

CG20 RANGE 3

Effective 7/07/24 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,677.60	1,733.64	1,784.84	1,843.59	1,917.72
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,727.93	1,785.65	1,838.39	1,898.90	1,975.25
6%	1,778.26	1,837.66	1,891.93	1,954.21	2,032.78
8%	1,811.81	1,872.33	1,927.63	1,991.08	2,071.14
9%	1,828.58	1,889.67	1,945.48	2,009.51	2,090.31
10%	1,845.36	1,907.00	1,963.32	2,027.95	2,109.49
11%	1,862.14	1,924.34	1,981.17	2,046.38	2,128.67
12%	1,878.91	1,941.68	1,999.02	2,064.82	2,147.85

CLERK 1
CLERK TYP 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,634.80	3,756.22	3,867.15	3,994.45	4,155.06
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,743.85	3,868.91	3,983.18	4,114.28	4,279.71
6%	3,852.90	3,981.60	4,099.18	4,234.12	4,404.36
8%	3,925.59	4,056.72	4,176.53	4,314.01	4,487.47
9%	3,961.92	4,094.29	4,215.21	4,353.94	4,529.01
10%	3,998.28	4,131.83	4,253.86	4,393.89	4,570.56
11%	4,034.64	4,169.40	4,292.54	4,433.82	4,612.12
12%	4,070.97	4,206.97	4,331.21	4,473.78	4,653.68

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	43,617.60	45,074.64	46,405.84	47,933.34	49,860.72
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	44,926.18	46,426.90	47,798.14	49,371.40	51,356.50
6%	46,234.76	47,779.16	49,190.18	50,809.46	52,852.28
8%	47,107.06	48,680.58	50,118.38	51,768.08	53,849.64
9%	47,543.08	49,131.42	50,582.48	52,247.26	54,348.06
10%	47,979.36	49,582.00	51,046.32	52,726.70	54,846.74
11%	48,415.64	50,032.84	51,510.42	53,205.88	55,345.42
12%	48,851.66	50,483.68	51,974.52	53,685.32	55,844.10

CG20 RANGE 4

Effective 7/07/24 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,819.70	1,861.38	1,902.97	1,950.66	1,992.21
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,874.29	1,917.22	1,960.06	2,009.18	2,051.98
6%	1,928.88	1,973.06	2,017.15	2,067.70	2,111.74
8%	1,965.28	2,010.29	2,055.21	2,106.71	2,151.59
9%	1,983.47	2,028.90	2,074.24	2,126.22	2,171.51
10%	2,001.67	2,047.52	2,093.27	2,145.73	2,191.43
11%	2,019.87	2,066.13	2,112.30	2,165.23	2,211.35
12%	2,038.06	2,084.75	2,131.33	2,184.74	2,231.28

POLICE RPT TYPIST 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,942.68	4,032.99	4,123.10	4,226.43	4,316.46
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,060.96	4,153.98	4,246.80	4,353.22	4,445.96
6%	4,179.24	4,274.96	4,370.49	4,480.02	4,575.44
8%	4,258.11	4,355.63	4,452.96	4,564.54	4,661.78
9%	4,297.52	4,395.95	4,494.19	4,606.81	4,704.94
10%	4,336.95	4,436.29	4,535.42	4,649.08	4,748.10
11%	4,376.39	4,476.62	4,576.65	4,691.33	4,791.26
12%	4,415.80	4,516.96	4,617.88	4,733.60	4,834.44

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	47,312.20	48,395.88	49,477.22	50,717.16	51,797.46
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	48,731.54	49,847.72	50,961.56	52,238.68	53,351.48
6%	50,150.88	51,299.56	52,445.90	53,760.20	54,905.24
8%	51,097.28	52,267.54	53,435.46	54,774.46	55,941.34
9%	51,570.22	52,751.40	53,930.24	55,281.72	56,459.26
10%	52,043.42	53,235.52	54,425.02	55,788.98	56,977.18
11%	52,516.62	53,719.38	54,919.80	56,295.98	57,495.10
12%	52,989.56	54,203.50	55,414.58	56,803.24	58,013.28

CG20 RANGE 5

Effective 7/07/24 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,861.38	1,902.97	1,949.01	1,992.21	2,051.75
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,917.22	1,960.06	2,007.48	2,051.98	2,113.30
6%	1,973.06	2,017.15	2,065.95	2,111.74	2,174.86
8%	2,010.29	2,055.21	2,104.93	2,151.59	2,215.89
9%	2,028.90	2,074.24	2,124.42	2,171.51	2,236.41
10%	2,047.52	2,093.27	2,143.91	2,191.43	2,256.93
11%	2,066.13	2,112.30	2,163.40	2,211.35	2,277.44
12%	2,084.75	2,131.33	2,182.89	2,231.28	2,297.96

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,032.99	4,123.10	4,222.86	4,316.46	4,445.46
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,153.98	4,246.80	4,349.54	4,445.96	4,578.82
6%	4,274.96	4,370.49	4,476.23	4,575.44	4,712.20
8%	4,355.63	4,452.96	4,560.68	4,661.78	4,801.10
9%	4,395.95	4,494.19	4,602.91	4,704.94	4,845.56
10%	4,436.29	4,535.42	4,645.14	4,748.10	4,890.02
11%	4,476.62	4,576.65	4,687.37	4,791.26	4,934.45
12%	4,516.96	4,617.88	4,729.60	4,834.44	4,978.91

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	48,395.88	49,477.22	50,674.26	51,797.46	53,345.50
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	49,847.72	50,961.56	52,194.48	53,351.48	54,945.80
6%	51,299.56	52,445.90	53,714.70	54,905.24	56,546.36
8%	52,267.54	53,435.46	54,728.18	55,941.34	57,613.14
9%	52,751.40	53,930.24	55,234.92	56,459.26	58,146.66
10%	53,235.52	54,425.02	55,741.66	56,977.18	58,680.18
11%	53,719.38	54,919.80	56,248.40	57,495.10	59,213.44
12%	54,203.50	55,414.58	56,755.14	58,013.28	59,746.96

CG20 RANGE 6

Effective 7/07/24 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,902.97	1,950.66	1,992.21	2,051.75	2,105.35
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,960.06	2,009.18	2,051.98	2,113.30	2,168.51
6%	2,017.15	2,067.70	2,111.74	2,174.86	2,231.67
8%	2,055.21	2,106.71	2,151.59	2,215.89	2,273.78
9%	2,074.24	2,126.22	2,171.51	2,236.41	2,294.83
10%	2,093.27	2,145.73	2,191.43	2,256.93	2,315.89
11%	2,112.30	2,165.23	2,211.35	2,277.44	2,336.94
12%	2,131.33	2,184.74	2,231.28	2,297.96	2,357.99

ADMIN SUPPT CLK 1
 CLERK 2
 CLERK TYP 2
 SALES CLERK
 WORD PROC OPR 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,123.10	4,226.43	4,316.46	4,445.46	4,561.59
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,246.80	4,353.22	4,445.96	4,578.82	4,698.44
6%	4,370.49	4,480.02	4,575.44	4,712.20	4,835.29
8%	4,452.96	4,564.54	4,661.78	4,801.10	4,926.52
9%	4,494.19	4,606.81	4,704.94	4,845.56	4,972.13
10%	4,535.42	4,649.08	4,748.10	4,890.02	5,017.76
11%	4,576.65	4,691.33	4,791.26	4,934.45	5,063.37
12%	4,617.88	4,733.60	4,834.44	4,978.91	5,108.98

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	49,477.22	50,717.16	51,797.46	53,345.50	54,739.10
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	50,961.56	52,238.68	53,351.48	54,945.80	56,381.26
6%	52,445.90	53,760.20	54,905.24	56,546.36	58,023.42
8%	53,435.46	54,774.46	55,941.34	57,613.14	59,118.28
9%	53,930.24	55,281.72	56,459.26	58,146.66	59,665.58
10%	54,425.02	55,788.98	56,977.18	58,680.18	60,213.14
11%	54,919.80	56,295.98	57,495.10	59,213.44	60,760.44
12%	55,414.58	56,803.24	58,013.28	59,746.96	61,307.74

CG20 RANGE 7

Effective 7/07/24 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,950.66	1,992.21	2,051.75	2,105.35	2,176.82
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,009.18	2,051.98	2,113.30	2,168.51	2,242.12
6%	2,067.70	2,111.74	2,174.86	2,231.67	2,307.43
8%	2,106.71	2,151.59	2,215.89	2,273.78	2,350.97
9%	2,126.22	2,171.51	2,236.41	2,294.83	2,372.73
10%	2,145.73	2,191.43	2,256.93	2,315.89	2,394.50
11%	2,165.23	2,211.35	2,277.44	2,336.94	2,416.27
12%	2,184.74	2,231.28	2,297.96	2,357.99	2,438.04

ACCT CLERK 1
 DOCUMENT SERVICES SPEC 1
 INFORMATION CLK
 PKG REVENUE CLK
 POLICE RPT OPR 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,226.43	4,316.46	4,445.46	4,561.59	4,716.44
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,353.22	4,445.96	4,578.82	4,698.44	4,857.93
6%	4,480.02	4,575.44	4,712.20	4,835.29	4,999.43
8%	4,564.54	4,661.78	4,801.10	4,926.52	5,093.77
9%	4,606.81	4,704.94	4,845.56	4,972.13	5,140.92
10%	4,649.08	4,748.10	4,890.02	5,017.76	5,188.08
11%	4,691.33	4,791.26	4,934.45	5,063.37	5,235.25
12%	4,733.60	4,834.44	4,978.91	5,108.98	5,282.42

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	50,717.16	51,797.46	53,345.50	54,739.10	56,597.32
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	52,238.68	53,351.48	54,945.80	56,381.26	58,295.12
6%	53,760.20	54,905.24	56,546.36	58,023.42	59,993.18
8%	54,774.46	55,941.34	57,613.14	59,118.28	61,125.22
9%	55,281.72	56,459.26	58,146.66	59,665.58	61,690.98
10%	55,788.98	56,977.18	58,680.18	60,213.14	62,257.00
11%	56,295.98	57,495.10	59,213.44	60,760.44	62,823.02
12%	56,803.24	58,013.28	59,746.96	61,307.74	63,389.04

CG20 RANGE 8

Effective 7/07/24 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,992.21	2,051.75	2,105.35	2,176.70	2,230.31
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,051.98	2,113.30	2,168.51	2,242.00	2,297.22
6%	2,111.74	2,174.86	2,231.67	2,307.30	2,364.13
8%	2,151.59	2,215.89	2,273.78	2,350.84	2,408.73
9%	2,171.51	2,236.41	2,294.83	2,372.60	2,431.04
10%	2,191.43	2,256.93	2,315.89	2,394.37	2,453.34
11%	2,211.35	2,277.44	2,336.94	2,416.14	2,475.64
12%	2,231.28	2,297.96	2,357.99	2,437.90	2,497.95

LEGAL OFFICE ASST
 POLICE RCDS SVS CLK
 POLICE RPT TYPIST 2
 WORD PROC OPR 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,316.46	4,445.46	4,561.59	4,716.18	4,832.34
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,445.96	4,578.82	4,698.44	4,857.67	4,977.31
6%	4,575.44	4,712.20	4,835.29	4,999.15	5,122.28
8%	4,661.78	4,801.10	4,926.52	5,093.49	5,218.92
9%	4,704.94	4,845.56	4,972.13	5,140.63	5,267.25
10%	4,748.10	4,890.02	5,017.76	5,187.80	5,315.57
11%	4,791.26	4,934.45	5,063.37	5,234.97	5,363.89
12%	4,834.44	4,978.91	5,108.98	5,282.12	5,412.23

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	51,797.46	53,345.50	54,739.10	56,594.20	57,988.06
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	53,351.48	54,945.80	56,381.26	58,292.00	59,727.72
6%	54,905.24	56,546.36	58,023.42	59,989.80	61,467.38
8%	55,941.34	57,613.14	59,118.28	61,121.84	62,626.98
9%	56,459.26	58,146.66	59,665.58	61,687.60	63,207.04
10%	56,977.18	58,680.18	60,213.14	62,253.62	63,786.84
11%	57,495.10	59,213.44	60,760.44	62,819.64	64,366.64
12%	58,013.28	59,746.96	61,307.74	63,385.40	64,946.70

CG20 RANGE 9

Effective 7/07/24 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,051.75	2,105.35	2,176.70	2,230.31	2,306.92
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,113.30	2,168.51	2,242.00	2,297.22	2,376.13
6%	2,174.86	2,231.67	2,307.30	2,364.13	2,445.34
8%	2,215.89	2,273.78	2,350.84	2,408.73	2,491.47
9%	2,236.41	2,294.83	2,372.60	2,431.04	2,514.54
10%	2,256.93	2,315.89	2,394.37	2,453.34	2,537.61
11%	2,277.44	2,336.94	2,416.14	2,475.64	2,560.68
12%	2,297.96	2,357.99	2,437.90	2,497.95	2,583.75

- ACCT CLERK 2
- ADMIN CLK 1
- ADMIN SUPPORT CLK 2
- CC PROD/DIRECTOR 1
- GRAPHICS TECH
- JUD SUPPORT CLK 1
- MUNI CLK 1
- POLICE RPT OPR 2
- PROP LISTER 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,445.46	4,561.59	4,716.18	4,832.34	4,998.33
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,578.82	4,698.44	4,857.67	4,977.31	5,148.28
6%	4,712.20	4,835.29	4,999.15	5,122.28	5,298.24
8%	4,801.10	4,926.52	5,093.49	5,218.92	5,398.19
9%	4,845.56	4,972.13	5,140.63	5,267.25	5,448.17
10%	4,890.02	5,017.76	5,187.80	5,315.57	5,498.16
11%	4,934.45	5,063.37	5,234.97	5,363.89	5,548.14
12%	4,978.91	5,108.98	5,282.12	5,412.23	5,598.13

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	53,345.50	54,739.10	56,594.20	57,988.06	59,979.92
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	54,945.80	56,381.26	58,292.00	59,727.72	61,779.38
6%	56,546.36	58,023.42	59,989.80	61,467.38	63,578.84
8%	57,613.14	59,118.28	61,121.84	62,626.98	64,778.22
9%	58,146.66	59,665.58	61,687.60	63,207.04	65,378.04
10%	58,680.18	60,213.14	62,253.62	63,786.84	65,977.86
11%	59,213.44	60,760.44	62,819.64	64,366.64	66,577.68
12%	59,746.96	61,307.74	63,385.40	64,946.70	67,177.50

CG20 RANGE 10 Effective 7/07/24 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,105.35	2,176.70	2,230.31	2,306.92	2,371.65
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,168.51	2,242.00	2,297.22	2,376.13	2,442.80
6%	2,231.67	2,307.30	2,364.13	2,445.34	2,513.95
8%	2,273.78	2,350.84	2,408.73	2,491.47	2,561.38
9%	2,294.83	2,372.60	2,431.04	2,514.54	2,585.10
10%	2,315.89	2,394.37	2,453.34	2,537.61	2,608.82
11%	2,336.94	2,416.14	2,475.64	2,560.68	2,632.53
12%	2,357.99	2,437.90	2,497.95	2,583.75	2,656.25

ASST PROG COORD
DOCUMENT SERVICES SPEC 2
LEGAL ADMIN ASST 1
MAYORAL OFFICE CLERK
PED BIC SAFETY ASST
SECRETARY 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,561.59	4,716.18	4,832.34	4,998.33	5,138.58
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,698.44	4,857.67	4,977.31	5,148.28	5,292.73
6%	4,835.29	4,999.15	5,122.28	5,298.24	5,446.89
8%	4,926.52	5,093.49	5,218.92	5,398.19	5,549.66
9%	4,972.13	5,140.63	5,267.25	5,448.17	5,601.05
10%	5,017.76	5,187.80	5,315.57	5,498.16	5,652.44
11%	5,063.37	5,234.97	5,363.89	5,548.14	5,703.82
12%	5,108.98	5,282.12	5,412.23	5,598.13	5,755.21

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	54,739.10	56,594.20	57,988.06	59,979.92	61,662.90
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	56,381.26	58,292.00	59,727.72	61,779.38	63,512.80
6%	58,023.42	59,989.80	61,467.38	63,578.84	65,362.70
8%	59,118.28	61,121.84	62,626.98	64,778.22	66,595.88
9%	59,665.58	61,687.60	63,207.04	65,378.04	67,212.60
10%	60,213.14	62,253.62	63,786.84	65,977.86	67,829.32
11%	60,760.44	62,819.64	64,366.64	66,577.68	68,445.78
12%	61,307.74	63,385.40	64,946.70	67,177.50	69,062.50

CG20 RANGE 11 Effective 7/07/24 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,176.70	2,230.31	2,306.92	2,371.65	2,436.46
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,242.00	2,297.22	2,376.13	2,442.80	2,509.55
6%	2,307.30	2,364.13	2,445.34	2,513.95	2,582.65
8%	2,350.84	2,408.73	2,491.47	2,561.38	2,631.38
9%	2,372.60	2,431.04	2,514.54	2,585.10	2,655.74
10%	2,394.37	2,453.34	2,537.61	2,608.82	2,680.11
11%	2,416.14	2,475.64	2,560.68	2,632.53	2,704.47
12%	2,437.90	2,497.95	2,583.75	2,656.25	2,728.84

- | | |
|-----------------------|-----------------------|
| ACCT CLERK 3 | M.T. BOOKING COORD |
| ADMIN CLK 2 | PLAN AIDE |
| CONTRACT COMP AIDE | POLICE CASE RPT LDWKR |
| GIFT SHOP SALES LDWKR | PROGRAM ASST 1 |
| HOUSING SPEC 1 | PROP LISTER 2 |
| JUD SUPPORT CLK 2 | STS PUB INFO ASST |
| LEGAL ADMIN ASST 2 | |

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,716.18	4,832.34	4,998.33	5,138.58	5,279.00
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,857.67	4,977.31	5,148.28	5,292.73	5,437.36
6%	4,999.15	5,122.28	5,298.24	5,446.89	5,595.74
8%	5,093.49	5,218.92	5,398.19	5,549.66	5,701.32
9%	5,140.63	5,267.25	5,448.17	5,601.05	5,754.10
10%	5,187.80	5,315.57	5,498.16	5,652.44	5,806.91
11%	5,234.97	5,363.89	5,548.14	5,703.82	5,859.69
12%	5,282.12	5,412.23	5,598.13	5,755.21	5,912.49

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	56,594.20	57,988.06	59,979.92	61,662.90	63,347.96
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	58,292.00	59,727.72	61,779.38	63,512.80	65,248.30
6%	59,989.80	61,467.38	63,578.84	65,362.70	67,148.90
8%	61,121.84	62,626.98	64,778.22	66,595.88	68,415.88
9%	61,687.60	63,207.04	65,378.04	67,212.60	69,049.24
10%	62,253.62	63,786.84	65,977.86	67,829.32	69,682.86
11%	62,819.64	64,366.64	66,577.68	68,445.78	70,316.22
12%	63,385.40	64,946.70	67,177.50	69,062.50	70,949.84

CG20 RANGE 11A Effective 7/07/24 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,159.62	2,217.31	2,299.69	2,369.28	2,439.17
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,224.41	2,283.83	2,368.68	2,440.36	2,512.35
6%	2,289.20	2,350.35	2,437.67	2,511.44	2,585.52
8%	2,332.39	2,394.69	2,483.67	2,558.82	2,634.30
9%	2,353.99	2,416.87	2,506.66	2,582.52	2,658.70
10%	2,375.58	2,439.04	2,529.66	2,606.21	2,683.09
11%	2,397.18	2,461.21	2,552.66	2,629.90	2,707.48
12%	2,418.77	2,483.39	2,575.65	2,653.59	2,731.87

SECRETARY 2 LEGAL

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,679.18	4,804.17	4,982.66	5,133.44	5,284.87
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,819.56	4,948.30	5,132.14	5,287.45	5,443.43
6%	4,959.93	5,092.43	5,281.62	5,441.45	5,601.96
8%	5,053.51	5,188.50	5,381.29	5,544.11	5,707.65
9%	5,100.31	5,236.55	5,431.10	5,595.46	5,760.52
10%	5,147.09	5,284.59	5,480.93	5,646.79	5,813.36
11%	5,193.89	5,332.62	5,530.76	5,698.12	5,866.21
12%	5,240.67	5,380.68	5,580.58	5,749.45	5,919.05

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	56,150.12	57,650.06	59,791.94	61,601.28	63,418.42
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	57,834.66	59,379.58	61,585.68	63,449.36	65,321.10
6%	59,519.20	61,109.10	63,379.42	65,297.44	67,223.52
8%	60,642.14	62,261.94	64,575.42	66,529.32	68,491.80
9%	61,203.74	62,838.62	65,173.16	67,145.52	69,126.20
10%	61,765.08	63,415.04	65,771.16	67,761.46	69,760.34
11%	62,326.68	63,991.46	66,369.16	68,377.40	70,394.48
12%	62,888.02	64,568.14	66,966.90	68,993.34	71,028.62

CG20 RANGE 12 Effective 7/07/24 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,230.31	2,306.92	2,371.65	2,436.46	2,501.13
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,297.22	2,376.13	2,442.80	2,509.55	2,576.16
6%	2,364.13	2,445.34	2,513.95	2,582.65	2,651.20
8%	2,408.73	2,491.47	2,561.38	2,631.38	2,701.22
9%	2,431.04	2,514.54	2,585.10	2,655.74	2,726.23
10%	2,453.34	2,537.61	2,608.82	2,680.11	2,751.24
11%	2,475.64	2,560.68	2,632.53	2,704.47	2,776.25
12%	2,497.95	2,583.75	2,656.25	2,728.84	2,801.27

- BIC REG COORD
- COMM DEVEL AIDE
- FIN OPER LDWKR
- HSG ASST OUTREACH COORD
- MUNICIPAL CLERK 2
- PKS EVENT SCHED
- PROGRAM ASST 2
- REAL ESTATE AIDE
- S.C. VOLUNTEER COORD
- SENIOR CTR PROG ASST
- TENANT SVS AIDE

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,832.34	4,998.33	5,138.58	5,279.00	5,419.12
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,977.31	5,148.28	5,292.73	5,437.36	5,581.68
6%	5,122.28	5,298.24	5,446.89	5,595.74	5,744.27
8%	5,218.92	5,398.19	5,549.66	5,701.32	5,852.64
9%	5,267.25	5,448.17	5,601.05	5,754.10	5,906.83
10%	5,315.57	5,498.16	5,652.44	5,806.91	5,961.02
11%	5,363.89	5,548.14	5,703.82	5,859.69	6,015.21
12%	5,412.23	5,598.13	5,755.21	5,912.49	6,069.42

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	57,988.06	59,979.92	61,662.90	63,347.96	65,029.38
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	59,727.72	61,779.38	63,512.80	65,248.30	66,980.16
6%	61,467.38	63,578.84	65,362.70	67,148.90	68,931.20
8%	62,626.98	64,778.22	66,595.88	68,415.88	70,231.72
9%	63,207.04	65,378.04	67,212.60	69,049.24	70,881.98
10%	63,786.84	65,977.86	67,829.32	69,682.86	71,532.24
11%	64,366.64	66,577.68	68,445.78	70,316.22	72,182.50
12%	64,946.70	67,177.50	69,062.50	70,949.84	72,833.02

CG20 RANGE 12A Effective 7/07/24 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,217.31	2,299.69	2,369.28	2,438.69	2,509.39
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,283.83	2,368.68	2,440.36	2,511.85	2,584.67
6%	2,350.35	2,437.67	2,511.44	2,585.01	2,659.95
8%	2,394.69	2,483.67	2,558.82	2,633.79	2,710.14
9%	2,416.87	2,506.66	2,582.52	2,658.17	2,735.24
10%	2,439.04	2,529.66	2,606.21	2,682.56	2,760.33
11%	2,461.21	2,552.66	2,629.90	2,706.95	2,785.42
12%	2,483.39	2,575.65	2,653.59	2,731.33	2,810.52

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,804.17	4,982.66	5,133.44	5,283.83	5,437.01
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,948.30	5,132.14	5,287.45	5,442.34	5,600.12
6%	5,092.43	5,281.62	5,441.45	5,600.86	5,763.23
8%	5,188.50	5,381.29	5,544.11	5,706.55	5,871.97
9%	5,236.55	5,431.10	5,595.46	5,759.37	5,926.35
10%	5,284.59	5,480.93	5,646.79	5,812.21	5,980.72
11%	5,332.62	5,530.76	5,698.12	5,865.06	6,035.08
12%	5,380.68	5,580.58	5,749.45	5,917.88	6,089.46

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	57,650.06	59,791.94	61,601.28	63,405.94	65,244.14
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	59,379.58	61,585.68	63,449.36	65,308.10	67,201.42
6%	61,109.10	63,379.42	65,297.44	67,210.26	69,158.70
8%	62,261.94	64,575.42	66,529.32	68,478.54	70,463.64
9%	62,838.62	65,173.16	67,145.52	69,112.42	71,116.24
10%	63,415.04	65,771.16	67,761.46	69,746.56	71,768.58
11%	63,991.46	66,369.16	68,377.40	70,380.70	72,420.92
12%	64,568.14	66,966.90	68,993.34	71,014.58	73,073.52

CG20 RANGE 13 Effective 7/07/24 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,306.92	2,371.65	2,436.46	2,501.13	2,572.25
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,376.13	2,442.80	2,509.55	2,576.16	2,649.42
6%	2,445.34	2,513.95	2,582.65	2,651.20	2,726.59
8%	2,491.47	2,561.38	2,631.38	2,701.22	2,778.03
9%	2,514.54	2,585.10	2,655.74	2,726.23	2,803.75
10%	2,537.61	2,608.82	2,680.11	2,751.24	2,829.48
11%	2,560.68	2,632.53	2,704.47	2,776.25	2,855.20
12%	2,583.75	2,656.25	2,728.84	2,801.27	2,880.92

ACCT TECH 1
 DOCUMENT SERVICES LEADWORKER
 HSG SPEC OUTREACH COORD
 HOUSING SPEC 2
 M.T. EVENT COORD
 PROP LISTER 3

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,998.33	5,138.58	5,279.00	5,419.12	5,573.21
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,148.28	5,292.73	5,437.36	5,581.68	5,740.41
6%	5,298.24	5,446.89	5,595.74	5,744.27	5,907.61
8%	5,398.19	5,549.66	5,701.32	5,852.64	6,019.07
9%	5,448.17	5,601.05	5,754.10	5,906.83	6,074.79
10%	5,498.16	5,652.44	5,806.91	5,961.02	6,130.54
11%	5,548.14	5,703.82	5,859.69	6,015.21	6,186.27
12%	5,598.13	5,755.21	5,912.49	6,069.42	6,241.99

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	59,979.92	61,662.90	63,347.96	65,029.38	66,878.50
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	61,779.38	63,512.80	65,248.30	66,980.16	68,884.92
6%	63,578.84	65,362.70	67,148.90	68,931.20	70,891.34
8%	64,778.22	66,595.88	68,415.88	70,231.72	72,228.78
9%	65,378.04	67,212.60	69,049.24	70,881.98	72,897.50
10%	65,977.86	67,829.32	69,682.86	71,532.24	73,566.48
11%	66,577.68	68,445.78	70,316.22	72,182.50	74,235.20
12%	67,177.50	69,062.50	70,949.84	72,833.02	74,903.92

CG20 RANGE 14 Effective 7/07/24 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,371.65	2,436.46	2,501.13	2,572.25	2,630.61
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,442.80	2,509.55	2,576.16	2,649.42	2,709.53
6%	2,513.95	2,582.65	2,651.20	2,726.59	2,788.45
8%	2,561.38	2,631.38	2,701.22	2,778.03	2,841.06
9%	2,585.10	2,655.74	2,726.23	2,803.75	2,867.36
10%	2,608.82	2,680.11	2,751.24	2,829.48	2,893.67
11%	2,632.53	2,704.47	2,776.25	2,855.20	2,919.98
12%	2,656.25	2,728.84	2,801.27	2,880.92	2,946.28

- ACCT TECH 2
- ADMIN ASST
- CHILD CARE ASST COORD
- COMM DEV TECH 1
- HOUSING SPEC 3
- JUD SUPPORT CLK 3
- ORD REVISIONS SPEC
- RECORDS MGT COORD

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,138.58	5,279.00	5,419.12	5,573.21	5,699.66
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,292.73	5,437.36	5,581.68	5,740.41	5,870.65
6%	5,446.89	5,595.74	5,744.27	5,907.61	6,041.64
8%	5,549.66	5,701.32	5,852.64	6,019.07	6,155.63
9%	5,601.05	5,754.10	5,906.83	6,074.79	6,212.61
10%	5,652.44	5,806.91	5,961.02	6,130.54	6,269.62
11%	5,703.82	5,859.69	6,015.21	6,186.27	6,326.62
12%	5,755.21	5,912.49	6,069.42	6,241.99	6,383.61

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	61,662.90	63,347.96	65,029.38	66,878.50	68,395.86
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	63,512.80	65,248.30	66,980.16	68,884.92	70,447.78
6%	65,362.70	67,148.90	68,931.20	70,891.34	72,499.70
8%	66,595.88	68,415.88	70,231.72	72,228.78	73,867.56
9%	67,212.60	69,049.24	70,881.98	72,897.50	74,551.36
10%	67,829.32	69,682.86	71,532.24	73,566.48	75,235.42
11%	68,445.78	70,316.22	72,182.50	74,235.20	75,919.48
12%	69,062.50	70,949.84	72,833.02	74,903.92	76,603.28

CG20 RANGE 14A Effective 7/07/24 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,369.28	2,438.69	2,509.39	2,588.39	2,653.01
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,440.36	2,511.85	2,584.67	2,666.04	2,732.60
6%	2,511.44	2,585.01	2,659.95	2,743.69	2,812.19
8%	2,558.82	2,633.79	2,710.14	2,795.46	2,865.25
9%	2,582.52	2,658.17	2,735.24	2,821.35	2,891.78
10%	2,606.21	2,682.56	2,760.33	2,847.23	2,918.31
11%	2,629.90	2,706.95	2,785.42	2,873.11	2,944.84
12%	2,653.59	2,731.33	2,810.52	2,899.00	2,971.37

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,133.44	5,283.83	5,437.01	5,608.18	5,748.19
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,287.45	5,442.34	5,600.12	5,776.42	5,920.63
6%	5,441.45	5,600.86	5,763.23	5,944.66	6,093.08
8%	5,544.11	5,706.55	5,871.97	6,056.83	6,208.04
9%	5,595.46	5,759.37	5,926.35	6,112.93	6,265.52
10%	5,646.79	5,812.21	5,980.72	6,169.00	6,323.01
11%	5,698.12	5,865.06	6,035.08	6,225.07	6,380.49
12%	5,749.45	5,917.88	6,089.46	6,281.17	6,437.97

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	61,601.28	63,405.94	65,244.14	67,298.14	68,978.26
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	63,449.36	65,308.10	67,201.42	69,317.04	71,047.60
6%	65,297.44	67,210.26	69,158.70	71,335.94	73,116.94
8%	66,529.32	68,478.54	70,463.64	72,681.96	74,496.50
9%	67,145.52	69,112.42	71,116.24	73,355.10	75,186.28
10%	67,761.46	69,746.56	71,768.58	74,027.98	75,876.06
11%	68,377.40	70,380.70	72,420.92	74,700.86	76,565.84
12%	68,993.34	71,014.58	73,073.52	75,374.00	77,255.62

CG20 RANGE 15 Effective 7/07/24 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,436.46	2,501.13	2,572.25	2,630.61	2,714.66
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,509.55	2,576.16	2,649.42	2,709.53	2,796.10
6%	2,582.65	2,651.20	2,726.59	2,788.45	2,877.54
8%	2,631.38	2,701.22	2,778.03	2,841.06	2,931.83
9%	2,655.74	2,726.23	2,803.75	2,867.36	2,958.98
10%	2,680.11	2,751.24	2,829.48	2,893.67	2,986.13
11%	2,704.47	2,776.25	2,855.20	2,919.98	3,013.27
12%	2,728.84	2,801.27	2,880.92	2,946.28	3,040.42

CERTIFIED MUNICIPAL CLERK

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,279.00	5,419.12	5,573.21	5,699.66	5,881.76
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,437.36	5,581.68	5,740.41	5,870.65	6,058.22
6%	5,595.74	5,744.27	5,907.61	6,041.64	6,234.67
8%	5,701.32	5,852.64	6,019.07	6,155.63	6,352.30
9%	5,754.10	5,906.83	6,074.79	6,212.61	6,411.12
10%	5,806.91	5,961.02	6,130.54	6,269.62	6,469.95
11%	5,859.69	6,015.21	6,186.27	6,326.62	6,528.75
12%	5,912.49	6,069.42	6,241.99	6,383.61	6,587.58

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	63,347.96	65,029.38	66,878.50	68,395.86	70,581.16
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	65,248.30	66,980.16	68,884.92	70,447.78	72,698.60
6%	67,148.90	68,931.20	70,891.34	72,499.70	74,816.04
8%	68,415.88	70,231.72	72,228.78	73,867.56	76,227.58
9%	69,049.24	70,881.98	72,897.50	74,551.36	76,933.48
10%	69,682.86	71,532.24	73,566.48	75,235.42	77,639.38
11%	70,316.22	72,182.50	74,235.20	75,919.48	78,345.02
12%	70,949.84	72,833.02	74,903.92	76,603.28	79,050.92

CG20 RANGE 15A Effective 7/07/24 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,438.69	2,509.39	2,588.39	2,653.01	2,746.22
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,511.85	2,584.67	2,666.04	2,732.60	2,828.61
6%	2,585.01	2,659.95	2,743.69	2,812.19	2,910.99
8%	2,633.79	2,710.14	2,795.46	2,865.25	2,965.92
9%	2,658.17	2,735.24	2,821.35	2,891.78	2,993.38
10%	2,682.56	2,760.33	2,847.23	2,918.31	3,020.84
11%	2,706.95	2,785.42	2,873.11	2,944.84	3,048.30
12%	2,731.33	2,810.52	2,899.00	2,971.37	3,075.77

PAYROLL TECH 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,283.83	5,437.01	5,608.18	5,748.19	5,950.14
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,442.34	5,600.12	5,776.42	5,920.63	6,128.66
6%	5,600.86	5,763.23	5,944.66	6,093.08	6,307.15
8%	5,706.55	5,871.97	6,056.83	6,208.04	6,426.16
9%	5,759.37	5,926.35	6,112.93	6,265.52	6,485.66
10%	5,812.21	5,980.72	6,169.00	6,323.01	6,545.15
11%	5,865.06	6,035.08	6,225.07	6,380.49	6,604.65
12%	5,917.88	6,089.46	6,281.17	6,437.97	6,664.17

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	63,405.94	65,244.14	67,298.14	68,978.26	71,401.72
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	65,308.10	67,201.42	69,317.04	71,047.60	73,543.86
6%	67,210.26	69,158.70	71,335.94	73,116.94	75,685.74
8%	68,478.54	70,463.64	72,681.96	74,496.50	77,113.92
9%	69,112.42	71,116.24	73,355.10	75,186.28	77,827.88
10%	69,746.56	71,768.58	74,027.98	75,876.06	78,541.84
11%	70,380.70	72,420.92	74,700.86	76,565.84	79,255.80
12%	71,014.58	73,073.52	75,374.00	77,255.62	79,970.02

CG20 RANGE 16 Effective 7/07/24 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,501.13	2,572.25	2,630.61	2,714.66	2,823.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,576.16	2,649.42	2,709.53	2,796.10	2,908.39
6%	2,651.20	2,726.59	2,788.45	2,877.54	2,993.10
8%	2,701.22	2,778.03	2,841.06	2,931.83	3,049.57
9%	2,726.23	2,803.75	2,867.36	2,958.98	3,077.81
10%	2,751.24	2,829.48	2,893.67	2,986.13	3,106.05
11%	2,776.25	2,855.20	2,919.98	3,013.27	3,134.28
12%	2,801.27	2,880.92	2,946.28	3,040.42	3,162.52

ACCT TECH 3
 COMM DEV TECH 2
 LEGISLATIVE MGMT SYSTEM SPEC
 PKG OPER ASST
 WATER UTIL COMP SPEC

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,419.12	5,573.21	5,699.66	5,881.76	6,117.97
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,581.68	5,740.41	5,870.65	6,058.22	6,301.51
6%	5,744.27	5,907.61	6,041.64	6,234.67	6,485.05
8%	5,852.64	6,019.07	6,155.63	6,352.30	6,607.40
9%	5,906.83	6,074.79	6,212.61	6,411.12	6,668.59
10%	5,961.02	6,130.54	6,269.62	6,469.95	6,729.78
11%	6,015.21	6,186.27	6,326.62	6,528.75	6,790.94
12%	6,069.42	6,241.99	6,383.61	6,587.58	6,852.13

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	65,029.38	66,878.50	68,395.86	70,581.16	73,415.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	66,980.16	68,884.92	70,447.78	72,698.60	75,618.14
6%	68,931.20	70,891.34	72,499.70	74,816.04	77,820.60
8%	70,231.72	72,228.78	73,867.56	76,227.58	79,288.82
9%	70,881.98	72,897.50	74,551.36	76,933.48	80,023.06
10%	71,532.24	73,566.48	75,235.42	77,639.38	80,757.30
11%	72,182.50	74,235.20	75,919.48	78,345.02	81,491.28
12%	72,833.02	74,903.92	76,603.28	79,050.92	82,225.52

CG20 RANGE 17 Effective 7/07/24 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,572.25	2,630.61	2,714.66	2,823.68	2,936.40
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,649.42	2,709.53	2,796.10	2,908.39	3,024.49
6%	2,726.59	2,788.45	2,877.54	2,993.10	3,112.58
8%	2,778.03	2,841.06	2,931.83	3,049.57	3,171.31
9%	2,803.75	2,867.36	2,958.98	3,077.81	3,200.68
10%	2,829.48	2,893.67	2,986.13	3,106.05	3,230.04
11%	2,855.20	2,919.98	3,013.27	3,134.28	3,259.40
12%	2,880.92	2,946.28	3,040.42	3,162.52	3,288.77

PLAN TECH

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,573.21	5,699.66	5,881.76	6,117.97	6,362.20
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,740.41	5,870.65	6,058.22	6,301.51	6,553.06
6%	5,907.61	6,041.64	6,234.67	6,485.05	6,743.92
8%	6,019.07	6,155.63	6,352.30	6,607.40	6,871.17
9%	6,074.79	6,212.61	6,411.12	6,668.59	6,934.81
10%	6,130.54	6,269.62	6,469.95	6,729.78	6,998.42
11%	6,186.27	6,326.62	6,528.75	6,790.94	7,062.03
12%	6,241.99	6,383.61	6,587.58	6,852.13	7,125.67

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	66,878.50	68,395.86	70,581.16	73,415.68	76,346.40
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	68,884.92	70,447.78	72,698.60	75,618.14	78,636.74
6%	70,891.34	72,499.70	74,816.04	77,820.60	80,927.08
8%	72,228.78	73,867.56	76,227.58	79,288.82	82,454.06
9%	72,897.50	74,551.36	76,933.48	80,023.06	83,217.68
10%	73,566.48	75,235.42	77,639.38	80,757.30	83,981.04
11%	74,235.20	75,919.48	78,345.02	81,491.28	84,744.40
12%	74,903.92	76,603.28	79,050.92	82,225.52	85,508.02