER 1	IT SPECIALIST 3	PUBLIC WORKS DEV MGR 1
BUSINESS DEV SPEC 3	IT PROJ&REC COORD	PUBLIC WORKS GEN SUPV
COM DEV SPEC 3	LANDSCAPE ARCHITECT 3	QI & OPER MGR
CONSTRUCTION MGR 1	LIB MEDIA COORD	REAL ESTATE SPECIALIST 3
CRIME ANALYST 3	LIB PROG SUPV	REAL ESTATE DEV SPEC 3
DATA ANALYST 3	LIBRARIAN SUPV	SAFETY COORDINATOR 2
DIGITAL MEDIA SUPV	MENTAL HEALTH SPEC	STS OPER ANAL
DISB RIGHTS & SERV COORD	M.T. BUSINESS MGR	STS PUB INFO/REC
ENGINEER 3	NH RESOURCE COORD	SUSTAINABILITY PROG COORD
EQUITY COORD	OCC/ACC SPEC 3	TRAFF ENGR 1
FOOD POLICY ADMIN	PKG ASSET/GIS COORD	TRANSP OPNS ANAL
GIS SPECIALIST 3	PKS FAC/MAINT SUPV	WATER RES SPEC 3

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	81,047.46	84,691.36	88,600.72	93,004.60	97,404.58
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	83,478.98	87,232.08	91,258.70	95,794.66	100,326.72
6%	85,910.24	89,772.80	93,916.68	98,584.98	103,248.86
8%	87,531.34	91,466.70	95,688.84	100,445.02	105,197.04
9%	88,341.76	92,313.52	96,574.66	101,375.04	106,171.00
10%	89,152.18	93,160.60	97,460.74	102,305.06	107,144.96
11%	89,962.60	94,007.42	98,346.82	103,235.08	108,119.18
12%	90,773.28	94,854.24	99,232.90	104,165.10	109,093.14

**CG18 RANGE 11**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,257.36	3,407.72	3,577.10	3,746.33	3,925.26
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	3,355.08	3,509.95	3,684.41	3,858.72	4,043.02
6%	3,452.80	3,612.18	3,791.73	3,971.11	4,160.78
8%	3,517.95	3,680.34	3,863.27	4,046.04	4,239.28
9%	3,550.52	3,714.41	3,899.04	4,083.50	4,278.53
10%	3,583.10	3,748.49	3,934.81	4,120.96	4,317.79
11%	3,615.67	3,782.57	3,970.58	4,158.43	4,357.04
12%	3,648.24	3,816.65	4,006.35	4,195.89	4,396.29

CUST SERV SUPV  
EMERGENCY MGT COORD

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	7,057.61	7,383.39	7,750.38	8,117.05	8,504.73
<b>w/ Longevity</b> <td><u>Step 1</u></td> <td><u>Step 2</u></td> <td><u>Step 3</u></td> <td><u>Step 4</u></td> <td><u>Step 5</u></td>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	7,269.34	7,604.89	7,982.89	8,360.56	8,759.88
6%	7,481.07	7,826.39	8,215.42	8,604.07	9,015.02
8%	7,622.23	7,974.07	8,370.42	8,766.42	9,185.11
9%	7,692.79	8,047.89	8,447.92	8,847.58	9,270.15
10%	7,763.38	8,121.73	8,525.42	8,928.75	9,355.21
11%	7,833.95	8,195.57	8,602.92	9,009.93	9,440.25
12%	7,904.52	8,269.41	8,680.43	9,091.10	9,525.30

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	84,691.36	88,600.72	93,004.60	97,404.58	102,056.76
<b>w/ Longevity</b> <td><u>Step 1</u></td> <td><u>Step 2</u></td> <td><u>Step 3</u></td> <td><u>Step 4</u></td> <td><u>Step 5</u></td>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	87,232.08	91,258.70	95,794.66	100,326.72	105,118.52
6%	89,772.80	93,916.68	98,584.98	103,248.86	108,180.28
8%	91,466.70	95,688.84	100,445.02	105,197.04	110,221.28
9%	92,313.52	96,574.66	101,375.04	106,171.00	111,241.78
10%	93,160.60	97,460.74	102,305.06	107,144.96	112,262.54
11%	94,007.42	98,346.82	103,235.08	108,119.18	113,283.04
12%	94,854.24	99,232.90	104,165.10	109,093.14	114,303.54

**CG18 RANGE 12**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,407.72	3,577.10	3,746.33	3,925.26	4,114.01
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,509.95	3,684.41	3,858.72	4,043.02	4,237.43
6%	3,612.18	3,791.73	3,971.11	4,160.78	4,360.85
8%	3,680.34	3,863.27	4,046.04	4,239.28	4,443.13
9%	3,714.41	3,899.04	4,083.50	4,278.53	4,484.27
10%	3,748.49	3,934.81	4,120.96	4,317.79	4,525.41
11%	3,782.57	3,970.58	4,158.43	4,357.04	4,566.55
12%	3,816.65	4,006.35	4,195.89	4,396.29	4,607.69

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,383.39	7,750.38	8,117.05	8,504.73	8,913.69
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,604.89	7,982.89	8,360.56	8,759.88	9,181.10
6%	7,826.39	8,215.42	8,604.07	9,015.02	9,448.51
8%	7,974.07	8,370.42	8,766.42	9,185.11	9,626.78
9%	8,047.89	8,447.92	8,847.58	9,270.15	9,715.92
10%	8,121.73	8,525.42	8,928.75	9,355.21	9,805.06
11%	8,195.57	8,602.92	9,009.93	9,440.25	9,894.19
12%	8,269.41	8,680.43	9,091.10	9,525.30	9,983.33

- |                        |                            |                          |
|------------------------|----------------------------|--------------------------|
| ACCOUNTANT 4           | FIRE PROTECTION ENGR       | PLANNER 4                |
| ADMIN ANAL 4           | FLEET OPR MGR              | POLICE INFO SYS COORD    |
| ARCHITECT 4            | FLEET PROG MGR             | PUBLIC INFO OFF 3        |
| ARTS AND CULTURE ADMIN | GIS SPECIALIST 4           | PUBLIC WORKS DEV MGR 2   |
| ASSET MANAGER 2        | GRANS ADMIN 4              | REAL ESTATE SPECIALIST 4 |
| BUSINESS DEV SPEC 4    | HR ANALYST 4               | REAL ESTATE DEV SPEC 4   |
| CLIENT SERVICES MGR    | HSG INSPECTION SUPV        | SENIOR CTR DIR           |
| CONSTRUCTION MGR 2     | HYDROGEO 4                 | STS/PW SIC               |
| CONTROL SYS PROG       | IT SPECIALIST 4            | TRAFF ENGR 2             |
| COM DEV SPEC 4         | LABOR RELATIONS SPEC       | TRAFFIC OPER SUPV        |
| COMMUNIC OPER SUPV     | LAND ARCH 4                | WATER UTIL MAINT SUPV    |
| DATA ANALYST 4         | LIBRARY FACILITIES MANAGER |                          |
| ECON DEV SPEC          | ORGAN DEV/TRAIN OFF        |                          |
| ENGINEER 4             | PKS FIN/ADMIN MGR          |                          |
| FIRE ADM SERV MGR      |                            |                          |

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	88,600.72	93,004.60	97,404.58	102,056.76	106,964.26
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	91,258.70	95,794.66	100,326.72	105,118.52	110,173.18
6%	93,916.68	98,584.98	103,248.86	108,180.28	113,382.10
8%	95,688.84	100,445.02	105,197.04	110,221.28	115,521.38
9%	96,574.66	101,375.04	106,171.00	111,241.78	116,591.02
10%	97,460.74	102,305.06	107,144.96	112,262.54	117,660.66
11%	98,346.82	103,235.08	108,119.18	113,283.04	118,730.30
12%	99,232.90	104,165.10	109,093.14	114,303.54	119,799.94

**CG18 RANGE 13**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,577.10	3,746.33	3,925.26	4,114.01	4,303.15
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	3,684.41	3,858.72	4,043.02	4,237.43	4,432.24
6%	3,791.73	3,971.11	4,160.78	4,360.85	4,561.34
8%	3,863.27	4,046.04	4,239.28	4,443.13	4,647.40
9%	3,899.04	4,083.50	4,278.53	4,484.27	4,690.43
10%	3,934.81	4,120.96	4,317.79	4,525.41	4,733.47
11%	3,970.58	4,158.43	4,357.04	4,566.55	4,776.50
12%	4,006.35	4,195.89	4,396.29	4,607.69	4,819.53

BOTANICAL CENTER DIR  
 CITY FORESTER  
 COMP MAP/GIS COORD  
 GOLF OPERATIONS DIRECTOR  
 ELECTRICAL OPERATIONS SUPV

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	7,750.38	8,117.05	8,504.73	8,913.69	9,323.49
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	7,982.89	8,360.56	8,759.88	9,181.10	9,603.19
6%	8,215.42	8,604.07	9,015.02	9,448.51	9,882.90
8%	8,370.42	8,766.42	9,185.11	9,626.78	10,069.37
9%	8,447.92	8,847.58	9,270.15	9,715.92	10,162.60
10%	8,525.42	8,928.75	9,355.21	9,805.06	10,255.85
11%	8,602.92	9,009.93	9,440.25	9,894.19	10,349.08
12%	8,680.43	9,091.10	9,525.30	9,983.33	10,442.32

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	93,004.60	97,404.58	102,056.76	106,964.26	111,881.90
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	95,794.66	100,326.72	105,118.52	110,173.18	115,238.24
6%	98,584.98	103,248.86	108,180.28	113,382.10	118,594.84
8%	100,445.02	105,197.04	110,221.28	115,521.38	120,832.40
9%	101,375.04	106,171.00	111,241.78	116,591.02	121,951.18
10%	102,305.06	107,144.96	112,262.54	117,660.66	123,070.22
11%	103,235.08	108,119.18	113,283.04	118,730.30	124,189.00
12%	104,165.10	109,093.14	114,303.54	119,799.94	125,307.78

**CG18 RANGE 14**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,746.33	3,925.26	4,114.01	4,303.15	4,510.04
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,858.72	4,043.02	4,237.43	4,432.24	4,645.34
6%	3,971.11	4,160.78	4,360.85	4,561.34	4,780.64
8%	4,046.04	4,239.28	4,443.13	4,647.40	4,870.84
9%	4,083.50	4,278.53	4,484.27	4,690.43	4,915.94
10%	4,120.96	4,317.79	4,525.41	4,733.47	4,961.04
11%	4,158.43	4,357.04	4,566.55	4,776.50	5,006.14
12%	4,195.89	4,396.29	4,607.69	4,819.53	5,051.24

- ASSESS BUS SYS MGR
- ASSESS OPER MGR
- COMM DEV PROG MGR
- ENGINEERING FIN MGR
- LIB BUS OPER MGR
- LIB COM SVCS MGR
- PKS COMM SVC MGR
- PKS OPER MGR
- PKS PLAN/DEV MGR
- PRINCIPAL ACCOUNTANT
- PRINCIPAL IT SPECIALIST
- PROPERTY OPERATIONS MGR
- TRAFF ENGR 3
- WATER SUPPLY MGR
- WATER QUALITY MGR

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,117.05	8,504.73	8,913.69	9,323.49	9,771.75
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	8,360.56	8,759.88	9,181.10	9,603.19	10,064.90
6%	8,604.07	9,015.02	9,448.51	9,882.90	10,358.05
8%	8,766.42	9,185.11	9,626.78	10,069.37	10,553.49
9%	8,847.58	9,270.15	9,715.92	10,162.60	10,651.20
10%	8,928.75	9,355.21	9,805.06	10,255.85	10,748.92
11%	9,009.93	9,440.25	9,894.19	10,349.08	10,846.64
12%	9,091.10	9,525.30	9,983.33	10,442.32	10,944.35

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	97,404.58	102,056.76	106,964.26	111,881.90	117,261.04
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	100,326.72	105,118.52	110,173.18	115,238.24	120,778.84
6%	103,248.86	108,180.28	113,382.10	118,594.84	124,296.64
8%	105,197.04	110,221.28	115,521.38	120,832.40	126,641.84
9%	106,171.00	111,241.78	116,591.02	121,951.18	127,814.44
10%	107,144.96	112,262.54	117,660.66	123,070.22	128,987.04
11%	108,119.18	113,283.04	118,730.30	124,189.00	130,159.64
12%	109,093.14	114,303.54	119,799.94	125,307.78	131,332.24

**CG18 RANGE 15**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,925.26	4,114.01	4,303.15	4,510.04	4,726.11
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,043.02	4,237.43	4,432.24	4,645.34	4,867.89
6%	4,160.78	4,360.85	4,561.34	4,780.64	5,009.68
8%	4,239.28	4,443.13	4,647.40	4,870.84	5,104.20
9%	4,278.53	4,484.27	4,690.43	4,915.94	5,151.46
10%	4,317.79	4,525.41	4,733.47	4,961.04	5,198.72
11%	4,357.04	4,566.55	4,776.50	5,006.14	5,245.98
12%	4,396.29	4,607.69	4,819.53	5,051.24	5,293.24

- AFFIRMATIVE ACTION MGR
- COMM DEV GRTS SUPV
- COMM SERVICES SUPV
- DPCED ADMIN SVS MGR
- EAP ASST PROG MGR
- ECON REV SUPV
- ENGR OPR MGR
- EQUAL OPPT MGR
- M.T. ASSOC DIRECTOR
- ORG HLTH/DEV MGR
- PLAN REV & INSP SUPV
- POLICE ADMIN SVC MGR
- POLICE RECORDS SEC MGR
- PRINCIPAL ARCHITECT
- PRINCIPAL ENGR 1
- PRINCIPAL PLANNER
- REAL ESTATE SUPV
- RISK MANAGER
- TRAFF ENGR 4
- TRAFF OPER MGR
- WATER UTIL FIN MGR
- WATER UTIL OPR MGR
- ZONING ADMIN

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,504.73	8,913.69	9,323.49	9,771.75	10,239.91
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	8,759.88	9,181.10	9,603.19	10,064.90	10,547.10
6%	9,015.02	9,448.51	9,882.90	10,358.05	10,854.31
8%	9,185.11	9,626.78	10,069.37	10,553.49	11,059.10
9%	9,270.15	9,715.92	10,162.60	10,651.20	11,161.50
10%	9,355.21	9,805.06	10,255.85	10,748.92	11,263.89
11%	9,440.25	9,894.19	10,349.08	10,846.64	11,366.29
12%	9,525.30	9,983.33	10,442.32	10,944.35	11,468.69

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	102,056.76	106,964.26	111,881.90	117,261.04	122,878.86
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	105,118.52	110,173.18	115,238.24	120,778.84	126,565.14
6%	108,180.28	113,382.10	118,594.84	124,296.64	130,251.68
8%	110,221.28	115,521.38	120,832.40	126,641.84	132,709.20
9%	111,241.78	116,591.02	121,951.18	127,814.44	133,937.96
10%	112,262.54	117,660.66	123,070.22	128,987.04	135,166.72
11%	113,283.04	118,730.30	124,189.00	130,159.64	136,395.48
12%	114,303.54	119,799.94	125,307.78	131,332.24	137,624.24

**CG18 RANGE 16**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,114.01	4,303.15	4,510.04	4,726.11	4,957.82
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,237.43	4,432.24	4,645.34	4,867.89	5,106.55
6%	4,360.85	4,561.34	4,780.64	5,009.68	5,255.29
8%	4,443.13	4,647.40	4,870.84	5,104.20	5,354.45
9%	4,484.27	4,690.43	4,915.94	5,151.46	5,404.02
10%	4,525.41	4,733.47	4,961.04	5,198.72	5,453.60
11%	4,566.55	4,776.50	5,006.14	5,245.98	5,503.18
12%	4,607.69	4,819.53	5,051.24	5,293.24	5,552.76

- ASST PKS SUPERINTENDENT
- ASST STREETS SUPERVISOR
- ENGINEERING FINANCIAL MGR
- FAC/SUS MGR
- FIRE MARSHAL
- IT ADMIN SERVICES MGR
- IT APP DEV MGR
- IT TECH SERVS MGR
- LIBRARY ASSC DIRECTOR
- POLICE DIRECTOR
- PRINCIPAL ENGR 2
- TRANSP PLANNING MGR
- TREASURY REVENUE MGR

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,913.69	9,323.49	9,771.75	10,239.91	10,741.94
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	9,181.10	9,603.19	10,064.90	10,547.10	11,064.19
6%	9,448.51	9,882.90	10,358.05	10,854.31	11,386.46
8%	9,626.78	10,069.37	10,553.49	11,059.10	11,601.31
9%	9,715.92	10,162.60	10,651.20	11,161.50	11,708.71
10%	9,805.06	10,255.85	10,748.92	11,263.89	11,816.13
11%	9,894.19	10,349.08	10,846.64	11,366.29	11,923.56
12%	9,983.33	10,442.32	10,944.35	11,468.69	12,030.98

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	106,964.26	111,881.90	117,261.04	122,878.86	128,903.32

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	110,173.18	115,238.24	120,778.84	126,565.14	132,770.30
6%	113,382.10	118,594.84	124,296.64	130,251.68	136,637.54
8%	115,521.38	120,832.40	126,641.84	132,709.20	139,215.70
9%	116,591.02	121,951.18	127,814.44	133,937.96	140,504.52
10%	117,660.66	123,070.22	128,987.04	135,166.72	141,793.60
11%	118,730.30	124,189.00	130,159.64	136,395.48	143,082.68
12%	119,799.94	125,307.78	131,332.24	137,624.24	144,371.76



**CG18 RANGE 17**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,303.15	4,510.04	4,726.11	4,957.82	5,189.62
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,432.24	4,645.34	4,867.89	5,106.55	5,345.31
6%	4,561.34	4,780.64	5,009.68	5,255.29	5,501.00
8%	4,647.40	4,870.84	5,104.20	5,354.45	5,604.79
9%	4,690.43	4,915.94	5,151.46	5,404.02	5,656.69
10%	4,733.47	4,961.04	5,198.72	5,453.60	5,708.58
11%	4,776.50	5,006.14	5,245.98	5,503.18	5,760.48
12%	4,819.53	5,051.24	5,293.24	5,552.76	5,812.37

- ACCT SERVS MGR
- ASST CITY ENGINEER
- ASST CITY TRAFFIC ENGR
- ASST IT DIRECTOR
- BUDGET & PROG EVAL MGR
- EE & LABOR MGR
- HR SERVS MGR
- HSG OPER PROG MGR
- PARKING DIVISION MGR
- WATER UTL ASST GEN MGR

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	9,323.49	9,771.75	10,239.91	10,741.94	11,244.18
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	9,603.19	10,064.90	10,547.10	11,064.19	11,581.51
6%	9,882.90	10,358.05	10,854.31	11,386.46	11,918.83
8%	10,069.37	10,553.49	11,059.10	11,601.31	12,143.71
9%	10,162.60	10,651.20	11,161.50	11,708.71	12,256.16
10%	10,255.85	10,748.92	11,263.89	11,816.13	12,368.59
11%	10,349.08	10,846.64	11,366.29	11,923.56	12,481.04
12%	10,442.32	10,944.35	11,468.69	12,030.98	12,593.47

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	111,881.90	117,261.04	122,878.86	128,903.32	134,930.12

<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	115,238.24	120,778.84	126,565.14	132,770.30	138,978.06
6%	118,594.84	124,296.64	130,251.68	136,637.54	143,026.00
8%	120,832.40	126,641.84	132,709.20	139,215.70	145,724.54
9%	121,951.18	127,814.44	133,937.96	140,504.52	147,073.94
10%	123,070.22	128,987.04	135,166.72	141,793.60	148,423.08
11%	124,189.00	130,159.64	136,395.48	143,082.68	149,772.48
12%	125,307.78	131,332.24	137,624.24	144,371.76	151,121.62

**CG18 RANGE 18**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,510.04	4,726.11	4,957.82	5,189.62	5,419.66
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,645.34	4,867.89	5,106.55	5,345.31	5,582.25
6%	4,780.64	5,009.68	5,255.29	5,501.00	5,744.84
8%	4,870.84	5,104.20	5,354.45	5,604.79	5,853.23
9%	4,915.94	5,151.46	5,404.02	5,656.69	5,907.43
10%	4,961.04	5,198.72	5,453.60	5,708.58	5,961.63
11%	5,006.14	5,245.98	5,503.18	5,760.48	6,015.82
12%	5,051.24	5,293.24	5,552.76	5,812.37	6,070.02

FIRE CHIEF ASST

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	9,771.75	10,239.91	10,741.94	11,244.18	11,742.60
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	10,064.90	10,547.10	11,064.19	11,581.51	12,094.88
6%	10,358.05	10,854.31	11,386.46	11,918.83	12,447.15
8%	10,553.49	11,059.10	11,601.31	12,143.71	12,682.00
9%	10,651.20	11,161.50	11,708.71	12,256.16	12,799.43
10%	10,748.92	11,263.89	11,816.13	12,368.59	12,916.87
11%	10,846.64	11,366.29	11,923.56	12,481.04	13,034.28
12%	10,944.35	11,468.69	12,030.98	12,593.47	13,151.71

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	117,261.04	122,878.86	128,903.32	134,930.12	140,911.16

<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	120,778.84	126,565.14	132,770.30	138,978.06	145,138.50
6%	124,296.64	130,251.68	136,637.54	143,026.00	149,365.84
8%	126,641.84	132,709.20	139,215.70	145,724.54	152,183.98
9%	127,814.44	133,937.96	140,504.52	147,073.94	153,593.18
10%	128,987.04	135,166.72	141,793.60	148,423.08	155,002.38
11%	130,159.64	136,395.48	143,082.68	149,772.48	156,411.32
12%	131,332.24	137,624.24	144,371.76	151,121.62	157,820.52

**CG18 RANGE 19**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,726.11	4,957.82	5,189.62	5,419.66	5,668.45
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,867.89	5,106.55	5,345.31	5,582.25	5,838.50
6%	5,009.68	5,255.29	5,501.00	5,744.84	6,008.56
8%	5,104.20	5,354.45	5,604.79	5,853.23	6,121.93
9%	5,151.46	5,404.02	5,656.69	5,907.43	6,178.61
10%	5,198.72	5,453.60	5,708.58	5,961.63	6,235.30
11%	5,245.98	5,503.18	5,760.48	6,015.82	6,291.98
12%	5,293.24	5,552.76	5,812.37	6,070.02	6,348.66

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	10,239.91	10,741.94	11,244.18	11,742.60	12,281.64
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	10,547.10	11,064.19	11,581.51	12,094.88	12,650.08
6%	10,854.31	11,386.46	11,918.83	12,447.15	13,018.55
8%	11,059.10	11,601.31	12,143.71	12,682.00	13,264.18
9%	11,161.50	11,708.71	12,256.16	12,799.43	13,386.99
10%	11,263.89	11,816.13	12,368.59	12,916.87	13,509.82
11%	11,366.29	11,923.56	12,481.04	13,034.28	13,632.62
12%	11,468.69	12,030.98	12,593.47	13,151.71	13,755.43

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	122,878.86	128,903.32	134,930.12	140,911.16	147,379.70
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	126,565.14	132,770.30	138,978.06	145,138.50	151,801.00
6%	130,251.68	136,637.54	143,026.00	149,365.84	156,222.56
8%	132,709.20	139,215.70	145,724.54	152,183.98	159,170.18
9%	133,937.96	140,504.52	147,073.94	153,593.18	160,643.86
10%	135,166.72	141,793.60	148,423.08	155,002.38	162,117.80
11%	136,395.48	143,082.68	149,772.48	156,411.32	163,591.48
12%	137,624.24	144,371.76	151,121.62	157,820.52	165,065.16

**CG18 RANGE 20**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,957.82	5,189.62	5,419.66	5,668.45	5,935.27
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,106.55	5,345.31	5,582.25	5,838.50	6,113.33
6%	5,255.29	5,501.00	5,744.84	6,008.56	6,291.39
8%	5,354.45	5,604.79	5,853.23	6,121.93	6,410.09
9%	5,404.02	5,656.69	5,907.43	6,178.61	6,469.44
10%	5,453.60	5,708.58	5,961.63	6,235.30	6,528.80
11%	5,503.18	5,760.48	6,015.82	6,291.98	6,588.15
12%	5,552.76	5,812.37	6,070.02	6,348.66	6,647.50

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	10,741.94	11,244.18	11,742.60	12,281.64	12,859.75
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	11,064.19	11,581.51	12,094.88	12,650.08	13,245.55
6%	11,386.46	11,918.83	12,447.15	13,018.55	13,631.35
8%	11,601.31	12,143.71	12,682.00	13,264.18	13,888.53
9%	11,708.71	12,256.16	12,799.43	13,386.99	14,017.12
10%	11,816.13	12,368.59	12,916.87	13,509.82	14,145.73
11%	11,923.56	12,481.04	13,034.28	13,632.62	14,274.33
12%	12,030.98	12,593.47	13,151.71	13,755.43	14,402.92

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	128,903.32	134,930.12	140,911.16	147,379.70	154,317.02
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	132,770.30	138,978.06	145,138.50	151,801.00	158,946.58
6%	136,637.54	143,026.00	149,365.84	156,222.56	163,576.14
8%	139,215.70	145,724.54	152,183.98	159,170.18	166,662.34
9%	140,504.52	147,073.94	153,593.18	160,643.86	168,205.44
10%	141,793.60	148,423.08	155,002.38	162,117.80	169,748.80
11%	143,082.68	149,772.48	156,411.32	163,591.48	171,291.90
12%	144,371.76	151,121.62	157,820.52	165,065.16	172,835.00

**CG18 RANGE 21**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,189.62	5,419.66	5,668.45	5,935.27	6,210.79
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,345.31	5,582.25	5,838.50	6,113.33	6,397.11
6%	5,501.00	5,744.84	6,008.56	6,291.39	6,583.44
8%	5,604.79	5,853.23	6,121.93	6,410.09	6,707.65
9%	5,656.69	5,907.43	6,178.61	6,469.44	6,769.76
10%	5,708.58	5,961.63	6,235.30	6,528.80	6,831.87
11%	5,760.48	6,015.82	6,291.98	6,588.15	6,893.98
12%	5,812.37	6,070.02	6,348.66	6,647.50	6,956.08

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	11,244.18	11,742.60	12,281.64	12,859.75	13,456.71
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	11,581.51	12,094.88	12,650.08	13,245.55	13,860.41
6%	11,918.83	12,447.15	13,018.55	13,631.35	14,264.12
8%	12,143.71	12,682.00	13,264.18	13,888.53	14,533.24
9%	12,256.16	12,799.43	13,386.99	14,017.12	14,667.81
10%	12,368.59	12,916.87	13,509.82	14,145.73	14,802.39
11%	12,481.04	13,034.28	13,632.62	14,274.33	14,936.96
12%	12,593.47	13,151.71	13,755.43	14,402.92	15,071.51

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	134,930.12	140,911.16	147,379.70	154,317.02	161,480.54
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	138,978.06	145,138.50	151,801.00	158,946.58	166,324.86
6%	143,026.00	149,365.84	156,222.56	163,576.14	171,169.44
8%	145,724.54	152,183.98	159,170.18	166,662.34	174,398.90
9%	147,073.94	153,593.18	160,643.86	168,205.44	176,013.76
10%	148,423.08	155,002.38	162,117.80	169,748.80	177,628.62
11%	149,772.48	156,411.32	163,591.48	171,291.90	179,243.48
12%	151,121.62	157,820.52	165,065.16	172,835.00	180,858.08

**CG18 RANGE 22**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,419.66	5,668.45	5,935.27	6,210.79	6,504.18
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,582.25	5,838.50	6,113.33	6,397.11	6,699.31
6%	5,744.84	6,008.56	6,291.39	6,583.44	6,894.43
8%	5,853.23	6,121.93	6,410.09	6,707.65	7,024.51
9%	5,907.43	6,178.61	6,469.44	6,769.76	7,089.56
10%	5,961.63	6,235.30	6,528.80	6,831.87	7,154.60
11%	6,015.82	6,291.98	6,588.15	6,893.98	7,219.64
12%	6,070.02	6,348.66	6,647.50	6,956.08	7,284.68

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<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	11,742.60	12,281.64	12,859.75	13,456.71	14,092.39
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	12,094.88	12,650.08	13,245.55	13,860.41	14,515.17
6%	12,447.15	13,018.55	13,631.35	14,264.12	14,937.93
8%	12,682.00	13,264.18	13,888.53	14,533.24	15,219.77
9%	12,799.43	13,386.99	14,017.12	14,667.81	15,360.71
10%	12,916.87	13,509.82	14,145.73	14,802.39	15,501.63
11%	13,034.28	13,632.62	14,274.33	14,936.96	15,642.55
12%	13,151.71	13,755.43	14,402.92	15,071.51	15,783.47

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	140,911.16	147,379.70	154,317.02	161,480.54	169,108.68
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	145,138.50	151,801.00	158,946.58	166,324.86	174,182.06
6%	149,365.84	156,222.56	163,576.14	171,169.44	179,255.18
8%	152,183.98	159,170.18	166,662.34	174,398.90	182,637.26
9%	153,593.18	160,643.86	168,205.44	176,013.76	184,328.56
10%	155,002.38	162,117.80	169,748.80	177,628.62	186,019.60
11%	156,411.32	163,591.48	171,291.90	179,243.48	187,710.64
12%	157,820.52	165,065.16	172,835.00	180,858.08	189,401.68

**CG18 RANGE 23**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,668.45	5,935.27	6,210.79	6,504.18	6,797.31
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,838.50	6,113.33	6,397.11	6,699.31	7,001.23
6%	6,008.56	6,291.39	6,583.44	6,894.43	7,205.15
8%	6,121.93	6,410.09	6,707.65	7,024.51	7,341.09
9%	6,178.61	6,469.44	6,769.76	7,089.56	7,409.07
10%	6,235.30	6,528.80	6,831.87	7,154.60	7,477.04
11%	6,291.98	6,588.15	6,893.98	7,219.64	7,545.01
12%	6,348.66	6,647.50	6,956.08	7,284.68	7,612.99

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	12,281.64	12,859.75	13,456.71	14,092.39	14,727.51
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	12,650.08	13,245.55	13,860.41	14,515.17	15,169.33
6%	13,018.55	13,631.35	14,264.12	14,937.93	15,611.16
8%	13,264.18	13,888.53	14,533.24	15,219.77	15,905.70
9%	13,386.99	14,017.12	14,667.81	15,360.71	16,052.99
10%	13,509.82	14,145.73	14,802.39	15,501.63	16,200.25
11%	13,632.62	14,274.33	14,936.96	15,642.55	16,347.52
12%	13,755.43	14,402.92	15,071.51	15,783.47	16,494.81

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	147,379.70	154,317.02	161,480.54	169,108.68	176,730.06
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	151,801.00	158,946.58	166,324.86	174,182.06	182,031.98
6%	156,222.56	163,576.14	171,169.44	179,255.18	187,333.90
8%	159,170.18	166,662.34	174,398.90	182,637.26	190,868.34
9%	160,643.86	168,205.44	176,013.76	184,328.56	192,635.82
10%	162,117.80	169,748.80	177,628.62	186,019.60	194,403.04
11%	163,591.48	171,291.90	179,243.48	187,710.64	196,170.26
12%	165,065.16	172,835.00	180,858.08	189,401.68	197,937.74

**CG18 RANGE 24**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,935.27	6,210.79	6,504.18	6,797.31	7,108.60
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	6,113.33	6,397.11	6,699.31	7,001.23	7,321.86
6%	6,291.39	6,583.44	6,894.43	7,205.15	7,535.12
8%	6,410.09	6,707.65	7,024.51	7,341.09	7,677.29
9%	6,469.44	6,769.76	7,089.56	7,409.07	7,748.37
10%	6,528.80	6,831.87	7,154.60	7,477.04	7,819.46
11%	6,588.15	6,893.98	7,219.64	7,545.01	7,890.55
12%	6,647.50	6,956.08	7,284.68	7,612.99	7,961.63

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	12,859.75	13,456.71	14,092.39	14,727.51	15,401.97
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	13,245.55	13,860.41	14,515.17	15,169.33	15,864.03
6%	13,631.35	14,264.12	14,937.93	15,611.16	16,326.09
8%	13,888.53	14,533.24	15,219.77	15,905.70	16,634.13
9%	14,017.12	14,667.81	15,360.71	16,052.99	16,788.14
10%	14,145.73	14,802.39	15,501.63	16,200.25	16,942.16
11%	14,274.33	14,936.96	15,642.55	16,347.52	17,096.19
12%	14,402.92	15,071.51	15,783.47	16,494.81	17,250.20

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	154,317.02	161,480.54	169,108.68	176,730.06	184,823.60
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	158,946.58	166,324.86	174,182.06	182,031.98	190,368.36
6%	163,576.14	171,169.44	179,255.18	187,333.90	195,913.12
8%	166,662.34	174,398.90	182,637.26	190,868.34	199,609.54
9%	168,205.44	176,013.76	184,328.56	192,635.82	201,457.62
10%	169,748.80	177,628.62	186,019.60	194,403.04	203,305.96
11%	171,291.90	179,243.48	187,710.64	196,170.26	205,154.30
12%	172,835.00	180,858.08	189,401.68	197,937.74	207,002.38



**CG18 RANGE 25**

Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	6,210.79	6,504.18	6,797.31	7,108.60	7,428.61
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	6,397.11	6,699.31	7,001.23	7,321.86	7,651.47
6%	6,583.44	6,894.43	7,205.15	7,535.12	7,874.33
8%	6,707.65	7,024.51	7,341.09	7,677.29	8,022.90
9%	6,769.76	7,089.56	7,409.07	7,748.37	8,097.18
10%	6,831.87	7,154.60	7,477.04	7,819.46	8,171.47
11%	6,893.98	7,219.64	7,545.01	7,890.55	8,245.76
12%	6,956.08	7,284.68	7,612.99	7,961.63	8,320.04

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	13,456.71	14,092.39	14,727.51	15,401.97	16,095.32
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	13,860.41	14,515.17	15,169.33	15,864.03	16,578.19
6%	14,264.12	14,937.93	15,611.16	16,326.09	17,061.05
8%	14,533.24	15,219.77	15,905.70	16,634.13	17,382.95
9%	14,667.81	15,360.71	16,052.99	16,788.14	17,543.89
10%	14,802.39	15,501.63	16,200.25	16,942.16	17,704.85
11%	14,936.96	15,642.55	16,347.52	17,096.19	17,865.81
12%	15,071.51	15,783.47	16,494.81	17,250.20	18,026.75

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	161,480.54	169,108.68	176,730.06	184,823.60	193,143.86
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	166,324.86	174,182.06	182,031.98	190,368.36	198,938.22
6%	171,169.44	179,255.18	187,333.90	195,913.12	204,732.58
8%	174,398.90	182,637.26	190,868.34	199,609.54	208,595.40
9%	176,013.76	184,328.56	192,635.82	201,457.62	210,526.68
10%	177,628.62	186,019.60	194,403.04	203,305.96	212,458.22
11%	179,243.48	187,710.64	196,170.26	205,154.30	214,389.76
12%	180,858.08	189,401.68	197,937.74	207,002.38	216,321.04

**CG18 RANGE 26**      Effective 7/07/24 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	6,504.18	6,797.33	7,108.60	7,428.61	7,766.55
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	6,699.31	7,001.25	7,321.86	7,651.47	7,999.55
6%	6,894.43	7,205.17	7,535.12	7,874.33	8,232.54
8%	7,024.51	7,341.12	7,677.29	8,022.90	8,387.87
9%	7,089.56	7,409.09	7,748.37	8,097.18	8,465.54
10%	7,154.60	7,477.06	7,819.46	8,171.47	8,543.21
11%	7,219.64	7,545.04	7,890.55	8,245.76	8,620.87
12%	7,284.68	7,613.01	7,961.63	8,320.04	8,698.54

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	14,092.39	14,727.55	15,401.97	16,095.32	16,827.53
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	14,515.17	15,169.38	15,864.03	16,578.19	17,332.36
6%	14,937.93	15,611.20	16,326.09	17,061.05	17,837.17
8%	15,219.77	15,905.76	16,634.13	17,382.95	18,173.72
9%	15,360.71	16,053.03	16,788.14	17,543.89	18,342.00
10%	15,501.63	16,200.30	16,942.16	17,704.85	18,510.29
11%	15,642.55	16,347.59	17,096.19	17,865.81	18,678.55
12%	15,783.47	16,494.86	17,250.20	18,026.75	18,846.84

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	169,108.68	176,730.58	184,823.60	193,143.86	201,930.30
<b>w/ Longevity</b> <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	174,182.06	182,032.50	190,368.36	198,938.22	207,988.30
6%	179,255.18	187,334.42	195,913.12	204,732.58	214,046.04
8%	182,637.26	190,869.12	199,609.54	208,595.40	218,084.62
9%	184,328.56	192,636.34	201,457.62	210,526.68	220,104.04
10%	186,019.60	194,403.56	203,305.96	212,458.22	222,123.46
11%	187,710.64	196,171.04	205,154.30	214,389.76	224,142.62
12%	189,401.68	197,938.26	207,002.38	216,321.04	226,162.04