

Community Investment Statement

Introduction

We aim to address issues that matter most in the communities that London Stock Exchange Group plc (LSEG) operates in. We work with a wide range of partners to implement our approach and we offer a variety of ways for LSEG employees to contribute to our community investment programme, to ensure as many of our people as possible can participate in the opportunities available.

Community Investment Statement

The LSEG Foundation

The LSEG Foundation aims to help people access economic opportunities and build a secure future with financial independence. Working with charity and NGO partners, it delivers a range of programmes across the globe, creating opportunities for those in need to participate in education, employment and enterprise. Support is focused where we believe we can have the greatest impact.

The LSEG Foundation delivers its mission by focusing on three key strands of activity:

- i. **Fund:** engaging a small portfolio of organisations, selected to deliver economic empowerment programmes across the world, through multi-year strategic partnerships.
- ii. **Engage:** providing grants to a range of regional and locally charities, tackling the issues that matter most in the communities where we operate. We encourage LSEG's employees to support the Foundation's work through matched fundraising and by using their two volunteer days to give their time and skills to its charity partners or other causes that matter most to them.
- iii. **Convene:** funding a select number of non-commercial initiatives which unlock the power of finance to drive positive sustainability outcomes and support the transition to a net zero economy.

As an independent charitable entity, the LSEG Foundation is governed by a dedicated trustee board, and we leverage LSEG's expertise, resources and partners to address critical challenges facing society.

Our charity and community partners

Our community investment programme supports community organisations registered as charitable (by the relevant country's regulatory body), alongside appropriate not-for-profit organisations, social enterprises and accredited educational institutions.

Disaster Relief

As a global business, our colleagues, locations and communities are sometimes impacted by natural, environmental, health or humanitarian disasters. Alongside the activities of LSEG's global Incident Management Team and HR function, who monitor the situation closely if LSEG offices and colleagues are directly impacted, the LSEG Foundation will work with its global disaster relief charity partner to explore areas for any potential further funding.

Volunteering

We encourage LSEG's employees to support the Foundation's work through matched fundraising on our TicketAid platform, and by using their two volunteer days to give their time and skills to our charity partners, or other causes that matter the most to them. All full-time and eligible part-time colleagues are permitted to take two days paid volunteering time off (16 hours) each calendar year.

Community Investment Statement

Donation matching

The LSEG Foundation supports the financial contributions made by our employees to their chosen charitable organisations, through our matching programme.

Give As You Earn

The Company has a Give As You Earn (GAYE) programme and employees are encouraged to become involved in voluntary activities, particularly when this activity is focused on the communities in which we have operations. Give As You Earn charity donation is deducted through the payroll and paid to the Charities Aid Foundation at the end of the month. The minimum contribution is £10 per month and there is no upper limit. The GAYE donation is deducted from monthly gross salary, which means employees do not pay tax on this donation.

Give As You Earn is only available in the UK, US and Canada.

Governance

The Chief Corporate Affairs and Marketing Officer is the Executive Sponsor of this Statement. The Group Head of Sustainability is the Statement owner.

LSEG Foundation Trustee Board

The Board of trustees is responsible for effective oversight and direction of LSEG Foundation. Comprises LSEG nominated Trustees and independent external trustees. Chaired by the Chief Corporate Affairs and Marketing Officer.