FEDERAL RESERVE BANK of KANSAS CITY

DESCRIPTION:

The following questions connect to the entrepreneurship video series on black female entrepreneurs. The videos can be found at https://www.kansascityfed.org/community/economic-and-small-business-development/black-women-business-startups-a-report-by-the-federal-reserve-bank-of-kansas-city/ and run from four to twelve minutes each.

GRADE LEVEL: 6-12

CONCEPTS:

Entrepreneurship, business, diversity

TIME REQUIRED:

15-20 minutes (including Seed Law video, 4:04 minutes)

MULTIPLE CHOICE ANSWER KEY:

- 1. Before starting her entrepreneurial-focused law firm, what type of business did Adrienne own?
 - A: Accounting firm
 - B: Ice cream shop
 - C: Painting company
 - D: Shoe store
- 2. When was Adrienne first exposed to the idea of entrepreneurship?
 - A: As a child by her parents
 - B: From a middle school teacher
 - C: In high school working for a business owner
 - D: During a law school apprenticeship
- 3. What kind of foundation did Adrienne say is best to create when starting a business?
 - A: Firm
 - B: Wide
 - C: Specialized
 - D: Creative
- 4. Adrienne discovered her own entrepreneurial passion working for a company that sold ice cream and ______
 - A: Baked goods
 - B: Health food
 - C: Yogurt
 - D: Coffee
- 5. To what did Adrienne compare collaboration when it comes to entrepreneurship?
 - A: A collective
 - **B:** Currency
 - C: Timely



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D:	Cost	l۷

- 6. Which of these is NOT a challenge Adrienne faced as an entrepreneur?
 - A: How to build her business well
 - B: How to price services
 - C: Where to get support
 - D: Where to find partners
- 7. Sustainable business solutions and transferable wealth strategies are a part of Adrienne's business
 - A: Ecosystem
 - **B**: Mission
 - C: Pitch
 - D: Incubator
- 8. Why did Adrienne start the multicultural business coalition?
 - A: To avoid operating in a silo
 - B: To increase her hourly rate
 - C: To discover her passion
 - D: To feed her curiosity
- 9. How did Adrienne describe the ideal entrepreneurial ecosystem?
 - A: As a financial investment
 - B: Pricing should match the market
 - C: Give as much as you take
 - D: It should expose your purpose
- 10. Adrienne started the nation's first incubator related to what industry?
 - A: Hair care
 - B: Homebuying
 - C: Construction
 - D: Clothing

OPEN ENDED ANSWER KEY:

- 1. What do you think the "idea of entrepreneurship" is?

 Answers will vary but may include focusing on the ability to form and create your own business and business plan.
- 2. How did Adrienne use her thoughts on entrepreneurship to fix a problem she saw?

 By attending law school and starting her own business to engage with business owners and help them to grow their businesses, and by starting a multicultural business coalition so entrepreneurs could have a support system.
- 3. Adrienne shared her goal to "help companies develop sustainable business solutions." What problems or issues do you think could be solved with an original product or service?

 Answers will vary.



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- 4. Why might a business owner want to contract with a consultant or outside source for assistance?

 Answers will vary, but may include: receiving help with a problem when they do not have the resources or expertise; for hiring positions that are needed; etc.
- How does the mission of Adrienne's company help entrepreneurs?
 Answers will vary but may include: helping companies and businesses develop sustainable business solutions and money-making strategies/methods.
- 6. What is the first piece of advice you would give an entrepreneur in need of help?

 Answers will vary.
- 7. When has collaboration helped you to achieve a goal?

 Answers will vary.
- 8. What characteristic or trait do you have that could benefit you as an entrepreneur? Answers will vary.
- Adrienne used the phrase "give as much as you take" when talking about her entrepreneurial ecosystem. What phrase or saying do you think applies to owning a thriving business or being a successful entrepreneur?
 Answers will vary.
- 10. Adrienne's business model includes the transfer of wealth. Do you think this is positive or negative and why? Answers will vary.



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MULTIPLE CHOICE QUESTIONS:

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5. To what did Adrienne compare collaboration when it comes to entrepreneurship?

- A: A collective
- B: Currency
- C: Timely
- D: Costly

6. Which of these is NOT a challenge Adrienne faced as an entrepreneur?

- A: How to build her business well
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OPEN ENDED QUESTIONS:

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