

# Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: License #/Type:  
Licensee: Address:  
DBA: AMCO Case #:

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

**You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS WILL RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.**

**\*Please send your response to the address below and include your alcohol license number in your response.**

3 AAC 304.525 (B) provides that upon receipt of a Notice of Violation, a licensee may request to appear before the Director and be heard regarding the Notice of Violation. The request must be made within ten days after receipt of the Notice and the Director must grant an appearance within ten days after receipt of a request. A Licensee shall respond, either orally or in writing, to the Notice.

**Alcohol & Marijuana Control Office**  
**ATTN: Enforcement**  
**550 W. 7<sup>th</sup> Ave, Suite 1600**  
**Anchorage, Alaska 99501**  
[amco.enforcement@alaska.gov](mailto:amco.enforcement@alaska.gov)

Issuing Investigator:

Received by:

SIGNATURE: *F.R. Hamilton*

SIGNATURE:

Delivered VIA:

Date:

AMCO  
SEP 06 2023

# Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 8/8/23

License #/Type: 5849 Outdoor Recreation Lodge

Licensee: Borealis Basecamp LLC

Address: 2640 Himalaya Road, FBX North Star Borough, AK

DBA: Borealis Basecamp7543410

AMCO Case #: 23-1563

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

**Note: This is not an accusation or a criminal complaint.**

You have an unreported change of officers. Details are as follows:

AMCO records

Lulutrip Inc. 40%, Ryan Rogers 0%, Yani Zhang 0%

CBPL Records show:

CBPL Biennial Report 10/13/20

AW Go LLC 30%, Revontulet Holdings LLC 30%, Lulutrip Inc 40%, Adriel Butler 0%, Jeremy Rogers 0%

CBPL Change of Officials 3/15/2021

AW Go LLC 40%, Revontulet Holdings LLC 40%, Treasury Stock (unallocated) 10%, Adriel Butler 5%, Jeremy Rogers 5%

CBPL Biennial Report 10/25/22

AW Go LLC 40%, Revontulet Holdings LLC 40%, Adriel Butler 5%, Jeremy Rogers 5%

CBPL Change of Officials 3/20/23

AW Go LLC 45%, Revontulet Holdings LLC 45%, Adriel Butler 5%, Jeremy Rogers 5%

Date of unreported change of officers in CBPL: 10/13/2020, 3/15/2021, 10/25/2022 & 3/20/2023. Date renewal application received in our office: 1/20/2023. Your attention is referred to AS 04.11.050(a)(b): Reports required of corporations.

Any questions regarding the notice should be directed to [licensing.alcohol@alaska.gov](mailto:licensing.alcohol@alaska.gov)

Certified Mail 7018 0360 0000 1428 3854

**You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS WILL RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.**

**\*Please send your response to the address below and include your alcohol license number in your response.**

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**Alcohol & Marijuana Control Office**  
**ATTN: Enforcement**  
**550 W. 7<sup>th</sup> Ave, Suite 1600**  
**Anchorage, Alaska 99501**  
**[amco.enforcement@alaska.gov](mailto:amco.enforcement@alaska.gov)**

Issuing Investigator: J. Hamilton

SIGNATURE: *F.R. Hamilton*

Delivered VIA: Mail

Received by: *Adriel Butler*

SIGNATURE: *Adriel Butler*

Date: *9/1/23*

License#: 5849

License Type: Outdoor Recreation Lodge

Licensee: Borealis Basecamp LLC

To Whom it May Concern,

I am in receipt of a letter delineating changes in the ownership structure of Borealis Basecamp during our Biennial filings with the state of Alaska. We were un-aware of the requirement to notify of all changes to the ownership of this license. At no point has the control of the license or the individuals in control of the license changed.

During our renewal process we were made aware of the need to notify of these changes and immediately complied. We filed the necessary notification same day as learning of this requirement.

Going forward we will notify the Alcohol and Marijuana Control Office of any changes to this License by the Licensee.

Respectfully,  
Adriel Butler

# Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 10/3/23

License #/Type: 466 Beverage Dispensary

Licensee: Francisco Jabier Rodriguez

Address: 44096 Sterling Hwy, Soldotna, AK

DBA: Senior Pancho's Mexican Restaurant

AMCO Case #: 23-1892

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 9-27-23, an inspection was conducted at your establishment. Licensee Francisco Jabier Rodriguez was contacted and asked to show proof of current server education. Mr. Rodriguez presented TAP card #177345, which had expired 7-21-23. Mr. Rodriguez was told to stop serving alcoholic beverages until he could provide proof of current server training to an ABC Board representative.

Your attention is directed to AS 04.21.025: Server education, AS 04.21.030: Responsibility of licensees, agents, and employees and AS 04.15.150: Licensee responsible for violations

Certified Mail 7018 0360 0000 1428 3915

**You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS WILL RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.**

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**Alcohol & Marijuana Control Office**

**ATTN: Enforcement**

**550 W. 7<sup>th</sup> Ave, Suite 1600**

**Anchorage, Alaska 99501**

**[amco.enforcement@alaska.gov](mailto:amco.enforcement@alaska.gov)**

Issuing Investigator: J. Hamilton

Received by:

SIGNATURE: *F. R. Hamilton*

SIGNATURE:

Delivered VIA: Mail

Date:

**From:** Pancho Rodriguez <[sanchostwins@gmail.com](mailto:sanchostwins@gmail.com)>

**Sent:** Saturday, October 14, 2023 10:11

**To:** CED AMCO Enforcement (CED sponsored) <[amco.enforcement@alaska.gov](mailto:amco.enforcement@alaska.gov)>

**Subject:** Tap #177345

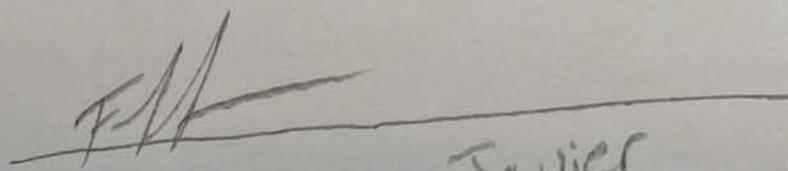
Good Morning-

I am attaching a letter that I am out of time to drop in the mail to meet the 10 day requirement since I was out of state. Please see attached and let me know if you have any questions.

Francisco Rodriguez  
907-252-8724

10-13-23

I'm writing in reference to license #466 that I received a notice of violation in regards to my TAP card #177345 for Francisco Javier Rodriguez. I apologize for the oversight on my behalf and will have my card renewed by 10/31/23.

  
Francisco Javier  
Rodriguez

# Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 9/28/23

License #/Type: 5117 Restaurant/Eating Place

Licensee: PS241, LLC

Address: 44315 Sterling Hwy, Soldotna, AK

DBA: Odie's

AMCO Case #: 23-1902

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 9-28-23 an inspection was conducted at your establishment. Contact was made with Licensee Makenna P. Rosin who was asked if any 16 or 17 year olds worked in the establishment. She provided the names and dates of birth for two 17 and under employees, 7-11-06 and 4-23-06. She was instructed to send the DOL Work Permits to me via e-mail. As of 10-11-23, I have not received any permits from the licensee. I made contact with the DOL who advised me they have no work permits for Odie's.

Your attention is referred to AS 04.16.049(c) which in part reads, "Notwithstanding any other provision in this section, a person 16 or 17 years of age may enter and remain within the licensed premises of a hotel, golf course, or restaurant or eating place in the course of employment if (1) the employment does not involve the serving, mixing, delivering, or dispensing of alcoholic beverages; (2) the person has the written consent of a parent or guardian; and (3) an exemption from the prohibition of AS 23.10.355 is granted by the Department of Labor and Workforce Development.", AS 04.21.020: Responsibility of licensees, agents, and employees and AS 04.16.150: Licensee responsible for violations

Your attention is directed to 7021 0950 0001 6766 6055

**You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS WILL RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.**

**\*Please send your response to the address below and include your alcohol license number in your response.**

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**Alcohol & Marijuana Control Office**

**ATTN: Enforcement**

**550 W. 7<sup>th</sup> Ave, Suite 1600**

**Anchorage, Alaska 99501**

**[amco.enforcement@alaska.gov](mailto:amco.enforcement@alaska.gov)**

Issuing Investigator: J. Hamilton

Received by:

SIGNATURE: *F.R. Hamilton*

SIGNATURE:

Delivered VIA: Mail

Date:

Licensee: PS241 LLC  
DBA: Odie's  
AMCO Case #: 23-1902

License: Restaurant/ Eating Place  
License #: 5117

Alcohol & Marijuana Control Board,

My name is Makenna Rosin, I have been the owner of Odie's since August 1, 2022. In my new ownership I failed to send in the correct work permits for three underage employees. This was an oversight on my end and I do sincerely apologize for that. Since the violations, our new company policy is that any employees under the age of 18 cannot start work until their work permits are signed by the Alaska Department of Labor. This will make sure that there will be no more violations under AS 04.16.049. Again, I do apologize for this violation and this will not happen again. I would like also thank AMCO and Agent Joe Hamilton for working on this with me, their attentiveness was most helpful. If you have any more questions, please do not hesitate to reach out.

Thank you,

Makenna Rosin  
Owner of Odies  
[odiesdeli@gmail.com](mailto:odiesdeli@gmail.com)  
907-252-8505

A handwritten signature in black ink, appearing to be 'MR', followed by a long horizontal line extending to the right.

# Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 9/28/23

License #/Type: 5712 Restaurant/Eating Place

Licensee: Addie Camp, LLC

Address: 43550 Whistle Hill Loop, Soldotna, AK

DBA: Addie Camp

AMCO Case #: 23-1909

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 9-28-23, an inspection was conducted of your establishment. Two 16 year olds and one 17 year old were working at the time of the inspection. When asked for the work permits for these individuals, present staff advised they did not have access to them. It was agreed that they would send them as soon as possible. As of 10-6-23, I had not received any response from Addie's Camp. I contacted the DOL and learned that Addie's Camp did not show any work permits issued the them. On 10-10-23, Licensee Mary Krull of Addie's Camp e-mailed and wrote that they had updated work permit applications and were waiting for the three minors to return them. Ms. Krull was asked to make sure the minor did not work until the forms were completed.

Your attention is referred to AS 04.16.049(c) which in part reads, "Notwithstanding any other provision in this section, a person 16 or 17 years of age may enter and remain within the licensed premises of a hotel, golf course, or restaurant or eating place in the course of employment if (1) the employment does not involve the serving, mixing, delivering, or dispensing of alcoholic beverages; (2) the person has the written consent of a parent or guardian; and (3) an exemption from the prohibition of AS 23.10.355 is granted by the Department of Labor and Workforce Development."

Certified Mail 7021 0950 0001 6766 8622

**You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS WILL RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.**

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Alcohol & Marijuana Control Office

ATTN: Enforcement

550 W. 7<sup>th</sup> Ave, Suite 1600

Anchorage, Alaska 99501

[amco.enforcement@alaska.gov](mailto:amco.enforcement@alaska.gov)

Issuing Investigator: J. Hamilton

Received by:

SIGNATURE: *F. R. Hamilton*

SIGNATURE: *Mary Krull*

Delivered VIA: Mail

Date: *10-20-23*

# ALASKA DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

*For departmental use only*

**INDIVIDUAL WORK PERMIT APPROVED**

**APPROVED AS AMENDED:**

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**DENIED**

By: [Signature] Date: 10/10/23



*For departmental use only*

**WORK PERMIT**

**\*NOTE\* Must comply with all ABCB restrictions for employing minors in a licensed premise.**

14-2

By: \_\_\_\_\_

- INDIVIDUAL WORK PERMIT:**
- Employer completes and signs Section A
  - Parent or guardian completes and signs Section B.
  - Employer verifies minor's age, agrees to keep a copy of the proof of age on file at the employer's premises and submits work permit by email, fax or in person.
  - When the approved work permit is returned from the department, the minor may begin work.
  - Work permit is valid until employment is terminated.

- GENERAL DUTIES WORK PERMIT:**
- Employer completes and signs Section A.
  - Employer submits work permit to Wage and Hour office.
  - The approved duties are returned to the employer.
  - Employer obtains the signature of the minor's parent or guardian in Section B, verifies minor's age and agrees to keep a copy of the proof of age on file at the employer's premises. The minor may then begin work.

RECEIVED

with a copy of the completed work permit within seven (7) calendar days

By Wage & Hour at 3:27 pm, Oct 10, 2023

*Section (A) to be completed by EMPLOYER*

Name of Employer: Addie Come DBA: \_\_\_\_\_

Employer Email: ALASKA.KNUT@gmail.com Employer Telephone Number: 907-262-2334

Employer Local Mailing Address: 4350 Whistle Hill Loop City and State: Soldotna AK Zip: 99669

Location of Employment (Physical Address): Same City and State: \_\_\_\_\_ Zip: \_\_\_\_\_

Duties to be performed by minor: Dishwasher Tools, Equipment or Machinery to be used by minor: Dish machine knives

Hourly Rate: 13.50 Pay Periods: 2 Weekly

Will the minor be working at an establishment that serves alcohol?  YES  NO Alcohol License #: 5712

If yes, is there a valid Restaurant Designation Permit (RDP) filed with the Alcohol Beverage Control Board?  YES  NO

✓ SEE REVERSE SIDE - FEDERAL LIMITATIONS MAY BE MORE STRICT.

**HOURS OF WORK FOR YOUTHS AGES 14 AND 15 YEARS WILL BE RESTRICTED AS INDICATED BELOW:**

When school is in session, hours will be limited to a combined total of nine hours of school attendance plus employment in any one day; work will be performed only between the hours of 5 a.m. and 9 p.m. Total hours worked in one week will be limited to 23 hours.

During school vacations, work hours will be limited to a maximum of 8 hours per day and a maximum of 40 hours per week; work will be performed only between the hours of 5 a.m. and 9 p.m.

Alaska law (AS 23.10.350 (c)) states that a minor under 18 years of age:

- May not be employed or allowed to work more than six days a week;
- Who works for five (5) consecutive hours without a documented, 30 consecutive minute break is to have a documented break of at least 30 consecutive minutes before continuing to work.

I affirm and agree that such working conditions will be maintained and that any and all changes shall have the prior approval of the Commissioner of Labor and Workforce Development. I also affirm that I have verified and will keep on file valid proof of age of this minor employee at the employment premises.

Printed Name of Employer or Agent Acting for Employer: Alaska Come Signature: [Signature] Date: 10/6/23

*Section (B) to be completed by PARENT or GUARDIAN prior to employment of minor*

Name of Minor (Print): Callie Babbit Address: 394 W Beluga Ave Soldotna Date of Birth: 9/9/04

I affirm that I am the (check one)  PARENT/STEPARENT or  NON-PARENT LEGAL GUARDIAN of the above named minor and that such minor has my consent to be employed in any occupation authorized by the Alaska child labor laws, Alaska Statutes 23.10.325-370.

Printed name of parent/legal guardian: Rachel Boehmler Signature: [Signature] Telephone Number: 907-299-1667 Date: 10/6/2023

**NOTICE:** All information requested is required to process this work permit. Records of the Department are public records and may be subject to inspection and copying under AS 40.25.110 or be provided to other State agencies (see AS 47.12.310).

# ALASKA DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT



*For departmental use only*

INDIVIDUAL WORK PERMIT APPROVED  
 APPROVED AS AMENDED:

---

DENIED

By: [Signature] Date: 10/10/23

*For departmental use only*

- WORK PERMIT

**\*NOTE\* Must comply with all ABCB restrictions for employing minors in a licensed premise.**

14 - .

By: \_\_\_\_\_

**INDIVIDUAL WORK PERMIT:**

1. Employer completes and signs Section A.
2. Parent or guardian completes and signs Section B.
3. Employer verifies minor's age, agrees to keep a copy of the proof of age on file at the employer's premises and submits work permit by email, fax or in person.
4. When the approved work permit is returned from the department, the minor may begin work.
5. Work permit is valid until employment is terminated.

**GENERAL DUTIES WORK PERMIT:**

1. Employer completes and signs Section A.
2. Employer submits work permit to Wage and Hour office.
3. The approved duties are returned to the employer.
4. Employer obtains the signature of the minor's parent or guardian in Section B, verifies minor's age and agrees to keep a copy of the proof of age on file at the employer's

RECEIVED

By Wage & Hour at 1:15 pm, Oct 10, 2023

*Section (A) to be completed by EMPLOYER*

Name of Employer: <u>Addie Camp</u>		DBA:
Employer Email: <i>(if no email, please provide fax number):</i> <u>alueskajk@mail@gmail.com</u>		Employer Telephone Number: <u>907-262-2234</u>
Employer Local Mailing Address: <u>43350 Lakeside Hill Loop</u>	City and State: <u>Seldovia AK</u>	Zip: <u>99669</u>
Location of Employment (Physical Address): <u>Same</u>	City and State:	Zip:
Duties to be performed by minor: <u>Busser</u>	Tools, Equipment or Machinery to be used by minor: <div style="border: 1px solid black; border-radius: 10px; padding: 2px 10px; display: inline-block;">none</div>	
	Hourly Rate: <u>11.50</u>	Pay Period: <u>D: Weekly</u>
Will the minor be working at an establishment that serves alcohol? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	Alcohol License #: <u>5712</u>	
If yes, is there a valid Restaurant Designation Permit (RDP) filed with the Alcohol Beverage Control Board? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		

**SEE REVERSE SIDE - FEDERAL LIMITATIONS MAY BE MORE STRICT.**

**HOURS OF WORK FOR YOUTHS AGES 14 AND 15 YEARS WILL BE RESTRICTED AS INDICATED BELOW:**

When school is in session, hours will be limited to a combined total of nine hours of school attendance plus employment in any one day; work will be performed only between the hours of 5 a.m. and 9 p.m. Total hours worked in one week will be limited to 23 hours.

During school vacations, work hours will be limited to a maximum of 8 hours per day and a maximum of 40 hours per week; work will be performed only between the hours of 5 a.m. and 9 p.m.

Alaska law (AS 23.10.350 (e)) states that a minor under 18 years of age:

- (i) May not be employed or allowed to work more than six days a week;
- (ii) Who works for five (5) consecutive hours without a documented, 30 consecutive minute break is to have a documented break of at least 30 consecutive minutes before continuing to work.

I affirm and agree that such working conditions will be maintained and that any and all changes shall have the prior approval of the Commissioner of Labor and Workforce Development. I also affirm that I have verified and will keep on file valid proof of age of this minor employee at the employment premises.

Printed Name of Employer or Agent Acting for Employer: Aluska Corrett Signature: [Signature] Date: 10/10/23

**16**

*Section (B) to be completed by PARENT or GUARDIAN prior to employment of minor*

Name of Minor (Print): <u>Taylor Ruffner</u>	Address: <u>48460 Lakeside Ave Sold.</u>	Date of Birth: <u>1-25-2007</u>
--	--	---------------------------------

I affirm that I am the (check one)  PARENT/STEPARENT or  NON-PARENT LEGAL GUARDIAN of the above named minor and that such minor has my consent to be employed in any occupation authorized by the Alaska child labor laws, Alaska Statutes 23.10.325-370.

Printed name of parent/legal guardian: Tara Ruffner Signature: [Signature] Telephone Number: 907-252-2700 Date: 10/10/23

**NOTICE:** All information requested is required to process this work permit. Records of the Department are public records and may be subject to inspection and copying under AS 40.25.110 or be provided to other State agencies (see AS 47.12.310).

# ALASKA DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

<i>For departmental use only</i>	
<input checked="" type="checkbox"/> INDIVIDUAL WORK PERMIT APPROVED	
<input type="checkbox"/> APPROVED AS AMENDED:	
<input type="checkbox"/> DENIED	10/10/23
By:	Date:



<i>departmental use only</i>	
<b>WORK PERMIT</b>	
*NOTE* Must comply with all ABCB restrictions for employing minors in a licensed premise.	
<input type="checkbox"/> 14-17	By:

**INDIVIDUAL WORK PERMIT:**

1. Employer completes and signs Section A.
2. Parent or guardian completes and signs Section B.
3. Employer verifies minor's age, agrees to keep a copy of the proof of age on file at the employer's premises and submits work permit by email, fax or in person.
4. When the approved work permit is returned from the department, the minor may begin work.
5. Work permit is valid until employment is terminated.

**GENERAL DUTIES WORK PERMIT:**

1. Employer completes and signs Section A.
2. Employer submits work permit to Wage and Hour office.
3. The approved duties are returned to the employer.
4. Employer obtains the signature of the minor's parent or guardian in Section B, verifies minor's age and agrees to keep a copy of the proof of age on file at the employer's premises. The minor may then begin work.

RECEIVED

By Wage & Hour at 3:24 pm, Oct 10, 2023

<i>Section (A) to be completed by EMPLOYER</i>			
Name of Employer: <u>Addie Camp</u>		DBA:	
Employer Email: <i>(if no email, please provide fax number):</i> <u>alyskajk@alaska.com</u>		Employer Telephone Number: <u>907-262-2334</u>	
Employer Local Mailing Address: <u>43550 Whistle Hill Loop</u>		City and State: <u>Seldotna AK</u>	Zip: <u>99669</u>
Location of Employment (Physical Address): <u>same</u>		City and State: <u>same</u>	Zip:
Duties to be performed by minor: <u>Dish washer</u>	Tools, Equipment or Machinery to be used by minor: <u>Dish Machine, Knives</u>		
Hourly Rate: <u>13.50</u>		Pay Periods: <u>Bi weekly</u>	
Will the minor be working at an establishment that serves alcohol? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Alcohol License #: <u>5712</u>	
If yes, is there a valid Restaurant Designation Permit (RDP) filed with the Alcoholic Beverage Control Board? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
✓ SEE REVERSE SIDE - FEDERAL LIMITATIONS MAY BE MORE STRICT.			
HOURS OF WORK FOR YOUTHS AGES 14 AND 15 YEARS WILL BE RESTRICTED AS INDICATED BELOW: <i>When school is in session, hours will be limited to a combined total of nine hours of school attendance plus employment in any one day; work will be performed only between the hours of 5 a.m. and 9 p.m. Total hours worked in one week will be limited to 23 hours.</i> <i>During school vacations, work hours will be limited to a maximum of 8 hours per day and a maximum of 40 hours per week; work will be performed only between the hours of 5 a.m. and 9 p.m.</i>			
Alaska law (AS 23.10.350 (c)) states that a minor under 18 years of age: (i) May not be employed or allowed to work more than six days a week; (ii) Who works for five (5) consecutive hours without a documented, 30 consecutive minute break is to have a documented break of at least 30 consecutive minutes before continuing to work.			
I affirm and agree that such working conditions will be maintained and that any and all changes shall have the prior approval of the Commissioner of Labor and Workforce Development. I also affirm that I have verified and will keep on file valid proof of age of this minor employee at the employment premises.			
Printed Name of Employer or Agent Acting for Employer: <u>Alyeska Garrett</u>		Signature: 	Date: <u>10/10/23</u>
<i>Section (B) to be completed by PARENT or GUARDIAN prior to employment of minor</i>			
Name of Minor (Print): <u>CHLOE JICKO</u>		Address: <u>21857 WAGER ST</u>	
		Date of Birth: <u>3-19-07</u>	
I affirm that I am the (check one) <input checked="" type="checkbox"/> PARENT/STEPARENT or <input type="checkbox"/> NON-PARENT LEGAL GUARDIAN of the above named minor and that such minor has my consent to be employed in any occupation authorized by the Alaska child labor laws, Alaska Statutes 23.10.325-370.			
Printed name of parent/legal guardian: <u>JUSTIN MAYNARD</u>		Signature (Legal guardian must attach documentation): 	Telephone Number: <u>907 394 7102</u>
		Date: <u>10-10-23</u>	

**NOTICE:** All information requested is required to process this work permit. Records of the Department are public records and may be subject to inspection and copying under AS 40.25.110 or be provided to other State agencies (see AS 47.12.310).

**Wage & Hour, Statewide (DOL sponsored)**  
Attached please find the approved minor work permits.

**Alyeska Garrett** <alyeskajkrull@gmail.com>  
to [joehamilton@alaska.gov](mailto:joehamilton@alaska.gov)  
Hello Joe,  
My name is Alyeska and I am forwarding you work permits on behalf of Mary Krull from Addie Camp in Soldotna.  
I am forwarding one below, and attaching the other two.  
Best,  
Alyeska Garrett

- 16. AddieCamp.Ru...
- 16. AddieCamp.Ja...
- 17. AddieCamp.Ba...

3 Attachments • Scanned by Gmail

Thu Addie Camp menus

# Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 10/4/23

License #/Type: 5224 Restaurant/Eating Place

Licensee: Ramon Gonzalez

Address: 12498 Kenai Spur Hwy, St #1, Kenai, AK

DBA: Playa Azul

AMCO Case #: 23-1923

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 9-27-23, an inspection was conducted at your establishment. Server Morgan Lancaster was asked to provide proof of server education. She stated she was expired. She was instructed not to serve any alcohol until she could provide the Alcoholic Beverage Control Board representative proof of current server education. Contact with CHARR revealed that her TAP card #157489 had expired on 12-13-20. On 10-3-23, Ms. Lancaster provided Investigator Hamilton with proof she had attended a current alcohol server course.

Your attention is directed to 3AAC 304.465: Alcohol server education, AS 04.21.025: Alcohol server education course, AS 04.21.030: Responsibility of licensees, agents, and employees and AS 04.16.150: Licensee responsible for violations

Certified Mail 7021 0950 0001 6766 8592

**You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS WILL RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.**

**\*Please send your response to the address below and include your alcohol license number in your response.**

3 AAC 304.525 (B) provides that upon receipt of a Notice of Violation, a licensee may request to appear before the Director and be heard regarding the Notice of Violation. The request must be made within ten days after receipt of the Notice and the Director must grant an appearance within ten days after receipt of a request. A Licensee shall respond, either orally or in writing, to the Notice.

**Alcohol & Marijuana Control Office**

**ATTN: Enforcement**

**550 W. 7<sup>th</sup> Ave, Suite 1600**

**Anchorage, Alaska 99501**

[amco.enforcement@alaska.gov](mailto:amco.enforcement@alaska.gov)

Issuing Investigator: J. Hamilton

Received by:

SIGNATURE: *F. R. Hamilton*

SIGNATURE:

Delivered VIA: Mail

Date:

October 12, 2023

Re: AMCO Case #23-1923

To whom it may concern;

On September 23, an inspection was conducted and the server in question, Morgan Lancaster, was on shift when Mr. Hamilton entered the establishment. Ms. Lancaster was forthcoming and honest about the expired status of her TAP card. Ms. Lancaster understood the seriousness of not serving alcohol after being told not to and stopped immediately. Morgan avoided serving further by informing customers that a break in service was necessary and asking me to step in and serve drinks in the interim. Furthermore, Morgan immediately got into contact with the state CHARR office to schedule a TAP webinar; the turn around time between the inspection and Ms. Lancaster obtaining current and valid certification was just under one weeks-time; this reflects that we understood the seriousness of taking corrective action. Please note that while Ms. Lancaster was in expired status, she was honest and has held TAP cards in multiple states over the course of her decade long serving career.

A team discussion was held with the service staff reiterating the importance of maintaining current TAP certification cards; moving forward, all new hires will be asked to sign an affidavit confirming they will obtain training before 30 days of employment, and if they fail to do so, it will be considered a forfeiture of employment. The same applies to servers who do not take care to renew in a timely manner. Servers understand they must have their cards on them, or present in the building, while they are on shift. Please let me know if you have any further questions. I can be reached on my cell phone at (907)690-1455, or the restaurant phone during business hours. Thank you for your time and consideration.

Apologetically,

Ramon Gonzalez

Owner; Playa Azul Mexican Restaurant, Kenai, AK 99611

License #5224: Restaurant/Eating Place

# Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 10/4/23

License #/Type: 5383 Restaurant/Eating Place

Licensee: Juan A. Rodriguez

Address: 43543 Sterling Hwy., Soldotna, AK

DBA: Acapulco Mexican Restaurant

AMCO Case #: 23-1908

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 9-28-23, an inspection was conducted at your establishment. Contact was made with "Agent" Rafael Gonzales-Herrera who was asked to provide proof of current server education. Mr. Gonzales-Herrera stated that recently they had a break in and their cash register was stolen which contained the server education card. Mr. Gonzales-Herrera was told to stop serving alcoholic beverages until he provided an Alcoholic Beverage Control Board representative proof of current sever education. Other on-duty server's did provide proof of current server education. On 10-3-23, contact was made with CHARR who reported that Mr. Gonzales-Herrera had an expired TAP card #141529 which had expired on 3-13-22. Later that day, CHARR did advise Inv. Hamilton that Mr. Gonzales-Herrera just completed their on-line course and passed.

Your attention is referred to 3AAC 304.465: Alcohol server education, AS 04.21.025: Alcohol server education course, AS 04.21.030: Responsibility of licensees, agents, and employees and AS 04.15.150: Licensee responsible for violations

Certified Mail 7021 0950 0001 6766 8608

**You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS WILL RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.**

**\*Please send your response to the address below and include your alcohol license number in your response.**

3 AAC 304.525 (B) provides that upon receipt of a Notice of Violation, a licensee may request to appear before the Director and be heard regarding the Notice of Violation. The request must be made within ten days after receipt of the Notice and the Director must grant an appearance within ten days after receipt of a request. A Licensee shall respond, either orally or in writing, to the Notice.

**Alcohol & Marijuana Control Office**

**ATTN: Enforcement**

**550 W. 7<sup>th</sup> Ave, Suite 1600**

**Anchorage, Alaska 99501**

**[amco.enforcement@alaska.gov](mailto:amco.enforcement@alaska.gov)**

Issuing Investigator: J. Hamilton

Received by:

SIGNATURE: *F. R. Hamilton*

SIGNATURE:

Delivered VIA: Mail

Date:

Juan Angel Rodriguez Rincon  
Owner  
Acapulco Mexican Restaurant  
43543 Sterling Hwy  
Soldotna, Ak 99669  
wpp887422@gmail.com

October 14, 2023

Alcohol & Marijuana Control Office  
ATTN: Enforcement  
550 W. 7th Ave, Suite 1600  
Anchorage, Ak 99501  
amco.enforcement@alaska.gov

To whom it may concern,

As a licensee I understand it is my responsibility to ensure the title four regulations are enforced in my establishment. I have made sure to express that importance to all the employees under my supervision. With concern to the servers that didn't have their tap cards on premises, we had an occurrence about a week prior to investigator Hamilton's visit where we had a break in which resulted in the robbery of our register which kept all our tap cards under lock for safety on site. We all have proof of our tap card certificates, but we haven't heard back from the police in regards to the whereabouts of the register that was stolen. In regards to Rafael Herrera, he has taken the tap course and has passed his exam. He has proof of two instances beforehand in which he attempted to take the tap course webinar, but he wasn't able to access the course according to him. That is, however, not an excuse and he has now completed the course and expressed his sincere apologies to us that he hadn't renewed his license in the time since its expiration. I have now renewed my tap card permit as well and will ensure that my employees hold all title four regulations to the highest degree and can promise none of my employees will ever have an expired license after this event. Thank you all for keeping our community safe in regards to alcohol laws and again, my deepest apologies for this occurrence,

Sincerely,

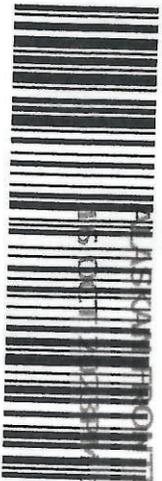


Juan Rodriguez

Juan A. Rodríguez  
DBA Acapulco Mex. Rest.  
43543 Sterling Hwy  
Soldotna, AK 99669.

AMCO  
OCT 17 2023

CERTIFIED MAIL



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POSTER 995



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Alcohol & Marijuana  
control office  
550 W.7th Ave, Ste 1600  
Anchorage, Alaska. 99501

95501-355700



# Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 10/9/23

License #/Type: 3239 Restaurant/Eating Place

Licensee: Jennifer Lee

Address: 145 S. Willow St., Kenai, AK

DBA: New Peking Restaurant

AMCO Case #: 23-1921

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 9-27-23, an inspection was conducted at your establishment. Licensee Jennifer Lee was asked to provide proof of current alcohol server training. She replied she didn't have her card and stated she was not sure if she was current. She was told to stop serving alcoholic beverages until she provided proof of training to a representative of the Alcohol Board. Contact was made with Alaska CHARR the following week and it was revealed Ms. Lee had a TAP Certificate, #140989, which expired on 10-9-22.

Your attention is referred to 3AAC 304.465: Alcohol server education, AS 04.21.025: Alcohol server education course, AS 04.21.030: Responsibility of licensees, agents, and employees and AS 04.16.150: Licensee responsible for violations

Certified Mail 7021 0950 0001 6766 8615

**You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS WILL RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.**

**\*Please send your response to the address below and include your alcohol license number in your response.**

3 AAC 304.525 (B) provides that upon receipt of a Notice of Violation, a licensee may request to appear before the Director and be heard regarding the Notice of Violation. The request must be made within ten days after receipt of the Notice and the Director must grant an appearance within ten days after receipt of a request. A Licensee shall respond, either orally or in writing, to the Notice.

**Alcohol & Marijuana Control Office**

**ATTN: Enforcement**

**550 W. 7<sup>th</sup> Ave, Suite 1600**

**Anchorage, Alaska 99501**

**[amco.enforcement@alaska.gov](mailto:amco.enforcement@alaska.gov)**

Issuing Investigator: J. Hamilton

Received by:

SIGNATURE: *F. R. Hamilton*

SIGNATURE:

Delivered VIA: Mail

Date:

Jennifer Lee  
New Peking Rest.  
I don't want to  
Renew the mt  
License.



*Handwritten initials/signature*

ALASKAN FRONTIER  
995-597  
30 DEC 2023 AM 1 L



SEASIDE'S GORNERHEADS  
NORTH POLE STATION  
NORTH POLE, AK 99705

Alcohol & Marijuana  
Control office

550 W. 7<sup>th</sup> AVE #1600

Anchorage AK 99501

99501-995700

FORM CONTROL

0523

# LIQUOR LICENSE

2022 - 2023

3239

**ISSUED**  
**04/20/2022**  
**ABC BOARD**

LICENSE RENEWAL APPLICATION DUE  
DECEMBER 31, 2023 (AS 04.11.270(b))

THIS LICENSE EXPIRES MIDNIGHT  
FEBRUARY 28, 2024 UNLESS DATED BELOW

TYPE OF LICENSE:

Restaurant/Eating Place

LICENSE FEE:

\$600.00

1130

CITY / BOROUGH:

Kenai  
Kenai Peninsula Borough

D/B/A:

New Peking Restaurant  
145 S Willow Street

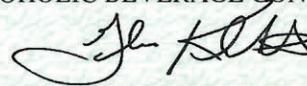
Mail Address:

Jennifer Lee  
145 S. Willow St  
Kenai, AK 99611

This license cannot be transferred without permission  
of the Alcoholic Beverage Control Board

Special restriction - see reverse side

ISSUED BY ORDER OF THE  
ALCOHOLIC BEVERAGE CONTROL BOARD



DIRECTOR

# Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 10/12/23

License #/Type: 5383 Restaurant/Eating Place

Licensee: Juan A. Rodriguez

Address: 43543 Sterling Hwy, Soldotna, AK

DBA: Acapulco Mexican Restaurant

AMCO Case #: 23-1908

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 9-28-23, an inspection was conducted at your establishment. Contact was made with Agent Rafael Gonzales-Herrera. He was asked if any 16 or 17 year olds were employed on the premises. He replied three and provided the names. He was instructed to send the permits to me when he was able to get access to them. As of 10-12-23, I have not received any information or been sent any permits from Acapulco Mexican Restaurant. On 10-12-23, I contacted DOL and learned that Acapulco Mexican Restaurant has no 16 or 17 year olds applying for work permits.

Your attention is referred to AS 04.16.049(c) which in part reads, "Notwithstanding any other provision in this section, a person 16 or 17 years of age may enter and remain within the licensed premises of a hotel, golf course, or restaurant or eating place in the course of employment if (1) the employment does not involve the serving, mixing, delivering, or dispensing of alcoholic beverages; (2) the person has the written consent of a parent or guardian; and (3) an exemption from the prohibition of AS 23.10.355 is granted by the Department of Labor and Workforce Development.", AS 04.21.030: Responsibility of licensees, agents, and employees and AS 04.16.150: Licensee responsible for violations

Certified Mail 7021 0950 0001 6766 6048

**You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS WILL RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.**

**\*Please send your response to the address below and include your alcohol license number in your response.**

3 AAC 304.525 (B) provides that upon receipt of a Notice of Violation, a licensee may request to appear before the Director and be heard regarding the Notice of Violation. The request must be made within ten days after receipt of the Notice and the Director must grant an appearance within ten days after receipt of a request. A Licensee shall respond, either orally or in writing, to the Notice.

**Alcohol & Marijuana Control Office**

**ATTN: Enforcement**

**550 W. 7<sup>th</sup> Ave, Suite 1600**

**Anchorage, Alaska 99501**

**[amco.enforcement@alaska.gov](mailto:amco.enforcement@alaska.gov)**

Issuing Investigator: J. Hamilton

Received by:

SIGNATURE: *F.R. Hamilton*

SIGNATURE:

Delivered VIA: Mail

Date:

To whom it may concern,

In regards to the minors that work in our establishment, we've always made sure our workplace has safe work conditions for those young ones that work under us. We ran their paperwork through our payroll lady and we never knew they had to have DOL permits before this encounter, but we sent it out for them as soon as Rafael let us know. We have two kids that had to stop working due to their permits getting denied and one that was approved that we'll send out with this letter. We are very sorry for the miscommunication, but we want to assure that our workplace is very family oriented and a safe place to work for the minors that work here as they just handle the hosting and busser work.

Best,

Licensee #5383

(907)252-7270

Juan A. Rodriguez

# ALASKA DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT



*For departmental use only*

INDIVIDUAL WORK PERMIT APPROVED  
 APPROVED AS AMENDED:

---

DENIED

By: Christiana Parrish Date: 10.20.23

*For departmental use only*

PERMIT

\*NOTE\* Must comply with all ABCB restrictions for employing minors in a licensed premise.

14-17

By: \_\_\_\_\_

**INDIVIDUAL WORK PERMIT:**

1. Employer completes and signs Section A.
2. Parent or guardian completes and signs Section B.
3. Employer verifies minor's age, agrees to keep a copy of the proof of age on file at the employer's premises and submits work permit by email, fax or in person.
4. When the approved work permit is returned from the department, the minor may begin work.
5. Work permit is valid until employment is terminated.

**GENERAL DUTIES WORK PERMIT:**

1. Employer completes and signs Section A.
2. Employer submits work permit to Wage and Hour office.
3. The approved duties are returned to the employer.
4. Employer obtains the signature of the minor's parent or guardian in Section B, verifies minor's age and agrees to keep a copy of the proof of age on file at the employer's

**RECEIVED**  
 By Wage and Hour at 8:29 am, Oct 20, 2023

6. Work permit is valid through the approved calendar year.

Section (A) to be completed by EMPLOYER

Name of Employer: <u>Juan A. Rodriguez</u>		DBA: <u>Acapulco Mexican Restaurant</u>
Employer Email: (if no email, please provide fax number): <u>Juan Rod 188 @ Yahoo . Com</u>		Employer Telephone Number: <u>907 252 7270</u>
Employer Local Mailing Address: <u>43543 Sterling Hwy.</u>	City and State: <u>Soldotna AK</u>	Zip: <u>99669</u>
Location of Employment (Physical Address): <u>43543 Sterling Hwy.</u>	City and State: <u>Soldotna AK</u>	Zip: <u>99669</u>
Duties to be performed by minor: <u>BUSSEr, Cleaning tables etc.</u>	Tools, Equipment or Machinery to be used by minor: <u>Cleaning-tables- Rags- mop, broom etc</u>	
	Hourly Rate: <u>13.00 hr.</u>	Pay Periods: <u>every 2 weeks</u>
Will the minor be working at an establishment that serves alcohol? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Alcohol License #: <u>5383</u>
If yes, is there a valid Restaurant Designation Permit (RDP) filed with the Alcohol Beverage Control Board? <input type="checkbox"/> YES <input type="checkbox"/> NO		

✓ SEE REVERSE SIDE - FEDERAL LIMITATIONS MAY BE MORE STRICT.

HOURS OF WORK FOR YOUTHS AGES 14 AND 15 YEARS WILL BE RESTRICTED AS INDICATED BELOW:

When school is in session, hours will be limited to a combined total of nine hours of school attendance plus employment in any one day, work will be performed only between the hours of 5 a.m. and 9 p.m. Total hours worked in one week will be limited to 23 hours.

During school vacations, work hours will be limited to a maximum of 8 hours per day and a maximum of 40 hours per week; work will be performed only between the hours of 5 a.m. and 9 p.m.

Alaska law (AS 23.10.350 (c)) states that a minor under 18 years of age:

- (i) May not be employed or allowed to work more than six days a week;
- (ii) Who works for five (5) consecutive hours without a documented, 30 consecutive minute break is to have a documented break of at least 30 consecutive minutes before continuing to work.

I affirm and agree that such working conditions will be maintained and that any and all changes shall have the prior approval of the Commissioner of Labor and Workforce Development. I also affirm that I have verified and will keep on file valid proof of age of this minor employee at the employment premises.

Juan A. Rodriguez Printed Name of Employer or Agent Acting for Employer      Juan A. Rodriguez Signature      10-16-23 Date

Section (B) to be completed by PARENT or GUARDIAN prior to employment of minor

Name of Minor (Print): <u>Haven Bower</u>	Address: <u>379 W Katmai Ave</u>	Date of Birth: <u>8/25/2006</u>
I affirm that I am the (check one) <input checked="" type="checkbox"/> PARENT/STEPPARENT or <input type="checkbox"/> NON-PARENT LEGAL GUARDIAN of the above named minor and that such minor has my consent to be employed in any occupation authorized by the Alaska child labor laws, Alaska Statutes 23.10.325-370.		
Printed name of parent/legal guardian: <u>Lydia Bird</u>	Signature (Legal guardian must attach documentation): <u>L Bird</u>	Telephone Number: <u>907-953-9614</u> Date: <u>10/16/2023</u>

**NOTICE:** All information requested is required to process this work permit. Records of the Department are public records and may be subject to inspection and copying under AS 40.25.110 or be provided to other State agencies (see AS 47.12.310).

# ALASKA DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT



*For departmental use only*

INDIVIDUAL WORK PERMIT APPROVED

APPROVED AS AMENDED:

14-15 year olds prohibited from working in an establishment that serves alcohol.

DENIED *Barbara Kalopae*

By: \_\_\_\_\_ Date: 10/17/23

*For departmental use only*

GENERAL DUTIES WORK PERMIT

APPROVED FOR:

16 & 17 YEAR OLD MINORS; OR

14-17 YEAR OLD MINORS

By: \_\_\_\_\_ Date: \_\_\_\_\_

# DENIED

### INDIVIDUAL WORK PERMIT:

- Employer completes and signs Section A.
- Parent or guardian completes and signs Section B.
- Employer verifies minor's age, agrees to keep a copy of the proof of age on file at the employer's premises and submits work permit by email, fax or in person.
- When the approved work permit is returned from the department, the minor may begin work.
- Work permit is valid until employment is terminated.

GENERAL DUTIES WORK PERMIT:  
 Employer completes and signs Section A.  
 Employer submits work permit to Wage and Hour office.  
 The approved duties are returned to the employer.  
 Employer obtains the signature of the minor to present to the Wage and Hour office as proof of age on file in the establishment.

**RECEIVED**  
 By: Wage & Hour at 12:10 pm, Oct 17, 2023

Employer must return a copy of the approved work permit to the department within seven (7) calendar days of minor beginning to work.

**Section (A) to be completed by EMPLOYER**

Name of Employer: Acapulco Mex. Rest DBA: \_\_\_\_\_

Employer Email: (if no email, please provide fax number): \_\_\_\_\_ Employer Telephone Number: \_\_\_\_\_

Employer Local Mailing Address: 43543 Sterling Hwy City and State: Soldotna, AK Zip: 99669

Location of Employment (Physical Address): 43543 Sterling Hwy. City and State: Soldotna, AK Zip: 99669

Duties to be performed by minor: Cleaning, tables setting, Costumiers, etc Tools, Equipment or Machinery to be used by minor: \_\_\_\_\_

Hourly Rate: 13.00 Pay Periods: Every 2 weeks

Will the minor be working at an establishment that serves alcohol?  YES  NO

If yes, is there a valid Restaurant Designation Permit (RDP) filed with the Alcohol Beverage Control Board?  YES  NO Alcohol License #: \_\_\_\_\_

**HOURS OF WORK FOR YOUTHS AGES 14 AND 15 YEARS UP**

SEE REVERSE SIDE - FEDERAL REGULATIONS MAY BE MORE STRICT.

When school is in session, hours will be limited to between the hours of 5 a.m. and 9 p.m. For During school vacations, work hours are limited to 8 hours of 5 a.m. and 9 p.m.

Alaska law (AS 23.10.350 (c)) states:

(i) May not be employed more than 4 hours a week;

(ii) Who works for an employer, a documented, 30 consecutive minute break is to have a documented break of at least 30 consecutive minutes.

# DENIED

I affirm and agree that the information provided is true and correct and will keep on file valid proof of age of this minor employee at the employment premises.

Printed Name of Employer or Agent Acting for Employer: Juan A. Alvarez Signature: [Signature] Date: 10-16-23

**Section (B) to be completed by PARENT or GUARDIAN prior to employment of minor:**

Name of Minor (Print): Marlee Riggins Address: 49120 Jones Rd Soldotna, AK Date of Birth: 10/30/08

I affirm that I am the (check one)  PARENT/STEPARENT or  NON-PARENT LEGAL GUARDIAN of the above named minor and that such minor has my consent to be employed in any occupation authorized by the Alaska child labor laws, Alaska Statutes 23.10.325-370.

Printed name of parent/legal guardian: Holly Riggins Signature: [Signature] Telephone Number: 907252-4150 Date: 10/15/23

NOTICE: All information requested is required to process this work permit. Records of the Department are public records and may be subject to inspection and copying under AS 40.25.110 or be provided to other State agencies (see AS 47.12.310).

14

# ALASKA DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

*For departmental use only*

INDIVIDUAL WORK PERMIT APPROVED

APPROVED AS AMENDED:

14-15 year olds prohibited from working in an establishment that serves alcohol.

DENIED *Barbara Kellogg*

By: \_\_\_\_\_ Date: 10/17/23



*For departmental use only*

GENERAL DUTIES WORK PERMIT

APPROVED FOR:

16 & 17 YEAR OLD MINORS; OR

14 - 17 YEAR OLD MINORS

By: \_\_\_\_\_ Date: \_\_\_\_\_

### INDIVIDUAL WORK PERMIT:

- Employer completes and signs Section A.
- Parent or guardian completes and signs Section B.
- Employer verifies minor's age, agrees to keep a copy of the proof of age on file at the employer's premises and submits work permit by email, fax or in person.
- When the approved work permit is returned from the department, the minor may begin work.
- Work permit is valid until employment is terminated.

# DENIED

**RECEIVED**

By Wage & Hour at 12:01 pm, Oct 17, 2023

Employer obtains the signature of the minor's parent or guardian by Section B, verifies minor's age and submits proof of age on file at the employer's premises. The minor may then begin work. The work permit is valid through the approved calendar year.

Name of Employer: Acapulco DBA: Acapulco Mexican Restaurant

Employer Email: *(if no email, please provide fax number):* \_\_\_\_\_ Employer Telephone Number: 907-2665-666

Employer Local Mailing Address: 43543 Sterling Hwy City and State: Soldotna ALASKA Zip: 99669

Location of Employment (Physical Address): 43543 Sterling Hwy City and State: Soldotna ALASKA Zip: 99669

Duties to be performed by minor: busser, cleaning tables etc. Tools, Equipment or Machinery to be used by minor: \_\_\_\_\_

Hourly Rate: 13.00 Pay Period: Every Two Weeks

Will the minor be working at an establishment that serves alcohol?  YES  NO

If yes, is there a valid Restaurant Designation Permit (RDP) filed with the Alcohol Beverage Control Board?  YES  NO

SEE REVERSE SIDE - FEDERAL REGULATIONS MAY BE MORE STRICT AS INDICATED BELOW:

HOURS OF WORK FOR YOUTHS AGES 14 AND 15 YEARS WILL BE LIMITED TO: When school is in session, hours will be limited to a maximum of 5 a.m. and 9 p.m. Total hours between the hours of 5 a.m. and 9 p.m. During school vacations, work hours will be limited to a maximum of 5 a.m. and 9 p.m.

Alaska law (AS 23.10.350 (c)) states that:

(i) May not be employed

(ii) Who works for \_\_\_\_\_ before \_\_\_\_\_

A 30 consecutive minute break is to have a documented break of at least 30 consecutive minutes

I affirm and agree that \_\_\_\_\_ and that any and all changes shall have the prior approval of the Commissioner of Labor and Workforce Development. I also affirm that I am the (check one)  PARENT/STEPARENT or  NON-PARENT LEGAL GUARDIAN of the above named minor and that such minor has my consent to be employed in any occupation authorized by the Alaska child labor laws, Alaska Statutes 23.10.325-370.

# DENIED

Printed Name of Employee: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name of Minor (Print): Paxton Roach Address: 37376 Arctic Tern Rd Soldotna, AK 99669 Date of Birth: 10/21/2008

Signature of Parent/Guardian: Larissa Roach Telephone Number: 270-217-0546 Date: 10-16-23

NOTICE: All information requested is required to process this work permit. Records of the Department are public records and may be subject to inspection and copying under AS 40.25.110 or be provided to other State agencies (see AS 47.12.310).

14

Arapulco Mex. Rest.  
DBA. Juan A. Rodriguez  
43543 Sterling Hwy  
Soldotna, AK 99669.

**CERTIFIED MAIL**



\$4.98  
US POSTAGE  
FIRST-CLASS  
062501454986  
99669  
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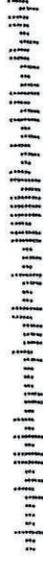
9589 0710 5270 0839 1452 90

Alcohol & Marijuana Control office  
Attn: Enforcement  
550 W. 7th Ave. Suite 1600  
Anchorage, AK 99501

AMCO

OCT 25 2023

99501-355700



# Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 10/11/23

License #/Type: 5177 Restaurant/Eating Place

Licensee: Pizza Boys, Inc.

Address: 44686 Sterling Hwy, Soldotna, AK

DBA: Pizza Boys

AMCO Case #: 23-1913

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 9-28-23 an inspection was conducted at your establishment. Three 17 year olds were identified as working at the establishment. When asked to see the permits for the minors, Manger Michael McCormick advised he didn't have access to them. He was instructed to send them to me as soon as possible. It was later learned that that the DOL work permits had been filled out but not sent to the DOL for approval.

Your attention is referred to AS 04.16.049(c) which in part reads, "Notwithstanding any other provision in this section, a person 16 or 17 years of age may enter and remain within the licensed premises of a hotel, golf course, or restaurant or eating place in the course of employment if (1) the employment does not involve the serving, mixing, delivering, or dispensing of alcoholic beverages; (2) the person has the written consent of a parent or guardian; and (3) an exemption from the prohibition of AS 23.10.355 is granted by the Department of Labor and Workforce Development.", AS 04.21.020: Responsibility of licensees, agents, and employees and As 04.16.150: Licensee responsible for violations

Certified Mail 7021 0950 0001 6766 6031

**You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS WILL RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.**

**\*Please send your response to the address below and include your alcohol license number in your response.**

3 AAC 304.525 (B) provides that upon receipt of a Notice of Violation, a licensee may request to appear before the Director and be heard regarding the Notice of Violation. The request must be made within ten days after receipt of the Notice and the Director must grant an appearance within ten days after receipt of a request. A Licensee shall respond, either orally or in writing, to the Notice.

**Alcohol & Marijuana Control Office**

**ATTN: Enforcement**

**550 W. 7<sup>th</sup> Ave, Suite 1600**

**Anchorage, Alaska 99501**

**[amco.enforcement@alaska.gov](mailto:amco.enforcement@alaska.gov)**

Issuing Investigator: J. Hamilton

Received by:

SIGNATURE: *F. R. Hamilton*

SIGNATURE:

Delivered VIA: Mail

Date:

---

# Pizza Boys, Inc

---

10/24/2023  
PO Box 4163  
Soldotna, AK 99669

To whom it may concern:

I am writing in response to the Notice of Violation we received. (AMCO Case # 23-1913)

On 9-28-23 Investigator Hamilton visited Pizza Boys and asked our manager, Michael McCormick to provide copies of our work permits for minors, and Michael was unable to find them. After his shift ended, Michael gave me the message to respond to the request via email.

In response to the request, I emailed the permission forms, and was advised that we needed to have the forms signed by the AK DOL before they would be valid. (Due to a miscommunication between my manager and a representative at the AK DOL, we have been operating under a false understanding that the work permit/permission slips were to be signed by the parents and kept on file for each 16-17 year old crew member).

I then sent the forms to the Wage & Hour division and was told we were using an outdated form, and was provided a link to the updated form.

I printed those forms, had our 16-17 year old crew members fill them out again with parental consent, and then resubmitted the forms to Wage & Hour. I quickly received the approved work permits via email and now have copies of them stored, with easy access, in the restaurant.

Now that we have established the correct protocol for bringing 16-17 year old applicants onto our crew, I do not foresee any re-occurrence of this violation.

Thank you for the opportunity to make this right! We highly value our young crew members and their strong work ethic.

Sincerely,



Genevieve Smithwick-Aley  
Pizza Boys, Inc  
907-394-4809  
pizzaboysAK@gmail.com

COPY

# Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 10/11/23

License #/Type: 5177 Restaurant/Eating Place

Licensee: Pizza Boys, Inc.

Address: 44686 Sterling Hwy, Soldotna, AK

DBA: Pizza Boys

AMCO Case #: 23-1913

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 9-28-23 an inspection was conducted at your establishment. Three 17 year olds were identified as working at the establishment. When asked to see the permits for the minors, Manger Michael McCormick advised he didn't have access to them. He was instructed to send them to me as soon as possible. It was later learned that that the DOL work permits had been filled out but not sent to the DOL for approval.

Your attention is referred to AS 04.16.049(c) which in part reads, "Notwithstanding any other provision in this section, a person 16 or 17 years of age may enter and remain within the licensed premises of a hotel, golf course, or restaurant or eating place in the course of employment if (1) the employment does not involve the serving, mixing, delivering, or dispensing of alcoholic beverages; (2) the person has the written consent of a parent or guardian; and (3) an exemption from the prohibition of AS 23.10.355 is granted by the Department of Labor and Workforce Development.", AS 04.21.020: Responsibility of licensees, agents, and employees and As 04.16.150: Licensee responsible for violations

Certified Mail 7021 0950 0001 6766 6031

You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS WILL RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.

\*Please send your response to the address below and include your alcohol license number in your response.

3 AAC 304.525 (B) provides that upon receipt of a Notice of Violation, a licensee may request to appear before the Director and be heard regarding the Notice of Violation. The request must be made within ten days after receipt of the Notice and the Director must grant an appearance within ten days after receipt of a request. A Licensee shall respond, either orally or in writing, to the Notice.

Alcohol & Marijuana Control Office  
ATTN: Enforcement  
550 W. 7<sup>th</sup> Ave, Suite 1600  
Anchorage, Alaska 99501  
[amco.enforcement@alaska.gov](mailto:amco.enforcement@alaska.gov)

Issuing Investigator: J. Hamilton

Received by:

SIGNATURE: *F. R. Hamilton*

SIGNATURE:

Delivered VIA: Mail

Date:

# ALASKA DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

*For departmental use only*

INDIVIDUAL WORK PERMIT APPROVED

APPROVED AS AMENDED:

---

DENIED

By: *[Signature]* Date: 10/05/2023

**\*NOTE\*** Must comply with all ABCB restrictions for employing minors on a licensed premise.

**INDIVIDUAL WORK PERMIT**

- Employer completes and signs Section A
- Parent or guardian completes and signs Section B
- Employer verifies minor's age, agrees to keep a copy of the proof of age on file at the employer's premises and submit work permit by email, fax or in person
- When the approved work permit is received by the department, the minor may begin work
- Work permit is valid until expiration date

- Employer or completes and signs Section A
- Employer or submits work permit to Wage and Hour office
- The approved duties are returned to the employer
- Employer obtains the signature of the minor's parent or guardian in Section B, verifies minor's age and agrees to keep a copy of the proof of age on file at the employer's premises

**RECEIVED**  
By Wage and Hour at 12:47 pm, Oct 06, 2023

Name of Employer: **Pizza Boys, Inc** D/B/A: **Pizza Boys**

Employer Email: **pizzaboysak@gmail.com** Employer Telephone Number: **907-394-4809**

Employer Local Mailing Address: **PO BOX 4163** City and State: **Soldotna, AK 99669**

Location of Employment (Physical Address): **44686 Sterling Hwy** City and State: **Soldotna, AK 99669**

Duties to be performed by minor: **Answer phone, take food orders, box food and deliver to guests, use point of sale system, receive payments, bustables, wash dishes, prep food for cooking, stock dishes, paper products, sweep, mop, dishes, empty trash** Tools, Equipment or Machinery to be used by minor: **Phone, POS system, cleaning tools, dishwasher, can opener, paring knife, pizza peel**

Hourly Rate: **16.00** Pay Period: **bi-weekly**

Will the minor be working at an establishment that serves alcohol?  YES  NO Alcohol License #: **5177**

If yes, is there a valid Restaurant Designation Permit (RDP) filed with the Alcohol Beverage Control Board?  YES  NO

**SEE REVERSE SIDE - FEDERAL LIMITATIONS MAY BE MORE STRICT.**

HOURS OF WORK FOR YOUTH AGES 14 AND 15 YEARS WILL BE RESTRICTED AS INDICATED BELOW:

**When school is in session:** hours will be limited to a combined total of nine hours of school attendance plus employment in any one day. Work will be performed only between the hours of 5 a.m. and 9 p.m. Total hours worked in one week will be limited to 23 hours.

**During school vacations:** work hours will be limited to a maximum of 8 hours per day and a maximum of 40 hours per week. Work will be performed only between the hours of 5 a.m. and 9 p.m.

- Alaska law (AS 23.20.050) states that a minor under 18 years of age:
- May not be employed or allowed to work more than six days a week.
  - Who works for five (5) consecutive hours without a documented, 30 consecutive minute break is to have a documented break of at least 30 consecutive minutes before continuing to work.

I affirm and agree that such working conditions will be maintained and that any and all changes shall have the prior approval of the Commissioner of Labor and Workforce Development. I also affirm that I have verified and will keep on file valid proof of age of this minor employee at the employment premises.

**Genevieve Smithwick-Aley** Signature *[Signature]* Date: **10-4-23**

Printed Name of Employer or Agent Acting for Employer: **Genevieve Smithwick-Aley**

Section (B) to be completed by PARENT or GUARDIAN prior to employment of minor: **17**

Name of Minor (Print): **William Stang** Address: **41630 Grove AV** Date of Birth: **03/28/2006**

I affirm that I am the (check one)  PARENT/STEP PARENT or  NON-PARENT LEGAL GUARDIAN of the above named minor and that such minor has my consent to be employed in any occupation authorized by the Alaska child labor laws, Alaska Statutes 23.10.325-370.

**David W. Stang** Signature *[Signature]* Telephone Number: **(907) 398-0117** Date: **10/5/23**

**NOTICE:** All information requested is required to process this work permit. Records of the Department are public records and may be subject to inspection and copying under AS 40.25.110 or be provided to other State agencies (see AS 47.12.340).

# ALASKA DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

*For departmental use only*

INDIVIDUAL WORK PERMIT APPROVED  
 APPROVED AS AMENDED:

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DENIED

By: [Signature] Date: 10/05/23



*departmental use only*

WORK PERMIT

**\*NOTE\* Must comply with all ABCB restrictions for employing minors in a licensed premise.**

14-17

By: \_\_\_\_\_

**INDIVIDUAL WORK PERMIT:**

1. Employer completes and signs Section A
2. Parent or guardian completes and signs Section B
3. Employer verifies minor's age, agrees to keep a copy of the proof of age on file at the employer's premises and submits work permit by email, fax or in person.
4. When the approved work permit is returned from the department, the minor may begin work.
5. Work permit is valid until employment is terminated.

**GENERAL DUTIES WORK PERMIT:**

1. Employer completes and signs Section A.
2. Employer submits work permit to Wage and Hour office.
3. The approved duties are returned to the employer.
4. Employer obtains the signature of the minor's parent or guardian in Section B, verifies minor's age and agrees to keep a copy of the proof of age on file at the employer's

**RECEIVED**

**By Wage & Hour at 2:04 pm, Oct 05, 2023**

**Section (A) to be completed by EMPLOYER**

Name of Employer <u>Pizza Boys, Inc</u>		D/B/A <u>Pizza Boys</u>	
Employer Email (if an email, please provide fax number) <u>pizzaboysak@gmail.com</u>		Employer Telephone Number <u>907-394-4809</u>	
Employer Local Mailing Address <u>PO Box 4163</u>	City and State <u>Soldotna, AK</u>	Zip <u>99669</u>	
Location of Employment (Physical Address) <u>44686 Sterling Hwy</u>	City and State <u>Soldotna, AK</u>	Zip <u>99669</u>	
Duties to be performed by minor <u>answer phone, take food orders, box food and deliver to guests, use point of sale system, receive payments, bustables, wash dishes, prep food for cooking, stock dishes, order products, sweep, mop, do dishes, empty trash</u>	Tools, Equipment or Machinery to be used by minor <u>Phone, POS system, cleaning tools, dishwasher, can opener, paring knife, pizza peel,</u>		
Hourly Rate <u>\$12.00</u>	Pay Period <u>bi-weekly</u>		
Will the minor be working at an establishment that serves alcohol? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Alcohol License # <u>5177</u>	
If yes, is there a valid Restaurant Designation Permit (RDP) filed with the Alcohol Beverage Control Board? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			

**SEE REVERSE SIDE - FEDERAL LIMITATIONS MAY BE MORE STRICT.**

HOURS OF WORK FOR YOUTHS AGES 14 AND 15 YEARS WILL BE RESTRICTED AS INDICATED BELOW

When school is in session: hours will be limited to a combined total of nine hours of school attendance plus employment in any one day; work will be performed only between the hours of 5 a.m. and 9 p.m. Total hours worked in one week will be limited to 23 hours.

During school vacations: work hours will be limited to a maximum of 8 hours per day and a maximum of 40 hours per week; work will be performed only between the hours of 5 a.m. and 9 p.m.

Alaska law (AS 23.10.350 (c)) states that a minor under 18 years of age:

- (i) May not be employed or allowed to work more than six days a week.
- (ii) Who works for five (5) consecutive hours without a documented, 30 consecutive minute break is to have a documented break of at least 30 consecutive minutes before continuing to work.

I affirm and agree that such working conditions will be maintained and that any and all changes shall have the prior approval of the Commissioner of Labor and Workforce Development. I also affirm that I have verified and will keep on file valid proof of age of this minor employed at the employment premises.

Printed Name of Employer or Agent Acting for Employer: Genevieve Smithwick-Aley Signature: [Signature] Date: 10-4-23

**Section (B) to be completed by PARENT or GUARDIAN acting in employment of minor**

Name of Minor (Print) <u>Paycience Ulrich</u>	Address <u>36705 DREAM CT SOLDOTNA AK</u>	City and State <u>99669</u>	Date of Birth <u>12/5/2006</u>
I affirm that I am the (check one) <input checked="" type="checkbox"/> PARENT/STEPARENT or <input type="checkbox"/> NON-PARENT LEGAL GUARDIAN of the above named minor and that such minor has my consent to be employed in any occupation authorized by the Alaska child labor laws, Alaska Statutes 23.10.325-370.			
Printed name of parent/legal guardian <u>[Signature]</u>	Signature (Legal guardian must attach documentation) <u>[Signature]</u>	Telephone Number <u>907-252-1375</u>	Date <u>10-5-23</u>

**NOTICE:** All information requested is required to process this work permit. Records of the Department are public records and may be subject to inspection and copying under AS 09.25.110 or be provided to other State agencies (see AS 47.12.310).

ALASKA DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

*For departmental use only*

INDIVIDUAL WORK PERMIT APPROVED  
 APPROVED AS AMENDED:

Please see attached laws concerning minor's driving.

DENIED

E: *R. Santy* Date 10/05/2023

**\*NOTE\* Must comply with all ABCB restrictions for employing minors on a licensed premise.**

INDIVIDUAL WORK PERMIT

- Employer completes and signs Section A.
- Parent or guardian completes and signs Section B.
- Employer verifies minor's age, agrees to keep a copy of the proof of age on file at the employer's premises and submits work permit by email, fax or in person.
- When the approved work permit is received from the department, the minor may begin work.
- Work permit is valid until employment terminates.

GENERAL DUTIES WORK PERMIT

- Employer completes and signs Section A.
  - Employer submits work permit to Wage and Hour office.
  - The approved duties are returned to the employer.
  - Employer obtains the signature of the minor's parent or guardian in Section B, verifies minor's age and agrees to keep a copy of the proof of age on file at the employer's premises. The minor may then begin work.
- of the completed work permit to the department of Labor and Workforce Development within seven (7) calendar days of the approved calendar year.

**RECEIVED**

By Wage and Hour at 5:20 pm, Oct 05, 2023

Name of Employer <u>Pizza Boys, Inc.</u>		DRA <u>Pizza BOYS</u>	
Employer Email (if on email, please provide fax number) <u>pizzaboysak@gmail.com</u>		Employer Telephone Number <u>907-394-4809</u>	
Employer Local Mailing Address <u>PO Box 4163</u>	City and State <u>Soldotna, AK</u>	Zip <u>99669</u>	
Location of Employment (Physical Address) <u>44686 Sterling Hwy</u>	City and State <u>Soldotna, AK</u>	Zip <u>99669</u>	
Duties to be performed by minor <u>answer phone, take food orders, box food and deliver to guests, use point of sale system, receive payments, bustables, wash dishes, prep food for cooking, stock shelves, order products, sweep, mop, do dishes, empty trash</u>	Tools, Equipment or Machinery to be used by minor <u>Phone, POS system, cleaning tools, dishwasher, can opener, paring knife, pizza peel,</u>		
Hourly Rate <u>15.00</u>	Pay Period <u>bi-weekly</u>		
Will the minor be working at an establishment that serves alcohol? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	Alcohol License # <u>5177</u>		
If yes, is there a valid Restaurant Designation Permit (RDP) filed with the Alcohol Beverage Control Board? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			

SEE REVERSE SIDE - FEDERAL LIMITATIONS MAY BE MORE STRICT.

HOURS OF WORK FOR YOUTHS AGES 14 AND 15 YEARS WILL BE RESTRICTED AS INDICATED BELOW

When school is in session hours will be limited to a combined total of nine hours of school attendance plus employment in any one day. work will be performed only between the hours of 5 a.m. and 9 p.m. Total hours worked in one week will be limited to 23 hours.

During school vacations work hours will be limited to a maximum of 8 hours per day and a maximum of 40 hours per week. work will be performed only between the hours of 5 a.m. and 9 p.m.

Alaska law (AS 23.10.350 (c)) states that a minor under 18 years of age

- May not be employed or allowed to work more than six days a week;
- Who works for five (5) consecutive hours without a documented, 30 consecutive minute break is to have a documented break of at least 30 consecutive minutes before continuing to work.

I affirm and agree that such working conditions will be maintained and that any and all changes shall have the prior approval of the Commissioner of Labor and Workforce Development. I also affirm that I have verified and will keep on file valid proof of age of this minor employee at the employment premises.

Genevieve Smithwick-Aley *[Signature]* 10-5-23  
 Printed Name of Employer or Agent Acting for Employer Signature Date

Section (B) to be completed by PARENT or GUARDIAN prior to employment of minor 17

Name of Minor (Print) <u>Lexa Adams</u>	Address <u>49840 Bawn Dr. Kenai, AK 99611</u>	Date of Birth <u>11-03-05</u>
I affirm that I am the (check one) <input checked="" type="checkbox"/> PARENT/STEPARENT or <input type="checkbox"/> NON-PARENT LEGAL GUARDIAN of the above named minor and that such minor has my consent to be employed in any occupation authorized by the Alaska child labor laws Alaska Statutes 23.10.325-370		
<u>Mary Carubewski</u>	<u><i>[Signature]</i></u>	<u>907-953-5529</u>
Printed name of parent/legal guardian	Signature (Legal guardian must attach documentation)	Telephone Number
		<u>10-05-23</u>
		Date

NOTICE: All information requested is required to process this work permit. Records of the Department are public records and may be subject to inspection and copying under AS 40.25.110 or be provided to other State agencies (see AS 47.12.310).

# Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 11/8/23

License #/Type: 5712 Restaurant/Eating Place

Licensee: Addie Camp, LLC

Address: 43550 Whistle Hill Loop, Soldotna, AK

DBA: Addie Camp

AMCO Case #: 23-1909

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

**Note: This is not an accusation or a criminal complaint.**

On 9-28-23, an inspection was conducted of your establishment. At that time, it was learned that you employee persons under the age of 18. From 5-21-22 to 10-21-23, there were 110 violations of AS 04.16.049 for under 18 persons not obtaining work permits from the Dept. of Labor. Ten of those violations include a 15 year old being employed.

Your attention is referred to AS 04.16.049(c) which in part reads, "Notwithstanding any other provision in this section, a person 16 or 17 years of age may enter and remain within the licensed premises of a hotel, golf course, or restaurant or eating place in the course of employment if (1) the employment does not involve the serving, mixing, delivering, or dispensing of alcoholic beverages; (2) the person has the written consent of a parent or guardian; and (3) an exemption from the prohibition of AS 23.10.355 is granted by the Department of Labor and Workforce Development."

Certified Mail 7021 0950 0001 6767 0076

**You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS WILL RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.**

**\*Please send your response to the address below and include your alcohol license number in your response.**

3 AAC 304.525 (B) provides that upon receipt of a Notice of Violation, a licensee may request to appear before the Director and be heard regarding the Notice of Violation. The request must be made within ten days after receipt of the Notice and the Director must grant an appearance within ten days after receipt of a request. A Licensee shall respond, either orally or in writing, to the Notice.

**Alcohol & Marijuana Control Office**  
**ATTN: Enforcement**  
**550 W. 7<sup>th</sup> Ave, Suite 1600**  
**Anchorage, Alaska 99501**  
[amco.enforcement@alaska.gov](mailto:amco.enforcement@alaska.gov)

Issuing Investigator: J. Hamilton

SIGNATURE: *F.R. Hamilton*

Delivered VIA: Mail

Received by: *Mary Krull*

SIGNATURE: *Mary Krull*

Date: *11-17-23*

TO: Joe Hamilton

11-17-23

FROM: Mary Krull, owner  
Addie Camp  
43550 Whistle Hill Loop  
Soldotna, Ak. 99669  
License 5712

RE: Steps taken to correct violations

Hello, Joe

Per our conversations by email, once we became aware of the regulations for work permits after your visit on 9-27-23, we immediately submitted work permits for the 3 minors whom we employed. All 3 were approved before the individuals returned to work. We are currently compliant.

The steps we have taken to prevent another violation are as follows:

1. Updating all required forms.
2. Include a work permit form in new-hire paperwork.
3. Schedule first shift to start ONLY after work permit has been approved.
4. Educate all managers on Title IV regulations.

Again, we were unfamiliar with Title IV requirements that required work permits for employees 16-17 years-old. This error was by no means intentional, and we will enforce the law moving forward.

Thank you for working with us to correct this oversight.

Sincerely,



# Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 11/22/23

License #/Type: 5177 Restaurant/Eating Place

Licensee: Pizza Boy's, Inc.

Address: 44686 Sterling Hwy, Soldotna, AK

DBA: Pizza Boy's

AMCO Case #: 23-1913

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 9-28-23, an inspection was conducted at your establishment and it was learned that you employ persons under the age of 18. A produce records letter from Director J. Wilson was given to an agent of Pizza Boy's. It was learned from 2-14-21 to 9-25-23, there were 1624 violations of AS 04.16.049 committed because of failure to obtain Dept. of Labor work permits.

Your attention is referred to AS 04.16.049(c) which in part reads, "Notwithstanding any other provision in this section, a person 16 or 17 years of age may enter and remain within the licensed premises of a hotel, golf course, or restaurant or eating place in the course of employment if (1) the employment does not involve the serving, mixing, delivering, or dispensing of alcoholic beverages; (2) the person has the written consent of a parent or guardian; and (3) an exemption from the prohibition of AS 23.10.355 is granted by the Department of Labor and Workforce Development.", AS 04.21.030: Responsibility of licensees, agents, and employees and AS 04.16.150: Licensee responsible for violations

Certified Mail 7021 0950 0001 6767 0083

**You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS WILL RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.**

**\*Please send your response to the address below and include your alcohol license number in your response.**

3 AAC 304.525 (B) provides that upon receipt of a Notice of Violation, a licensee may request to appear before the Director and be heard regarding the Notice of Violation. The request must be made within ten days after receipt of the Notice and the Director must grant an appearance within ten days after receipt of a request. A Licensee shall respond, either orally or in writing, to the Notice.

**Alcohol & Marijuana Control Office**

**ATTN: Enforcement**

**550 W. 7<sup>th</sup> Ave, Suite 1600**

**Anchorage, Alaska 99501**

**[amco.enforcement@alaska.gov](mailto:amco.enforcement@alaska.gov)**

Issuing Investigator: J. Hamilton

Received by:

SIGNATURE: *F.R. Hamilton*

SIGNATURE:

Delivered VIA: Mail

Date:

# Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

copy

Date: 11/22/23

License #/Type: 5177

Restaurant/Eating Place

Licensee: Pizza Boy's, Inc.

Address: 44686 Sterling Hwy, Soldotna, AK

DBA: Pizza Boy's

AMCO Case #: 23-1913

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

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Alcohol & Marijuana Control Office

ATTN: Enforcement

550 W. 7<sup>th</sup> Ave, Suite 1600

Anchorage, Alaska 99501

[amco.enforcement@alaska.gov](mailto:amco.enforcement@alaska.gov)

Issuing Investigator: J. Hamilton

Received by:

SIGNATURE: *F.R. Hamilton*

SIGNATURE:

Delivered VIA: Mail

Date:

# Pizza Boys, Inc

License# 5177

12/06/2023  
PO Box 4163  
Soldotna, AK 99669

To whom it may concern:

I am writing in response to the Notice of Violation we received. (AMCO Case # 23-1913)

On 9-28-23 Investigator Hamilton visited Pizza Boys and asked our manager, Michael McCormick to provide copies of our work permits for minors, and Michael was unable to find them. After his shift ended, Michael gave me the message to respond to the request via email.

In response to the initial contact, I have been working with Mr. Hamilton to gather information regarding the situation. He requested 2 years of schedules for any crew members under the age of 18. I provided him with data showing that 1624 shifts had been worked during that time by minors with work permits signed by their parents, but which had not been sent to Wage & Hour for approval. As stated in my previous letter, due to a miscommunication between our manager and a Wage & Hour associate, we had been operating under a false understanding that the work permit/permission slips were to be signed by the parents and kept on file in the restaurant for each 16-17 year-old crew member.

When we became aware that we weren't in compliance, we disallowed our minors from fulfilling their current schedules, and immediately sent their work permit forms to Wage & Hour. We were then sent a link to the most current form available, and informed that we had submitted an outdated form that could not be processed. I printed those forms, had our 16-17 year-old crew members fill them out again with parental consent, and then resubmitted the forms to Wage & Hour. I quickly received the approved work permits via email and have copies of them stored in the restaurant, as well as the payroll office.

Now that we have established the correct protocol for bringing 16-17 year-old applicants onto our crew, I do not foresee any re-occurrence of this violation.

Thank you for the opportunity to make this right! We highly value our young crew members and their strong work ethic.

Sincerely,



Genevieve Smithwick-Aley  
Pizza Boys, Inc  
907-394-4809  
[pizzaboysAK@gmail.com](mailto:pizzaboysAK@gmail.com)

# Notice of Violation

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 12/28/23

License #/Type: 1050 Beverage Dispensary

Licensee: NFS Unlimited, LLC

Address: 420 L Street, Anchorage, AK

DBA: Simon and Seafort's Saloon & Grill

AMCO Case #: 23-2411

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 12-28-23, this office received an anonymous complaint that you are advertising Happy Hour drinks from 1430 to 1700 hours. A review of your website, under the tab Cocktail Menu and then under the tab Happy Hour, you are advertising "Rotating Draft Brewed in Alaska 5" and "House Featured Red Or White Wine 6". Five and 6 are referring to dollar amounts. Other alcoholic beverages advertised on your site do not have prices listed with the exception of "\$10 Premium Cocktails". Investigation revealed that you are selling at least the House Featured Red or White Wines any hour for \$6.00. Listing the beer and wine under "Happy Hour" leads a person to believe they can only get the special price from 1430 to 1700 hours.

Your attention is directed to AS04.15.015(a) (3) which reads, "Pricing and marketing of alcoholic beverages. (a) On premises where alcoholic beverages are sold by the drink, a licensee or a licensee's agent or employee may not sell, offer to sell, or deliver alcoholic beverages to a person or group of persons at a price less than the price regularly charged for the beverages during a consecutive seven-day period except at private functions not open to the general public;

Certified Mail 7021 0950 0001 6767 0106

**You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS WILL RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.**

**\*Please send your response to the address below and include your alcohol license number in your response.**

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**Alcohol & Marijuana Control Office**

**ATTN: Enforcement**

**550 W. 7<sup>th</sup> Ave, Suite 1600**

**Anchorage, Alaska 99501**

[amco.enforcement@alaska.gov](mailto:amco.enforcement@alaska.gov)

Issuing Investigator: J. Hamilton

SIGNATURE:

*F.R. Hamilton*

Delivered VIA: Mail



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# HAPPY HOUR

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Rotating Draft Brewed  
In Alaska

5

House Featured Red Or  
White Wine

6

RESERVATIONS

ORDER ONLINE



## Davies, Jason M (CED)

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**From:** Brown, Jessica M (SFO - X56935) <Jessica.Brown@hklaw.com>  
**Sent:** Thursday, January 11, 2024 1:51 PM  
**To:** Hamilton, Joe (CED)  
**Cc:** Klair, Andrew (SFO - X56962); Newman, Michael B (SFO - X56989); Wilson, Joan M (CED); Davies, Jason M (CED)  
**Subject:** RE: Simon & Seafort's Saloon & Grill, Lic 1050, NOV  
**Attachments:** All Day Bev Menu.pdf; Happy Hour Bev Menu.pdf  
**Categories:** E

Good afternoon Inspector Hamilton,

Licensee NFS Unlimited, LLC (#1050), dba Simon and Seafort's Saloon & Grill, has changed its Happy Hour menu, so that all alcohol listed therein is also available on its regular menu at the same price at all times. The first attachment is the regular beverage menu, and the second attachment is the Happy Hour beverage menu. The old Happy Hour menu has been removed from the restaurant's website and is no longer available.

With these steps, please let me know if this is an acceptable solution, and if Enforcement requires any additional information.

Thank you very much for your time and assistance.

### Jessica Brown | Holland & Knight

Partner

Anchorage: 907.206.3166

San Francisco: 415.216.6643

Fax: 415.743.6910

[jessica.brown@hklaw.com](mailto:jessica.brown@hklaw.com) | [www.hklaw.com](http://www.hklaw.com)

[Add to address book](#) | [View professional biography](#)

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**From:** Hamilton, Joe (CED) <joe.hamilton@alaska.gov>  
**Sent:** Monday, January 8, 2024 9:19 AM  
**To:** Brown, Jessica M (SFO - X56935) <Jessica.Brown@hklaw.com>  
**Cc:** Klair, Andrew (SFO - X56962) <Andrew.Klair@hklaw.com>; Newman, Michael B (SFO - X56989) <michael.newman@hklaw.com>; Wilson, Joan M (CED) <joan.wilson@alaska.gov>; Davies, Jason M (CED) <jason.davies@alaska.gov>  
**Subject:** RE: Simon & Seafort's Saloon & Grill, Lic 1050, NOV

*[External email]*

Good Morning Ms. Brown,

This sounds like an acceptable solution. Please have them send us a copy of their corrected advertisement which would also include web based advertising.

Joe Hamilton  
AMCO Investigator

---

**From:** Brown, Jessica M (SFO - X56935) <[Jessica.Brown@hklaw.com](mailto:Jessica.Brown@hklaw.com)>  
**Sent:** Monday, January 8, 2024 7:59 AM  
**To:** Hamilton, Joe (CED) <[joe.hamilton@alaska.gov](mailto:joe.hamilton@alaska.gov)>  
**Cc:** Klair, Andrew (SFO - X56962) <[Andrew.Klair@hklaw.com](mailto:Andrew.Klair@hklaw.com)>; Newman, Michael B (SFO - X56989) <[michael.newman@hklaw.com](mailto:michael.newman@hklaw.com)>  
**Subject:** FW: Simon & Seafort's Saloon & Grill, Lic 1050, NOV

Inspector Hamilton, I hope you're well and Happy New Year.

Our firm represents licensee NFS Unlimited, LLC (#1050), dba Simon and Seafort's Saloon & Grill. We are in receipt of the attached NOV and taking steps to address the allegations, without prejudice to our client's position to deny them.

The client offers to change its menu(s) to reflect the reality of service, at both the bar and restaurant side: that is, that the "house" wine and "rotating draft" beer as listed that appears on the "happy hour" menu is available at all times alcohol is permitted to be served, at the same price at all times.

With the holidays, it has been difficult to make this change in the 10-day period initially provided to respond.

Could you please let me know:

- (1) Whether the aforementioned offer sufficiently addresses the NOV's allegations, or whether AMCO Enforcement would like to see a different or additional remedial action; and
- (2) If so, if the licensee could be provided additional time to make the change(s) and present proof of the same?

Many thanks, please feel free to call me at any of the numbers below to discuss.

Warm regards,  
Jessie

**Jessica Brown | Holland & Knight**

Partner

Anchorage: 907.206.3166

San Francisco: 415.216.6643

Fax: 415.743.6910

[jessica.brown@hklaw.com](mailto:jessica.brown@hklaw.com) | [www.hklaw.com](http://www.hklaw.com)

[Add to address book](#) | [View professional biography](#)

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**From:** Hamilton, Joe (CED) <[joe.hamilton@alaska.gov](mailto:joe.hamilton@alaska.gov)>  
**Sent:** Thursday, December 28, 2023 4:49 PM  
**To:** EX Steve Scheinthal <[SScheinthal@ldry.com](mailto:SScheinthal@ldry.com)>; LEG Melissa Carlson <[MCarlson@ldry.com](mailto:MCarlson@ldry.com)>  
**Subject:** [EXTERNAL] Simon & Seafort's Saloon & Grill, Lic 1050, NOV

Good Afternoon,

Attached is a Notice of Violation. Please read the Red Highlighted area for instructions. A copy of this has been sent via E-mail also. You may respond to [AMCO.Enforcement@alaska.gov](mailto:AMCO.Enforcement@alaska.gov) via E-mail w/in ten days. Your ten day count begins when you receive your copy in the mail.

Joe Hamilton  
AMCO Investigator

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NOTE: This e-mail is from a law firm, Holland & Knight LLP ("H&K"), and is intended solely for the use of the individual(s) to whom it is addressed. If you believe you received this e-mail in error, please notify the sender immediately, delete the e-mail from your computer and do not copy or disclose it to anyone else. If you are not an existing client of H&K, do not construe anything in this e-mail to make you a client unless it contains a specific statement to that effect and do not disclose anything to H&K in reply that you expect it to hold in confidence. If you properly received this e-mail as a client, co-counsel or retained expert of H&K, you should maintain its contents in confidence in order to preserve the attorney-client or work product privilege that may be available to protect confidentiality.