



COMMITTEE ON THE STATUS OF WOMEN

DARCIE YUKIMURA, CHAIR
TBD, VICE CHAIR
SARA MIURA, TREASURER
REGINA CARVALHO, SECRETARY

LORI BARRETT, MEMBER
MONICA KAWAKAMI, MEMBER
EMMA WHITE, MEMBER
EDITH IGNACIO NEUMILLER, EX OFFICIO,
Hawai'i State Commission on the Status of Women,
Kaua'i Commissioner

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OFFICE OF
THE COUNTY CLERK
220, TSLH KAUAI

Pursuant to Hawai'i Revised Statutes Section 92-3.7, which codified Act 220, 2020 the meetings of the Committee on the Status of Women will be conducted as followings:

- In addition to attendance in-person, the public may also attend the meeting by phone using the **AUDIO Connection by Microsoft Teams** and dialing the telephone number and conference ID provided on the agenda.
- The public may also attend the meeting with **Remote Access VIDEO by Microsoft Teams** using the link provided on the agenda.
- **Written testimony** may be submitted on any agenda item to smuragin@kauai.gov or mailed to the Committee on the Status of Women, c/o Office of Boards and Commission, 4444 Rice Street, Suite 300, Lihue, Hawaii 96766. Written testimony received by the Committee on the Status of Women at least 24 hours before the meeting shall be distributed to all members prior to the meeting. Any testimony received after this time and up to the start of the meeting will be summarized by the Clerk of the Commission during the meeting and added to the record thereafter.
- **Oral testimony** will be taken during the public hearing portion of the meeting **in-person at the public meeting location, by audio connection using the Microsoft Teams telephone number, or with video remote access by Microsoft Teams using the link and conference ID number** as listed on the agenda.
 - All testifier audio and video will be disabled until it is your turn to testify.
 - If there are temporary technical glitches during your turn to testify, we may have to move on to the next person due to time constraints; we appreciate your understanding.
- If the remote telephone or link connection is lost and cannot be restored within 30 minutes during the meetings, the Committee on the Status of Women will continue all matters and reconvene at the next scheduled Committee on the Status of Women Meeting.

SPECIAL ASSISTANCE

IF YOU NEED AN AUXILIARY AID/SERVICE, OTHER ACCOMMODATION DUE TO A DISABILITY, OR AN INTERPRETER FOR NON-ENGLISH SPEAKING PERSONS PLEASE CONTACT THE OFFICE OF BOARDS AND COMMISSIONS AT (808) 241-4917 OR ADAVIS@KAUAI.GOV AS SOON AS POSSIBLE. REQUESTS MADE AS EARLY AS POSSIBLE WILL ALLOW ADEQUATE TIME TO FULFILL YOUR REQUEST. UPON REQUEST, THIS NOTICE IS AVAILABLE IN ALTERNATIVE FORMATS SUCH AS LARGE PRINT, BRAILLE, OR ELECTRONIC COPY.

COUNTY OF KAUA'I COMMITTEE ON THE STATUS OF WOMEN
NOTICE OF MEETING AND AGENDA

Wednesday, January 17, 2024

5:00 p.m. or shortly thereafter

Piikoi Building, Boards and Commissions Conference Room
4444 Rice Street, Suite 300, Līhu'e, HI 96766

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OFFICE OF
THE COUNTY CLERK
COUNTY OF KAUA'I

Remote Access VIDEO by Microsoft Teams

Click on the URL below or type the URL into your computer or smart phone:

<https://bit.ly/40LxMgi>

AUDIO Connection by Microsoft Teams

Phone: 1-469-848-0234, Conference ID: 364 268 174#

CALL TO ORDER

ROLL CALL

APPROVAL OF AGENDA

PUBLIC COMMENTS AND TESTIMONY

Individuals may orally testify on any agenda item at this time.

BUSINESS

CSW 2024-11 Hawai'i State Legislative Process to submit a Testimony.

CSW 2024-01 Annual Election of Officers for Calendar Year 2024 per Kaua'i County Committee on the Status of Women By-Laws, Article IV. Organization and Officers, Section 3. Officers and Section 4. Election and Kaua'i County Charter, Article XXIII General Provisions, Section 23.02. Boards and Commissions, G. and Hawai'i Revised Statutes §367-4.

- a) Nominate a new committee member to serve as Chair.
- b) Nominate a current or new committee member to serve as Vice Chair.
- c) Nominate a current or new committee member to serve as Treasurer.
- d) Nominate a current or new committee member to serve as Secretary.
- e) Discussion and possible decision-making on other related matters.

APPROVAL OF MEETING MINUTES

a) Open Session Minutes of November 15, 2023.

TREASURER'S REPORT

- a) Treasurer to share 2023-2024 Treasurer's Report dated January 17, 2024
 1. 2nd quarter 2023-2024 Operating Fiscal Budget Review.
 2. 2nd quarter State Grant Budget.

3. 2nd quarter Logo Inventory balance.
4. 2nd quarter Operating Fiscal Budget for Year 2023-2024 Spreadsheet.

BUSINESS

- CSW 2024-02** Missing Murdered Native Hawaiian Women and Girls' Task Force
- a) Share MMNHWG Report dated January 17, 2024.
 - b) Discussion and possible decision-making on other related matters.
- CSW 2024-03** Gender Equity and Equality Event
- a) Chair Yukimura and Member White to share Gender Equity and Equality Event Report dated January 17, 2024 and any new updates.
 - b) Discussion and possible decision-making on other related matters.
- CSW 2024-04** Domestic Violence Awareness
- a) Member White to share Domestic Violence Report dated January 17, 2024 and any new updates.
 - b) Discussion and possible decision-making on other related matters.
- CSW 2024-05** Women's History Month Event
- a) Committee to delegate a member or members to lead this event.
 - b) Discussion and possible decision-making on other related matters.
- CSW 2024-06** Denim Day, April 24, 2024
- a) Commissioner Ignacio Neumiller to share plans and actions.
 - b) Discussion and possible decision-making on other related matters.
- CSW 2024-07** Sexual Assault and Child Abuse Awareness.
- a) Member White to share plans and actions.
 - b) Discussion and possible decision-making on other related matters.
- CSW 2024-08** 2024 National Association of Commissions for Women (NACW) Convention, Boston, MA, July 24-28, 2024.
- a) Committee to possibly designate a member(s) to attend the convention.
 - b) Discussion and possible decision-making on other related matters.
- CSW 2024-09** Period Products
- a) Committee to delegate a member or members to lead this event.
 - b) Discussion and possible decision-making on other related matters.
- CSW 2024-10** Hawai'i Women Caucus Legislative Priorities List
- a) List from Representative Linda Ichiyama
 - b) Discussion and possible decision-making on other related matters.

ANNOUNCEMENTS:

Next Scheduled Meeting: Wednesday, March 20, 2024, 5:00 p.m., B&C Conference Room

Preview of agenda topics for the March 20, 2024 Meeting:

- Missing Murdered Native Hawaiian Women and Girls Task Force
- Gender Equity and Equality Event
- Domestic Violence Awareness
- Women’s History Month Event
- Denim Day
- 2024 NACW convention
- Period Products

ADJOURNMENT

EXECUTIVE SESSION

Pursuant to Hawaii Revised Statutes §92-4, the commission may hold executive meetings closed to the public upon an affirmative vote, taken at an open meeting, of two-thirds of the members present; provided the affirmative vote constitutes a majority of the members to which the board is entitled. Any meeting closed to the public shall be limited to matters exempted by section 92-5. The reason for holding such a meeting shall be publicly announced and the vote of each member on the question of holding a meeting closed to the public shall be recorded and entered into the minutes of the meeting. Pursuant to Hawaii Revised Statutes §92-7(d), after posting of the commission meeting agenda the commission may add an item to the agenda, including an executive meeting closed to the public, by an affirmative two-thirds recorded vote of all members to which the board is entitled; provided that no item shall be added to the agenda if it is of reasonably major importance and action thereon by the board will affect a significant number of persons. Items of reasonably major importance not decided at a scheduled meeting shall be considered only at a meeting continued to a reasonable day and time.

Cc: Stephen Hall



COMMITTEE ON THE STATUS OF WOMEN

CSW 2024-01

DARCIE YUKIMURA, CHAIR
TBD, VICE CHAIR
SARA MIURA, TREASURER
REGINA CARVALHO, SECRETARY

MONICA KAWAKAMI, MEMBER
EMMA WHITE, MEMBER
EDITH IGNACIO NEUMILLER, EX OFFICIO,
Hawai'i State Commission on the Status of Women,
Kaua'i Commissioner

MEMORANDUM

January 17, 2024

TO: Chair Darcie Yukimura
Committee on the Status of Women Members

FROM: Commission Support Clerk Sandra Muragin

RE: Annual Election of Officers for Calendar Year 2024

Process:

- Any committee member may serve as Chair, Vice Chair, Secretary or Treasurer.
 - Chair position must be elected annually.
 - Vice Chair, Secretary, and Treasurer may serve consecutive terms and must be elected annually.
1. Chair opens the floor for Chair nomination(s).
 - a. Committee member(s) nominate a member to serve as chair.
 - b. Chair confirms the member is willing to serve as chair.
 - c. Chair asks for a motion to close chair nominations, there is a second and a vote.
 - d. Chair asks for a motion to elect the member as chair, there is a second and a vote.
 - e. Newly elected chair duties begin immediately-move seat and name plate.
 2. Newly elected Chair opens the floor for Vice-Chair nomination(s).
 - a. Committee member(s) nominate a member to serve as vice-chair.
 - b. Chair confirms the member is willing to serve as vice-chair.
 - c. Chair asks for a motion to close vice-chair nominations, there is a second and a vote.
 - d. Chair asks for a motion to elect the member as vice chair, there is a second and a vote.
 - e. Newly elected vice chair duties begin immediately-move seat and name plate.
 3. Newly elected Chair opens the floor for Secretary nomination(s).
 - a. Committee member(s) nominate a member to serve as secretary.
 - b. Chair confirms the member is willing to serve as secretary.
 - c. Chair asks for a motion to close secretary nominations, there is a second and a vote.
 - d. Chair asks for a motion to elect the member as secretary, there is a second and a vote.
 - e. Newly elected secretary duties begin immediately-move name plate.
 4. Newly elected Chair opens the floor for Treasurer nomination(s).
 - a. Committee member(s) nominate a member to serve as treasurer.
 - b. Chair confirms the member is willing to serve as treasurer.
 - c. Chair asks for a motion to close treasurer nominations, there is a second and a vote.
 - d. Chair asks for a motion to elect the member as treasurer, there is a second and a vote.
 - e. Newly elected treasurer duties begin immediately-move name plate.

By-Laws Kaua'i County Committee on the Status of Women

Article IV. Organization and Officers

Section 3. Officers. *Officers consisting of a Chairperson, Vice-Chairperson, Secretary and Treasurer shall be elected annually.*

Section 4. Election. *The regular members of the Committee shall annually elect the officers for the ensuing year at the first meeting after December 1. Nominations may be made by a nominating committee or from the floor, provided that prior consent is obtained from any person nominated from the floor. The term of the office of any elected officer shall be one (1) year and commence on the first meeting of each new calendar year.*

Section 5. Officers Powers and Duties.

(a) **Chair:** *The Chair shall have all of the executive powers necessary to effect the purposes for which the Committee was formed, and such other powers as may from time to time be granted by the Committee. The Chair's powers shall include, but not limited to:*

- (1) Presiding over Committee meetings.*
- (2) Directing the preparation of the agenda for meetings and authenticating all acts of the Committee as may be required by law and signing all instruments requiring execution or agreement by the Committee.*
- (3) Appointing of the Chair and members of any standing or special committees as may be created by the Committee. However, all such appointments shall be subject to ratification by the regular members of the Committee.*
- (4) Calling of special meetings which may be called by the required number of regular meetings of the Committee, and*
- (5) Representing the Committee or designating a member to so represent the Committee.*

(b) **Vice Chair:** *The Vice-Chair shall perform the duties of the Chair when the Chair is unable to serve. The Vice-Chair shall serve as an alternate to the Chair and shall assist in such matters as delegated by the Chair or the Committee.*

(c) **Secretary:** *In the absence of staff support from the Office of Boards and Commissions, the Secretary shall be responsible for the minutes of the Committee and shall ensure that minutes are distributed to the officers, the members, the Mayor and to such persons as the Chair may direct.*

(d) **Treasurer:** *The Treasurer shall be responsible for the fiscal affairs of the Committee, and shall work closely with the support staff from the Office of Boards and Commissions. The Treasurer's duties shall include, but limited to;*

- (1) Preparing the annual budget of the Committee for review and approval by the Committee based on the fiscal allocation provided by the County.*
- (2) Working with support staff to prepare quarterly reports for the Committee or more frequently as may be deemed desirable or appropriate, and*
- (3) Working with support staff in the oversight of the budget and proper expenditure of funds as approved by the Committee.*

The Charter of the County of Kaua'i

Article XXIII General Provisions

Section 23.02. Boards and Commissions

G. *Each board or commission shall elect its chair or other officers. The term of office of the chair of any board or commission shall be one year, and no member of any such board or commission shall serve two consecutive terms as chair.*

Hawai'i Revised Statutes §367-4

County committees on status of women, membership, organization, etc. *The mayor of each county shall appoint a county committee on the status of women charged with the duty and responsibility of developing information as the state commission on the status of women requires or as the committee deems advisable concerning the status of women within the respective counties; and other appropriate duties and responsibilities as may be deemed necessary by each county. The committees shall submit to the state commission, plans and proposals affecting the status of women in the several counties. Each county committee shall endeavor to secure the widest possible citizen participation in its efforts and, for this purpose, may utilize existing public or private organizations. The membership of each county committee shall include, ex officio, the county attorney or corporation counsel and the county representative of the commission on the status of women. The other members shall be selected on the basis of their interest and knowledge in, and their ability to make contributions to, the solution of problems relating to the status of women within the county and their knowledge of local conditions. **The chairperson shall be elected annually from the nongovernmental members of the committee.** The terms of office of each member shall be four years. Each county committee shall meet at least four times a year. The members of the county committees shall receive no compensation for their services. The respective county legislative bodies are authorized to make appropriations to meet the necessary expenses of the committees. [L 1970, c 190, pt of §1; am L 1979, c 204, §2; gen ch 1993; am L 1995, c 151, §5; am L 1996, c 298, §6]*

COUNTY OF KAUAI
Minutes of Meeting
OPEN SESSION

a)

Board/Committee:	Committee on the Status of Women	Meeting Date	November 15, 2023
Location	Boards and Commissions Conference Room with video remote access and audio connection by Microsoft Teams.	Start of Meeting: 5:00 p.m.	End of Meeting: 5:46 p.m.
Present	Chair Darcie Yukimura. Treasurer Sara Miura. Secretary Regina Carvalho. Member: Emma White. Hawai'i State Commission on the Status of Women (HSCSW) Commissioner Edith Ignacio Neumiller. Deputy County Attorney Stephen Hall. Office of Boards and Commissions: Administrator Ellen Ching and Commission Support Clerk Sandra Muragin.		
Excused	Vice Chair Nicole Cristobal, Member Angela Hoover, and Member Monica Kawakami		
Absent			

SUBJECT	DISCUSSION	ACTION
Call To Order Roll Call	<p>Chair Yukimura called the open session meeting to order at 5:00 p.m.</p> <p>Commission Support Clerk Sandra Muragin verified attendance; Member Hoover was excused. Member Kawakami was excused. Member White replied here. Secretary Carvalho replied present. Treasurer Miura replied present. Vice Chair Cristobal was excused. Chair Yukimura replied present. Commissioner Ignacio Neumiller replied here. Deputy County Attorney Hall replied here. Administrator Ching replied here. Support Clerk Muragin replied here.</p>	<p>Quorum established with four members present.</p>
Approval of Agenda		<p>Ms. White moved to approve the agenda as circulated. Secretary Carvalho seconded the motion. Motion carried 4:0.</p>

SUBJECT	DISCUSSION	ACTION
Public Testimony	<p>Chair Yukimura acknowledged two audience members and asked if either wanted to testify or introduce themselves, both women declined.</p> <p>Chair Yukimura asked if there was anyone online, Ms. Muragin replied none.</p>	
Approval of Meeting Minutes	<p>a) Open Session Minutes of September 20, 2023</p> <p>Administrator Ellen Ching asked if anyone in the audience wanted to testify on the minutes, both declined.</p> <p>Ms. White requested corrections on page 5, lei's to lei and page 7, Mehta to Meta.</p>	<p>Treasurer Miura moved to approve the September 20, 2023 minutes with the following amendments; page 5 lei's to lei and page 7 Mehta to Meta. Ms. White seconded the motion. Motion carried 4:0.</p>
Business	<p><u>CSW 2023-03</u> <u>Missing Murdered Native Hawaiian Women and Girls Task Force.</u></p> <p>a) Vice Chair Nicole Cristobal to share MMNHWG Report dated November 15, 2023. b) Discussion and possible decision-making on other related matters.</p> <p>Administrator Ellen Ching asked if anyone in the audience wanted to testify on this agenda item, both declined.</p>	<p>Ms. White moved to receive the Missing Murdered Native Hawaiian Women and Girls Task Force Report dated November 15, 2023. Secretary Carvalho seconded the motion. Motion carried 4:0.</p>
	<p><u>CSW 2023-06</u> <u>Recap 2023-2024 Period Products Event</u></p> <p>a) Member Hoover to share the Period Products Report dated November 15, 2023 b) Discussion and possible decision-making on other related matters</p> <p>Administrator Ellen Ching asked if anyone in the audience wanted to testify on this agenda item, both declined.</p>	<p>Ms. White moved to receive the Period Products Report dated November 15, 2023. Treasurer Miura seconded the motion. Motion carried 4:0.</p>
	<p><u>CSW 2023-16</u> <u>Recap 2023 Breast Cancer Awareness Event.</u></p> <p>a) Secretary Carvalho to share the Breast Cancer Awareness Report dated November 15, 2023 b) Discussion and possible decision-making on other related matters</p> <p>Secretary Carvalho shared that the event went very well but would have liked if more county workers were involved.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>Ms. Ching explained that the \$60 deficit was caused by a \$200 invoice being charged against a budget balance of only \$140. She said the committee would need to decide where the \$60 would be charged too.</p> <p>Deputy County Attorney Stephen Hall asked if anyone in the audience wanted to testify on this agenda item, both declined.</p> <p>Treasurer Miura recommended the committee use State Grant Funds to cover the \$60 deficit.</p>	<p>Ms. White moved to use State Grant funds to cover the \$60 deficit. Treasurer Miura seconded the motion. Motion carried 4:0.</p>
	<p><u>CSW 2023-20 Gender Equity and Equality Event</u></p> <ul style="list-style-type: none"> a) Permitted Interaction Group to share Gender Equity and Equality Event Report dated November 15, 2023. b) Discussion and possible decision-making on other related matters <p>Deputy County Attorney Stephen Hall asked if anyone in the audience wanted to testify on this agenda item, both declined.</p> <p>Chair Yukimura explained the committee would need to make a motion to approve, amend or decline the recommendation made by the PIG at the last meeting.</p> <p>Ms. White announced she should recuse herself from voting on the motion. DCA Hall replied since the committee had the exact quorum and needed Ms. White’s vote to take action there was a rule of necessity which allowed her to vote.</p>	<p>Treasurer Miura moved to approve the recommendation from the Permitted Interaction Groups to partner with YWCA to conduct a women’s conference with the Kaua’i</p>

SUBJECT	DISCUSSION	ACTION
		Committee on the Status of Women as a major sponsor. Secretary Carvalho seconded the motion. Motion carried 4:0.
	<p><u>CSW 2023-21</u> <u>Domestic Violence Awareness</u></p> <p>a) Member White to share Domestic Violence Report dated November 15, 2023. b) Discussion and possible decision-making on other related matters.</p> <p>Ms. White said part of the budget was used for a radio campaign on KONG Radio FM 93.5 and they also broadcasted their campaign message on Hō'ike Kaua'i Community Television free of charge. She said the remaining balance would be used to print material to use throughout the year. Commissioner Ignacio Neumiller requested Ms. White update them on the print campaign.</p>	
	<p><u>CSW 2023-22</u> <u>Women's History Month Event</u></p> <p>a) Discussion and decision-making on selecting another member to lead this event. b) Discussion and possible decision-making on other related matters.</p> <p>Secretary Carvalho shared that throughout the years CSW has held various events during women's history month. They have recognized women in the community, radio announcements of famous women and most recently essay contest.</p> <p>Chair Yukimura asked if anyone wanted to chair this event and if not to defer it to the next meeting.</p>	Secretary Carvalho moved to defer discussions on Women's History Month Event to the next meeting. Ms. White seconded the motion. Motion carried 4:0.
	<p><u>CSW 2023-25</u> <u>2024 Meeting Schedule.</u></p> <p>Chair Yukimura asked if anyone in the audience wanted to testify on this agenda item, both declined.</p>	Ms. White moved to receive the 2024 meeting schedule. Ms. Carvalho seconded the motion. Motion carried 4:0.

SUBJECT	DISCUSSION	ACTION
<p>State Commission Report</p>	<p><u>CSW 2023-26 Update from the Hawai'i State Commission on the Status of Women (HSCSW) Commissioner Edie Ignacio Neumiller.</u></p> <p>Commissioner Ignacio Neumiller said there were 17 applications for the Executive Director position, and they selected the top five applicants. The 2024 NACW (National Association of Commissions for Women) convention would be held in Boston July 24-28, 2024.</p> <p>Ms. White asked if all five applicants were from O'ahu. Commissioner Ignacio Neumiller replied yes.</p> <p>Chair Yukimura asked if there was an interim executive director or who was taking care of the office. Commissioner Ignacio Neumiller replied they were short on staff but there was another person in the office taking care of business.</p>	
<p>Announcements</p>	<p>Next Scheduled Meeting: Wednesday, January 17, 2024, 5:00 p.m., Boards and Commissions Conference Room.</p> <p>Preview of agenda topics for the January 17, 2024 meeting:</p> <ul style="list-style-type: none"> • Annual Election of Officers for Calendar Year 2024 • Missing Murdered Native Hawaiian Women and Girls Task Force • Gender Equity and Equality Event • Domestic Violence Awareness • Women's History Month Event • Denim Day, April 24, 2024 • Sexual Assault and Child Abuse Awareness month, April • 2024 NACW convention <p>Ms. White stated 2024 was an election year and asked if they could do a voter registration drive for women or an initiative for women to get out and vote. DCA Hall replied he would research and get back to the committee on his findings at the next meeting.</p> <ul style="list-style-type: none"> • Homelessness for women – Houseless Coordinator speaker 	

SUBJECT	DISCUSSION	ACTION
	<ul style="list-style-type: none">• HSCSW Legislative priorities• Legislative bill process – Patricia Wistinghausen speaker	
Adjournment		With no objections, Chair Yukimura adjourned the meeting at 5:46 p.m.

Submitted by: _____
Sandra M. Muragin, Commission Support Clerk

Reviewed and Approved by: _____
Darcie Yukimura, Chair

- () Approved as circulated.
- () Approved with amendments. See _____ meeting minutes.



COMMITTEE ON THE STATUS OF WOMEN

DARCIE YUKIMURA, CHAIR
TBD, VICE CHAIR
SARA MIURA, TREASURER
REGINA CARVALHO, SECRETARY

MONICA KAWAKAMI, MEMBER
EMMA WHITE, MEMBER
EDITH IGNACIO NEUMILLER, EX OFFICIO,
Hawai'i State Commission on the Status of Women,
Kaua'i Commissioner

MEMORANDUM

January 17, 2024

TO: Chair Darcie Yukimura
Committee on the Status of Women Members

FROM: Newly Elected Treasurer

RE: 2023-2024 Treasurer's Report

1. 2nd Quarter 2023-2024 OPERATING FISCAL BUDGET:

At its September 20, 2023, meeting the committee allocated the \$100 surplus to purchase lei for various CSW events.

On October 2, 2023, three lei were purchased totaling \$45.86 for the breast cancer speakers.

On October 10, 2023, an \$200 invoice from Specialty Balloons Hawai'i for the breast cancer awareness balloon arch was turned in. This created a \$60 shortfall. The \$140 budget was now in a **-\$60** deficit.

At its November 15, 2023, meeting the committee approved using the State Grant Budget to cover the \$60 deficit in the breast cancer budget.

On November 24, 2023, an \$314.14 invoice from Kaua'i Pacific Media Group for the Domestic Violence campaign was turned in. Invoice was paid along with a \$8.48 credit card surcharge. Charge totaled \$322.62.

The 2nd quarter 2023-2024 Operating Fiscal Budget balance was now \$6,591.52.

2. 2nd Quarter STATE GRANT BUDGET:

On October 24, 2023, a \$125 ticket was purchased for committee member Angela Hoover to attend the Na Wahine Alaka'i O Kaua'i Women's Leadership Awards dinner event on November 3, 2023.

The committee approved the use of state grant funds to cover the breast cancer \$60 deficit.

The 2nd quarter State Grant budget balance was now \$382.04.

3. 2nd Quarter LOGO INVENTORY:

The committee gave away CSW logo items at the Breast Cancer Awareness event. The remaining balance is approximately as follows;

- Rise of the Wahine DVD – 12
- Pink Tote Bags – 13 bags given away. The 188 balance was now 175.

- Note Pads – 5 note pads given away. The 61 balance was now 56.
- Pens – 11 pens given away. The 158 balance was now 147.
- Key Chain with Flashlight – 17 flashlights were given away. The 432 balance was now 415.
- Webcam Covers – 4 webcam covers were given away. The 250 balance was now 246.

COMMITTEE ON THE STATUS OF WOMEN

SECOND QTR OPERATING FISCAL BUDGET for Year 2023-2024 Spreadsheet

Description (Include date and location of event)	Budget	Expenses					Total Expenses	Remaining Budget
		Supplies	Food	Travel	Fees	Printing & Advertising		
2023 Breast Cancer Awareness Month 10/2/23 Rotunda Walk and Pink lights at historic building and round building. Balloon Arch 10/2/23 \$200, remaining budget \$140, \$60 deficit was charged to State Grant Fund.	\$200.00	\$140.00				\$60.00	\$200.00	\$0.00
Domestic Violence Awareness - Kaua'i Pacific Media Group, Inv#MC-1231038571, Inv Date 10/29/23.	\$1,000.00					\$322.62	\$322.62	\$677.38
Women's History Month	\$1,400.00						\$0.00	\$1,400.00
Gender Equity and Equality Event	\$4,000.00						\$0.00	\$4,000.00
Period Products	\$460.00						\$0.00	\$460.00
Denim Day	\$0.00						\$0.00	\$0.00
Lei - 10/2/23 Lei for Breast Cancer speakers \$45.86	\$100.00	\$45.86					\$45.86	\$54.14
TOTAL		\$185.86	\$0.00	\$0.00	\$60.00	\$322.62	\$568.48	\$6,591.52
TOTAL EXPENSES								568.48
TOTAL REVENUE								7,160.00
REMAINING BALANCE								6,591.52



COMMITTEE ON THE STATUS OF WOMEN

CSW 2024-02 a)

DARCIE YUKIMURA, CHAIR
TBD, VICE CHAIR
SARA MIURA, TREASURER
REGINA CARVALHO, SECRETARY

MONICA KAWAKAMI, MEMBER
EMMA WHITE, MEMBER
EDITH IGNACIO NEUMILLER, EX OFFICIO,
Hawai'i State Commission on the Status of Women,
Kaua'i Commissioner

MEMORANDUM

January 17, 2024

TO: Chair Darcie Yukimura
Committee on the Status of Women Members

FROM: Commission Support Clerk Sandra Muragin

RE: Missing Murdered Native Hawaiian Women and Girls' (MMNHWG) Task Force Report

On November 20, 2023, Nicole Cristobal relayed the following updates;

- Currently in the process of data collection for the MMNHWG, mähū report II.
- Conducting survivor focus groups and interviews.
- Collecting survey responses from those who work with Native Hawaiians about their perceptions of violence against Native Hawaiians which can be found at the following website:
<https://mmnhwgm.questionpro.com/a/TakeSurvey?tt=uu5APAQbz8wEChrPeIW9eQ%3D%3D>
- Research team aiming to have the MMNHWGM (Missing Murdered Native Hawaiian Women, Girls and Mähū) report II released in mid-July 2024, pending task force co-chairs OHA (Office of Hawaiian Affairs) and HSCSW (Hawai'i State Commission on the Status of Women). There is no OHA and HSCSW executive director.
- In the absence of these co-chairs, work has been delayed.

Background Information:

On May 4, 2021, the Hawai'i State Legislature enacted a House Concurrent Resolution requesting the Hawai'i State Commission on the Status of Women (HSCSW) to convene a task force to study missing and murdered Native Hawaiian women and girls. The HSCSW (Hawai'i State Commission on the Status of Women) scheduled monthly conference calls with various agencies, service providers and law enforcement agencies to collect data.

In June 2022, Member Nicole Cristobal was appointed as the principal researcher for a report to the Hawai'i State Legislature. She was tasked to complete a two-part Missing and Murdered Native Hawaiian Women and Girls report with the first part due by December 1, 2022, and a final report at the end of 2023.

In January 2023, former Executive Director Khara Jabola-Carolus presented part one of Member Cristobal's report at an organized event on Kaua'i.



COMMITTEE ON THE STATUS OF WOMEN

CSW 2024-03

DARCIE YUKIMURA, CHAIR
TBD, VICE CHAIR
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REGINA CARVALHO, SECRETARY

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EMMA WHITE, MEMBER
EDITH IGNACIO NEUMILLER, EX OFFICIO,
Hawai'i State Commission on the Status of Women,
Kaua'i Commissioner

MEMORANDUM

January 17, 2024

TO: Committee on the Status of Women Members
FROM: Chair Darcie Yukimura and Committee Member Emma White
RE: Gender Equity and Equality Event

At its July 19, 2023, meeting the Committee allocated \$4,000 to the Gender Equity and Equality Event from the 2023-2024 Operating Fiscal Budget.

At its May 17, 2023, meeting the committee motioned to form a Permitted Interaction Group (PIG) with its scope of duties to include planning and organizing the event and comprised of the following members; Chair Darcie Yukimura, Committee Member Angela Hoover and Committee Member Emma White.

At its September 20, 2023, meeting the Permitted Interaction Group (PIG) presented its recommendation to the committee. They recommended the committee work in partnership with YWCA (Young Women's Christian Association) to conduct a women's conference with the Kaua'i Committee on the Status of Women as a major sponsor. The YWCA would work on the details of the conference with input from PIG members.

At its November 15, 2023, meeting the committee approved the PIG's recommendation to work in partnership with YWCA to conduct a women's conference with the Kaua'i Committee on the Status of Women as a major sponsor.

No funds were used during the 1st and 2nd quarter and the balance remains at \$4,000.



COMMITTEE ON THE STATUS OF WOMEN

CSW 2024-04 a)

DARCIE YUKIMURA, CHAIR
TBD, VICE CHAIR
SARA MIURA, TREASURER
REGINA CARVALHO, SECRETARY

MONICA KAWAKAMI, MEMBER
EMMA WHITE, MEMBER
EDITH IGNACIO NEUMILLER, EX OFFICIO,
Hawai'i State Commission on the Status of Women,
Kaua'i Commissioner

MEMORANDUM

January 17, 2024

TO: Chair Darcie Yukimura
Committee on the Status of Women Members

FROM: Committee Member Emma White

RE: Domestic Violence Awareness Report

At its July 19, 2023, meeting the Committee allocated \$1000 to Domestic Violence Awareness from the 2023-2024 Operating Fiscal Budget.

At its September 20, 2023, meeting Ms. White presented several options for the committee to partner with YWCA for an awareness campaign. The first option was a social media campaign, radio, and newspaper print ads. The second option was to purchase printed materials on domestic violence that could be distributed throughout the year. She planned to collaborate with her YWCA team to choose the best option.

At its November 15, 2023, meeting Ms. White reported that part of the budget was used for a radio campaign on KONG Radio FM 93.5 and they also broadcasted their campaign message on Hō'ike Kaua'i Community Television free of charge. The remaining balance would be used to print material to use throughout the year.

On November 24, 2023, an \$314.14 invoice from Kaua'i Pacific Media Group for the DV radio awareness campaign was turned in. Invoice was paid along with a \$8.48 credit card surcharge. Charge totaled 322.62.

The 2nd quarter balance was now \$677.38



COMMITTEE ON THE STATUS OF WOMEN

CSW 2024-05 a)

DARCIE YUKIMURA, CHAIR
TBD, VICE CHAIR
SARA MIURA, TREASURER
REGINA CARVALHO, SECRETARY

MONICA KAWAKAMI, MEMBER
EMMA WHITE, MEMBER
EDITH IGNACIO NEUMILLER, EX OFFICIO,
Hawai'i State Commission on the Status of Women,
Kaua'i Commissioner

MEMORANDUM

January 17, 2024

TO: Chair Darcie Yukimura
Committee on the Status of Women Members

FROM: Commission Support Clerk Sandra Muragin

RE: Women's History Month Event

At its July 19, 2023, meeting the Committee allocated \$1400 to the Women's History Month Event from the 2023-2024 Operating Fiscal Budget.

The committee needs to delegate a member to lead this event.



COMMITTEE ON THE STATUS OF WOMEN

CSW 2024-08 a)

DARCIE YUKIMURA, CHAIR
TBD, VICE CHAIR
SARA MIURA, TREASURER
REGINA CARVALHO, SECRETARY

MONICA KAWAKAMI, MEMBER
EMMA WHITE, MEMBER
EDITH IGNACIO NEUMILLER, EX OFFICIO,
Hawai'i State Commission on the Status of Women,
Kaua'i Commissioner

MEMORANDUM

January 17, 2024

TO: Chair Darcie Yukimura
Committee on the Status of Women Members

FROM: Commission Support Clerk Sandra Muragin

RE: National Association of Commissions for Women (NACW)
2024 Annual Convention



Commission to decide and possibly delegate one or two members to attend the 2024 NACW Convention to be held July 24-28, 2024 in Boston, MA.

Information below taken from nacw.org website:

"The National Association of Commissions for Women is the national advocate for commissions for women which holds a unique and positive position for women's equity and justice and touches millions of women playing a significant role in national policy and legislative development. The NACW is the bridge between government and the private sector. Our members reflect all age, economic, ethnic, and social groups. The NACW is governed by a Board of Directors composed of an Executive Committee which includes the President, Vice President, Treasurer and Secretary and fourteen Directors elected from across the United States."

"NACW Mission: Is to sustain, strengthen and advocate for women's commissions in their work to promote equality and justice for all women and girls and ensure they are represented and empowered in their communities."

"NACW works to sustain its members by:

- *Providing best practices and practical tools that help them fulfill their mission.*
- *Developing expertise in the unique needs and diverse environments of women's commissions at the state, county, and local levels."*

"NACW works to strengthen its members by:

- *Offering opportunities to develop professional skills and obtain technical support.*
- *Building relationships amongst peers.*
- *Forming alliances with national partners."*

"NACW works to advocate for its members by:

- *Cultivating a national network of supporters.*
- *Promoting public policies that support and inform their work.*
- *Communicating the value of women's commissions.*
- *Telling their story on the national level."*



COMMITTEE ON THE STATUS OF WOMEN

CSW 2024-09

DARCIE YUKIMURA, CHAIR
TBD, VICE CHAIR
SARA MIURA, TREASURER
REGINA CARVALHO, SECRETARY

MONICA KAWAKAMI, MEMBER
EMMA WHITE, MEMBER
EDITH IGNACIO NEUMILLER, EX OFFICIO,
Hawai'i State Commission on the Status of Women,
Kaua'i Commissioner

MEMORANDUM

January 17, 2024

TO: Chair Darcie Yukimura
Committee on the Status of Women Members

FROM: Commission Support Clerk Sandra Muragin

RE: Period Products Report

At its July 19, 2023, meeting the Committee allocated \$460 to Period Products from the 2023-2024 Operating Fiscal Budget.

At its September 20, 2023, meeting the Committee approved allocating remaining funds in the Operating Fiscal Budget by the end of the fiscal year to purchase period products.

No funds were used during the 1st and 2nd quarter and the balance remains at \$460.

The committee needs to delegate a member to lead this event.

**HWC 2024 Package
As of 10/4/2023**

CSW 2024-10

		Policy Rationale	Lead Organization
1	Child care worker wage supplements	<p>Early childhood care and education (ECCE) is critical for the health and well-being of families, communities and the economy and is especially important for women who more often take on caregiving for young children even when they need or want to work outside of the house. Currently, there are enough regulated care settings for half of preschool-aged children and less than 10% of children under the age of 3. ECCE providers most often cite a workforce shortage as the biggest barrier to maintaining and expanding capacity. The ECCE workforce is also mostly women. This work has been devalued since its inception, with deep roots in slavery and exploited domestic labor. It is no wonder that retention for the workforce is difficult when the average pay is \$13-17/hour here in Hawaii. ECCE providers on the other hand cannot pay higher wages without passing the cost onto families who cannot afford it. We seek a program—similar to what is done in other jurisdictions on the Continent—where the Dept. of Human Services will provide ECCE workforce wage supplements to increase retention and help move the average pay toward something more livable. The program will pay workers in regulated settings periodic bonuses or stipends to increase their overall compensation.</p>	<p>Hawaii Children’s Action Network Speaks!</p> <p>Ke’ōpu Reelitz kreelitz@hcanspeaks.org</p>
2	Child Care Contracts Pilot	<p>Currently, child care subsidies—whether federally or state funded—are only paid to families as essentially a voucher. Families can take the voucher to any participating provider. However, families who have subsidies often face a lack of spaces for their children with waitlists especially bad for providers caring for and educating infants and toddlers. Meanwhile, providers have little incentive to serve families using subsidies as doing so will mean more paperwork and can, at times, lead to delayed payments that families cannot shoulder on their own. We seek the establishment of a pilot program whereby the Dept. of Human Services will be required to establish subsidized child care via contracts with providers. This creates stability for providers as well, incentives providers to prioritize families on subsidies and would provide</p>	<p>Hawaii Children’s Action Network Speaks!</p> <p>Ke’ōpu Reelitz kreelitz@hcanspeaks.org</p>

		families access to more programs. We would recommend the pilot program be focused on either infant and toddler settings or for Maui early childhood care and education providers.	
4	Extension of the civil statute of limitations for children to age 50	<p>Children often delay disclosure of sexual abuse especially children who are dependent on their caregivers and the ability of perpetrators to manipulate and silence them, especially if the perpetrator us a family member or trusted adult with power over the child.</p> <p>Research has shown that the average age of disclosure for child sexual abuse is 50 years old.</p> <p>Currently, the SOL for civil sexual abuse cases is 8 years after the child turns 18yo. Civil suits must be filed by age 26.</p>	<p>SATC</p> <p>Lynn Costales lynn.matsuoka@hawaiiipacifichealth.org</p>
5.	Litigation Abuse of Domestic Victims	<p>Litigation abuse is increasingly one of the power and control tactics used by abusers to against victims that result in frivolous claims that bankrupt and take children away from the nonabuse parent through excessive child custody hearings. Our intention is to amend the state's vexatious litigant statute. Several states, including WA have successfully passed litigation abuse laws in favor of dv survivors.</p>	<p>HSCADV</p> <p>Angelina Mercado amercado@hscadv.org</p>
6.	Free menstrual products in public buildings	<p>We recently signed on to a national initiative that supports the language around period products in the National Defense Authorization Act, which would require period products be purchased, stocked, and made available free of charge in restrooms of all public government buildings (see attached). This has not been done anywhere at the state level yet, but there have been some localities that decided to do this, including Austin and Ann Arbor, Michigan. Other state Capitol buildings have decided to do it as a result of period products in schools legislation, like Connecticut.</p> <p>In Hawai'i, all the Senate bathrooms have free period product dispensers installed and we've started pilots in partnership with the state libraries and courthouses.</p>	<p>Ma'i Movement Hawai'i</p> <p>Nikki Ann Yee nikki@maimovement.org</p>

7.	Free menstrual products in University of Hawai'i system campuses, ie universities, community colleges, and education centers	<p>A national study was conducted in 2019 that quantified unmet menstrual needs in universities and colleges.</p> <p>In this nationally-drawn sample of college attending women in the United States, 14.2% had ever experienced period poverty in the past year; an additional 10.0% had experienced it every month. The study established that:</p> <ul style="list-style-type: none"> ● respondents coped with their menstrual product needs in a variety of ways, which included ● respondents experiencing period poverty differed significantly by race, with Latina and Black being disproportionately affected ● respondents who were born outside of the US also reported higher levels of period poverty than young women born in the U.S. ● Respondents experiencing period poverty also varied significantly by family education <p>Locally, there have already been a patchwork of efforts to address menstrual inequity at UH and CCs. We are conducting our own statewide survey modeled after the national study to see how this affects our local community.</p>	Ma'i Movement Hawai'i Nikki Ann Yee nikki@maimovement.org
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