

OCCUPATIONAL ANALYSIS OF THE REGISTERED DENTAL HYGIENIST PROFESSION



DENTAL HYGIENE BOARD OF CALIFORNIA

OCCUPATIONAL ANALYSIS OF THE REGISTERED DENTAL HYGIENIST PROFESSION



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EXECUTIVE SUMMARY

The Dental Hygiene Board of California (Board) requested that the Department of Consumer Affairs' Office of Professional Examination Services (OPES) conduct an occupational analysis (OA) of dental hygiene practice in California. The purpose of the OA is to define practice for dental hygienists in terms of the actual tasks that newly licensed dental hygienists must be able to perform safely and competently at the time of licensure. The results of this OA provide a description of practice for the dental hygiene profession that can then be used to review the National Board Dental Hygiene Examination (NBDHE) developed by the Joint Commission on National Dental Examinations (JCNDE); the Western Regional Examination Board (WREB) Clinical Examinations; and the National Dental Hygiene Clinical Examination (NDHCE) developed by Central Regional Dental Testing Services (CRDTS). It can also be used to develop the California Registered Dental Hygienist Laws and Ethics Examination.

OPES test specialists began by researching the profession and conducting semi-structured telephone interviews with licensed Registered Dental Hygienists (RDHs) working in locations throughout California. The purpose of these interviews was to identify the tasks performed by RDHs and to specify the knowledge required to perform those tasks in a safe and competent manner. Using the information gathered from the research and the interviews, OPES test specialists developed a preliminary list of tasks performed in dental hygiene practice along with statements representing the knowledge needed to perform those tasks.

In April 2019, OPES convened a workshop to review and refine the preliminary lists of task and knowledge statements derived from the telephone interviews. The workshop was comprised of licensed RDHs, known as subject matter experts (SMEs), with diverse backgrounds in the profession (i.e., location of practice, years licensed, specialty). These SMEs also identified changes and trends in dental hygiene practice, determined demographic questions for the OA questionnaire, and performed a preliminary linkage of the task and knowledge statements to ensure that all tasks had a related knowledge statement and that all knowledge statements had a related task. Additional task and knowledge statements were created as required to determine the scope of the content areas of the description of practice.

After completing the April 2019 workshop, OPES test specialists developed a three-part OA questionnaire to be completed by RDHs statewide. Development of the OA questionnaire included a pilot study that was conducted using a group of licensed RDHs. The pilot study participants' feedback was incorporated into the final questionnaire.

In the first part of the OA questionnaire, licensed RDHs were asked to provide demographic information relating to their work settings and practice. In the second part, RDHs were asked to rate specific tasks in terms of frequency (i.e., how often the RDH performs the task in the RDH's current practice) and importance (i.e., how important the task is to effective performance of the RDH's current practice). In the third part, RDHs were asked to rate specific knowledge statements in terms of how important each knowledge statement is to performance of the tasks in the RDH's current practice.

In June 2019, on behalf of the Board, OPES distributed an email invitation to 8,584 licensed RDHs in California, inviting them to complete the OA questionnaire online. The invitation was sent to all RDHs with an email address on file with the Board.

A total of 1,712 RDHs, or 19.9%, responded by accessing the online OA questionnaire. The final sample size included in the data analysis was 1,456, or 17% of the sampled population. This response rate reflects two adjustments. First, OPES excluded data from respondents who indicated they were not currently licensed and practicing as RDHs in California. Second, questionnaires containing a large volume of incomplete or unresponsive data were removed. The demographic composition of the respondent sample appears to be representative of the licensed RDH population in California.

OPES test specialists then performed data analyses of the task and knowledge ratings obtained from the OA questionnaire respondents. The task frequency and importance ratings were combined to derive an overall criticality index for each task statement. The mean importance rating was used as the criticality index for each knowledge statement.

Once the data was analyzed, OPES conducted an additional workshop with SMEs in July 2019. The SMEs evaluated the criticality indices and determined whether any task or knowledge statements should be eliminated. The SMEs in this group also established the final linkage between tasks and knowledge statements, wrote additional task and knowledge statements, organized the task and knowledge statements into content areas, and wrote descriptions of those areas. The SMEs then evaluated and confirmed the content area and subarea weights of the examination outline.

The examination outline is structured into six content areas weighted by criticality relative to the other content areas. The outline provides a description of the scope of practice for RDHs, and it also identifies the tasks and knowledge critical to safe and effective RDH practice in California at the time of licensure. Additionally, the examination outline provides a basis for evaluating the degree to which the content of any examination under consideration measures content critical to RDH practice in California.

At this time, California licensure as an RDH is granted by meeting educational and experience requirements and passing the NBDHE; the Western Regional Examination Board (WREB) Clinical Examinations; the National Dental Hygiene Clinical Examination (NDHCE) developed by Central Regional Dental Testing Services (CRDTS); and the California RDH Laws and Ethics Examination.

Content Area	Content Area Description		Percent Weight
1.	Treatment Preparation	This area assesses the candidate's knowledge of preparing the operatory and patient dental hygiene services.	5
2.	Dental Hygiene Treatment	This area assesses the candidate's knowledge of completing a comprehensive oral health assessment, dental hygiene treatment planning, and dental hygiene treatment.	40
3.	Patient Education	This area assesses the candidate's knowledge of educating patients regarding oral health and individualized oral hygiene instructions.	10
4.	Infection Control	This area assesses the candidate's knowledge of maintaining a safe and clean work environment and adhering to infection control protocols and standard precautions.	15
5.	Documentation	This area assesses the candidate's knowledge of documenting patient oral health status, procedures performed, and updating patient dental records.	5
6.	Laws, Regulations, and Ethics	This area assesses the candidate's knowledge of licensing requirements, professional conduct, patient confidentiality, use of telehealth methods and technology, and mandated reporting.	25
		Total	100

OVERVIEW OF THE REGISTERED DENTAL HYGIENIST EXAMINATION OUTLINE

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CHAPTER 1 | INTRODUCTION

PURPOSE OF THE OCCUPATIONAL ANALYSIS

The Dental Hygiene Board of California (Board) requested that the Department of Consumer Affairs' Office of Professional Examination Services (OPES) conduct an occupational analysis (OA) as part of the Board's comprehensive review of dental hygiene practice in California. The purpose of the OA is to identify critical activities performed by Registered Dental Hygienists (RDHs) in California. The results of this OA provide a description of practice for the RDH profession that can then be used to review the National Board Dental Hygiene Examination (NBDHE) developed by the Joint Commission on National Dental Examinations (JCNDE); the Western Regional Examination Board (WREB) Clinical Examinations; the National Dental Hygiene Clinical Examination developed by Central Regional Dental Testing Services (CRDTS); and to develop the California Registered Dental Hygienist Laws and Ethics Examination.

CONTENT VALIDATION STRATEGY

OPES used a content validation strategy to ensure that the OA reflected the actual tasks performed by practicing RDHs.

OPES incorporated the technical expertise of California RDHs throughout the OA process to ensure that the identified tasks and knowledge statements directly reflect requirements for safe and effective performance in current practice.

PARTICIPATION OF SUBJECT MATTER EXPERTS

The Board selected California RDHs to participate as subject matter experts (SMEs) during the phases of the OA. The SMEs were selected from a broad range of practice settings, geographic locations, and experience backgrounds. During the development phase of the OA, the SMEs provided information regarding the different aspects of RDH practice. The SMEs also provided technical expertise to evaluate and refine the content of tasks and knowledge statements before administration of the OA questionnaire. After the administration of the OA questionnaire, an additional workshop of SMEs reviewed the results and finalized the examination outline, which ultimately provides the description of practice.

ADHERENCE TO LEGAL STANDARDS AND GUIDELINES

Licensing, certification, and registration programs in the State of California adhere strictly to federal and state laws and regulations, as well as professional guidelines and technical standards. For the purpose of OAs, the following laws and guidelines are authoritative:

- California Business and Professions Code section 139.
- Uniform Guidelines on Employee Selection Procedures (1978), Code of Federal Regulations, Title 29, Section 1607

- California Fair Employment and Housing Act, Government Code section 12944.
- Principles for the Validation and Use of Personnel Selection Procedures (2003), Society for Industrial and Organizational Psychology (SIOP).
- Standards for Educational and Psychological Testing (2014), American Educational Research Association, American Psychological Association, and National Council on Measurement in Education.

For a licensure program to meet these standards, it must be solidly based upon the activities required for practice.

DESCRIPTION OF OCCUPATION

The RDH occupation is described as follows in section 1908 of the California Business and Professions Code:

- (a) The practice of dental hygiene includes dental hygiene assessment and development, planning, and implementation of a dental hygiene care plan. It also includes oral health education, counseling, and health screenings.
- (b) The practice of dental hygiene does not include any of the following procedures:
 - (1) Diagnosis and comprehensive treatment planning.
 - (2) Placing, condensing, carving, or removal of permanent restorations.

(3) Surgery or cutting on hard and soft tissue including, but not limited to, the removal of teeth and the cutting and suturing of soft tissue.

(4) Prescribing medication.

(5) Administering local or general anesthesia or oral or parenteral conscious sedation, except for the administration of nitrous oxide and oxygen, whether administered alone or in combination with each other, or local anesthesia pursuant to Section 1909.

Section 1909: A registered dental hygienist is authorized to perform the following procedures under direct supervision of a licensed dentist, after submitting to the hygiene board evidence of satisfactory completion of a course of instruction, approved by the hygiene board, in the procedures:

- (a) Soft-tissue curettage.
- (b) Administration of local anesthesia.
- (c) Administration of nitrous oxide and oxygen, whether administered alone or in combination with each other.

Section 1910: A registered dental hygienist is authorized to perform the following procedures under general supervision:

- (a) Preventive and therapeutic interventions, including oral prophylaxis, scaling, and root planing.
- (b) Application of topical, therapeutic, and subgingival agents used for the control of caries and periodontal disease.
- (c) The taking of impressions for bleaching trays and application and activation of agents with nonlaser, light-curing devices.
- (d) The taking of impressions for bleaching trays and placements of in-office, toothwhitening devices.

CHAPTER 2 | OCCUPATIONAL ANALYSIS QUESTIONNAIRE

SUBJECT MATTER EXPERT INTERVIEWS

The Board provided OPES with a list of RDHs to contact for telephone interviews. During the semi-structured interviews, nine SMEs were asked to identify all of the activities they perform that are specific to the RDH profession. The SMEs outlined major content areas of their practice and confirmed the tasks performed in each content area. The SMEs were also asked to identify the knowledge necessary to perform each task safely and competently.

TASK AND KNOWLEDGE STATEMENTS

To develop the task and knowledge statements, OPES test specialists integrated the information gathered from literature reviews of profession-related sources (e.g., related OA reports, articles, industry publications) and from the interviews with SMEs.

In April 2019, OPES test specialists facilitated a workshop with eight SMEs from diverse backgrounds (i.e., years licensed, specialty, and practice location) to evaluate the task and knowledge statements for technical accuracy and comprehensiveness. The SMEs assigned each statement to a content area and verified that the content areas were independent and nonoverlapping. In addition, the SMEs performed a preliminary linkage of the task and knowledge statements to ensure that every task had a related knowledge and every knowledge statement had a related task. The SMEs also verified proposed demographic questions for the OA questionnaire, including questions regarding scope of practice and practice setting.

Once the lists of task and knowledge statements and the demographic questions were verified, OPES used this information to develop an online questionnaire that was sent to California RDHs for completion and evaluation.

QUESTIONNAIRE DEVELOPMENT

OPES test specialists developed an online OA questionnaire designed to solicit RDHs' ratings of the tasks and knowledge statements. The surveyed RDHs were instructed to rate each task in terms of how often they perform the task (Frequency) and in terms of how important the task is to effective performance of their current practice (Importance). In addition, they were instructed to rate each knowledge statement in terms of how important the specific knowledge is to performance of their current practice (Importance). The OA questionnaire also included a demographic section for purposes of developing an accurate profile of the respondents. The OA questionnaire can be found in Appendix E.

PILOT STUDY

Before administering the final questionnaire, OPES conducted a pilot study of the online questionnaire. The draft questionnaire was reviewed by the Board and then sent to nine SMEs who had participated in the task and knowledge statement development workshop. OPES received feedback to the pilot study from seven respondents. The respondents provided a final review of the task and knowledge statements, estimated time for completion, online navigation, and ease of use of the questionnaire. OPES used this feedback to develop the final questionnaire.

CHAPTER 3 | RESPONSE RATE AND DEMOGRAPHICS

SAMPLING STRATEGY AND RESPONSE RATE

In June 2019, on behalf of the Board, OPES sent emails to 8,584 RDHs (all RDHs with an email on file with the Board) inviting them to complete the OA questionnaire online. The email invitation can be found in Appendix D.

Of the 8,584 RDHs in the sample group, 1,712 licensed RDHs, or 19.9%, responded by accessing the online questionnaire. The final sample size included in the data analysis was 1,456, or 17.0% of the population that was invited to complete the questionnaire. This response rate reflects two adjustments. First, OPES excluded data from respondents who indicated they were not currently licensed and practicing as RDHs in California. Second, questionnaires containing a large volume of missing or unresponsive data were also excluded. The respondent sample appears to be representative of the population of California RDHs based on the sample's demographic composition.

DEMOGRAPHIC SUMMARY

As shown in Table 1 and Figure 1, 4.6% of the respondents included in the analysis reported having been licensed for 5 years or fewer, 8.0% for 6-10 years, 21.6% for 11-15 years, and 65.2% for more than 16 years.

As shown in Table 2 and Figure 2, 39.6% reported working 31 to 40 hours per week, 31.5% reported working 21 to 30 hours per week, 16.1% reported working 11 to 20 hours per week, and 8.7% reported working 1 to 10 hours per week.

As shown in Table 3 and Figure 3, 61.3% of the respondents reported being employed by one dental office, 28.4% reported being employed by two dental offices, and 10.0% reported being employed by three or more dental offices.

As shown in Table 4 and Figure 4, when asked to indicate their primary practice setting, 86.0% of the respondents reported general, 5.7% reported periodontics, 4.7% reported pedodontics, 2.5% reported endodontics, and 0.9% reported oral surgery.

Respondents were also asked about other dental licenses they hold in California. As shown in Table 5, 38.7% reported also holding an RDA license, 15.5% reported holding RDAEF licenses, and 3.1% reported holding RDHAP licenses.

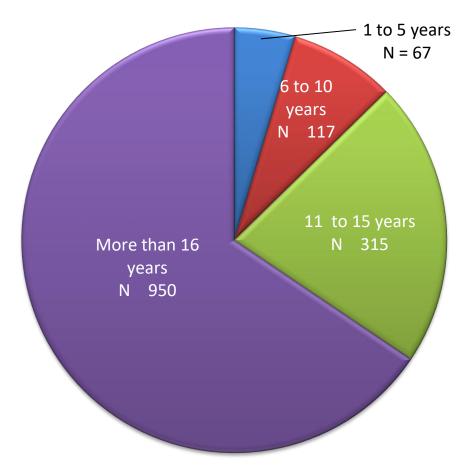
More detailed demographic information from respondents can be found in Tables 1-7 and Figures 1-6.

YEARS	NUMBER (N)	PERCENT
1 to 5 years	67	4.6
6 to 10 years	117	8.0
11 to 15 years	315	21.6
More than 16 years	950	65.2
Missing	7	0.5
Total	1,456	100*

TABLE 1 – NUMBER OF YEARS LICENSED AS AN RDH

*NOTE: Percentages do not add to 100 due to rounding.

FIGURE 1 – NUMBER OF YEARS LICENSED AS AN RDH

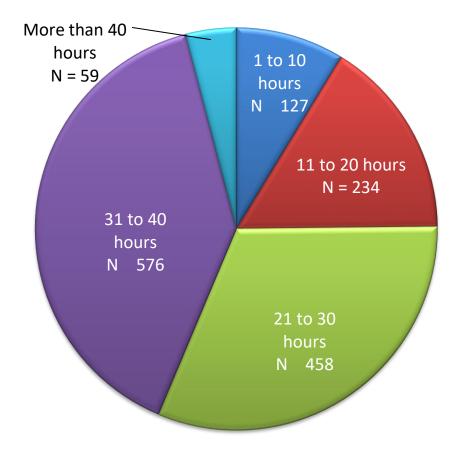


HOURS	NUMBER (N)	PERCENT
1 to 10	127	8.7
11 to 20	234	16.1
21 to 30	458	31.5
31 to 40	576	39.6
More than 40 hours	59	4.1
Missing	2	0.1
Total	1,456	100*

TABLE 2 – HOURS WORKED PER WEEK

*NOTE: Percentages do not add to 100 due to rounding.

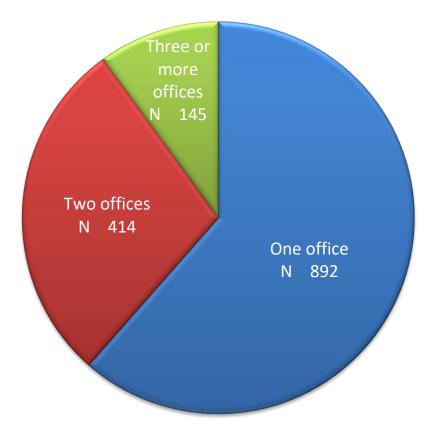
FIGURE 2 – HOURS WORKED PER WEEK



YEARS	NUMBER (N)	PERCENT
1	892	61.3
2	414	28.4
3 or more	145	10.0
Missing	5	0.3
Total	1,456	100

TABLE 3 – NUMBER OF OFFICES IN WHICH RDH IS EMPLOYED

FIGURE 3 – NUMBER OF OFFICES IN WHICH RDH IS EMPLOYED

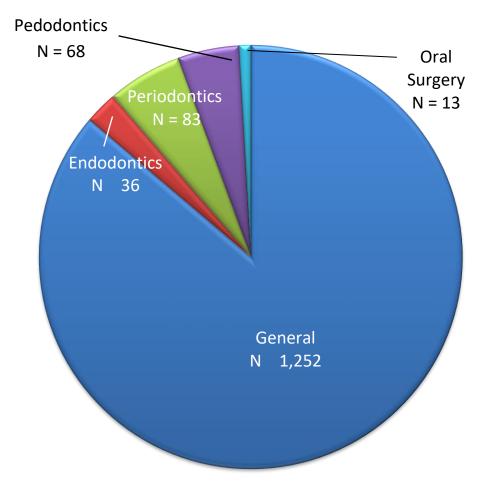


SETTING	NUMBER (N)	PERCENT
General	1,252	86.0
Periodontics	83	5.7
Pedodontics	68	4.7
Endodontics	36	2.5
Oral Surgery	13	0.9
Missing	4	0.3
Total	1,456	100*

TABLE 4 – PRIMARY PRACTICE SETTING

*NOTE: Percentages do not add to 100 due to rounding.

FIGURE 4 – PRIMARY PRACTICE SETTING



LICENSE	NUMBER (N)	PERCENT
RDA	564	38.7
RDAEF	226	15.5
RDHAP	45	3.1

TABLE 5 – OTHER CALIFORNIA DENTAL-RELATED LICENSES HELD*

*NOTE: Respondents were asked to select all that apply. Percentages indicate the proportion in the sample of respondents.

FIGURE 5 – OTHER CALIFORNIA DENTAL-RELATED LICENSES HELD

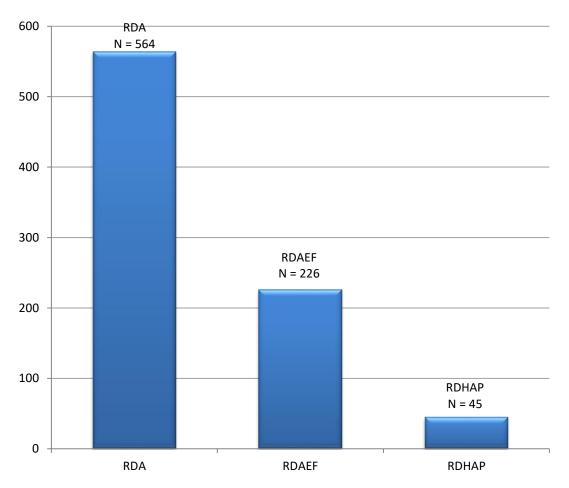


TABLE 6 - RESPONDENTS BY REGION

REGION NAME	NUMBER (N)	PERCENT
Los Angeles County and Vicinity	374	25.7
San Francisco Bay Area	340	23.4
San Joaquin Valley	137	9.4
San Diego County and Vicinity	140	9.6
Riverside and Vicinity	112	7.7
South Coast and Central Coast	94	6.5
Sacramento Valley	92	6.3
Sierra Mountain Valley	75	5.2
North Coast	50	3.4
Shasta and Cascade	39	2.7
Missing	3	0.2
Total	1,456	100*

*NOTE: Percentages do not add to 100 due to rounding.

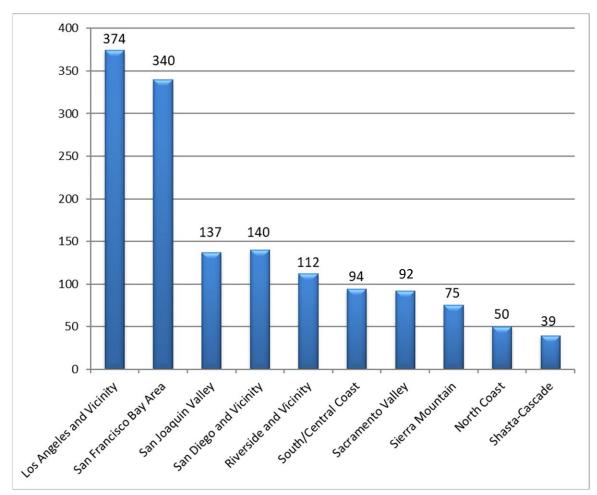


FIGURE 6 – RESPONDENTS BY REGION

Appendix A shows a more detailed breakdown of the frequencies by region.

TABLE 7 – LOCATION OF WORK SETTING

LOCATION	NUMBER (N)	PERCENT
Urban (more than 50,000 people)	1,263	86.7
Rural (fewer than 50,000 people)	190	13.0
Missing	3	0.2
Total	1,456	100*

*NOTE: Percentages do not add to 100 due to rounding.

CHAPTER 4 | DATA ANALYSIS AND RESULTS

RELIABILITY OF RATINGS

OPES evaluated the task and knowledge ratings using a standard index of reliability, coefficient alpha (α), that ranges from 0 to 1. Coefficient alpha is an estimate of the internal consistency of the respondents' ratings of the task and knowledge statements. A higher coefficient value indicates more consistency between respondent ratings. Coefficients were calculated for all respondent ratings.

Table 8 displays the reliability coefficients for the task rating scales in each content area. The overall ratings of task frequency and task importance across content areas were highly reliable (frequency α = .933; importance α = .933). Table 9 displays the reliability coefficients for the knowledge statement rating scale in each content area. The overall ratings of knowledge importance across content areas were also highly reliable (α = .971). These results indicate that the responding RDHs rated the task and knowledge statements consistently throughout the questionnaire.

CONTENT AREA	Number of Tasks	α Frequency	α Importance
1. Treatment Preparation	4	.734	.683
2. Dental Hygiene Treatment	19	.831	.868
3. Patient Education	4	.779	.798
4. Infection Control	5	.811	.655
5. Documentation	5	.768	.766
6. Laws, Regulations, and Ethics	10	.817	.835
Total	47	.933*	.933

TABLE 8 – TASK SCALE RELIABILITY

*Note: The total shown is not the sum of the individual area rating of task frequency and importance but rather the overall rating of task frequency and task importance.

CONTENT AREA	Number of Knowledge Statements	α Importance
1. Treatment Preparation	4	.852
2. Dental Hygiene Treatment	28	.936
3. Patient Education	4	.893
4. Infection Control	5	.837
5. Documentation	6	.890
6. Laws, Regulations, and Ethics	10	.920
Total	57	.971

TABLE 9 - KNOWLEDGE SCALE RELIABILITY

TASK CRITICALITY INDICES

In July 2019, OPES convened a workshop consisting of eight SMEs. The purpose of this workshop was to evaluate the survey results to identify the essential tasks and knowledge statements required for safe and effective RDH practice at the time of licensure. The SMEs reviewed the mean frequency, mean importance, and criticality index for each task. They also evaluated the mean importance ratings for each knowledge statement.

To calculate the criticality indices of the tasks, OPES test specialists used the formula below. For each respondent, the frequency rating (Fi) and the importance rating (Ii) were multiplied for each task. Next, the multiplication products were averaged across respondents as shown below.

Task criticality index = mean [(Fi) X (li)]

The tasks were sorted in descending order by criticality index and by content area. The tasks, their mean frequency and importance ratings, and their associated criticality indices are presented in Appendix B.

The SMEs who participated in the July 2019 workshop evaluated the task criticality indices derived from the questionnaire results. OPES test specialists instructed the SMEs to identify a cutoff value to determine if any of the tasks did not have a high enough criticality index to be retained. Based on their review, the SMEs determined that one task should be deleted from the content outline based on a low criticality index value (T20). The SMEs determined that another task (T34) should be deleted from the content outline because it was very similar to another task. These task statements are identified in Appendix B.

Additionally, SMEs determined that four tasks (T48, T49, T50, T51) should be added. Tasks 48, 49, and 50 were added to ensure a complete description of dental hygiene practice. Task 51 was added to further clarify a task statement that included multiple subjects.

KNOWLEDGE IMPORTANCE RATINGS

To determine the criticality of each knowledge statement, the mean importance (K Imp) rating for each knowledge statement was calculated. The knowledge statements and their mean importance ratings, sorted by descending order of mean importance and grouped by content area, are presented in Appendix C.

The SMEs who participated in the July 2019 workshop that evaluated the task criticality indices also reviewed the knowledge statement mean importance ratings. Based on their review, the SMEs determined that one knowledge statement should be deleted from the content outline (K29). The eliminated knowledge statement is identified in Appendix C. The exclusion of a knowledge statement from the examination outline does not mean that the knowledge stated is not used in dental hygiene practice; it means that the SMEs determined that the knowledge statement was not critical for testing relative to other knowledge statements within the scope of RDH practice.

Additionally, SMEs determined that four knowledge statements (K60, K61, K62, K63) should be added to further clarify other knowledge statements that included multiple subjects.

CHAPTER 5 | EXAMINATION OUTLINE

TASK-KNOWLEDGE LINKAGE

The SMEs who participated in the July 2019 workshop reviewed the preliminary assignments of the tasks and knowledge statements to content areas from the April 2019 workshop. The SMEs established the final linkage of specific knowledge statements to tasks. The SMEs reviewed the content areas and wrote descriptions for each content area.

CONTENT AREAS AND WEIGHTS

The SMEs in the July 2019 workshop were also asked to finalize the weights for content areas on the RDH examination outline. OPES test specialists presented the SMEs with preliminary weights of the content areas that were calculated by dividing the sum of the criticality indices for the tasks in each content area by the overall sum of the criticality indices for all tasks, as shown below.

Sum of Criticality Indices for Tasks in Content Area	=	Percent Weight of
Sum of Criticality Indices for All Tasks		Content Area

The SMEs evaluated the preliminary weights by reviewing the following elements for each content area: the group of tasks and knowledge statements, the linkage established between the tasks and knowledge statements, and the relative importance of the tasks to dental hygiene practice in California. The SMEs adjusted the preliminary weights based on what they perceived as the relative importance of the tasks' content to dental hygiene practice in California. A summary of the preliminary and final content area weights for the RDH examination outline is presented in Table 10.

CONTENT AREA	Preliminary Weights Percent	Final Weights Percent
1. Treatment Preparation	15	5
2. Dental Hygiene Treatment	30	40
3. Patient Education	9	10
4. Infection Control	11	15
5. Documentation	13	5
6. Laws, Regulations, and Ethics	22	25
Total	100	100

TABLE 10 - CONTENT AREA WEIGHTS

The examination outline for the RDH profession is presented in Table 11.

TABLE 11 – EXAMINATION OUTLINE: RDH

1. Treatment Preparation (5%) - This area assesses the candidate's knowledge of preparing the operatory and patient dental hygiene services.

Tasks	Associated Knowledge Statements
T1. Prepare operatory for dental hygiene treatment.	K1. Knowledge of procedures and protocols to prepare and breakdown operatory.
T2. Review patient dental records and medical history.	K2. Knowledge of conditions related to oral-systemic health (e.g., diabetes, cardiovascular disease).
T3. Select instruments, equipment, and materials for dental hygiene treatment.	K4. Knowledge of instruments, equipment, and materials used for dental hygiene treatment.
T6. Take patient vital signs.	K3. Knowledge of techniques for assessing vital signs.

20

Tasks	Associated Knowledge Statements
T7. Perform visual oral health screening.	K7. Knowledge of procedures for assessing the oral cavity.
	K8. Knowledge of assessing periodontal conditions using clinical and radiographic findings.
T8. Complete a comprehensive periodontal assessment.	K7. Knowledge of procedures for assessing the oral cavity.
	K8. Knowledge of assessing periodontal conditions using clinical and radiographic findings.
T9. Expose dental radiographs to assist with diagnosis of caries or periodontal conditions.	K9. Knowledge of techniques for exposing and developing dental radiographs.
T10.Develop dental hygiene care plan that correlates with findings from periodontal assessment.	K10.Knowledge of factors that affect the frequency recommender for scheduling dental hygiene treatment.
	K11. Knowledge of methods to develop dental hygiene care plan to assess patient needs.

Tasks	Associated Knowledge Statements
T11. Modify dental hygiene treatment plan based on current information.	K10. Knowledge of factors that affect the frequency recommended for scheduling dental hygiene treatment.
	K11. Knowledge of methods to develop dental hygiene care plans to assess patient needs.
T12. Perform non-surgical periodontal procedures (e.g., scaling, root planing).	K13. Knowledge of methods to perform nonsurgical periodontal procedures to remove hard and soft deposits and stain using hand instruments.
	K14. Knowledge of methods to perform nonsurgical periodontal procedures to remove hard and soft deposits and stain using power instruments.
T13. Perform oral prophylaxis to remove hard and soft deposits and stain.	K15. Knowledge of methods to perform oral prophylaxis to remove hard and soft deposits and stain using hand instruments.
	K16. Knowledge of methods to perform oral prophylaxis to remove hard and soft deposits and stain using power instruments.
T14. Administer topical anesthetic to patients.	K17. Knowledge of procedures to administer topical anesthetic.
	K18. Knowledge of conditions that require application of topical anesthesia.
	K19. Knowledge of drug properties, side effects, interactions, and contraindications as they relate to dental hygiene treatment.

Tasks	Associated Knowledge Statements
T14. Administer topical anesthetic to patients.	K17. Knowledge of procedures to administer topical anesthetic.
	K18. Knowledge of conditions that require application of topical anesthesia.
	K19. Knowledge of drug properties, side effects, interactions, and contraindications as they relate to dental hygiene treatment.
T15. Administer nitrous oxide under direct supervision of a dentist.	K19. Knowledge of drug properties, side effects, interactions, and contraindications as they relate to dental hygiene treatment.
	K20. Knowledge of indications, contraindications, and side effects for administering nitrous oxide during dental hygiene treatment.
	K22. Knowledge of procedures to administer nitrous oxide.
T51. Administer local anesthetic under direct supervision of a dentist.	K21. Knowledge of indications, contraindications, and side effects for administering local anesthesia during dental hygiene treatment.
	K60. Knowledge of procedures to administer local anesthetic.
T16. Perform soft tissue curettage under direct supervision of a dentist.	K23. Knowledge of soft tissue curettage procedure.

Tasks	Associated Knowledge Statements
T17. Perform air polishing to remove supragingival and subgingival biofilm and stain.	K24. Knowledge of methods to perform air polishing to remove supragingival and subgingival biofilm and stain.
T18. Evaluate the presence or absence of biofilm and calculus before and after instrumentation.	K25.Knowledge of techniques for detecting the presence or absence of biofilm and calculus.
T19. Apply fluorides and other caries-preventing agents to patients.	K26. Knowledge of application techniques for fluoride and caries-preventing agents.
	K28. Knowledge of application of agents used for control of caries (e.g., pit and fissure sealants, interim therapeutic restorations (ITRs).
	K61. Knowledge of agents used for control of caries.
T21. Apply topical, therapeutic, and subgingival agents for the management of periodontal disease.	K27. Knowledge of agents used for the management of periodontal disease.
	K30. Knowledge of application of agents used for the management of periodontal disease (e.g., antimicrobials).
T22. Place ITR after diagnosis by dentist.	K31. Knowledge of procedures to place ITRs.

Tasks	Associated Knowledge Statements
T21. Apply topical, therapeutic, and subgingival agents for the management of periodontal disease.	K27. Knowledge of agents used for the management of periodontal disease.
	K30. Knowledge of application of agents (e.g., antimicrobials) used for the management of periodontal disease.
T22. Place ITR after diagnosis by dentist.	K31. Knowledge of procedures to place ITRs
T23. Clean and polish removable appliances.	K32. Knowledge of procedures for cleaning and polishing removable appliances (e.g., dentures).
T24. Recognize oral health conditions resulting from personal habits (e.g., tobacco, substance abuse, eating disorders).	K33. Knowledge of personal habits that affect oral health conditions (e.g., tobacco, substance abuse, eating disorders).
T48. Remove excess cement from fixed restorations, including crowns, bridges, and orthodontic treatment.	K12. Knowledge of procedures to remove excess cement from fixed restorations, including crowns, bridges, and orthodontic treatment.
T32. Maintain hand instruments for dental hygiene treatment.	K41. Knowledge of sharpening techniques of hand instruments.

3. Patient Education (10%) - This area assesses the candidate's knowledge of educating patients regarding oral health and individualized oral hygiene instructions.

Tasks	Associated Knowledge Statements
T25. Discuss scheduled dental hygiene treatment with patient.	K34. Knowledge of methods for communicating a dental hygiene care plan with patient.
T26. Communicate assessment findings and dental hygiene care plan to patient.	K34. Knowledge of methods for communicating a dental hygiene care plan with patient.
	K37. Knowledge of individualized oral hygiene instructions to address specific patient needs.
T27. Provide patients with individualized oral hygiene instructions.	K37. Knowledge of individualized oral hygiene instructions to address specific patient needs.
T28. Provide nutritional counseling to improve oral health.	K36. Knowledge of nutritional counseling related to oral health.
T49. Provide postoperative care instructions to patients.	K35. Knowledge of instructions for postoperative care.

4. Infection Control (15%) - This area assesses the candidate's knowledge of maintaining a safe and clean work environment and adhering to infection control protocols and standard precautions.

Tasks	Associated Knowledge Statements	
T4. Provide patient with eyewear and bib to protect patient during dental hygiene treatment.	K5. Knowledge of standard precautions required to protect patients during dental hygiene treatment.	
T5. Wear personal protective equipment (PPE) before providing treatment to help prevent spread of disease.	K5. Knowledge of standard precautions required to protect patients during dental hygiene treatment.	
	K6. Knowledge of standard precautions required to protect health care workers during dental hygiene treatment.	
T29. Maintain a safe and clean work environment.	K62. Knowledge of Cal/OSHA laws and regulations pertaining to dental settings.	
T30. Adhere to infection-control policies and protocols for performing dental hygiene treatment.	K38. Knowledge of standards for infection control.	
T31. Sterilize instruments in accordance with California infection control guidelines.	K40. Knowledge of techniques for sterilizing dental hygiene instruments.	
T50. Disinfect or sterilize equipment in accordance with California infection control guidelines.	K39. Knowledge of techniques for disinfecting and sterilizing denta hygiene equipment.	

5.Documentation (5%) - This area assesses the candidate's knowledge of documenting patient oral health status, procedures performed, and updating patient dental records.

Tasks	Associated Knowledge Statements
T33. Document patient oral health status.	K44. Knowledge of different types of periodontal conditions.
	K45. Knowledge of basic characteristics of normal and abnormal oral conditions.
	K46. Knowledge of the characteristics of caries, defective restorations, temporomandibular joint disorders (TMD), and occlusal disorders for referral to dentist.
T35. Document existing and recommended restorative treatment as diagnosed by the dentist.	K46. Knowledge of the characteristics of caries, defective restorations, TMD, and occlusal disorders for referral to dentist.
	K48. Knowledge of methods and protocol for documenting in patient dental records.
T36. Update patient dental records and medical history, including chief complaints and concerns.	K47. Knowledge of methods and protocol for updating patient medica history.
	K48. Knowledge of methods and protocol for documenting in patient dental records.
T37. Record in patient records the dental services performed.	K49. Knowledge of protocol for documenting dental hygiene services performed.

6. Laws, Regulations, and Ethics (25%) - This area assesses the candidate's knowledge of licensing requirements, professional conduct, patient confidentiality, use of telehealth methods and technology, and mandated reporting.

Tasks	Associated Knowledge Statements
T38. Communicate with other dental professionals using telehealth methods and technology.	K50. Knowledge of methods for communicating with health care providers using telehealth.
	K52. Knowledge of the legal and ethical requirements regarding patient records and patient confidentiality.
	K53. Knowledge of laws and regulations regarding maintaining physical and electronic patient records.
T39. Obtain informed consent from patient in accordance with laws and regulations.	K51. Knowledge of laws and regulations related to informed consent
T40. Maintain confidentiality of patient records in accordance with laws and regulations.	K52. Knowledge of the legal and ethical requirements regarding patient records and patient confidentiality.
T41. Maintain confidentiality of patient treatment and conditions with laws and regulations regarding patient confidentiality.	K52. Knowledge of the legal and ethical requirements regarding patient records and patient confidentiality.
conidentiality.	K53. Knowledge of laws and regulations regarding maintaining physical and electronic patient records.
T42. Maintain security of patient records in accordance with laws and regulations.	K52. Knowledge of the legal and ethical requirements regarding patient records and patient confidentiality.
	K53. Knowledge of laws and regulations regarding maintaining physical and electronic patient records.

6. Laws, Regulations, and Ethics (25%) - This area assesses the candidate's knowledge of licensing requirements, professional conduct, patient confidentiality, use of telehealth methods and technology, and mandated reporting.

Tasks	Associated Knowledge Statements
T43. Adhere to laws and regulations regarding professional conduct.	K54. Knowledge of laws and regulations of ethical standards for professional conduct in a dental hygiene setting.
	K63. Knowledge of RDH allowable duties.
T44. Adhere to laws and regulations regarding excessive treatment.	K54. Knowledge of laws and regulations of ethical standards for professional conduct in a dental hygiene setting.
	K55. Knowledge of laws and regulations regarding excessive treatment.
T45. Report reasonable suspicion of child, elder, or dependent adult abuse or neglect as legally mandated.	K56. Knowledge of laws governing mandated reporting of child, elder, and dependent adult abuse or neglect.
T46. Maintain dental hygiene license according to laws and regulations.	K57. Knowledge of laws and regulations regarding maintenance, renewal, and restoration of California dental hygiene license.
	K58. Knowledge of laws and regulations regarding citations, fines, and disciplinary actions.
T47. Maintain required continuing education units for license renewal.	K59. Knowledge of laws and regulations regarding continuing education requirements to maintain dental hygiene license.

CHAPTER 6 | CALIFORNIA REGISTERED DENTAL HYGIENIST LAWS AND ETHICS EXAMINATION OUTLINE

CALIFORNIA RDH LAWS AND ETHICS EXAMINATION

At this time, California licensure as an RDH is granted by meeting educational and experience requirements and passing the NBDHE; the Western Regional Examination Board (WREB); the National Dental Hygiene Clinical Examination developed by Central Regional Dental Testing Services (CRDTS); and the California RDH Laws and Ethics Examination.

The SMEs who participated in the July 2019 workshop were asked to develop a preliminary examination outline for the California RDH Laws and Ethics Examination by identifying the tasks and knowledge that they believed were California-specific. The SMEs determined that all tasks and knowledge statements within the Laws and Ethics content area should remain in the examination outline for the California RDH Laws and Ethics Examination.

CONTENT AREAS AND WEIGHTS

In July 2019, OPES facilitated a workshop with eight SMEs. Before the workshop, OPES organized the tasks and knowledge statements from the preliminary California RDH Laws and Ethics Examination Outline into a proposed examination outline with five content areas. The SMEs determined the final content area names, descriptions, and content area weights. After the examination outline was finalized, OPES renumbered the tasks and knowledge statements. The final examination outline for the California RDH Laws and Ethics Examination consists of five content areas and is presented in Table 12. Tables 13 and 14 provide a conversion chart indicating the new tasks and knowledge statement numbers in the California RDH Laws and Ethics Examination Outline and the original task and knowledge numbers in the California RDH Examination Outline.

TABLE 12 – EXAMINATION OUTLINE FOR THE CALIFORNIA RDH LAWS AND ETHICS EXAMINATION

1. Licensing Requirements (40%) - This area assesses the candidate's knowledge of the California laws and regulations governing the RDH's license maintenance.

Tasks	Associated Knowledge Statements
T1. Maintain dental hygiene license according to laws and regulations.	K1. Knowledge of laws and regulations regarding maintenance, renewal, and restoration of California dental hygiene license.
	K2. Knowledge of laws and regulations regarding citations, fines, and disciplinary actions.
T2. Maintain required continuing education units for license renewal.	K3. Knowledge of laws and regulations regarding continuing education requirements to maintain dental hygiene license.

2. Professional Conduct (36%) - This area assesses the candidate's knowledge of the California laws and regulations governing the RDH professional conduct.

Tasks	Associated Knowledge Statements
T3. Adhere to laws and regulations regarding professional conduct.	K4. Knowledge of laws and regulations of ethical standards for professional conduct in a dental hygiene setting.
	K5. Knowledge of RDH allowable duties.
T4. Adhere to laws and regulations regarding excessive treatment.	K4. Knowledge of laws and regulations of ethical standards for professional conduct in a dental hygiene setting.
	K6. Knowledge of laws and regulations regarding excessive treatment.

3. Patient Confidentiality (10%) - This area assesses the candidate's knowledge of the California laws and regulations governing patient confidentiality.

Tasks	Associated Knowledge Statements
T5. Obtain informed consent from patient in accordance with laws and regulations.	K7. Knowledge of laws and regulations related to informed consent.
T6. Maintain confidentiality of patient records in accordance with laws and regulations.	K8. Knowledge of the legal and ethical requirements regarding patient records and patient confidentiality.
T7. Maintain confidentiality of patient treatment and conditions with laws and regulations regarding patient confidentiality.	K8. Knowledge of the legal and ethical requirements regarding patient records and patient confidentiality.
	K9. Knowledge of laws and regulations regarding maintaining physical and electronic patient records.
T8. Maintain security of patient records in accordance with laws and regulations.	K8. Knowledge of the legal and ethical requirements regarding patient records and patient confidentiality.
	K9. Knowledge of laws and regulations regarding maintaining physical and electronic patient records.

4. Mandated Reporting (10%) - This area assesses the candidate's knowledge of the California laws and regulations governing mandated reporting.

Task	Associated Knowledge Statement
T9. Report reasonable suspicion of child, elder, or dependent adult abuse or neglect as legally mandated.	K10. Knowledge of laws governing mandated reporting of child, elder, and dependent adult abuse or neglect.

5. Telehealth (4%) - Thi	s area assesses the candidate's knowledge	e of the California laws and re	equiations governing telehealth.
		-	J J J

Tasks	Associated Knowledge Statements
T10. Communicate with other dental professionals using telehealth methods and technology.	K8. Knowledge of the legal and ethical requirements regarding patient records and patient confidentiality.
	K9. Knowledge of laws and regulations regarding maintaining physical and electronic patient records.
	K11. Knowledge of methods for communicating with health care providers using telehealth.

Original Task Number in California RDH Examination Outline	New Task Number in California RDH Laws and Ethics Examination Outline
46	1
47	2
43	3
44	4
39	5
40	6
41	7
42	8
45	9
38	10

TABLE 13 - RENUMBERING OF TASKS

37

Original Knowledge Statement Number in California RDH Examination Outline	New Knowledge Statement Number in California RDH Laws and Ethics Examination Outline
57	1
58	2
59	3
54	4
63	5
55	6
51	7
52	8
53	9
56	10
50	11

TABLE 14 – RENUMBERING OF KNOWLEDGE STATEMENTS

CHAPTER 7 | CONCLUSION

The OA of the dental hygienist profession described in this report provides a comprehensive description of current practice in California. The procedures employed to perform the OA were based upon a content validation strategy to ensure that the results accurately represent RDH practice. Results of this OA can be used to ensure that national examinations under consideration for acceptance or already accepted by the Dental Hygiene Board measure content critical to RDH practice in California.

By adopting the Registered Dental Hygienists (RDH) outline contained in this report, the Board ensures that its California RDH Laws and Ethics Examination reflects current practice.

This report provides all documentation necessary to verify that the analysis has been completed in accordance with legal, professional, and technical standards.

APPENDIX A | RESPONDENTS BY REGION

LOS ANGELES COUNTY AND VICINITY

County of Practice	Frequency
Los Angeles	237
Orange	137
TOTAL	374

NORTH COAST

County of Practice	Frequency	
Del Norte	2	
Humboldt	4	
Mendocino	8	
Sonoma	36	
TOTAL	50	

RIVERSIDE AND VICINITY

County of Practice	Frequency	
Riverside	53	
San Bernardino	59	
TOTAL	112	

SACRAMENTO VALLEY

County of Practice	Frequency	
Butte	9	
Glenn	2	
Lake	1	
Sacramento	66	
Sutter 4		
Yolo 8		
Yuba	2	
TOTAL	92	

SAN DIEGO COUNTY AND VICINITY

County of Practice	Frequency	
Imperial	2	
San Diego	138	
TOTAL	140	

SAN FRANCISCO BAY AREA

County of Practice	Frequency
Alameda	67
Contra Costa	51
Marin	17
Napa	9
San Francisco	36
San Mateo	27
Santa Clara	89
Santa Cruz	26
Solano	18
TOTAL	340

SAN JOAQUIN VALLEY

County of Practice	Frequency
Fresno	36
Kern	18
Kings	6
Madera	3
Merced	5
San Joaquin	29
Stanislaus	30
Tulare	10
TOTAL	137

SHASTAAND CASCADE

County of Practice	Frequency
Lassen	4
Plumas	1
Shasta	22
Siskiyou	5
Tehama	6
Trinity	1
TOTAL	39

SIERRA MOUNTAIN VALLEY

County of Practice	Frequency
Amador	2
Calaveras	3
El Dorado	11
Mariposa	2
Nevada	9
Placer	43
Tuolumne	5
TOTAL	75

SOUTH COAST AND CENTRAL COAST

County of Practice	Frequency	
Monterey	14	
San Benito	2	
San Luis Obispo	20	
Santa Barbara	23	
Ventura	35	
TOTAL	94	

MISSING

TOTAL 3

APPENDIX B | CRITICALITY INDICES FOR ALL TASKS BY CONTENT AREA

Content Area 1: Treatment Preparation

Task Number	Task Statement	Mean Frequency	Mean Importance	Task Criticality Index
2	Review patient dental records and medical history.	4.83	4.87	23.68
1	Prepare operatory for dental hygiene treatment.	4.69	4.47	21.19
3	Select instruments, equipment, and materials for dental hygiene treatment.	4.07	4.29	20.72
6	Take patient vital signs.	4.15	4.21	10.96

Content Area 2: Dental Hygiene Treatment

Task Number	Task Statement	Mean Frequency	Mean Importance	Task Criticality Index
13	Perform oral prophylaxis to remove hard and soft deposits and stains.	4.80	4.59	22.18
32	Maintain instruments to ensure efficient functioning for dental hygiene treatment.	4.55	4.61	21.23
7	Perform visual oral health screening.	4.52	4.52	20.85
8	Complete a comprehensive periodontal assessment.	4.39	4.49	20.14
10	Develop dental hygiene care plan that correlates with findings from periodontal assessment.	4.42	4.44	20.08
18	Evaluate the presence or absence of biofilm and calculus before and after instrumentation.	4.37	4.21	19.20
9	Expose dental radiographs to assist with diagnosis of caries or periodontal conditions.	4.13	4.32	18.75
12	Perform nonsurgical periodontal procedures (e.g., scaling, root planing).	4.06	4.53	18.72
11	Modify dental hygiene treatment plan based on current information.	4.20	4.18	18.13
24	Recognize oral health conditions resulting from personal habits (e.g., tobacco, substance abuse, eating disorders).	4.11	4.30	18.13
19	Apply fluorides and other caries-preventing agents to patients.	3.73	3.66	14.35
14	Administer topical anesthetic to patients.	3.34	3.44	12.12
23	Clean and polish removable appliances.	3.41	3.08	11.34
21	Apply topical, therapeutic, and subgingival agents for the control of caries and periodontal disease.	2.76	3.10	9.92
16	Perform soft tissue curettage under direct supervision of a dentist.	2.55	3.07	9.26

15	Administer nitrous oxide and local anesthetic under direct supervision of a dentist.	2.26	2.91	8.43
17	Perform air polishing to remove supragingival and subgingival biofilm and stain.	1.32	1.42	4.20
20	Take impressions for nondiagnostic cast models.	0.60	0.89	1.20
22	Place ITR after diagnosis by dentist.	0.32	0.63	0.76

*Note: Shaded task statement was deleted by SMEs. (See Chapter 4).

Content Area 3: Patient Education

Task Number	Task Statement	Mean Frequency	Mean Importance	Task Criticality Index
27	Provide patients with individualized oral hygiene instructions.	4.61	4.49	20.99
26	Communicate assessment findings and dental hygiene care plan to patient.	4.57	4.46	20.74
25	Discuss scheduled dental hygiene treatment with patient.	4.42	4.25	19.27
28	Provide nutritional counseling to improve oral health.	3.24	3.56	12.49

Content Area 4: Infection Control

Task Number	Task Statement	Mean Frequency	Mean Importance	Task Criticality Index
30	Adhere to infection control policies and protocols for performing dental hygiene treatment.	4.86	4.93	24.04
5	Wear personal protective equipment (PPE) before providing treatment to help prevent spread of disease.	4.84	4.85	23.63
29	Maintain a safe and clean work environment.	4.83	4.86	23.57
31	Sterilize instruments in accordance with California infection control guidelines.	4.66	4.88	23.12
4	Provide patient with eyewear and bib to protect patient during dental hygiene treatment.	4.48	4.26	19.63

Content Area 5: Documentation

Task Number	Task Statement	Mean Frequency	Mean Importance	Task Criticality Index
37	Document in patient record the dental services performed.	4.76	4.72	22.77
36	Update patient dental records and medical history, including chief complaints and concerns.	4.67	4.61	21.79
34	Report abnormalities of the oral cavity to the dentist.	4.45	4.65	20.88
33	Document patient oral health status.	4.48	4.47	20.43
35	Document existing and recommended restorative treatment as diagnosed by the dentist.	3.77	3.93	16.34

*Note: Shaded task statement was deleted by SMEs. (See Chapter 4).

Task Number	Task Statement	Mean Frequency	Mean Importance	Task Criticality Index	
46	Maintain dental hygiene license according to laws and 4.78 regulations.		4.82	23.12	
47	Maintain required continuing education units for license renewal.	4.77	4.73	22.65	
43	Adhere to laws and regulations regarding professional conduct.	4.78	4.68	22.60	
40	Maintain confidentiality of patient records in accordance with laws and regulations.	4.71	4.61	22.10	
41	Maintain confidentiality of patient treatment and conditions with laws and regulations regarding patient confidentiality.	4.73	4.61	22.10	
42	Maintain security of patient records in accordance with laws and regulations.	4.38	4.36	20.34	
44	Adhere to laws and regulations regarding excessive treatment.	4.32	4.35	20.17	
39	Obtain informed consent from patient in accordance with laws and regulations.	3.51	3.88	15.64	
45	Report reasonable suspicion of child, elder, or dependent adult abuse or neglect as legally mandated.	1.52	4.21	6.87	
38	Communicate with other dental professionals using telehealth methods and technology.	1.36	1.80	4.55	

Content Area 6: Laws, Regulations, and Ethics

APPENDIX C | KNOWLEDGE STATEMENT IMPORTANCE RATINGS

Number	Knowledge Statement	Mean Importance
4	Knowledge of instruments, equipment, and materials used for dental hygiene treatment.	4.37
2	Knowledge of conditions related to oral-systemic health (e.g., diabetes, cardiovascular disease).	4.30
1	Knowledge of procedures and protocols to prepare and break down operatory.	4.30
3	Knowledge of techniques for assessing vital signs.	4.24

Content Area 1: Treatment Preparation

54

Content Area 2: Dental Hygiene Treatment

Number	Knowledge Statement	Mean Importance
13	Knowledge of methods to perform nonsurgical periodontal procedures to remove hard and soft deposits and stain using hand instruments.	3.75
15	Knowledge of methods to perform oral prophylaxis to remove hard and soft deposits and stain using hand instruments.	3.75
21	Knowledge of indications, contraindications, and side effects for administering local anesthesia during dental hygiene treatment.	3.72
8	Knowledge of methods to assess periodontal conditions using clinical and radiographic findings.	3.71
41	Knowledge of methods to maintain the integrity (sharpening or sterilizing) of hand instruments for dental hygiene treatment.	3.68
7	Knowledge of procedures for assessing the oral cavity.	3.64
14	Knowledge of methods to perform nonsurgical periodontal procedures to remove hard and soft deposits and stain using power instruments.	3.63
16	Knowledge of methods to perform oral prophylaxis to remove hard and soft deposits and stain using power instruments.	3.60
19	Knowledge of drug properties, side effects, interactions, and contraindications as they relate to dental hygiene treatment.	3.60
25	Knowledge of techniques for detecting the presence or absence of biofilm and calculus.	3.50
11	Knowledge of methods to develop dental hygiene care plans to assess patient needs.	3.44
10	Knowledge of factors that affect the frequency recommended for scheduling dental hygiene treatment.	3.40
22	Knowledge of procedures to administer nitrous oxide and local anesthetic.	3.38
33	Knowledge of personal habits that affect oral health conditions (e.g., tobacco, substance abuse, eating disorders).	3.36
17	Knowledge of procedures to administer topical anesthetic.	3.35
27	Knowledge of agents used for the management of periodontal disease.	3.33
18	Knowledge of conditions that require application of topical anesthesia.	3.31
26	Knowledge of application techniques for fluoride and caries-preventing agents.	3.26
20	Knowledge of indications, contraindications, and side effects for administering nitrous oxide during dental hygiene treatment.	3.17
9	Knowledge of techniques for exposing and developing dental radiographs.	3.15
23	Knowledge of soft tissue curettage procedure.	3.05
30	Knowledge of application of agents (e.g., antimicrobials) used for the management of periodontal disease.	3.04
28	Knowledge of application of agents used for control of caries (e.g., pit and fissure sealants, ITR).	2.70
12	Knowledge of procedures to remove excess cement from fixed restorations, including crowns, bridges, and orthodontic treatment.	2.54
32	Knowledge of procedures for cleaning and polishing removable appliances (e.g., dentures).	2.47

Number	Knowledge Statement	Mean Importance
24	Knowledge of methods to perform air polishing to remove supragingival and subgingival biofilm and stain.	1.78
31	Knowledge of procedures to place interim therapeutic restorations.	1.20
29	Knowledge of techniques for taking impressions.	1.13

Content Area 2: Dental Hygiene Treatment, continued

*Note: Shaded knowledge statement was deleted by SMEs. (See Chapter 4).

Number	Knowledge Statement	Mean Importance
37	Knowledge of individualized oral hygiene instructions to address specific patient needs.	3.46
34	Knowledge of methods for communicating a dental hygiene care plan with patient.	3.42
35	Knowledge of instructions for postoperative care.	3.39
36	Knowledge of nutritional counseling related to oral health.	2.90

Content Area 3: Patient Education

Content	Area	4:	Infection	Control
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Number	nber Knowledge Statement	
38	Knowledge of standards for infection control.	3.89
39	Knowledge of techniques for disinfecting and sterilizing dental hygiene equipment.	3.87
40	Knowledge of techniques for sterilizing dental hygiene instruments.	3.86
5	Knowledge of standard precautions required to protect patients during dental hygiene treatment.	3.81
6	Knowledge of standard precautions required to protect health care workers during dental hygiene treatment.	3.80

Number	Knowledge Statement	Mean Importance
45	Knowledge of basic characteristics of normal and abnormal oral conditions.	3.70
44	Knowledge of different types of periodontal conditions.	3.65
47	Knowledge of methods and protocol for updating patient medical history.	3.61
49	Knowledge of protocol for documenting dental hygiene services performed.	3.61
48	Knowledge of methods and protocol for documenting in patient dental records.	3.39
46	Knowledge of the characteristics of caries, defective restorations, TMD, and occlusal disorders for referral to dentist.	3.38

Number	Knowledge Statement	Mean Importance
57	Knowledge of laws and regulations regarding maintenance, renewal, and restoration of California dental hygiene license.	3.60
59	Knowledge of laws and regulations regarding continuing education requirements to maintain dental hygiene license.	3.54
54	Knowledge of laws and regulations of ethical standards for professional conduct in a dental hygiene setting.	3.53
52	Knowledge of the legal and ethical requirements regarding patient records and patient confidentiality.	3.43
55	Knowledge of laws and regulations regarding excessive treatment.	3.32
53	Knowledge of laws and regulations regarding maintaining physical and electronic patient records.	3.31
56	Knowledge of laws governing mandated reporting of child, elder, and dependent adult abuse or neglect.	3.28
51	Knowledge of laws and regulations related to informed consent.	3.22
58	Knowledge of laws and regulations regarding citations, fines, and disciplinary actions.	3.12
50	Knowledge of methods for communicating with health care providers using telehealth.	1.16

Content Area 6: Laws, Regulations, and Ethics

APPENDIX D | EMAIL INVITATION TO PRACTITIONERS

2019 Registered Dental Hygienist Occupational Analysis Questionnaire

Dear Licensee,

The Dental Hygiene Board of California is requesting your assistance with an important study that will define the entry-level job tasks of the Registered Dental Hygienist (RDH) in California. The results of the study will serve to inform the content of the RDH Licensing Examination in California.

Please complete the questionnaire by July 1, 2019.

Thank you for your participation!

California Department of Consumer Affairs Office of Professional Examination Services (OPES) 2420 Del Paso Road, Suite 265, Sacramento, CA 95834



Please do not forward this email as its survey link is unique to you. <u>Privacy</u> | <u>Unsubscribe</u>

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APPENDIX E | QUESTIONNAIRE

Occupational Analysis of the Registered Dental Hygienist Profession

Dear Licensed Registered Dental Hygienist,

Thank you for participating in this study of the dental hygiene profession in California, a project of the Dental Hygiene Board of California (Board).

The Board is conducting an occupational analysis of the dental hygiene profession. The purpose of the occupational analysis (OA) is to identify the important tasks performed by registered dental hygienists in their current work and the knowledge required to perform those tasks effectively. Results of the OA will be used to ensure that the examinations required for licensure as a registered dental hygienist in California reflect current practice. Your participation in the OA is essential. The Board requires responses from many licensees to achieve representation from different geographic regions of the state and from different work settings.

Please take the time to complete the questionnaire as it relates to your current work. Your responses will be kept confidential and will not be tied to your license or any other personal information. Individual responses will be combined with the responses of other dental hygienists and only group data will be analyzed.

For your convenience, you do not have to complete the questionnaire in a single session. Before you exit, complete the page that you are on. You can resume where you stopped as long as you reopen the questionnaire from the same computer and use the same web browser. The web link is available 24 hours a day, 7 days a week.

To begin the questionnaire, please click Next. Any question marked with an asterisk must be answered before you can progress through the questionnaire. Please submit the completed questionnaire by July 1, 2019.

If you have any questions or need assistance, please contact at at @dca.ca.gov.

The Board welcomes your feedback and appreciates your time!

Part I - Personal Data

The information you provide here is voluntary and confidential. It will be treated as personal information subject to the Information Practices Act (Civil Code, Section 1798 et seq.), and will be used only for the purpose of analyzing the information from this questionnaire.

* 1. Are you currently practicing as a California-licensed dental hygienist?

O Yes

O No

Part I - Personal Data (Continued)

2. How many years have you been practicing in California as a licensed dental hygienist?

0 to 5 years

6 to 10 years

🔵 11 to 15 years

16 or more years

2019 Registered Dental Hygienist Occupational Analysis Questionnaire
Part I - Personal Data (continued)
3. How many hours per week do you work as a licensed dental hygienist?
O to 10 hours
11 to 20 hours
21 to 30 hours
31 to 40 hours
41 or more hours
4. What describes the location of your primary work setting?
Urban (more than 50,000)
Rural (50,000 or fewer)
5. How many different offices employ you as a registered dental hygienist?
One
⊖ Two
Three or more
6. How would you describe your primary/current work setting?
General
Orthodontic
Periodontic
Pedodontic
Oral surgery
Other (please specify)

7. What other California licenses or certifications do you hold?

ne

O RDAEF

O Periodontal soft tissue curettage

O Administration of local anesthesia

O Administration of nitrous oxide and oxygen

Other (please specify)

-	do you perform the majority of you	
Alameda	Marin	San Mateo
Alpine	Mariposa	Santa Barbara
Amador	Mendocino	Santa Clara
Butte Calaveras	Merced	Santa Cruz
Calaveras	Modoc	Shasta
Contra Costa	Monterey	Siskiyou
Del Norte	Napa	Solano
El Dorado	Nevada	 Sonoma
 Fresno 	Orange	Stanislaus
Glenn		Sutter
Humboldt	Plumas	🔿 Tehama
 Imperial 	Riverside	C Trinity
) Inyo	Sacramento	Tulare
Kern	San Benito	Tuolumne
Kings	San Bernardino	Ventura
Lake	San Diego	─ Yolo
Lassen	San Francisco	Yuba
Los Angeles	San Joaquin	
O Madera	San Luis Obispo	

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Part II - Task Rating Instructions

In this part of the questionnaire, you will be presented with 47 tasks reflecting the nature of dental hygiene practice in California.

Please rate each task as it relates to your current practice.

Your frequency and importance ratings should be<u>separate</u> and <u>independent</u> ratings. Therefore, the ratings that you assign on one rating scale should not influence the ratings that you assign on the other rating scale. For example, you may perform a task frequently, but that task may not be important. Or you may perform a task infrequently, but that task may be very important.

If the task is NOT part of your current practice, rate the task "0" (zero) frequency and "0" (zero) importance. Tasks that you perform frequently should be rated high on the frequency scale and tasks that are important to your work as a dental hygienist should be rated high on the importance scale.

Choose the rating that best fits each task.

Please use the scales below to rate the tasks on the following pages.

FREQUENCY SCALE

HOW OFTEN do you perform this task in your current practice? Consider all of the practice tasks you have performed over the past year and make your judgment relative to all other tasks you perform.

0 – DOES NOT APPLY. I do not perform this task in my current practice.

1 – RARELY. I perform this task the least often in my current practice relative to other tasks I perform.

2 - SELDOM. I perform this task less often than most other tasks I perform in my current practice.

3 - REGULARLY. I perform this task as often as other tasks I perform in my current practice.

4 - OFTEN. I perform this task more often than most other tasks I perform in my current practice.

5 – VERY OFTEN. This task is one of the tasks I perform most often in my current practice relative to other tasks I perform.

IMPORTANCE SCALE

HOW IMPORTANT is performance of this task for effective performance in your current practice? Consider all of the job tasks you have performed over the past year and make your judgment relative to all other tasks you perform.

0 - DOES NOT APPLY. I do not perform this task in my current practice.

1 – NOT IMPORTANT. This task is not important for effective performance in my current practice.
 2 – FAIRLY IMPORTANT. This task is somewhat important for effective performance in my current practice.

3 - IMPORTANT. This task is important for effective performance in my current practice.

4 - VERY IMPORTANT. This task is very important for effective performance in my current practice.
5 - CRITICALLY IMPORTANT. This task is extremely important for effective performance in my current practice.

Part II - Treatment Preparation

	Frequency	Importance
1. Prepare operatory for dental hygiene treatment.	\$	\$
2. Review patient dental records and medical history.	\$	\$
3. Select instruments, equipment, and materials for dental hygiene treatment.	\$	\$
4. Provide patient with eyewear and bib to protect patient during dental hygiene treatment.	\$	\$
5. Wear personal protective equipment (PPE) before providing treatment to help prevent spread of disease.	\$	\$
6. Take patient vital signs.	\$	\$

Part II - Dental Hygiene Treatment

	Frequency	Importance
7. Perform oral health screening.	\$	
 Complete a comprehensive periodontal assessment. 	\$	
 Expose dental radiographs to assist with liagnosis of caries or periodontal conditions. 	\$	
.0. Develop dental hygiene care plan that correlates vith findings from periodontal assessment.	\$	
 Modify dental hygiene treatment plan based on surrent information. 	\$	
2. Perform nonsurgical periodontal procedures e.g., scaling, root planing).	\$	
.3. Perform oral prophylaxis to remove hard and soft leposits, and stains.	\$	
4. Administer topical anesthetic to patients.		
 Administer nitrous oxide and local anesthetic inder direct supervision of a dentist. 	\$	
16. Perform soft tissue curettage under direct supervision of a dentist.	\$	
 Perform air polishing to remove supragingival and subgingival biofilm and stain. 	\$	
8. Evaluate the presence or absence of biofilm and calculus before and after instrumentation.	\$	
.9. Apply fluorides and other caries-preventing igents to patients.	\$	
20. Take impressions for nondiagnostic cast models.	\$	
 Apply topical, therapeutic, and subgingival igents for the control of caries and periodontal lisease. 	\$	
22. Place interim therapeutic restoration after liagnosis by dentist.	\$	
23. Clean and polish removable appliances.	\$	
 Recognize oral health conditions resulting from ersonal habits (e.g., tobacco, substance abuse, ating disorders). 	•	

Part II - Patient Education

	Frequency	Importance
25. Discuss scheduled dental hygiene treatment with patient.	\$	\$
26. Communicate assessment findings and dental hygiene care plan to patient.	\$	\$
27. Provide instructions to patients for oral hygiene and postoperative care.	\$	\$
28. Provide nutritional counseling to improve oral health.	\$	\$

Part II - Infection Control

	Frequency	Importance
29. Maintain a safe and clean work environment.	\$	\$
30. Adhere to infection control policies and protocols for performing dental hygiene treatment.	\$	\$
31. Sterilize instruments in accordance with California infection control guidelines.	\$	\$
32. Maintain instruments to ensure efficient functioning for dental hygiene treatment.	•	\$

Part II - Documentation and Recordkeeping

	Frequency	Importance
33. Record conditions of the oral cavity.	\$	\$
34. Report abnormalities of the oral cavity to the dentist.	\$	\$
35. Record existing and recommended restorative treatment as diagnosed by the dentist.	•	\$
 Update patient dental records and medical history, including chief complaints and concerns. 	\$	\$
37. Document in patient record the dental services performed.	•	

Part II - Laws and Regulations

	Frequency	Importance
 Communicate with other dental professionals using telehealth methods and technology. 	\$	\$
 Obtain informed consent from patient in accordance with laws and regulations. 	\$	\$
40. Maintain confidentiality of patient records in accordance with laws and regulations.	\$	\$
 Maintain confidentiality of patient treatment and conditions with laws and regulations regarding patient confidentiality. 		\$
42. Maintain security of patient records in accordance with laws and regulations.	\$	\$
43. Adhere to laws and regulations regarding professional conduct.	\$	•
44. Adhere to laws and regulations regarding excessive treatment.	\$	\$
 Report reasonable suspicion of child, elder, or dependent adult abuse, or neglect as legally mandated. 		
46. Maintain dental hygiene license according to laws and regulations.	\$	\$
47. Maintain required continuing education units for license renewal.		•

Part III - Knowledge Rating Instructions

In this part of the questionnaire, you will be presented with 59 knowledge statements. Please rate each knowledge statement based on how important you feel the knowledge is to the effective performance of <u>your</u> tasks.

If a knowledge is NOT a part of your current practice, rate the statement "0" (zero)importance and go on to the next statement.

Use the following scale to rate each knowledge statement's importance.

IMPORTANCE SCALE

HOW IMPORTANT is this knowledge for effective performance of tasks in your current practice? 0 – DOES NOT APPLY. This knowledge is not required for effective performance of tasks in my current practice.

1 – NOT IMPORTANT. This knowledge is not important for effective performance of tasks in my current practice.

2 – FAIRLY IMPORTANT. This knowledge is somewhat important for effective performance of tasks in my current practice.

3 – IMPORTANT. This knowledge is important for effective performance of tasks in my current practice.

4 – VERY IMPORTANT. This knowledge is very important for effective performance of tasks in my current practice.

5 – CRITICALLY IMPORTANT. This knowledge is extremely important for effective performance of tasks in my current practice.

Part III - Treatment Preparation

	Not Important/Does Not Apply		Fairly Important	Important	Very Important	Critically Important
1. Knowledge of procedures and protocols to prepare and break down operatory.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
2. Knowledge of conditions related to oral- systemic health (e.g., diabetes, cardiovascular disease).	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
3. Knowledge of techniques for assessing vital signs.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
 Knowledge of instruments, equipment, and materials used for dental hygiene treatment. 	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
5. Knowledge of standard precautions required to protect patients during dental hygiene treatment.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
6. Knowledge of standard precautions required to protect health care workers during dental hygiene treatment.	0	0	0	0	0	0

Part III - Dental Hygiene Treatment

	Not Important/Does Not Apply	Somewhat Important	Fairly Important	Important	Very Important	Critically Important
7. Knowledge of procedures for assessing the oral cavity.	0	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
8. Knowledge of methods to assess periodontal conditions.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
9. Knowledge of techniques for exposing and developing dental radiographs.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
10. Knowledge of factors that affect the frequency recommended for scheduling dental hygiene treatment.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
11. Knowledge of methods to develop dental hygiene care plans to assess patient needs.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
12. Knowledge of procedures to remove excess cement from fixed restorations, including crowns, bridges, and orthodontic treatment.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
13. Knowledge of methods to perform nonsurgical periodontal procedures to remove hard and soft deposits and stain using hand instruments.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
14. Knowledge of methods to perform nonsurgical periodontal procedures to remove hard and soft deposits and stain using power instruments.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
15. Knowledge of methods to perform oral prophylaxis to remove hard and soft deposits and stain using hand instruments.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
 Knowledge of methods to perform oral prophylaxis to remove hard and soft deposits and stain using power instruments. 	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
17. Knowledge of procedures to administer topical anesthetic.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
18. Knowledge of conditions that require application of topical anesthesia.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
19. Knowledge of drug properties, side effects, interactions, and contraindications as they relate to dental hygiene treatment.	\bigcirc	0	0	\bigcirc	0	0

	Not Important/Does Not Apply		Fairly Important	Important	Very Important	Critically Important
20. Knowledge of indications, contraindications, and side effects for administering nitrous oxide during dental hygiene treatment.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
21. Knowledge of indications, contraindications, and side effects for administering local anesthesia during dental hygiene treatment.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
22. Knowledge of procedures to administer nitrous oxide and local anesthetic.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
23. Knowledge of soft tissue curettage procedure.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
24. Knowledge of methods to perform air polishing to remove supragingival and subgingival biofilm and stain.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	0
25. Knowledge of techniques for detecting the presence or absence of biofilm and calculus.	0	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
26. Knowledge of application techniques for fluoride and other caries-preventing agents.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
27. Knowledge of agents used for control of caries and periodontal disease.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
28. Knowledge of application of agents used for control of caries (e.g., pit and fissure sealants, ITR).	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
29. Knowledge of techniques for taking impressions.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
30. Knowledge of application of agents used for control of periodontal disease (e.g., antimicrobials).	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
31. Knowledge of procedures to place interim therapeutic restorations.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
32. Knowledge of procedures for cleaning and polishing removable appliances (e.g., dentures).	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
33. Knowledge of personal habits that affect oral health conditions (e.g., tobacco, substance abuse, eating disorders).	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

Part III - Patient Education

	Not Important/Does Not Apply	Somewhat Important	Fairly Important	Important	Very Important	Critically Important
34. Knowledge of methods for communicating a dental hygiene care plan with patient.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
35. Knowledge of instructions for post- operative care.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
36. Knowledge of nutritional counseling related to oral health.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
37. Knowledge of individualized oral hygiene instructions to address specific patient needs.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	0

Part III - Infection Control

	Not Important/Does Not Apply	Somewhat Important	Fairly Important	Important	Very Important	Critically Important
38. Knowledge of standards for infection control.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
39. Knowledge of techniques for disinfecting dental hygiene equipment.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
40. Knowledge of techniques for sterilizing dental hygiene instruments.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
41. Knowledge of methods to maintain the integrity (sharpening or sterilizing) of hand instruments for dental hygiene treatment.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
42. Knowledge of procedures for maintaining (i.e., replacing filter) dental hygiene power instruments.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
43. Knowledge of protocols to maintain denta hygiene equipment in working condition.		\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

Part III - Documentation and Recordkeeping

	Not Important/Does Not Apply	Somewhat Important	Fairly Important	Important	Very Important	Critically Important
44. Knowledge of different types of periodontal conditions.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
45. Knowledge of basic characteristics of normal and abnormal oral conditions.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
46. Knowledge of the characteristics of caries defective restorations, TMD, and occlusal disorders for referral to dentist.	s,	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
47. Knowledge of methods and protocol for updating patient medical history.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
48. Knowledge of methods and protocol for charting patient dental records.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
49. Knowledge of protocol for documenting dental hygiene services performed.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

Part III - Laws and Regulations

	Not Important/Does				Very	Critically
50. Knowledge of methods for communicating with health care providers using telehealth.	Not Apply		Fairly Important			
51. Knowledge of laws and regulations related to informed consent.	\bigcirc	\bigcirc	0	\bigcirc	\bigcirc	\bigcirc
52. Knowledge of the legal and ethical requirements regarding patient records and patient confidentiality.	\bigcirc	0	\bigcirc	\bigcirc	\bigcirc	\bigcirc
53. Knowledge of laws and regulations regarding maintaining physical and electronic patient records.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	0
54. Knowledge of laws and regulations of ethical standards for professional conduct in a dental hygiene setting.		\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
55. Knowledge of laws and regulations regarding excessive treatment.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
56. Knowledge of laws governing mandated reporting of child, elder, and dependent adult abuse and neglect.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	0
57. Knowledge of laws and regulations regarding maintenance, renewal, and restoration of California dental hygiene license.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
 Knowledge of laws and regulations regarding citations, fines, and disciplinary actions. 	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
59. Knowledge of laws and regulations regarding continuing education requirements to maintain dental hygiene license.	0	0	0	0	0	\bigcirc

THANK YOU!

You have completed this questionnaire! Thank you for participating!

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