

October 2023

Dear Applicant:

Thank you for your interest in the RN Transition Fellowship Program at Northridge Hospital Medical Center (NHMC). This innovative program features a challenging program blending classroom didactics with clinical experience. Our next RN Transition Fellowship program will begin on March 4, 2024. Candidates must have at least 2 years acute care experience to be eligible for this program with the exception of the Medical Surgical (Orthopedics) positions which only require 1 year RN experience.

Positions are limited and early application is encouraged. **Application period is open October 1 – October 14, 2023 at 11:59PM (ONLY).** Applications must be received by the deadline, no exceptions. Only application packets that are complete will be considered. To initiate the application process, please complete the online job application and submit the following items:

- Current resume
- Specialty/Unit Preference and shift (page 2 of this packet)
- Signed Licensure, Vacation and Employment Statement (page 3 of this packet)
- Letter of Intent to include the following (maximum of 2 pages, double spaced. APA format *not* necessary):
 1. Why are you interested in the RN Transition Fellowship Program at NHMC?
 2. Why are you interested in the unit or specialty field that you selected?

Please Note: Required documents must be uploaded as attachments within your online application. Only those applications submitted electronically will be considered.

After we have reviewed your application materials, you will be notified as to whether you have been selected to participate in a Dignity Health formal interview process. We do read every application we receive, so please be patient with us. ***Notifications for interviews will start beginning November 2023.***

Warmest Regards,

Patricia Mora

Patricia Mora RN, BSN

National Residency Program Coordinator

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(818) 885 – 8500 ext. 3381

RN TRANSITION FELLOWSHIP PROGRAM
SPECIALTY/UNIT PREFERENCE

APPLICANT NAME: _____ DATE: _____

Directions: Please indicate your **top two** choices by placing #1 in front of your first choice and #2 in front of your second choice.

- _____ Cardiac Cath Lab (must have at least 1 yr. Telemetry, ICU or ED experience) – Day Shift
- _____ Emergency Department - Night Shift
- _____ ICU - Day Shift
- _____ ICU - Night Shift
- _____ Labor & Delivery - Day Shift
- _____ Medical Surgical (Must have 1 year RN experience) - Day Shift
- _____ Medical Surgical (Must have 1 year RN experience) - Night Shift
- _____ Telemetry (3 FARR) – Nights
- _____ NICU – Day Shift
- _____ NICU – Night Shift
- _____ PICU (must have at least 1 yr. ICU or Telemetry experience) - Day Shift
- _____ PICU (must have at least 1 yr. ICU or Telemetry experience) - Night Shift
- _____ Periop – 7am – 3pm
- _____ Periop – 11pm – 7am

****Please submit this form with your online application after completing.***

RN Transition Fellowship Program Licensure, Vacation & Employment Statement*

- A. All applicants must have a valid California RN License

- B. The RN Transition Fellowship Program is a Competency Based Program. Length varies depending on the unit and specialty training required. The position requires full-time employment without vacation or other activities requiring more than a 1-2 day absence during the length of program. Any scheduled time off will necessitate approval of the hiring manager and RN Residency Manager prior to the start of the Transition Program. Should you be accepted into the program, it is important to understand that continued employment is contingent upon satisfactory performance (during and after the fellowship) in the judgment of both the hospital and the Department of Nursing.

C. Employment

- 1. Are you legally authorized to work in the U.S.? Yes _____ No _____

- 2. Will you now or in the future require sponsorship for employment Visa status (e.g. H-1B visa status)? Yes _____ No _____

I have read the above statements and agree to comply as indicated above:

Applicant (print name): _____

Signature (handwritten): _____ Date: _____

****Please submit this form with your online application after completing.***

RN TRANSITION FELLOWSHIP PROGRAM
Application for RN Transition Fellowship

External Candidates Only:

If you are hired, you will be required to provide the following documentation to Human Resources prior to starting the RN Transition Fellowship program:

1. Valid CA RN License (original needs to be presented)
2. American Heart Association BLS Healthcare Provider Card
3. American Heart Association ACLS Healthcare Provider card (if working in ED, ICU, PICU, Tele)
4. Copy of nursing degree and any other required certifications