

Equal Employment Opportunity Data Posted  
Pursuant to the No FEAR Act:

CMS (and below)

For 2nd Quarter 2024 for period ending March 31, 2024

Complaint Comparative Data

	Previous Fiscal Year Data					2024	
	2019	2020	2021	2022	2023	Thru 31-Mar	
Number of	35	36	24	20	34	17	
Number of	33	32	24	15	31	16	
Repeat File	2	3	0	3	3	1	

Complaint Comparative Data

	Previous Fiscal Year Data					2024	
	2019	2020	2021	2022	2023	Thru 31-Mar	
Note: Com							
The sum of the bases may not equal total complaints filed.							
Race	14	16	12	13	19	9	
Color	4	3	1	9	3	1	
Religion	1	5	0	2	2	1	
Reprisal	25	19	11	10	22	11	
Sex	10	12	12	7	12	7	
PDA	0	0	0	0	1	0	
National O	1	5	3	6	5	1	
Equal Pay	0	0	1	1	0	0	
Age	7	12	7	2	11	5	
Disability	15	17	5	7	14	11	
Genetics	0	1	0	0	2	0	
Non-EEO	1	1	0	0	1	1	

Complaint Comparative Data

	Previous Fiscal Year Data					2024	
	2018	2019	2020	2021	2022	Thru 31-Mar	
Note: Com							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints fil							
Appointme	1	2	1	1	6	3	
Assignmer	12	7	11	0	0	0	
Awards	1	1	0	0	1	0	
Conversion	0	0	0	0	0	0	
Disciplinary Action							
Demotion	0	0	0	0	0	0	
Repriman	1	2	2	0	0	0	
Suspensio	1	1	0	1	0	0	

Removal	2	3	0	1	0	1
Disciplinar	0	0	0	0	0	0
Other Disc	0	0	0	3	7	3
Other 2 **		0	0	0	0	0
Duty Hour:	0	0	0	0	0	0
Perf. Eval./	14	11	5	4	13	7
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexu:	24	20	12	13	21	9
Sexual	0	0	0	0	0	0
Medical Ex	0	0	0	0	0	0
Pay (Includ	0	0	0	3	1	1
Promotion	10	5	6	3	1	2
Reassignment						
Denied	1	0	0	1	0	0
Directed	2	1	0	0	0	0
Reasonabl	10	4	2	3	7	7
Reinstaten	0	0	0	0	0	0
Religious A	1	1	0	0	0	0
Retiremen	0	1	0	0	0	0
Sex-Stere	0	0	0	0	0	0
Telework	6	5	1	2	3	1
Terminatic	0	4	2	2	7	1
Terms/Cor	13	13	9	0	0	0
Time and A	6	7	2	3	9	0
Training	4	1	1	0	4	2
Other						
Other Terr	0	0	0	10	21	9

Processing Comparative Data

	Previous Fiscal Year Data					2024
	2019	2020	2021	2022	2023	Thru 31-Mar
Complaints pending during fiscal year						
Average number of days	201	214	240.18	198.83	167.07	254.88
Average number of days to resolve	30	27	28	118.5	30.7	29.5
Complaint pending during fiscal year where hearing was requested						
Average number of days	203	249	244.17	224.78	167.57	241.33
Average number of days to resolve	17	13	10.64	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days	206	206	265.5	187.58	185.4	279.11
Average number of days to resolve	60	60	91.67	213.3	102	59

Complaint: Comparative Data

	Previous Fiscal Year Data					2024
	2018	2019	2020	2021	2023	Thru 31-Mar

Total Com	0	3	4	3	1	0
Average d	0	113	135	68	92	0
Complaints Withdrawn by Complainants						
Total Com	2	2	7	5	0	1

Total Final Comparative Data  
Previous Fiscal Year Data

	2019		2020		2021		2022		2023
	#	%	#	%	#	%	#	%	#
Total Num	0		0		0		0		0
Without H	0	0	0	0	0	0	0	0	0
With Heari	0	0	0	0	0	0	0	0	0

Findings of Comparative Data  
Previous Fiscal Year Data

Note: Com	2019		2020		2021		2022		2023
The sum o #	%	#	%	#	%	#	%	#	
Total Num	0		0		0		0		0
Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0
National O	0	0	0	0	0	0	0	0	0
Equal Pay ,	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0

Findings At	0		0		0		0		0
Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0
National O	0	0	0	0	0	0	0	0	0
Equal Pay ,	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0

Findings W	0		0		0		0		0
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Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0
National O	0	0	0	0	0	0	0	0	0
Equal Pay	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0

Findings of Comparative Data  
Previous Fiscal Year Data

	2019		2020		2021		2022		2023	
	#	%	#	%	#	%	#	%	#	%
Total Num	0		0		0		0		0	
Appointment	0		0		0		0		0	
Assignment	0		0		0		0		0	
Awards	0		0		0		0		0	
Conversion	0		0		0		0		0	
Disciplinary Action										
Demotion	0		0		0		0		0	
Reprimand	0		0		0		0		0	
Suspension	0		0		0		0		0	
Removal	0		0		0		0		0	
Other Disc	0		0		0		0		0	
Duty Hour	0		0		0		0		0	
Perf. Eval.	0		0		0		0		0	
Examination	0		0		0		0		0	
Harassment										
Non-Sexual	0		0		0		0		0	
Sexual	0		0		0		0		0	
Medical Ex	0		0		0		0		0	
Pay (Includ	0		0		0		0		0	
Promotion	0		0		0		0		0	
Reassignment										
Denied	0		0		0		0		0	
Directed	0		0		0		0		0	
Reasonabl	0		0		0		0		0	
Reinstaten	0		0		0		0		0	
Religious A	0		0		0		0		0	
Retiremen	0		0		0		0		0	
Sex-Stereo	0		0		0		0		0	
Telework	0		0		0		0		0	



Conversion	0	0	0	0	0	0	0	0	0
Disciplinary Action									
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Other Disc	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Perf. Eval./	0	0	0	0	0	0	0	0	0
Examinations	0	0	0	0	0	0	0	0	0
Harassment									
Non-Sexual	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0
Medical Ex	0	0	0	0	0	0	0	0	0
Pay (Inclus	0	0	0	0	0	0	0	0	0
Promotion	0	0	0	0	0	0	0	0	0
Reassignment									
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonabl	0	0	0	0	0	0	0	0	0
Reinstaten	0	0	0	0	0	0	0	0	0
Religious A	0	0	0	0	0	0	0	0	0
Retiremen	0	0	0	0	0	0	0	0	0
Sex-Stere	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0
Terminati	0	0	0	0	0	0	0	0	0
Terms/Cor	0	0	0	0	0	0	0	0	0
Time and /	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other - User Defined									
Other Terr	0	0	0	0	0	0	0	0	0

Pending Complaint Comparative Data

	Previous Fiscal Year Data				2024	
	2019	2020	2021	2022	2023	Thru 31-Mar
Total complaints	14	25	22	15	7	21
Total Complaints	12	23	20	14	6	19
Number complaints pending						
Investigations	1	0	1	0	0	6
ROI issued	0	0	0	0	0	2
Hearings	13	23	18	14	7	11
Final Agency	0	1	4	1	0	1
Appeals with	0	0	3	2	1	2

Complaint Comparative Data

	Previous Fiscal Year Data	2024
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	2019	2020	2021	2022	2023	Thru 31-Mar
Pending Co	0	0	0	0	0	0

ed. Starting in FY 2022, issues marked with:\* are reported under Other Terms / Conditions of Employment.\*\*





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31-Mar  
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are reported under Other Disciplinary Actions.