

UN Sustainability Development Goals



LSEG

LSEG only reports against the United Nations Sustainable Development Goals that are relevant to LSEG. All metrics provided in this report relate to our FY 2023 disclosures.

UN SDG goal	Target reference	Target	Indicator	LSEG metric	Reference
Quality Education	4.3	By 2030, ensure equal access for all women and men to affordable and quality technical, vocational, and tertiary education, including university	Participation rate of youth and adults in formal and non-formal education and training in the previous 12 months, by sex	People supported with: <ul style="list-style-type: none"> – Vocational training – Increase in knowledge and skills – Enterprises established by women with LSEG Foundation funding 	Page 13, Sustainability Databook 2023
	4.4	By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	Proportion of youth and adults with information and communications technology (ICT) skills, by type of skill	People supported with: <ul style="list-style-type: none"> – Vocational training – Increase in knowledge and skills – Enterprises established by women with LSEG Foundation funding 	Page 13, Sustainability Databook 2023
	4.5	By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples, and children in vulnerable situations	Parity indices (female/male, rural/urban, bottom/top wealth quintile and others such as disability status, indigenous peoples and conflict-affected, as data become available) for all education indicators on this list that can be disaggregated	People supported with: <ul style="list-style-type: none"> – Vocational training – Increase in knowledge and skills – Children and disadvantaged people supported with education – Increased educational attainment and attendance – Enterprises established by women with LSEG Foundation funding LSEG also track: <ul style="list-style-type: none"> – People impacted through strategic and regional funding partners – Teachers and coaches trained – People into employment 	Page 13, Sustainability Databook 2023
	4.6	By 2030, ensure that all youth and a substantial proportion of adults, both men and women, achieve literacy and numeracy	Proportion of population in a given age group achieving at least a fixed level of proficiency in functional (a) literacy and (b) numeracy skills, by sex	People supported with: <ul style="list-style-type: none"> – Vocational training – Increase in knowledge and skills – Children and disadvantaged people supported with education – Increased educational attainment and attendance 	Page 13, Sustainability Databook 2023

UN SDG goal	Target reference	Target	Indicator	LSEG metric	Reference
Gender Equality	5.1	End all forms of discrimination against all women and girls everywhere	Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex	<ul style="list-style-type: none"> – Completion rate of employees undertaking mandatory Code of Conduct training, which includes training on non-discrimination 	Page 8, Sustainability Databook 2023
	5.5	Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic, and public life	Proportion of women in managerial positions	<p>Women on:</p> <ul style="list-style-type: none"> – LSEG plc Board – Subsidiary Boards – Senior leader roles (Exco & Group Leaders) <p>LSEG also track:</p> <ul style="list-style-type: none"> – Women people leaders – Women in workforce – Women in managerial positions in revenue-generating functions – Women in STEM-related positions 	Page 9, Sustainability Databook 2023
Decent Work And Economic Growth	8.5	By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	Average hourly earnings of employees, by sex, age, occupation and persons with disabilities	We report our mean and median gender variable pay gaps	Page 11, Sustainability Databook 2023
	8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Fatal and non-fatal occupational injuries per 100,000 workers, by sex and migrant status	<ul style="list-style-type: none"> – Health and safety incidents involving ill health, injury and first aid events – Work-related employee fatalities – Work-related contractor fatalities 	Page 12, Sustainability Databook 2023
Level of national compliance with labour rights (freedom of association and collective bargaining) based on International Labour Organisation (ILO) textual sources and national legislation, by sex and migrant status			<p>FTEs covered by:</p> <ul style="list-style-type: none"> – Collective bargaining agreements – Collective bargaining agreements on working conditions – Collective bargaining agreements on diversity discrimination and harassment – Collective bargaining agreements on training and career management 	Page 12, Sustainability Databook 2023	

UN SDG goal	Target reference	Target	Indicator	LSEG metric	Reference
Reducing Inequality	10.2	By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status	Proportion of people living below 50 per cent of median income, by sex, age and persons with disabilities	– LSEG’s compliance with Living Wage Accreditation	Page 31, Sustainability Report 2023
	10.3	Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law	– Speak up reports involving business integrity – Code of Conduct breaches	Page 14, Sustainability Databook 2023
Sustainable Cities and Communities	11.7	By 2030, provide universal access to safe, inclusive and accessible, green and public spaces, in particular for women and children, older persons and persons with disabilities	Proportion of persons victim of physical or sexual harassment, by sex, age, disability status and place of occurrence, in the previous 12 months	– Speak up reports involving business integrity. – Code of Conduct breaches	Page 14, Sustainability Databook 2023
Responsible Consumption and Production	12.5	By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse	National recycling rate, tons of material recycled	– We are working to collect data that tracks how much water is recycled	N/A
Climate Action	13.1	Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	Number of deaths, missing persons and directly affected persons attributed to disasters per 100,000 population	– Health and safety incidents involving ill health, injury and first aid events – Work-related employee fatalities – Work-related contractor fatalities – Site risk profiles undertaken	Page 12, Sustainability Databook 2023
	13.2	Integrate climate change measures into national policies, strategies and planning	Total greenhouse gas emissions per year	– LSEG monitor and report on our annual greenhouse gas emissions	Page 4, Sustainability Databook 2023
	13.a	Implement the commitment undertaken by developed-country parties to the United Nations Framework Convention on Climate Change to a goal of mobilising jointly \$100 billion annually by 2020 from all sources to address the needs of developing countries in the context of meaningful mitigation actions and transparency on implementation and fully operationalise the Green Climate Fund through its capitalisation as soon as possible	Amounts provided and mobilised in United States dollars per year in relation to the continued existing collective mobilisation goal of the \$100 billion commitment through to 2025	– Green Economy Mark-accredited companies – Market capitalisation of Green Economy Mark-accredited companies	Page 3, Sustainability Databook 2023
Life Below Water	14.1	By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution	Index of coastal eutrophication and plastic debris density	We are working to collect data that breaks down the waste that LSEG produces into different categories, including plastic	N/A

UN SDG goal	Target reference	Target	Indicator	LSEG metric	Reference
Life On Land	15.1	By 2020, ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements	Forest area as a proportion of total land area	LSEG is an early adopter of the TNFD and we aim to enhance our reporting in line with the framework in the future	N/A
	15.2	By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally	Progress towards sustainable forest management	LSEG is an early adopter of the TNFD and we aim to enhance our reporting in line with the framework in the future	N/A
	15.a	Mobilise and significantly increase financial resources from all sources to conserve and sustainably use biodiversity and ecosystems	(a) Official development assistance on conservation and sustainable use of biodiversity; and (b) revenue generated and finance mobilised from biodiversity-relevant economic instruments	LSEG is an early adopter of the TNFD and we aim to enhance our reporting in line with the framework in the future	N/A
	15.b	Mobilise significant resources from all sources and at all levels to finance sustainable forest management and provide adequate incentives to developing countries to advance such management, including for conservation and reforestation	(a) Official development assistance on conservation and sustainable use of biodiversity; and (b) revenue generated and finance mobilised from biodiversity-relevant economic instruments	LSEG is an early adopter of the TNFD, and we aim to enhance our reporting in line with the framework in the future	N/A
Peace, Justice, and Strong Institutions	16.1	Significantly reduce all forms of violence and related death rates everywhere	Proportion of population subjected to (a) physical violence, (b) psychological violence and (c) sexual violence in the previous 12 months	Code of Conduct breaches	Page 14, Sustainability Databook 2023
	16.5	Substantially reduce corruption and bribery in all their forms	Proportion of persons who had at least one contact with a public official and who paid a bribe to a public official or were asked for a bribe by those public officials, during the previous 12 months	Code of Conduct breaches	Page 14, Sustainability Databook 2023
			Proportion of businesses that had at least one contact with a public official and that paid a bribe to a public official or were asked for a bribe by those public officials during the previous 12 months	Code of Conduct breaches	Page 14, Sustainability Databook 2023
	16.b	Promote and enforce non-discriminatory laws and policies for sustainable development	Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law	Code of Conduct breaches	Page 14, Sustainability Databook 2023