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# Equal Employment Opportunity Data Posted

## Pursuant to the No Fear Act:

### CMS (and below)

For 2<sup>nd</sup> Quarter 2024 for period ending March 31, 2024

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 3-31
	2019	2020	2021	2022	2023	
Number of Complaints Filed	35	36	24	20	34	17
Number of Complainants	33	32	24	15	31	16
Repeat Filers	2	3	0	3	3	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 3-31
	2019	2020	2021	2022	2023	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	14	16	12	13	19	9
Color	4	3	1	9	13	1
Religion	1	5	0	2	2	1
Reprisal	25	19	11	10	22	11
Sex	10	12	12	7	12	7
PDA	0	0	0	0	1	0
National Origin	1	5	3	6	5	1
Equal Pay Act	0	0	1	1	0	0

Age	7	12	7	2	11	5
Disability	15	17	5	7	14	11
Genetics	0	1	0	0	2	0
Non-EEO	1	1	0	0	1	1
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2024 Thru 3-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.</i>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	
Appointment/Hire	1	2	1	1	6	3
Assignment of Duties*	12	7	11	0	0	0
Awards	1	1	0	0	1	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand**	1	2	2	0	0	0
Suspension	1	1	0	1	0	0
Removal	2	3	0	1	0	1
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	3	7	3
Other 2 **	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	14	11	5	4	13	7
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	24	20	12	13	21	9

Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	3	1	1
Promotion/Non-Selection	10	5	6	3	1	2
<b>Reassignment</b>						
Denied	1	0	0	1	0	0
Directed	2	1	0	0	0	0
Reasonable Accommodation Disability	10	4	2	3	7	7
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	1	0	0	0	0
Retirement*	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	6	5	1	2	3	1
Termination	0	4	2	2	7	1
Terms/Conditions of Employment	13	13	9	0	0	0
Time and Attendance	6	7	2	3	9	0
Training	4	1	1	0	4	2
Other Terms/Conditions of Employment*	0	0	0	10	21	9
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2024 Thru 3-31</b>
	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	
Complaints pending during fiscal year						
Average number of days in investigation	200.75	213.75	227.67	198.82	167.07	254.88
Average number of days in final action	29.80	26.86	28.00	118.50	30.70	29.5

















Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	<b>Comparative Data</b>						<b>2024 Thru 3-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>							
Total complaints from previous Fiscal Years	14	25	22	15	7	21						
Total Complainants	12	23	20	14	6	19						
<b>Number complaints pending</b>												
Investigation	1	0	0	0	0	6						
ROI issued, pending Complainant's action	0	0	0	0	0	2						
Hearing	13	23	18	14	7	11						
Final Agency Action	0	1	4	1	0	1						
Appeal with EEOC Office of Federal Operations	0	0	3	2	1	2						
Complaint Investigations	<b>Comparative Data</b>						<b>2024 Thru 3-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0						