

Memorandum of Understanding (MOU)  
Between Intercity Transit and ATU, Local 1765  
General Wage Increase for 2024

Intercity Transit proposed, and the Union agreed to, an additional General Wage Increase for 2024.

**ARTICLE 17 - WAGES**

Employees covered by this Agreement shall be compensated in accordance with the applicable wage schedules specified in Appendix A and Appendix B of this Agreement. The wage schedules shall be considered part of this Agreement.

Wage Increases Include:

January 1, 2022: 4.20%

January 1, 2023: ~~3.00%~~ 5.50% (per MOU signed December 7, 2022)

January 1, 2024, **if signed by December 8, 2023: ~~3.00%~~ 4.30%. If signed after December 8, 2023, the previously agreed-to 3.00% GWI will be applied as of January 1, 2024 and until/if this MOU is signed by the Union, with no retroactivity; the additional GWI will be applied the pay period following signature**

Date: 12/16/2023

  
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For Intercity Transit

  
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For ATU, Local 1765