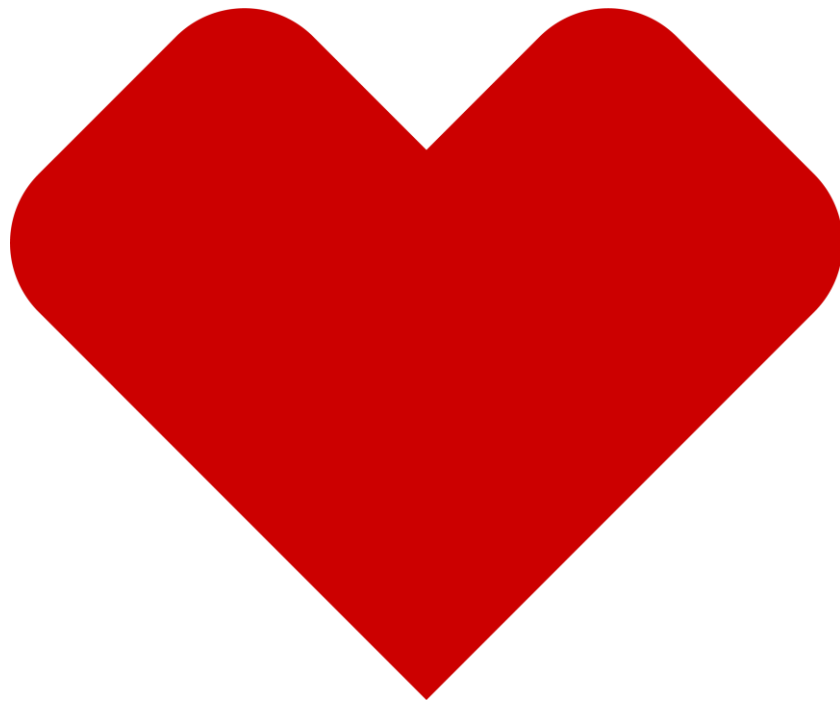


**CVS Pharmacy, Inc. &
Aetna Inc.
EEO-1
Component 1
Reports**



ADDITIONAL DETAILS

- This representation data is collected from all US employees of CVS Pharmacy, Inc. /Aetna Inc. and their respective subsidiaries and does not include international employee information. Both CVS Pharmacy, Inc. and Aetna Inc. are wholly owned subsidiaries of CVS Health Corporation, and are referred to below using the enterprise brand name CVS Health. CVS Pharmacy, Inc., and Aetna Inc. filed separate EEO-1 submissions for 2018 as the transaction bringing CVS Health and Aetna Inc. together did not close until after the respective snapshot dates for data.
 - The EEO-1 Component 1 representation data presented is from the 2018 CVS Pharmacy, Inc., and Aetna Inc. submissions with the U.S. Equal Employment Opportunity Commission (EEOC).¹
- The job categories in the EEO-1 submissions are not reflective of our workforce or compensation system. EEO-1 job groups encompass a broad range of grade levels, job titles, technical and non-technical jobs at CVS Health. For example:
 1. Executive/Senior Officials & Managers align with CVS Health’s definition of “Senior Executives and Vice Presidents”;
 2. First/Mid Officials & Managers align with CVS Health’s directors/managers and supervisors;
 3. Professionals align with individual contributors/non-managers at CVS Health;
 4. Technicians align with pharmacy technicians (hourly workers);
 5. Sales workers align with CVS Health’s sales employees;
 6. Administrative Support align with administration business support;
 7. Craft workers align with CVS Health’s distribution center workers;

¹

EEO-1 Component 1 Report	Snapshot Date	EEOC Submission Date
CVS 2018	10/21/2018 THRU 11/03/2018	May 16, 2019
Aetna 2018	10/15/2018 THRU 10/28/2018	April 3, 2019

8. Operative workers align with CVS Health's Driver, Distribution;
 9. Laborers and Helpers workers align with distribution center workers at CVS Health; and
 10. Service Workers align with front store retail workers at CVS Health.
- As outlined in our EEO statement, CVS Health is committed to the principles of equal employment opportunity, affirmative action, pay equity, and strategic diversity management.
<https://cvshealth.com/about-cvs-health/diversity/employee-and-consumer-rights>

EEO-1 Component 1 Consolidated Reports

co=T582863
u=T582863

EQUAL EMPLOYMENT OPPORTUNITY
2018 EMPLOYER INFORMATION REPORT
CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY IDENTIFICATION

1. CVS PHARMACY, INC.
1 CVS DRIVE
WOONSOCKET, RI 02895

2.a.CVS PHARMACY, INC.
1 CVS DRIVE
WOONSOCKET, RI 02895
PROVIDENCE COUNTY

c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:176729788 EIN :422424924

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 446110 Pharmacies and Drug Stores

SECTION D - EMPLOYMENT DATA

2018

Job Categories	HISPANIC OR LATINO		NUMBER OF EMPLOYEES												OVERALL TOTALS
	MALE	FEMALE	MALE						FEMALE						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
Executive/Sr. Officials & Mgrs	6	1	140	5	1	13	0	2	90	4	0	7	0	1	270
First/ Mid Officials & Mgrs	1,065	767	6,030	840	62	658	36	172	5,217	870	53	374	35	148	16,327
Professionals	951	1,438	11,490	1,518	263	3,759	54	422	17,992	2,819	339	6,072	110	583	47,810
Technicians	2,163	7,623	7,244	2,037	198	2,858	75	541	28,303	9,180	628	6,563	365	1,676	69,454
Sales Workers	4,854	9,549	11,317	4,941	241	2,287	161	1,097	27,455	9,864	515	3,401	383	1,883	77,948
Office & Clerical	803	2,854	1,920	682	46	332	20	145	8,602	4,118	130	867	152	554	21,225
Craft Workers (skilled)	29	7	225	35	1	7	5	8	41	10	0	2	0	2	372
Operatives	179	32	510	115	7	54	6	19	92	25	1	4	0	1	1,045
Laborers and Helpers (Unskilled)	969	755	1,473	848	26	172	19	83	1,258	761	20	130	16	68	6,598
Service Workers	10	224	13	5	1	1	0	2	257	107	8	48	7	30	713
Total	11,029	23,250	40,362	11,026	846	10,141	376	2,491	89,307	27,758	1,694	17,468	1,068	4,946	241,762

co=0751586
u=0751586

EQUAL EMPLOYMENT OPPORTUNITY
2018 EMPLOYER INFORMATION REPORT
CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY IDENTIFICATION

1. AETNA INC.
151 FARMINGTON AVENUE
MAILCODE ANA4
HARTFORD, CT 06156

2.a. AETNA INC.
151 FARMINGTON AVENUE
MAILCODE ANA4
HARTFORD, CT 06156
HARTFORD COUNTY

c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:042064683 EIN :066033492

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 524114 Direct Health and Medical
Insurance Carriers

SECTION D - EMPLOYMENT DATA

2018

Job Categories	HISPANIC OR LATINO		NUMBER OF EMPLOYEES												OVERALL TOTALS
	MALE	FEMALE	MALE						FEMALE						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
Executive/Sr. Officials & Mgrs	2	3	136	8	1	11	0	0	75	5	0	3	0	0	244
First/ Mid Officials & Mgrs	124	242	1,409	112	1	142	3	15	2,525	397	6	128	7	30	5,141
Professionals	309	1,113	2,854	317	7	329	19	56	10,709	2,106	22	784	38	190	18,853
Technicians	165	412	1,885	258	6	462	8	31	3,014	821	9	355	20	60	7,506
Sales Workers	90	200	604	61	1	29	1	10	1,030	197	2	46	6	17	2,294
Office & Clerical	445	1,728	1,004	562	7	59	18	71	5,371	3,782	31	258	69	261	13,666
Craft Workers (skilled)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	2	15	7	6	0	3	0	0	44	29	0	6	0	4	116
Laborers and Helpers (Unskilled)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	2	0	1	0	0	0	0	0	0	0	0	0	0	0	3
Total	1,139	3,713	7,900	1,324	23	1,035	49	183	22,768	7,337	70	1,580	140	562	47,823