



Interior Health

NEW!

DIFFICULT-TO-FILL VACANCIES

RECRUITMENT INCENTIVES

\$15,000 SIGNING BONUS!

OVERVIEW

- Eligible new CBA, NBA, HSPBA, or FBA employees in difficult-to-fill vacancies in Kamloops, Kelowna, Penticton, and Vernon will receive *up to \$15,000* for a full-time position and pro-rated for part-time positions. *This incentive is in exchange for a 24-month return of service.*
- Eligible employees are those that are hired to an HEABC member employer during the period from April 1, 2024 to March 31, 2025 including out-of-province hires, new graduates, or internationally educated nurse (IENs), or those employed as a casual employee on April 1, 2024.
- To prevent destabilization, employees who have been employed by an HEABC member, a First Nation service provide or First Nations Health Authority, or a private/affiliate long-term care/assisted living employer in British Columbia within the last 12 months before their date of hire are *not eligible*.

ELIGIBLE PROFESSIONS

- [Cardiology Technologist](#)
- [Community Health Worker](#)
- [CT Technologist](#)
- [Detox Worker I & II](#)
- [Dietitian](#)
- [Environmental Health Officer](#)
- [Licensed Practical Nurse \(Ambulatory\)](#)
- [Licensed Practical Nurse \(Perioperative\)](#)
- [Magnetic Resonance Imaging Technologist](#)
- [Medical Laboratory Assistant](#)
- [Medical Laboratory Technologist](#)
- [Medical Radiation Technologist](#)
- [Nuclear Medicine Technologist](#)
- [Occupational Therapist](#)
- [Perfusionist](#)
- [PET Technologist](#)
- [Pharmacist \(Clinical\)](#)
- [Pharmacy Assistant](#)
- [Pharmacy Technician](#)
- [Physiotherapist](#)
- [Registered Nurse \(Critical Care\)](#)
- [Registered Nurse \(Emergency\)](#)
- [Registered Nurse \(Long-Term Care\)](#)
- [Registered Nurse \(Neonatal\)](#)
- [Registered Nurse \(Perinatal\)](#)
- [Registered Nurse \(Perioperative\)](#)
- [Rehabilitation Assistant](#)
- [Respiratory Therapist](#)
- [Social Worker](#)
- [Sonographer](#)
- [Speech Language Pathologist](#)
- [Support Worker I & II](#)

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