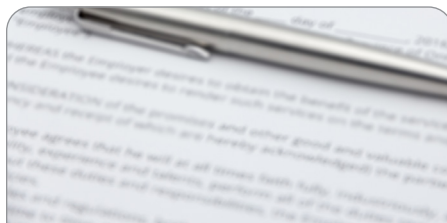


Key Protections for H-2B Workers

Your employer must:



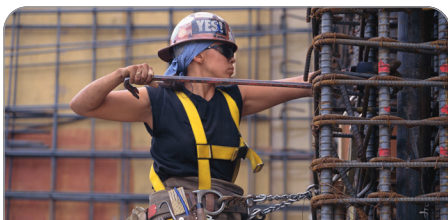
Pay for all **recruitment and visa costs**.



Provide you the terms and conditions of your job **in writing**.



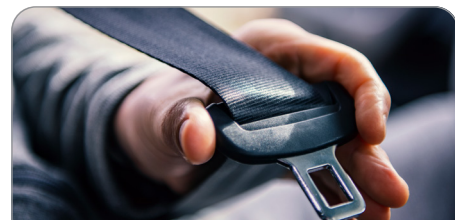
Reimburse you for the trip to the job site by the halfway point of the contract.



Provide tools, supplies, and equipment for the job **without charge**.



Provide **information about all deductions** from your pay.



Ensure any **employer-provided transportation is safe**.



Pay you the **offered wage** and give you a **pay stub**.



Pay for your **return trip** when the work is done.



Respect your right to file a complaint or participate in an investigation **without any threats**.



WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

dol.gov/agencies/whd
1-866-4-US-WAGE

