



Risk Control

Beyond HR®

As part of your purchase of an Employment Practices Liability (EPL)* insurance policy, CNA helps you manage employment-related risks by providing risk control resources, including online training, to assist in the prevention of discrimination, harassment, retaliation and wrongful termination. The Equal Employment Opportunity Commission (EEOC), state fair employment practice agencies, courts and certain state laws have emphasized that periodic training of this kind is essential. To help you mitigate employment-related risks, CNA's Beyond HR® (<https://cnabeyondhr.portal.zywave.com/>) provides online, trackable training on a variety of topics, such as harassment and discrimination prevention, including state- and local-specific anti-harassment training modules.

CNA now provides even more resources through its recently expanded Beyond HR® platform, including:



A Comprehensive Learning Management Platform

with more than 150 courses, including state-specific sexual harassment training, as well as training on topics such as bullying prevention, diversity and ethics, workplace violence prevention, and many more.



An Employment Handbook Builder

which generates a handbook that may be tailored to the laws of the states in which the organization operates.



On-Demand Manager Success Training Courses

that include topics such as conflict resolution, discipline in the workplace, HR compliance and employment law essentials.



A Suite of Compliance Applications

including a multi-state law comparison tool, an FMLA advisor tool and a website accessibility tool.



An On-Demand Content Library of articles on important workplace topics, including important information about state workplace laws.



A Suite of HR Applications

including a job description builder, interview question builders and an HR self-assessment



Model Policies and Forms

Visit cna.com.

* Please note that policyholders purchasing EPL coverage via endorsement to a CNA Connect policy are not eligible for access to Beyond HR® and other related risk control resources.

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