

CG43 RANGE 2

Effective 7/07/24 + 2.00%

| Biweekly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 1,516.01 | 1,555.66 | 1,621.18 | 1,680.57 | 1,749.08 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 1,561.49 | 1,602.33 | 1,669.82 | 1,730.99 | 1,801.55 |
| 6% | 1,606.97 | 1,649.00 | 1,718.45 | 1,781.40 | 1,854.02 |
| 8% | 1,637.29 | 1,680.11 | 1,750.87 | 1,815.02 | 1,889.01 |
| 9% | 1,652.45 | 1,695.67 | 1,767.09 | 1,831.82 | 1,906.50 |
| 10% | 1,667.61 | 1,711.23 | 1,783.30 | 1,848.63 | 1,923.99 |
| 11% | 1,682.77 | 1,726.78 | 1,799.51 | 1,865.43 | 1,941.48 |
| 12% | 1,697.93 | 1,742.34 | 1,815.72 | 1,882.24 | 1,958.97 |

| Monthly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 3,284.69 | 3,370.60 | 3,512.56 | 3,641.24 | 3,789.67 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 3,383.23 | 3,471.72 | 3,617.94 | 3,750.48 | 3,903.36 |
| 6% | 3,481.77 | 3,572.83 | 3,723.31 | 3,859.70 | 4,017.04 |
| 8% | 3,547.46 | 3,640.24 | 3,793.55 | 3,932.54 | 4,092.86 |
| 9% | 3,580.31 | 3,673.95 | 3,828.70 | 3,968.94 | 4,130.75 |
| 10% | 3,613.16 | 3,707.67 | 3,863.82 | 4,005.37 | 4,168.65 |
| 11% | 3,646.00 | 3,741.36 | 3,898.94 | 4,041.77 | 4,206.54 |
| 12% | 3,678.85 | 3,775.07 | 3,934.06 | 4,078.19 | 4,244.44 |

| Annual | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 39,416.26 | 40,447.16 | 42,150.68 | 43,694.82 | 45,476.08 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 40,598.74 | 41,660.58 | 43,415.32 | 45,005.74 | 46,840.30 |
| 6% | 41,781.22 | 42,874.00 | 44,679.70 | 46,316.40 | 48,204.52 |
| 8% | 42,569.54 | 43,682.86 | 45,522.62 | 47,190.52 | 49,114.26 |
| 9% | 42,963.70 | 44,087.42 | 45,944.34 | 47,627.32 | 49,569.00 |
| 10% | 43,357.86 | 44,491.98 | 46,365.80 | 48,064.38 | 50,023.74 |
| 11% | 43,752.02 | 44,896.28 | 46,787.26 | 48,501.18 | 50,478.48 |
| 12% | 44,146.18 | 45,300.84 | 47,208.72 | 48,938.24 | 50,933.22 |

CG43 RANGE 3

Effective 7/07/24 + 2.00%

| Biweekly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 1,596.99 | 1,659.42 | 1,716.05 | 1,781.12 | 1,863.38 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 1,644.90 | 1,709.20 | 1,767.53 | 1,834.55 | 1,919.28 |
| 6% | 1,692.81 | 1,758.99 | 1,819.01 | 1,887.99 | 1,975.18 |
| 8% | 1,724.75 | 1,792.17 | 1,853.33 | 1,923.61 | 2,012.45 |
| 9% | 1,740.72 | 1,808.77 | 1,870.49 | 1,941.42 | 2,031.08 |
| 10% | 1,756.69 | 1,825.36 | 1,887.66 | 1,959.23 | 2,049.72 |
| 11% | 1,772.66 | 1,841.96 | 1,904.82 | 1,977.04 | 2,068.35 |
| 12% | 1,788.63 | 1,858.55 | 1,921.98 | 1,994.85 | 2,086.99 |

| Monthly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 3,460.15 | 3,595.41 | 3,718.11 | 3,859.09 | 4,037.32 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 3,563.95 | 3,703.27 | 3,829.65 | 3,974.86 | 4,158.44 |
| 6% | 3,667.76 | 3,811.15 | 3,941.19 | 4,090.65 | 4,279.56 |
| 8% | 3,736.96 | 3,883.04 | 4,015.55 | 4,167.82 | 4,360.31 |
| 9% | 3,771.56 | 3,919.00 | 4,052.73 | 4,206.41 | 4,400.67 |
| 10% | 3,806.16 | 3,954.95 | 4,089.93 | 4,245.00 | 4,441.06 |
| 11% | 3,840.76 | 3,990.91 | 4,127.11 | 4,283.59 | 4,481.43 |
| 12% | 3,875.37 | 4,026.86 | 4,164.29 | 4,322.18 | 4,521.81 |

| Annual | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 41,521.74 | 43,144.92 | 44,617.30 | 46,309.12 | 48,447.88 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 42,767.40 | 44,439.20 | 45,955.78 | 47,698.30 | 49,901.28 |
| 6% | 44,013.06 | 45,733.74 | 47,294.26 | 49,087.74 | 51,354.68 |
| 8% | 44,843.50 | 46,596.42 | 48,186.58 | 50,013.86 | 52,323.70 |
| 9% | 45,258.72 | 47,028.02 | 48,632.74 | 50,476.92 | 52,808.08 |
| 10% | 45,673.94 | 47,459.36 | 49,079.16 | 50,939.98 | 53,292.72 |
| 11% | 46,089.16 | 47,890.96 | 49,525.32 | 51,403.04 | 53,777.10 |
| 12% | 46,504.38 | 48,322.30 | 49,971.48 | 51,866.10 | 54,261.74 |

CG43 RANGE 4

Effective 7/07/24 + 2.00%

| Biweekly | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---------------------|----------|----------|----------|----------|----------|
| Base | 1,754.61 | 1,800.98 | 1,847.09 | 1,899.86 | 1,945.98 |
| w/ Longevity | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| 3% | 1,807.25 | 1,855.01 | 1,902.50 | 1,956.86 | 2,004.36 |
| 6% | 1,859.89 | 1,909.04 | 1,957.92 | 2,013.85 | 2,062.74 |
| 8% | 1,894.98 | 1,945.06 | 1,994.86 | 2,051.85 | 2,101.66 |
| 9% | 1,912.52 | 1,963.07 | 2,013.33 | 2,070.85 | 2,121.12 |
| 10% | 1,930.07 | 1,981.08 | 2,031.80 | 2,089.85 | 2,140.58 |
| 11% | 1,947.62 | 1,999.09 | 2,050.27 | 2,108.84 | 2,160.04 |
| 12% | 1,965.16 | 2,017.10 | 2,068.74 | 2,127.84 | 2,179.50 |

| Monthly | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|----------|----------|----------|----------|----------|
| Base | 3,801.66 | 3,902.12 | 4,002.03 | 4,116.36 | 4,216.29 |
| w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th> | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| 3% | 3,915.71 | 4,019.19 | 4,122.08 | 4,239.86 | 4,342.78 |
| 6% | 4,029.76 | 4,136.25 | 4,242.16 | 4,363.34 | 4,469.27 |
| 8% | 4,105.79 | 4,214.30 | 4,322.20 | 4,445.68 | 4,553.60 |
| 9% | 4,143.79 | 4,253.32 | 4,362.22 | 4,486.84 | 4,595.76 |
| 10% | 4,181.82 | 4,292.34 | 4,402.23 | 4,528.01 | 4,637.92 |
| 11% | 4,219.84 | 4,331.36 | 4,442.25 | 4,569.15 | 4,680.09 |
| 12% | 4,257.85 | 4,370.38 | 4,482.27 | 4,610.32 | 4,722.25 |

| Annual | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|-----------|-----------|-----------|-----------|-----------|
| Base | 45,619.86 | 46,825.48 | 48,024.34 | 49,396.36 | 50,595.48 |
| w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th> | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| 3% | 46,988.50 | 48,230.26 | 49,465.00 | 50,878.36 | 52,113.36 |
| 6% | 48,357.14 | 49,635.04 | 50,905.92 | 52,360.10 | 53,631.24 |
| 8% | 49,269.48 | 50,571.56 | 51,866.36 | 53,348.10 | 54,643.16 |
| 9% | 49,725.52 | 51,039.82 | 52,346.58 | 53,842.10 | 55,149.12 |
| 10% | 50,181.82 | 51,508.08 | 52,826.80 | 54,336.10 | 55,655.08 |
| 11% | 50,638.12 | 51,976.34 | 53,307.02 | 54,829.84 | 56,161.04 |
| 12% | 51,094.16 | 52,444.60 | 53,787.24 | 55,323.84 | 56,667.00 |

CG43 RANGE 5

Effective 7/07/24 + 2.00%

| Biweekly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 1,800.98 | 1,847.09 | 1,899.86 | 1,945.98 | 2,012.10 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 1,855.01 | 1,902.50 | 1,956.86 | 2,004.36 | 2,072.46 |
| 6% | 1,909.04 | 1,957.92 | 2,013.85 | 2,062.74 | 2,132.83 |
| 8% | 1,945.06 | 1,994.86 | 2,051.85 | 2,101.66 | 2,173.07 |
| 9% | 1,963.07 | 2,013.33 | 2,070.85 | 2,121.12 | 2,193.19 |
| 10% | 1,981.08 | 2,031.80 | 2,089.85 | 2,140.58 | 2,213.31 |
| 11% | 1,999.09 | 2,050.27 | 2,108.84 | 2,160.04 | 2,233.43 |
| 12% | 2,017.10 | 2,068.74 | 2,127.84 | 2,179.50 | 2,253.55 |

| Monthly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 3,902.12 | 4,002.03 | 4,116.36 | 4,216.29 | 4,359.55 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 4,019.19 | 4,122.08 | 4,239.86 | 4,342.78 | 4,490.33 |
| 6% | 4,136.25 | 4,242.16 | 4,363.34 | 4,469.27 | 4,621.13 |
| 8% | 4,214.30 | 4,322.20 | 4,445.68 | 4,553.60 | 4,708.32 |
| 9% | 4,253.32 | 4,362.22 | 4,486.84 | 4,595.76 | 4,751.91 |
| 10% | 4,292.34 | 4,402.23 | 4,528.01 | 4,637.92 | 4,795.51 |
| 11% | 4,331.36 | 4,442.25 | 4,569.15 | 4,680.09 | 4,839.10 |
| 12% | 4,370.38 | 4,482.27 | 4,610.32 | 4,722.25 | 4,882.69 |

| Annual | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 46,825.48 | 48,024.34 | 49,396.36 | 50,595.48 | 52,314.60 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 48,230.26 | 49,465.00 | 50,878.36 | 52,113.36 | 53,883.96 |
| 6% | 49,635.04 | 50,905.92 | 52,360.10 | 53,631.24 | 55,453.58 |
| 8% | 50,571.56 | 51,866.36 | 53,348.10 | 54,643.16 | 56,499.82 |
| 9% | 51,039.82 | 52,346.58 | 53,842.10 | 55,149.12 | 57,022.94 |
| 10% | 51,508.08 | 52,826.80 | 54,336.10 | 55,655.08 | 57,546.06 |
| 11% | 51,976.34 | 53,307.02 | 54,829.84 | 56,161.04 | 58,069.18 |
| 12% | 52,444.60 | 53,787.24 | 55,323.84 | 56,667.00 | 58,592.30 |

CG43 RANGE 6

Effective 7/07/24 + 2.00%

| Biweekly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 1,847.09 | 1,899.86 | 1,945.98 | 2,012.10 | 2,071.45 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 1,902.50 | 1,956.86 | 2,004.36 | 2,072.46 | 2,133.59 |
| 6% | 1,957.92 | 2,013.85 | 2,062.74 | 2,132.83 | 2,195.74 |
| 8% | 1,994.86 | 2,051.85 | 2,101.66 | 2,173.07 | 2,237.17 |
| 9% | 2,013.33 | 2,070.85 | 2,121.12 | 2,193.19 | 2,257.88 |
| 10% | 2,031.80 | 2,089.85 | 2,140.58 | 2,213.31 | 2,278.60 |
| 11% | 2,050.27 | 2,108.84 | 2,160.04 | 2,233.43 | 2,299.31 |
| 12% | 2,068.74 | 2,127.84 | 2,179.50 | 2,253.55 | 2,320.02 |

| Monthly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 4,002.03 | 4,116.36 | 4,216.29 | 4,359.55 | 4,488.14 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 4,122.08 | 4,239.86 | 4,342.78 | 4,490.33 | 4,622.78 |
| 6% | 4,242.16 | 4,363.34 | 4,469.27 | 4,621.13 | 4,757.44 |
| 8% | 4,322.20 | 4,445.68 | 4,553.60 | 4,708.32 | 4,847.20 |
| 9% | 4,362.22 | 4,486.84 | 4,595.76 | 4,751.91 | 4,892.07 |
| 10% | 4,402.23 | 4,528.01 | 4,637.92 | 4,795.51 | 4,936.97 |
| 11% | 4,442.25 | 4,569.15 | 4,680.09 | 4,839.10 | 4,981.84 |
| 12% | 4,482.27 | 4,610.32 | 4,722.25 | 4,882.69 | 5,026.71 |

| Annual | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 48,024.34 | 49,396.36 | 50,595.48 | 52,314.60 | 53,857.70 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 49,465.00 | 50,878.36 | 52,113.36 | 53,883.96 | 55,473.34 |
| 6% | 50,905.92 | 52,360.10 | 53,631.24 | 55,453.58 | 57,089.24 |
| 8% | 51,866.36 | 53,348.10 | 54,643.16 | 56,499.82 | 58,166.42 |
| 9% | 52,346.58 | 53,842.10 | 55,149.12 | 57,022.94 | 58,704.88 |
| 10% | 52,826.80 | 54,336.10 | 55,655.08 | 57,546.06 | 59,243.60 |
| 11% | 53,307.02 | 54,829.84 | 56,161.04 | 58,069.18 | 59,782.06 |
| 12% | 53,787.24 | 55,323.84 | 56,667.00 | 58,592.30 | 60,320.52 |

CG43 RANGE 7

Effective 7/07/24 + 2.00%

| Biweekly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 1,899.86 | 1,945.98 | 2,012.10 | 2,071.45 | 2,150.62 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 1,956.86 | 2,004.36 | 2,072.46 | 2,133.59 | 2,215.14 |
| 6% | 2,013.85 | 2,062.74 | 2,132.83 | 2,195.74 | 2,279.66 |
| 8% | 2,051.85 | 2,101.66 | 2,173.07 | 2,237.17 | 2,322.67 |
| 9% | 2,070.85 | 2,121.12 | 2,193.19 | 2,257.88 | 2,344.18 |
| 10% | 2,089.85 | 2,140.58 | 2,213.31 | 2,278.60 | 2,365.68 |
| 11% | 2,108.84 | 2,160.04 | 2,233.43 | 2,299.31 | 2,387.19 |
| 12% | 2,127.84 | 2,179.50 | 2,253.55 | 2,320.02 | 2,408.69 |

| Monthly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 4,116.36 | 4,216.29 | 4,359.55 | 4,488.14 | 4,659.68 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 4,239.86 | 4,342.78 | 4,490.33 | 4,622.78 | 4,799.47 |
| 6% | 4,363.34 | 4,469.27 | 4,621.13 | 4,757.44 | 4,939.26 |
| 8% | 4,445.68 | 4,553.60 | 4,708.32 | 4,847.20 | 5,032.45 |
| 9% | 4,486.84 | 4,595.76 | 4,751.91 | 4,892.07 | 5,079.06 |
| 10% | 4,528.01 | 4,637.92 | 4,795.51 | 4,936.97 | 5,125.64 |
| 11% | 4,569.15 | 4,680.09 | 4,839.10 | 4,981.84 | 5,172.25 |
| 12% | 4,610.32 | 4,722.25 | 4,882.69 | 5,026.71 | 5,218.83 |

| Annual | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 49,396.36 | 50,595.48 | 52,314.60 | 53,857.70 | 55,916.12 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 50,878.36 | 52,113.36 | 53,883.96 | 55,473.34 | 57,593.64 |
| 6% | 52,360.10 | 53,631.24 | 55,453.58 | 57,089.24 | 59,271.16 |
| 8% | 53,348.10 | 54,643.16 | 56,499.82 | 58,166.42 | 60,389.42 |
| 9% | 53,842.10 | 55,149.12 | 57,022.94 | 58,704.88 | 60,948.68 |
| 10% | 54,336.10 | 55,655.08 | 57,546.06 | 59,243.60 | 61,507.68 |
| 11% | 54,829.84 | 56,161.04 | 58,069.18 | 59,782.06 | 62,066.94 |
| 12% | 55,323.84 | 56,667.00 | 58,592.30 | 60,320.52 | 62,625.94 |

CG43 RANGE 8

Effective 7/07/24 + 2.00%

| Biweekly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 1,945.98 | 2,012.10 | 2,071.45 | 2,150.62 | 2,210.03 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 2,004.36 | 2,072.46 | 2,133.59 | 2,215.14 | 2,276.33 |
| 6% | 2,062.74 | 2,132.83 | 2,195.74 | 2,279.66 | 2,342.63 |
| 8% | 2,101.66 | 2,173.07 | 2,237.17 | 2,322.67 | 2,386.83 |
| 9% | 2,121.12 | 2,193.19 | 2,257.88 | 2,344.18 | 2,408.93 |
| 10% | 2,140.58 | 2,213.31 | 2,278.60 | 2,365.68 | 2,431.03 |
| 11% | 2,160.04 | 2,233.43 | 2,299.31 | 2,387.19 | 2,453.13 |
| 12% | 2,179.50 | 2,253.55 | 2,320.02 | 2,408.69 | 2,475.23 |

| Monthly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 4,216.29 | 4,359.55 | 4,488.14 | 4,659.68 | 4,788.40 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 4,342.78 | 4,490.33 | 4,622.78 | 4,799.47 | 4,932.05 |
| 6% | 4,469.27 | 4,621.13 | 4,757.44 | 4,939.26 | 5,075.70 |
| 8% | 4,553.60 | 4,708.32 | 4,847.20 | 5,032.45 | 5,171.47 |
| 9% | 4,595.76 | 4,751.91 | 4,892.07 | 5,079.06 | 5,219.35 |
| 10% | 4,637.92 | 4,795.51 | 4,936.97 | 5,125.64 | 5,267.23 |
| 11% | 4,680.09 | 4,839.10 | 4,981.84 | 5,172.25 | 5,315.12 |
| 12% | 4,722.25 | 4,882.69 | 5,026.71 | 5,218.83 | 5,363.00 |

| Annual | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 50,595.48 | 52,314.60 | 53,857.70 | 55,916.12 | 57,460.78 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 52,113.36 | 53,883.96 | 55,473.34 | 57,593.64 | 59,184.58 |
| 6% | 53,631.24 | 55,453.58 | 57,089.24 | 59,271.16 | 60,908.38 |
| 8% | 54,643.16 | 56,499.82 | 58,166.42 | 60,389.42 | 62,057.58 |
| 9% | 55,149.12 | 57,022.94 | 58,704.88 | 60,948.68 | 62,632.18 |
| 10% | 55,655.08 | 57,546.06 | 59,243.60 | 61,507.68 | 63,206.78 |
| 11% | 56,161.04 | 58,069.18 | 59,782.06 | 62,066.94 | 63,781.38 |
| 12% | 56,667.00 | 58,592.30 | 60,320.52 | 62,625.94 | 64,355.98 |

CG43 RANGE 9

Effective 7/07/24 + 2.00%

| Biweekly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 2,012.10 | 2,071.45 | 2,150.62 | 2,210.03 | 2,295.02 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 2,072.46 | 2,133.59 | 2,215.14 | 2,276.33 | 2,363.87 |
| 6% | 2,132.83 | 2,195.74 | 2,279.66 | 2,342.63 | 2,432.72 |
| 8% | 2,173.07 | 2,237.17 | 2,322.67 | 2,386.83 | 2,478.62 |
| 9% | 2,193.19 | 2,257.88 | 2,344.18 | 2,408.93 | 2,501.57 |
| 10% | 2,213.31 | 2,278.60 | 2,365.68 | 2,431.03 | 2,524.52 |
| 11% | 2,233.43 | 2,299.31 | 2,387.19 | 2,453.13 | 2,547.47 |
| 12% | 2,253.55 | 2,320.02 | 2,408.69 | 2,475.23 | 2,570.42 |

| Monthly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 4,359.55 | 4,488.14 | 4,659.68 | 4,788.40 | 4,972.54 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 4,490.33 | 4,622.78 | 4,799.47 | 4,932.05 | 5,121.72 |
| 6% | 4,621.13 | 4,757.44 | 4,939.26 | 5,075.70 | 5,270.89 |
| 8% | 4,708.32 | 4,847.20 | 5,032.45 | 5,171.47 | 5,370.34 |
| 9% | 4,751.91 | 4,892.07 | 5,079.06 | 5,219.35 | 5,420.07 |
| 10% | 4,795.51 | 4,936.97 | 5,125.64 | 5,267.23 | 5,469.79 |
| 11% | 4,839.10 | 4,981.84 | 5,172.25 | 5,315.12 | 5,519.52 |
| 12% | 4,882.69 | 5,026.71 | 5,218.83 | 5,363.00 | 5,569.24 |

| Annual | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 52,314.60 | 53,857.70 | 55,916.12 | 57,460.78 | 59,670.52 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 53,883.96 | 55,473.34 | 57,593.64 | 59,184.58 | 61,460.62 |
| 6% | 55,453.58 | 57,089.24 | 59,271.16 | 60,908.38 | 63,250.72 |
| 8% | 56,499.82 | 58,166.42 | 60,389.42 | 62,057.58 | 64,444.12 |
| 9% | 57,022.94 | 58,704.88 | 60,948.68 | 62,632.18 | 65,040.82 |
| 10% | 57,546.06 | 59,243.60 | 61,507.68 | 63,206.78 | 65,637.52 |
| 11% | 58,069.18 | 59,782.06 | 62,066.94 | 63,781.38 | 66,234.22 |
| 12% | 58,592.30 | 60,320.52 | 62,625.94 | 64,355.98 | 66,830.92 |

CG43 RANGE 10 Effective 7/07/24 + 2.00%

| Biweekly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 2,071.45 | 2,150.62 | 2,210.03 | 2,295.02 | 2,366.74 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 2,133.59 | 2,215.14 | 2,276.33 | 2,363.87 | 2,437.74 |
| 6% | 2,195.74 | 2,279.66 | 2,342.63 | 2,432.72 | 2,508.74 |
| 8% | 2,237.17 | 2,322.67 | 2,386.83 | 2,478.62 | 2,556.08 |
| 9% | 2,257.88 | 2,344.18 | 2,408.93 | 2,501.57 | 2,579.75 |
| 10% | 2,278.60 | 2,365.68 | 2,431.03 | 2,524.52 | 2,603.41 |
| 11% | 2,299.31 | 2,387.19 | 2,453.13 | 2,547.47 | 2,627.08 |
| 12% | 2,320.02 | 2,408.69 | 2,475.23 | 2,570.42 | 2,650.75 |

| Monthly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 4,488.14 | 4,659.68 | 4,788.40 | 4,972.54 | 5,127.94 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 4,622.78 | 4,799.47 | 4,932.05 | 5,121.72 | 5,281.77 |
| 6% | 4,757.44 | 4,939.26 | 5,075.70 | 5,270.89 | 5,435.60 |
| 8% | 4,847.20 | 5,032.45 | 5,171.47 | 5,370.34 | 5,538.17 |
| 9% | 4,892.07 | 5,079.06 | 5,219.35 | 5,420.07 | 5,589.46 |
| 10% | 4,936.97 | 5,125.64 | 5,267.23 | 5,469.79 | 5,640.72 |
| 11% | 4,981.84 | 5,172.25 | 5,315.12 | 5,519.52 | 5,692.01 |
| 12% | 5,026.71 | 5,218.83 | 5,363.00 | 5,569.24 | 5,743.29 |

| Annual | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 53,857.70 | 55,916.12 | 57,460.78 | 59,670.52 | 61,535.24 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 55,473.34 | 57,593.64 | 59,184.58 | 61,460.62 | 63,381.24 |
| 6% | 57,089.24 | 59,271.16 | 60,908.38 | 63,250.72 | 65,227.24 |
| 8% | 58,166.42 | 60,389.42 | 62,057.58 | 64,444.12 | 66,458.08 |
| 9% | 58,704.88 | 60,948.68 | 62,632.18 | 65,040.82 | 67,073.50 |
| 10% | 59,243.60 | 61,507.68 | 63,206.78 | 65,637.52 | 67,688.66 |
| 11% | 59,782.06 | 62,066.94 | 63,781.38 | 66,234.22 | 68,304.08 |
| 12% | 60,320.52 | 62,625.94 | 64,355.98 | 66,830.92 | 68,919.50 |

CG43 RANGE 11 Effective 7/07/24 + 2.00%

| Biweekly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 2,150.62 | 2,210.03 | 2,295.02 | 2,366.74 | 2,438.69 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 2,215.14 | 2,276.33 | 2,363.87 | 2,437.74 | 2,511.85 |
| 6% | 2,279.66 | 2,342.63 | 2,432.72 | 2,508.74 | 2,585.01 |
| 8% | 2,322.67 | 2,386.83 | 2,478.62 | 2,556.08 | 2,633.79 |
| 9% | 2,344.18 | 2,408.93 | 2,501.57 | 2,579.75 | 2,658.17 |
| 10% | 2,365.68 | 2,431.03 | 2,524.52 | 2,603.41 | 2,682.56 |
| 11% | 2,387.19 | 2,453.13 | 2,547.47 | 2,627.08 | 2,706.95 |
| 12% | 2,408.69 | 2,475.23 | 2,570.42 | 2,650.75 | 2,731.33 |

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| Monthly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 4,659.68 | 4,788.40 | 4,972.54 | 5,127.94 | 5,283.83 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 4,799.47 | 4,932.05 | 5,121.72 | 5,281.77 | 5,442.34 |
| 6% | 4,939.26 | 5,075.70 | 5,270.89 | 5,435.60 | 5,600.86 |
| 8% | 5,032.45 | 5,171.47 | 5,370.34 | 5,538.17 | 5,706.55 |
| 9% | 5,079.06 | 5,219.35 | 5,420.07 | 5,589.46 | 5,759.37 |
| 10% | 5,125.64 | 5,267.23 | 5,469.79 | 5,640.72 | 5,812.21 |
| 11% | 5,172.25 | 5,315.12 | 5,519.52 | 5,692.01 | 5,865.06 |
| 12% | 5,218.83 | 5,363.00 | 5,569.24 | 5,743.29 | 5,917.88 |

| Annual | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 55,916.12 | 57,460.78 | 59,670.52 | 61,535.24 | 63,405.94 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 57,593.64 | 59,184.58 | 61,460.62 | 63,381.24 | 65,308.10 |
| 6% | 59,271.16 | 60,908.38 | 63,250.72 | 65,227.24 | 67,210.26 |
| 8% | 60,389.42 | 62,057.58 | 64,444.12 | 66,458.08 | 68,478.54 |
| 9% | 60,948.68 | 62,632.18 | 65,040.82 | 67,073.50 | 69,112.42 |
| 10% | 61,507.68 | 63,206.78 | 65,637.52 | 67,688.66 | 69,746.56 |
| 11% | 62,066.94 | 63,781.38 | 66,234.22 | 68,304.08 | 70,380.70 |
| 12% | 62,625.94 | 64,355.98 | 66,830.92 | 68,919.50 | 71,014.58 |

CG43 RANGE 12 Effective 7/07/24 + 2.00%

| Biweekly | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---------------------|----------|----------|----------|----------|----------|
| Base | 2,210.03 | 2,295.02 | 2,366.74 | 2,438.69 | 2,510.33 |
| w/ Longevity | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| 3% | 2,276.33 | 2,363.87 | 2,437.74 | 2,511.85 | 2,585.64 |
| 6% | 2,342.63 | 2,432.72 | 2,508.74 | 2,585.01 | 2,660.95 |
| 8% | 2,386.83 | 2,478.62 | 2,556.08 | 2,633.79 | 2,711.16 |
| 9% | 2,408.93 | 2,501.57 | 2,579.75 | 2,658.17 | 2,736.26 |
| 10% | 2,431.03 | 2,524.52 | 2,603.41 | 2,682.56 | 2,761.36 |
| 11% | 2,453.13 | 2,547.47 | 2,627.08 | 2,706.95 | 2,786.47 |
| 12% | 2,475.23 | 2,570.42 | 2,650.75 | 2,731.33 | 2,811.57 |

| Monthly | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---------------------|----------|----------|----------|----------|----------|
| Base | 4,788.40 | 4,972.54 | 5,127.94 | 5,283.83 | 5,439.05 |
| w/ Longevity | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| 3% | 4,932.05 | 5,121.72 | 5,281.77 | 5,442.34 | 5,602.22 |
| 6% | 5,075.70 | 5,270.89 | 5,435.60 | 5,600.86 | 5,765.39 |
| 8% | 5,171.47 | 5,370.34 | 5,538.17 | 5,706.55 | 5,874.18 |
| 9% | 5,219.35 | 5,420.07 | 5,589.46 | 5,759.37 | 5,928.56 |
| 10% | 5,267.23 | 5,469.79 | 5,640.72 | 5,812.21 | 5,982.95 |
| 11% | 5,315.12 | 5,519.52 | 5,692.01 | 5,865.06 | 6,037.35 |
| 12% | 5,363.00 | 5,569.24 | 5,743.29 | 5,917.88 | 6,091.74 |

| Annual | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---------------------|-----------|-----------|-----------|-----------|-----------|
| Base | 57,460.78 | 59,670.52 | 61,535.24 | 63,405.94 | 65,268.58 |
| w/ Longevity | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| 3% | 59,184.58 | 61,460.62 | 63,381.24 | 65,308.10 | 67,226.64 |
| 6% | 60,908.38 | 63,250.72 | 65,227.24 | 67,210.26 | 69,184.70 |
| 8% | 62,057.58 | 64,444.12 | 66,458.08 | 68,478.54 | 70,490.16 |
| 9% | 62,632.18 | 65,040.82 | 67,073.50 | 69,112.42 | 71,142.76 |
| 10% | 63,206.78 | 65,637.52 | 67,688.66 | 69,746.56 | 71,795.36 |
| 11% | 63,781.38 | 66,234.22 | 68,304.08 | 70,380.70 | 72,448.22 |
| 12% | 64,355.98 | 66,830.92 | 68,919.50 | 71,014.58 | 73,100.82 |

CG43 RANGE 13 Effective 7/07/24 + 2.00%

| Biweekly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 2,335.45 | 2,401.00 | 2,466.64 | 2,532.07 | 2,604.08 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 2,405.51 | 2,473.03 | 2,540.64 | 2,608.03 | 2,682.20 |
| 6% | 2,475.58 | 2,545.06 | 2,614.64 | 2,683.99 | 2,760.32 |
| 8% | 2,522.29 | 2,593.08 | 2,663.97 | 2,734.64 | 2,812.41 |
| 9% | 2,545.64 | 2,617.09 | 2,688.64 | 2,759.96 | 2,838.45 |
| 10% | 2,569.00 | 2,641.10 | 2,713.30 | 2,785.28 | 2,864.49 |
| 11% | 2,592.35 | 2,665.11 | 2,737.97 | 2,810.60 | 2,890.53 |
| 12% | 2,615.70 | 2,689.12 | 2,762.64 | 2,835.92 | 2,916.57 |

| Monthly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 5,060.14 | 5,202.17 | 5,344.39 | 5,486.15 | 5,642.17 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 5,211.94 | 5,358.23 | 5,504.72 | 5,650.73 | 5,811.43 |
| 6% | 5,363.76 | 5,514.30 | 5,665.05 | 5,815.31 | 5,980.69 |
| 8% | 5,464.96 | 5,618.34 | 5,771.94 | 5,925.05 | 6,093.56 |
| 9% | 5,515.55 | 5,670.36 | 5,825.39 | 5,979.91 | 6,149.98 |
| 10% | 5,566.17 | 5,722.38 | 5,878.82 | 6,034.77 | 6,206.40 |
| 11% | 5,616.76 | 5,774.41 | 5,932.27 | 6,089.63 | 6,262.82 |
| 12% | 5,667.35 | 5,826.43 | 5,985.72 | 6,144.49 | 6,319.24 |

| Annual | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 60,721.70 | 62,426.00 | 64,132.64 | 65,833.82 | 67,706.08 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 62,543.26 | 64,298.78 | 66,056.64 | 67,808.78 | 69,737.20 |
| 6% | 64,365.08 | 66,171.56 | 67,980.64 | 69,783.74 | 71,768.32 |
| 8% | 65,579.54 | 67,420.08 | 69,263.22 | 71,100.64 | 73,122.66 |
| 9% | 66,186.64 | 68,044.34 | 69,904.64 | 71,758.96 | 73,799.70 |
| 10% | 66,794.00 | 68,668.60 | 70,545.80 | 72,417.28 | 74,476.74 |
| 11% | 67,401.10 | 69,292.86 | 71,187.22 | 73,075.60 | 75,153.78 |
| 12% | 68,008.20 | 69,917.12 | 71,828.64 | 73,733.92 | 75,830.82 |

CG43 RANGE 14 Effective 7/07/24 + 2.00%

| Biweekly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 2,401.00 | 2,466.64 | 2,532.07 | 2,604.08 | 2,663.19 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 2,473.03 | 2,540.64 | 2,608.03 | 2,682.20 | 2,743.09 |
| 6% | 2,545.06 | 2,614.64 | 2,683.99 | 2,760.32 | 2,822.98 |
| 8% | 2,593.08 | 2,663.97 | 2,734.64 | 2,812.41 | 2,876.25 |
| 9% | 2,617.09 | 2,688.64 | 2,759.96 | 2,838.45 | 2,902.88 |
| 10% | 2,641.10 | 2,713.30 | 2,785.28 | 2,864.49 | 2,929.51 |
| 11% | 2,665.11 | 2,737.97 | 2,810.60 | 2,890.53 | 2,956.14 |
| 12% | 2,689.12 | 2,762.64 | 2,835.92 | 2,916.57 | 2,982.77 |

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| Monthly | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 5,202.17 | 5,344.39 | 5,486.15 | 5,642.17 | 5,770.25 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 5,358.23 | 5,504.72 | 5,650.73 | 5,811.43 | 5,943.36 |
| 6% | 5,514.30 | 5,665.05 | 5,815.31 | 5,980.69 | 6,116.46 |
| 8% | 5,618.34 | 5,771.94 | 5,925.05 | 6,093.56 | 6,231.88 |
| 9% | 5,670.36 | 5,825.39 | 5,979.91 | 6,149.98 | 6,289.57 |
| 10% | 5,722.38 | 5,878.82 | 6,034.77 | 6,206.40 | 6,347.27 |
| 11% | 5,774.41 | 5,932.27 | 6,089.63 | 6,262.82 | 6,404.97 |
| 12% | 5,826.43 | 5,985.72 | 6,144.49 | 6,319.24 | 6,462.67 |

| Annual | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| Base | 62,426.00 | 64,132.64 | 65,833.82 | 67,706.08 | 69,242.94 |
| w/ Longevity | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| 3% | 64,298.78 | 66,056.64 | 67,808.78 | 69,737.20 | 71,320.34 |
| 6% | 66,171.56 | 67,980.64 | 69,783.74 | 71,768.32 | 73,397.48 |
| 8% | 67,420.08 | 69,263.22 | 71,100.64 | 73,122.66 | 74,782.50 |
| 9% | 68,044.34 | 69,904.64 | 71,758.96 | 73,799.70 | 75,474.88 |
| 10% | 68,668.60 | 70,545.80 | 72,417.28 | 74,476.74 | 76,167.26 |
| 11% | 69,292.86 | 71,187.22 | 73,075.60 | 75,153.78 | 76,859.64 |
| 12% | 69,917.12 | 71,828.64 | 73,733.92 | 75,830.82 | 77,552.02 |