

**CG19 RANGE 5**

Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,774.48	3,954.82	4,144.98	4,335.54	4,543.97
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,887.71	4,073.46	4,269.33	4,465.61	4,680.29
6%	4,000.95	4,192.11	4,393.68	4,595.67	4,816.61
8%	4,076.44	4,271.21	4,476.58	4,682.38	4,907.49
9%	4,114.18	4,310.75	4,518.03	4,725.74	4,952.93
10%	4,151.93	4,350.30	4,559.48	4,769.09	4,998.37
11%	4,189.67	4,389.85	4,600.93	4,812.45	5,043.81
12%	4,227.42	4,429.40	4,642.38	4,855.80	5,089.25

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,178.04	8,568.78	8,980.79	9,393.67	9,845.27
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	8,423.37	8,825.83	9,250.22	9,675.49	10,140.63
6%	8,668.73	9,082.91	9,519.64	9,957.29	10,435.99
8%	8,832.29	9,254.29	9,699.26	10,145.16	10,632.90
9%	8,914.06	9,339.96	9,789.07	10,239.10	10,731.35
10%	8,995.85	9,425.65	9,878.87	10,333.03	10,829.80
11%	9,077.62	9,511.34	9,968.68	10,426.98	10,928.26
12%	9,159.41	9,597.03	10,058.49	10,520.90	11,026.71

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	98,136.48	102,825.32	107,769.48	112,724.04	118,143.22
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	101,080.46	105,909.96	111,002.58	116,105.86	121,687.54
6%	104,024.70	108,994.86	114,235.68	119,487.42	125,231.86
8%	105,987.44	111,051.46	116,391.08	121,741.88	127,594.74
9%	106,968.68	112,079.50	117,468.78	122,869.24	128,776.18
10%	107,950.18	113,107.80	118,546.48	123,996.34	129,957.62
11%	108,931.42	114,136.10	119,624.18	125,123.70	131,139.06
12%	109,912.92	115,164.40	120,701.88	126,250.80	132,320.50

**CG19 RANGE 6**

Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,893.37	3,009.93	3,140.72	3,282.38	3,433.37
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,980.17	3,100.23	3,234.94	3,380.85	3,536.37
6%	3,066.97	3,190.53	3,329.16	3,479.32	3,639.37
8%	3,124.84	3,250.72	3,391.98	3,544.97	3,708.04
9%	3,153.77	3,280.82	3,423.38	3,577.79	3,742.37
10%	3,182.71	3,310.92	3,454.79	3,610.62	3,776.71
11%	3,211.64	3,341.02	3,486.20	3,643.44	3,811.04
12%	3,240.57	3,371.12	3,517.61	3,676.27	3,845.37

M.T. SALES MANAGER

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,268.97	6,521.52	6,804.89	7,111.82	7,438.97
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,457.04	6,717.17	7,009.04	7,325.18	7,662.14
6%	6,645.10	6,912.82	7,213.18	7,538.53	7,885.30
8%	6,770.49	7,043.23	7,349.29	7,680.77	8,034.09
9%	6,833.17	7,108.44	7,417.32	7,751.88	8,108.47
10%	6,895.87	7,173.66	7,485.38	7,823.01	8,182.87
11%	6,958.55	7,238.88	7,553.43	7,894.12	8,257.25
12%	7,021.24	7,304.09	7,621.49	7,965.25	8,331.64

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	75,227.62	78,258.18	81,658.72	85,341.88	89,267.62
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	77,484.42	80,605.98	84,108.44	87,902.10	91,945.62
6%	79,741.22	82,953.78	86,558.16	90,462.32	94,623.62
8%	81,245.84	84,518.72	88,191.48	92,169.22	96,409.04
9%	81,998.02	85,301.32	89,007.88	93,022.54	97,301.62
10%	82,750.46	86,083.92	89,824.54	93,876.12	98,194.46
11%	83,502.64	86,866.52	90,641.20	94,729.44	99,087.04
12%	84,254.82	87,649.12	91,457.86	95,583.02	99,979.62

**CG19 RANGE 7**

Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,218.07	2,300.46	2,370.13	2,439.52	2,510.23
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,284.61	2,369.47	2,441.23	2,512.71	2,585.54
6%	2,351.15	2,438.49	2,512.34	2,585.89	2,660.84
8%	2,395.52	2,484.50	2,559.74	2,634.68	2,711.05
9%	2,417.70	2,507.50	2,583.44	2,659.08	2,736.15
10%	2,439.88	2,530.51	2,607.14	2,683.47	2,761.25
11%	2,462.06	2,553.51	2,630.84	2,707.87	2,786.36
12%	2,484.24	2,576.52	2,654.55	2,732.26	2,811.46

GOLF CLUB OPER SUPV  
M.T. SALES ASSOC  
TRANS ADV/SALES ASSOC

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,805.82	4,984.33	5,135.28	5,285.63	5,438.83
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,949.99	5,133.85	5,289.33	5,444.21	5,602.00
6%	5,094.16	5,283.40	5,443.40	5,602.76	5,765.15
8%	5,190.29	5,383.08	5,546.10	5,708.47	5,873.94
9%	5,238.35	5,432.92	5,597.45	5,761.34	5,928.33
10%	5,286.41	5,482.77	5,648.80	5,814.19	5,982.71
11%	5,334.46	5,532.61	5,700.15	5,867.05	6,037.11
12%	5,382.52	5,582.46	5,751.53	5,919.90	6,091.50

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	57,669.82	59,811.96	61,623.38	63,427.52	65,265.98
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	59,399.86	61,606.22	63,471.98	65,330.46	67,224.04
6%	61,129.90	63,400.74	65,320.84	67,233.14	69,181.84
8%	62,283.52	64,597.00	66,553.24	68,501.68	70,487.30
9%	62,860.20	65,195.00	67,169.44	69,136.08	71,139.90
10%	63,436.88	65,793.26	67,785.64	69,770.22	71,792.50
11%	64,013.56	66,391.26	68,401.84	70,404.62	72,445.36
12%	64,590.24	66,989.52	69,018.30	71,038.76	73,097.96

**CG19 RANGE 8**

Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,350.40	2,429.66	2,508.99	2,596.04	2,667.43
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,420.91	2,502.55	2,584.26	2,673.92	2,747.45
6%	2,491.42	2,575.44	2,659.53	2,751.80	2,827.48
8%	2,538.43	2,624.03	2,709.71	2,803.72	2,880.82
9%	2,561.94	2,648.33	2,734.80	2,829.68	2,907.50
10%	2,585.44	2,672.63	2,759.89	2,855.64	2,934.17
11%	2,608.94	2,696.92	2,784.98	2,881.60	2,960.85
12%	2,632.45	2,721.22	2,810.07	2,907.56	2,987.52

SECRETARY TO MAYOR

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,092.53	5,264.26	5,436.15	5,624.75	5,779.43
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,245.31	5,422.19	5,599.23	5,793.49	5,952.81
6%	5,398.08	5,580.12	5,762.32	5,962.23	6,126.21
8%	5,499.93	5,685.40	5,871.04	6,074.73	6,241.78
9%	5,550.87	5,738.05	5,925.40	6,130.97	6,299.58
10%	5,601.79	5,790.70	5,979.76	6,187.22	6,357.37
11%	5,652.70	5,843.33	6,034.12	6,243.47	6,415.18
12%	5,703.64	5,895.98	6,088.49	6,299.71	6,472.96

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	61,110.40	63,171.16	65,233.74	67,497.04	69,353.18
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	62,943.66	65,066.30	67,190.76	69,521.92	71,433.70
6%	64,776.92	66,961.44	69,147.78	71,546.80	73,514.48
8%	65,999.18	68,224.78	70,452.46	72,896.72	74,901.32
9%	66,610.44	68,856.58	71,104.80	73,571.68	75,595.00
10%	67,221.44	69,488.38	71,757.14	74,246.64	76,288.42
11%	67,832.44	70,119.92	72,409.48	74,921.60	76,982.10
12%	68,443.70	70,751.72	73,061.82	75,596.56	77,675.52

**CG19 RANGE 9**

Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,497.10	2,597.80	2,710.64	2,832.50	2,963.23
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,572.01	2,675.73	2,791.96	2,917.48	3,052.13
6%	2,646.93	2,753.67	2,873.28	3,002.45	3,141.02
8%	2,696.87	2,805.62	2,927.49	3,059.10	3,200.29
9%	2,721.84	2,831.60	2,954.60	3,087.43	3,229.92
10%	2,746.81	2,857.58	2,981.70	3,115.75	3,259.55
11%	2,771.78	2,883.56	3,008.81	3,144.08	3,289.19
12%	2,796.75	2,909.54	3,035.92	3,172.40	3,318.82

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,410.38	5,628.57	5,873.05	6,137.08	6,420.33
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,572.69	5,797.42	6,049.25	6,321.21	6,612.95
6%	5,735.02	5,966.29	6,225.44	6,505.31	6,805.54
8%	5,843.22	6,078.84	6,342.90	6,628.05	6,933.96
9%	5,897.32	6,135.13	6,401.63	6,689.43	6,998.16
10%	5,951.42	6,191.42	6,460.35	6,750.79	7,062.36
11%	6,005.52	6,247.71	6,519.09	6,812.17	7,126.58
12%	6,059.63	6,304.00	6,577.83	6,873.53	7,190.78

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	64,924.60	67,542.80	70,476.64	73,645.00	77,043.98
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	66,872.26	69,568.98	72,590.96	75,854.48	79,355.38
6%	68,820.18	71,595.42	74,705.28	78,063.70	81,666.52
8%	70,118.62	72,946.12	76,114.74	79,536.60	83,207.54
9%	70,767.84	73,621.60	76,819.60	80,273.18	83,977.92
10%	71,417.06	74,297.08	77,524.20	81,009.50	84,748.30
11%	72,066.28	74,972.56	78,229.06	81,746.08	85,518.94
12%	72,715.50	75,648.04	78,933.92	82,482.40	86,289.32

**CG19 RANGE 10**

Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,140.72	3,281.88	3,433.37	3,604.05	3,774.48
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,234.94	3,380.34	3,536.37	3,712.17	3,887.71
6%	3,329.16	3,478.79	3,639.37	3,820.29	4,000.95
8%	3,391.98	3,544.43	3,708.04	3,892.37	4,076.44
9%	3,423.38	3,577.25	3,742.37	3,928.41	4,114.18
10%	3,454.79	3,610.07	3,776.71	3,964.46	4,151.93
11%	3,486.20	3,642.89	3,811.04	4,000.50	4,189.67
12%	3,517.61	3,675.71	3,845.37	4,036.54	4,227.42

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,804.89	7,110.74	7,438.97	7,808.78	8,178.04
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,009.04	7,324.07	7,662.14	8,043.04	8,423.37
6%	7,213.18	7,537.38	7,885.30	8,277.30	8,668.73
8%	7,349.29	7,679.60	8,034.09	8,433.47	8,832.29
9%	7,417.32	7,750.71	8,108.47	8,511.56	8,914.06
10%	7,485.38	7,821.82	8,182.87	8,589.66	8,995.85
11%	7,553.43	7,892.93	8,257.25	8,667.75	9,077.62
12%	7,621.49	7,964.04	8,331.64	8,745.84	9,159.41

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	81,658.72	85,328.88	89,267.62	93,705.30	98,136.48
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	84,108.44	87,888.84	91,945.62	96,516.42	101,080.46
6%	86,558.16	90,448.54	94,623.62	99,327.54	104,024.70
8%	88,191.48	92,155.18	96,409.04	101,201.62	105,987.44
9%	89,007.88	93,008.50	97,301.62	102,138.66	106,968.68
10%	89,824.54	93,861.82	98,194.46	103,075.96	107,950.18
11%	90,641.20	94,715.14	99,087.04	104,013.00	108,931.42
12%	91,457.86	95,568.46	99,979.62	104,950.04	109,912.92

**CG19 RANGE 17**

Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,335.57	4,543.97	4,761.74	4,995.16	5,228.65
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,465.64	4,680.29	4,904.59	5,145.01	5,385.51
6%	4,595.70	4,816.61	5,047.44	5,294.87	5,542.37
8%	4,682.42	4,907.49	5,142.68	5,394.77	5,646.94
9%	4,725.77	4,952.93	5,190.30	5,444.72	5,699.23
10%	4,769.13	4,998.37	5,237.91	5,494.68	5,751.52
11%	4,812.48	5,043.81	5,285.53	5,544.63	5,803.80
12%	4,855.84	5,089.25	5,333.15	5,594.58	5,856.09

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	9,393.74	9,845.27	10,317.10	10,822.85	11,328.74
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	9,675.55	10,140.63	10,626.61	11,147.52	11,668.61
6%	9,957.35	10,435.99	10,936.12	11,472.22	12,008.47
8%	10,145.24	10,632.90	11,142.47	11,688.67	12,235.04
9%	10,239.17	10,731.35	11,245.65	11,796.89	12,348.33
10%	10,333.12	10,829.80	11,348.81	11,905.14	12,461.63
11%	10,427.04	10,928.26	11,451.98	12,013.37	12,574.90
12%	10,520.99	11,026.71	11,555.16	12,121.59	12,688.20

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	112,724.82	118,143.22	123,805.24	129,874.16	135,944.90
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	116,106.64	121,687.54	127,519.34	133,770.26	140,023.26
6%	119,488.20	125,231.86	131,233.44	137,666.62	144,101.62
8%	121,742.92	127,594.74	133,709.68	140,264.02	146,820.44
9%	122,870.02	128,776.18	134,947.80	141,562.72	148,179.98
10%	123,997.38	129,957.62	136,185.66	142,861.68	149,539.52
11%	125,124.48	131,139.06	137,423.78	144,160.38	150,898.80
12%	126,251.84	132,320.50	138,661.90	145,459.08	152,258.34

**CG19 RANGE 28**

Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,543.97	4,761.74	4,995.16	5,228.65	5,460.51
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,680.29	4,904.59	5,145.01	5,385.51	5,624.33
6%	4,816.61	5,047.44	5,294.87	5,542.37	5,788.14
8%	4,907.49	5,142.68	5,394.77	5,646.94	5,897.35
9%	4,952.93	5,190.30	5,444.72	5,699.23	5,951.96
10%	4,998.37	5,237.91	5,494.68	5,751.52	6,006.56
11%	5,043.81	5,285.53	5,544.63	5,803.80	6,061.17
12%	5,089.25	5,333.15	5,594.58	5,856.09	6,115.77

DEPUTY MAYOR 2

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	9,845.27	10,317.10	10,822.85	11,328.74	11,831.11
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	10,140.63	10,626.61	11,147.52	11,668.61	12,186.05
6%	10,435.99	10,936.12	11,472.22	12,008.47	12,540.97
8%	10,632.90	11,142.47	11,688.67	12,235.04	12,777.59
9%	10,731.35	11,245.65	11,796.89	12,348.33	12,895.91
10%	10,829.80	11,348.81	11,905.14	12,461.63	13,014.21
11%	10,928.26	11,451.98	12,013.37	12,574.90	13,132.54
12%	11,026.71	11,555.16	12,121.59	12,688.20	13,250.84

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	118,143.22	123,805.24	129,874.16	135,944.90	141,973.26
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	121,687.54	127,519.34	133,770.26	140,023.26	146,232.58
6%	125,231.86	131,233.44	137,666.62	144,101.62	150,491.64
8%	127,594.74	133,709.68	140,264.02	146,820.44	153,331.10
9%	128,776.18	134,947.80	141,562.72	148,179.98	154,750.96
10%	129,957.62	136,185.66	142,861.68	149,539.52	156,170.56
11%	131,139.06	137,423.78	144,160.38	150,898.80	157,590.42
12%	132,320.50	138,661.90	145,459.08	152,258.34	159,010.02



**CG19 RANGE 29**

Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,604.05	3,774.49	3,954.82	4,145.00	4,335.54
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,712.17	3,887.72	4,073.46	4,269.35	4,465.61
6%	3,820.29	4,000.96	4,192.11	4,393.70	4,595.67
8%	3,892.37	4,076.45	4,271.21	4,476.60	4,682.38
9%	3,928.41	4,114.19	4,310.75	4,518.05	4,725.74
10%	3,964.46	4,151.94	4,350.30	4,559.50	4,769.09
11%	4,000.50	4,189.68	4,389.85	4,600.95	4,812.45
12%	4,036.54	4,227.43	4,429.40	4,642.40	4,855.80

DEPUTY MAYOR 1  
LEGISLATIVE ANALYSIS

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,808.78	8,178.06	8,568.78	8,980.83	9,393.67
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	8,043.04	8,423.39	8,825.83	9,250.26	9,675.49
6%	8,277.30	8,668.75	9,082.91	9,519.68	9,957.29
8%	8,433.47	8,832.31	9,254.29	9,699.30	10,145.16
9%	8,511.56	8,914.08	9,339.96	9,789.11	10,239.10
10%	8,589.66	8,995.87	9,425.65	9,878.92	10,333.03
11%	8,667.75	9,077.64	9,511.34	9,968.73	10,426.98
12%	8,745.84	9,159.43	9,597.03	10,058.53	10,520.90

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	93,705.30	98,136.74	102,825.32	107,770.00	112,724.04
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	96,516.42	101,080.72	105,909.96	111,003.10	116,105.86
6%	99,327.54	104,024.96	108,994.86	114,236.20	119,487.42
8%	101,201.62	105,987.70	111,051.46	116,391.60	121,741.88
9%	102,138.66	106,968.94	112,079.50	117,469.30	122,869.24
10%	103,075.96	107,950.44	113,107.80	118,547.00	123,996.34
11%	104,013.00	108,931.68	114,136.10	119,624.70	125,123.70
12%	104,950.04	109,913.18	115,164.40	120,702.40	126,250.80

**CG19 RANGE 30**

Effective 7/7/24 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,117.21	3,257.36	3,407.72	3,577.10	3,746.33
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,210.73	3,355.08	3,509.95	3,684.41	3,858.72
6%	3,304.24	3,452.80	3,612.18	3,791.73	3,971.11
8%	3,366.59	3,517.95	3,680.34	3,863.27	4,046.04
9%	3,397.76	3,550.52	3,714.41	3,899.04	4,083.50
10%	3,428.93	3,583.10	3,748.49	3,934.81	4,120.96
11%	3,460.10	3,615.67	3,782.57	3,970.58	4,158.43
12%	3,491.28	3,648.24	3,816.65	4,006.35	4,195.89

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,753.96	7,057.61	7,383.39	7,750.38	8,117.05
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,956.58	7,269.34	7,604.89	7,982.89	8,360.56
6%	7,159.19	7,481.07	7,826.39	8,215.42	8,604.07
8%	7,294.28	7,622.23	7,974.07	8,370.42	8,766.42
9%	7,361.81	7,692.79	8,047.89	8,447.92	8,847.58
10%	7,429.35	7,763.38	8,121.73	8,525.42	8,928.75
11%	7,496.88	7,833.95	8,195.57	8,602.92	9,009.93
12%	7,564.44	7,904.52	8,269.41	8,680.43	9,091.10

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	81,047.46	84,691.36	88,600.72	93,004.60	97,404.58
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	83,478.98	87,232.08	91,258.70	95,794.66	100,326.72
6%	85,910.24	89,772.80	93,916.68	98,584.98	103,248.86
8%	87,531.34	91,466.70	95,688.84	100,445.02	105,197.04
9%	88,341.76	92,313.52	96,574.66	101,375.04	106,171.00
10%	89,152.18	93,160.60	97,460.74	102,305.06	107,144.96
11%	89,962.60	94,007.42	98,346.82	103,235.08	108,119.18
12%	90,773.28	94,854.24	99,232.90	104,165.10	109,093.14