



# CVS Pharmacy

## EEO-1 Component 1 Report

### ADDITIONAL DETAILS

- This representation data is collected from all US employees of CVS Pharmacy, Inc. and their respective subsidiaries and does not include international employee information.
- CVS Pharmacy, Inc. is a wholly owned subsidiary of CVS Health Corporation and is referred to below using the enterprise brand name CVS Health.
- The job categories in the EEO-1 submissions are not reflective of our workforce or compensation system.
- EEO-1 categories encompass a broad range of grade levels, job titles, technical and non-technical jobs at CVS Health. For example:
  1. Executive/Senior Officials & Managers generally align with CVS Health’s definition of “Senior Executives and Vice Presidents;”
  2. First/Mid Officials & Managers generally align with CVS Health’s directors/managers and supervisors;
  3. Professionals generally align with individual contributors/non-managers at CVS Health;
  4. Technicians generally align with pharmacy technicians (hourly workers);
  5. Sales workers align with CVS Health’s sales employees;
  6. Administrative Support generally align with administration business support;
  7. Craft workers generally align with CVS Health’s highly skilled distribution center workers;
  8. Operatives generally align with CVS Health’s semi-skilled distribution center workers;
  9. Laborers and Helpers generally align with all remaining distribution center workers at CVS Health; and
  10. Service Workers generally align with front store retail workers at CVS Health.
- As outlined in our EEO statement, CVS Health is committed to the principles of equal employment opportunity, affirmative action, pay equity, and strategic diversity management. Link: <https://cvshealth.com/about-cvs-health/diversity/employee-and-consumer-rights>

EEO-1 Component 1 Report	Dates of Payroll Period	Date Submitted to the Joint Reporting Committee of the EEOC
CVS 2022	10/01/2022 THRU 12/31/2022	December 1, 2023

# **2022 Employer Information Report EEO-1 Consolidated Report**

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID T582863	EMPLOYER NAME OF001 CVS PHARMACY INC			
ADDRESS 1 CVS DRIVE	CITY/TOWN WOONSOCKET	STATE RI	ZIP CODE 02895	

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
422424924

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): [TXNJU9N2PHJ7](#)

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)  
 YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

456110 - Pharmacies and Drug Retailers

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	20	12	336	18	47	0	1	4	252	23	16	0	1	6	736
First/Mid-Level Officials and Managers	1920	2970	8272	1549	1363	57	50	381	12547	3787	1128	111	106	634	34875
Professionals	1678	3464	15576	2685	6372	164	73	636	31317	6878	8969	282	160	1157	79411
Technicians	2834	10935	6904	2110	3066	101	83	792	27956	11852	8514	432	309	2641	78529
Sales Workers	6298	11785	10477	5320	2345	147	128	1471	21520	10115	3665	459	299	2253	76282
Administrative Support Workers	1343	5634	3002	1344	426	32	37	283	14278	9645	1388	155	216	1380	39163
Craft Workers	51	32	194	33	9	4	5	9	52	30	4	0	0	1	424
Operatives	302	115	984	364	125	7	6	79	291	183	17	5	9	37	2524
Laborers and Helpers	1266	1305	1662	1192	245	32	23	143	1198	1022	178	28	19	109	8422
Service Workers	20	252	21	12	4	1	0	2	215	90	49	10	3	28	707
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	15732	36504	47428	14627	14002	545	406	3800	109626	43625	23928	1482	1122	8246	321073
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	14836	35573	47916	14021	13430	591	404	3479	115067	44800	24037	1582	1186	8226	325148

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

12/1/2022 - 12/31/2022

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
T582863

EMPLOYER NAME  
OF001 CVS PHARMACY INC

ADDRESS  
1 CVS DRIVE

CITY/TOWN  
WOONSOCKET

STATE  
RI

ZIP CODE  
02895

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

12/1/2023 10:25 AM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official  
Ivy Latimer

Title of Certifying Official  
Senior Director, EEO/AAP and SDM

Email Address of Certifying Official  
Ivy.Latimer@CVSHealth.com

Telephone Number of Certifying Official  
401-709-9136

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC  
Ivy Latimer

Title and Employer of Primary POC  
Senior Director, EEO/AAP and SDM  
CVS Pharmacy Inc

Email Address of Primary POC  
Ivy.Latimer@CVSHealth.com

Telephone Number of Primary POC  
401-709-9136