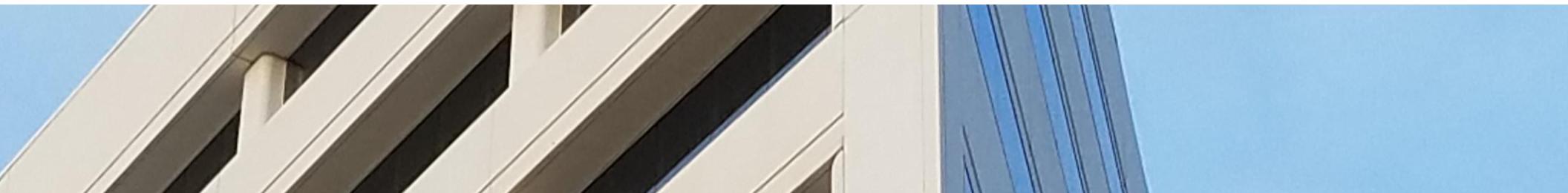




WILSHIRE



Monthly Performance Review

As of January 30, 2021



Capital Market Review

Economic Review

Market Commentary

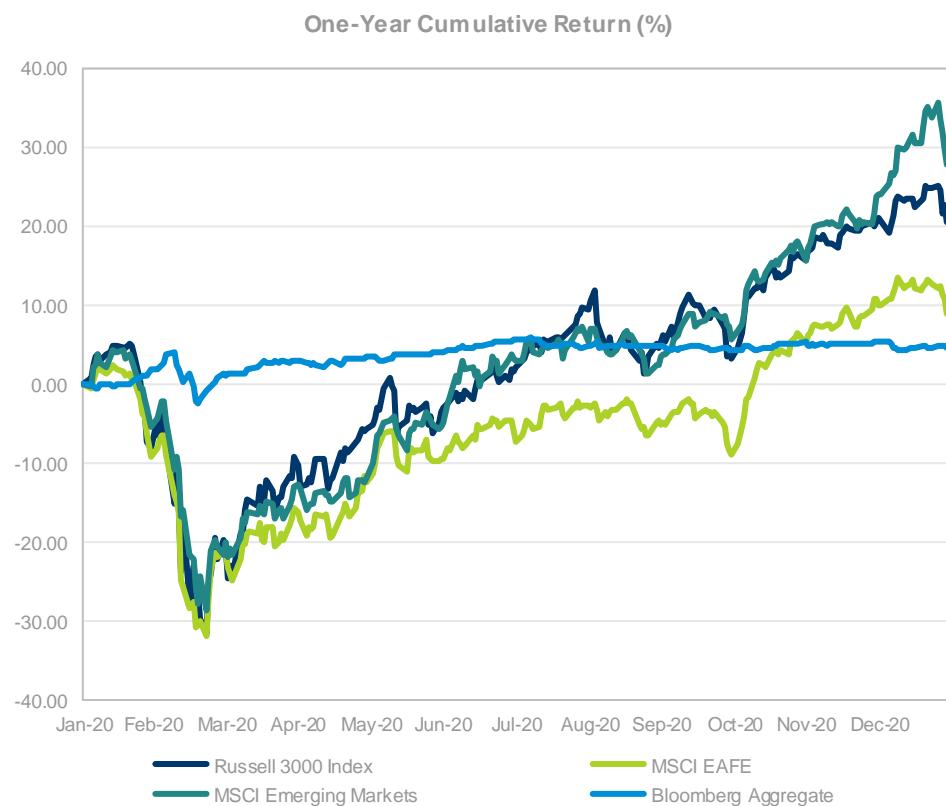
The year started off strong as global markets initially rose during the first half of January on the ongoing global roll-out of COVID-19 vaccinations; however, most markets quickly lost their gains towards the end of the month. Significant volatility was brought on by a group of small, but heavily shorted stocks that rallied as a group of retail investors coordinated a short squeeze, forcing several hedge funds to close short positions and sell additional long positions. Developed markets equities ended the month down approximately 1%.

Fourth Quarter 2020 GDP growth in the United States came in at 4.0%, which was lower than market expectations (4.7%). For Calendar Year 2020, U.S. GDP contracted by 3.5%.

The unemployment rate in the United States fell modestly during January from 6.7% to 6.3% having added 49,000 jobs during the month. Among job sectors, financial and business services added jobs during the month, while hospitality, retail, health care and transportation saw job losses over the month.

Manufacturing in the United States continued to grow during January, albeit, at a slower pace than in previous months. The ISM Manufacturing Index registered 58.7 percent during the month, but down modestly from December 2020 (60.5 percent).

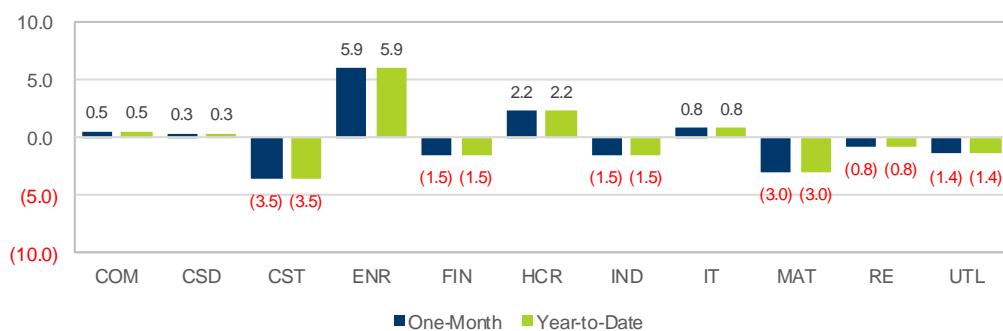
Consumer sentiment in the United States fell during the month, as the University of Michigan Consumer Sentiment Index marked a reading of 79.2 during January, down from 80.7 at the end of December 2020. Consumer spending; however, rose sharply to start the year, up 5.3% for the month.



U.S. Equity Market

| U.S. Equity Indices (%) | MTD | QTD | YTD | 1 Year | 3 Years | 5 Years | 10 Years |
|-------------------------------|--------|--------|--------|---------|---------|---------|----------|
| Russell 3000 Index | (0.44) | (0.44) | (0.44) | 20.48 | 12.37 | 16.66 | 13.49 |
| Standard & Poor's 500 Index | (1.01) | (1.01) | (1.01) | 17.25 | 11.69 | 16.14 | 13.49 |
| Russell 1000 Index | (0.82) | (0.82) | (0.82) | 19.84 | 12.47 | 16.67 | 13.63 |
| Russell 2500 Index | 2.45 | 2.45 | 2.45 | 25.48 | 11.10 | 16.09 | 12.08 |
| Russell 2000 Index | 5.03 | 5.03 | 5.03 | 30.17 | 11.10 | 16.48 | 11.77 |
| Russell Micro Cap Index | 14.22 | 14.22 | 14.22 | 44.91 | 12.78 | 17.42 | 12.14 |
| Russell 1000 Index | (0.82) | (0.82) | (0.82) | 19.84 | 12.47 | 16.67 | 13.63 |
| Russell 1000 Growth Index | (0.74) | (0.74) | (0.74) | 34.46 | 19.90 | 22.19 | 16.81 |
| Russell 1000 Value Index | (0.92) | (0.92) | (0.92) | 4.09 | 4.41 | 10.69 | 10.15 |
| Russell 2000 Index | 5.03 | 5.03 | 5.03 | 30.17 | 11.10 | 16.48 | 11.77 |
| Russell 2000 Growth Index | 4.82 | 4.82 | 4.82 | 42.69 | 16.52 | 20.17 | 14.07 |
| Russell 2000 Value Index | 5.26 | 5.26 | 5.26 | 16.42 | 5.08 | 12.32 | 9.20 |
| Russell 3000 Index | (0.44) | (0.44) | (0.44) | 20.48 | 12.37 | 16.66 | 13.49 |
| GICS - Communication Services | 0.48 | 0.48 | 0.48 | 2.59 | 8.45 | 17.15 | 8.50 |
| GICS - Consumer Discretionary | 0.25 | 0.25 | 0.25 | 4154 | 18.88 | 20.41 | 17.67 |
| GICS - Consumer Staples | (3.52) | (3.52) | (3.52) | 4.23 | 4.75 | 6.08 | 10.83 |
| GICS - Energy | 5.93 | 5.93 | 5.93 | (14.82) | (13.66) | (3.05) | (3.31) |
| GICS - Financials | (150) | (150) | (150) | 5.51 | 6.83 | 14.44 | 11.73 |
| GICS - Health Care | 2.22 | 2.22 | 2.22 | 25.01 | 13.79 | 15.58 | 16.79 |
| GICS - Industrials | (1.51) | (1.51) | (1.51) | 28.03 | 9.48 | 15.47 | 13.16 |
| GICS - Information Technology | 0.76 | 0.76 | 0.76 | 42.07 | 25.92 | 28.93 | 19.17 |
| GICS - Materials | (2.97) | (2.97) | (2.97) | 22.92 | 5.37 | 14.95 | 9.16 |
| GICS - Real Estate | (0.79) | (0.79) | (0.79) | 21.37 | 9.10 | 11.98 | 7.11 |
| GICS - Utilities | (144) | (144) | (144) | (6.28) | 7.28 | 8.18 | 9.59 |

Sector Returns (%)



Market Commentary

The U.S. stock market fell during the second-half of the month, snapping its record rally, down -0.4% during the month of January. Despite the negative start to 2021, the Russell 3000 Index is up +20.5% over the trailing one-year.

The U.S. stock market shed all of its gains during the latter half of the month due to the market volatility brought on by the internet-fueled, retail investor short squeeze of hedge funds who had heavily shorted a small group of consumer stocks, including GameStop (GME) and AMC Theatres (AMC). Several hedge funds were forced to close their short positions in these names, while also selling some additional long-positions as the stock prices for GameStop and AMC Theatres rose 2000% and 800%, respectively.

Small capitalization stocks continued their rally versus large capitalization stocks during January, now outperforming for five straight months. The Russell 2000 Index returned +5.0% versus -0.8% for the Russell 1000 Index.

From a style perspective, results were mixed during the month. Value stocks led growth stocks during January among small cap names, while growth stocks led value stocks among large cap names.

Of the eleven major sectors in the index, five were positive for the month, Communication Services, Consumer Discretionary, Energy, Health Care and Information Technology. Energy's rebound led all sectors, returning +5.9% during the month.

Non-U.S. Equity Market

Market Commentary

Equity markets outside of the United States outperformed U.S. stocks during January, up +0.2%.

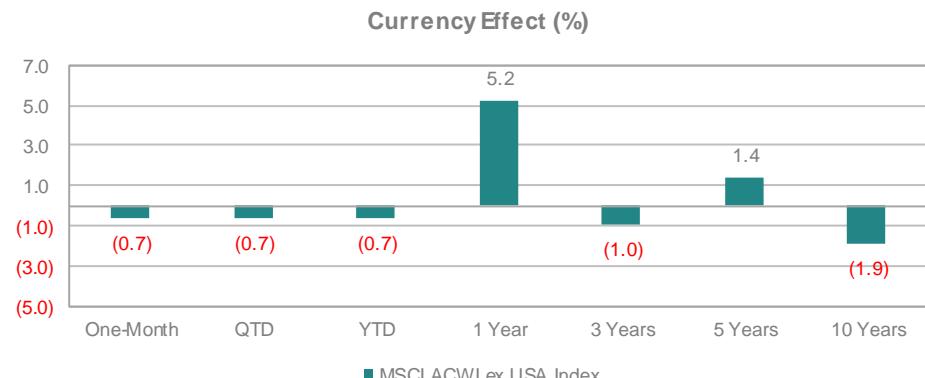
Developed markets again trailed emerging markets during the month, down -1.1% versus +3.1% for emerging markets equities.

Emerging markets continue to perform well during the global pandemic COVID-19. Increased demand for technology and health care supplies, as well as expectations of further stimulus propelled emerging Asia, which led all regions during the month, up +4.3%. China's growth continued during the Fourth Quarter 2020, ending the year with a year-over-year GDP growth of +6.5% China is now expected to be the only large economy to experience positive economic growth during the year.

Consumer sentiment in Europe declined during the month, as new and more infectious virus strains were discovered in the U.K., South Africa and Brazil. Policymakers responded with additional lockdown restrictions and social distancing efforts, causing economists to suggest a double-dip recession is now more likely to occur across Europe.

The U.S. Dollar strengthened modestly during the month of January, providing a slight headwind for U.S.-based investors of -0.7%.

| Non-U.S. Equity (USD %) | MTD | QTD | YTD | 1 Year | 3 Years | 5 Years | 10 Years |
|-----------------------------------|--------|--------|--------|---------|---------|---------|----------|
| MSCI AC World ex U.S. Index | 0.22 | 0.22 | 0.22 | 13.95 | 3.07 | 10.51 | 4.83 |
| MSCI EAFE Index | (107) | (107) | (107) | 8.94 | 2.23 | 8.83 | 5.15 |
| MSCI Emerging Markets Index | 3.07 | 3.07 | 3.07 | 27.89 | 4.42 | 15.01 | 4.22 |
| MSCI AC World ex U.S. Small Index | (0.18) | (0.18) | (0.18) | 17.72 | 2.86 | 11.08 | 5.96 |
| MSCI Europe Index | (145) | (145) | (145) | 6.53 | 126 | 7.92 | 4.75 |
| MSCI Japan Index | (100) | (100) | (100) | 14.90 | 4.13 | 10.30 | 6.37 |
| MSCI Pacific ex Japan Index | 0.70 | 0.70 | 0.70 | 9.10 | 3.13 | 11.13 | 5.03 |
| MSCI EM Latin America Index | (6.72) | (6.72) | (6.72) | (14.82) | (7.95) | 8.44 | (3.67) |
| MSCI EM Asia Index | 4.33 | 4.33 | 4.33 | 40.23 | 7.72 | 17.15 | 7.17 |
| MSCI EM Europe Index | (2.30) | (2.30) | (2.30) | (11.34) | (3.28) | 9.18 | (2.21) |
| Local Currency (%) | MTD | QTD | YTD | 1 Year | 3 Years | 5 Years | 10 Years |
| MSCI AC World ex U.S. Index | 0.89 | 0.89 | 0.89 | 8.71 | 4.05 | 9.07 | 6.75 |
| MSCI EAFE Index | (0.38) | (0.38) | (0.38) | 1.71 | 2.44 | 6.99 | 6.61 |
| MSCI Emerging Markets Index | 3.81 | 3.81 | 3.81 | 27.86 | 7.12 | 14.66 | 7.22 |



Fixed Income Market

Market Commentary

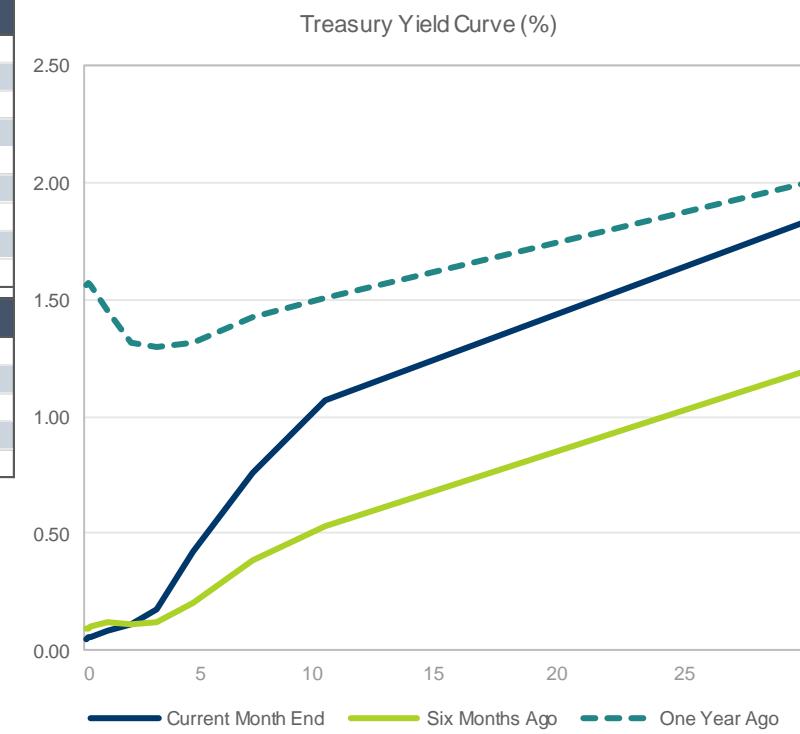
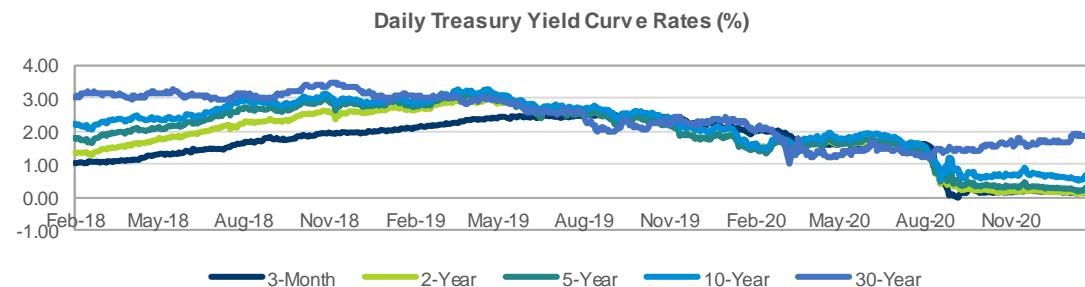
The U.S. Treasury Yield Curve rose and steepened during January as the 10-year Treasury yield ended the month at 1.09%, up 17 basis points from the end of December. The 30-year Treasury Yield also increased during the month up 20 basis points, to 1.85%. As a result, rate-based markets fell during the month.

The Bloomberg Barclays U.S. Aggregate Index fell during January, returning -0.7%, while the Bloomberg Barclays U.S. Long-Term Treasury Index declined by -3.6%.

Credit spreads remained relatively unchanged throughout the month with investment grade spreads ending the month at 97 basis points, up 1 basis point from the end of December, while below-investment grade spreads ended the month at 362 basis points, up 2 basis points during the month. High yield markets; however, continued to be strong returners within fixed income up for the month by +0.3%.

| U.S. Fixed Income | MTD | QTD | YTD | 1 Year | 3 Years | 5 Years | 10 Years |
|--------------------------------------|--------|--------|--------|--------|---------|---------|----------|
| Bloomberg Barclays U.S. Aggregate | (0.72) | (0.72) | (0.72) | 4.72 | 5.49 | 4.00 | 3.75 |
| Bloomberg Barclays Long Gov't/Credit | (2.97) | (2.97) | (2.97) | 7.07 | 9.44 | 8.23 | 7.98 |
| Bloomberg Barclays LT Treasury | (3.61) | (3.61) | (3.61) | 6.19 | 9.73 | 6.01 | 7.63 |
| Bloomberg Barclays U.S. TIPS | 0.33 | 0.33 | 0.33 | 9.07 | 6.33 | 4.84 | 3.82 |
| Bloomberg Barclays U.S. Credit | (1.19) | (1.19) | (1.19) | 5.58 | 6.70 | 6.07 | 5.25 |
| Bloomberg Barclays U.S. High Yield | 0.33 | 0.33 | 0.33 | 7.44 | 6.14 | 9.00 | 6.60 |
| ICE BofA U.S. High Yield Cash Pay | 0.32 | 0.32 | 0.32 | 6.53 | 5.78 | 8.82 | 6.42 |
| S&P LSTA Levered Loan Index | 1.19 | 1.19 | 1.19 | 3.77 | 4.09 | 5.62 | 4.24 |
| ICE BofA US 3-Month Treasury Bill | 0.01 | 0.01 | 0.01 | 0.54 | 1.57 | 1.20 | 0.63 |

| Global Fixed Income | MTD | QTD | YTD | 1 Year | 3 Years | 5 Years | 10 Years |
|--|--------|--------|--------|--------|---------|---------|----------|
| Bloomberg Barclays Global Aggregate | (0.88) | (0.88) | (0.88) | 6.87 | 4.12 | 4.42 | 2.71 |
| Bloomberg Barclays Global Aggregate (Hdg.) | (0.54) | (0.54) | (0.54) | 3.15 | 5.21 | 4.07 | 4.15 |
| JPM GBI-EM Index | (0.96) | (0.96) | (0.96) | 2.85 | 0.17 | 5.89 | 1.71 |
| JPM EMBI Global Index | (1.09) | (1.09) | (1.09) | 3.06 | 4.67 | 6.68 | 5.93 |
| JPM Corporate EMBI Index | (0.12) | (0.12) | (0.12) | 5.70 | 6.15 | 7.42 | 6.10 |



Real Assets Market

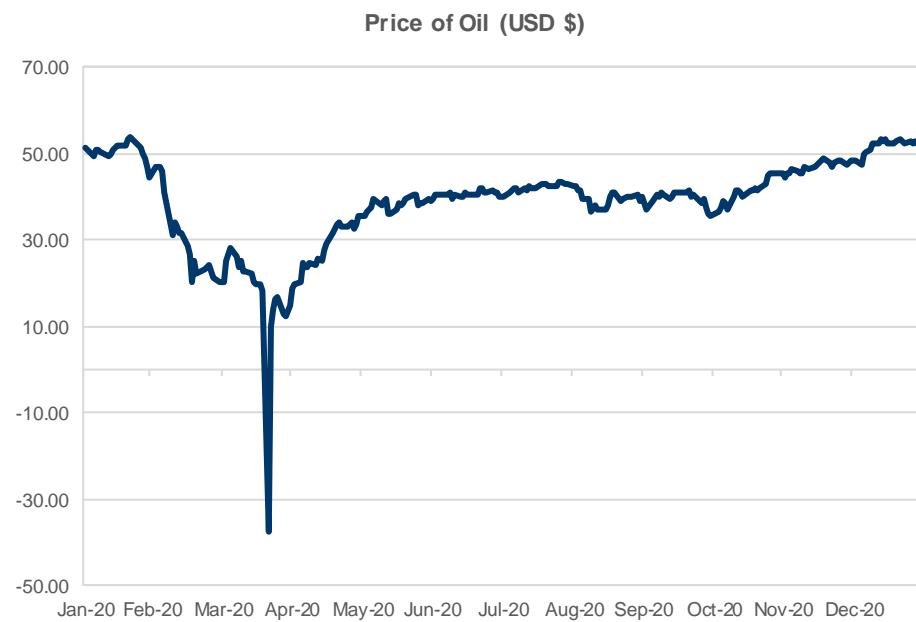
| Real Assets | MTD | QTD | YTD | 1 Year | 3 Years | 5 Years | 10 Years |
|-------------------------------------|--------|--------|--------|---------|---------|---------|----------|
| Wilshire US RESI | 0.48 | 0.48 | 0.48 | (8.18) | 4.79 | 5.38 | 8.05 |
| Wilshire Global RESI | (0.19) | (0.19) | (0.19) | (8.88) | 2.80 | 5.46 | 6.88 |
| Bloomberg Commodity Index | 2.63 | 2.63 | 2.63 | 7.31 | (2.33) | 1.90 | (6.34) |
| S&P GSCI Index | 4.94 | 4.94 | 4.94 | (10.24) | (7.76) | 0.16 | (8.58) |
| Alerian MLP Index | 5.84 | 5.84 | 5.84 | (20.04) | (12.66) | (2.60) | (2.04) |
| DJ Brookfield Global Infrastructure | (105) | (105) | (105) | (8.54) | 3.83 | 8.28 | 7.88 |
| FTSE Global 50/50 Infrastructure | (186) | (186) | (186) | (7.19) | 4.96 | 9.16 | 8.54 |

Market Commentary

U.S. and global real estate securities were mixed during the first month of 2021, with U.S. real estate up for the month, +0.5% and global real estate down modestly -0.2%.

Commodities were strong returners during the month as energy prices continued their rebound. The Bloomberg Commodity Index was up +2.6% while the S&P GSCI Index was up +4.9%.

The price of oil continued to rise during the month, up +7.6% and ending January at \$52.20 per barrel. This rise in the price of oil is a result of the unexpected move by Saudi Arabia to cut production by one million barrels per day during February and March.





IMRF Performance

IMRF Commentary

IMRF Commentary

The Illinois Municipal Retirement Fund (“IMRF”) ended January 2021 with a market value of \$49.9 billion, up for the month by approximately \$57 million. IMRF returned -0.06% during the month, outperforming the Total Fund Benchmark which returned -0.25%.

During January, U.S. Equity was again the largest contributor to Total Fund outperformance, returning +0.04% versus -0.44% for the benchmark. Although the Total Fund Portfolio’s overweight to U.S. Equity detracted from relative performance, U.S. Equity investment manager performance added value to Total Fund outperformance. Within the U.S. Equity Portfolio, investment manager performance in Large Cap Value and Small Cap Value contributed to relative outperformance versus the benchmark. Additionally, the Portfolio’s tilt to Small Cap also added value as Small Cap again outperformed Large Cap during the month.

The Internally Managed Scientific Beta Portfolio performed in-line with the benchmark during January, returning -0.97% versus -0.95%. Since inception, the strategy has outperformed the benchmark, returning +9.26% versus +8.98%.

The Internally Managed GSAM-Factor Diversity Portfolio outperformed the benchmark during the month, returning -0.02% versus -0.69% for the benchmark. Since inception, the strategy has returned +13.72% versus +12.74% for the benchmark.

The Public Real Assets Portfolio outperformed its benchmark during the month returning -1.37% versus -1.48%.

The International Equity Portfolio trailed the benchmark during January, returning -0.07% versus +0.22%. In aggregate, investment manager performance in Large Cap Growth, All Cap, Small Cap and Emerging Markets detracted from relative performance during the month. Additionally, the Portfolio’s dedicated allocation to Small Cap stocks detracted from relative performance as Small Cap stocks underperformed the broad market during the month, returning -0.18%.

The Fixed Income Portfolio outperformed the benchmark during the month returning -0.50% versus -0.72% for the benchmark. Investment manager performance within the Portfolio was the largest contributor to relative outperformance, specifically, managers within Core, Core Plus, Bank Loans and High Yield outperformed their benchmarks. Performance contributors amongst the investment managers were mixed with value add from issue and sector selection as well as duration positioning. Active managers with a shorter duration position benefited during the month as the yield curve rose modestly across all maturities.

As of January month-end, International Equity was 4.2% over its target. The current Statement of Investment Policy states that when actual allocations of the asset classes differ by more than four percentage points from their policy target, a recommendation for rebalancing will be made to the Board of Trustees. The Interim Chief Investment Officer and Consultant do not recommend any rebalancing at this time.



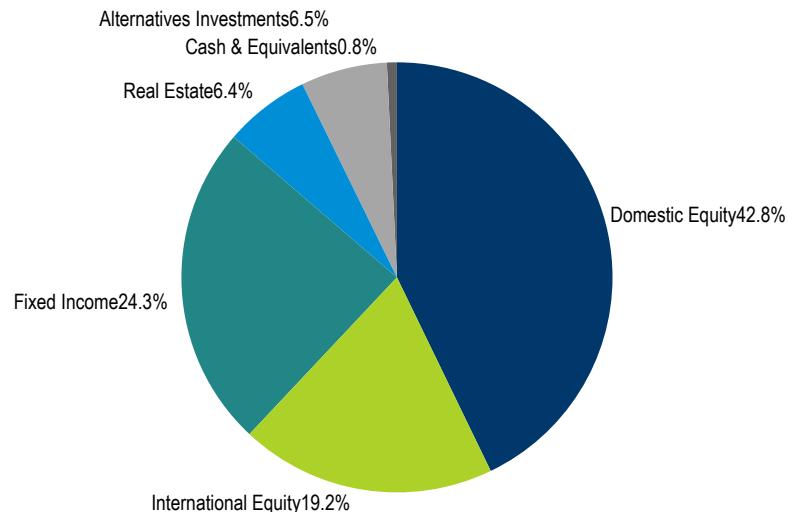
Total Fund

Asset Allocation

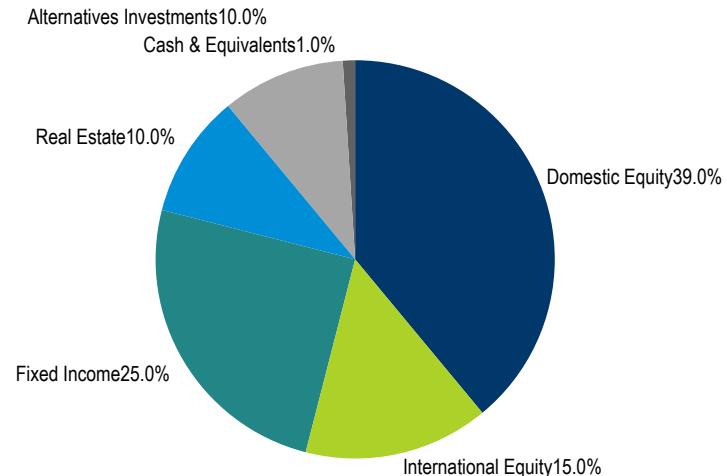
Total Fund

Periods Ended As of January 31, 2021

Actual Allocation



Target Allocation

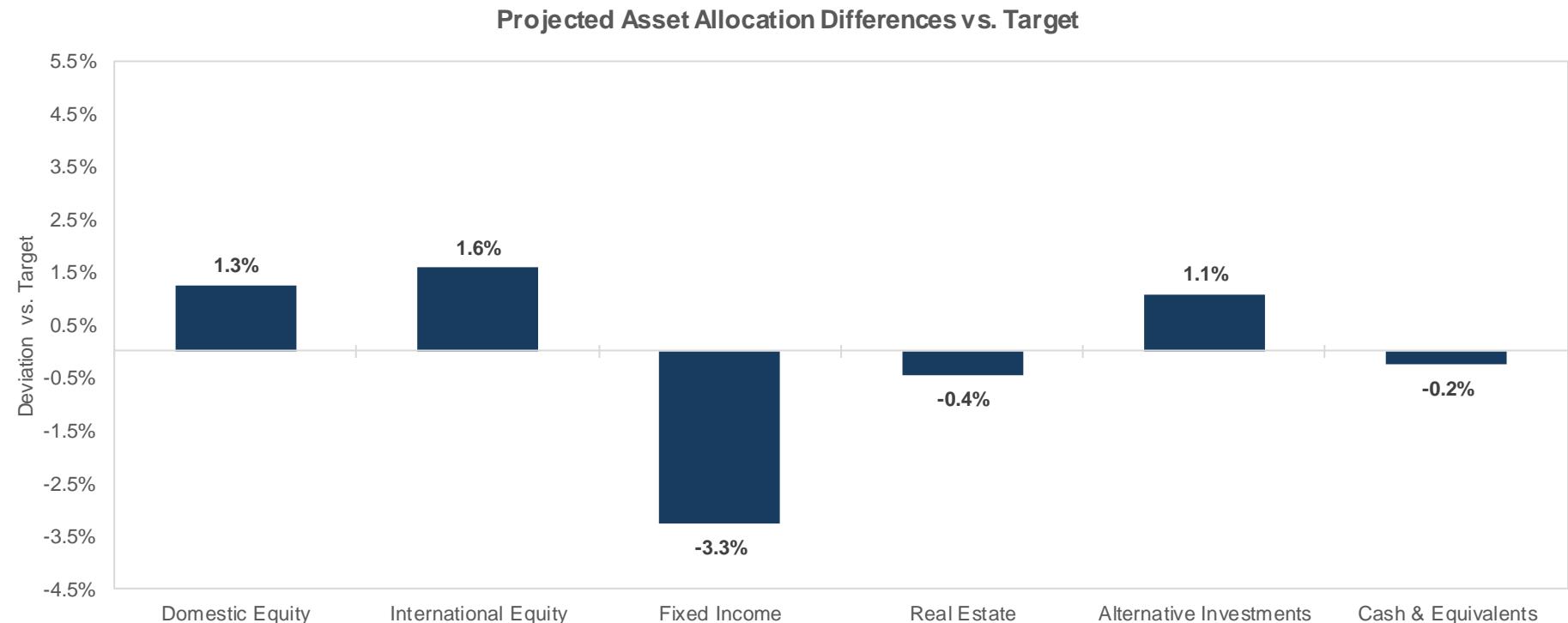


■ Domestic Equity ■ International Equity ■ Fixed Income ■ Real Estate ■ Alternatives Investments ■ Cash & Equivalents

| | Actual Allocation \$Millions | Actual Allocation % | Target Allocation % | Differences % | Differences \$Millions |
|----------------------------|---------------------------------|------------------------|------------------------|---------------|------------------------|
| Total Fund | 49,940 | 100.0 | 100.0 | 0.0 | |
| ■ Domestic Equity | 21,391 | 42.8 | 39.0 | 3.8 | 1,915 |
| ■ International Equity | 9,570 | 19.2 | 15.0 | 4.2 | 2,079 |
| ■ Fixed Income | 12,147 | 24.3 | 25.0 | -0.7 | -338 |
| ■ Real Estate | 3,218 | 6.4 | 10.0 | -3.6 | -1,776 |
| ■ Alternatives Investments | 3,236 | 6.5 | 10.0 | -3.5 | -1,758 |
| ■ Cash & Equivalents | 377 | 0.8 | 1.0 | -0.2 | -123 |

Projected Deviation From Benchmark

Period Ending January 30, 2021

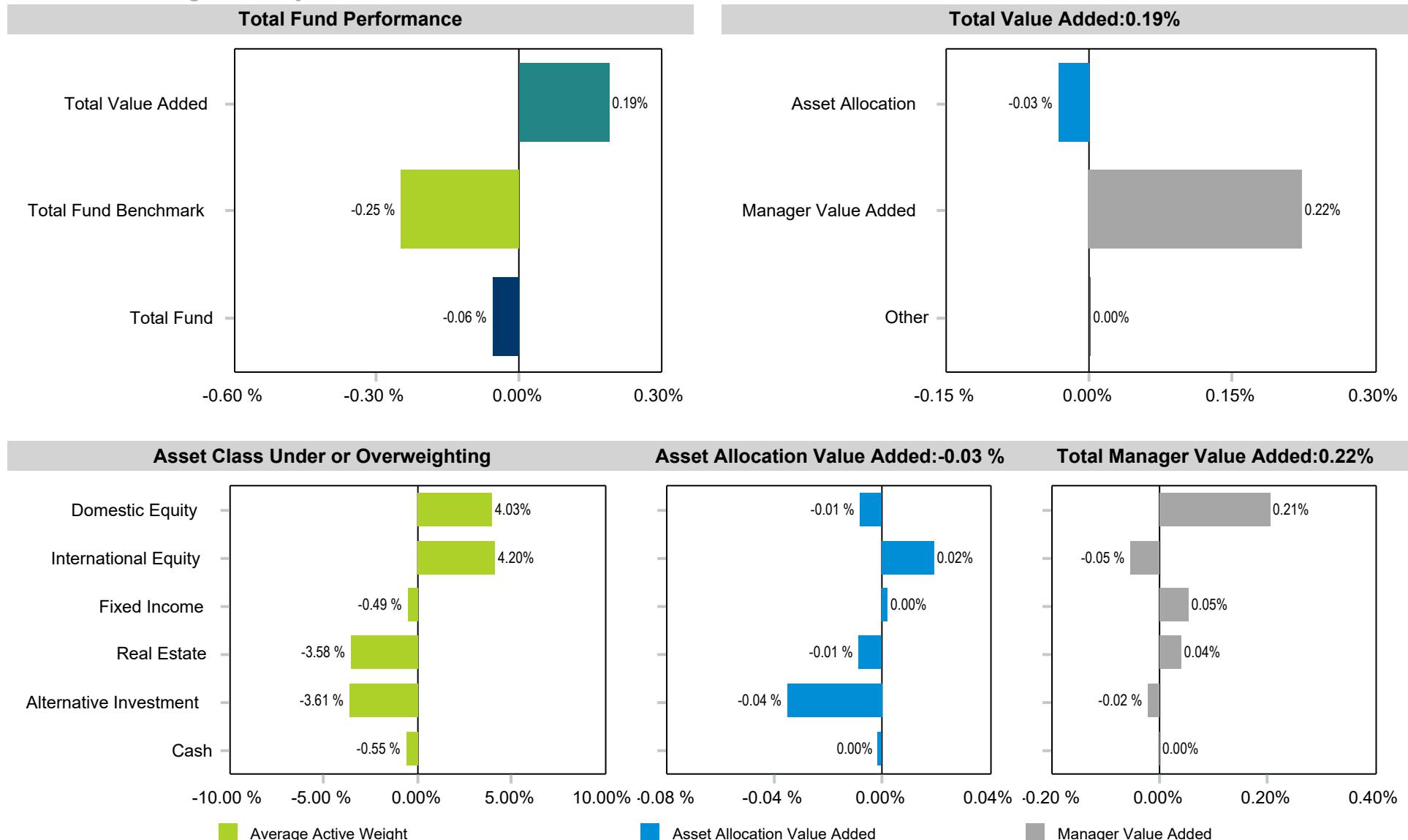


- Includes committed, but unfunded amounts for real estate (\$1,558.2 million) and alternatives (\$2,302.5 million). Assumes real estate and alternatives allocations are fully funded as of month's end.
- Assumes that outstanding commitments are funded equally from the public markets asset classes (one-third from U.S. Equity, one-third from International Equity, and one-third from Fixed Income).

Total Fund Attribution

Total Fund

1 Month Ending January 31, 2021



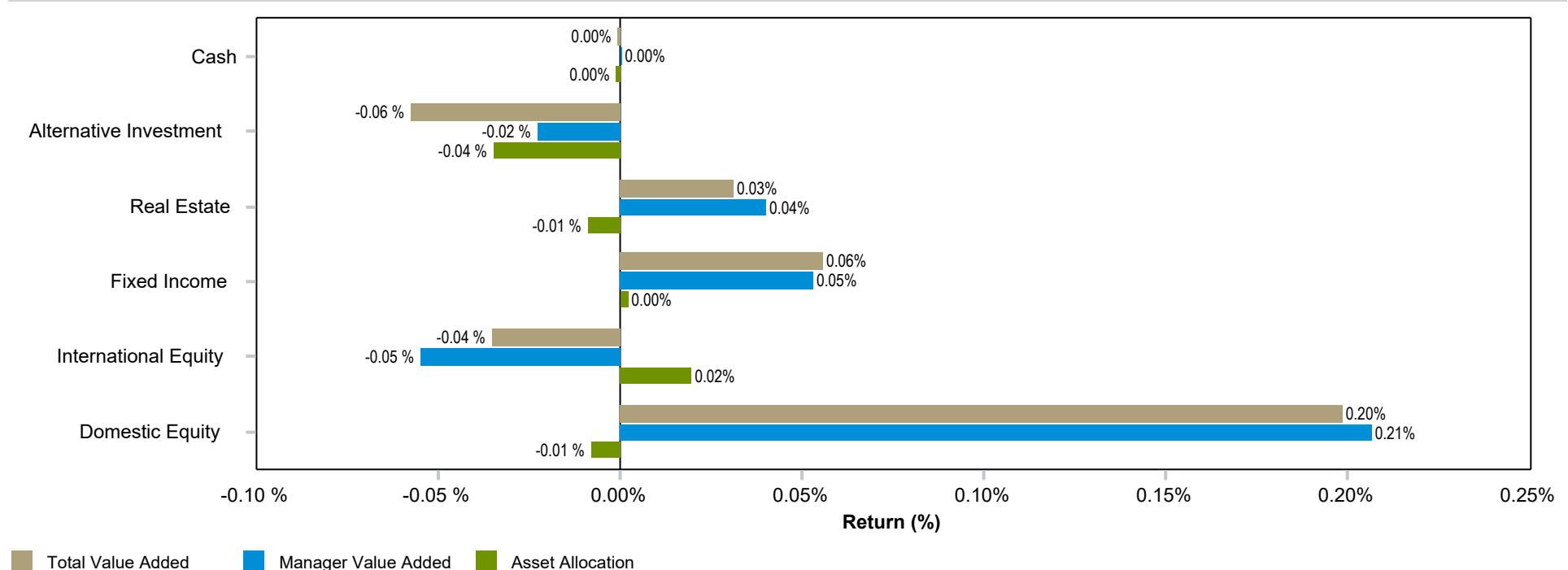
Total Fund Benchmark = 39.0% Russell 3000 Index, 25.0% Blmbg Aggregate, 15.0% MSCI ACWI ex US, 10.0% NCREIF NFI-ODCE Val Wt Nt, 10.0% 9% Annually and 1.0% 3-month Treasury Bill.

Total Fund Attribution

Total Fund

1 Month Ending January 31, 2021

Relative Attribution by Asset Class



| Relative Attribution Effects | | | | | | | |
|-------------------------------------|-------------------------|-------------------------|---------------|---------------|----------------|------------------|-----------------------|
| | Effective Actual Weight | Effective Target Weight | Actual Return | Target Return | Manager Effect | Asset Allocation | Total Relative Return |
| Domestic Equity | 43.0 | 39.0 | 0.04 | -0.44 | 0.21 | -0.01 | 0.20 |
| International Equity | 19.2 | 15.0 | -0.07 | 0.22 | -0.05 | 0.02 | -0.04 |
| Fixed Income | 24.5 | 25.0 | -0.50 | -0.72 | 0.05 | 0.00 | 0.06 |
| Real Estate | 6.4 | 10.0 | 0.63 | 0.00 | 0.04 | -0.01 | 0.03 |
| Alternative Investment | 6.4 | 10.0 | 0.36 | 0.72 | -0.02 | -0.04 | -0.06 |
| Cash | 0.5 | 1.0 | 0.10 | 0.01 | 0.00 | 0.00 | 0.00 |
| Total Fund | 100.0 | 100.0 | -0.06 | -0.25 | 0.22 | -0.03 | 0.19 |

Total Fund Benchmark = 39.0% Russell 3000 Index, 25.0% Blmbg Aggregate, 15.0% MSCI ACWI ex US, 10.0% NCREIF NFI-ODCE Val Wt Nt, 10.0% 9% Annually and 1.0% 3-month Treasury Bill.

Asset Class Returns

Periods Ended January 31, 2021

| | Performance (%) | | | | | | | | |
|--|-----------------|--------------|--------------|--------------|--------------|-------------|--------------|-----------------|-----------------|
| | 1 Month | 1 Year | 3 Years | 5 Years | 10 Years | 20 Years | 30 Years | Since Inception | Inception Date |
| Total Fund | -0.05 | 15.26 | 8.47 | 11.48 | 9.04 | 7.09 | 8.90 | 10.00 | 1/1/1982 |
| Total Fund - Net | -0.06 | 15.07 | 8.29 | 11.27 | 8.82 | | | | |
| Total Fund Benchmark | -0.25 | 12.80 | 8.12 | 10.50 | 8.55 | | | | |
| Domestic Equity | 0.04 | 23.19 | 12.09 | 16.58 | 13.21 | 7.88 | 11.23 | 11.90 | 1/1/1982 |
| Domestic Equity - Net | 0.04 | 22.98 | 11.89 | 16.35 | 12.96 | | | | |
| Blended Benchmark (U.S. Equity) | -0.44 | 20.48 | 12.38 | 16.68 | 13.48 | 7.79 | 10.74 | | |
| U.S. Equity IMRF Custom Benchmark | 0.07 | 18.81 | 10.97 | 15.69 | | | | | |
| International Equity | -0.06 | 16.74 | 4.46 | 11.35 | 6.61 | 6.30 | 7.68 | 8.01 | 9/1/1986 |
| International Equity - Net | -0.07 | 16.30 | 4.12 | 10.98 | 6.27 | | | | |
| MSCI AC World ex USA (Net) | 0.22 | 13.95 | 3.08 | 10.52 | 4.84 | 5.16 | | | |
| International Equity IMRF Custom Benchmark | 0.33 | 14.88 | 3.18 | 10.62 | | | | | |
| Fixed Income | -0.50 | 5.43 | 5.68 | 5.02 | 4.58 | 5.40 | 6.51 | 8.16 | 1/1/1982 |
| Fixed Income - Net | -0.50 | 5.32 | 5.56 | 4.88 | 4.43 | | | | |
| Blmbg. Barc. U.S. Aggregate | -0.72 | 4.72 | 5.49 | 4.00 | 3.75 | 4.71 | 5.79 | 7.63 | |
| Fixed Income IMRF Custom Benchmark | -0.57 | 4.88 | 5.47 | 4.45 | | | | | |
| Real Estate | 0.63 | 4.24 | 7.52 | 8.37 | 10.24 | 7.66 | 5.23 | 5.53 | 5/1/1985 |
| Real Estate - Net | 0.63 | 4.20 | 7.49 | 8.35 | 10.23 | | | | |
| Blended Benchmark (Real Estate) | 0.00 | 0.34 | 3.77 | 5.14 | 8.95 | 6.98 | 7.18 | 7.46 | |
| Alternatives Investments | 0.37 | 11.74 | 13.17 | 11.46 | 9.77 | 6.38 | 11.89 | 10.89 | 2/1/1986 |
| Alternatives Investments - Net | 0.37 | 11.70 | 13.08 | 11.31 | 9.53 | | | | |
| Alternatives Custom Benchmark | 0.72 | 9.00 | 9.00 | 9.00 | 9.00 | 10.73 | 12.14 | 12.54 | |
| Private Equity | 0.46 | 14.45 | 16.04 | 14.47 | 12.56 | 7.77 | 14.54 | 13.10 | 2/1/1986 |
| Alternatives Custom Benchmark | 0.72 | 9.00 | 9.00 | 9.00 | 9.00 | 10.73 | 12.14 | 12.54 | |

Benchmark definitions on next page.

Asset Class Returns

Periods Ended January 31, 2021

| | Performance (%) | | | | | | | | |
|--------------------------------|-----------------|--------------|--------------|--------------|-------------|-------------|-------------|-----------------|------------------|
| | 1 Month | 1 Year | 3 Years | 5 Years | 10 Years | 20 Years | 30 Years | Since Inception | Inception Date |
| Agriculture | 0.00 | -0.20 | -0.22 | -1.28 | 8.23 | 7.16 | | 6.84 | 10/1/1997 |
| NCREIF Farmland Index | 0.00 | 3.08 | 4.87 | 5.57 | 10.41 | 12.07 | | 11.38 | |
| Timberland | 0.00 | 1.55 | 0.66 | 0.32 | 2.74 | 3.18 | | 7.21 | 10/1/1992 |
| NCREIF Timberland Index | 0.00 | 0.81 | 1.77 | 2.30 | 4.55 | 5.68 | | 8.31 | |
| Unlisted Infrastructure | -0.21 | 15.77 | | | | | | 11.79 | 4/1/2018 |
| Alternatives Custom Benchmark | 0.72 | 9.00 | | | | | | 9.00 | |
| Cash | 0.10 | 2.40 | 2.83 | 2.17 | 1.19 | 1.68 | 3.14 | 3.78 | 7/1/1986 |
| 90 Day US Treasury Bill | 0.01 | 0.54 | 1.57 | 1.19 | 0.62 | 1.44 | 2.60 | 3.21 | |

Benchmark Definitions

| Account Name | From Date | To Date | Benchmark |
|--|--|--|---|
| Domestic Equity Blended Benchmark | 1/1/2015 1/1/1982 | Present 12/31/2014 | 100% Russell 3000 Index 100% Dow Jones US Total Stock Market Index |
| Real Estate Blended Benchmark | 1/1/2013 1/1/2007 1/1/2005 | Present 12/31/2012 12/31/2016 | 100% NCREIF Fund Index-ODCE (VW) (Net)** 100% 100% NPI + 1% 100% Consumer Price Index + 5% |
| Alternatives Custom Benchmark | 7/1/2010 1/1/2004 1/1/2003 2/1/1986 | Present 6/30/2010 12/31/2003 12/31/2002 | 100% Annualized rate of 9.0% 100% Annualized rate of 12.0% 100% Annualized rate of 13.0% 100% Annualized rate of 15.0% |
| U.S. Equity IMRF Custom Benchmark | | | Blend of the U.S. Equity Style benchmarks returns, dollar weighted by the actual allocation at previous month end. |
| International Equity IMRF Custom Benchmark | | | Blend of the International Equity Style benchmarks returns, dollar weighted by the actual allocation at previous month end. |
| Fixed Income IMRF Custom Benchmark | | | Blend of the Fixed Income Style benchmarks returns, dollar weighted by the actual allocation at previous month end. |

**ODCE returns are updated quarterly.

Benchmark Definitions

| Account Name | From Date | To Date | Benchmark |
|----------------------|-----------|------------|--|
| Total Fund Benchmark | | | <p>The total fund benchmark is a blend of the asset class benchmark returns weighted by the target allocation for each asset class:</p> <p>1/1/2021 Present 39% Russell 3000 Index, 25% Blmbg. Barc. U.S. Aggregate, 15% MSCI AC World ex USA (Net), 10% NCREIF Fund Index-ODCE (VW) (Net), 10% Alternatives Custom Benchmark, 1% 90 Day US Treasury Bill.</p> |
| | 3/1/2018 | 12/31/2020 | <p>37% Russell 3000 Index, 28% Blmbg. Barc. U.S. Aggregate, 18% MSCI AC World ex USA (Net), 9% NCREIF Fund Index-ODCE (VW) (Net), 7% Alternatives Custom Benchmark, 1% 90 Day US Treasury Bill.</p> |

Investment Manager Asset Allocation

Periods Ended January 31, 2021

| | Dec-2020 | | Jan-2021 | |
|---------------------------------------|-----------------------|--------------|-----------------------|--------------|
| | \$ | % | \$ | % |
| Domestic Equity | 21,463,906,127 | 43.03 | 21,391,436,533 | 42.83 |
| Large Cap Growth | 8,609,247,538 | 17.26 | 8,534,409,527 | 17.09 |
| NTGI S&P 500 Growth | 3,228,524,751 | 6.47 | 3,212,104,969 | 6.43 |
| Sands Capital | 3,452,849,176 | 6.92 | 3,408,651,767 | 6.83 |
| Xponance Russell 1000 G | 1,927,873,611 | 3.86 | 1,913,652,791 | 3.83 |
| Large Cap Value | 4,054,025,952 | 8.13 | 3,970,093,496 | 7.95 |
| Dodge & Cox | 1,461,604,174 | 2.93 | 1,454,218,939 | 2.91 |
| BMO | 74,927,467 | 0.15 | 1,576,367 | 0.00 |
| LSV Asset | 1,228,327,832 | 2.46 | 1,245,378,062 | 2.49 |
| NTGI S&P 500 Value | 1,289,166,479 | 2.58 | 1,268,920,128 | 2.54 |
| Large Cap Pass. Core | 2,948,174,624 | 5.91 | 2,938,681,423 | 5.88 |
| NTGI MarketCap Idx. | 2,948,174,624 | 5.91 | 2,938,681,423 | 5.88 |
| Factor Diversity Strategies | 1,098,112,816 | 2.20 | 1,097,968,512 | 2.20 |
| U.S. Large Cap FDP-GSAM | 1,098,112,816 | 2.20 | 1,097,968,512 | 2.20 |
| Quantitative Factor Strategies | 1,046,216,386 | 2.10 | 1,036,166,420 | 2.07 |
| Quantitative US Equity - SciBeta | 1,046,216,386 | 2.10 | 1,036,166,420 | 2.07 |
| Small Cap Growth | 1,036,204,380 | 2.08 | 1,081,120,378 | 2.16 |
| Frontier Capital | 865,833,273 | 1.74 | 909,870,997 | 1.82 |
| FIAM Small Cap | 170,371,107 | 0.34 | 171,249,381 | 0.34 |
| Small Cap Value | 1,668,609,553 | 3.35 | 1,724,229,676 | 3.45 |
| Channing | 284,485,075 | 0.57 | 280,839,718 | 0.56 |
| DFA Small Cap Val. | 623,763,500 | 1.25 | 659,602,040 | 1.32 |
| Inv. Couns. Maryland | 760,360,978 | 1.52 | 783,787,917 | 1.57 |

Investment Manager Asset Allocation

Periods Ended January 31, 2021

| | Dec-2020 | | Jan-2021 | |
|-------------------------------|----------------------|--------------|----------------------|--------------|
| | \$ | % | \$ | % |
| Micro Cap | 319,746,036 | 0.64 | 334,546,386 | 0.67 |
| DFA Micro Cap (9-10) | 319,746,036 | 0.64 | 334,546,386 | 0.67 |
| Public Real Assets | 683,568,840 | 1.37 | 674,220,715 | 1.35 |
| Brookfield | 160,119,864 | 0.32 | 158,717,469 | 0.32 |
| Cohen & Steers | 523,448,976 | 1.05 | 515,503,246 | 1.03 |
| International Equity | 9,576,479,786 | 19.20 | 9,570,157,347 | 19.16 |
| Intl Large Cap Growth | 1,671,253,979 | 3.35 | 1,668,678,286 | 3.34 |
| EARNEST Part. Intl | 552,926,812 | 1.11 | 550,727,345 | 1.10 |
| William Blair | 1,118,327,167 | 2.24 | 1,117,950,941 | 2.24 |
| Intl Large Cap Value | 1,257,629,247 | 2.52 | 1,262,624,624 | 2.53 |
| Brandes Investment | 530,780,045 | 1.06 | 529,252,284 | 1.06 |
| Mondrian | 590,987,037 | 1.18 | 599,424,981 | 1.20 |
| Lazard | 135,862,165 | 0.27 | 133,947,359 | 0.27 |
| Intl Large Cap Core | 4,397,530,551 | 8.82 | 4,379,796,740 | 8.77 |
| Arrowstreet Capital | 937,740,929 | 1.88 | 942,516,440 | 1.89 |
| Brown Capital | 613,090,514 | 1.23 | 614,934,760 | 1.23 |
| GlobeFlex Capital | 751,289,770 | 1.51 | 755,262,438 | 1.51 |
| Xponance Intl EQ | | 0.00 | 95,922,046 | 0.19 |
| Progress Intl Equity | 919,025 | 0.00 | 911,409 | 0.00 |
| Transition Account | 119,721 | 0.00 | 119,717 | 0.00 |
| NTGI MSCI EAFE | 2,094,370,592 | 4.20 | 1,970,129,930 | 3.95 |
| Intl All Cap Developed | 153,679,137 | 0.31 | 151,453,894 | 0.30 |

Investment Manager Asset Allocation

Periods Ended January 31, 2021

| | Dec-2020 | | Jan-2021 | |
|--------------------------------|----------------------|-------------|----------------------|-------------|
| | \$ | % | \$ | % |
| Ativo International | 153,679,137 | 0.31 | 151,453,894 | 0.30 |
| International Small Cap | 638,774,927 | 1.28 | 635,610,660 | 1.27 |
| Franklin Templeton | 228,057,930 | 0.46 | 230,422,788 | 0.46 |
| William Blair IntSC | 410,716,996 | 0.82 | 405,187,872 | 0.81 |
| Emerging Mkt Equity | 1,457,611,946 | 2.92 | 1,471,993,142 | 2.95 |
| Genesis Asset Mngrs. | 1,457,611,946 | 2.92 | 1,471,993,142 | 2.95 |

Investment Manager Asset Allocation

Periods Ended January 31, 2021

| | Dec-2020 | | Jan-2021 | |
|------------------------------------|-----------------------|--------------|-----------------------|--------------|
| | \$ | % | \$ | % |
| Fixed Income | 12,227,353,235 | 24.51 | 12,147,045,604 | 24.32 |
| Domestic Fixed Core | 3,808,794,036 | 7.64 | 3,878,636,399 | 7.77 |
| Attucks Fixed Income | 0.00 | 0.00 | 99,952,546 | 0.20 |
| Brandes FI Core | 383,313,604 | 0.77 | 380,331,922 | 0.76 |
| EARNEST Partners | 1,046,710,291 | 2.10 | 1,040,481,675 | 2.08 |
| Garcia Hamilton | 1,119,856,879 | 2.24 | 1,107,930,993 | 2.22 |
| Ramirez Asset Management | 132,946,611 | 0.27 | 132,613,644 | 0.27 |
| Xponance Yield Advantage Agg. | 1,125,966,650 | 2.26 | 1,117,325,619 | 2.24 |
| Domestic Fixed Passive Core | 3,813,613,446 | 7.65 | 3,686,031,251 | 7.38 |
| NTGI Blmbg Agg. | 1,946,269,369 | 3.90 | 1,831,926,298 | 3.67 |
| BlackRock US Debt I | 1,867,344,078 | 3.74 | 1,854,104,953 | 3.71 |
| Domestic Fixed Core Plus | 3,002,040,647 | 6.02 | 2,973,235,757 | 5.95 |
| LM Capital Group FI | 986,159,372 | 1.98 | 979,510,326 | 1.96 |
| Progress Inv. FI | 3,800 | 0.00 | 3,748 | 0.00 |
| BMO - TCH | 671,046,103 | 1.35 | 666,316,322 | 1.33 |
| Western Asset | 1,158,645,034 | 2.32 | 1,141,953,744 | 2.29 |
| Longfellow Core Plus | 186,186,338 | 0.37 | 185,451,616 | 0.37 |
| Bank Loans | 559,830,899 | 1.12 | 567,209,535 | 1.14 |
| Barings Global Loan Fund | 559,830,899 | 1.12 | 567,209,535 | 1.14 |
| Emerging Markets Debt | 237,699,989 | 0.48 | 234,526,054 | 0.47 |
| Standish-Mellon EMD | 237,699,989 | 0.48 | 234,526,054 | 0.47 |
| High Yield | 805,374,217 | 1.61 | 807,406,608 | 1.62 |
| MacKay Shields | 805,330,405 | 1.61 | 807,361,550 | 1.62 |
| FIAM High Yield | 43,812 | 0.00 | 45,058 | 0.00 |

Investment Manager Asset Allocation

Periods Ended January 31, 2021

| | Dec-2020 | | Jan-2021 | |
|---------------------------------|----------------------|-------------|----------------------|-------------|
| | \$ | % | \$ | % |
| Real Estate | 3,203,259,355 | 6.42 | 3,218,243,105 | 6.44 |
| Real Estate Core Cmp | 1,762,237,868 | 3.53 | 1,760,742,652 | 3.53 |
| TA Assoc. Buckhead | 602,288,923 | 1.21 | 602,288,923 | 1.21 |
| Barings Euro Core Property | 142,142,517 | 0.28 | 141,137,622 | 0.28 |
| Blackstone Property Euro | 151,742,349 | 0.30 | 150,669,588 | 0.30 |
| INVESCO Core Real Estate | 204,127,320 | 0.41 | 204,127,320 | 0.41 |
| INVESCO European real estate | 64,860,847 | 0.13 | 64,402,304 | 0.13 |
| AEW Core Property Tr | 234,802,268 | 0.47 | 234,802,269 | 0.47 |
| CBRE Core Partners | 212,273,644 | 0.43 | 212,273,644 | 0.43 |
| JPM Strategic Property Fund | 150,000,000 | 0.30 | 151,040,983 | 0.30 |
| RE Non-Core Cmp | 1,441,021,487 | 2.89 | 1,457,500,453 | 2.92 |
| Artemis MWBE Spruce | 222,427,276 | 0.45 | 221,292,775 | 0.44 |
| Franklin T. EMREFF | 6,569,896 | 0.01 | 6,569,896 | 0.01 |
| Security Capital | 56,889,276 | 0.11 | 56,835,354 | 0.11 |
| Dune II | 19,434,746 | 0.04 | 17,793,041 | 0.04 |
| Non-Core Real Estate Funds | 928,593,002 | 1.86 | 947,850,485 | 1.90 |
| Non-Core Intl Real Estate | 206,974,024 | 0.41 | 207,025,635 | 0.41 |
| Rockwood Fund VIII | 10,993 | 0.00 | 10,993 | 0.00 |
| Almanac ARS V | 122,274 | 0.00 | 122,274 | 0.00 |
| Alternatives Investments | 3,185,071,765 | 6.39 | 3,236,194,900 | 6.48 |
| Absolute Return | 178,877 | 0.00 | 170,819 | 0.00 |
| Aurora Investment | 178,877 | 0.00 | 170,819 | 0.00 |
| Private Equity | 2,677,935,501 | 5.37 | 2,728,119,058 | 5.46 |

Investment Manager Asset Allocation

Periods Ended January 31, 2021

| | Dec-2020 | | Jan-2021 | |
|-------------------------------------|-----------------------|---------------|-----------------------|---------------|
| | \$ | % | \$ | % |
| Abbott S/A Comp. | 395,861,433 | 0.79 | 383,645,946 | 0.77 |
| Muller Monroe MPEFF | 3,777,402 | 0.01 | 3,777,402 | 0.01 |
| Pantheon S/A Comp. | 287,747,121 | 0.58 | 287,747,344 | 0.58 |
| Private Equity Fund - Domestic | 1,570,645,561 | 3.15 | 1,617,390,003 | 3.24 |
| Private Equity Fund - International | 387,317,574 | 0.78 | 402,971,952 | 0.81 |
| Oakbrook Opportunities Fund | 32,586,410 | 0.07 | 32,586,410 | 0.07 |
| Private Credit | 156,369,215 | 0.31 | 155,824,456 | 0.31 |
| Private Credit Fund - Domestic | 156,369,215 | 0.31 | 155,824,456 | 0.31 |
| Agriculture | 217,350,363 | 0.44 | 217,350,363 | 0.44 |
| Premiere Partners IV | 217,350,363 | 0.44 | 217,350,363 | 0.44 |
| Timberland | 75,287,900 | 0.15 | 75,287,900 | 0.15 |
| Forest Investment | 75,287,900 | 0.15 | 75,287,900 | 0.15 |
| Unlisted Infrastructure | 57,949,909 | 0.12 | 59,442,304 | 0.12 |
| Unlisted Infrastructure Funds | 57,949,909 | 0.12 | 59,442,304 | 0.12 |
| Cash & Equivalents | 226,342,503 | 0.45 | 376,825,715 | 0.75 |
| Total Fund | 49,882,412,771 | 100.00 | 49,939,903,204 | 100.00 |

Wilshire Consulting Performance



Periods Ended January 31, 2021

| | Market Value \$ | Performance (%) | | | | | | |
|-----------------------------------|-----------------------|-----------------|--------------|--------------|--------------|--------------|-----------------|------------------|
| | | 1 Month | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | Inception Date |
| Total Fund | 49,939,903,204 | -0.05 | 15.26 | 8.47 | 11.48 | 9.04 | 10.00 | 1/1/1982 |
| Total Fund - Net | | -0.06 | 15.07 | 8.29 | 11.27 | 8.82 | | |
| Total Fund Benchmark | | -0.25 | 12.80 | 8.12 | 10.50 | 8.55 | | |
| Domestic Equity | 21,391,436,533 | 0.04 | 23.19 | 12.09 | 16.58 | 13.21 | 11.90 | 1/1/1982 |
| Domestic Equity - Net | | 0.04 | 22.98 | 11.89 | 16.35 | 12.96 | | |
| Blended Benchmark | | -0.44 | 20.48 | 12.38 | 16.68 | 13.48 | | |
| Russell 3000 Index | | -0.44 | 20.48 | 12.38 | 16.68 | 13.50 | 11.78 | |
| U.S. Equity IMRF Custom Benchmark | | 0.07 | 18.81 | 10.97 | 15.69 | | | |
| Large Cap Equity | 16,541,152,957 | -0.52 | 24.78 | 13.06 | 17.37 | 13.93 | 11.64 | 1/1/1982 |
| Large Cap Equity - Net | | -0.53 | 24.67 | 12.96 | 17.25 | 13.79 | | |
| Russell 1000 Index | | -0.82 | 19.84 | 12.48 | 16.69 | 13.64 | 11.91 | |
| Large Cap Growth | 8,534,409,527 | -0.87 | 43.01 | 22.82 | 23.45 | 17.08 | 12.81 | 1/1/1982 |
| Large Cap Growth - Net | | -0.87 | 42.90 | 22.70 | 23.32 | 16.92 | | |
| LCG Blended Benchmark | | -0.74 | 34.46 | 19.92 | 22.22 | 16.83 | | |
| Russell 1000 Growth Index | | -0.74 | 34.46 | 19.92 | 22.22 | 16.83 | 11.90 | |
| NTGI S&P 500 Growth | 3,212,104,969 | -0.51 | 29.69 | 17.49 | 20.06 | 16.24 | 9.35 | 8/1/2001 |
| NTGI S&P 500 Growth - Net | | -0.51 | 29.68 | 17.48 | 20.05 | 16.23 | | |
| S&P 500 Growth | | -0.51 | 29.84 | 17.54 | 20.09 | 16.25 | 9.33 | |
| Xponance Russell 1000 G | 1,913,652,791 | -0.74 | 34.45 | | | | 21.54 | 10/1/2018 |
| Xponance Russell 1000 G - Net | | -0.74 | 34.43 | | | | 21.52 | |
| Russell 1000 Growth Index | | -0.74 | 34.46 | | | | 21.56 | |
| Sands Capital | 3,408,651,767 | -1.28 | 61.95 | 29.37 | 28.20 | 20.05 | 15.07 | 11/1/2003 |
| Sands Capital - Net | | -1.28 | 61.64 | 29.10 | 27.92 | 19.80 | | |
| LCG Blended Benchmark | | -0.74 | 34.46 | 19.92 | 22.22 | 16.83 | 11.74 | |
| Russell 1000 Growth Index | | -0.74 | 34.46 | 19.92 | 22.22 | 16.83 | 11.78 | |

Benchmark definitions in glossary.

Wilshire Consulting Performance



Periods Ended January 31, 2021

| | Market Value \$ | Performance (%) | | | | | | | |
|---------------------------------------|----------------------|-----------------|--------------|--------------|--------------|--------------|-----------------|------------------|--|
| | | 1 Month | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | Inception Date | |
| Large Cap Value | 3,970,093,496 | -0.07 | 6.13 | 3.79 | 11.57 | 10.98 | 10.19 | 10/1/1982 | |
| Large Cap Value - Net | | -0.09 | 5.99 | 3.63 | 11.40 | 10.79 | | | |
| LCV Blended Benchmark | | -0.92 | 4.09 | 4.41 | 10.71 | 10.15 | | | |
| Russell 1000 Value Index | | -0.92 | 4.09 | 4.41 | 10.71 | 10.15 | 11.63 | | |
| Dodge & Cox | 1,454,218,939 | -0.33 | 10.20 | 5.33 | 13.68 | 11.83 | 9.55 | 9/1/2003 | |
| Dodge & Cox - Net | | -0.33 | 9.96 | 5.11 | 13.44 | 11.61 | | | |
| LCV Blended Benchmark | | -0.92 | 4.09 | 4.41 | 10.71 | 10.15 | 8.20 | | |
| Russell 1000 Value Index | | -0.92 | 4.09 | 4.41 | 10.71 | 10.15 | 8.35 | | |
| BMO | 1,576,367 | | | | | | | | |
| LSV Asset | 1,245,378,062 | 1.59 | 5.26 | 2.31 | 11.03 | 11.12 | 10.47 | 2/1/2003 | |
| LSV Asset - Net | | 1.53 | 4.99 | 2.06 | 10.76 | 10.84 | | | |
| LCV Blended Benchmark | | -0.92 | 4.09 | 4.41 | 10.71 | 10.15 | 9.05 | | |
| Russell 1000 Value Index | | -0.92 | 4.09 | 4.41 | 10.71 | 10.15 | 9.06 | | |
| NTGI S&P 500 Value | 1,268,920,128 | -1.57 | 2.68 | 4.88 | 11.39 | 10.31 | 6.01 | 8/1/1999 | |
| NTGI S&P 500 Value - Net | | -1.57 | 2.67 | 4.88 | 11.38 | 10.30 | | | |
| S&P 500 Value | | -1.58 | 2.46 | 4.78 | 11.28 | 10.21 | 5.97 | | |
| Large Cap Pass. Core | 2,938,681,423 | -0.32 | 20.51 | 12.36 | 16.71 | 13.53 | 11.50 | 1/1/1985 | |
| Large Cap Pass. Core - Net | | -0.32 | 20.50 | 12.35 | 16.70 | 13.52 | | | |
| Dow Jones US Total Stock Market Index | | -0.32 | 20.55 | 12.33 | 16.64 | 13.46 | | | |
| NTGI MarketCap Idx. | 2,938,681,423 | -0.32 | 20.51 | 12.36 | 16.71 | 13.53 | 11.29 | 2/1/1985 | |
| NTGI MarketCap Idx. - Net | | -0.32 | 20.50 | 12.35 | 16.70 | 13.52 | | | |
| Dow Jones US Total Stock Market Index | | -0.32 | 20.55 | 12.33 | 16.64 | 13.46 | | | |
| Factor Diversity Strategies | 1,097,968,512 | -0.01 | | | | | 13.76 | 8/18/2020 | |
| | | | | | | | | | |

Benchmark definitions in glossary.

Wilshire Consulting Performance



Periods Ended January 31, 2021

| | Market Value \$ | Performance (%) | | | | | | |
|---|----------------------|-----------------|--------------|--------------|--------------|--------------|-----------------|------------------|
| | | 1 Month | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | Inception Date |
| U.S. Large Cap FDP-GSAM | 1,097,968,512 | -0.01 | | | | | 13.76 | 8/18/2020 |
| U.S. Large Cap FDP-GSAM - Net | | -0.02 | | | | | 13.72 | |
| Solactive GBS U.S. 1000 Index | | -0.69 | | | | | 12.74 | |
| GSAM Active Beta US. Large Cap FDC Index | | -0.02 | | | | | 13.61 | |
| Quantitative Factor Strategies | 1,036,166,420 | -0.96 | 8.40 | | | | 9.61 | 9/17/2019 |
| Quantitative US Equity - SciBeta | 1,036,166,420 | -0.96 | 8.40 | | | | 9.61 | 9/17/2019 |
| Quantitative US Equity - SciBeta - Net | | -0.97 | 7.98 | | | | 9.26 | |
| SciBeta US Hi-Fctr-Intst Div Multi-Beta Multi-Strat Index | | -0.95 | 7.80 | | | | 8.98 | |
| Small Cap | 3,139,896,440 | 3.81 | 25.20 | 9.76 | 14.54 | 11.30 | 12.31 | 7/1/1988 |
| Small Cap Composite - Net | | 3.81 | 24.44 | 9.18 | 13.94 | 10.71 | | |
| Russell 2000 Index | | 5.03 | 30.17 | 11.11 | 16.50 | 11.78 | 9.93 | |
| Small Cap Growth | 1,081,120,378 | 4.33 | 44.73 | 19.68 | 19.74 | 14.19 | 13.80 | 7/1/1988 |
| Small Cap Growth - Net | | 4.33 | 43.50 | 18.99 | 19.09 | 13.58 | | |
| Russell 2000 Growth Index | | 4.82 | 42.69 | 16.54 | 20.19 | 14.08 | 9.12 | |
| Frontier Capital | 909,870,997 | 5.09 | 51.60 | 24.58 | 24.47 | 14.94 | 14.23 | 8/1/1988 |
| Frontier Capital - Net | | 5.09 | 49.99 | 23.66 | 23.66 | 14.27 | | |
| Russell 2000 Growth Index | | 4.82 | 42.69 | 16.54 | 20.19 | 14.08 | 9.20 | |
| FIAM Small Cap | 171,249,381 | 0.52 | 21.31 | 11.95 | 14.22 | 12.72 | 13.71 | 8/1/1988 |
| FIAM Small Cap - Net | | 0.52 | 21.16 | 11.64 | 13.81 | 12.21 | | |
| Russell 2000 Index | | 5.03 | 30.17 | 11.11 | 16.50 | 11.78 | 9.99 | |
| Russell 2000 Growth Index | | 4.82 | 42.69 | 16.54 | 20.19 | 14.08 | 9.20 | |
| Small Cap Value | 1,724,229,676 | 3.33 | 16.00 | 4.71 | 12.19 | 10.05 | 11.63 | 9/1/1989 |
| Small Cap Value - Net | | 3.33 | 15.40 | 4.19 | 11.60 | 9.51 | | |
| Russell 2000 Value Index | | 5.26 | 16.42 | 5.08 | 12.34 | 9.21 | 10.02 | |

Benchmark definitions in glossary.

Wilshire Consulting Performance



Periods Ended January 31, 2021

| | Market Value \$ | Performance (%) | | | | | | |
|--|--------------------|-----------------|---------------|-------------|--------------|--------------|-----------------|-----------------|
| | | 1 Month | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | Inception Date |
| Channing | 280,839,718 | -1.28 | 20.97 | 6.28 | 13.04 | | 10.82 | 7/1/2011 |
| Channing - Net | | -1.28 | 20.38 | 5.79 | 12.47 | | 10.23 | |
| Russell 2000 Value Index | | 5.26 | 16.42 | 5.08 | 12.34 | | 9.21 | |
| DFA Small Cap Val. | 659,602,040 | 5.75 | 17.65 | 3.10 | 10.60 | 9.49 | 11.67 | 2/1/1996 |
| DFA Small Cap Val. - Net | | 5.75 | 17.09 | 2.60 | 10.04 | 8.96 | | |
| Russell 2000 Value Index | | 5.26 | 16.42 | 5.08 | 12.34 | 9.21 | 9.54 | |
| Inv. Couns. Maryland | 783,787,917 | 3.08 | 13.00 | 5.58 | 13.64 | 10.83 | 11.34 | 5/1/1999 |
| Inv. Couns. Maryland - Net | | 3.08 | 12.36 | 5.02 | 13.02 | 10.31 | | |
| Russell 2000 Value Index | | 5.26 | 16.42 | 5.08 | 12.34 | 9.21 | 9.10 | |
| Micro Cap | 334,546,386 | 4.63 | 20.94 | 6.24 | 12.11 | 9.50 | 11.52 | 7/1/1984 |
| Micro Cap - Net | | 4.63 | 20.33 | 5.69 | 11.48 | 8.84 | | |
| Russell Microcap Index | | 14.22 | 44.91 | 12.79 | 17.44 | 12.15 | | |
| DFA Micro Cap (9-10) | 334,546,386 | 4.63 | 20.94 | 6.70 | 13.64 | 11.63 | 11.19 | 8/1/1987 |
| DFA Micro Cap (9-10) - Net | | 4.63 | 20.33 | 6.17 | 13.08 | 11.08 | | |
| Russell 2000 Index | | 5.03 | 30.17 | 11.11 | 16.50 | 11.78 | 9.34 | |
| Public Real Assets | 674,220,715 | -1.37 | -6.75 | 4.83 | | | 5.11 | 8/1/2017 |
| Public Real Assets - Net | | -1.37 | -7.13 | 4.37 | | | 4.68 | |
| Public Real Assets Benchmark | | -1.48 | -8.84 | 3.12 | | | 3.11 | |
| Brookfield | 158,717,469 | -0.88 | -10.84 | 1.69 | | | 1.71 | 8/1/2017 |
| Brookfield - Net | | -0.88 | -11.33 | 1.15 | | | 1.22 | |
| Dow Jones Brookfield Global Infrastructure Composite Index | | -0.68 | -10.83 | 1.05 | | | 1.03 | |
| Cohen & Steers | 515,503,246 | -1.52 | -4.91 | 6.28 | | | 6.70 | 8/1/2017 |
| Cohen & Steers - Net | | -1.52 | -5.26 | 5.85 | | | 6.31 | |
| FTSE Global Core Infrastructure 50/50 Index (Net) | | -1.88 | -7.88 | 4.13 | | | 4.13 | |

Benchmark definitions in glossary.

Wilshire Consulting Performance



Periods Ended January 31, 2021

| | Market Value \$ | Performance (%) | | | | | | | |
|--|----------------------|-----------------|--------------|--------------|--------------|-------------|-----------------|------------------|--|
| | | 1 Month | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | Inception Date | |
| International Equity | 9,570,157,347 | -0.06 | 16.74 | 4.46 | 11.35 | 6.61 | 8.01 | 9/1/1986 | |
| International Equity - Net | | -0.07 | 16.30 | 4.12 | 10.98 | 6.27 | | | |
| MSCI AC World ex USA (Net) | | 0.22 | 13.95 | 3.08 | 10.52 | 4.84 | | | |
| International Equity IMRF Custom Benchmark | | 0.33 | 14.88 | 3.18 | 10.62 | | | | |
| Intl LargeCap Equity | 7,311,099,650 | -0.21 | 15.07 | 3.95 | 10.68 | 6.44 | 7.95 | 9/1/1986 | |
| Intl LargeCap Equity - Net | | -0.21 | 14.71 | 3.68 | 10.38 | 6.16 | | | |
| MSCI AC World ex USA (Net) | | 0.22 | 13.95 | 3.08 | 10.52 | 4.84 | | | |
| Intl Large Cap Grwth | 1,668,678,286 | -0.15 | 26.86 | 7.68 | 13.90 | 7.56 | 9.35 | 9/1/2002 | |
| Intl Large Cap Grwth - Net | | -0.15 | 26.49 | 7.44 | 13.60 | 7.23 | | | |
| MSCI AC World ex USA (Net) | | 0.22 | 13.95 | 3.08 | 10.52 | 4.84 | 7.65 | | |
| MSCI AC World ex USA Growth (Net) | | 0.61 | 24.14 | 8.39 | 13.54 | 7.06 | 8.55 | | |
| EARNEST Part. Intl | 550,727,345 | -0.39 | 13.94 | 2.12 | 11.26 | 5.06 | 9.11 | 10/1/2004 | |
| EARNEST Part. Intl - Net | | -0.39 | 13.70 | 1.95 | 11.06 | 4.78 | | | |
| MSCI AC World ex USA (Net) | | 0.22 | 13.95 | 3.08 | 10.52 | 4.84 | 6.41 | | |
| MSCI AC World ex USA Growth (Net) | | 0.61 | 24.14 | 8.39 | 13.54 | 7.06 | 7.80 | | |
| William Blair | 1,117,950,941 | -0.03 | 34.51 | 11.36 | 15.41 | 9.58 | 11.04 | 10/1/2002 | |
| William Blair - Net | | -0.03 | 34.06 | 11.00 | 15.00 | 9.18 | | | |
| MSCI AC World ex USA (Net) | | 0.22 | 13.95 | 3.08 | 10.52 | 4.84 | 8.35 | | |
| MSCI AC World ex USA Growth (Net) | | 0.61 | 24.14 | 8.39 | 13.54 | 7.06 | 9.14 | | |
| Intl Large Cap Val. | 1,262,624,624 | 0.40 | 5.23 | 0.15 | 7.52 | 4.43 | 8.42 | 10/1/1995 | |
| Intl Large Cap Val. - Net | | 0.40 | 4.90 | -0.17 | 7.15 | 4.07 | | | |
| MSCI AC World ex USA (Net) | | 0.22 | 13.95 | 3.08 | 10.52 | 4.84 | 5.59 | | |
| MSCI AC World ex USA Value | | -0.15 | 4.25 | -1.76 | 7.96 | 3.10 | | | |
| Brandes Investment | 529,252,284 | -0.29 | 2.55 | -1.15 | 6.66 | 4.24 | 8.40 | 1/1/1996 | |
| Brandes Investment - Net | | -0.29 | 2.33 | -1.34 | 6.43 | 4.00 | | | |
| MSCI AC World ex USA (Net) | | 0.22 | 13.95 | 3.08 | 10.52 | 4.84 | 5.50 | | |
| MSCI AC World ex USA Value | | -0.15 | 4.25 | -1.76 | 7.96 | 3.10 | | | |

Benchmark definitions in glossary.

Wilshire Consulting Performance



Periods Ended January 31, 2021

| | Market Value \$ | Performance (%) | | | | | | | Inception Date |
|-----------------------------------|----------------------|-----------------|--------------|--------------|--------------|-------------|-----------------|--|------------------|
| | | 1 Month | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | | |
| Mondrian | 599,424,981 | 1.43 | 7.03 | 1.06 | 8.02 | | 5.71 | | 4/1/2012 |
| Mondrian - Net | | 1.43 | 6.58 | 0.60 | 7.51 | | 5.21 | | |
| MSCI AC World ex USA (Net) | | 0.22 | 13.95 | 3.08 | 10.52 | | 6.10 | | |
| MSCI AC World ex USA Value | | -0.15 | 4.25 | -1.76 | 7.96 | | 4.20 | | |
| Lazard | 133,947,359 | -1.41 | 10.11 | 2.68 | 9.23 | | 6.97 | | 4/1/2012 |
| Lazard - Net | | -1.41 | 9.83 | 2.42 | 8.86 | | 6.47 | | |
| MSCI AC World ex USA (Net) | | 0.22 | 13.95 | 3.08 | 10.52 | | 6.10 | | |
| MSCI AC World ex USA Value | | -0.15 | 4.25 | -1.76 | 7.96 | | 4.20 | | |
| Intl Large Cap Active Core | 2,409,666,811 | 0.27 | 18.21 | 4.92 | 11.98 | 8.07 | 5.97 | | 2/1/2008 |
| Intl Large Cap Active Core - Net | | 0.27 | 17.46 | 4.40 | 11.41 | 7.52 | | | |
| MSCI AC World ex USA (Net) | | 0.22 | 13.95 | 3.08 | 10.52 | 4.84 | 3.36 | | |
| Arrowstreet Capital | 942,516,440 | 0.51 | 27.72 | 8.21 | 14.61 | 9.16 | 6.84 | | 3/1/2008 |
| Arrowstreet Capital - Net | | 0.51 | 27.13 | 7.71 | 14.08 | 8.66 | 6.35 | | |
| MSCI AC World ex USA (Net) | | 0.22 | 13.95 | 3.08 | 10.52 | 4.84 | 3.15 | | |
| Brown Capital | 614,934,760 | 0.30 | 25.62 | 9.78 | 11.83 | 9.32 | 9.04 | | 10/1/2004 |
| Brown Capital - Net | | 0.30 | 24.56 | 9.27 | 11.06 | 8.51 | | | |
| MSCI AC World ex USA (Net) | | 0.22 | 13.95 | 3.08 | 10.52 | 4.84 | 6.41 | | |
| GlobeFlex Capital | 755,262,438 | 0.53 | 9.21 | -0.75 | 9.31 | 6.33 | 5.10 | | 3/1/2006 |
| GlobeFlex Capital - Net | | 0.53 | 8.74 | -1.16 | 8.88 | 5.90 | 4.65 | | |
| MSCI AC World ex USA (Net) | | 0.22 | 13.95 | 3.08 | 10.52 | 4.84 | 4.48 | | |
| Xponance Intl EQ | 95,922,046 | | | | | | | | 2/1/2021 |
| Xponance Intl EQ - Net | | | | | | | | | |
| MSCI EAFE Index (Net) | | | | | | | | | |
| Progress Intl Equity | 911,409 | | | | | | | | |

Benchmark definitions in glossary.

Wilshire Consulting Performance



Periods Ended January 31, 2021

| | Market Value \$ | Performance (%) | | | | | | | |
|--------------------------------------|----------------------|-----------------|--------------|-------------|--------------|-------------|-----------------|------------------|--|
| | | 1 Month | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | Inception Date | |
| Intl Large Cap Passive Core | 1,970,129,930 | -1.24 | 9.87 | 2.65 | 9.23 | 5.55 | 4.18 | 2/1/2000 | |
| Intl Large Cap Passive Core - Net | | -1.24 | 9.86 | 2.64 | 9.22 | 5.54 | | | |
| MSCI EAFE Index (Net) | | -1.07 | 8.94 | 2.23 | 8.84 | 5.15 | 3.80 | | |
| NTGI MSCI EAFE | 1,970,129,930 | -1.24 | 9.87 | 2.65 | 9.23 | 5.55 | 4.18 | 2/1/2000 | |
| NTGI MSCI EAFE - Net | | -1.24 | 9.86 | 2.64 | 9.22 | 5.54 | | | |
| MSCI EAFE Index (Net) | | -1.07 | 8.94 | 2.23 | 8.84 | 5.15 | 3.80 | | |
| Intl All Cap Developed | 151,453,894 | -1.45 | 3.20 | | | | 8.34 | 2/1/2019 | |
| Intl All Cap Developed - Net | | -1.57 | 2.70 | | | | 7.83 | | |
| MSCI EAFE + Canada (Net) | | -1.07 | 8.54 | | | | 10.32 | | |
| Ativo International | 151,453,894 | -1.45 | 3.20 | | | | 8.34 | 2/1/2019 | |
| Ativo International - Net | | -1.57 | 2.70 | | | | 7.83 | | |
| MSCI EAFE + Canada (Net) | | -1.07 | 8.54 | | | | 10.32 | | |
| Intl Small Cap Eqty | 635,610,660 | -0.49 | 25.86 | 6.17 | 12.54 | 8.87 | 6.26 | 12/1/2005 | |
| Intl Small Cap Eqty - Net | | -0.49 | 24.90 | 5.41 | 11.70 | 8.06 | | | |
| MSCI AC World ex USA Small Cap (Net) | | -0.18 | 17.72 | 2.87 | 11.09 | 5.97 | 6.78 | | |
| Custom Benchmark (Intl Small Cap) | | -0.18 | 17.72 | 2.87 | 11.09 | 6.16 | 6.11 | | |
| Franklin Templeton | 230,422,788 | 1.04 | 17.25 | 2.56 | 10.82 | | 7.19 | 8/1/2011 | |
| Franklin Templeton - Net | | 1.04 | 16.38 | 1.80 | 10.01 | | 6.43 | | |
| MSCI AC World ex USA Small Cap (Net) | | -0.18 | 17.72 | 2.87 | 11.09 | | 6.08 | | |
| William Blair IntSC | 405,187,872 | -1.35 | 31.34 | 8.47 | 13.50 | 9.79 | 11.45 | 9/1/2010 | |
| William Blair IntSC - Net | | -1.35 | 30.34 | 7.70 | 12.63 | 8.94 | 10.61 | | |
| MSCI AC World ex USA Small Cap (Net) | | -0.18 | 17.72 | 2.87 | 11.09 | 5.97 | 7.94 | | |
| Custom Benchmark (Intl Small Cap) | | -0.18 | 17.72 | 2.87 | 11.09 | 6.16 | 8.22 | | |
| Emerging Mkt Equity | 1,471,993,142 | 1.03 | 23.76 | 7.00 | 16.20 | 6.39 | 9.56 | 2/1/1992 | |
| Emerging Mkt Equity - Net | | 0.99 | 23.02 | 6.38 | 15.51 | 5.78 | | | |
| MSCI Emerging Markets Index | | 3.09 | 28.33 | 4.81 | 15.45 | 4.60 | 7.66 | | |

Benchmark definitions in glossary.

Wilshire Consulting Performance



Periods Ended January 31, 2021

| | Market Value \$ | Performance (%) | | | | | | |
|--|-----------------------|-----------------------------|--------------------------------|-----------------------------|--------------------------------|-----------------------------|----------------------|-------------------|
| | | 1 Month | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | Inception Date |
| Genesis Asset Mngrs. Genesis Asset Mngrs. - Net MSCI Emerging Markets Index | 1,471,993,142 | 1.03 0.99 3.09 | 23.76 23.02 28.33 | 7.00 6.38 4.81 | 16.20 15.51 15.45 | 6.39 5.78 4.60 | 11.87 9.75 | 5/1/2004 |

Benchmark definitions in glossary.

Wilshire Consulting Performance



Periods Ended January 31, 2021

| | Market Value \$ | Performance (%) | | | | | | | |
|--------------------------------------|-----------------------|-----------------|-------------|-------------|-------------|-------------|-----------------|----------------|-----------------|
| | | 1 Month | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | Inception Date | |
| Fixed Income | 12,147,045,604 | -0.50 | 5.43 | 5.68 | 5.02 | 4.58 | 8.16 | | 1/1/1982 |
| Fixed Income - Net | | -0.50 | 5.32 | 5.56 | 4.88 | 4.43 | | | |
| Blmbg. Barc. U.S. Aggregate | | -0.72 | 4.72 | 5.49 | 4.00 | 3.75 | 7.63 | | |
| Fixed Income IMRF Custom Benchmark | | -0.57 | 4.88 | 5.47 | 4.45 | | | | |
| Active Fixed Core | 3,878,636,399 | -0.58 | 5.31 | 5.64 | 4.38 | 4.28 | 4.71 | | 4/1/2001 |
| ActiveCore Fixed Inc - Net | | -0.58 | 5.21 | 5.55 | 4.27 | 4.13 | | | |
| Blmbg. Barc. U.S. Aggregate | | -0.72 | 4.72 | 5.49 | 4.00 | 3.75 | 4.68 | | |
| Attucks Fixed Income | 99,952,546 | | | | | | | | 2/1/2021 |
| Attucks Fixed Income - Net | | | | | | | | | |
| Blmbg. Barc. U.S. Aggregate | | | | | | | | | |
| Brandes FI Core | 380,331,922 | -0.67 | 4.93 | 5.21 | | | 3.58 | | 3/1/2016 |
| Brandes FI Core - Net | | -0.67 | 4.93 | 5.21 | | | 3.58 | | |
| Blmbg. Barc. U.S. Aggregate | | -0.72 | 4.72 | 5.49 | | | 3.92 | | |
| EARNEST Partners | 1,040,481,675 | -0.33 | 4.66 | 5.70 | 4.14 | 4.33 | 4.74 | | 5/1/2005 |
| EARNEST Partners - Net | | -0.33 | 4.56 | 5.57 | 4.00 | 4.14 | 4.55 | | |
| Blmbg. Barc. U.S. Aggregate | | -0.72 | 4.72 | 5.49 | 4.00 | 3.75 | 4.32 | | |
| Garcia Hamilton | 1,107,930,993 | -0.83 | 5.33 | 5.54 | 4.22 | | 4.08 | | 6/1/2015 |
| Garcia Hamilton - Net | | -0.83 | 5.25 | 5.46 | 4.13 | | 3.99 | | |
| Blmbg. Barc. U.S. Aggregate | | -0.72 | 4.72 | 5.49 | 4.00 | | 3.69 | | |
| Ramirez Asset Management | 132,613,644 | -0.25 | | | | | 5.96 | | 5/1/2020 |
| Ramirez Asset Management - Net | | -0.25 | | | | | 5.88 | | |
| Blmbg. Barc. U.S. Aggregate | | -0.72 | | | | | 1.67 | | |
| Xponance Yield Advantage Agg. | 1,117,325,619 | -0.60 | 5.62 | 5.66 | 4.71 | 4.22 | 4.58 | | 6/1/2005 |
| Xponance Yield Advantage Agg. - Net | | -0.60 | 5.49 | 5.53 | 4.57 | 4.07 | 4.40 | | |
| Blmbg. Barc. U.S. Aggregate | | -0.72 | 4.72 | 5.49 | 4.00 | 3.75 | 4.28 | | |

Benchmark definitions in glossary.

Wilshire Consulting Performance



Periods Ended January 31, 2021

| | Market Value \$ | Performance (%) | | | | | | | |
|-------------------------------|----------------------|-----------------|-------------|-------------|-------------|-------------|-----------------|------------------|--|
| | | 1 Month | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | Inception Date | |
| Pass. Core Fixed Inc | 3,686,031,251 | -0.74 | 4.78 | 5.56 | 4.05 | 3.80 | 5.94 | 1/1/1990 | |
| Pass. Core Fixed Inc - Net | | -0.74 | 4.78 | 5.56 | 4.05 | 3.79 | | | |
| Blmbg. Barc. U.S. Aggregate | | -0.72 | 4.72 | 5.49 | 4.00 | 3.75 | 5.92 | | |
| BlackRock US Debt I | 1,854,104,953 | -0.71 | 4.88 | 5.60 | 4.10 | | 3.90 | 10/1/2013 | |
| BlackRock US Debt I - Net | | -0.71 | 4.88 | 5.60 | 4.09 | | 3.90 | | |
| Blmbg. Barc. U.S. Aggregate | | -0.72 | 4.72 | 5.49 | 4.00 | | 3.78 | | |
| NTGI Blmbg Agg. | 1,831,926,298 | -0.78 | 4.68 | 5.53 | 4.01 | 3.78 | 5.99 | 2/1/1990 | |
| NTGI Blmbg Agg. - Net | | -0.78 | 4.68 | 5.52 | 4.01 | 3.77 | | | |
| Blmbg. Barc. U.S. Aggregate | | -0.72 | 4.72 | 5.49 | 4.00 | 3.75 | 5.98 | | |
| Core Plus Fixed Income | 2,973,235,757 | -0.69 | 6.95 | 6.31 | 5.35 | 4.84 | 8.06 | 1/1/1982 | |
| Core Plus Fixed Inc. - Net | | -0.70 | 6.76 | 6.12 | 5.17 | 4.66 | | | |
| Blmbg. Barc. U.S. Aggregate | | -0.72 | 4.72 | 5.49 | 4.00 | 3.75 | 7.63 | | |
| LM Capital Group FI | 979,510,326 | -0.41 | 7.99 | 6.35 | 5.05 | 4.65 | 5.19 | 5/1/2005 | |
| LM Capital Group FI - Net | | -0.45 | 7.82 | 6.18 | 4.88 | 4.49 | 5.02 | | |
| Blmbg. Barc. U.S. Aggregate | | -0.72 | 4.72 | 5.49 | 4.00 | 3.75 | 4.32 | | |
| Progress Inv. FI | 3,748 | | | | | | | | |
| BMO - TCH | 666,316,322 | -0.49 | 6.04 | 5.77 | 5.79 | 5.05 | 5.20 | 5/1/2005 | |
| BMO - TCH - Net | | -0.49 | 5.90 | 5.64 | 5.65 | 4.92 | 5.07 | | |
| Blmbg. Barc. U.S. Aggregate | | -0.72 | 4.72 | 5.49 | 4.00 | 3.75 | 4.32 | | |
| Western Asset | 1,141,953,744 | -1.09 | 6.50 | 6.56 | 5.92 | 5.28 | 5.69 | 11/1/2001 | |
| Western Asset - Net | | -1.09 | 6.36 | 6.44 | 5.78 | 5.14 | | | |
| Blmbg. Barc. U.S. Aggregate | | -0.72 | 4.72 | 5.49 | 4.00 | 3.75 | 4.44 | | |
| Longfellow Core Plus | 185,451,616 | -0.39 | | | | | 5.20 | 5/1/2020 | |
| Longfellow Core Plus - Net | | -0.39 | | | | | 5.11 | | |
| Blmbg. Barc. U.S. Aggregate | | -0.72 | | | | | 1.67 | | |

Benchmark definitions in glossary.

Wilshire Consulting Performance



Periods Ended January 31, 2021

| | Market Value \$ | Performance (%) | | | | | | | Inception Date |
|--|--------------------|-----------------|-------------|-------------|-------------|-------------|-----------------|--|------------------|
| | | 1 Month | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | | |
| Bank Loans | 567,209,535 | 1.34 | 2.63 | 3.86 | 5.87 | | 4.41 | | 8/1/2014 |
| Bank Loans - Net | | 1.34 | 2.63 | 3.63 | 5.49 | | 3.99 | | |
| Custom Benchmark | | 1.20 | 3.65 | 4.29 | 5.71 | | 4.21 | | |
| Barings Global Loan Fund | 567,209,535 | 1.34 | 2.63 | 3.86 | 5.87 | | 4.41 | | 8/1/2014 |
| Barings Global Loan Fund - Net | | 1.34 | 2.63 | 3.63 | 5.49 | | 3.99 | | |
| Custom Benchmark | | 1.20 | 3.65 | 4.29 | 5.71 | | 4.21 | | |
| Emerging Markets Debt | 234,526,054 | -1.34 | 3.78 | 2.75 | 7.38 | | 3.55 | | 8/1/2014 |
| Emerging Markets Debt - Net | | -1.34 | 3.43 | 2.39 | 7.01 | | 3.21 | | |
| Custom Benchmark | | -1.02 | 3.77 | 3.38 | 6.86 | | 2.99 | | |
| Standish-Mellon EMD | 234,526,054 | -1.34 | 3.78 | 2.75 | 7.38 | | 3.55 | | 8/1/2014 |
| Standish EM MRK - Net | | -1.34 | 3.43 | 2.39 | 7.01 | | 3.21 | | |
| Custom Benchmark | | -1.02 | 3.77 | 3.38 | 6.86 | | 2.99 | | |
| High Yield | 807,406,608 | 0.69 | 7.60 | 6.74 | 9.23 | 6.98 | 9.48 | | 4/1/1986 |
| High Yield - Net | | 0.69 | 7.26 | 6.39 | 8.86 | 6.59 | | | |
| ICE BofAML US High Yield, Cash Pay Index | | 0.32 | 6.53 | 5.78 | 8.83 | 6.43 | 8.25 | | |
| MacKay Shields | 807,361,550 | 0.69 | 7.62 | 6.75 | 9.39 | 7.26 | 8.78 | | 11/1/2000 |
| MacKay Shields - Net | | 0.69 | 7.27 | 6.39 | 9.02 | 6.88 | | | |
| ICE BofAML US High Yield, Cash Pay Index | | 0.32 | 6.53 | 5.78 | 8.83 | 6.43 | 7.52 | | |

Benchmark definitions in glossary.

Benchmark History

Periods Ended January 31, 2021

| Account Name | From Date | To Date | Benchmark |
|--------------------|-----------|------------|---|
| Total Fund | | | The total fund benchmark is a blend of the asset class benchmark returns weighted by the target allocation for each asset classes: |
| | 1/1/2021 | Present | 39% Russell 3000 Index, 25% Blmbg. Barc. U.S. Aggregate, 15% MSCI AC World ex USA (Net), 10% NCREIF Fund Index-ODCE (VW) (Net), 10% Alternatives Custom Benchmark, 1% 90 Day US Treasury Bill |
| | 3/1/2018 | 12/31/2020 | 37% Russell 3000 Index, 28% Blmbg. Barc. U.S. Aggregate, 18% MSCI AC World ex USA (Net), 9% NCREIF Fund Index-ODCE (VW) (Net), 7% Alternatives Custom Benchmark, 1% 90 Day US Treasury Bill |
| Domestic Equity | 1/1/2015 | Present | 100% Russell 3000 Index |
| | 1/1/1982 | 12/31/2014 | 100% Dow Jones US Total Stock Market Index |
| Large Cap Growth | 1/1/2006 | Present | 100% Russell 1000 Growth Index |
| | 11/1/2003 | 12/13/2005 | 100% S&P 500 Growth |
| Large Cap Value | 1/1/2006 | Present | 100% Russell 1000 Value Index |
| | 2/1/2001 | 12/31/2005 | 100% S&P 500 Value |
| Public Real Assets | 8/1/2017 | Present | 33.3% Dow Jones Brookfield Global Infrastructure Composi, 66.7% FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net) |

Benchmark History

| Account Name | From Date | To Date | Benchmark |
|--------------------------|-----------|-----------|--|
| Intl Small Cap Eqty | 6/1/2011 | Present | 100% MSCI AC World ex USA Small Cap (Net) |
| | 12/1/2005 | 5/31/2011 | 100% S&P Developed Ex-U.S. SmallCap (Net) |
| Barings Global Loan Fund | 8/1/2014 | Present | Comprised of the Credit Suisse US Leveraged Loan Index and the Credit Suisse Western European Leveraged Loan Index, weighted by the portfolio's market value to each sector. |
| Standish-Mellon EMD | 4/1/2020 | Present | 50% JPM GBI-EM Global Diversified ex-CNY, 25% JPM EMBI Global (USD), 25% JPM CEMBI Broad Index |
| | 8/1/2014 | 3/31/2020 | 50% JPM GBI-EM Global Diversified, 25% JPM EMBI Global (USD), 25% JPM CEMBI Broad Index |