**Justification for Exception Position 3 (level AD-F) hired under the DOI AD Hiring Authority**

*Exception Position 3 requires skills acquired through specific job training or experience. Work is performed independently. The incumbent of the position is expected to interpret instructions, plan work, and lead or supervise positions at the next lower level.*

**NPS hiring unit:**

**Title of Exception Position:**

**Objective or purpose of position:**

**Duties:**

**Position will be supervised by (provide position title):**

**Qualifications/training of AD employee that justifies or supports hiring him/her into this position:**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Name of person providing this description (please print) Date**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Signature approval of NPS National Incident Bus. Lead Date**