

Interagency Standards for Fire and Fire Aviation Operations

Department of the Interior
Bureau of Land Management
National Park Service
U.S. Fish and Wildlife Service
Bureau of Indian Affairs

Department of Agriculture
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Chapter 1	Federal Wildland Fire Management Policy and Doctrine Overview
Chapter 2	BLM Program Organization and Responsibilities
Chapter 3	NPS Program Organization and Responsibilities
Chapter 4	FWS Program Organization and Responsibilities
Chapter 5	USFS Program Organization and Responsibilities
Chapter 6	BIA Program Organization and Responsibilities
Chapter 7	Safety and Risk Management
Chapter 8	Interagency Coordination and Cooperation
Chapter 9	Fire Management Planning
Chapter 10	Preparedness
Chapter 11	Incident Management and Response
Chapter 12	Suppression Chemicals and Delivery Systems
Chapter 13	Firefighter Training and Qualifications
Chapter 14	Firefighting Equipment
Chapter 15	Communications
Chapter 16	Aviation Operations and Resources
Chapter 17	Fuels Management
Chapter 18	Reviews and Investigations
Chapter 19	Dispatch and Coordination System

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NATIONAL INTERAGENCY FIRE CENTER

3833 S. Development Avenue

Boise, Idaho 83705-5354

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To: Agency Personnel

From: Fire and Aviation Directors
Bureau of Land Management
U.S. Forest Service
U.S. Fish and Wildlife Service
National Park Service
Bureau of Indian Affairs

Subject: *Interagency Standards for Fire and Fire Aviation Operations*

The Fire and Aviation Directors of the Bureau of Land Management, U.S. Forest Service, U.S. Fish and Wildlife Service, National Park Service, and Bureau of Indian Affairs have directed the Interagency Standards for Fire and Fire Aviation Operations Group (ISOG) to annually revise, publish, and distribute the federal *Interagency Standards for Fire and Fire Aviation Operations*, and issue errata to this document.

The *Interagency Standards for Fire and Fire Aviation Operations*, states, references, or supplements policy and provides program direction for Bureau of Land Management, U.S. Forest Service, U.S. Fish and Wildlife Service, National Park Service, and Bureau of Indian Affairs fire and fire aviation program management.

Employees engaged in fire suppression and fire management activities will comply with interagency and agency-specific health, safety, and fire management policy documents.

For the Bureau of Land Management, this document provides policy and guidance as referenced in *BLM Manual Section (MS) 9200 Fire Program Management*.

For the USDA Forest Service, this document provides guidance for implementing safe and effective fire and aviation management operations based on policy in *Forest Service Manual 5100* and *5700*.

For the U.S. Fish and Wildlife Service, this document provides guidance for implementation of 621 FW 1.

For the National Park Service, this document supplements *Reference Manual 18*.

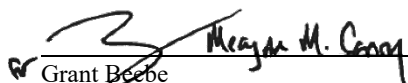
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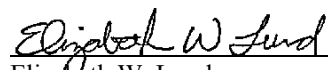
For the Bureau of Indian Affairs, this document provides policy on field level fire operations, in addition to policy referenced in the *Indian Affairs Manual (IAM) Section 90*.

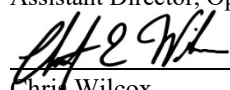
This document addresses specific action items that are contained in the *Guidance for Implementaiton of Federal Wildland Fire Management Policy* (February 13, 2009).

The contents of this book are not to be modified. Supplemental agency-specific direction of a more restrictive nature may be issued separately.

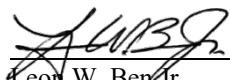
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Table of Contents

Chapter 1: Federal Wildland Fire Management Policy and Doctrine Overview.....1

Scope.....1

Purpose.....1

Review and Update of the 1995 Federal Wildland Fire Management Policy (January 2001).....1

2001 Federal Wildland Fire Management Policy2

The 2001 Review and Update of the Federal Wildland Fire Management Policy (pp. 23-25) established the following policies:2

Guidance for Implementation of Federal Wildland Fire Management Policy (February 13, 2009).....5

Definitions6

Initial Response6

Initial Attack (IA).....6

Prescribed Fire6

Suppression6

Wildfire.....6

Wildland Fire6

Other Definitions6

Extended Attack6

Extended Attack Incident6

Fire Operations Doctrine7

Purpose of Fire Operations Doctrine.....7

The Nature of Fire Operations7

Wildland Fire Operations Risk Management7

Fire Preparedness7

Fire Operations Command Philosophy7

Fire Leadership8

Fire Suppression.....8

Principles of Suppression Operations.....8

Principles of Fire Suppression Action.....9

Cost-Effective Fire Operations.....9

Chapter 2: BLM Wildland Fire and Aviation Program Organization and Responsibilities11

Introduction11

Sexual Harassment, Harassment Non-Sexual and Illegal Discrimination.....11

Employee Conduct12

Examples of Misconduct12

BLM Fire Operations Website13

National Wildfire Coordinating Group (NWCG) Relationship to BLM.....13

Fire and Aviation Directorate.....13

Program Manager Responsibilities13

Assistant Director, Fire and Aviation (FA-100)13

Deputy Assistant Directors, Fire and Aviation (FA-100).....13

Equal Employment Opportunity (EEO) Manager (FA-120)14

Support Services Division Chief (FA-200)15

Fire Operations Division Chief (FA-300)15

Budget and Evaluation Division Chief (FA-400)16

Aviation Division Chief (FA-500)17

Fire Planning and Fuels Management Division Chief (FA-600).....17

External Affairs Division Chief (FA-700).....18

State Director (SD).....19

District Manager (DM).....19

Agency Administrator (AA)19

State Fire Management Officer (SFMO).....19

District Fire Management Officer (DFMO)19

Management Performance Requirements for Fire Operations.....20

Post-Incident Review24

Fire Staff Performance Requirements for Fire Operations.....24

Delegation of Authority.....27

Delegation for State Fire Management Officers (SFMO).....27

Delegation for District Fire Management Officers (DFMO)28

Preparedness Reviews28

BLM Review Schedules28

BLM Operational Duty Officer (ODO).....28
State and National Duty Officers.....29
Incident Business29
BLM Fire Management Position Titles and Fire Department Cooperator Equivalencies.....30
Agreements with Cooperators (Rangeland Fire Protection Association [RFPA] and Local Fire Department).....30
Safety and Occupational Health Program.....31
 Safety and Health Responsibilities for the Fire Program 31
 Employee Safety and Health Program Responsibility 34
Emergency Notification and Contact Information.....34
 Injury on a BLM Fire 34
 BLM Employee Injury 35
 Great Basin Smokejumpers 35
Employee Advocacy.....36
BLM Fire and Aviation Honor Guard.....36
BLM Mobile Fire Equipment Policy.....36
 Introduction..... 36
 Policy and Guidance..... 36
 Fire Equipment Committees 37
 BLM National Fire Equipment Program (NFEP) 37
 Equipment Development 37
 Fire Equipment Standardization..... 37
 Fire Equipment Identifier Standards 37
 Improvement and Deficiency Reporting 38
 Equipment Modification/Retrofitting..... 38
 Acquisition of Working Capital Fund Equipment..... 38
 Funding 39
 BLM Mobile Fire Equipment Ordering 39
 600-Class Command Vehicle Procurement Standards..... 39
 Property Transfer/Replacement 40
 Conversions 40
 BLM Engine Equipment Inventory..... 41
 Fire Equipment Maintenance and Care Standards..... 41
 Fire Equipment Maintenance Procedure and Record (FEMPR)..... 41
 BLM Fire Equipment Status Report (FES) 42
 BLM Engine Use Report (EUR)..... 42
 Equipment Bulletins and Equipment Alerts 42
 BLM Implementation of the Department of the Interior (DOI) Authorization for Use of Government Passenger Carrier(s) for Home-to-Work Transportation 42
 Lights and Siren Response..... 43
 Foam Use 44
BLM Firefighters.....44
 Introduction..... 44
 BLM Firefighter Priority for Use..... 44
Mobilization of BLM Firefighters44
 Preparedness Funding..... 45
 Suppression Funding 45
 Short-Term Severity (State-Level Severity)..... 45
 National-Level Severity Funding 46
 National Preposition Funding 46
 State Discretionary Preposition Funding 47
BLM Fire Training and Workforce Development48
 BLM Fire Training and Workforce Development Program 48
 BLM Standards for Fire Training and Workforce Development..... 48
BLM Firefighters General Non-Fire Training Requirements.....49
 Administratively Determined (AD) and Emergency Firefighters (EFF) 49
 Agency Permanent, Career Seasonal, and Temporary Firefighters 49
 Driver Training for Regular Drivers of Fire Equipment 50
 BLM Firefighter Mandatory Physical Fitness Standards 50
 BLM National Fire Operations Fitness Challenge 51
 Interagency Fire Program Management Standards 51
BLM Hand Crews51
 BLM Hand Crew Standards (all crew types)..... 51
 BLM Hand Crew Standards by Type..... 52
 BLM Interagency Hotshot Crews (IHCs)..... 54
 BLM IHC Locations..... 54
 BLM IHC Annual Crew Mobilization 54
 Establishing or Converting BLM IHC 55
 BLM IHC Decertification and Recertification 55
 BLM IHC Size 55

TABLE OF CONTENTS

BLM IHC Status Reporting System..... 55
 BLM IHC Training and Qualification Requirements..... 56
BLM Veteran Crews56
 BLM Veteran Crew Types and Locations..... 57
 BLM Fire Suppression Modules 57
 BLM Fire Suppression Module Mobilization..... 57
 BLM Wildland Fire Modules..... 57
BLM Engines57
 BLM Engine Ordering..... 57
 BLM Engine Typing 58
 BLM Engine Minimum Staffing Requirements 58
 BLM Engine Training and Qualification Requirements 58
 BLM Engine Driver Requirements 59
BLM Smokejumpers59
 BLM Smokejumper (SMKJ) Operations..... 59
 BLM Smokejumper Mission 59
 BLM Smokejumper Coordination and Dispatch 60
 BLM Ram-Air Parachute System Management 60
 BLM Smokejumper Aircraft..... 61
 BLM Smokejumper Training..... 61
 BLM Smokejumper Training and Qualification Targets 61
 BLM Smokejumper Jump Proficiency Guideline..... 61
 BLM Smokejumper Physical Fitness Standards..... 62
 Retesting 62
BLM Exclusive Use Helitack Crews.....62
 BLM Exclusive Use Helicopter Locations 63
 Target (Desired) Exclusive Use Helitack Crew Qualifications and Composition..... 63
Type 1 Helitack Program.....64
 Mobilization..... 64
Management Actions for Noncompliant Remote Automatic Weather Stations (RAWS)65
Sagebrush Rangeland and Sage-Grouse Conservation Related to Wildland Fire66
BLM Use of the Wildland Fire Decision Support System (WFDSS)67
BLM Global Positioning System (GPS) Datum and Coordinate Format Standard68

Chapter 3: National Park Service Program Organization and Responsibilities69
Introduction69
Employee Conduct69
Agency Administrator Roles.....70
 Director..... 70
 Regional Director..... 70
 Park Superintendent 70
Agency Administrator Management Performance Requirements for Fire Operations70
Fire Management Staff Roles76
 National Office..... 76
 Regional Office..... 76
 Park..... 76
Fire Management Staff Performance Requirements for Fire Operations.....77
Fire Management Leadership Board80
Requirements for Fire Management Positions81
Training.....81
 Training for Fire Management Officers 81
 NPS Firefighters General Training Requirements 81
Structural Fire and Hazardous Materials Response.....82
 Structural Fire Response Requirements (Including Vehicle, Trash, and Dumpster Fires) 82
Delegation of Authority.....83
 Delegation for Regional Fire Management Officers..... 83
NPS Duty Officer (DO)83
Engine Operating Standards84
 Vehicle Color and Marking 84
 Engine Module Standards..... 84
Lights and Siren Response.....84
Vehicle Maintenance, Repairs and Replacement85
 Annual Safety Inspections, Scheduled Maintenance, and Daily Inspections..... 85
 Fixed Ownership Rates (FORs)..... 86
Equipment Bulletins and Equipment Alerts.....86

NPS Firefighter Target Physical Fitness Standards.....86
 National Fire Operations Fitness Challenge 87

Wildland Fire Uniform Standards87
 Fire Management Credentials 88

NPS Use of WFDSS88

National Park Service Specific Qualifications and Qualifications Exceptions.....88

Chapter 4: U.S. Fish and Wildlife Service Program Organization and Responsibilities89

Introduction89

Agency Administrator Roles.....89
 Director 89
 Chief, National Wildlife Refuge System 89
 Regional Director 89
 Regional Chief and Refuge Supervisors..... 90
 Project Leader/Refuge Manager 90
 Management Performance Requirements for Fire Operations 90

Fire Management Staff Roles96
 National Office..... 96
 Regional Office..... 96
 Refuge..... 96
 Fire Management Staff Performance Requirements for Fire Operations..... 97

National Fire Leadership Team..... 100

Line Officer Team (LOT)101

Delegation of Authority..... 101
 Regional Fire Management Coordinator 101
 Zone Fire Management Officer (ZFMO) 101

Inter-refuge Agreements102

Fire Duty Officer102

Wildland Fire Field Attire102

Fire Severity Funding.....102

Fire Reporting102

Individual Fire Report102

Fish and Wildlife Service Use of WFDSS 103

Final Wildland Fire Record.....103

Physical Fitness and Conditioning 103
 National Fire Operations Fitness Challenge 104

Training..... 104
 Agency Administrator Training 104
 Zone Fire Management Officer Training 105
 FWS Firefighter General Training Requirements..... 105

Fish and Wildlife Service Specific Qualifications..... 106

FWS Global Positioning System (GPS) Datum and Coordinate Format Standard..... 106

Chapter 5: USDA Forest Service Wildland Fire and Aviation Program Organization and Responsibilities..... 107

Introduction 107

Vision and Objectives for Fire Management..... 107

Foundational Doctrine 107
 Mission 108
 Wildland Fire Response Principles 108
 Leadership and Accountability 109
 The Operational Environment..... 109
 Operations..... 109

Risk Management Protocol..... 110

Specific Line Officer Responsibilities for Fire and Aviation at the Field Level..... 112
 Responsibilities 113
 Preparedness 113
 Wildfire Response 114
 Wildfire Response Responsibilities and Oversight..... 114
 Safety..... 115
 Fuels 115
 Prescribed Fire 116

TABLE OF CONTENTS

Agency Administrator Training and Certifications for Wildland Fire Management 117
 Agency Administrator Core Competencies 117
 Definitions 117
 Agency Administrator Wildfire Certification Program 118
 Agency Administrators will be evaluated in three basic areas: 119
 Guidelines 119
 Evaluation Process 121
 Currency 121
 Guidance on the Selection of Coaches 121
 Agency Administrator Prescribed Fire Certification 121
 Currency 124
 Guidance on the Selection of Coaches 125

Specific Fire Management Staff Responsibilities for Fire Operations at the Field Level.... 125
 Preparedness 125
 Wildfire Response 126
 Safety 126
 Prescribed Fire 127
 Fire and Aviation Management (FAM) Duty Officer 127
 Fire Management Position Requirements 128

Structure Exposure Protection Principles 128
 Mission and Role 128
 Strategic Principles 129
 Tactical Applications 129

Chapter 6: BIA Program Organization and Responsibilities 133
Bureau of Indian Affairs Fire Management Policy 133
BIA Mission 133
BIA Fire Operations Website 133
Branch of Wildland Fire Management Organization 133
Agency Administrator’s Roles 134
 Director, Bureau of Indian Affairs 134
 Director, Office of Trust Services 134
 Division Chief, Forestry and Wildland Fire Management 134
 Branch Chief, Wildland Fire Management 134
 Regional Directors 136
 Agency Superintendent (unless excepted in regional directives) 137
 Tribal Contracts/Compacts 138
 Fire Management Administration 138
 Guiding Principles 139
 Inherently Federal Activities 139
 Program Operational Standards 139

Program Planning 140
 Fire Occurrence Data and Reporting 140
 Records Management for Fire Reports 140
 Fire Weather/RAWS 141
 Bureau and Tribal NFDERS Weather Stations 141
 Non-NFDERS Weather Stations 141
 Weather Station Naming Conventions 142
 Station Identifiers 142
 Weather Module in Wildland Fire Management Information (WFMI) 142

Program Preparedness 143
 Preseason Agreements, Contracts and Operating Plans 143
 Tribal Disaster Assistance 143
 Tribal Support for Emergency Support Function (ESF) 143

National Program Preparedness/Readiness Reviews 143
FireCode Business Rules 144
Wildland Fire Management Funding 146
 Preparedness Activity 146
 Suppression Activity 146
 Interagency Severity Funding Request Procedures 147
 Budget Management 148
 Program Budget Annual Appropriations 148
 Funded Program Procedures 148
 One-Time Funding/Critical Needs 148
 Procedures for One-Time Funding Submission 149

BIA National Fire Fleet Program Wildland Fire Model 52 Engine Program 149
 Mission/Policy 149

Vehicle Maintenance, Replacement and Repairs 150
 Annual Safety Inspections, Scheduled Maintenance, and Daily Inspections 150
 Replacement Guidelines 150
 Organization 150
 Emergency Repairs 150

Non-Emergency/Non-Suppression Repairs	151
Administration	151
Fire Facility Construction and Maintenance Activity.....	151
National Aviation Program.....	152
Aviation Program Goals	152
Regional Office Level	152
Agency/Field Office Level	153
Aviation Safety	153
Flight Request and Approval.....	153
Safety and Risk Management	154
Motor Vehicle Operation Policy.....	154
Lights and Siren Response.....	154
Physical Fitness and Conditioning	155
Business Management and Administration	155
Casuals Hired as Drivers When Employed by BIA	155
Request for Funding Authorization.....	156
Acquisitions	156
Emergency Equipment Rental Agreements (EERA)	156
Wildland Fire Decision Support System (WFDSS).....	157
Fuels Management, Planning & Implementation	157
Prescribed Fire Review.....	157
Fire Communications and Education	157
Early Alert Notification Process	157
Situations Requiring an Early Alert Notification.....	158
Notification Requirements for Entrapments or Fatalities.....	158
Wildland Fire Media Relations Guidance.....	158
<hr/>	
Chapter 7: Safety and Risk Management	161
Introduction	161
Policy	161
Guiding Principles.....	161
Goal	162
Definitions	162
Risk Management Process	162
Job Hazard Analysis (JHA)/Risk Assessment (RA).....	162
Work/Rest.....	163
Length of Assignment.....	164
Assignment Definition.....	164
Length of Assignment	164
Days Off	164
Assignment Extension	165
Single Resource/Kind Extensions	166
Incident Management Team Extensions	166
Maximum Consecutive Days Worked – Home Unit	166
Driving Standard.....	166
General Driving Policy.....	166
Non-Incident Operations Driving	168
Mobilization and Demobilization	168
Incident Operations Driving	168
Fire Vehicle Operation Standards	169
Management Controls to Mitigate Risks to Responders	169
Wildland Fire Field Attire	169
Personal Protective Equipment (PPE)	169
Required Fireline PPE.....	170
Wildland Fire Boot Standard.....	170
Fire Shelters	170
Head Protection.....	171
Eye and Face Protection	171
Hearing Protection.....	172
Neck Protection.....	172
Leg Protection.....	172
Respiratory Protection	172
Specialized or Non-Standard Personal Protective Equipment (PPE)	173
High Visibility Vests.....	173

Fireline Safety	174
Incident Briefings.....	174
LCES – A System for Operational Safety.....	174
Right to Refuse Risk.....	174
Aerial Drop Safety Considerations.....	174
Smoke and Carbon Monoxide.....	175
Location of Fire Camps and Plans to Remain in Place.....	175
Standard Safety Flagging.....	176
Emergency Medical Planning and Services	176
Incident Medical Emergency Management Planning.....	176
Air Ambulance Coordination.....	177
Incident Emergency Medical Services.....	177
Required Treatment for Burn Injuries	177
ABA Burn Injury Criteria.....	178
Explosives, Munitions, and Unexploded Ordnance	179
Notifications.....	180
Discovery of Explosives/Munitions/UXO Associated with Former Defense Sites.....	180
Industrial and Naturally Occurring Hazardous Materials Exposure	180
Hazardous Materials Response.....	181
Dump and Spill Sites.....	181
Wildland Fires In or Near Oil/Gas Operations.....	182
Wildland Fires In or Near Radioactive Locations.....	183
Wildland Fires In or Near Coal Seams.....	183
Hazardous Water Sources.....	184
Hydrogen Cyanide (HCN) Exposure.....	184
Safety for Personnel Visiting Fires	185
Visits to Incident Base Camps or Non-Fireline Field Locations.....	185
Fireline Logistical Support.....	185
Minimum Requirements for Visits to the Fireline/RX Burns.....	185
Non-Escorted Visits.....	186
Escorted Visits.....	186
Helicopter Observation Flights.....	186
Fixed-Wing Observation Flights.....	187
6 Minutes for Safety Training	187
SAFENET	187
Safety Alert System	188
Accident/Injury Reporting	188
Agency Reporting Requirements.....	188
OSHA Reporting Requirements.....	189
Critical Incident Management	189
Critical Incident Stress Management (CISM)	190
Critical Incident Peer Support (CIPS).....	190
Critical Incident Peer Support Groups.....	190
Chapter 8: Interagency Coordination and Cooperation	191
Introduction	191
National Wildland Fire Cooperative Agreements	191
USDOJ and USDA Interagency Agreement for Fire Management.....	191
DOI, USDA, and DOD Interagency Agreement.....	191
National Wildland Fire Management Structure	191
Wildland Fire Leadership Council (WFLC).....	191
Federal Fire Policy Council (FFPC).....	192
Fire Executive Council (FEC).....	193
Fire Management Board (FMB).....	194
National Wildfire Coordinating Group (NWCG).....	194
Interior Fire Executive Council (IFEC).....	195
Office of Wildland Fire (OWF).....	195
Multi-Agency Management and Coordination	195
National Multi-Agency Coordinating (NMAC) Group.....	195
Geographic Area Multi-Agency Coordinating (GMAC) Groups.....	196
NWCG Standards for Interagency Incident Business Management	196
Standards for Cooperative Agreements	196
Agreement Policy.....	196
Types of Agreements	197
National Interagency Agreements.....	197
Regional/State Interagency Agreements.....	197
Local Interagency Agreements.....	197
Emergency Assistance.....	197
Contracts.....	198
Elements of an Agreement	198

Operating Plans (OPs)	199
General Elements of an Operating Plan	199
Fiscal Responsibility Elements of an Operating Plan	201
All-Hazards Coordination and Cooperation	202
Stafford Act Disaster Relief and Emergency Assistance	202
Homeland Security Act	203
Homeland Security Presidential Directive-5	203
National Response Framework	203
National Incident Management System (NIMS)	203
Emergency Support Function (ESF) Annexes	204
National Oil and Hazardous Substances Pollution Contingency Plan (NCP, 40 CFR 300)	205
Post-Katrina Emergency Management Reform Act.....	205
Presidential Policy Directive-8	205
All-Hazards Coordination and Cooperation	206
NWCG Role in Support, Coordination, and All-Hazards Response by Wildland Fire Agencies.....	206
USFS All-Hazards Guiding Principles and Doctrine.....	207
All-Hazard Incident Management Teams (IMTs) and Other Non-Wildland Fire IMTs	209
International Wildland Fire Coordination and Cooperation	209
U.S. – Mexico Cross Border Cooperation on Wildland Fires	209
U.S. – Canada, Reciprocal Forest Firefighting Arrangement.....	210
U.S. – Australia/New Zealand Wildland Fire Arrangement.....	210
International Non-Wildland Fire Coordination and Cooperation	210
International Disasters Support.....	210
<hr/>	
Chapter 9: Fire Management Planning	211
Purpose	211
Policy	211
Agency Planning Guidance	212
Department of Interior (DOI).....	212
U.S. Forest Service (FS).....	212
Other Resources	213
Concepts and Definitions	213
Land/Resource Management Plan.....	213
Fire Management Plan.....	213
Compliance	213
Spatial Fire Management Plan (SFMP).....	213
Spatial Fire Management Plan Mapsheet	213
Spatial Fire Management Plan Map Set.....	214
Connection to Other Plans	214
Air Quality and Smoke Management	214
Air Quality Definitions.....	214
National Ambient Air Quality Standards (NAAQS).....	214
Criteria Pollutants.....	214
State Implementation Plan (SIP).....	215
Federal Implementation Plan (FIP).....	215
Attainment Area.....	215
Nonattainment Area	215
Maintenance Area	215
<hr/>	
Chapter 10: Preparedness	217
Preparedness Overview	217
Preparedness Planning	217
Fire Danger Rating	218
Communication of Fire Danger	219
Fire Danger Operating Plan	219
Preparedness Level Plans	221
Step-up/Staffing Plans	222
Staffing Level.....	222
Initial Response/Pre-planned Dispatch Plans	223
Fire Prevention/Mitigation Plans	223
National Fire Prevention Education Teams	224
Fire Danger PocketCard for Firefighter Safety	225
Managing Weather Data in WIMS	226

TABLE OF CONTENTS

Management Actions for Remote Automated Weather Stations (RAWS).....226
Noncompliance Report 226
Portable RAWS 227

Predictive Service Areas227

National Predictive Services Fire Potential Outlooks and Advisories227
National Significant Wildland Fire Potential Outlook 227
National 7-day Significant Fire Potential Outlook..... 227
Fuels and Fire Behavior Advisories 228

National Intelligence Products.....228

Local Unit Seasonal Tracking.....228

Fire Severity Funding.....229
Typical Uses..... 230
Authorization 230
State/Regional-Level Fire Severity Funding 230
National-Level Fire Severity Funding..... 231
Appropriate Fire Severity Funding Charges and Activities 231
Labor..... 231
Vehicles and Equipment..... 231
Aviation 231
Travel and Per Diem..... 232
Prevention Activities..... 232
Inappropriate Fire Severity Funding Charges..... 232
Interagency Severity Requests 233
Requesting Fire Severity Funding..... 233
Sequence of Action and Responsible Parties for Severity Funding Requests 233
Labor Cost Coding For Fire Severity Funded Personnel 234
Documentation 235
Severity Funding Reviews..... 235

Qualification for Professional Liability Insurance Reimbursement235

Chapter 11: Incident Management and Response.....237

National Response Framework.....237

National Incident Management System237
Incident Management and Coordination Components of NIMS 237

Incident Command System (ICS).....237

Wildfire Complexity.....237
Wildfire Risk and Complexity Assessment 238

Command Organizations238
Incident Command 238
On-site Command Organizations 239

Incident Characteristics240
Type 5 Incident Characteristics..... 240
Type 4 Incident Characteristics..... 240
Type 3 Incident Characteristics..... 240
Type 3 Incident Command 241
Type 2 Incident Characteristics..... 241
Type 2 Incident Command 242
Type 1 Incident Characteristics..... 242
Type 1 Incident Command 242

Incident Management Teams242
Area Command 242
Type 1 Incident Management Teams 243
National Incident Management Organization (NIMO)..... 243
Type 2 Incident Management Teams 244
Unified Command..... 244
All-Hazard Incident Management Teams (IMTs) and Other Non-Wildland Fire IMT 245

Coordination and Support Organizations245
Buying/Payment Teams..... 245
Multi-Agency Coordination (MAC) 245

Wildland Fire Decision Support System (WFDSS).....246
Initial Decision 247
New Decision..... 248
WFDSS Decision Approval and Publication..... 248
WFDSS Approval Authorities by Agency 249
WFDSS Support..... 251

Managing the Incident251
Agency Administrator Definition 251
Agency Administrator Responsibilities..... 251
Agency Administrator Representative Responsibilities 252
Resource Advisor Responsibilities 253
Use of Trainees 254

Incident Action Plan 254

Incident Status Reporting 254

Incident History and Financial Records 255

Document and Computer Security 255

Transfer of Command 255

Release of Incident Management Teams 255

Team Evaluation 256

Unit/Area Closures 256

Incident Emergency Management Planning and Services..... 256

Fire Management in Wilderness 257

Operational Guidelines for Aquatic Invasive Species 258

Operational Guidelines for Invasive Species 259

Responding to Non-Wildland Fire Incidents 259

 Wildland Urban Interface 259

 Structure, Vehicle, Dumpster, Trash, and Landfill Fires 260

 Public Emergency Medical Response 260

Post-Wildfire Activities 261

 Burned Area Emergency Response (BAER) Teams 263

Interagency Final Fire Reports and Datasets 263

Incident Business Management 265

 Cost Management 265

 Large Fire Cost Review (FS) 265

 Significant Wildland Fire Review (DOD) 265

Cache Management 265

 Type 1 and 2 National Interagency Support Caches 266

 Type 3 Support Caches 266

 Type 4 Local Caches 266

Inventory Management 267

 System Implementation 267

 Accountability 267

 Trackable Items 267

 Durable Items 267

 Consumable Items 267

 Incident Management and Environmental Sustainability 267

 Incident-to-Incident Transfer of Supplies and Equipment 268

 Fire Loss Tolerance Reporting for Type 1 and 2 Incidents 268

 Incident Supply and Equipment Return Procedures 269

 Cache Returns and Restock Procedures 269

 Incident Replacement of Government Property 269

Chapter 12: Suppression Chemicals and Delivery Systems..... 271

Policy for Use of Fire Chemicals..... 271

Types of Fire Chemicals..... 271

 Long-Term Retardant 271

 Fire Suppressant Foam 271

 Wet Water 272

 Water Enhancer (Gel) 272

Safety Information 272

 Personnel Safety 272

 Aerial Application Safety 273

Interagency Policy for Aerial and Ground Delivery of Wildland Fire Chemicals Near

Waterways and Other Avoidance Areas 273

 Definition of Waterway 274

 Definition of Waterway Buffer 274

 Definition of Additional Mapped Avoidance Areas 274

 Guidance for Pilots 274

 Exceptions for Aerial Delivery of Long-Term Retardant on USDA Forest Service Lands (2011 Record of Decision) 275

 Exceptions for All Other Agencies and All Other Fire Chemicals 275

Reporting Requirements of Aerially Delivered Wildland Fire Chemicals Into Waterways,

Waterway Buffer Areas and Mapped Avoidance Areas 275

Endangered Species Act (ESA) Emergency Consultation 276

Operational Guidelines for Invasive Species 277

Chapter 13: Firefighter Training and Qualifications.....	279
Introduction	279
Standards	279
Qualification and Certification Process	280
Non-NWCG Agency Personnel Qualifications	280
Non-NWCG Agency Personnel Use on Prescribed Fire	280
Incident Qualifications and Certification System (IQCS)	281
Certification of Non-Agency Personnel	281
Incident Qualification Card	282
Incident Qualification Card Expiration Dates	283
Universal Training Requirements	283
Annual Fireline Safety Refresher Training	283
Medical Examinations	285
Arduous Fitness Level – Department of Interior Wildland Firefighter Medical Standards Program (DOI MSP)	285
Exam/Self-Certification Periodicity and Changes in Medical Status	286
Medical Exam Process for Light and Moderate Fitness Levels	287
Work Capacity Tests	288
Work Capacity Test (WCT) Categories	288
Work Capacity Test Categories	288
Work Capacity Test (WCT) Administration	288
Work Capacity Test – Retesting	290
Physical Fitness	290
Physical Fitness and Conditioning	290
Minimum Age Requirements for Hazardous Duty Assignments on Federal Incidents.....	291
Engine Modules	291
Helicopter Modules	291
Smokejumpers (SMKJ).....	291
Smokejumper Policy	292
Smokejumper Communications	292
Smokejumper Training.....	292
Smokejumper Target Qualifications	292
Smokejumper Medical Standards	292
USFS Smokejumper Physical Fitness Standards	292
Interagency Hotshot Crews (IHC)	293
IHC Policy	293
IHC Certification.....	293
Annual Crew Pre-Mobilization Process	293
Annual IHC Readiness Review.....	293
IHC Organization	294
IHC Availability Periods	294
National IHC Status Reporting System.....	294
IHC Communications	294
IHC Transportation	294
Other Hand Crews	295
Policy.....	295
Wildland Fire Modules (WFM).....	296
WFM Policy	297
WFM Types and Certification	297
WFM Availability Periods.....	297
WFM Organization	297
Chainsaw Operators and Fallers.....	299
Chapter 14: Firefighting Equipment	303
Introduction	303
Policy	303
Firefighting Engine/Water Tender Common Standards	303
Driving Standard.....	303
Engine/Tactical Water Tender Water Reserve	303
Chocks	303
Fire Extinguisher	303
Nonskid Surfaces	303
First Aid Kit	304
Gross Vehicle Weight (GVW).....	304
Speed Limits	304
Lighting	304
Emergency Light Use	304
Fire Equipment Maintenance and Inspections.....	304
Mobile Attack (Pump and Roll).....	305

Firefighting Engines 305
 Operational Procedures 305
 Engine Typing 305
 Fire Engine Staffing 306
 Engine Inventories 306

Water Tenders 306
 Water Tender Typing 306
 Water Tender Qualifications and Staffing Standards 306

Dozers/Tractor Plows 307
 Dozer/Tractor Plow Training and Qualifications 307
 Dozer/Tractor Plow Operational Procedures 307

All-Terrain Vehicles (ATV)/Utility Terrain Vehicles (UTV) 308
 Required PPE 310

Vehicle Cleaning/Invasive Species Prevention 312

Incident Remote Automated Weather Stations 312

Aerial Ignition Devices 313

Ground Ignition Devices and Transporting/Dispensing Fuel 313

Chapter 15: Communications 315

Policy 315

Dispatch Recording Devices 315

Cellular/Satellite Phone Communications 315

Radio Communications 315

Radio Contracts 315

Radio Frequency Management 316

Daily, Initial Attack and Airtanker Base Frequency Management 316

Mutual Aid Frequency Management 317

Incident Frequency Management 317
 Aviation Operations Frequency Management 318

Pre-assigned National Frequencies 318
 National Air Guard Frequency (168.6250 MHz) 318
 National Flight Following Frequency (168.6500 MHz) 319
 National Interagency Air Tactics Frequencies (166.6125 MHz, 167.9500 MHz, 169.1500 MHz, 169.2000 MHz, 168.4000 MHz) 319
 National Interagency Airtanker Base Frequencies 319

Smokejumper and Rappel/RADS Air-to-Ground Frequency (168.5500 MHz) 320
 Government-wide Area Common User Frequencies (163.1000 MHz, 168.3500 MHz) 320
 National Interagency Fire Tactical Frequencies (168.0500 MHz, 168.2000 MHz, 168.6000 MHz, 168.2500 MHz, 166.7250 MHz, 166.7750 MHz) 320

Incident Radio Support 320

Military Communications on an Incident 321

Chapter 16: Aviation Operations and Resources 323

Purpose and Scope 323

Organizational Responsibilities 323
 National Office – Department of Interior (DOI) 323
 National Office – U.S. Department of Agriculture 324
 State/Regional Office 325
 Local Office 326

Aviation Information Resources 328

Aviation Safety 328
 Risk Assessment and Risk Management 329
 How to Properly Refuse Risk (Aviation) 329

Aviation Safety Support 330
 Aviation Safety and Technical Assistance Team (ASTAT) 330
 Aviation Safety Briefing 330
 Aviation Hazard 331
 Aerial Applications of Wildland Fire Chemical Safety 331

SAFECOM 331

Aircraft Incidents/Accidents 332

Unmanned Aircraft Systems.....332
 UAS Incursion Reporting Protocol 332
 Policy 332
 Personnel 333
 Crew Composition 333
 Ordering 333
 Operations 333
 Key Points 334
 Additional Information 334

Airspace Coordination334

Flight Request and Approval.....335
 Point-to-Point Flights 335
 Mission Flights 336

Low-level Flight Operations337
 Operational Procedures 337

Congested Area Flight Operations337

Flight-Following All Aircraft.....338

Sterile Cockpit All Aircraft.....338

Interagency Interim Flight and Duty Limitations/Aviation Stand Downs338
 Interim Flight and Duty Limitations Implementation 339

Aviation Assets.....341

Helitack341
 Organization – Crew Size 341
 Operational Procedures 342
 Communication 342
 Transportation 342
 Training and Experience Requirements 343
 Helicopter Rappel and Cargo Let-Down 344
 Single-Skid, Toe-In, and Hover Exit/Entry (STEP) 344
 Emergency Medical Short-Haul 344

Aerial Ignition.....344

Fire Chemical Avoidance Areas344

Aerial Supervision Principles for ATGS, HLCO, ASM, and Leadplane.....345
 Operational Procedures and Policy 345

Air Tactical Group Supervisor (ATGS).....345
 Program Management 345
 Training 346
 Operational Considerations 346

Leadplane.....346

Aerial Supervision Module (ASM)346
 Operational Considerations 347
 Policy 347
 Aerial Supervision Module Program Training and Qualifications 347
 Aerial Supervision Coordination 347

Reconnaissance or Patrol Flights347

Airtankers347
 Airtanker Types 348
 Very Large Airtankers (VLATs) 349
 State of Alaska Airtankers 349
 Canadian Airtankers and Water Scoopers 349
 Airtanker Rotation 350
 Exceptions 350
 Rotation of State Airtankers 351
 Additional Information 351

Airtanker Payloads.....351

Large and Very Large Airtanker Coordination.....352

Airtanker Base Operations352
 Loading Operations 353
 Airtanker Base Personnel 353
 Startup/Cutoff Time for Multi Engine Airtankers 353

Single Engine Airtankers353
 Single Engine Airtanker (SEAT) Operations, Procedures, and Safety 353
 Single Engine Airtanker Manager Position 353
 Operational Procedures 353

Multi-Engine Water Scoopers354

Smokejumper Pilots354

Helicopters354
 Helicopter Types 354

Military or National Guard Helicopters and Pilots.....	355
Modular Airborne Fire Fighting System (MAFFS).....	355
Cooperator Aircraft.....	355
Non-Federally Approved Cooperator Aircraft.....	356
Chapter 17: Fuels Management.....	357
Introduction.....	357
Policy.....	357
Reporting Fuels Management Accomplishments.....	358
Reporting Fuels Treatment Effectiveness Monitoring (FTEM).....	358
Reporting Planned Fuels Treatments Burned in a Wildfire.....	358
Reporting of Wildfire Acres That Meet Resource Management Objectives.....	359
Prescribed Fire During Preparedness Levels 4 and 5.....	360
Federal Agencies Assistance.....	361
Hazard Pay/Environmental Differential for Prescribed Fire Implementation.....	361
Non-NWCG Agency Personnel Use on Prescribed Fire.....	361
Use of Contractors for Prescribed Fire Implementation.....	361
Use of AD Pay Plan for Prescribed Fire.....	362
Activation of Contingency Resources.....	362
Non-fire Fuels Management Activities.....	362
Chapter 18: Reviews and Investigations.....	363
Introduction.....	363
Multiagency Cooperation.....	363
Federal Interagency Investigations.....	363
Reviews.....	363
Review Types and Requirements.....	364
Preparedness Reviews.....	365
After Action Reviews (AAR).....	365
Fire and Aviation Safety Team (FAST) Reviews.....	366
Safety Assistance Team (SAT) Visits.....	366
Aviation Safety and Technical Assistance Team (ASTAT) Reviews.....	367
Large Fire Cost Reviews (FS).....	367
Individual Fire Reviews.....	368
Lessons Learned Reviews (LLRs).....	368
Rapid Lesson Sharing (RLS).....	369
Declared Wildfire Reviews.....	370
Notice of Air Quality Exceedance (NOV) Reviews.....	370
Investigations.....	370
Wildland Fire Incident and Accident Types and Definitions.....	370
Investigation Types and Requirements.....	372
Investigation Processes.....	373
Processes Common to All Wildland Fire Accident Investigations.....	373
Wildland Fire Accident Investigation (AI) Process.....	373
Notification.....	374
Investigation Team Membership.....	374
Investigation Methodology.....	374
Accident Investigation 24- and 72-Hour Reports.....	375
Accident Investigation Final Report.....	375
Accident Investigation Report Standard Contents.....	375
Wildland Fire Serious Accident Investigation (SAI) Process.....	377
Fire Director Responsibilities.....	377
Agency Administrator Responsibilities.....	378
Notification.....	378
Designating the Investigation Team Lead.....	378
Serious Accident Investigation Team (SAIT) Composition.....	379
SAI 24- and 72-Hour Reports.....	380
SAI Final Report.....	380
Accident Review Board/Board of Review.....	381
Fire Cause Determination and Trespass Investigation.....	381
Introduction.....	381
Policy.....	381
Related Policy Documents.....	383

Chapter 19: Dispatch and Coordination System	385
Introduction	385
National Dispatch/Coordination System.....	385
National Interagency Coordination Center (NICC).....	386
Geographic Area Coordination Centers (GACCs).....	386
Local Dispatch Centers.....	387
Mobilization Guides	387
Local Mobilization Guide/Dispatch Operating Plan.....	387
Local and Geographic Area Drawdown	388
Establishing Drawdown Levels	388
National Ready Reserve (NRR)	388
Dispatch/Coordination Center Administration.....	389
Memorandum of Understanding (MOU).....	389
Service and Supply Plans	389
Continuity of Operations Plan (COOP).....	390
Dispatch/Coordination Center Manager Delegation of Authority.....	390
National Interagency Coordination Center (NICC) Functional Responsibilities	390
Geographic Area Coordination Center (GACC) Functional Responsibilities	392
Local Dispatch Center Functional Responsibilities	394
Accident Notification.....	396
Incident Emergency Management Planning.....	397
Dispatch/Coordination Center Reference Material	397
Training.....	397
Facilities and Equipment	398
Radio Systems.....	398

APPENDICES*

Appendix A – Sample Questions for Fire Site Visits by Agency Administrators
Appendix B – Manager’s Supplement for Post Incident Review
Appendix C – Sample Delegation for Unit Fire Management Officers
Appendix D – Agency Administrator’s Briefing to IMT
Appendix E – Wildland Fire Risk and Complexity Assessment
Appendix F – Indicators of Incident Complexity
Appendix G – Sample Delegations of Authority AA to IMT and Leader’s Intent
Appendix H – Local Incident Commander Briefing to IMT
Appendix I – Incident Management Team Performance Evaluation
Appendix J – Sample Delegation – Lessons Learned Review (LLR)
Appendix K – Recommendations for Incident Emergency Medical Services
Appendix L – Sample Delegation of Authority – FAST
Appendix M – Area Command (AC) Complexity Assessment
Appendix N – Wildland Fire Decision Support System Information
Appendix O – Work Capacity Test Record (internet only)
Appendix P – Dispatch Reference (internet only)

**Some forms in PDF fillable or MSWord format are available online at https://www.nifc.gov/policies/pol_ref_redbook.html.*

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1 **Chapter 1**
2 **Federal Wildland Fire Management Policy and Doctrine**
3 **Overview**

4 **Scope**

5 The *Interagency Standards for Fire and Fire Aviation Operations* states,
6 references, or supplements policy for Bureau of Land Management, U.S. Forest
7 Service, U.S. Fish and Wildlife Service, National Park Service, and Bureau of
8 Indian Affairs fire and fire aviation program management. Original source
9 policy is stated or referenced throughout this handbook. This handbook attempts
10 to reference policy, rather than paraphrase policy to limit duplication.
11 *Interagency Standards for Fire and Fire Aviation Operations* is intended to
12 comply with and support the *Review and Update of the 1995 Federal Wildland*
13 *Fire Management Policy* (January 2001) and the *Guidance for Implementation*
14 *of Federal Wildland Fire Management Policy* (February 13, 2009) and other
15 existing federal policy.

16 **Purpose**

17 The *Interagency Standards for Fire and Fire Aviation Operations* provides fire
18 and fire aviation program management direction for Bureau of Land
19 Management, U.S. Forest Service, U.S. Fish and Wildlife Service, National Park
20 Service, and Bureau of Indian Affairs managers. Employees engaged in fire
21 management activities will continue to comply with all agency policies. Other
22 references, such as the *National Wildfire Coordinating Group (NWCG) Incident*
23 *Response Pocket Guide* (PMS 461) and the *NWCG Wildland Fire Incident*
24 *Management Field Guide* (PMS 210) provide operational guidance.

25 ***Review and Update of the 1995 Federal Wildland Fire Management Policy***
26 **(January 2001)**

27 The *Review and Update of the Federal Wildland Fire Management Policy* (pp.
28 21-22) established the following Guiding Principles as fundamental to the
29 successful implementation of the *2001 Federal Fire Policy*. For reference, the
30 full 2001 policy document is available at
31 [https://www.nifc.gov/PIO_bb/Policy/FederalWildlandFireManagementPolicy_2](https://www.nifc.gov/PIO_bb/Policy/FederalWildlandFireManagementPolicy_2001.pdf)
32 [001.pdf](https://www.nifc.gov/PIO_bb/Policy/FederalWildlandFireManagementPolicy_2001.pdf).

- 33 1. **Firefighter and public safety is the first priority in every fire**
34 **management activity.**
- 35 2. **The role of wildland fire as an essential ecological process and natural**
36 **change agent will be incorporated into the planning process.** Federal
37 agency land and resource management plans set the objectives for the use
38 and desired future condition of the various public lands.
- 39 3. **Fire Management Plans (FMPs), programs, and activities support**
40 **Land and Resource Management Plans and their implementation.**

- 1 4. **Sound risk management is a foundation for all fire management**
2 **activities.** Risks and uncertainties relating to fire management activities
3 must be understood, analyzed, communicated, and managed as they relate
4 to the cost of either doing or not doing an activity. Net gains to the public
5 benefit will be an important component of decisions.
- 6 5. **Fire management programs and activities are economically viable,**
7 **based upon values to be protected, costs, and land and resource**
8 **management objectives.** Federal agency administrators are adjusting and
9 re-organizing programs to reduce costs and increase efficiencies. As part of
10 this process, investments in fire management activities must be evaluated
11 against other agency programs in order to effectively accomplish the overall
12 mission, set short and long term priorities, and clarify management
13 accountability.
- 14 6. **FMPs and activities are based upon the best available science.**
15 Knowledge and experience are developed among all wildland fire
16 management agencies. An active fire research program combined with
17 interagency collaboration provides the means to make these tools available
18 to all fire managers.
- 19 7. **FMPs and activities incorporate public health and environmental**
20 **quality considerations.**
- 21 8. **Federal, state, tribal, local, interagency, and international coordination**
22 **and cooperation are essential.** Increasing costs and smaller work forces
23 require that public agencies pool their human resources to successfully deal
24 with the ever-increasing and more complex fire management tasks. Full
25 collaboration among federal agencies and between the federal agencies, and
26 international, State, tribal, and local governments, and private entities
27 results in a mobile fire management workforce available for the full range
28 of public needs.
- 29 9. **Standardization of policies and procedures among federal agencies is**
30 **an ongoing objective.** Consistency of plans and operations provides the
31 fundamental platform upon which federal agencies can cooperate, integrate
32 fire activities across agency boundaries, and provide leadership for
33 cooperation with State, tribal, and local fire management organizations.

34 **2001 Federal Wildland Fire Management Policy**

35 The 2001 Review and Update of the Federal Wildland Fire Management Policy
36 (pp. 23-25) established the following policies:

- 37 1. **Safety**
38 Firefighter and public safety is the first priority. All FMPs and activities
39 must reflect this commitment.
- 40 2. **Fire Management and Ecosystem Sustainability**
41 The full range of fire management activities will be used to help achieve
42 ecosystem sustainability, including interrelated ecological, economic, and
43 social components.

- 1 **3. Response to Wildland Fire**
2 Fire, as a critical natural process, will be integrated into land and resource
3 management plans and activities on a landscape scale, and across agency
4 boundaries. Response to wildland fires is based on ecological, social, and
5 legal consequences of the fire. The circumstances under which a fire occurs,
6 and the likely consequences on firefighter and public safety and welfare,
7 natural and cultural resources, and values to be protected dictate the
8 appropriate management response to the fire.
- 9 **4. Use of Wildland Fire**
10 Wildland fire will be used to protect, maintain, and enhance resources and,
11 as nearly as possible, be allowed to function in its natural ecological role.
12 Use of fire will be based on approved FMPs and will follow specific
13 prescriptions contained in operational plans.
- 14 **5. Rehabilitation and Restoration**
15 Rehabilitation and restoration efforts will be undertaken to protect and
16 sustain ecosystems, public health, and safety, and to help communities
17 protect infrastructure.
- 18 **6. Protection Priorities**
19 The protection of human life is the single, overriding priority. Setting
20 priorities among protecting human communities and community
21 infrastructure, other property and improvements, and natural and cultural
22 resources will be based on the values to be protected, human health and
23 safety, and the costs of protection. Once people have been committed to an
24 incident, these human resources become the highest value to be protected.
- 25 **7. Wildland Urban Interface**
26 The operational roles of the federal agencies as partners in the Wildland
27 Urban Interface are wildland firefighting, hazardous fuels reduction,
28 cooperative prevention and education, and technical assistance. Structural
29 fire suppression is the responsibility of tribal, state, or local governments.
30 Federal agencies may assist with exterior structural fire protection activities
31 under formal fire protection agreements that specify the mutual
32 responsibilities of the partners, including funding. (Some federal agencies
33 have full structural protection authority for their facilities on lands they
34 administer and may also enter into formal agreements to assist state and
35 local governments with structural protection.)
- 36 **8. Planning**
37 Every area with burnable vegetation must have an approved FMP. FMPs
38 are strategic plans that define a program to manage wildland and prescribed
39 fires based on the area's approved land management plan (LMP). FMPs
40 must provide for firefighter and public safety; include fire management
41 strategies, tactics, and alternatives; address values to be protected, and
42 public health issues; and be consistent with resource management
43 objectives, activities of the area, and environmental laws and regulations.
- 44 **9. Science**
45 FMPs and fire programs will be based on a foundation of sound science.
46 Research will support ongoing efforts to increase our scientific knowledge

- 1 of biological, physical, and sociological factors. Information needed to
2 support fire management will be developed through an integrated
3 interagency fire science program. Scientific results must be made available
4 to managers in a timely manner and must be used in the development of
5 LMPs, FMPs, and implementation plans.
- 6 **10. Preparedness**
7 Agencies will ensure their capability to provide safe, cost-effective fire
8 management programs in support of land and resource management plans
9 through appropriate planning, staffing, training, equipment, and
10 management oversight.
- 11 **11. Suppression**
12 Wildland fires are suppressed at minimum cost, considering firefighter and
13 public safety, benefits and values to be protected consistent with resource
14 objectives.
- 15 **12. Prevention**
16 Agencies will work together and with their partners and other affected
17 groups and individuals to prevent unauthorized ignition of wildland fires.
- 18 **13. Standardization**
19 Agencies will use compatible planning processes, funding mechanisms,
20 training and qualification requirements, operational procedures, values-to-
21 be protected methodologies, and public education programs for all fire
22 management activities.
- 23 **14. Interagency Cooperation and Coordination**
24 Fire management planning, preparedness, prevention, suppression, fire use,
25 restoration and rehabilitation, monitoring, research, and education will be
26 conducted on an interagency basis with the involvement of cooperators and
27 partners.
- 28 **15. Communication and Education**
29 Agencies will enhance knowledge and understanding of wildland fire
30 management policies and practices through internal and external
31 communication and education programs. These programs will be
32 continuously improved through the timely and effective exchange of
33 information among all affected agencies and organizations.
- 34 **16. Agency Administrator and Employee Roles**
35 Agency administrators will ensure that their employees are trained,
36 certified, and made available to participate in the wildland fire program
37 locally, regionally, and nationally as the situation demands. Employees with
38 operational, administrative, or other skills will support the wildland fire
39 programs as necessary. Agency administrators are responsible and will be
40 held accountable for making employees available.
- 41 **17. Evaluation**
42 Agencies will develop and implement a systematic method of evaluation to
43 determine effectiveness of projects through implementation of the *2001*
44 *Federal Fire Policy*. The evaluation will assure accountability, facilitate
45 resolution of areas of conflict, and identify resource shortages and agency
46 priorities.

1 **Guidance for Implementation of Federal Wildland Fire Management Policy**
 2 **(February 13, 2009)**

3 On February 13, 2009, the Fire Executive Council (FEC) approved Guidance for
 4 the Implementation of Federal Wildland Fire Management Policy. This
 5 Guidance provides for consistent implementation of the *1995/2001 Federal Fire*
 6 *Policy*, as directed by the Wildland Fire Leadership Council.” (Page 3, *Guidance*
 7 *for Implementation of Federal Wildland Fire Management Policy* (February 13,
 8 2009)).

9 For reference, the complete 2009 Guidance is available at
 10 https://www.nifc.gov/policies/policies_documents/GIFWFMP.pdf.

11 The following guidelines should be used to provide consistent implementation
 12 of federal wildland fire policy:

- 13 1. Wildland fire management agencies will use common standards for all
 14 aspects of their fire management programs to facilitate effective
 15 collaboration among cooperating agencies.
- 16 2. Agencies and bureaus will review, update, and develop agreements that
 17 clarify the jurisdictional inter-relationships and define the roles and
 18 responsibilities among local, state, tribal, and federal fire protection entities.
- 19 3. Responses to wildland fire will be coordinated across levels of government
 20 regardless of the jurisdiction at the ignition source.
- 21 4. FMPs will be intergovernmental in scope and developed on a landscape
 22 scale.
- 23 5. Wildland fire is a general term describing any non-structure fire that occurs
 24 in the wildland. Wildland fires are categorized into two distinct types:
 25 a. **Wildfires** – Unplanned ignitions or prescribed fires that are declared
 26 wildfires.
 27 b. **Prescribed Fires** – Planned ignitions.
- 28 6. A wildland fire may be concurrently managed for one or more objectives
 29 and objectives can change as the fire spreads across the landscape.
 30 Objectives are affected by changes in fuels, weather, topography; varying
 31 social understanding and tolerance; and involvement of other governmental
 32 jurisdictions having different missions and objectives.
- 33 7. Management response to a wildland fire on federal land is based on
 34 objectives established in the applicable Land/Resource Management Plan
 35 (L/RMP), and/or the Fire Management Plan.
- 36 8. Initial action on human-caused wildfire will be to suppress the fire at the
 37 lowest cost with the fewest negative consequences with respect to
 38 firefighter and public safety.
- 39 9. Managers will use a decision support process to guide and document
 40 wildfire management decisions. The process will provide situational
 41 assessment, analyze hazards and risk, define implementation actions, and
 42 document decisions and rationale for those decisions.

43 *Guidance for Implementation of Federal Wildland Fire Management Policy*
 44 (February 13, 2009), page 7.

1 Definitions

2 Key policy definitions selected from Appendix A of the *Guidance for*
3 *Implementation of Federal Wildland Fire Management Policy* as updated by
4 FMB Memorandum 19-004, issued October 11, 2019.

5 Initial Response

6 The initial decisions and actions taken in reaction to a reported incident.

7 Initial Attack (IA)

8 An aggressive action to put the fire out by the first resources to arrive, consistent
9 with firefighter and public safety and values to be protected.

10 Prescribed Fire

11 A wildland fire originating from a planned ignition in accordance with
12 applicable laws, policies, and regulations to meet specific objectives. See also:
13 Wildland Fire.

14 Suppression

15 All the work to extinguish a fire or limit wildland fire spread.

16 Wildfire

17 A wildland fire originating from an unplanned ignition, such as lightning,
18 volcanos, unauthorized and accidental human caused fires and prescribed fires
19 that are declared wildfires.

20 Wildland Fire

21 Any non-structure fire that occurs in vegetation or natural fuels. Includes
22 Wildfires and Prescribed Fires.

23 Other Definitions

24 Extended Attack

25 Actions taken on a wildfire that has exceeded the initial response.

26 Extended Attack Incident

27 An incident that exceeds the capability of the initial attack resources and/or
28 organization to successfully manage the incident to conclusion.

1 Fire Operations Doctrine**2 Purpose of Fire Operations Doctrine**

3 Fire operations doctrine states the fundamental principles on the subject of fire
4 operations. This doctrine establishes a particular way of thinking about fire
5 operations. It provides a philosophy for leading firefighters in fire operations, a
6 mandate for professionalism, and a common language. Fire operations doctrine
7 does not consist of procedures to be applied to specific situations so much as it
8 sets forth general guidance that requires judgment in application.

9 The Nature of Fire Operations

10 Fire is a complex, dynamic, and often unpredictable phenomenon. Fire
11 operations require mobilizing a complex organization that includes
12 management, command, support, and firefighting personnel, as well as aircraft,
13 vehicles, machinery, and communications equipment. While the magnitude and
14 complexity of the fire itself and of the human response to it will vary, the fact
15 that fire operations are inherently dangerous will never change. A firefighter,
16 utilizing the best available science, equipment, training, and working within the
17 scope of agency doctrine and policy can still suffer serious injury or death.

18 Wildland Fire Operations Risk Management

19 The primary means by which we prevent accidents in wildland fire operations is
20 through aggressive risk management. Our safety philosophy acknowledges that
21 while the ideal level of risk may be zero, a hazard-free work environment is not
22 a reasonable or achievable goal in fire operations. Through organized,
23 comprehensive, and systematic risk management, we will determine the
24 acceptable level of risk that allows us to provide for safety yet still achieve fire
25 operations objectives. Risk management is intended to minimize the number of
26 injuries or fatalities experienced by wildland firefighters.

27 Fire Preparedness

28 Fire preparedness is the state of being ready to provide an appropriate response
29 to wildfires based on identified objectives. Preparedness is the result of activities
30 that are planned and implemented prior to fire ignitions. Preparedness requires
31 identifying necessary firefighting capabilities and implementing coordinated
32 programs to develop those capabilities. Preparedness requires a continuous
33 process of developing and maintaining firefighting infrastructure, predicting fire
34 activity, implementing prevention activities, identifying values to be protected,
35 hiring, training, equipping, pre-positioning, and deploying firefighters and
36 equipment, evaluating performance, correcting deficiencies, and improving
37 operations. All preparedness activities should be focused on developing fire
38 operations capabilities and on performing successful fire operations.

39 Fire Operations Command Philosophy

40 It is essential that our philosophy of command support the way we conduct fire
41 operations. First and foremost, in order to generate effective decision making in

1 fire operations, and to cope with the unpredictable nature of fire, commanders'
2 intent must be lucid and unambiguous, and lines of authority must be clearly
3 articulated and understood. Subordinate commanders must make decisions on
4 their own initiative based on their understanding of their commander's intent. A
5 competent subordinate commander who is at the point of decision may
6 understand a situation more clearly than a senior commander some distance
7 removed. In this case, the subordinate commander must have the freedom to
8 take decisive action directed toward the accomplishment of operational
9 objectives. However, this does not imply that unity of effort does not exist, or
10 that actions are not coordinated. Unity of effort requires coordination and
11 cooperation among all forces toward a commonly understood objective. Unified,
12 coordinated action, whether between adjacent single resources on the fireline or
13 between the highest command level and the most subordinate firefighter, is
14 critical to successful fire operations.

15 **Fire Leadership**

16 Leadership is the art of influencing people in order to achieve a result. The most
17 essential element for success in the wildland fire service is good leadership.
18 Good leaders provide purpose, direction, and motivation for wildland
19 firefighters working to accomplish difficult tasks under dangerous, stressful
20 circumstances. Leaders often face difficult problems to which there are no
21 simple, clear-cut, by-the-book solutions. In these situations, leaders must use
22 their knowledge, skill, experience, education, values, and judgment to make
23 decisions and to take or direct action — in short, to provide leadership. All
24 firefighters, regardless of position, must provide leadership.

25 **Fire Suppression**

26 The purpose of fire suppression is to protect values at risk of loss by putting the
27 fire out in the safest, most effective, and efficient manner. Every firefighter,
28 whether in a management, command, support, or direct suppression role, should
29 be committed to maximizing the safe, effective, and efficient engagement of
30 capable firefighters in suppression action.

31 **Principles of Suppression Operations**

32 The primary means by which we implement command decisions and maintain
33 unity of action is through the use of common principles of suppression
34 operations. These principles guide our fundamental fire suppression practices,
35 behaviors, and customs, and are mutually understood at every level of
36 command. They include Risk Management; Standard Firefighting Orders and
37 Watch Out Situations; Lookouts, Communication, Escape Routes, Safety Zones
38 (LCES); and the Downhill Checklist. These principles are fundamental to how
39 we perform fire suppression operations and are intended to improve decision
40 making and firefighter safety. They are not absolute rules. They require
41 judgment in application.

1 **Principles of Fire Suppression Action**

2 The principles of fire suppression action provide a framework for developing
3 fire suppression strategy and for conducting fire suppression operations. Again,
4 these are not absolute or immutable rules. These five principles provide a
5 consistent set of considerations with which to evaluate decisions, plans, and
6 actions in different situations.

7 1. **Objective**

8 Objectives direct every fire suppression operation toward a clearly defined,
9 attainable end state.

10 2. **Speed and Focus**

11 Speed is rapidity of action. Focus is the convergence of appropriate
12 resources at the desired position to initiate action. Speed and focus results in
13 increased likelihood of successful suppression actions.

14 3. **Positioning**

15 Positioning of fire suppression resources ranges from single resource
16 offensive or defensive reactions to changing fire conditions, to pre-
17 positioning of multiple resources based on predicted activity and values at
18 risk. Positioning should always be undertaken with speed and focus in mind
19 and with sufficient time for positioning to occur before operations begin.
20 Positioning using strategic and opportunistic movement increases the
21 effectiveness of fire suppression resources.

22 4. **Simplicity**

23 Simplicity provides clear, uncomplicated plans and concise orders.
24 Simplicity contributes to successful actions, maximizing effectiveness and
25 minimizing confusion.

26 5. **Safety**

27 Safety is fundamental to successful suppression action. Safety not only
28 contributes to successful actions; it is indispensable to them.

29 **Cost-Effective Fire Operations**

30 Maximizing the cost effectiveness of any fire operation is the responsibility of
31 all involved, including those that authorize, direct, or implement those
32 operations. Cost effectiveness is the most economical use of the suppression
33 resources necessary to accomplish mission objectives. Accomplishing fire
34 operations objectives safely and efficiently will not be sacrificed for the sole
35 purpose of “cost savings.” Care will be taken to ensure that suppression
36 expenditures are commensurate with values to be protected, while understanding
37 that other factors may influence spending decisions, including the social,
38 political, economic, and biophysical environments.

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1 **Chapter 2**
2 **BLM Wildland Fire and Aviation Program**
3 **Organization and Responsibilities**

4 **Introduction**

5 This chapter provides policy and guidance for Bureau of Land Management fire
6 and aviation program management as referenced in *BLM Manual Section (MS)*
7 *9200 Fire Program Management*. These standards are based on Department of
8 Interior (DOI) and Bureau policy. They are intended to ensure safe, consistent,
9 efficient, and effective fire and aviation operations for a fire organization to
10 manage state and/or local unit fire workload or meet approved national program
11 resource allocations. BLM employees engaged in fire management activities,
12 including fire program management, fire suppression, and fire program/incident
13 support, will adhere to the standards in this document. This chapter will be
14 reviewed and updated annually.

15 **Sexual Harassment, Harassment Non-Sexual and Illegal Discrimination**

16 All fire personnel will be provided with a workplace free of unlawful
17 harassment and discrimination. Discrimination based on race, color, national
18 origin, religion, sex, age (over 40), disability, sexual orientation, genetic
19 information, and reprisal is prohibited. Discrimination, in any form, has no place
20 in our organization and will not be tolerated. Discrimination includes sexual or
21 non-sexual harassment; any discriminatory act, policy, practice or procedure that
22 denies equal opportunity; or any conduct that demeans the dignity of another
23 person.

24 All personnel have a responsibility to carry out this policy and create a work
25 environment a reasonable person would not consider intimidating, hostile, or
26 offensive.

27 Sexual harassment is a form of discrimination that involves unwelcome sexual
28 advances, requests for sexual favors, and other verbal or physical conduct of a
29 sexual nature.

30 Harassment that is not sexual in nature may also be a form of discrimination if it
31 involves unwelcome verbal or physical conduct based on race, color, national
32 origin, religion, sex, age (over 40), disability, sexual orientation, or genetic
33 information. It is behavior that is hostile and/or intimidating, which creates an
34 abusive or offensive work environment.

35 All allegations of harassment (sexual or non-sexual) will be taken seriously and
36 dealt with fairly and promptly. It is critical that home unit human resources (HR)
37 and Equal Employment Opportunity (EEO) offices be contacted when
38 harassment of any kind occurs while on fire assignment.

39 Reprisal against an individual who reports harassment of any kind is illegal.
40 Reprisal is the wrongful threatening or taking of either unfavorable action or

1 withholding favorable action from another solely in response for their opposing
2 employment discrimination or participating in an EEO activity protected by
3 employment discrimination statutes.

4 An employee who engages in harassment or discrimination faces consequences
5 ranging from verbal warnings and letters of reprimand, up to termination from
6 employment, depending on the seriousness of the misconduct. Managers and
7 supervisors who do not take action when they know or suspect that harassment
8 or discrimination is occurring also face discipline. Contractor staff may be
9 subject to comparable penalties from their employers. A contractor who fails to
10 enforce this policy may have its contract terminated. Visitors to fire camps who
11 engage in harassment may be removed and prevented from returning.

12 Fire leaders at all levels have the responsibility to serve as role models of
13 appropriate behavior, and should confront any form of discrimination,
14 harassment, or other improper behavior when it is observed, or reported.
15 Supervisors have a duty to act when they become aware of harassment of any
16 kind, and will be held accountable for responding, and stopping harassment
17 while on fire assignment.

18 All reports of alleged discrimination will be taken seriously, promptly
19 investigated and handled with professionalism, dignity, and fairness. Incident
20 personnel who believe they have been subjected to discrimination, harassment
21 or reprisal, should be directed to their home unit EEO Manager or an EEO
22 Counselor within 45 days of the alleged discriminatory matter.

23 Department of Interior Personnel Bulletin No. 18-01, *Prevention and*
24 *Elimination of Harassing Conduct*, updates and amends the Department's policy
25 on providing a work environment free from harassment
26 (<https://www.doi.gov/employees/anti-harassment/personnel-bulletin-18-01>).

27 All questions or concerns regarding harassment, sexual harassment or any form
28 of illegal discrimination should be directed to the home unit EEO manager or
29 the Fire and Aviation Directorate EEO Manager.

30 **Employee Conduct**

31 All employees, cooperators, contractors, and volunteers who participate in
32 wildland fire operations have the duty to treat each other with respect and to
33 maintain a work environment free of misconduct and harassment.

34 Misconduct includes but is not limited to alcohol misuse, driving while
35 intoxicated, the use of illegal drugs, hazing, insubordination, disregard for
36 policies and procedures, and the destruction or theft of government property.

37 **Examples of Misconduct**

- 38 • **Hazing** – Hazing is considered a form of harassment. *Hazing* is defined as
39 “any action taken, or situation created intentionally, to produce mental or
40 physical discomfort, embarrassment, or ridicule.”

- 1 • **Alcohol** – The use of alcohol during any work period is strictly prohibited.
2 The performance of job duties while under the influence of alcohol is
3 prohibited. Underage personnel alcohol use is prohibited at all times.

4 **BLM Fire Operations Website**

5 BLM Fire Operations maintains a website that hosts operational, informational,
6 and policy-related documents. The website also contains information about the
7 National Fire Equipment Program, the National Fire Training and Workforce
8 Development Program, and the BLM Fire Operations Group and its
9 subcommittees. This website is referenced throughout this document. The
10 address of the BLM Fire Operations website is
11 http://web.blm.gov/internal/fire/fire_ops/index.html.

12 **National Wildfire Coordinating Group (NWCG) Relationship to BLM**

13 The NWCG provides national leadership to enable interoperable wildland fire
14 operations among federal, state, local, tribal, and territorial partners. The NWCG
15 establishes national interagency wildland fire operations standards, but the
16 decision to adopt the standards is made independently by the members and
17 communicated through their respective directives systems.

18 See Chapter 8 for NWCG members.

19 BLM provides a representative to the NWCG Executive Board and
20 representatives to various NWCG committees and subcommittees. These
21 individuals are responsible for representing the BLM during NWCG decision-
22 making processes and ensuring that proposed NWCG standards are reviewed by
23 pertinent BLM personnel prior to release by the NWCG.

24 **Fire and Aviation Directorate**

25 The BLM Fire and Aviation Directorate (FAD) consists of the Assistant
26 Director (FA), one Deputy Assistant Director (FA) located at NIFC, and one
27 Deputy Assistant Director (FA) located in Washington D.C., Fire Operations
28 Division Chief, Aviation Division Chief, Fire Planning and Fuels Management
29 Division Chief, Support Services Division Chief, Budget and Evaluation Chief,
30 External Affairs Division Chief, Equal Employment Opportunity Manager, and
31 Fire Safety Program Manager.

32 **Program Manager Responsibilities**

33 **Assistant Director, Fire and Aviation (FA-100)**

34 **Deputy Assistant Directors, Fire and Aviation (FA-100)**

- 35 • Develops policies and standards for firefighting safety, training, prevention,
36 suppression, and use of wildland fires on Bureau lands.
37 • Provides guidance to State Directors on the use of prescribed fire and fuels
38 management to achieve management objectives.

- 1 • Integrates fire and aviation management programs with natural resource
2 management programs.
- 3 • Establishes position competencies, standards, and minimum qualifications
4 for fire management officers, fire management specialists, and leaders
5 based on federal interagency standards.
- 6 • Reviews and evaluates state fire and aviation management programs.
- 7 • Represents the BLM in the coordination of overall fire and aviation
8 management activities at the National Interagency Fire Center (NIFC) on
9 intra- and interagency fire committees, groups, and working teams.
- 10 • In conjunction with federal fire directors, establishes priorities for
11 assignment of critical resources during wildfire emergencies.
- 12 • Initiates or participates on boards of review concerning actions taken on
13 selected wildland fires.
- 14 • Negotiates cooperative agreements and/or modifications of existing national
15 level agreements to improve fire and aviation management activities on
16 Bureau lands.
- 17 • Makes determinations on wildland fire management program funding to
18 states and recommends approval to the BLM Director.
- 19 • Serves as the Bureau's focal point for the Significant Wildland Fire Review
20 (SWFR) process and initiates, facilitates, and provides oversight for the
21 SWFR process. The assistant director (AD) coordinates with the appropriate
22 State Director, assembles a SWFR team, provides a delegation of authority,
23 initiates the SWFR, and provides briefings to the Bureau Director, as
24 appropriate.
- 25 • Serves as designated contact for the United States Department of the
26 Treasury for the certification and revocation of Certifying Officers and
27 Assistant Disbursing Officers (CO/ADO) and designated officials for
28 emergency incident payments.

29 **Equal Employment Opportunity (EEO) Manager (FA-120)**

- 30 • Manages the Equal Employment Opportunity (EEO) program in accordance
31 with legal, regulatory, and policy requirements.
- 32 • Manages and directs the counseling program, and alternative dispute
33 resolution (ADR) programs in accordance with Equal Employment
34 Opportunity Commission (EEOC) regulations and BLM policy as well as
35 for other agencies located at NIFC.
- 36 • Advises managers and aggrieved persons of employee rights and
37 responsibilities, procedural options and timeframes in conflict situations and
38 formulates proposed resolutions.
- 39 • Negotiates with managers, aggrieved persons and their representatives to
40 informally resolve EEO matters, and executes final settlement agreements.
- 41 • Manages the Affirmative Employment Program (AEP).
- 42 • Develops and maintains the accessibility program for the disabled, required
43 under Section 504 of the Rehabilitation Act of 1973, as amended, and the
44 Americans with Disability Act (ADA) of 1990.

- 1 • Conducts analyses to evaluate progress in meeting equal employment
2 opportunity program goals.
- 3 • Administers training activities for the organization.
- 4 • Provides managers and supervisors with guidance and advice on issues
5 related to EEO/civil rights program activities.
- 6 • Represents the organization in meetings with public and private groups,
7 universities, minority and women's organizations, other DOI components,
8 and other federal agencies.

9 **Support Services Division Chief (FA-200)**

- 10 • Manages all aspects of the business responsibilities and programs under the
11 jurisdiction of NIFC for the benefit of the BLM and cooperating agencies.
- 12 • Directs the accomplishment of the approved operating budget, exercising
13 appropriate control to assure program quality goals are met according to
14 established standards.
- 15 • Interprets Departmental and Bureau policies and directives as they affect
16 BLM-NIFC programs.
- 17 • Participates in the BLM-wide and interagency task force activities as a
18 leader or member.
- 19 • Responsible for the NIFC site and facilities management, NIFC Safety and
20 Health program, business practices, human resources, information resource
21 management, maintenance and security, remote automated weather stations
22 (RAWS) program, and transportation.
- 23 • Is a focal point and frequent spokesperson for the Bureau and the national-
24 level management, assures a public awareness of Bureau programs and
25 coordinates with key officials in affected federal agencies, states, and
26 occasionally with other entities, such as, foreign governments, private
27 individuals, private organizations, vendors, suppliers, transportation groups,
28 airlines, and others.
- 29 • Supports the implementation of the BLM's automation/modernization/
30 information resource management (IRM) initiatives as they apply to BLM-
31 NIFC.
- 32 • Supervises the Fire Safety Program Manager who develops and implements
33 safety programs, accident investigation procedures, and safety trend
34 analyses.
- 35 • Supervises the National Critical Incident Response Program Manager.

36 **Fire Operations Division Chief (FA-300)**

- 37 • Serves as the principal technical expert on fire operations to the Assistant
38 Director (FA), Deputy Assistant Directors (FA), and to the BLM state fire
39 programs.
- 40 • Provides the Assistant Director (FA) and the Deputy Assistant Directors
41 (FA) technical advice, operational oversight, and leadership in all aspects of
42 fire operations.

- 1 • Performs annual fire program preparedness reviews. Evaluates compliance
2 with policies, objectives, and standards. Assesses operational readiness and
3 provides technical assistance to solve identified problems. Performs other
4 operations reviews as required/requested.
- 5 • Assists the Assistant Director (FA) and Deputy Assistant Directors (FA), in
6 the formulation and establishment of national policies and programs
7 pertinent to wildland fire preparedness, suppression, shared national
8 resources, safety, training, fire facilities, and equipment.
- 9 • Serves as the BLM technical expert on national interagency mobilization
10 and utilization of fire suppression resources.
- 11 • Develops national plans, standards, and technical guides for the BLM and
12 interagency fire management operations.
- 13 • Supervises the Chief, Branch of Preparedness and Suppression Operations
14 (FA-320), responsible for management and oversight of FA-320 staff
15 specialists, the Great Basin Smokejumpers (FA-321), the National Fire
16 Equipment Program (FA-322), and the National Fire Training and
17 Workforce Development Program (FA-324).
- 18 • Supervises the Chief, Branch of Preparedness and Suppression Support
19 (FA-330), responsible for management and oversight of the FA Veteran
20 Affairs program, the FA Cooperator Assistance program, the National
21 Predictive Services Program Manager, the National Interagency
22 Coordination Center (FA-331), the National Radio Operations Section (FA-
23 332), and the Incident Communications Section (FA-333).
- 24 • Serves as the BLM representative to the National Multi-Agency
25 Coordinating (NMAC) Group (may be delegated to Branch Chief).
- 26 • Certifies Area Command and Type 1 Command and General Staff position
27 task books and red cards for the national and Washington offices.
- 28 • Provides daily NMAC Group briefings to the Assistant Director and Deputy
29 Assistant Directors, Fire and Aviation; and BLM state fire management
30 officers at national preparedness level (PL) 3 and above as warranted.

31 **Budget and Evaluation Division Chief (FA-400)**

- 32 • Serves as principal budget advisor of the wildland fire program to the
33 Assistant Director (FA), Deputy Assistant Directors (FA), BLM Fire
34 Leadership Team (FLT), and to other BLM staffs.
- 35 • Serves as primary BLM representative in the DOI wildland fire budget
36 formulation and execution process.
- 37 • Represents BLM on the DOI Fire Budget Team and at other interagency
38 meetings in regards to budget related policies, requirements, procedures,
39 and reports.
- 40 • Coordinates all budget activities between Washington Office, Office of
41 Wildland Fire, and Fire and Aviation.
- 42 • Provides national oversight for BLM wildland fire program budget
43 formulation, justification, and execution. Responsible for the development
44 and preparation of the budget justifications, planning target allocation,

- 1 annual work plan, capability statements, effects statements, and
2 congressional responses.
- 3 • Reviews NIFC offices at mid-year, third quarter, and end-of-year and
4 distributes available funding in accordance with BLM policy.
 - 5 • Provides oversight of Casual Payment Center. Ensures all DOI casual
6 payments are processed in a timely and cost-effective manner adhering to
7 procedures and practices set forth by the DOI agencies.

8 **Aviation Division Chief (FA-500)**

- 9 • Serves as principal aviation advisor to the Assistant Director (FA), Deputy
10 Assistant Director (FA), other staffs, states, and to the DOI.
- 11 • Identifies and develops Bureau aviation policies, methods and procedures,
12 as well as standardized technical specifications for a variety of specialized
13 firefighting missions for incorporation into the directives system.
- 14 • Coordinates aviation-related activities and services between the Washington
15 Office (WO) and states with other wildland firefighting, regulatory,
16 investigative, and military agencies.
- 17 • Coordinates provision and use of aviation resources with business practices,
18 aviation user staffs at the WO, and state office level.
- 19 • Represents the BLM at interagency meetings, in interagency committees
20 developing governmentwide aviation policies, requirements, procedures and
21 reports, at aviation industry meetings and conventions.
- 22 • Develops and implements aviation safety programs, accident investigation
23 procedures, and aviation safety trend analyses.
- 24 • Plans and conducts reviews and evaluations of state aviation programs.
- 25 • Plans and conducts technical and managerial analyses relating to the
26 identification of aviation organization and resources appropriate for agency
27 use, cost effectiveness of aviation firefighting, other specialized missions,
28 aircraft acquisition requirements, equipment developmental needs, and
29 related areas.

30 **Fire Planning and Fuels Management Division Chief (FA-600)**

31 Serves as principal advisor to the Assistant Director (FA), Deputy Assistant
32 Directors (FA), FLT, and other BLM staffs for the following wildland fire
33 programs:

- 34 • **Fire Planning** – Responsible for the development and implementation of
35 the Bureauwide fire planning program and policies. Provides guidance and
36 assistance in administering the technical and operational aspects of BLM's
37 fire planning program.
- 38 • **Fuels Management** – Responsible for the development and coordination of
39 the BLM's fuels management program to restore and maintain healthy,
40 resilient landscapes, reducing wildfire risks to communities and other
41 values. Recommends the distribution of program funds to regions and tracks
42 all fuels management fund distributions and prior year carryover funds.

- 1 Develops and maintains a national database for fuels management
2 accomplishments.
- 3 • **Community Assistance** – Responsible for the development and
4 coordination of the BLM's community assistance program which includes
5 fire prevention, education, mitigation efforts on adjacent non-federal lands
6 and cooperator assistance.
 - 7 • **Fire Investigation and Trespass** – Responsible for the development and
8 coordination of the BLM's fire investigation and trespass programs.
 - 9 • **Smoke Management** – Responsible for the development and coordination
10 of the BLM's smoke management program requirements and compliance
11 with State air quality rules and state implementation plans.
- 12 **External Affairs Division Chief (FA-700)**
- 13 • Responsible for coordination of information between the DOI and Office of
14 Wildland Fire to the BLM, BIA, USFWS, NPS, USFS, National
15 Association State Foresters (NASF), and Federal Emergency Management
16 Agency (FEMA) at NIFC.
 - 17 • Responsible for coordination of the responses to Office of Management and
18 Budget (OMB), Government Accountability Office (GAO), congressional,
19 other elected officials, and other external inquiries among agencies and
20 departments, establishing and maintaining cooperative relationships
21 resulting in quality work products.
 - 22 • Serves as the primary manager of the external affairs program for the NIFC.
 - 23 • Serves as the primary point of contact to external audiences regarding
24 BLM, and at times, DOI fire and aviation policy.
 - 25 • Serves as the primary point of contact with the BLM Washington Office
26 and DOI external affairs and communication offices.
 - 27 • Develops recommendations pertaining to External Affairs aspects for BLM
28 Fire and Aviation policies.
 - 29 • Initiates external affairs policies and procedures pertaining to fire and
30 aviation for adoption at the department level in conjunction with other
31 departments and agencies.
 - 32 • Serves as personal and direct representative of the Assistant Director (FA)
33 at various meetings and functions with members of congress and staff, state
34 governors and legislatures, officials of local, state and federal agencies,
35 major private corporations, public and private interest groups, and foreign
36 governments.
 - 37 • Serves as external affairs expert and consultant to the Assistant Director,
38 (FA) and the Deputy Assistant Director (FA) on a variety of issues and
39 policies of controversial nature, providing analysis and advice on public
40 reaction to major policy and program issues.
 - 41 • Responsible for management and contact of all NIFC and BLM FA public
42 expressions, including printed material, video productions, and social media
43 products.

- 1 • Coordinates with BLM legislative affairs on proposed legislation regarding
2 FA.

3 **State Director (SD)**

4 The State Director is responsible for fire and aviation management programs
5 and activities within the state. The SD will ensure that employees in their
6 organization meet the requirements outlined in the *Interagency Fire Program*
7 *Management Qualifications Standards and Guide* at <https://www.ifpm.nifc.gov/>
8 and will ensure training is completed to support delegations to line.

9 **District Manager (DM)**

10 The District Manager is responsible to the SD for the safe and efficient
11 implementation of fire and aviation management activities within their district.
12 This includes cooperative activities with other agencies or landowners.

13 **Agency Administrator (AA)**

14 An Agency Administrator is a BLM line manager (District Manager, Field
15 Manager, or National Conservation Lands Manager) or their designated Acting
16 that has met specific training requirements (as outlined in Instruction
17 Memorandum No. FA IM-2018-003) and has wildland fire decision authority
18 for a defined area, as specified by delegation. All re-delegations must be
19 consistent with *BLM Manual* Section 1203 and state supplements to that manual.

20 A BLM line manager must complete required AA training no later than two
21 years after being appointed to a designated management position. Training that
22 took place prior to a management appointment also meets the requirement.

23 **State Fire Management Officer (SFMO)**

24 The State Fire Management Officer provides leadership for the BLM fire and
25 aviation management program. The SFMO is responsible and accountable for
26 providing planning, coordination, training, technical guidance, and oversight to
27 the state fire and aviation management programs. The SFMO also represents the
28 SD on interagency geographic area coordination groups and multi-agency
29 coordination (MAC) groups. The SFMO provides feedback to District offices on
30 performance requirements. The SFMO meets the SFMO assigned program
31 responsibilities.

32 **District Fire Management Officer (DFMO)**

33 The District Fire Management Officer is responsible and accountable for
34 providing leadership for fire and aviation management programs at the local
35 level. The DFMO:

- 36 • Determines local fire program requirements to implement land use
37 decisions through the fire management plan (FMP) to meet land
38 management objectives;
39 • Negotiates interagency agreements and represents the District Manager on
40 local interagency fire and fire aviation working groups;

- 1 • Meets the DFMO assigned program responsibilities; and
 - 2 • Fulfills FMO safety and health responsibilities for the fire program.
- 3 Experience requirements for positions in the Alaska Fire Service, Oregon and
4 California (O&C) Districts, FA, national office, and other fire management
5 positions in units and state/regional offices will be established as vacancies
6 occur, but will be commensurate with the position's scope of responsibilities.
7 The developmental training to fully achieve competencies should be addressed
8 in an Individual Development Plan (IDP) within a defined time period.
- 9 Selective factors for all BLM District Assistant Fire Management Officer
10 (DAFMO) positions shall mirror those of the DFMO in the district in which the
11 position is being flown.
- 12 • High Complexity Districts – NWCG qualifications must be in either
13 Pathway 1 or 2, currency not required.
 - 14 ○ Pathway 1 – DIVS and ICT3 or RXB2
 - 15 ○ Pathway 2 – ASGS and ICT3
 - 16 ○ Completion of M-581, *Fire Program Management, an Overview*, will
17 be a condition of employment, to be completed within one year of
18 official hiring date.
 - 19 • Moderate Complexity Districts – NWCG qualifications must be in either
20 Pathway 1 or 2, currency not required.
 - 21 ○ Pathway 1 – TFLD and ICT3 or RXB2
 - 22 ○ Pathway 2 – HEBM and ICT3
 - 23 ○ Completion of M-581, *Fire Program Management, an Overview*, will
24 be a condition of employment, to be completed within one year of
25 official hiring date.

26 **Management Performance Requirements for Fire Operations**

27 State Directors and District Managers have both authority and responsibility
28 within the wildland fire management program. The *BLM Manual* Section 1203
29 (MS-1203) – Delegation of Authority provides a single authoritative source of
30 the organizational location of authority. The MS-1203 defines authority as the
31 ability to make the final, binding decision or to take specific action, or both, as
32 an official representing the United States Government. Such authorities have a
33 legal basis in statute or regulation. Authority to make a decision or take an
34 action is different from having responsibility.

35 The following tables show many of the authorities as well as the assigned
36 responsibilities for the wildland fire management program. In addition to the
37 national-level MS-1203, each state may have a supplemental manual that is
38 consistent with the MS-1203. BLM offices should ensure adherence to the MS-
39 1203 as well as the relevant state supplemental manual.

AUTHORITY	May be re-delegated to:				
	SD	DM	AA	SFMO	DFMO
1. Commit funds and personnel for management of wildfires and all hazard incidents.		X	X ¹	X ²	
2. Coordinate decisions of the geographic multi-agency coordinating group as they affect BLM lands to establish fire priorities, allocate and reallocate fire suppression resources.	X			X ³	
3. Authority to expend up to the state authorization limit for discretionary preposition and short-term fire severity needs.	X			X ⁴	
4. Approve fire operating plans committing funds and/or resources in support of national-level agreements for mutual assistance.	X	X			
5. Enter into agreements to provide for the housekeeping functions of combined agency-operated fire facilities.	X	X			
6. Approve fire management plans (FMPs).	X	X ⁵			
7. Approve wildland fire decisions.	X	X ⁶			
8. Close areas under the administration of the BLM during periods of high hazard to prevent fires.	X				
9. Issue fire prevention orders that close entry to, or restrict use of, designated public lands.	X				
10. Approve prescribed fire plans.	X	X	X ⁷		
11. Approve individual fire reports.		X			X ⁸
12. Determine liability for unauthorized use on public lands. Accept payment in full. Dispose resources and recover funds.	X	X			
13. Approve aircraft use for transportation of passengers and cargo.	X				

¹ During a wildfire or all-hazard incident, only qualified ICs can be delegated this authority. Cannot be re-delegated below either the Field Manager or NCL Manager, except for Alaska.

² Only the Alaska SFMO is re-delegated this Authority.

³ Delegated to SFMOs.

⁴ May only be re-delegated to SFMO.

⁵ Cannot be re-delegated below the DM level.

⁶ Cannot be re-delegated below Field or NCL Manager level.

⁷ Cannot be re-delegated below the Field or NCL Manager.

⁸ Can only be re-delegated to DFMO.

ASSIGNED PROGRAM RESPONSIBILITY	SD	DM	AA
1. Provide a written delegation of authority to FMOs that gives them an adequate level of operational authority. If fire management responsibilities are zoned, ensure that all appropriate Agency Administrators have signed the delegation.	X	X	
2. Ensure only trained and qualified personnel are available to support wildland fire operations at the local and national level.	X	X	
3. Annually convene and participate in pre- and post-season fire meetings.	X	X	
4. Review critical operations and safety policies and procedures with fire and fire aviation personnel.	X	X	
5. Provide written notification to the: <ul style="list-style-type: none"> • State Director when federal combined expenditures for an incident, or a complex of incidents, meet or exceed \$5 million AND more than 50% of the burned acres are managed by the BLM (in Alaska, more than 50% of the burned acres are managed by DOI and ANCSA). • National Director, through the State Director, when federal combined expenditures for an incident, or a complex of incidents, meet or exceed \$10 million AND more than 50% of the burned acres are managed by the BLM (in Alaska, more than 50% of the burned acres are managed by DOI and ANCSA). Notifications should be emailed with a cc to the BLM Fire and Aviation Directorate Assistant Director.		X	
6. Complete timely response and follow-up to fire preparedness and program reviews.	X	X	

ASSIGNED PROGRAM RESPONSIBILITY	SD	DM	AA
7. Ensure fire and fire aviation preparedness reviews are conducted annually in all unit offices. Participate in at least one review annually.	X	X	
8. Ensure proper level of investigations types are conducted per Chapter 18.	X	X	
9. Ensure Resource Advisors are identified, trained and available for incident assignment. Refer to the <i>Federal Wildland Fire Qualifications Supplement</i> .		X	
10. Ensure trespass actions are initiated and documented to recover cost of suppression activities, land rehabilitation, and damages to the resource and improvements for all human-caused fires where liability can be determined, as per <i>Fire Trespass Handbook, H-9238-1</i> .		X	
11. Ensure completion of Air Quality Exceedance Review.	X	X	X
12. Ensure prescribed fire activities are in compliance with state smoke management program and Clean Air Act. Participate in Air Quality Exceedance Notice of Violation review.	X	X	X
13. Approve the state Fire Trespass Operating Plan.	X		
14. Ensure prescribed fire activities are in compliance with interagency, national and state office policy. Participate in periodic reviews of the prescribed fire program.	X	X	
15. Ensure safety program is in place, has a current plan, and has an active safety committee that includes the fire program.	X	X	
16. Annually update and review the <i>Agency Administrator's Guide to Critical Incident Management</i> (or equivalent).	X	X	
17. Establish and maintain a Serious Incident or Fatality (SIOF) Plan. SIOF team template: https://web.blm.gov/internal/fire/fire_ops/index.html .	X	X	
18. Ensure that a current emergency medical response plan is in place and accessible.		X	

ASSIGNED PROGRAM RESPONSIBILITY	SD	DM	AA
19. Personally visit fires each year (see Appendix A).			X
20. Provide an Agency Administrator briefing to incident management teams (see Appendix D).			X
21. Attend post-fire closeout on Type 1 and Type 2 fires. Attendance may be delegated.			X
22. Sign and date the Agency Administrator Ignition Authorization (PMS 484-1, Element 2A) with the time frame identified before the prescribed fire is ignited.			X

1 **Post-Incident Review**

- 2 *Manager's Supplement for Post Incident Review* (Appendix B) emphasizes the
 3 factors that are critical for ensuring safe and efficient wildland fire suppression,
 4 and provides examples for managers to use in their review of incident operations
 5 and Incident Commanders.

6 **Fire Staff Performance Requirements for Fire Operations**

ASSIGNED PROGRAM RESPONSIBILITY	State FMO	District FMO
1. Establish and manage a safe, effective, and efficient fire program.	X	X
2. Ensure the fire management plan (FMP) reflects the agency commitment to firefighter and public safety by establishing a fire organization to meet state/unit workload or national allocations, while utilizing the full range of fire management activities available for ecosystem sustainability.		X
3. Ensure individual fire reports are completed, signed/approved, and entered into InFORM.		X
4. Ensure only trained and qualified personnel are assigned to fire and fire aviation duties.	X	X
5. Ensure only trained and qualified fire and non-fire personnel are available to support fire operations at the local and national level.	X	X
6. Organize, train, equip, and direct a qualified work force.	X	X
7. Ensure the fire safety program is implemented according to fire and non-fire safety regulations, training, and concerns.	X	X

ASSIGNED PROGRAM RESPONSIBILITY	State FMO	District FMO
8. Ensure compliance with work/rest guidelines during all fire and fire aviation activities.	X	X
9. Ensure completion of a risk assessment (RA) for fire and fire aviation activities, and non-fire activities so mitigation measures are taken to reduce risk.	X	X
10. Ensure fire and fire aviation management employees understand their role, responsibilities, scope of duty, and accountability.	X	X
11. Establish and implement a post-incident assignment performance review process.	X	X
12. Develop, implement, evaluate, and document fire and fire aviation training to meet current and anticipated needs.	X	X
13. Ensure fire and fire aviation policies are understood, implemented, and coordinated with other agencies as appropriate.	X	X
14. Monitor fire suppression activities to recognize when complexity levels exceed program capabilities. Increase managerial and operational resources to meet the need.	X	X
15. Monitor fire season severity predictions, fire behavior, and fire activity levels. Ensure national fire severity funding and national preposition funding is requested in a timely manner, used, and documented in accordance with agency standards.	X	X
16. Monitor the expenditure of short-term severity and State Discretionary Preposition funding.	X	X
17. Ensure agreements with cooperators are valid and in compliance with agency policy, and that attached operating plans are current.	X	X
18. Develop annual review and implement current operational plans (e.g., dispatch, preparedness, prevention, draw-down). Ensure that initial response plans reflect agreements and operating plans, and are reviewed annually prior to fire season.		X
19. Ensure that initial response plans (e.g., run cards, preplanned response) are in place and provide for initial response commensurate with guidance provided in the fire management plan and land/resource management plan.		X

ASSIGNED PROGRAM RESPONSIBILITY	State FMO	District FMO
20. Develop, maintain, and implement restrictions procedures in coordination with cooperators whenever possible.	X	X
21. Ensure that the use of fire funds complies with department and agency policies.	X	X
22. Ensure a process is established to communicate fire information to public, media, and cooperators.	X	X
23. Annually convene and participate in pre-and post-season fire meetings.	X	X
24. Oversee pre-season preparedness review of fire and fire aviation program.	X	X
25. Initiate, conduct, and/or participate in fire program management reviews and investigations as per Chapter 18.	X	X
26. Personally participate in periodic site visits to individual incidents and projects.	X	X
27. Utilize the Risk and Complexity Assessment (Appendix E and F) to ensure the proper level of management is assigned to all incidents.	X	X
28. Ensure transfer of command on incidents occurs as per Chapter 11.		X
29. Ensure incoming personnel and crews are briefed prior to fire and fire aviation assignments.		X
30. Ensure that an accurate and defensible decision is published in the Wildland Fire Decision Support System (WFDSS) for all fires identified as requiring a decision in Chapter 11.	X	X
31. Ensure IMT briefing packages are developed prior to fire season.		X
32. Work with cooperators, groups, and individuals to develop and implement processes and procedures for providing fire safe communities within the wildland urban interface.	X	X
33. Ensure trespass actions are initiated and documented to recover cost of suppression activities, land rehabilitation, and damages to the resource/improvements for all human-caused fires where liability can be determined.	X	X

ASSIGNED PROGRAM RESPONSIBILITY	State FMO	District FMO
34. Ensure required personnel are trained in fire cause determination and fire trespass.	X	X
35. Ensure compliance with interagency, national and state office policy for prescribed fire activities. Provide periodic reviews of the prescribed fire program.	X	X
36. Annually update and review the <i>Agency Administrator's Guide to Critical Incident Management</i> (or equivalent).	X	X
37. Ensure that all fire employees review and update their emergency contact information annually, either in Employee Express or in hard-copy format.	X	X
38. Ensure fire season severity predictions, weather forecasts, fire behavior predictors, and fire activity levels are monitored and communicated daily to all employees (hard copy, web page, email, radio, or fax).	X	X
39. Ensure standards in current national and local mobilization guides are followed.	X	X
40. Comply with established property control/management procedures.	X	X
41. Certify Area Command and Type 1 Command and General Staff positions.	X	

- 1 Requirements for fire management positions are outlined in the *Interagency Fire*
2 *Program Management Qualifications Standards and Guide* (IFPM Standard).
3 The supplemental Qualification Standard for professional GS-0401 Fire
4 Management Specialist positions, approved by the Office of Personnel
5 Management, is also included in the IFPM Standard. The *Interagency Fire*
6 *Program Management Qualifications Standards and Guide* can be found in its
7 entirety on the IFPM website at <https://www.ifpm.nifc.gov/>.

8 **Delegation of Authority**

9 **Delegation for State Fire Management Officers (SFMO)**

- 10 In order to effectively perform their duties, a SFMO must have certain
11 authorities delegated from the State Director. This delegation is normally issued
12 annually following re-delegation direction in the MS-1203. The delegation of
13 authority should include what Authorities found in the "Management
14 Performance Requirements for Fire Operations" table above are being re-
15 delegated. The delegation of authority may also include items from the
16 "Assigned Program Responsibilities" section of the table; however, there should

1 be a clear delineation between authority being delegated and assignment of
2 responsibility. “Appendix C” provides a sample delegation of authority.

3 **Delegation for District Fire Management Officers (DFMO)**

4 In order to effectively perform their duties, a DFMO must have certain
5 authorities delegated from the District Manager. This delegation is normally
6 issued annually following re-delegation direction in the MS-1203. The
7 delegation of authority should include what Authorities found in the
8 “Management Performance Requirements for Fire Operations” table above are
9 being re-delegated. The delegation of authority may also include items from the
10 “Assigned Program Responsibilities” section of the table; however, there should
11 be a clear delineation between authority being delegated and assignment of
12 responsibility. “Appendix C” provides a sample delegation of authority.

13 **Preparedness Reviews**

14 *The Review and Update of the 1995 Federal Wildland Fire Management Policy*
15 (January 2001) states that, “Agencies will ensure their capability to provide safe,
16 cost-effective fire management programs in support of land and resource
17 management plans through appropriate planning, staffing, training, equipment,
18 and management oversight.” The Assistant Director, Fire and Aviation,
19 accomplishes this in part through the fire preparedness review process. Fire
20 preparedness reviews assess fire programs for compliance with established fire
21 policies and procedures as outlined in the current *Interagency Standards for Fire*
22 *and Fire Aviation Operations* and other pertinent policy documents. Reviews
23 identify organizational, operational, procedural, personnel, or equipment
24 deficiencies, and recommend specific corrective actions.

25 **BLM Review Schedules**

- 26 • BLM districts conduct fire preparedness reviews annually.
- 27 • BLM state offices conduct statewide fire preparedness reviews every two
28 years.
- 29 • The BLM national office conducts national fire preparedness reviews of
30 each BLM state fire program every four years.

31 **BLM Operational Duty Officer (ODO)**

32 Each BLM unit Fire Management Officer will perform the duties of an ODO or
33 will provide a delegated ODO for their units during any period of predicted
34 incident activities. ODO responsibilities may be performed by any individual
35 with a signed delegation of authority from the local Agency Administrator.
36 Qualifications for the ODO will be identified within the unit operating plan. The
37 required duties for all BLM ODOs are:

- 38 • Monitor unit incident activities for compliance with BLM safety policies.
- 39 • Coordinate and set priorities for unit suppression actions and resource
40 allocation.

- 1 • Keep unit Agency Administrators, suppression resources, and information
 - 2 officers informed of the current and expected situation.
 - 3 • Plan for and implement actions required for future needs.
 - 4 • Document all decisions and actions.
- 5 ODOs will provide operational oversight of these requirements as well as any
- 6 unit specific duties assigned by the local fire managers through the local unit fire
- 7 operating plan. ODOs will not fill any ICS incident command functions
- 8 connected to any incident. In the event that the ODO is required to accept an
- 9 incident assignment, the FMO will ensure that another qualified and authorized
- 10 ODO is in place prior to the departure of the outgoing ODO.

11 **State and National Duty Officers**

- 12 Each state will maintain a state-level duty officer during fire season and
- 13 dedicated telephone number. State duty officers are responsible for:
- 14 • Establishing a process to identify available assets or needs within their state;
 - 15 • Communicating availability of or need for assets to other state duty officers;
 - 16 • Maintaining information on the Asset Intelligence Spreadsheet;
 - 17 • Approving asset assignments;
 - 18 • Facilitating movement of assets using established dispatch/coordination
 - 19 system protocols; and
 - 20 • Ensuring emergency notifications are made to the National Duty Officer.
- 21 FA-320 will maintain a national duty officer and dedicated telephone number.
- 22 The national duty officer is responsible for:
- 23 • Monitoring and supporting the Asset Intelligence Spreadsheet;
 - 24 • Providing coordination and prioritization of prepositioned assets between
 - 25 states if the need arises;
 - 26 • Resolving disagreements of asset priorities and/or mobilizations by
 - 27 elevating issues to the Division Chief, Fire Operations (FA DC) or delegate;
 - 28 • Facilitating movement of assets using established dispatch/coordination
 - 29 system protocols;
 - 30 • Providing briefings and updates to the FA DC/BLM NMAC representative
 - 31 as requested; and
 - 32 • Ensuring emergency notifications are made according to FA protocols.
- 33 All state and national duty officer telephone numbers are listed on the Asset
- 34 Intelligence Spreadsheet.

35 **Incident Business**

- 36 A consolidated view of fire business practices, supporting policy, and regulation
- 37 is contained in the *BLM Standards for Fire Business Management*, available at:
- 38 http://web.blm.gov/internal/fire/budget/Reference_docs/Incident%20Business/I
- 39 [B-new/OrangeBk.html](http://web.blm.gov/internal/fire/budget/Reference_docs/Incident%20Business/I).

1 **BLM Fire Management Position Titles and Fire Department Cooperator**
 2 **Equivalencies**

3 BLM units that choose to use fire department cooperator nomenclature will
 4 utilize the following BLM position title equivalency standard.

BLM Fire Management Position Title	Fire Department Cooperator Equivalency
State FMO, District FMO	Chief
State AFMO, District AFMO	Deputy Chief
State Office Fire Staff	Assistant Chief
Field Office FMO, Center Manager, District Fire Management Specialist, District Fuels Specialist	Division Chief
Fire Operations Specialist, Fuels Specialist, Assistant Center Manager, Prevention/Education Specialist	Battalion Chief
Prevention Technician, Prevention/Education Specialist	Prevention officer
Hotshot Superintendent, Helicopter Manager	Superintendent
Engine Captain, Hotshot Foreman, Assistant Helicopter Manager, Fuels Module Leader	Captain
Fire Engine Operator	Engineer
Communications Technician	Comm.
Mechanic	Repair

5 **Agreements with Cooperators (Rangeland Fire Protection Association**
 6 **[RFPA] and Local Fire Department)**

7 The BLM should have a cooperative fire response agreement with any RFPA
 8 and local fire department (i.e., rural, volunteer, and city) that responds to
 9 wildfire incidents on lands under BLM protection. These cooperative fire
 10 response agreements can be directly with individual BLM units or administered
 11 through a statewide cooperative agreement where BLM is a party. When
 12 entering into cooperative fire response agreements, BLM will ensure the
 13 following minimum required elements are included in the agreement.

- 14 • RFPA/local fire department personnel responding to incidents on BLM
 15 lands must:
 - 16 ○ Be 18 years of age or older;
 - 17 ○ Have and use the required personal protective equipment (PPE) found
 18 in Chapter 7; and
 - 19 ○ Have a basic level of wildland fire training, identified as the NWCG
 20 course S-190 and S-130, which can be modified to fit local needs. I-100
 21 is not required, but ICS must be thoroughly covered within the
 22 applicable section of S-190 and S-130 (RFPA requirement); or
 - 23 ○ Have a basic level of wildland fire training. The NWCG course S-190
 24 and S-130 are recommended, both courses can be modified to fit local
 25 needs (local fire department requirement).

- 1 • Pre-identified incident communication protocols will be established and
- 2 followed (e.g., frequencies plans, points of contact, and interoperable radio
- 3 hardware).
- 4 • The Incident Command System (ICS) will be used to manage all incidents.

5 **Safety and Occupational Health Program**

6 Safety and occupational health program responsibilities are interwoven
 7 throughout Bureau program areas, including fire management. Safety of our
 8 employees lies within every level of the organization and program
 9 implementation can have a direct impact on firefighting personnel. To ensure
 10 that program requirements are met to support the fire and aviation management
 11 program, the following table shall be utilized.

12 **Safety and Health Responsibilities for the Fire Program**

PERFORMANCE REQUIRED	State Safety Manager	District/ Zone Safety Manager	Unit FMO	District/ Field Manager
1. An annual Unit Safety and Health Action Plan is developed, approved, and signed by unit Agency Administrator. This plan outlines courses of action to improve the unit's safety program and is based upon an assessment of what is needed to make the safety program fully functional.		X	X	X
2. Risk assessments (RAs) are completed for suppression and non-suppression related activities and crews are briefed on RAs prior to beginning work.		X	X	X
3. An individual has been designated as the Unit Safety Officer.	X			X
4. Maintains a working relationship with all facets of the fire organization including outstations.		X	X	X

PERFORMANCE REQUIRED	State Safety Manager	District/ Zone Safety Manager	Unit FMO	District/ Field Manager
5. A safety committee or group, which includes fire representation, is organized to monitor safety and health concerns and activities.		X	X	X
6. Written safety and health programs required by OSHA are in place and being implemented to include fire personnel.	X	X		
7. Employees are provided mandatory safety and health training, including the "Fire and Aviation Employee Orientation Checklist."		X	X	X
8. Fire safety programs (e.g., SAFENET, 6 Minutes for Safety, Safety Alerts) are known and being utilized.			X	
9. Safety publications are available to all fire employees (e.g., <i>Incident Response Pocket Guide</i> , <i>DOI Occupational Safety and Health Program – Field Manual</i>).			X	
10. Assures that risk management process is integrated into all major policies, management decisions, and the planning and performance of every job. (<i>BLM Manual 1112</i>)			X	
11. Procedures are in place to monitor work capacity test (WCT) results and ensure medical examination policies are followed.			X	

PERFORMANCE REQUIRED	State Safety Manager	District/ Zone Safety Manager	Unit FMO	District/ Field Manager
12. Safety Data Sheets (SDS) are present, accessible, and available for all hazardous materials used and stored in the work area.		X	X	
13. Procedures are in place to purchase nonstandard equipment as identified in the risk assessment process, and to ensure compliance with consensus standards (e.g., ANSI, NIOSH).	X	X		X
14. Personal protective equipment (PPE) supplied, is serviceable, and being utilized.		X	X	
15. Ensures tailgate safety meetings are held and documented.			X	
16. Monitors and inspects operations and work sites for unsafe acts and conditions and promptly takes appropriate preventative and corrective measures. (<i>BLM Manual 1112</i>)		X		
17. Procedures are in place for reporting unsafe and unhealthful working conditions.		X		X
18. Injury data is monitored and reviewed to determine trends affecting the health and welfare of employees.		X		X
19. Ensures facility and work area inspections are conducted to ensure requirements are met (<i>29 CFR 1960 and 485 DM, Chapter 5 requirements</i>).	X	X		X

PERFORMANCE REQUIRED	State Safety Manager	District/ Zone Safety Manager	Unit FMO	District/ Field Manager
20. Promptly reports and investigates all job-related accidents/incidents that result in or have the potential to cause fatalities, injuries, illnesses, property, or environmental damage. All such reports are electronically submitted to the Safety Management Information System (SMIS). <i>(BLM Manual 1112)</i>			X	X

1 **Employee Safety and Health Program Responsibility**

2 All employees have personal responsibility to ensure safe and healthful work
3 practices and the following elements specifically outline these responsibilities:

- 4 • Complying with applicable work rules, practices, and procedures.
5 • Using safety devices, personal protective equipment, clothing, and other
6 means provided or directed by recognized authority at all times when
7 necessary for their protection.
8 • Reporting unsafe and unhealthful working conditions to management.
9 • Reporting every job-related accident/incident to their supervisor that results
10 in, or has the potential to harm people, property, or the environment.
11 • Reporting personal conditions that could adversely affect their ability to
12 perform in a safe and healthful manner on the job.
13 • Completing the “BLM Fire and Aviation Employee Orientation Checklist,”
14 available on the BLM Fire Operations website.

15 **Emergency Notification and Contact Information**

16 After emergency response actions deliver an injured employee to the immediate
17 medical care facility, prompt notification through the chain of command is
18 essential to ensure proper management support to the employee.

19 **Injury on a BLM Fire**

20 The responsible unit Fire Management Officer (FMO)/Operational Duty Officer
21 will notify their State Duty Officer (or Fire Operations Group (FOG)
22 representative) immediately. The State Duty Officer (or FOG representative)
23 will then ensure the appropriate local agency GACC operational representative
24 is notified.

1 BLM Employee Injury

2 Injured employee's home unit FMO is notified. The FMO will then notify their
3 State Duty Officer (or FOG representative) immediately. If the employee injury
4 occurs in another state, the State Duty Officer (or FOG representative) will
5 ensure that the hosting State Duty Officer (or FOG representative) is notified of
6 the injury.

7 Great Basin Smokejumpers**8 *From the Scene***

- 9 • The accident is reported to the smokejumper spotter, Great Basin
10 Smokejumper Liaison Officer (LO), and local dispatch.
- 11 • When the accident involves a jump injury, the spotter and/or ground contact
12 will convey the medical needs and nature of the injury to the local dispatch.
- 13 • If cellular phone or satellite phone coverage is available, a ground contact
14 will call the Great Basin Smokejumper LO or DO with details about the
15 accident.

16 *From the Great Basin Smokejumper Duty Officer*

- 17 • The Great Basin Smokejumper Duty Officer will notify the base manager.
- 18 • The smokejumper base manager will notify the Chief, Branch of
19 Preparedness and Suppression Operations (FA-320).
- 20 • The Chief, Branch of Preparedness and Suppression Operations (FA-320)
21 will inform necessary parties up the chain of command and notify the NIFC
22 External Affairs Office.
- 23 • The Great Basin Smokejumper Duty Officer or Base Manager will notify
24 the BLM State Duty Officer (or FOG Representative).
- 25 • The Great Basin Smokejumper Duty Officer will confirm an agency
26 representative will accompany the injured party to the hospital.

27 *From the BLM Great Basin Smokejumper Base Manager*

- 28 • The smokejumper base manager will contact their base manager counterpart
29 if a visiting jumper is injured.
- 30 • The smokejumper base manager will notify the emergency contact of the
31 injured smokejumper if the injured smokejumper is unable to do so.

32 All fire and aviation employees are required to review and update their
33 emergency contact information annually, either in Employee Express or in hard
34 copy format. This information will only be used for emergency purposes and
35 only by those authorized to make contact with the employee and/or their
36 personal contact(s) and will be maintained in accordance with the provisions of
37 the Privacy Act of 1974.

1 Employee Advocacy

2 Fire operations doctrine acknowledges the inherent danger of fire operations and
3 the potential for serious injury or death to firefighters. When these occur, it is
4 important that Bureau employees are provided the best and most appropriate
5 care and support possible. Managers should consult their human resources
6 experts to ensure that applicable Departmental and Bureau human resources
7 policies and guidelines are followed. In addition, the *Bureau of Land*
8 *Management Loss of Human Life Handbook (LOHL)*
9 (https://web.blm.gov/internal/fire/fire_ops/index.html) provides information to
10 assist managers in dealing with the many complexities of these occurrences.

11 BLM Fire and Aviation Honor Guard

12 The BLM Fire and Aviation Honor Guard represents the highest ideals of honor,
13 dignity, professionalism and respect in serving the agency, the fire community,
14 and the families, friends and co-workers of those who have lost their lives in the
15 line of duty.

16 The Honor Guard was established to appropriately pay tribute to and honor the
17 memory of employees who perish in the line of duty. The Honor Guard also
18 responds to requests for their participation at events of state and national
19 significance.

20 The Honor Guard is comprised of a cross-section of the BLM workforce from
21 within the fire and aviation program. A commitment to the program directly
22 impacts fellow members and the ability of the team to function at the highest
23 level possible. Members will be expected to commit for no less than a two-year
24 period, and may remain an Honor Guard member until they can no longer fulfill
25 the commitment or wish to retire from the Honor Guard. Members must stay in
26 good standing in the Bureau. http://web.blm.gov/internal/fire/fire_ops/hg.htm

27 BLM Mobile Fire Equipment Policy**28 Introduction**

29 The following section represents a general overview of the BLM Mobile Fire
30 Equipment Policy. The policy can be found in its entirety at
31 https://web.blm.gov/internal/fire/fire_ops/index.html, under the NFEP tab.

32 Policy and Guidance

33 The BLM fire equipment program is responsible for the design, development,
34 and acquisition of specialized wildland fire equipment to meet the full range of
35 fire management requirements. The design and development is accomplished
36 through the analysis of performance needs required by field units and working
37 with industry to produce prototypes for testing and eventually production units.
38 Acquisition of equipment is accomplished primarily through contracting. The
39 fire equipment program balances advanced technology with overall cost

1 efficiency to provide maximum safety for personnel while effectively meeting
2 fire management needs.

3 It is agency policy to maintain each piece of fire equipment at a high level of
4 performance and in a condition consistent with the work it has been designed to
5 perform. This shall be accomplished through application of a uniform preventive
6 maintenance program, timely repair of damaged components, and in accordance
7 with all agency fiscal requirements. Repairs shall be made as they are identified
8 to keep the equipment functional and in peak operating condition.

9 **Fire Equipment Committees**

10 There are three levels of fire equipment committees: National, State, and
11 Interagency. Fire equipment committees address the broad spectrum of
12 equipment subjects and make recommendations. State committees will report to
13 the respective State Fire Management Officer. The Fire Equipment Group,
14 Dozer/Heavy Equipment, Engine, Helitack and Hotshot committees report to the
15 Fire Operations Group (FOG). Equipment committees should invite other
16 agency equipment leads to share ideas, transfer technology, and coordinate
17 efforts.

18 **BLM National Fire Equipment Program (NFEP)**

19 The NFEP is located at NIFC. This unit is the sole entity responsible for design,
20 ordering, procurement, and delivery of Working Capital Fund (WCF) 600 series
21 fire equipment that will meet or exceed the minimum performance standards
22 established by the Fire Equipment Group, Engine, Helitack and Hotshot
23 committees. Information can be found on the BLM Fire Operations website
24 under the NFEP tab.

25 **Equipment Development**

26 The NFEP has established a fire equipment development process to ensure that
27 new fire equipment or technologies meet or exceed established performance
28 standards. All new fire equipment will follow this development process and will
29 be tested and evaluated under actual field conditions prior to being made
30 available for general ordering.

31 **Fire Equipment Standardization**

32 Standardization of fire equipment aids in the ability to produce equipment that
33 effectively meets the Bureau's mission by providing cost effective equipment
34 with the least impact on fire programs. Standardization also contributes to the
35 ability to provide effective, consistent, and quality training to the BLM fire
36 program workforce. Respective committees have the responsibility to establish
37 minimum performance standards and acquire FOG approval for all BLM-
38 specific WCF 600-class fire equipment.

39 **Fire Equipment Identifier Standards**

40 Bureau of Land Management fire equipment identifier standards have been
41 established by the FOG and can be found on the BLM Fire Operations website.

1 Improvement and Deficiency Reporting

2 The BLM Fire Equipment Improvement and Deficiency Reporting System is
3 used to collect improvement recommendations and deficiency reports for all
4 BLM fire equipment. The reporting system enables the BLM NFEP to build a
5 comprehensive database to document problems, identify trends, and establish
6 priorities for development and modification of new and existing equipment.

7 District/Field Offices are required to submit timely and detailed deficiency
8 reports for problems encountered with BLM fire equipment. Reports will also be
9 submitted for suggestions for improvement. Submitted reports will receive
10 immediate attention. The NFEP will immediately verify receipt of the deficiency
11 report and will follow-up with the submitting District/Field Office to correct the
12 deficiency or work to incorporate the improvement suggestion. The
13 Improvement and Deficiency Reporting System can be found on the BLM Fire
14 Operations website under the NFEP tab.

15 Equipment Modification/Retrofitting

16 Modification proposals must be submitted through the Improvement and
17 Deficiency reporting system or applicable FOG subcommittee for consideration
18 and approved through the NFEP. Unauthorized modifications and retrofits have
19 the potential to negatively impact equipment quality and safety and void
20 manufacturer warranties. In such cases, the financial burden of corrective action
21 will be borne by the home state/unit preparedness funding.

22 Acquisition of Working Capital Fund Equipment

23 All WCF 600-series equipment must be ordered through the NFEP using the
24 Fire Equipment Ordering System (FEOS). The National Operations Center
25 (NOC) located in Denver manages the Working Capital Fund (WCF). Each class
26 of vehicle has an established replacement cycle based on miles or hours, vehicle
27 replacement costs, and residual value. The WCF acquires funds through Fixed
28 Ownership and Use Rates determined by the replacement cycle. At the end of
29 the replacement cycle, adequate funds to replace the vehicle are available. For
30 new vehicle purchases, funds are acquired/secured by the receiving unit and the
31 new purchase is added to the WCF. The NOC monitors vehicle usage and
32 replacement cycles, and notifies the NFEP when vehicles need to be replaced.
33 The NFEP then coordinates with the receiving unit to order the replacement
34 vehicle. When the order is placed, the NFEP works with the BLM Fleet
35 Manager, the receiving unit, contracting, and the vendor to fill the order.

36 Acquisition of new WCF 600-series fire equipment that exceeds the Bureau's
37 fleet cap is authorized under the following terms:

- 38 • Vehicles support fire management actions identified in approved
39 Land/Resource Management Plans and their associated Fire Management
40 Plans. Vehicles will be purchased with funds approved by the Fire and
41 Aviation Directorate.
- 42 • New vehicle purchases will require completion of a BLM Fire and Aviation
43 New Fire Fleet Request, Form 1520-58, *Vehicle or Equipment Justification*

1 *and Approval*, and 1510-18, *Obligating Funds For Acquisition of Working*
2 *Capital Fund Assets*. Forms are located on the NOC website under Fleet
3 Management, and BLM Fire Operations website under the NFEP tab.

4 **Funding**

5 Procurement of nonstandard equipment with fire management funds when
6 standard equipment is available must have written approval by the Fire
7 Operations Division Chief (FA-300) and the State Fire Management Officer.
8 Most fire vehicles are funded through the WCF. Other types of fire equipment
9 are funded through the normal budget process at the state and local level.
10 Specialized equipment may be funded in a variety of ways including through the
11 Fire and Aviation Directorate, special project allocations, available mid or year
12 end funds, state or local funding, interagency agreement, or through the WCF.

13 **BLM Mobile Fire Equipment Ordering**

14 Ordering of BLM mobile fire equipment is completed through the NFEP at
15 NIFC using the Fire Equipment Ordering System (FEOS). Available equipment
16 is listed on the BLM Fire Operations website under the NFEP tab. Contact the
17 National Fire Equipment Program for additional information.

18 The NFEP has established required equipment and performance standards for
19 new equipment. These standards have been established to reduce excessive
20 procurement costs, maintain common operational functions, and provide a
21 Bureau-wide standard fire fleet.

22 States have the authority to order equipment using WCF funds; however, prior
23 to ordering, approval is required from the WCF Fleet Manager, State Fire
24 Management Officer, and the Fire Operations Division Chief (FA-300).

25 **600-Class Command Vehicle Procurement Standards**

26 The 600-class vehicles below have been developed and configured specifically
27 for the roles/asset types listed. New, replacement, or upgraded procurements
28 outside of the listed roles/asset types requires State Fire Management Officer
29 and Division Chief, Fire Operations (FA-300) approval utilizing the New Fire
30 Fleet Request form located on the BLM Fire Operations website under the
31 NFEP tab. An electronic copy of all approvals will be provided to the National
32 Fire Equipment Program (NFEP) manager prior to order.

- 33 • District/Unit AFMO, Fire Operations Specialist/Supervisor: 651/653/
34 654/655/656/657/658 Command Truck.
- 35 • FPDSS funded hand crew: 644 Crew Carrier, 651/653/657/658 Command
36 Truck, 652 Superintendent Truck.
- 37 • FPDSS funded helitack crew: 651/653/657/658 Command Truck, 652
38 Superintendent Truck, 661 Helitack Support.
- 39 • FPDSS funded wildland fire module: 651/653/657/658 Command Truck,
40 652 Superintendent Truck.

- 1 All 600-class vehicles will be ordered by NFEP through the BLM Fire
2 Equipment Ordering System (FEOS). NFEP will route all FEOS orders through
3 the individual State Fire Operations Group representative.

4 **Property Transfer/Replacement**

- 5 Surplus and early turn-in fire vehicles may be transferred to another unit for
6 continued service with the approval of the State Fire Management Officer and
7 the WCF Manager. In these instances, the vehicle remains in the same class, and
8 the FOR and use rates will continue to be charged to the unit acquiring the
9 vehicle. Units may dispose of fire vehicles prior to the normal replacement date.
10 In these instances, no future replacement is automatically provided and there is
11 no accrued credit for the FOR collected on that unit prior to disposal. Units
12 acquiring this type of equipment continue payment of the FOR and use rates.
13 Mobile fire equipment transfers to other agencies or organizations must be
14 approved by the NFEP and FA-300 prior to initiating any transfer actions.
15 Submit a completed Form 1520-104v, *Transfer of Asset-Fleet*
16 (<https://blmspace.blm.doi.net/oc/sites/property/operations/Pages/Fleet.aspx>) to
17 the responsible NFEP production manager.

18 **Conversions**

19 Offices requesting to convert replacement fire equipment to a different class of
20 equipment must follow and provide the following criteria and documentation:

- 21 • Proposed changes meet current and future preparedness requirements
22 identified in resource/land management plans and fire management plans.
23 • Proposed changes result in an overall cost savings to the government.

24 If any proposed changes in equipment result in additional overall costs to the
25 government, documentation must include:

- 26 • Increased production rates which may offset additional costs.
27 • The requesting states availability of sufficient funds to cover additional
28 costs.

29 Conversions require the following forms:

- 30 • National Operations Center forms found at
31 <https://blmspace.blm.doi.net/oc/sites/property/operations/Pages/Fleet.aspx>
32 ○ Form 1520-104v, *Transfer of Asset-Fleet*
33 ○ Form 1520-58, *Vehicle or Equipment Justification and Approval* (if
34 new equipment is an upgrade in class)
35 ○ Form 1510-18V, *Obligating Funds For Acquisition of Working Capital*
36 *Fund Assets* (if converting equipment doesn't have sufficient funds
37 available)
38 • 600 Series Conversion Notification
39 https://web.blm.gov/internal/fire/fire_ops/nfep_policy.htm

1 **BLM Engine Equipment Inventory**

2 Engines will be stocked with Normal Unit Stocking found at
3 https://web.blm.gov/internal/fire/fire_ops/engine_policy.htm.

4 **Fire Equipment Maintenance and Care Standards**

5 BLM fire equipment will be maintained to reflect the highest standards in
6 performance and appearance, and will meet the following standards:

- 7 • Equipment exterior:
 - 8 ○ Clean and waxed
 - 9 ○ Free of debris
 - 10 ○ Items secured
 - 11 ○ Windows and mirrors cleaned
 - 12 ○ All mechanical systems in good working order
- 13 • Equipment interior:
 - 14 ○ Cab and compartments free of dirt and debris
 - 15 ○ Cab free of loose items
 - 16 ○ Equipment stored in appropriate compartments and organized
 - 17 ○ Windows and mirrors cleaned
 - 18 ○ Mechanical systems in good working order

19 Equipment will be stored in sheltered areas away from environmental elements
20 whenever possible to prevent damage to critical seals, mechanical components,
21 and the high-visibility finish. It is important to document all maintenance and
22 keep thorough records of all repair work. This documentation may be used to
23 determine responsibility for charges when later repairs are required to prove that
24 damages are not the result of negligence.

25 **Fire Equipment Maintenance Procedure and Record (FEMPR)**

26 The Fire Equipment Maintenance Procedure and Record (FEMPR) will be used
27 to document daily inspections and all maintenance for all WCF Class 600 fire
28 equipment and any other vehicle used primarily for fire suppression operations.
29 The FEMPR shall be maintained and archived to record historic maintenance for
30 the duration of the vehicle's service life. This historical data is beneficial in
31 determining trends, repair frequency, and repair costs. The FEMPR can be found
32 on the BLM Fire Operations website, under the NFEP tab.

33 Apparatus safety and operational inspections will be performed at the intervals
34 recommended by the manufacturer and on a daily and post-fire basis as required.

- 35 • For engines and water tenders, all annual inspections will include a pump
36 gpm test to ensure the pump/plumbing system is operating at or above the
37 manufacturer's minimum rating for the pump.
- 38 • Comprehensive (i.e., internal) tire inspections of all tires, including spare
39 tires, will be completed during required annual inspections/service and at
40 10,000 mile intervals. Comprehensive inspections will be completed by tire
41 service technicians and documented in the Tire Log.

1 **BLM Fire Equipment Status Report (FES)**

2 Each state will submit an FES report to the NFEP annually by April 15. The
3 FES is required to gather baseline data including the license number, type,
4 make/model and location on mobile asset types (i.e., engines, off-highway
5 vehicles and support vehicles). The Division of Fire Operations will issue an
6 annual reminder notification to the Fire Operations Group (FOG) requesting this
7 information. The FES is available on the BLM Fire Operations website under
8 the NFEP tab.

9 **BLM Engine Use Report (EUR)**

10 All BLM engines will utilize the Engine Use Report. The EUR should be printed
11 and completed daily as part of the FEMPR and entered into the EUR SharePoint
12 on a monthly basis. Access will be granted by the respective state FOG
13 representative. The EUR is available on the BLM Fire Operations website under
14 the Engine tab.

15 **Equipment Bulletins and Equipment Alerts**

16 The purpose of an Equipment Bulletin (EB) or an Equipment Alert (EA) is to
17 share accurate and timely information regarding potential equipment problems
18 and/or needed repairs. The EB is primarily intended to inform the equipment
19 users of recommendations for repairs, potential hazards, or general information
20 related to the overall maintenance, awareness, and safe operation of fire
21 equipment. The EA is time sensitive and addresses potentially serious hazards or
22 risks. The alert includes a specific action that the user must act upon.

23 Unexpected issues involving wildland fire vehicles which do not fall under other
24 types of wildland fire reviews and investigations and/or other applicable federal,
25 state or specific agency requirements must be reported. If an unexpected vehicle
26 issue warrants an EB or EA it is issued by the NFEP Manager through the
27 Operations Advisory Team and the Capital Equipment Committee. Members of
28 these groups must ensure the information reaches all levels of the organization.

29 **BLM Implementation of the Department of the Interior (DOI)**

30 **Authorization for Use of Government Passenger Carrier(s) for Home-to-
31 Work Transportation**

32 The BLM recognizes the need for domiciling fire vehicles for specific positions
33 during fire season in order to provide for more immediate response to wildfires
34 during off-duty hours, and has been granted this authority by DOI.

- 35 • Only those positions authorized and pre-identified within the DOI
36 memorandum will have the authority to domicile designated government
37 vehicles.
- 38 • This authority is intended only for individuals in first response fire
39 leadership roles who may be responding to initial attack fires directly from
40 their home after hours.

- 1 • Government vehicles are used solely for official business and domiciled
2 only during core fire season months when there is a heightened level of
3 current or expected fire activity.
- 4 • Authorized positions will be recertified every two years and may be revised
5 at that time.
- 6 • Units are responsible for maintaining documentation of home-to-work use
7 of government vehicles. This documentation will be reviewed during annual
8 fire and aviation preparedness reviews. A standard tracking form has been
9 developed and may be used for this purpose
10 (http://web.blm.gov/internal/fire/fire_ops/toolbox.htm).

11 **Lights and Siren Response**

12 Responding to BLM wildfire incidents normally does not warrant the use of
13 emergency lights and siren to safely and effectively perform the BLM mission.
14 However, there may be rare or extenuating circumstances when limited use of
15 lights and sirens are appropriate and necessary due to an immediate threat to life.

16 Those BLM state organizations that determine a lights and sirens response is
17 necessary to meet mission requirements must develop an operating plan that is
18 signed and approved by the State Director and forwarded to the Chief, Division
19 of Fire Operations, BLM FA. The operating plan must ensure the following:

- 20 1. All vehicles (command, engines, etc.) will be properly marked, equipped,
21 and operated in accordance with state statutes, codes, permits, and BLM
22 unit requirements.
- 23 2. Drivers will complete training in the proper use of lights and sirens
24 response in accordance with National Fire Protection Association (NFPA)
25 1451 and 1002 standards, as well as any state requirements.
- 26 3. Engine drivers responding with lights and sirens will be minimally qualified
27 as engine operator with a qualified engine boss in the engine; otherwise,
28 driver must be engine boss qualified. Command vehicle drivers will be
29 minimally qualified as single resource boss.
- 30 4. Lights and sirens will meet NFPA and state code requirements.
- 31 5. Posted speed limits will be followed at all times, regardless of response
32 type.
- 33 6. Operators will stop or reduce speed as circumstances dictate prior to
34 proceeding through all intersections.
- 35 7. Traffic light changing mechanisms (e.g., Opticons) will only be used under
36 formal written agreement with state and local governments. They will be
37 used only when they are necessary to create safe right-of-way through urban
38 high-traffic areas. All pertinent state and local statutes and procedures will
39 be adhered to.
- 40 8. Authorization to respond with lights and sirens does not cross state lines.
41 No driver will be authorized by one state to operate with lights and sirens in
42 another state.

1 **Foam Use**

2 BLM engines are designed with integrated foam tanks and automatic foam
3 proportioners as standard equipment. When properly used along with various
4 foam nozzles, foam use increases the effectiveness of water. This equipment
5 should be used to apply approved foam concentrate along with water delivery
6 during fire suppression. Special exceptions should be made where accidental
7 spillage or over spray of the chemical could be harmful to the aquatic
8 ecosystem, or where other identified resource concerns are identified.

9 **BLM Firefighters**

10 **Introduction**

11 Firefighters operate within the Incident Command System (ICS), which is a
12 component of the National Incident Management System (NIMS).

13 In the ICS, firefighters are either assigned as single resource overhead
14 (individuals assigned to specific supervisory or functional positions) or as
15 members of an organized unit. The individuals within these units are trained to
16 provide different levels and types of tactical, logistical, and managerial
17 capability.

18 These units include:

- 19 • **Hand Crews** – Vehicle mobile firefighters that specialize in the use of hand
20 tools, chainsaws, portable pumps, and ignition devices for tactical
21 operations. Hand crew types include Interagency Hotshot Crews (IHC)s,
22 Type 2 Initial Attack Crews, Type 2 Crews, and Fire Suppression Modules.
- 23 • **Engine Crews** – Engine mobile firefighters that specialize in the use of
24 engines for tactical operations.
- 25 • **Helitack** – Helicopter mobile firefighters that specialize in the use of
26 helicopters for tactical and logistical operations.
- 27 • **Smokejumpers** – Fixed wing aircraft and parachute mobile firefighters that
28 specialize in the use hand tools, chainsaws, and ignition devices for tactical
29 operations.

30 **BLM Firefighter Priority for Use**

- 31 • Initial attack on lands for which the BLM has suppression responsibility.
- 32 • Other fire suppression/management assignments on BLM lands.
- 33 • Other fire suppression/management assignments on other agency lands.
- 34 • All Hazard – ESF#4 reference:
35 [http://web.blm.gov/internal/fire/budget/Reference_docs/esf4/ESF4_page.ht](http://web.blm.gov/internal/fire/budget/Reference_docs/esf4/ESF4_page.htm)
36 [m.](http://web.blm.gov/internal/fire/budget/Reference_docs/esf4/ESF4_page.htm)

37 **Mobilization of BLM Firefighters**

38 BLM firefighters are mobilized to perform the following functions:

- 39 • Suppress fires and manage wildland fire incidents;
- 40 • Improve BLM initial attack capability;

- 1 • Maximize the utilization of limited BLM fire operational assets;
- 2 • Provide additional fire management capability in high tempo periods;
- 3 • Provide experience and developmental opportunities to BLM firefighters;
- 4 • Perform fire management project work or assignments; or
- 5 • Perform other project work or assignments.

6 There are six funding mechanisms for mobilizing BLM firefighters:

- 7 • Preparedness funding
- 8 • Suppression funding
- 9 • Short-term severity (State-level/Regional-level Severity) funding
- 10 • National-level severity funding
- 11 • National preposition funding
- 12 • State discretionary preposition funding

13 **Preparedness Funding**

14 Preparedness funding may be used to mobilize resources for normal
15 preparedness activities such as:

- 16 • Movement of resources within a unit not associated with fire activity;
- 17 • Detailing firefighters to fill vacant positions;
- 18 • Project work or normal preparedness activities; and/or
- 19 • Training.

20 Fire managers have the authority to expend preparedness funding for
21 preparedness activities. Mobilization of non-BLM federal resources with BLM
22 preparedness funding requires a reimbursable agreement.

23 **Suppression Funding**

24 Suppression funding is used to mobilize resources to wildland fire incidents.
25 BLM firefighters are mobilized directly to incidents using established methods
26 (resource orders, initial attack agreements, dispatch plans, response plans, etc.).

27 **Short-Term Severity (State-Level Severity)**

28 Short-term severity funding may be used to mobilize resources for state/regional
29 short-term severity needs that are expected to last less than one week, such as:

- 30 • Wind events;
- 31 • Cold dry front passage;
- 32 • Lightning events; and/or
- 33 • Unexpected events such as off-road rallies or recreational gatherings.

34 Each state director and the Fire and Aviation division chiefs for Operations and
35 Aviation have been delegated the authority to expend “short-term” severity
36 funds per fiscal year. This discretionary severity authorization can be expended
37 for appropriate severity activities without approval from Fire and Aviation.
38 States will establish a process for requesting, approving, and tracking short-term
39 severity funds.

1 National-Level Severity Funding

2 National-level severity funding is used to mobilize resources to areas where:

- 3 • Preparedness plans indicate the need for additional preparedness/
4 suppression resources;
- 5 • Anticipated fire activity will exceed the capabilities of local resources;
- 6 • Fire season has either started earlier or lasted longer than identified in the
7 Fire Danger Operating Plan;
- 8 • An abnormal increase in fire potential or fire danger (e.g., high fine fuel
9 loading, fuel dryness) not planned for in existing preparedness plans; and/or
- 10 • There is a need to mitigate threats to values identified in Land and Resource
11 Management Plans with AD, Fire and Aviation concurrence.

12 In addition to the above criteria, the AD, Fire and Aviation may consider other
13 factors when approving requests for national severity.

14 Guidance for requesting and utilizing national-level severity funding is found in
15 Chapter 10 and on the BLM Fire Operations website. Requests should be
16 consolidated by state, coordinated with Fire and Aviation, and then submitted to
17 Fire and Aviation by the State Director. The official memo requesting funds
18 should be mailed to the Assistant Director, Fire and Aviation. An electronic
19 copy should also be e-mailed to “BLM_FA_Severity@blm.gov.”

20 Severity funding requests will be accepted and approved for a maximum of 30
21 days, regardless of the length of the authorization. Use of severity funding must
22 be terminated when abnormal conditions no longer exist. If the fire severity
23 situation extends beyond the 30-day authorization, the state must prepare a new
24 severity request.

25 An approval memo from Fire and Aviation will list authorized resources along
26 with a cost string code for each state and field office to use for all resources. All
27 resources authorized through this process will be counted in the state’s severity
28 authorization limit, including extension of exclusive use aircraft contracts.

29 In order to support the BLM national aviation strategy, which includes
30 prioritized allocation based on need, air resource mobility, and cost containment,
31 a state may be directed to release an air resource to another state. All charges
32 related to releasing an air resource will be covered by Fire and Aviation or the
33 receiving state.

34 National Preposition Funding

35 National preposition funding is used to mobilize resources to areas with
36 anticipated fire activity when other funding is not available. Units may request
37 national preposition funding from FA to acquire supplemental fire operations
38 assets to increase initial attack capability. National preposition funding may be
39 used to mobilize resources when BLM units:

- 1 • Do not have available preparedness funding;
 - 2 • Do not have available short-term severity funding; or
 - 3 • Do not meet the criteria for use of national severity funding.
- 4 Approved national preposition funding may be used only for travel and per diem
5 costs for the duration of the assignment, and overtime labor costs associated
6 with the original preposition move.
- 7 Each State Director has been delegated the authority to expend national
8 preposition funding within an allocation limit established annually through
9 issuance of an Instruction Memorandum. The criteria stated above apply to this
10 allocation.
- 11 • **National Preposition Request Process**
 - 12 ○ Unit FMO identifies need and notifies State FOG representative. FOG
13 representative informs SFMO.
 - 14 ○ FOG representative coordinates with unit FMO to verify need and
15 determine asset types, numbers, and projected preposition location.
 - 16 ○ Requesting FOG representative queries FOG group and identifies
17 available assets.
 - 18 ○ Requesting and sending FOG representatives jointly complete the BLM
19 Preposition Request Form found on the BLM Fire Operations website.
 - 20 ○ Requesting FOG representative will submit the request electronically
21 via e-mail to “BLM_FA_Prepositioning@blm.gov” to acquire Division
22 of Fire Operations (FA-300) approval. If aviation assets are requested,
23 FA-300 will coordinate with the National Aviation Office (FA-500)
24 and secure FA-500 approval.
 - 25 ○ FA-300 will notify the requesting and sending FOG representatives via
26 e-mail when the request is approved.
 - 27 ○ After securing FA-300/500 approval, the requesting FOG
28 representative places name request order(s) for specified assets through
29 normal coordination system channels.
 - 30 ○ Responding BLM assets will be assigned to a temporary host unit by
31 the receiving FOG representative.
 - 32 ○ Responding assets, sending/receiving FOG representatives, and the
33 temporary host unit will negotiate length of assignment and crew
34 rotation, and ensure that prepositioned personnel meet work/rest
35 requirements.
- 36 BLM preposition funding request information can be found at the BLM Fire
37 Operations website.
- 38 **State Discretionary Preposition Funding**
39 Each State Director has been delegated the authority to expend preposition
40 funding for prepositioning activities in amounts determined by the BLM Fire
41 Leadership Team. This discretionary preposition funding authorization can be
42 expended for appropriate preposition activities (according to the criteria

- 1 established for National Preposition Funding) without approval from the AD,
2 FA.
- 3 Each state will establish a process to document requests and approvals, and
4 maintain information in a file.

5 **BLM Fire Training and Workforce Development**

6 **BLM Fire Training and Workforce Development Program**

7 The BLM National Fire Training and Workforce Development Program is
8 located at NIFC and works for the BLM Chief, Preparedness and Suppression
9 Operations. The program develops the wildland firefighting workforce through
10 qualification standards, training standards, and workforce development
11 programs in support of BLM fire management.

12 ***BLM Standards for Fire Training and Workforce Development***

13 The BLM Fire Training and Workforce Development Program, in coordination
14 with the BLM Fire Operations Group and the BLM Fire Training Committee, is
15 responsible for publishing the *BLM Standards for Fire Training and Workforce*
16 *Development*. The *BLM Standards for Fire Training and Workforce*
17 *Development* provides fire and aviation training, qualifications, and workforce
18 development program management direction. This document is available at
19 https://www.nifc.gov/training/trainingBLM_main.html.

20 Personnel hired by the BLM must meet requirements established in the position
21 description. If the position description requires Incident Command System
22 qualifications, only qualifications and minimum requirements specified in the
23 *NWCG Standards for Wildland Fire Position Qualifications* (PMS 310-1) will
24 be applied as selective factors and/or screen-out questions. To avoid reducing
25 candidate pools, BLM-specific requirements that are supplemental to the PMS
26 310-1 may not be used as selective placement factors/screen-out questions.
27 Supplemental BLM-specific training or qualification requirements may only be
28 used as selective factors and/or screen-out questions when requested and
29 justified by the selecting official, and approved by human resources. Impacts to
30 the candidate pool must be addressed in the justification. As with all other BLM
31 or DOI-specific training/experience requirements (e.g., Do What's Right
32 training, purchase card training) that newly hired employees from other agencies
33 may not have, the supervisor and IQCS certifying official are responsible for
34 reconciling that employee's training and IQCS record after the employee has
35 entered on duty. This may be accomplished by providing additional
36 training/experience or by manually awarding competencies as per established
37 IQCS protocol.

1 **BLM Firefighters General Non-Fire Training Requirements**2 **Administratively Determined (AD) and Emergency Firefighters (EFF)**

Training Required	Initial Requirement/ Frequency	Delivery Method/ Responsible Party
Defensive Driving (If operating GOV, including rental or leased, vehicle for official purposes.)	<ul style="list-style-type: none"> Prior to operating motor vehicle for official purposes. Once every three years. 	<ul style="list-style-type: none"> DOI Talent or Instructor-led Unit Safety Manager
First Aid/ Cardiopulmonary Resuscitation (CPR)	<ul style="list-style-type: none"> Upon initial employment. Every 2 years or per certifying authority. At least two persons per crew (GS or AD) shall be current and certified. 	<ul style="list-style-type: none"> Instructor-led Unit Safety Manager

3 **Agency Permanent, Career Seasonal, and Temporary Firefighters**

Training Required	Initial Requirement/ Frequency	Delivery Method/ Responsible Party
Safety Orientation	<ul style="list-style-type: none"> Once 	<ul style="list-style-type: none"> Instructor-led Supervisor
Bloodborne Pathogens	<ul style="list-style-type: none"> Once: Awareness level. For employees not at increased risk (e.g., non-fireline support personnel) Annually: For employees at increased risk due to assigned duties (e.g., IHC, Helitack, SMKJ, Engine Crew) 	<ul style="list-style-type: none"> Instructor-led Unit Safety Manager
Defensive Driving	<ul style="list-style-type: none"> Prior to operating motor vehicle for official purposes Once every three years 	<ul style="list-style-type: none"> DOI Talent or Instructor-led Unit Safety Manager
First Aid/ Cardiopulmonary Resuscitation (CPR)	<ul style="list-style-type: none"> Upon initial employment Every 2 years or per certifying authority 	<ul style="list-style-type: none"> Instructor-led Unit Safety Manager
HAZMAT - First Responder Awareness Level	<ul style="list-style-type: none"> Upon initial employment Annually 	<ul style="list-style-type: none"> Instructor-led Unit Safety Manager
USGS Hazard Communications – GHS	<ul style="list-style-type: none"> Upon initial employment 	<ul style="list-style-type: none"> Instructor-led, DOI Talent Unit Safety Manager, Unit Hazardous Materials Coordinator

Training Required	Initial Requirement/ Frequency	Delivery Method/ Responsible Party
Do What's Right/EEO/ Diversity	<ul style="list-style-type: none"> • Annually 	<ul style="list-style-type: none"> • Instructor-led, DOI Talent, or as determined by EEO Manager • FMO (Do What's Right) • EEO Manager

1 **Driver Training for Regular Drivers of Fire Equipment**

2 All regular drivers of specialized vehicles (e.g., engines, water tenders, crew
3 carriers, fuel tenders, helicopter support vehicles) must complete BL-300, *Fire*
4 *Vehicle Driver Orientation* (initially) and RT-301, *Fire Vehicle Driver*
5 *Refresher Training* (annually). Course materials are available at the BLM Fire
6 Training website at <https://www.nifc.gov/training/trainingFireVehicle.html>.

7 For the purposes of this policy, a regular driver is defined as an employee whose
8 duties include driving fire equipment on a regular basis. This may include
9 highway, off-road, city, mobile attack, and extreme terrain driving.

10 **BLM Firefighter Mandatory Physical Fitness Standards**

11 The *NWCG Standards for Wildland Fire Position Qualifications* (PMS 310-1)
12 establishes physical fitness standards for NWCG sanctioned firefighters. These
13 standards are assessed using the Work Capacity Tests (WCT). Prior to
14 attempting the WCT, all permanent, career-seasonal, temporary, Student Career
15 Experience Program (SCEP), and AD/EFF employees who participate in
16 wildland fire activities requiring a fitness level of arduous must participate in the
17 DOI Medical Qualification Standards Program (DOI MSP).

18 Employees serving in wildland fire positions that require a fitness rating of
19 arduous as a condition of employment are *required* to perform physical fitness
20 conditioning for one hour of duty time each work day. Special exceptions such
21 as being assigned to an incident, travel status, injuries, details, etc., may be
22 granted. BLM employees wholly funded by fire preparedness and/or fuels who
23 maintain a fitness rating of arduous may be *authorized* one hour of daily duty
24 time for physical fitness conditioning. Participation will be negotiated with the
25 employee's supervisor. Employees serving in positions that require a fitness
26 rating of moderate or light may be authorized up to three hours per week.

27 Units will maintain a fitness program that ensures BLM firefighters will possess
28 the physical ability to perform the duties of their positions safely and effectively
29 while ensuring compliance with the requirements of the Work Capacity Test
30 (WCT).

31 Information on the WCT and the DOI MSP is located in Chapter 13 of this
32 publication. Fitness and conditioning information may be found at
33 <https://www.nifc.gov/FireFit/index.htm>.

1 **BLM National Fire Operations Fitness Challenge**

2 The BLM fire operations fitness challenge encourages and recognizes
3 achievement in physical fitness by BLM firefighters. The fitness
4 challenge provides a common system by which BLM firefighters can
5 measure current fitness, establish fitness goals, and track fitness
6 improvement.

7 Efforts are underway to update the fitness challenge. For current
8 specific information about the fitness challenge, refer to the fitness
9 challenge information on the BLM Fire Operations website.

10 **Interagency Fire Program Management Standards**

11 The BLM follows the *Interagency Fire Program Management Qualifications*
12 *Standards and Guide* (IFPM Standard), January 2000. The IFPM Standard does
13 the following:

- 14 • Establishes minimum qualifications standards for 11 key fire management
15 positions. These standards include 1) basic requirements, 2) specialized
16 experience requirements, 3) NWCG incident management qualifications, 4)
17 additional required training.
- 18 • Provides a “complexity rating for program management” table, which is
19 used to determine overall complexity of the unit-level fire program. This is
20 used because qualification standards for some of the 11 identified positions
21 are tied to fire program complexity.

22 State- and unit-level fire managers should consult human resources officials and
23 apply the IFPM Standard as appropriate. IFPM information is located at:
24 <https://www.ifpm.nifc.gov>.

25 **BLM Hand Crews**

26 **BLM Hand Crew Standards (all crew types)**

- 27 • **Language** – CRWB and FFT1: must be able to read and interpret the
28 language of the crew as well as English.
- 29 • **Flight weight** – 5,300 pounds.
- 30 • **Personal gear** – Sufficient for 14-day assignments.
- 31 • **Physical fitness** – Arduous, all positions.
- 32 • **Required equipment and PPE** – Fully equipped as specified in the
33 *Interagency Standards for Fire and Fire Aviation Operations*.

1 BLM Hand Crew Standards by Type

Crew Type	Type 1 IHC	Type 2 IA	Type 2	Fire Suppression Module
Crew Size	Minimum 20 Maximum 25 (See table in Chapter 13 for “Minimum Crew Standards for National Mobilization”)	Minimum 18 Maximum 20	Minimum 18 Maximum 20	Minimum 5 Maximum 10
Leadership Qualifications	1 Supt. 1 Asst. Supt. 3 Squad Leaders 2 Senior Firefighters (FFT1) or 1 Supt. 2 Asst. Supt. 2 Squad Leaders 2 Senior Firefighters (FFT1)	1 CRWB 3 ICT5	1 CRWB 3 FFT1	1 SRB/ICT5 2 FFT1
Fireline Capability	Initial Attack – Can be broken up into squads, fireline construction, complex firing operations (backfire)	Initial Attack – Can be broken up into squads, fireline construction, firing to include burnout	Initial Attack – Fireline construction, firing as directed	Operates as a single module w/T5 command capability
Language Requirement	All senior leadership including Squad Leaders and higher must be able to read and interpret the language of the crew as well as English.	Same as Type 1	Same as Type 1	Same as Type 1
Crew Experience	80% of the crewmembers must have at least 1 season experience in fire suppression	60% of the crewmembers must have at least 1 season experience in fire suppression	20% of the crewmembers must have at least 1 season experience in fire suppression	Agency only

Crew Type	Type 1 IHC	Type 2 IA	Type 2	Fire Suppression Module
Full-Time Organized Crew	Yes (work and train as a unit 40 hours per week)	No	No	No
Crew Utilization	National Shared Resource	Local unit control	Local unit control	Local unit control
Communication	8 programmable handheld radios 1 programmable mobile radio in each truck	4 programmable handheld radios	4 programmable handheld radios	2 programmable handheld radios
Sawyers	4 FAL2, 50% of crew FAL3	1 FAL2, 2 FAL3	None	2 FAL3
Training	As required by the <i>Standards for Interagency Hotshot Crew Operations</i> or agency policy prior to assignment.	Basic firefighter training or once red carded, 4 hours annual fireline refresher training prior to assignment.	Basic firefighter training or once red carded, 4 hours annual fireline refresher training prior to assignment.	Basic firefighter training or once red carded, 4 hours annual fireline refresher training prior to assignment.
Logistics	Squad-level agency purchasing authority	Crew-level agency purchasing authority recommended	No purchasing authority	Self-sufficient for 48 hours; purchasing authority recommended
Maximum Weight	5,300 lbs	5,300 lbs	5,300 lbs	N/A
Dispatch Availability	Available Nationally	Available Nationally	Variable	Variable
Production Factor	1.0	.8	.8	Variable
Transportation	Own transportation	Need transportation	Need transportation	Own transportation
Tools and Equipment	Fully equipped	Not equipped	Not equipped	Variable
Personal Gear	Arrives with crew first aid kit, personal first aid kit, headlamp, 1-qt canteen, web gear, sleeping bag.	Same as Type 1	Same as Type 1	Same as Type 1

Crew Type	Type 1 IHC	Type 2 IA	Type 2	Fire Suppression Module
PPE	All standard designated fireline PPE	Same as Type 1	Same as Type 1	Same as Type 1
Certification	Must be annually certified by the local host unit Agency Administrator or designee prior to being made available for assignment	N/A	N/A	N/A

- 1 **BLM Interagency Hotshot Crews (IHCs)**
- 2 BLM IHCs will meet all requirements found in the *Standards for Interagency*
- 3 *Hotshot Crew Operations (SIHCO)* and the *Interagency Standards for Fire and*
- 4 *Fire Aviation Operations* while providing a safe, professional, mobile, and
- 5 highly skilled hand crew for all phases of fire management and incident
- 6 operations.

7 **BLM IHC Locations**

State	Crew	Location
AK	Chena	Fairbanks
	Midnight Sun	
AZ	Aravaipa Veteran	Sierra Vista
CA	Diamond Mountain	Susanville
	Kern Valley	Bakersfield
CO	Craig	Craig
ID	Snake River	Pocatello
MS	Jackson	Jackson
NV	Silver State	Carson City
	Ruby Mountain	Elko
OR	Vale	Vale
	Lakeview Veteran	Klamath Falls
UT	Bonneville	Salt Lake City

- 8 **BLM IHC Annual Crew Mobilization**
- 9 Prior to becoming available for mobilization, each BLM IHC will complete the
- 10 BLM Hotshot Crew Preparedness Review Checklist (#18) and the Annual IHC

1 Mobilization Checklist (SIHCO, Appendix C). The IHC Superintendent,
2 supervising fire management officer, and supervising agency administrator will
3 complete both checklists. Completed and signed checklists will be sent to the
4 State Fire Management Officer for concurrence. Upon concurrence, the State
5 Fire Management Officer will notify the appropriate Geographic Area
6 Coordination Center and the Branch Chief, Preparedness and Suppression
7 Standards (FA-320) of crew status, and provide copies of the BLM Hotshot
8 Crew Preparedness Review Checklist (#18) and the Annual IHC Mobilization
9 Checklist (SIHCO, Appendix C) to each.

10 **Establishing or Converting BLM IHC**

11 BLM state directors must request approval from the AD FA prior to beginning
12 the process to establish a new BLM IHC or to convert a current Type 2 or Type
13 2 IA crew to an IHC. Upon approval from AD FA, BLM states will follow the
14 Crew Certification Process as outlined in the SIHCO, Chapter 5. The IHC
15 certification process will be coordinated with FA-300.

16 **BLM IHC Decertification and Recertification**

17 Changes to crew qualifications and capabilities should be closely examined by
18 the superintendent to ensure that all requirements contained in the SIHCO are
19 met. Any BLM IHC that is unable to meet the minimum requirements will be
20 placed in Type 2 IA status until the requirements can be met. Exceptions to the
21 requirements must be requested by the State Fire Management Officer (for IHCs
22 based in the Eastern and Southern Geographic Areas, the request must be made
23 by the State Director, Eastern States), and may be granted on a case-by-case
24 basis by the Chief, Division of Fire Operations (FA-300).

25 Short-term inability to meet the requirements may not necessarily require
26 recertification, but will require completion of the Annual IHC Mobilization
27 Checklist (SIHCO, Appendix C) and concurrence from the Branch Chief,
28 Preparedness and Suppression Standards before regaining IHC status. Longer-
29 term or more significant failures to meet the requirements may require the full
30 recertification process as stated in the SIHCO, with oversight from the Division
31 of Fire Operations.

32 **BLM IHC Size**

33 Standard crew size is 20-22 with a maximum of 25. For national mobilization,
34 BLM IHCs will have a minimum of 18 personnel. BLM IHC superintendents
35 will obtain prior approval from the respective GACC when the assignment
36 requires fixed wing transport of an IHC with more than 20 personnel.

37 **BLM IHC Status Reporting System**

38 BLM IHCs will utilize the National IHC Status Reporting System to report
39 availability, assignment status, and unavailability periods. Refer to Chapter 13
40 for instructions on how to report.

1 **BLM IHC Training and Qualification Requirements**

Position	NWCG Qualification	Fire Training
Firefighter	FFT2	IS-700 <i>An Introduction to the NIMS</i> ICS-100 <i>Introduction to the ICS</i> S-130 <i>Firefighter Training</i> S-190 <i>Introduction to Wildland Fire Behavior</i> L-180 <i>Human Factors in the Wildland Fire Service</i>
Senior Firefighter	FFT1	All the above plus: S-211 <i>Portable Pumps and Water Use</i> S-212 <i>Wildland Fire Chain Saws</i> S-131 <i>Firefighter Type 1</i> S-270 <i>Basic Air Operations</i>
Squad Leader	ICT5 CRWB	All the above plus: IS-800 <i>NRF: An Introduction</i> ICS-200 <i>Basic ICS for Initial Response</i> S-215 <i>Fire Operations in the WUI</i> S-230 <i>Crew Boss (Single Resource)</i> S-219 <i>Firing Operations</i> S-260 <i>Interagency Incident Business Management</i> S-290 <i>Intermediate Wildland Fire Behavior</i> L-280 <i>Followership to Leadership</i>
Assistant Superintendent or Captain	STCR or TFLD CRWB ICT4	All the above plus: ICS-300 <i>Intermediate ICS</i> S-200 <i>Initial Attack IC</i> S-330 <i>Task Force/Strike Team Leader</i> S-390 <i>Introduction to Wildland Fire Behavior Calculations</i> L-380 <i>Fireline Leadership</i> M-410 <i>Facilitative Instructor or equivalent</i>
Superintendent	TFLD ICT4 FIRB	All the above

2 **BLM Veteran Crews**

3 BLM veteran crews are comprised primarily of veterans from the United States
4 Armed Forces. Each veteran crew trains and works as a single unit, and
5 mobilizes fully equipped with transportation. The diverse make-up of veteran
6 crewmembers provides a high level of professionalism, leadership, and skills
7 that are transferable to the wildland fire environment.

1 **BLM Veteran Crew Types and Locations**

State	Crew	Type	Location
AZ	Aravaipa Veteran	IHC	Sierra Vista
CA	Folsom Lake	Type 2 IA	Placerville
MT	Billings	Type 2 IA	Billings
NV	Vegas Valley	Type 2 IA	Las Vegas
OR	Lakeview Veteran	IHC	Klamath Falls
	Medford	Type 2 IA	Medford
WA	Spokane	Fire Suppression Module	Spokane
WY	Devil's Canyon	Type 2 IA	Worland

2 **BLM Fire Suppression Modules**

3 BLM Fire Suppression Modules are comprised of 5-10 firefighters and are used
4 primarily for wildfire suppression, fuels reduction, and other fire management
5 duties. They are capable of performing self-contained initial attack suppression
6 operations, and can generally provide incident management capability at the
7 Type 5 level.

8 **BLM Fire Suppression Module Mobilization**

9 BLM Fire Suppression Modules will be statused, tracked, and mobilized in the
10 ROSS system using the resource identifier "Module, Suppression."

11 **BLM Wildland Fire Modules**

12 Refer to Chapter 13.

13 **BLM Engines**

14 BLM engines carry 2-6 firefighters and are used primarily for wildfire
15 suppression, fuels reduction, and other fire management duties. They are
16 capable of performing self-contained initial attack suppression operations, and
17 can generally provide single resource incident management capability up to the
18 Type 4 level.

19 **BLM Engine Ordering**

- 20 • BLM engines will status themselves with their local dispatch center in
21 accordance with local policy and procedure.
- 22 • Availability of BLM engines for off unit assignments rests with local unit
23 fire management.
- 24 • BLM units needing engines from another state for support will contact their
25 state operations lead with a request.
- 26 • The state operations lead will contact the FA Division of Operations or
27 other BLM state office operations leads with the request.

1 **BLM Engine Typing**

2 BLM engines are typed according to interagency standards as established by
3 NWCG. See Chapter 14 for engine typing standards.

4 **BLM Engine Minimum Staffing Requirements**

5 All BLM engines will meet these minimum staffing requirements on every
6 incident response:

- 7 • Minimum staffing for Type 6 engines is two personnel: one Single
8 Resource Boss- Engine (ENGB) and one Firefighter Type 2 (FFT2).
- 9 • Minimum staffing for Type 3, 4, and 5 engines is three personnel: one
10 ENGB and two FFT2.

11 When staffing a BLM engine with an employee from another agency on a short-
12 term basis (detail, severity assignment, etc.), the qualification standards of that
13 agency will be accepted. These qualifications must meet PMS 310-1
14 requirements for the position that the detailed employee is serving in. Fire
15 Management Officers should consider requiring these employees to attain BLM
16 required training and qualifications for long-term details/assignments.

17 **BLM Engine Training and Qualification Requirements**

18 BLM has established additional training and qualification requirements for
19 Engine Operator (ENOP) and Engine Boss (ENGB). These additional
20 requirements are as follows:

Fireline Position	Required Qualifications and Training
Firefighter Type 2	IS-700 <i>An Introduction to the NIMS</i> ICS-100 <i>Introduction to the ICS</i> L-180 <i>Human Factors in the Wildland Fire Service</i> S-130 <i>Firefighter Training</i> S-190 <i>Introduction to Wildland Fire Behavior</i>
Engine Operator¹	Qualified as FFT1 <i>BLM Engine Operator Course</i> L-280 <i>Followership to Leadership</i> S-131 <i>Firefighter Type 1</i> S-211 <i>Portable Pumps and Water Use</i> S-212 <i>Wildland Fire Chain Saws</i> S-260 <i>Interagency Incident Business Management</i> S-290 <i>Intermediate Wildland Fire Behavior</i> RT-301 <i>BLM Fire Vehicle Driver Refresher - Annually</i>
Engine Boss	Qualified as ENOP and ICT5 ICS-200 <i>Basic ICS for Initial Response</i> S-215 <i>Fire Operations in the Wildland/Urban Interface</i> S-230 <i>Crew Boss (Single Resource)</i> S-290 <i>Intermediate Wildland Fire Behavior</i>

21 ¹The BLM utilizes the Engine Operator (ENOP) fireline qualification to provide additional expertise
22 in engine maintenance, pump operations, and vehicle operation. ENOP is required prior to
23 qualification as a BLM Engine Boss (ENGB).

1 BLM Engine Driver Requirements

2 For engines greater than 26,000 GVWR, the driver of the engine is required to
3 possess a commercial driver's license. Refer to Chapter 7 for more information.

4 WCF class 668 vehicle drivers are required to complete *WCF Class 668 Driver*
5 *and Maintenance Training* (once). *WCF Class 668 Driver and Maintenance*
6 *Training* may be conducted at the unit/zone/state level utilizing qualified and
7 experienced 668 operators, with prior approval and oversight by the NFEP. The
8 NFEP maintains a list of qualified cadre members to assist as needed. NFEP
9 staff are available as unit instructors; the hosting unit is responsible for course
10 coordination.

11 All hands-on components of engine driver training courses will be conducted on
12 the specific vehicle or vehicle type that the driver will be using.

13 Equivalent courses that satisfy driver training requirements, such as the National
14 Safety Council sanctioned *Emergency Vehicle Operator Course* (EVOC), will
15 be approved in writing by the Division Chief, Fire Operations, FA on a case-by-
16 case basis.

17 BLM engine driver training satisfies the Bureau requirement for 4X4 driver
18 training stated in H-1112-1, Chapter 15.

19 BLM Smokejumpers

20 BLM Smokejumpers operate in teams of 2-8 firefighters and are used primarily
21 for wildfire suppression, fuels reduction, and other fire management duties.
22 They are capable of performing self-contained initial attack suppression
23 operations, and commonly provide incident management capability at the Type
24 3 level. BLM Smokejumpers provide personnel to Type 1 and Type 2 incidents
25 as command and general staff or other miscellaneous single resource. The
26 primary locations of the BLM smokejumper bases are Boise, Idaho and
27 Fairbanks, Alaska.

28 BLM Smokejumper (SMKJ) Operations

29 BLM smokejumper operational and administrative procedures are located in the
30 *Interagency Smokejumper Operations Guide (ISMOG)*, the *BLM Ram-Air*
31 *Training Manual (RATM)*, the *Great Basin Smokejumpers User Guide*, *Alaska*
32 *Geographic Area Coordination Center Mob Guide*, and other pertinent
33 agreements and operating plans.

34 BLM Smokejumper Mission

35 BLM smokejumper aircraft are dispatched with a standard load of 8
36 smokejumpers and equipment to be self-sufficient for 48 hours. A typical
37 smokejumper mission takes 30 minutes over a fire. A spotter (senior
38 smokejumper in charge of smokejumper missions) serves as the mission
39 coordinator on smokejumper missions. This may include coordinating

1 smokejumper operation with on-scene aircraft over a fire until a qualified ATGS
2 arrives.

3 **BLM Smokejumper Coordination and Dispatch**

4 Smokejumpers are a national shared resource and are ordered according to
5 geographic area or national mobilization guides. The operational unit for
6 Smokejumpers is “one load” (8 smokejumpers). Specific information on the
7 coordination, dispatch, ordering, and use of BLM smokejumpers can be found in
8 the *BLM Great Basin Smokejumpers User Guide*, and in the *Alaska Geographic*
9 *Area Coordination Center Mob Guide*. Contact BLM smokejumpers in Boise at
10 (208) 387-5426 or in Alaska at (907) 356-5540 for these publications.

11 **BLM Ram-Air Parachute System Management**

12 The BLM has exclusive authority for all aspects of BLM Ram-Air parachute
13 system management and operations. This includes:

- 14 • System Changes and Modifications – All BLM Ram-Air parachute system
15 modifications, research, and development will be documented and approved
16 using the BLM Smokejumper Modification Document (MODOC) System.
- 17 • Ram-Air Training – All smokejumpers utilizing the BLM Ram-Air
18 Parachute system will adhere to the training processes and procedures in the
19 *BLM Ram-Air Training Manual*.
- 20 • Malfunction Abnormality and Reporting System (MARS) – The MARS is a
21 BLM smokejumper system used to report and document malfunctions and
22 abnormalities associated with BLM smokejumper parachute jumping,
23 parachute equipment, and parachute related aircraft operations. The MARS
24 database is used by BLM smokejumper management to analyze
25 malfunctions and abnormalities, identify trends, and initiate corrective
26 actions. BLM retains exclusive authority to apply corrective actions to all
27 MARS.
- 28 • BLM Approved Smokejumper Equipment List – All smokejumpers using
29 the BLM Ram-Air parachute system will only utilize equipment listed in the
30 BLM Approved Smokejumper Equipment List unless specific approval is
31 authorized through a BLM Smokejumper Modification Document
32 (MODOC).
- 33 • Incidents, Reviews, and Accident Investigations – BLM smokejumpers will
34 follow all procedures for accident review and investigation as outlined in
35 the *Interagency Standards for Fire and Fire Aviation Operations*, Chapters
36 2 and 18. The BLM smokejumpers will report incidents/accidents as
37 appropriate, on the MTDC Injury Reporting Form. A BLM Smokejumper
38 subject matter expert will participate in any investigation or review
39 involving the BLM Ram-Air Parachute System.
- 40 • Adherence to Agency Policies and Manuals – BLM will adhere to its own
41 policies, guidelines, manuals, handbooks and other operational documents
42 as they pertain to smokejumper parachuting operations. The Smokejumper
43 Base Managers will work through established command channels to change
44 BLM Ram-Air Parachute System policies, guidelines, manuals, handbooks

- 1 and other operational documents, and/or to request research and
2 development of new products.

3 **BLM Smokejumper Aircraft**

- 4 BLM Smokejumpers use aircraft approved by the Interagency Smokejumper
5 Aircraft Screening and Evaluation Subcommittee (SASES). All aviation
6 operations will be performed according to agency policies and procedures. BLM
7 Smokejumper-specific aviation standards are identified in the *BLM*
8 *Smokejumper Air Operations Manual*.

9 **BLM Smokejumper Training**

- 10 To ensure proficiency and safety, smokejumpers complete annual training in
11 aviation, parachuting, fire suppression, administration, and safety. Experienced
12 jumpers receive annual refresher training in these areas. First-year
13 smokejumpers undergo a rigorous 4-5 weeks long smokejumper training
14 program.

- 15 Candidates are evaluated to determine:

- 16 • Level of physical fitness
- 17 • Ability to learn and perform smokejumper skills
- 18 • Ability to work as a team member
- 19 • Attitude
- 20 • Ability to think clearly and remain productive in a stressful environment

21 **BLM Smokejumper Training and Qualification Targets**

Position	IQCS Target	Smokejumper Training Target
Department Managers	T1 and T2 C&G	
Spotter	ICT3, DIVS, ATGS RXB2, SOFR	
Senior Smokejumper	STLD, TFLD	Senior Rigger, FOBS
Smokejumper	ICT4, CRWB, FIRB	FEMO
Rookie Smokejumper	ICT5	

22 **BLM Smokejumper Jump Proficiency Guideline**

- 23 To ensure proficiency and safety, it is the goal of BLM smokejumpers to
24 perform a training or operational jump every 14 days. A longer duration time
25 period between jumps can occur due to fire assignments or other duties.
26 Guidelines for managing gaps between jumps beyond 14 days are included in
27 the BLM Ram-Air Training Manual. Funding for currency and/or training jumps
28 are included in the home unit's normal preparedness budgets. Units hosting
29 contingents or spike bases will not be charged for any proficiency jump or
30 related activities.

1 **BLM Smokejumper Physical Fitness Standards**

- 2 The BLM smokejumper physical fitness standards are mandatory. All BLM
 3 smokejumpers must pass the BLM smokejumper physical fitness standards in
 4 order to perform training or operational jumps.

BLM Smokejumper Physical Fitness Standards
(Two options)*: A. 1.5-mile run in 10:47 minutes or less, or B. 3-mile backpacking with a 110-pound load within 65 minutes.
30 push-ups
6 pull-ups
Arduous Work Capacity Test

* Both options of this element are tested during smokejumper rookie training.

5 **Retesting**

6 Retesting criteria include:

- 7 • Returning BLM smokejumpers will be provided up to three opportunities to
 8 pass the BLM smokejumper physical fitness standards. Each retest will
 9 occur no sooner than 24 hours after failing the previous test, and will
 10 consist of **all** elements of the smokejumper physical fitness test.
 11 • BLM smokejumper candidates will be provided one opportunity to pass the
 12 BLM smokejumper physical fitness standards.
 13 • If an employee sustains an injury (verified by a licensed medical provider)
 14 during a test, the test will not count as an attempt. Once an injured
 15 employee has been released for full duty, the employee will be given time
 16 to prepare for the test (not to exceed 4 weeks).

17 **BLM Exclusive Use Helitack Crews**

18 The BLM contracts for the exclusive use of vendor supplied and supported
 19 helicopters. These aviation resources are Type 2 (medium) or Type 3 (light)
 20 helicopters and are located at BLM Districts throughout the western United
 21 States. Helitack Crews are assigned to manage each contracted helicopter and
 22 perform suppression and support operations to accomplish fire and resource
 23 management objectives.

24 Each contract specifies a Mandatory Availability Period (MAP) that the aircraft
 25 will be assigned for the exclusive use of the BLM. The National Aviation Office
 26 provides the funding to pay for the aircraft's availability costs.

27 The BLM host unit is responsible for providing a Helitack Crew that meets the
 28 minimum experience and qualification requirements specified in the Exclusive
 29 Use Fire Helicopter Position Prerequisites table in Chapter 16. Each functional
 30 or supervisory level must have met the experience and qualification
 31 requirements of the next lower functional level. The minimum daily staffing
 32 level (7 day staffing) must meet the level indicated in the *NWCG Standards for*

- 1 *Helicopter Operations*, chapter 2 (BLM helicopters operated in Alaska need
 2 only be staffed with a qualified Helicopter Manager).
- 3 The host unit is also responsible for providing administrative support, and
 4 *NWCG Standards for Helicopter Operations* specified equipment, vehicles, and
 5 facilities for their Helitack Crews and any other associated specialized
 6 equipment.

7 **BLM Exclusive Use Helicopter Locations**

State	Location	NWCG Type
AK	Fairbanks	2 (4 ea.), 3 (3 ea.)
AZ	Wickenburg	3
CA	Apple Valley	2
	Ravendale	3
CO	Rifle	3
ID	Boise	1
	Twin Falls	2
MT	Lewistown	3
	Miles City	3
NV	Elko	3
	Ely	3
	Las Vegas	3
OR	Burns	2
	Lakeview	2
	Vale	3
UT	Moab	3
	Salt Lake City	3
	St. George	3
WY	Rawlins	3

8 **Target (Desired) Exclusive Use Helitack Crew Qualifications and**
 9 **Composition**

- 10 The following chart indicates **target** IQCS qualifications for BLM exclusive use
 11 helitack crews. These targets are NOT required, but provide direction for
 12 increased program capabilities. This chart does not replace the minimum
 13 requirements specified in Chapter 16.

Role	Target IQCS Qualifications	Target Training
Fire Helicopter Crew Supervisor	ICT3 or DIVS, HEBM, PLDO, HLCO, ASGS	S-300 or S-339, S-378, L-381, S-375
Assistant Fire Helicopter Crew Supervisor	TFLD, HEBM, PLDO	S-215, S-330, S-390, S-371, L-380
Fire Helicopter Squad Boss	ICT4, HMGB	S-200, S-230, S-290, M-410, S-230
Helicopter Senior Crew Member	ICT5, HMGB(T)	S-372, L-280
Helicopter Crew Member	FFT1, HECM	S-131

1 **Type 1 Helitack Program**

2 The BLM type 1 helitack program is a pilot project. In order to thoroughly
3 evaluate the effectiveness of this initial attack program, prioritization and
4 prepositioning of the BLM type 1 helitack program must occur nationally
5 through a coordinated effort.

6 The BLM type 1 helitack program's primary mission is initial attack. This
7 aircraft comes with a compliment of crewmembers and flight mission
8 capabilities that are unique to this category of aircraft. While most effective at
9 providing rapid initial response, the crew is equipped to respond to extended
10 attack incidents and critical need missions on large fires.

11 **Mobilization**

- 12 • As with any initial attack resource, Boise Helitack and the Black Hawk are
13 most effective when prepositioned in areas with predicted or current
14 elevated fire danger.
- 15 • BLM States may request to preposition Boise Helitack and the Black Hawk,
16 either directly to the BLM State Duty Officer hosting the crew, or through
17 the National Duty Officer (208-387-5876). Contact the National Duty
18 Officer for preposition funding options.
- 19 • Order as Type 1 EU – Limited
- 20 • Daily staffing of 16 to 20 Helitack personnel and 5 vendor personnel
21 accompany the aircraft.
- 22 • Ground support vehicles include helitack buggies, command vehicles, large
23 fuel tender, and mechanic truck with trailer.
- 24 • Initial Attack aircraft requests should be ordered on a Resource Order via
25 ROSS and/or Aircraft Dispatch Form. Generating and awaiting a Resource
26 Order should not be allowed to affect the response time for an initial attack
27 mobilization within the host Geographic Area or with neighborhood
28 agreements across Geographic Area boundaries through established
29 dispatch ordering channels. Resource orders through ROSS can be provided
30 after mobilization has occurred for initial attack.

- 1 • The BLM State Duty Officer for the state hosting Boise Helitack is
2 responsible for:
 - 3 ○ Prioritizing use of Boise Helitack to meet BLM and interagency initial
4 attack priorities;
 - 5 ○ Communicating status/location of Boise Helitack by maintaining the
6 Asset Intelligence System (AIS) utilized by the BLM Fire Operations
7 Group (FOG);
 - 8 ○ Communicating status/location of Boise Helitack with the Helitack
9 Crew Supervisor, District Duty Officers, surrounding BLM State Duty
10 Officers, and the pertinent Geographic Area Coordination Center
11 (GACC); and
 - 12 ○ Approving requests to utilize the aircraft and crew beyond initial attack
13 and communicating approval to the GACC.
- 14 • The aircraft and crew may be reallocated to areas of greatest need by the
15 BLM Division Chief, Aviation, in coordination with the National Duty
16 Officer.
- 17 • All initial attack resource orders for the BLM type 1 helitack program
18 should be honored regardless of dispatch or jurisdictional boundaries.

19 **Management Actions for Noncompliant Remote Automatic Weather** 20 **Stations (RAWS)**

21 Fire managers must be cognizant that all RAWS will not be 100% compliant
22 with standards established in the *NWCG Standards for Fire Weather Stations*
23 (PMS 426-3) at all times. Furthermore, even when RAWS are fully compliant
24 and operational, RAWS data should be used only in conjunction with other
25 predictive services and fireline data sources in fire management decision
26 making, particularly at the tactical level.

27 Fire managers must monitor RAWS status and recognize when a station is
28 noncompliant. Noncompliant stations are broadly categorized as follows:

- 29 • *Inoperative station.* This station is noncompliant but poses no danger of
30 providing inaccurate weather data because it is not transmitting data.
- 31 • *Operating station that has exceeded the required maintenance cycle.* These
32 stations are identified in the weekly “Wildland Fire Management
33 Information (WFMI) weather Noncompliance Report,” which is widely
34 distributed by email and available at [https://raws.nifc.gov/standards-](https://raws.nifc.gov/standards-guidelines)
35 [guidelines](https://raws.nifc.gov/standards-guidelines). Although transmitted data may be accurate, noncompliance
36 means the data should not be trusted.
- 37 • *Operating station that transmits data outside of PMS 426-3 standards due*
38 *to faulty sensors or components.* These stations are most easily identified by
39 local users who are familiar with environmental trends and conditions and
40 can recognize data that seems abnormal or clearly unrepresentative of
41 current conditions. This usually indicates faulty sensors or components.

- 1 When noncompliant RAWS are identified or suspected, fire managers should
2 implement the following hazard mitigation actions to expedite RAWS repair and
3 to reduce risk to fire personnel:
- 4 • Contact the RAWS Help Desk (208-387-5475 or rawshelp@blm.gov).
5 Identify the station and discuss troubleshooting steps or schedule the
6 necessary repairs. If there are trained personnel in the local area, the Help
7 Desk may be able to ship the required parts and coordinate the repairs via
8 phone. If a professional technician needs to make a site visit, provide a local
9 individual to assist, and use this opportunity to provide training for local
10 personnel.
 - 11 • Ensure that appropriate personnel and organizations know which stations
12 are out of compliance, and which sensors are affected, if possible. Direct
13 them to alternative weather data sources if possible.
 - 14 • Use nearby compliant RAWS if available.
 - 15 • Based on local knowledge of specific RAWS problems (e.g., which sensor
16 is out of compliance), separate reliable data from unreliable data.
 - 17 • Consider using data from belt weather kit readings, other portable device
18 observations, Predictive Services or National Weather Service offices, or
19 non-fire weather sources such as airports.
- 20 Fire managers should ensure that locally held portable RAWS are compliant
21 prior to use; noncompliant portable RAWS will not be activated for data
22 processing via WFMI-weather.

23 **Sagebrush Rangeland and Sage-Grouse Conservation Related to Wildland** 24 **Fire**

25 Firefighter and public safety has been, and continues to be, the BLM's highest
26 fire management priority. Protecting, conserving, and restoring the sagebrush
27 rangelands and sage-grouse habitat are among BLM fire management's highest
28 natural resource objectives.

29 The BLM's management responsibilities include taking actions on public lands
30 to control and manage wildfire and invasive plants in order to protect, conserve,
31 and restore the sagebrush rangelands and sage-grouse habitat. The BLM's goal
32 is to limit acres burned and damaged within and adjacent to sage-grouse habitat.
33 The BLM will meet this goal through the certain management actions, including
34 fuels management, fire operations and post fire recovery. The following
35 provides guidance to convey leader's intent while recognizing that not all of
36 these actions and activities apply to all affected offices and successful
37 implementation may look different throughout the BLM.

38 Prior to, during, and following wildfires, BLM field offices will:

- 39 • Protect, conserve, and restore sagebrush rangelands and sage-grouse habitat.
- 40 • Strive to maintain and enhance resilience of the sagebrush rangelands,
41 including through fuels and vegetation treatments.

- 1 • Foster existing relationships with partners and develop new cooperative
2 relationships that will help bolster BLM capacity to protect sagebrush
3 rangelands and sage-grouse habitat.
- 4 With regard to fire operations in sagebrush rangelands and sage-grouse habitat,
5 BLM field offices will:
- 6 • Prioritize firefighter and public safety including following our “Standard
7 Firefighting Orders,” mitigate any “Watch-Out Situations,” and apply the
8 principles of Lookouts, Communications, Escape Routes, and Safety Zones
9 on all fire assignments.
 - 10 • Maintain a strong and proactive preparedness capability when conditions
11 indicate potential for multiple ignitions and large fire growth.
 - 12 • Maintain situational awareness during suppression resource drawdown
13 levels under multiple ignition and large fire growth conditions.
 - 14 • Boost suppression capability in critical sage grouse habitat when severe fire
15 weather conditions are predicted.
 - 16 • Generate interest in local residents and public land users becoming a trained
17 and equipped fire response force to work in concert with existing partners.
 - 18 • Expand the use of Rangeland Fire Protection Association (RFPA) or Rural
19 Fire Department (RFD) suppression resources.
 - 20 • Continue and expand efforts to train and use local, non-federal agency
21 individuals as liaisons in wildland fire detection and suppression operations.
- 22 The Fire and Aviation Directorate may continue to review wildfires occurring in
23 sagebrush rangelands and sage-grouse habitat as part of the Significant Wildland
24 Fire Review process. A Significant Wildland Fire Review may be conducted, in
25 part, when there are significant political, social, natural resource, complexity,
26 size, or policy concerns; significant and complicated cost-share or multi-
27 jurisdictional issues; or the affected line officer requests a review.
- 28 When sage-grouse habitat is burned or threatened by wildland fires burning on
29 or originating on Bureau managed lands, reporting requirements and
30 documentation in the Incident Status Summary (ICS-209) regarding the impact
31 to sage-grouse habitat should be in accordance with National Multi-Agency
32 Coordinating Group (NMAC) Correspondence #2015-7 dated June 23, 2015 and
33 the Office of Wildland Fire (OWF) Policy Memorandum #2015-007. For
34 additional guidance on sage-grouse inputs to the ICS-209, see the *National*
35 *Interagency Mobilization Guide*.
- 36 Current habitat designations geospatial data layers provided to the WFDSS
37 system and for calculating acres burned are available at
38 <https://www.nifc.gov/fireandsagegrouse/mapsData.html>.

39 **BLM Use of the Wildland Fire Decision Support System (WFDSS)**

40 BLM follows interagency policy regarding use of WFDSS. Standards for when
41 WFDSS will be used are found in Chapter 11.

1 **BLM Global Positioning System (GPS) Datum and Coordinate Format**
2 **Standard**

3 To ensure safe and efficient suppression operations, all BLM fire resources will
4 use a standard GPS datum and latitude/longitude (coordinate) format when
5 communicating GPS references. The standard datum is WGS84, and the
6 standard coordinate format is Degrees Decimal Minutes (DDM). For other
7 activities (e.g., mapping, planning) agency standards will apply.

1 **Chapter 3**
2 **National Park Service Program Organization and**
3 **Responsibilities**

4 **Introduction**

5 This chapter summarizes specific requirements for NPS fire management
6 programs. Fire managers should consult DO-18 Wildland Fire and RM-18
7 Wildland Fire for full guidance and descriptions of requirements summarized in
8 this chapter. If there is a discrepancy between guidance found in this document
9 and DO or RM-18, information contained herein will be considered authoritative
10 as updates occur on a more frequent cycle than either the DO or RM.

11 **Employee Conduct**

12 All employees, cooperators, contractors, and volunteers who participate in
13 wildland fire activities have the duty to treat each other with respect and to
14 maintain a work environment free of harassment and misconduct. This includes
15 conduct broader than the legal definitions of harassment and sexual harassment.
16 Harassment becomes illegal when enduring the offensive conduct becomes a
17 condition of continued employment or the conduct is sufficiently severe or
18 pervasive as to create a work environment that a reasonable person would
19 consider intimidating, hostile, or abusive. Employees are subject to disciplinary
20 action, up to and including removal, for engaging in harassing conduct while in
21 the workplace or in any work-related situation, including while on official
22 travel. Off-duty misconduct may subject the employee to potential discipline if
23 the misconduct is likely to have an adverse effect on the NPS (e.g., harassing a
24 co-worker, visitor, contractor, or volunteer during off-duty hours). More
25 extensive information, including how to report misconduct or harassment, is
26 found in Director's Order 16E.

27 Office of Wildland Fire (OWF) Policy Memorandum 2018-011, *Implementing*
28 *Procedures for the Department of the Interior (DOI) Personnel Bulletin 18-01:*
29 *Prevention and Elimination of Harassing Conduct for DOI employees deployed*
30 *to fire (or other emergency) incidents* provides clarification for implementing
31 the DOI Personnel Bulletin 18-01, *Prevention and Elimination of Harassing*
32 *Conduct* policy while employees are deployed on incidents.

- 33 • OWF Policy Memorandum 2018-011 can be found at
34 [https://www.doi.gov/sites/doi.gov/files/elips/documents/personnel-bulletin-](https://www.doi.gov/sites/doi.gov/files/elips/documents/personnel-bulletin-18-01-implementing-procedures-for-employees-deployed-to-fire-or-other-emergency-incidents-approval.pdf)
35 [18-01-implementing-procedures-for-employees-deployed-to-fire-or-other-](https://www.doi.gov/sites/doi.gov/files/elips/documents/personnel-bulletin-18-01-implementing-procedures-for-employees-deployed-to-fire-or-other-emergency-incidents-approval.pdf)
36 [emergency-incidents-approval.pdf](https://www.doi.gov/sites/doi.gov/files/elips/documents/personnel-bulletin-18-01-implementing-procedures-for-employees-deployed-to-fire-or-other-emergency-incidents-approval.pdf).
- 37 • DOI Personnel Bulletin 18-01 can be found at
38 <https://www.doi.gov/employees/anti-harassment/personnel-bulletin-18-01>.

1 **Agency Administrator Roles**2 **Director**

3 The Director of the National Park Service is responsible to the Secretary of the
4 Interior for fire management programs on public lands administered by the
5 National Park Service. The Division of Fire and Fire Aviation Management is
6 responsible to the Director for policy formulation and program oversight.

7 The Chief, Division of Fire and Aviation Management will meet the required
8 elements outlined in the *Management Performance Requirements for Fire*
9 *Operations*.

10 **Regional Director**

11 The Regional Director is responsible to the Director for fire management
12 programs and activities within their region.

13 The Regional Director will meet the required elements outlined in the
14 *Management Performance Requirements for Fire Operations* and ensure
15 training is completed to support delegations to line managers and principal
16 actings.

17 **Park Superintendent**

18 The Park Superintendent is responsible to the Regional Director for the safe and
19 efficient implementation of fire management activities within their unit,
20 including cooperative activities with other agencies or landowners in accordance
21 with delegations of authorities. The Park Superintendent or principal acting will
22 meet the required elements outlined in the *Management Performance*
23 *Requirements for Fire Operations*.

24 **Agency Administrator Management Performance Requirements for Fire**
25 **Operations**

PERFORMANCE REQUIRED	NPS Director	Regional Director	Park Supt
1. Take necessary and prudent actions to ensure firefighter and public safety.	X	X	X
2. Ensures sufficient qualified fire and non-fire personnel are available each year to support fire operations at a level commensurate with the local and national fire situation. Ensures that all training and certification of fire and non-fire personnel is completed as required to support fire operations at the local and national level.	X	X	X

PERFORMANCE REQUIRED	NPS Director	Regional Director	Park Supt
3. Ensure Fire Management Officers (FMOs) are fully qualified as identified in the <i>Interagency Fire Program Management Qualification Standards</i> .	X	X	X
4. Provide a written Delegation of Authority on an annual basis to individual(s) responsible for wildland fire management activities to ensure an adequate level of operational authority. Depending on park organizational structure, written delegations may be provided to the Chief Ranger, Natural Resource Specialist, FMO, designated Fire Coordinator, Park Group FMO, or to individuals from neighboring fire management organizations, provided a written agreement or memorandum of understanding is in-place. Where applicable, an Inter-park Agreement that specifies the reciprocal responsibilities of the Superintendent and Park Group FMO assigned Duty Officer, will be prepared. This Inter-park Agreement will be accompanied by an annual Delegation of Authority. Both the Delegation of Authority and Inter-Park Agreement will remain valid until rescinded by either party, updates are needed, or personnel changes necessitate a revision and update. As appropriate, the Delegation of Authority will specify multi-agency coordination (MAC) group authorities.	X	X	X

PERFORMANCE REQUIRED	NPS Director	Regional Director	Park Supt
5. Fire Management Plans do not expire. They are considered valid until superseded by a new or revised Superintendent approved plan. Ensure applicable park unit resource management objectives are included in the Fire Management Plan (FMP). The comprehensive 7-year review of the FMP is no longer required. Annual updates are required. Then newly established FMP Update Checklist must be completed, signed by the Superintendent and uploaded in the Integrated Resource Management Application (IRMA) under the established park unit name. The new checklist can be found at https://irma.nps.gov/DataStore/Collection/Profile/3868 . Ensure the FMP annual update is completed in advance of the fire season. The regions will determine specific deadlines. If the annual review is not completed by your regional deadline, an interdisciplinary team may need to be assembled to determine if the FMP is still adequate to support the park unit fire management program.			X
6. Reviews and approves wildfire preparedness and fuels management funding based on an accurate and defensible readiness analysis. Ensure use of fire funds is in compliance with Department and Agency policies.	X	X	X
7. Develop fire management standards and constraints that are in compliance with agency fire policies.		X	X
8. Ensure compliance with the collection, storing, and aggregation of Wildland Fire Program Core geospatial data (http://share.nps.gov/firegis).			X

PERFORMANCE REQUIRED	NPS Director	Regional Director	Park Supt
9. Management teams will meet once a year to review fire and aviation policies, roles, responsibilities, and delegations of authority. Specifically address oversight and management controls, critical safety issues and high-risk situations such as team transfers of command, periods of multiple fire activity and Red Flag Warnings.	X	X	X
10. Review safety policies, procedures, and concerns with field fire and fire aviation personnel. Discussions should include issues that could compromise safety and effectiveness during the upcoming season.			X
11. Ensure timely follow-up actions to program reviews, fire preparedness reviews, fire and fire aviation safety reviews, fire critiques and post-season reviews.	X	X	X
12. Ensure fire and fire aviation preparedness reviews are conducted in all units each year. Parks must complete checklists applicable to their specific program scope and complexity and include appropriate program elements, such as prescribed fire. A summary of the preparedness review findings including standards exceeded or needing improvement will be submitted to the Regional FMO before the fire season.		X	X
13. Ensure an approved burn plan is followed for each prescribed fire project; technical review, <i>Prescribed Fire Go/No-Go Checklist</i> (PMS 484-1, Element 2B), and <i>Agency Administrator Ignition Authorization</i> (PMS 484-1, Element 2A) are completed; follow-up monitoring and documentation to ensure management objectives are met.		X	X
14. Ensure Air Quality Exceedance Reviews are completed in cooperation with NPS Air Resource Division.	X	X	X

PERFORMANCE REQUIRED	NPS Director	Regional Director	Park Supt
15. Meet annually with major cooperators and review interagency agreements to ensure their continued effectiveness and efficiency (may be delegated).		X	X
16. Ensure post fire reviews are conducted on all fires that escape initial attack or are managed as long term incidents. Participate in all reviews that require management by any type of Incident Management Team (Regional Director may delegate).		X	X
17. Provide management oversight by personally visiting wildland and prescribed fires each year.			X
18. Provide incident management objectives, written delegations of authority and Agency Administrator briefings to Incident Management Teams. See Chapter 11, Agency Administrator Responsibilities.			X
19. Monitor wildfire potential and provide oversight during periods of critical fire activity/situations.	X	X	X
20. Ensures that resource advisors are identified, trained, available, and appropriately assigned to wildland fire incidents. Refer to <i>Resource Advisor Guide</i> (PMS 313), Aug. 2017.			X
21. Convene and participate in annual pre- and post-season fire meetings.	X	X	X
22. Ensure Park superintendents who have potential wildland fire response in their park, their designated acting superintendents, and supervisors of fire management officers (FMOs) attain and maintain the Agency Administrator (AADM) qualification in the Incident Qualifications and Certification System (IQCS). The qualification must be attained within two years of appointment to the positions listed above.		X	X

PERFORMANCE REQUIRED	NPS Director	Regional Director	Park Supt
23. Ensure appropriate investigations are conducted for accidents (as defined in Chapter 18), entrapments, shelter deployments, and related events.	X	X	X
24. For all unplanned human-caused fires where liability can be determined, ensure actions are initiated to recover cost of suppression activities, land rehabilitation, and damages to the resource and improvements.		X	X
25. For all fires identified as requiring a WFDSS decision in Chapter 11, ensure local unit staff specialists are involved in the development and that all decisions are consistent with the objectives and requirements contained in the Park's Fire Management Plan.			X
26. Ensure there is adequate direction in fire management plans to identify fire danger awareness with escalating fire potential.			X
27. NPS Superintendents or other designated approving officials will maintain WFDSS user profiles (as appropriate), allowing them to approve wildfire decisions in WFDSS.			X
28. Ensure compliance with Departmental and agency policy, as well as Regional Office direction for prescribed fire activities and ensure that periodic reviews and inspections of the prescribed fire program are completed.	X	X	X
29. Review prescribed fire plans and recommend or approve the plans depending upon the delegated authority. Ensure that the prescribed fire plan has been reviewed and recommended by a qualified technical reviewer who was not involved in the plan preparation.			X

PERFORMANCE REQUIRED	NPS Director	Regional Director	Park Supt
30. At National Preparedness Level 4 and 5, approve the initiation or continuation of prescribed fire applications based on an assessment of risk, impacts of the proposed actions on area resources and activities and include feedback from the Geographic Area Multi-Agency Coordinating Group.		X	
31. Serves as the Management Official (MO) within the DOI Wildland Firefighter Medical Standards Program.		X	X

1 Fire Management Staff Roles

2 National Office

3 The Chief, Division of Fire and Aviation (FAM Chief), NPS-NIFC, is
 4 responsible and accountable for developing policy, program direction and
 5 international coordination. The FAM Chief, along with the Branch Chiefs for
 6 Wildland Fire and Aviation, work with interagency cooperators to coordinate,
 7 reduce duplication, increase efficiencies in wildland fire management and
 8 aviation, and provide feedback to regional offices on performance requirements.

9 Regional Office

10 The Regional Fire Management Officer (RFMO) provides leadership for their
 11 fire and fire aviation management program. The RFMO is responsible and
 12 accountable for providing planning, coordination, training, technical guidance
 13 and oversight to the park fire management programs. The RFMO also represents
 14 the Regional Director on interagency geographic coordination groups and Multi-
 15 Agency Coordination (MAC) Groups. The RFMO provides feedback to units on
 16 performance requirements.

17 Park

18 The Fire Management Officer (FMO) is responsible and accountable for
 19 providing leadership for fire and fire aviation management programs at the local
 20 level. The FMO determines program requirements to implement land use
 21 decisions through the Fire Management Plan (FMP) to meet land management
 22 objectives. The FMO negotiates interagency agreements
 23 (contracting/agreements officer must review and process agreement) and
 24 represents the Agency Administrator on local interagency fire and fire aviation
 25 groups.

26 The Superintendent annually shall provide and update the expectations of
 27 wildland fire program leaders by means of two instruments. One is a limited
 28 Delegation of Authority that encompasses the scope of duties outlined above.
 29 The other is an Inter-park Agreement for those cases where a Park Group FMO

- 1 (or designee) handles defined duties on behalf of another NPS unit within the
- 2 defined Park Group.

3 **Fire Management Staff Performance Requirements for Fire Operations**

PERFORMANCE REQUIRED	FAM CHIEF	RFMO	FMO
1. Maintain safety first as the foundation for all aspects of fire and fire aviation management.	X	X	X
2. Ensure completion of a job hazard analysis (JHA) for fire and fire aviation activities so mitigation measures are taken to reduce risk.			X
3. Ensure work/rest and length of assignment guidelines are followed during all fire and fire aviation activities. Deviations must be approved and documented.	X	X	X
4. Ensure that only trained and qualified personnel are assigned to fire and fire aviation duties.	X	X	X
5. Develop, implement, evaluate and document fire and fire aviation training programs to meet current and anticipated needs.	X	X	X
6. Establish an effective process to gather, evaluate, and communicate information to managers, supervisors, and employees. Ensure clear and concise communications are maintained at all levels.	X	X	X
7. Develop and maintain an open line of communication with the public and cooperators.	X	X	X
8. Ensure that the fire and fire aviation management staff understand their role, responsibilities, authority, and accountability.	X	X	X

PERFORMANCE REQUIRED	FAM CHIEF	RFMO	FMO
9. Organize, train, equip, and direct a qualified work force. Establish "red card" certification/qualification process at the local level. Individual Development Plans (IDP) should be developed for all employees, but special emphasis must be on employees that do not meet standards.	X	X	X
10. Ensure fire and fire aviation policies are understood, followed, and coordinated with other agencies as appropriate.	X	X	X
11. Recognize when complexity levels exceed program capabilities. Increase administrative, managerial, and operational resources to meet the need.	X	X	X
12. Initiate, conduct, and participate in fire management related reviews and investigations, including prescribed fires declared wildfires.	X	X	X
13. Provide for and personally participate in periodic site visits to individual incidents and projects.	X	X	X
14. Utilize the incident complexity analysis to ensure the proper level of management is assigned to all incidents.		X	X
15. Review and evaluate performance of the fire management organization and take appropriate actions.	X	X	X
16. Ensure incoming personnel and crews are briefed prior to fire and fire aviation assignments.		X	X
17. For all fires identified as requiring a WFDSS decision in Chapter 11, ensure local unit staff specialists are involved in the development and that all decisions are consistent with the objectives and requirements contained in the Park's Fire Management Plan.		X	X
18. Monitor fire season severity predictions, fire behavior, and fire activity levels. Take actions to ensure safe, efficient, and effective operations.	X	X	X

PERFORMANCE REQUIRED	FAM CHIEF	RFMO	FMO
19. Provide fire personnel with adequate guidance and decision-making authority to ensure timely decisions.		X	X
20. Ensure a written/approved plan based on current land use and/or fire management plans and/or project-level NEPA document exists for each prescribed fire or non-fire treatment. Plans shall be integrated with related vegetation management actions such as invasive species management.			X
21. Ensure effective transfer of command of incident management occurs and oversight is in place.	X	X	X
22. Develop and maintain agreements, operating plans, and contracts on an interagency basis to increase effectiveness and efficiencies.	X	X	X
23. Provide the expertise and skills to fully integrate fire and fire aviation management into interdisciplinary planning efforts.	X	X	X
24. Work with cooperators to identify processes and procedures for providing fire safe communities.	X	X	X
25. Develop, maintain, and annually evaluate the FMP to ensure accuracy and validity by completing a review. Ensure applicable park resource management objectives are included in the Fire Management Plan (FMP).		X	X
26. Ensure budget requests and allocations reflect analyzed anticipated workload.	X	X	X
27. Develop and maintain current operational plans; e.g., dispatch, pre-attack, prevention.	X	X	X
28. Ensure that reports and records are properly completed and maintained.	X	X	X

PERFORMANCE REQUIRED	FAM CHIEF	RFMO	FMO
29. Ensure Wildland Fire Program Core spatial data is collected, stored, and aggregated based on NPS standards (http://share.nps.gov/firegis).		X	X
30. Ensure fiscal responsibility and accountability in planning and expenditures.	X	X	X
31. Assess, identify, and implement program actions that effectively reduce unwanted wildland fire ignitions and mitigate risks to life, property, and resources. Utilize safe, effective, and efficient management.		X	X
32. Effectively communicate the role of wildland fire to internal and external agency audiences.	X	X	X
33. Complete trespass actions when unplanned human-caused ignitions occur.		X	X
34. Ensure compliance with National and Regional policy and direction for prescribed fire activities and ensure that periodic reviews and inspections of the prescribed fire program are completed.	X	X	X
35. Ensure all fire management actions and activities are consistent with those contained in the current Fire Management Plan and associated environmental compliance documentation.			X
36. Ensures compliance with DOI Wildland Firefighter Medical Standards processes to include Risk Mitigation/Waiver processes.	X	X	X

1 Fire Management Leadership Board

2 The Fire Management Leadership Board (FMLB) is established under the
3 authority of the Chief, Division of Fire and Aviation Management. The purpose
4 of FMLB is to provide leadership for the National Park Service (NPS) Wildland
5 Fire Management Program through strategic planning and coordination to
6 implement a safe and effective fire management program within the NPS. The
7 FMLB will:

- 8 • Develop and implement a Wildland Fire Management Strategic Plan and
9 Wildland Fire Policy;

- 1 • Facilitate integrating park, regional and national perspectives in support of
- 2 the Wildland Fire Strategic Plan and Wildland Fire Policy;
- 3 • Develop and recommend strategic direction for long-term NPS Wildland
- 4 Fire Management Program issues, policies, programs and systems,
- 5 including the role of the interagency community, to meet the NPS mission;
- 6 • Develop and recommend budget priorities to the Branch Chief, Wildland
- 7 Fire;
- 8 • Develop budget and financial management guidance and business rules for
- 9 the NPS Wildland Fire Management Program;
- 10 • Communicate with management and leadership regarding wildland fire
- 11 management program issues and needs;
- 12 • Promote/advocate integrating fire programs with other NPS programs; and
- 13 • Address recruitment/retention, succession planning and organizational
- 14 efficiency.

15 **Requirements for Fire Management Positions**

16 All NPS employees assigned dedicated fire management program
17 responsibilities at the park, regional or national level shall meet established
18 interagency and NPS competencies (knowledge, skills, and abilities) and
19 associated qualifications.

20 All NPS employees assigned to wildland fire management incidents will meet
21 the training and qualification standards set by the National Wildfire
22 Coordinating Group.

23 Refer to Chapter 13 of the *Interagency Standards for Fire and Fire Aviation*
24 *Operations* for specific requirements.

25 All wildland fires will be managed by an individual qualified and certified at the
26 command level appropriate to the complexity level of the incident.

27 The qualification standards identified in the *Interagency Fire Program*
28 *Management Qualifications Standards* will be required, in conjunction with
29 specific agency requirements, when filling vacant fire program positions and as
30 an aid in developing Individual Development Plans (IDPs) for employees.

31 **Training**

32 **Training for Fire Management Officers**

33 The following training is required for fire management officers:

- 34 • *Fire Program Management, an Overview* (M-581).

35 **NPS Firefighters General Training Requirements**

36 The following training is required for agency permanent, career seasonal and
37 temporary firefighters:

Required Training	Initial Requirement/ Frequency	Completion Tracking Method	Reference
First Aid/ Cardiopulmonary Resuscitation (CPR)	<ul style="list-style-type: none"> • Upon initial employment. • Every 3 years or per certifying authority 	<ul style="list-style-type: none"> • Instructor-led • Unit Safety Manager 	RM-50B, Section 4
HAZMAT - First Responder Awareness Level	<ul style="list-style-type: none"> • Upon initial employment • Annually • Minimum of one hour online course initially and annually 	<ul style="list-style-type: none"> • Instructor-led • Unit Safety Manager • DOI Talent 	https://www.osha.gov/Publications/OSHA-2254.pdf Pg. 27
Annual Fireline Safety Refresher (RT-130)	<ul style="list-style-type: none"> • No minimum hourly requirement • Annually 	<ul style="list-style-type: none"> • IQCS 	RM-18 Ch. 10
Bloodborne Pathogens	<ul style="list-style-type: none"> • Annual for employees at increased risk due to assigned duties (i.e., IHC, helitack, WFM, engine crews) • Locally taught or DOI Talent 	<ul style="list-style-type: none"> • Instructor • DOI Talent 	RM-51 Ch. 5

1 Structural Fire and Hazardous Materials Response

2 Structural Fire Response Requirements (Including Vehicle, Trash, and 3 Dumpster Fires)

4 In order to protect the health and safety of National Park Service personnel, no
5 employee shall be directed, or dispatched (including self-dispatching) to the
6 suppression of structural fires, including vehicle fires, unless they are provided
7 with the required personnel protective equipment, firefighting equipment and
8 training. All employees must meet or exceed the standards and regulations
9 identified in Director's Order and Reference Manual #58, Structural Fire.

10 Vehicle, trash, and dumpster fires contain a high level of toxic emissions and
11 must be treated with the same caution that structural fires are treated.
12 Firefighters must be outfitted with NFPA compliant structural fire personal
13 protective clothing, including self-contained breathing apparatus. Situations
14 exist during the incipient phase of a vehicle fire where the fire can be quickly
15 suppressed with the discharge of a handheld fire extinguisher. Discharging a
16 handheld fire extinguisher during this phase of the fire will normally be
17 considered an appropriate action for any employee who has received annual fire
18 extinguisher training. If the fire has gone beyond the incipient stage, employees
19 are to protect the scene and request the appropriate suppression resources.

1 Delegation of Authority**2 Delegation for Regional Fire Management Officers**

3 In order to effectively perform their duties, the RFMO must have certain
4 authorities delegated from the Regional Director. The Delegation of Authority
5 should include the following roles and responsibilities:

- 6 • Serves as the Regional Director's authorized representative on Geographic
7 Area Coordination Groups, including MAC groups.
- 8 • Coordinate and establish priorities on uncommitted fire suppression
9 resources during periods of shortages.
- 10 • Coordinate wildland fire planning, response, and evaluation region-wide.
- 11 • Relocate agency pre-suppression/suppression resources within the region
12 based on fire potential/activity.
- 13 • Correct unsafe fire suppression activities.
- 14 • Direct accelerated, aggressive initial attack when appropriate.
- 15 • Develop and maintain agreements to provide for the management, fiscal and
16 operational functions of combined agency operated facilities.
- 17 • Suspend prescribed fire activities when warranted.
- 18 • Give authorization to hire Emergency Firefighters in accordance with the
19 DOI Pay Plan for Emergency Workers.
- 20 • Approve emergency fire severity funding expenditures not to exceed the
21 Regional annual authority.

22 NPS Duty Officer (DO)

23 All Fire Management Officers are responsible to provide DO coverage during
24 any period of predicted incident activities. DO's responsibilities may be
25 performed by any individual with a signed Delegation of Authority from the
26 local Agency Administrator. The Duty Officer may be in a location remote from
27 the park, but will be familiar with local incident response procedures,
28 agreements and resources. The required duties for all DOs are:

- 29 • Monitor unit incident activities for compliance with NPS safety policies.
- 30 • Coordinate and set priorities for unit suppression actions and resource
31 allocation.
- 32 • Keep Agency Administrators, suppression resources and Information
33 Officers informed of the current and expected situation.
- 34 • Plan for and implement actions required for future needs.
- 35 • Document all decisions and actions.

36 DOs will provide operational oversight of these requirements as well as any
37 specific duties assigned by fire managers through the fire operating plan. DOs
38 will not fill any ICS incident command functions connected to any incident. In
39 the event that the DO is required to accept an incident assignment, the FMO will
40 ensure that another authorized DO is in place prior to the departure of the
41 outgoing DO.

1 **Engine Operating Standards**

- 2 Current direction on the NPS Fire and Aviation vehicle program is at the NPS
3 Fire Operations SharePoint site
4 <http://famshare.inside.nps.gov/wildlandfire/operations/fleetandfacilities/default.aspx>.

5 **Vehicle Color and Marking**

- 6 Vehicles dedicated to wildland fire activities shall be white in color and have a
7 single four-inch wide red reflective stripe placed according to NFPA 1906
8 (NFPA 1906 8.8.3, 2006 edition). The word "FIRE" red with white background
9 color will be clearly visible on all four sides of the vehicle. The NPS Arrowhead
10 will be placed on the front doors. The size and placement of the Arrowhead will
11 be as specified in RM-9. An identifier will be placed on the vehicle according to
12 local zone or GACC directions. Roof numbers will be placed according to local
13 zone procedures.

14 **Engine Module Standards**

- 15 If no ENGB is assigned, then the apparatus is designated as a Patrol or
16 Prevention vehicle, not as an Engine.

Type	Minimum Personnel	ENGB	FFT2 (Minimum Qualification)
3	3	1	2
4	3	1	2
5	2	1	1
6	2	1	1
7	2*	**	1
Tactical Tender	2	1***	1

* At least one of which is FFT1 and ICT5 qualified.

** An ENGB is required for mobilization.

*** If the Water Tender is operated without an ENGB then it may only fill Non-Tactical missions as described in Chapter 14.

- 17 • Engines with four or more personnel assigned will always have a qualified
18 engine operator (ENOP) in addition to an ENGB.
19 • Additional personnel may be requested by the ordering unit and/or added by
20 the filling unit for mobilization.

21

22 **Lights and Siren Response**

- 23 Responding to wildland fire incidents normally does not warrant the use of
24 emergency lights and siren on public roads by calling for or blocking the right-
25 of-way from other traffic in order to safely and effectively perform the NPS
26 mission. However, there may be rare and extenuating circumstances when
27 limited use of emergency lights and siren is appropriate and necessary due to an
28 immediate threat to life.

- 1 Those units that determine an emergency lights-and-siren response on public
2 roads is necessary to meet mission requirements must develop an operating plan
3 that ensures the following:
- 4 1. All vehicles (command, engines, etc.) will be properly marked, equipped,
5 and operated in accordance with state statutes, codes, permits and NPS
6 requirements.
 - 7 2. Drivers will complete training in the proper use of lights and siren response
8 in accordance with National Fire Protection Association (NFPA) 1451
9 Standard for a Fire Service Operations Training Program and 1002 Standard
10 for Fire Apparatus Operator/Driver Professional Qualifications, as well as
11 any state requirements.
 - 12 3. Instructors of lights and siren training must have successfully completed
13 lights and siren training as part of a federal engine academy, and
14 Emergency Vehicle Operators Course (EVOC) and a facilitative instructor
15 course.
 - 16 4. Drivers responding with emergency lights and sirens will be minimally
17 qualified as engine operator.
 - 18 5. Lights and sirens will meet NFPA and state code requirements.
 - 19 6. Posted speed limits will be followed at all times, regardless of response
20 type.
 - 21 7. Drivers will stop at all controlled intersections (sign, light, traffic officer)
22 before proceeding; drivers will stop or reduce speed as circumstances
23 dictate prior to proceeding through any uncontrolled intersections.
 - 24 8. Traffic light changing mechanisms (e.g., Opticons) will only be used under
25 formal written agreement with state and local governments. They will be
26 used only when they are necessary to create safe right-of-way through urban
27 high-traffic areas. All pertinent state and local statutes and procedures will
28 be adhered to.

29 **Vehicle Maintenance, Repairs and Replacement**

30 Daily preventative maintenance checks, regular servicing, and prompt repairs,
31 and lifecycle replacement are critical to providing mission readiness,
32 performance, and safe operation.

33 **Annual Safety Inspections, Scheduled Maintenance, and Daily Inspections**

34 It is required to complete and document annual safety inspections, regularly
35 scheduled preventative maintenance and daily (or pre-trip) inspections for all
36 NPS wildland fire vehicles. Annual safety inspections must be documented on
37 Form 1520-35. Regularly scheduled preventative maintenance, unscheduled
38 maintenance and repairs for interior owned (I-plate) vehicles is recorded in
39 FBMS. Daily inspections must be recorded in the FEMPR (Fire Engine
40 Maintenance Procedure and Record).

41 The cost of all vehicle repairs and maintenance is the responsibility of the
42 individual parks unless the damage is directly attributable to operations on a

1 wildfire. In that case, with approval from the IC, the damages may be paid for
2 under the fire's suppression account.

3 Wildland fire vehicles that are not operationally sound or have safety
4 deficiencies must not be put into service. In addition, vehicles that suffer from
5 mechanical or safety issues while en route or on assignment must be taken out of
6 service at the earliest opportunity in which it is safe to do so and must not be put
7 back into service until corrective action can be completed.

8 **Fixed Ownership Rates (FORs)**

9 FORs are fees that are paid into the WCF annually for each vehicle in the
10 program. These fees continue to accumulate over the life of a vehicle and are
11 used to replace the vehicle at the end of its life cycle. The FOR is adjusted
12 annually by the WCF manager to reflect changes in input parameters.

13 **Equipment Bulletins and Equipment Alerts**

14 The NPS mirrors the Bureau of Land Management (BLM) two-level Equipment
15 Bulletin (EB) and Equipment Alert (EA) System. The purpose of the system is
16 to share accurate and timely information regarding potential equipment
17 problems and/or needed repairs. The EB is primarily intended to inform the
18 equipment users of recommendations for repairs, potential hazards, or general
19 information related to the overall maintenance, awareness, and safe operation of
20 fire equipment. The EA is time sensitive and addresses potentially serious
21 hazards or risks. The alert includes a specific action that the user must act upon.

22 Unexpected issues involving wildland fire vehicles which do not fall under other
23 types of wildland fire reviews and investigations and/or other applicable federal,
24 state or specific agency requirements must be reported. If an unexpected vehicle
25 issue warrants an EB or EA it is issued by the National Fire Equipment Program
26 Manager through the Operations Advisory Team and the Capital Equipment
27 Committee. Members of these groups must ensure the information reaches all
28 levels of the organization.

29 **NPS Firefighter Target Physical Fitness Standards**

30 These are voluntary targets. They are not mandatory. These targets are
31 established to provide NPS firefighters a common standard against which to
32 gauge their physical fitness level. NPS firefighters are encouraged to meet or
33 exceed these standards.

Fitness Activity	Age 18-29	Age 30-39	Age 40-49	Age 50 and Up
1.5-mile run	11:58	12:25	13:05	14:43
Sit-ups (1 minute)	40	36	31	26
Push-ups (1 minute)	33	27	21	15

- 1 The guide below may be used to adjust the 1.5-mile run times to compensate for
2 altitude differences:

Altitude in Feet	1.5-mile Run Time Adjustment
0 - 5,000	No adjustment
5,000 - 6,000	Add 30 seconds
6,000 - 7,000	Add 40 seconds
7,000 - 8,000	Add 50 seconds

3 **National Fire Operations Fitness Challenge**

4 The national fire operations fitness challenge encourages and recognizes
5 achievement in physical fitness by NPS firefighters. The fitness challenge
6 provides a common system by which NPS firefighters can measure current
7 fitness, establish fitness goals, and track fitness improvement. The fitness
8 challenge is voluntary, but NPS firefighters are encouraged to participate. The
9 fitness challenge tests participants in four basic exercises - push-ups, pull-ups,
10 sit-ups and a timed run of 1.5 miles. Test results are compiled into a final overall
11 score. Unit and Regional offices are encouraged to support and recognize
12 achievement in firefighter fitness. Specific information on the fitness challenge
13 is located at <https://www.nifc.gov/training/trainingFitness.html>.

14 **Wildland Fire Uniform Standards**

15 The Service-wide Uniform Program Guideline (DO-43) sets forth the service-
16 wide policies and associated legal mandates for wearing the NPS uniform and
17 for authorizing allowances to employees.

18 The guideline states that superintendents administer the uniform program within
19 their areas and are responsible for developing and communicating local uniform
20 and appearance standards in accordance with DO-43, determining who will wear
21 the uniform and what uniform will be worn and enforcing uniform and
22 appearance standards. Three options exist for uniforms for wildland fire
23 personnel:

- 24 • Within the context of the uniform standards, if the conventional NPS
25 uniform is identified at the local level as required for specified fire
26 management staff, fire program management funds may be used to support
27 uniform purchases in accordance with allowance limits identified in DO-43.
- 28 • While Nomex outerwear (i.e., shirts, trousers, brush-coats) routinely issued
29 as personal protective equipment has become recognized as the uniform of
30 the wildland firefighter as a matter of necessity, these apparel also have
31 justifiable utility as a uniform standard at the park level for certain fire
32 and/or ONPS base-funded wildland fire staff.
- 33 • When the conventional NPS uniform or the full Nomex outerwear is not
34 appropriate or justified, local management with park superintendent
35 approval may establish a predetermined dress code for fire staff. The goals

1 of the NPS uniform program can appropriately be applied (with common
2 sense) to this departure from the norm.

- 3 • The DOI Boot Policy is referenced in Chapter 7.
- 4 • The fire management officer is responsible for establishing a reasonable
5 allotment schedule for new or returning employees, commensurate with
6 supplies provided in previous seasons. A suggested per person issuance is
7 three to four tee shirts, one ball cap, and one sweatshirt (where appropriate).
8 \$100 would normally be adequate to cover costs of this issuance.

9 Where appropriate and justified, fire funds may be applied to the purchase of
10 100 percent cotton tee shirts, sweatshirts, and ball caps, with appropriate logo
11 and color scheme, to augment the Nomex outerwear worn in conjunction with
12 project or wildland fire management incidents. Nomex outerwear will usually be
13 returned to the park's fire cache based on the tour of duty (end of season,
14 transfer to another park, etc.).

15 Just as with uniform allowance discussed in DO-43, the intent of fire-funded
16 purchases is to defray the cost of the appropriate apparel, not necessarily to
17 cover the cost of all items. This will not only be factored into the quantities
18 deemed necessary for the individual, but would also preclude fire-funded
19 purchases of fleece jackets, rain gear and other personal items generally
20 considered the responsibility of those employees not covered by the NPS
21 uniform program. Exceptions to this should be well-justified and documented.

22 **Fire Management Credentials**

23 The NPS Fire and Aviation Management Credential Program is currently
24 suspended and undergoing a review.

25 **NPS Use of WFDSS**

26 The internet-based WFDSS will be the primary decision support documentation
27 platform for all NPS wildfires. Refer to Chapter 11 of the *Interagency Standards*
28 *for Fire and Fire Aviation Operations* for further guidance.

29 **National Park Service Specific Qualifications and Qualifications Exceptions**

30 Park superintendents who have potential wildland fire response in their park,
31 their designated acting superintendents, and supervisors of fire management
32 officers (FMOs) must attain and maintain the Agency Administrator (AADM)
33 qualification in the Incident Qualifications and Certification System (IQCS).
34 The qualification must be attained within two years of appointment to the
35 positions listed above. Requirements for the AADM qualification may be found
36 in the *Federal Wildland Fire Qualifications Supplement* hosted at
37 <https://iqcsweb.nwcg.gov/>.

1 **Chapter 4**
2 **U.S. Fish and Wildlife Service Program Organization and**
3 **Responsibilities**

4 **Introduction**

5 This document states, references, or supplements policy for the U.S. Fish and
6 Wildlife Service (Service or FWS) Wildland Fire Management Program. The
7 standards provided in this document are based on current U.S. Department of the
8 Interior (DOI) and Bureau policy, and are intended to provide fire program
9 guidance. If there is a discrepancy between guidance found in this document and
10 the Service Manual, information contained within this document will be
11 considered authoritative as updates occur on a more frequent cycle than the
12 Service Manual. The intent is to ensure safe, consistent, efficient, and effective
13 fire and aviation operations. This document will be reviewed and updated
14 annually.

15 **Agency Administrator Roles**

16 **Director**

17 The Director of the Fish and Wildlife Service has overall responsibility for the
18 Service's Wildland Fire Management Program. The Director will ensure
19 regional fire management activities are formally evaluated.

20 **Chief, National Wildlife Refuge System**

21 The Chief of the National Wildlife Refuge System (NWRS) provides leadership
22 for the Wildland Fire Management Program. The Chief also formally evaluates
23 all regional fire activities as needed. The Assistant Director of the NWRS has
24 delegated the authority to approve the Service *Fire Management Handbook* and
25 other fire related handbooks as needed to provide guidance to the Chief, Branch
26 of Fire Management.

27 **Regional Director**

28 The Regional Director is responsible to the Director for fire management
29 programs and activities within their region. The Regional Director will meet the
30 required elements outlined in the *Management Performance Requirements for*
31 *Fire Operations* and ensure training is completed to support delegations to line
32 managers and principal actings. The Regional Director ensures that Refuge
33 Managers/Project Leaders, and or Field Supervisors are qualified to approve
34 prescribed fire plans.

35 For USFWS declared wildfire reviews, regardless of level; a draft copy of the
36 final report will be submitted to the agency's National Fuels Management
37 Specialist within 45 days of the fire being declared out, prior to signatures. After
38 which, the National Fuels Management Specialist will work with appropriate
39 regional staff to finalize the report for signature. Once finalized, signatures must
40 include, at a minimum: 1) preparer(s), 2) the Zone Fire Management Officer

- 1 (reviewed by), and 3) appropriate level agency administrator (approved by).
 2 Additional signatories may be added as desired.
- 3 Once signatures are obtained, the National Fuels Management Specialist will
 4 submit the final report to the Wildland Fire Lessons Learned Center (LLC) after
 5 approved by the Chief, Branch of Fire Management. The Branch of Fire
 6 Management will then notify Regional Fire Management Coordinators that it is
 7 available to facilitate additional learning.
- 8 Regional Directors will provide a written Delegation of Authority to the
 9 Regional Fire Management Coordinator (RFMC) to represent the region on the
 10 Geographic Multi-Agency Coordinating Group (GMAC) and perform other
 11 duties as described in this chapter under the heading “Delegation of Authority.”

12 **Regional Chief and Refuge Supervisors**

13 Regional Chiefs and Refuge Supervisors are delegated specific leadership
 14 responsibilities by the Regional Director. They provide oversight and direction,
 15 in coordination with, the Wildland Fire Management Program for the NWRS.
 16 These responsibilities occur through established lines of authority as assigned by
 17 the Regional Director.

18 **Project Leader/Refuge Manager**

19 The Project Leader/Refuge Manager is responsible for the safe and efficient
 20 implementation of fire management activities within their unit, including
 21 cooperative activities with other agencies or landowners, in accordance with
 22 delegations of authorities. The Project Leader/Refuge Manager, or principal
 23 acting, will meet required elements outlined in the *Management Performance*
 24 *Requirements for Fire Operations* table below.

- 25 • If an Agency Administrator is absent during an incident, the Refuge
 26 Supervisor and RFMC will make an assessment of the Acting Agency
 27 Administrator’s capabilities and provide appropriate additional support.

28 **Management Performance Requirements for Fire Operations**

PERFORMANCE REQUIRED	FWS Director	Regional Director	Regional Chief/ Refuge Supervisor	Project Leader/ Refuge Manager
<i>Policy</i>				
1. Ensure any standards developed are compliant with agency wildland fire policies.			X	X
2. Ensure use of fire funds is in compliance with department and agency policies.			X	X

PERFORMANCE REQUIRED	FWS Director	Regional Director	Regional Chief/Refuge Supervisor	Project Leader/Refuge Manager
3. Attends the M-581, <i>Fire Program Management, an Overview</i> course (offered at the geographic level) or the Agency Administrator Training Workshop hosted by the Prescribed Fire Training Center (see agency policy) within two years of appointment to Refuge Manager/Project Leader, unless there have been no wildfire or prescribed fires recorded in the last 10 years within the complex/refuge. Ensures that personnel assigned oversight responsibilities for the fire program have completed the M-581 course.			X	X
4. Review critical operations and safety policies and procedures, including <i>Interagency Fire Program Management Qualifications Guide</i> and <i>Interagency Standards for Fire and Fire Aviation Operations</i> (Redbook) with fire and fire aviation personnel.		X	X	X

PERFORMANCE REQUIRED	FWS Director	Regional Director	Regional Chief/ Refuge Supervisor	Project Leader/ Refuge Manager
<i>Program Management</i>				
5. Provide a written Delegation of Authority to Zone Fire Management Officer (ZFMOs) giving an adequate level of operational authority. For zoned/area units, ensure all appropriate Agency Administrators have signed the delegation. When applicable, develop an Inter-refuge Agreement specifying reciprocal responsibilities of the Project Leader/Refuge Manager and the Zone FMO.				X
6. Ensure all fire management activities are supported by a current Fire Management Plan (FMP) with documented annual updates and are integrated with an approved Comprehensive Conservation Plan.		X	X	X
7. Ensure investigations and reviews are conducted for incidents, accidents, escaped prescribed fires, and near misses as described in Chapter 17 of <i>Fire Management Handbook</i> and Chapter 18 of <i>Interagency Standards for Fire and Fire Aviation Operations</i> .	X	X	X	X
8. Annually update and review the <i>FWS Line of Duty Death Response Handbook</i> and the <i>Agency Administrator's Guide to Critical Incident Management</i> .		X	X	X

PERFORMANCE REQUIRED	FWS Director	Regional Director	Regional Chief/ Refuge Supervisor	Project Leader/ Refuge Manager
9. Ensure master agreements with cooperators are valid and in compliance with agency policies, and operating plans are current.		X	X	X
10. Ensure trespass actions are initiated and documented to recover cost of suppression activities, land rehabilitation, and damages to resources and improvements for all human-caused fires where liability can be determined, as per <i>Service Fire Management Handbook</i> .		X	X	X
11. Ensure Wildland Fire Decision Support System (WFDSS) is used to publish timely decisions and to provide decision support documentation for all fires that escape initial attack or initial response.		X	X	X
12. Convene and participate in annual fire meetings.			X	X
13. Participate as part of in-briefings and post fire closeouts on Type 1 and Type 2 fires and provide a written Delegation of Authority, WFDSS analysis, Agency Administrator briefings to Incident Management Teams.				X

PERFORMANCE REQUIRED	FWS Director	Regional Director	Regional Chief/Refuge Supervisor	Project Leader/Refuge Manager
14. Ensure fire and fire aviation preparedness reviews are conducted annually in all unit offices. Ensure timely follow-up to fire management program reviews.			X	X
15. Ensure resource advisors are identified, trained, and available for incident assignment. Refer to the <i>Resource Advisor Guide</i> (PMS 313).				X
16. Personally visit at least one wildland fire each year.				X
17. Ensure appropriate management of Social/Political/Media resources and relationships affecting wildland fire.		X	X	X
18. Provide oversight to Emergency Stabilization (ES) and Burned Area Rehabilitation (BAR) processes and procedures.				X
<i>Training/Certification</i>				
19. Ensure only trained and certified fire and non-fire personnel are available to support fire operations at the local, geographic, and national levels.		X	X	X

PERFORMANCE REQUIRED	FWS Director	Regional Director	Regional Chief/Refuge Supervisor	Project Leader/Refuge Manager
20. Fire Management Leadership, Local Fire Management Leadership training and Prescribed Fire Training Center training will be tracked in the Incident Qualifications and Certification System (IQCS).			X	X
<i>Prescribed Fire/Fuels Management</i>				
21. Ensure compliance with National and Regional policies for prescribed fire activities. Conduct periodic reviews of the prescribed fire program.		X	X	X
22. Ensure all wildfires resulting from prescribed fire actions are reported to Regional Director within 24 hours of the wildfire declaration.			X	X
23. Ensure Prescribed Fire Plans have been reviewed and recommended by a qualified technical reviewer other than the plan author.				X
24. Review and approve the Agency Administrator Ignition Authorization.				X

1 Fire Management Staff Roles**2 National Office****3 Fire Director**

4 The Fire Director is the Chief of the Fire Management Branch (FMB) in the
5 National Wildlife Refuge System (NWRS), and is the Service representative at
6 the National Interagency Fire Center (NIFC). The Fire Director, through *Service*
7 *Manual 621 FW 1*, is delegated authority by the Director to represent the Service
8 on the National Multi-Agency Coordinating Group (NMAC Group). The Fire
9 Director is responsible for implementing the decisions of the NMAC as they
10 affect U.S. Fish and Wildlife Service areas. The decisions of the NMAC include
11 the prioritizing of incidents nationally and the allocation or reallocation of
12 firefighting resources to meet national priorities.

13 The Fire Management Branch is responsible for providing technical direction
14 and coordination of fire management planning, policy development, and
15 procedures Service wide.

16 Regional Office**17 Regional Fire Management Coordinator (RFMC)**

18 The Regional Fire Management Coordinator provides leadership, direction,
19 coordination, training, planning, evaluation, and technical guidance for the
20 region and is available to provide assistance for intra-agency and interagency
21 wildland fire management needs. The RFMC will meet qualification
22 requirements established by IFPM for the position. The RFMC, through written
23 delegation by the Regional Director, is delegated authority to represent the
24 region on the GMAC. The RFMC is responsible for implementing the decisions
25 of the GMAC Group as they affect U.S. Fish and Wildlife Service areas. The
26 decisions of the GMAC include the prioritizing of incidents, Interagency
27 Master/statewide agreements and the allocation or reallocation of firefighting
28 resources to meet wildland fire management priorities.

29 Refuge**30 Zone Fire Management Officer (ZFMO)**

31 The ZFMO is responsible and accountable for providing leadership for the fire
32 management program. The ZFMO determines program requirements to
33 implement land use decisions through the FMP to meet land management
34 objectives. The ZFMO negotiates interagency agreements and as delegated,
35 represents the Agency Administrator on local interagency fire and fire aviation
36 groups. The ZFMO is responsible for coordinating with Agency Administrators
37 to annually review and update (as required) their respective Fire Management
38 Plans to comply with agency policy.

1 Fire Management Staff Performance Requirements for Fire Operations

PERFORMANCE REQUIRED	Fire Director	RFMC	Zone FMO
<i>Policy</i>			
1. Establishes and manages a safe, effective, and efficient fire program.	X	X	X
2. Ensures that FMPs reflect the agency's commitment to firefighter and public safety, while utilizing the full range of fire management activities available for ecosystem sustainability.		X	X
3. Provides the expertise and skills to fully integrate fire and fire aviation management into interdisciplinary planning efforts.	X	X	X
4. Ensures fire and fire aviation policies are understood, implemented, and coordinated with other agencies as appropriate including work/rest guidelines.	X	X	X
<i>Program Management</i>			
5. Ensure appropriate risk management, administration, management and oversight of wildland incidents. Ensure Incident Business Analysts, Strategic Operational Planners, Resource Advisors, and Agency Representative positions are utilized as needed.	X	X	X
6. Ensures completion of a Job Hazard Analysis (JHA)/Risk Assessment for fire and fire aviation activities to mitigate risk.		X	X
7. Develop, negotiate, and implement cost share, Service First, and reimbursable protection agreements with cooperators.	X	X	X
8. Monitors fire suppression activities to recognize when complexity levels exceed current management capabilities. Increases managerial and operational resources to meet the need.	X	X	X
9. Ensures that agreements with cooperators and operational plans (e.g., operating plans, dispatch, preparedness, prevention) are valid and in compliance with agency policy.	X	X	X

PERFORMANCE REQUIRED	Fire Director	RFMC	Zone FMO
10. Ensures use of fire funds is in compliance with department and agency policies.	X	X	X
11. Ensures that fire severity funding is requested, used, and documented in accordance with agency standards.	X	X	X
12. Ensures a process is established to communicate fire information to public, media, and cooperators.	X	X	X
13. Participates in annual fire meetings.	X	X	X
14. Oversees pre-season preparedness review of fire and fire aviation program.		X	X
15. Initiates, conducts, and/or participates in fire program management reviews and investigations.	X	X	X
16. Personally participates in periodic site visits to individual incidents and projects.		X	X
17. Ensures that transfer of command occurs as per <i>Interagency Standards for Fire and Fire Aviation Operations</i> , Appendix G on incidents.		X	X
18. Ensure the proper level of management complexity is assigned to all incidents.		X	X
19. Ensures that incoming personnel and crews are briefed prior to fire and fire aviation assignments.		X	X
20. Ensures a WFDSS analysis is initiated, updated, approved, and published as necessary.		X	X
21. Works with cooperators, groups, and individuals to develop and implement processes and procedures for providing fire safe communities within the wildland urban interface.	X	X	X
22. Ensures unit is capable of wildfire cause determination.	X	X	X

PERFORMANCE REQUIRED	Fire Director	RFMC	Zone FMO
23. Annually updates and reviews the FWS <i>Line of Duty Death Response Handbook</i> and the <i>Agency Administrator's Guide to Critical Incident Management</i> .	X	X	X
24. Ensures that fire season severity predictions, weather forecasts, fire behavior predictors, and fire activity levels are monitored and communicated daily to all employees (hard copy, web page, email, radio, or fax).	X	X	X
25. Uses current National, Geographic, and Local Mobilization Guides and ensures standards are followed.	X	X	X
26. Ensures that reports and records are properly maintained according to FWS policies.	X	X	X
27. Ensures all job related accidents/incidents resulting in, or having the potential to cause fatalities, injuries, illnesses, property or environmental damage are reported and/or investigated. All such reports are electronically submitted through the Safety Management Information System (SMIS), SAFENET or SAFECOM as appropriate.		X	X
28. Ensures that current emergency medical response plan is in place and accessible.		X	X
Planning			
29. Develops and/or updates fire management plans and associated operational plans for approval by project leaders and regional fire and refuge staff (as determined by the region). Annually review FMPs per Service policy.			X
30. Responsible for the coordination of Remote Automated Weather Station (RAWS) maintenance, sensor calibration, and oversight of daily inputs.			X
Training			
31. Ensures IQCS accounts are established and training records maintained for Agency Administrators.		X	X

PERFORMANCE REQUIRED	Fire Director	RFMC	Zone FMO
32. Organizes trains, equips, and directs a qualified work force. Ensures that only trained and qualified personnel are assigned to fire and fire aviation duties. Establishes and implements performance review process(es).		X	X
<i>Prescribed Fire and Fuels</i>			
33. Ensures compliance with Service, Regional, and/or local policies for prescribed fire activities. Provides periodic reviews of the prescribed fire program.	X	X	X
34. Reports all wildfires resulting from prescribed fires to the Regional Fire Management Coordinator within 12 hours of the wildfire declaration.			X
35. A draft copy of the final report will be submitted to the agency's National Fuels Management Specialist within 45 days of the fire being declared out, prior to signatures.		X	

1 **National Fire Leadership Team**

2 The National Fire Leadership Team (NFLT) is established under the guidance
3 and support of the NWRS Leadership Team. The team is established to provide
4 regional input on issues of National importance, to advise the Chief, FMB, and
5 provide leadership, coordination, and guidance in the development and
6 implementation of a safe and effective fire management program within the
7 Service. The team serves as a national clearing house, provides discussion of
8 wildland fire management issues, and recommends actions to improve
9 coordination and integration of regional fire management activities into national
10 direction. The team will be responsible for the following:

- 11 • Provide leadership, coordination, and guidance for the Service's fire
12 management program.
- 13 • Identify potential fire management issues, and recommend strategies that
14 will enhance the Service's ability to safely and effectively manage fire on
15 Service lands.
- 16 • Develop and recommend common guidance and business rules as needed to
17 manage fire management activities while recognizing individual regional
18 needs.
- 19 • Provide a forum for the exchange of ideas, best management practices, and
20 lessons learned relating to Service fire management activities.
- 21 • Provide a forum to discuss budget methodology applications that are
22 consistent with appropriation language authority as well as providing for the

- 1 collaboration and coordination within FWS and with our interagency
2 partners.
- 3 • Form task groups, working teams, or other collections of subject matter
4 experts as needed to deal with specific tasks or long-term issues. These
5 groups or teams will each have a Leader who usually works in the subject
6 matter area with members assigned who may have the subject area as a
7 collateral duty. They will have representation from across the Service, and
8 will provide guidance or operational recommendations to the NFLT.

9 **Line Officer Team (LOT)**

10 The Line Officer Team (LOT) consists of representatives from each Region and
11 each level of the National Wildlife Refuge System (NWRS). Their primary
12 responsibility is to advise and promote a safe, effective and integrated fire
13 management program in the NWRS.

14 **Delegation of Authority**

15 **Regional Fire Management Coordinator**

16 In order to effectively perform their duties, an RFMC must have certain
17 authorities delegated from the Regional Director. This delegation is normally
18 placed in the regional office supplement to agency manuals. This Delegation of
19 Authority should include:

- 20 • Serve as the Regional Director's authorized representative on geographic
21 area coordination groups, including MAC groups.
- 22 • Coordinate and establish priorities on uncommitted fire suppression
23 resources during periods of shortages.
- 24 • Coordinate logistics and suppression operations region-wide.
- 25 • Relocate agency wildland fire resources within the region based on relative
26 fire potential/activity.
- 27 • Correct unsafe wildland fire activities.
- 28 • Enter into agreements to provide for the management, fiscal, and
29 operational functions of combined agency operated facilities.
- 30 • Suspend prescribed fire activities when warranted.
- 31 • Give authorization to hire Emergency Firefighters (EFF) in accordance with
32 the DOI Pay Plan for Emergency Workers.
- 33 • Approve short-term fire severity funding expenditures not to exceed the
34 region's annual authority.

35 **Zone Fire Management Officer (ZFMO)**

36 In order to effectively perform their duties, the ZFMO will receive a Delegation
37 of Authority outlining the operational and administrative fire management
38 duties. All Unit Agency Administrators within a Zone will sign a Zone and/or
39 Refuge Fire Management delegation. A sample Delegation of Authority can be
40 found on the FWS Fire Operations Policy and Guidance SharePoint site.

1 Inter-refuge Agreements

2 Inter-refuge Agreements may be used when ZFMOs provide fire management
3 oversight to multiple refuges. This is in addition to the Delegation of Authority
4 from the Project Leaders/Refuge Managers to the ZFMO, and further defines the
5 roles and expectations between the ZFMO and Refuges. An example can be
6 found on the FWS Fire Operations Policy and Guidance SharePoint site.

7 Fire Duty Officer

8 Fire Management Officers are responsible to provide Fire Duty Officer (FDO)
9 coverage during periods of predicted incident activities. FDO responsibilities
10 may be performed by any individual delegated the authority, either written or
11 verbal, from the ZFMO. The duties for FDOs include:

- 12 • Monitor unit incident activities for compliance with FWS safety policies.
- 13 • Coordinate and set priorities for unit preparedness activities, incident
14 response and resource allocation.
- 15 • Keep Agency Administrators and resources informed of the current and
16 expected situation.
- 17 • Plan for and implement actions required for future needs.
- 18 • Document decisions and actions.
- 19 • FDOs will not fill Incident Command System (ICS) functions. If the FDO
20 needs to fulfil an ICS function, they must re-assign the FDO duties.

21 Wildland Fire Field Attire

22 Wildland fire field attire will be worn by primary preparedness funded personnel
23 on all duty days during the predetermined “fire season” for the home unit in
24 accordance with their approved step-up plan.

25 Fire Severity Funding

26 Service specific fire severity funding guidance can be found in Chapter 10 of
27 this guide, Chapter 10 of the Service *Fire Management Handbook*, and the *Fire*
28 *Business Guide*, Severity Subactivity.

29 Fire Reporting

30 Field units will report wildland fire occurrence and fire status to their local
31 dispatch office and Regional Fire Management Coordinator or designee.

32 Individual Fire Report

33 An Individual Fire Report must be completed in the Fire Management
34 Information System (FMIS) for the following types of fires or treatments within
35 15 days after the fire is declared out or treatment is complete:

- 36 • All wildland fires on Service lands;
- 37 • Support actions;
- 38 • Fires suppressed on other lands under an agreement;

- 1 • All false alarms;
 - 2 • Natural outs (by natural out definition); and
 - 3 • Non-fire treatments completed with fuels funding.
- 4 Detailed information about a support action is only required from an initial entry
5 into FMIS to establish a work breakdown structure (WBS). Once the WBS has
6 been established, users are not required to establish additional fire reporting
7 information for the same fire.
- 8 Reports are required regardless of who takes action, e.g., force account,
9 cooperater, or contractor. When actions are taken on a cooperative fire, the
10 agency having jurisdiction over the land on which the wildfire occurs will file a
11 complete report to record and bill for assistance when necessary.

12 **Fish and Wildlife Service Use of WFDSS**

13 FWS follows interagency policy regarding use of WFDSS. Standards for when
14 WFDSS will be used are found in Chapter 11 of this guide.

15 Documentation of all other wildfires in WFDSS is at the discretion of the
16 Regional Office or local unit. All fires in Alaska will have WFDSS initiated by
17 the Protecting Agency.

18 **Final Wildland Fire Record**

19 The final wildland fire or project record may include the following:

- 20 • FMIS data entry (required)
- 21 • Narrative
- 22 • WFDSS analyses and decisions
- 23 • Incident Action Plan(s)
- 24 • Daily weather forecasts and spot weather forecasts
- 25 • Daily fire progression map
- 26 • Total cost summary
- 27 • Monitoring data (Wildland Fire Observation Records)
- 28 • Critique of fire projections on Incident Action Plan

29 **Physical Fitness and Conditioning**

30 Employees serving in wildland fire positions that require a fitness rating of
31 arduous as a condition of employment are authorized one hour of duty time each
32 work day for physical fitness conditioning. Employees not having a fitness
33 rating of arduous as a condition of employment, but who are required by a
34 Critical Performance element or other written agreement to maintain an arduous
35 level, will be authorized three hours per week of duty time for physical fitness
36 conditioning. All other wildland firefighting personnel holding qualifications
37 requiring ratings of moderate or arduous may be authorized, by their supervisor,
38 up to three hours per week of duty time for fitness conditioning. Prior to any
39 duty time being allowed for physical fitness conditioning, employees and

1 supervisors must agree, in writing, what physical conditioning activities the
2 employee will engage in, and when and where they will occur. Activities outside
3 of the agreement will not be authorized or allowed. A combination of activities
4 designed to increase both physical strength and aerobic fitness, while
5 minimizing the possibility of physical injury, should be utilized.

6 **National Fire Operations Fitness Challenge**

7 The national fire operations fitness challenge encourages and recognizes
8 achievement in physical fitness by FWS firefighters. The fitness challenge
9 provides a common system by which FWS firefighters can measure current
10 fitness, establish fitness goals, and track fitness improvement. The fitness
11 challenge is voluntary, but FWS firefighters are encouraged to participate.

12 The fitness challenge tests participants in four basic exercises - push-ups, pull-
13 ups, sit-ups and a timed run of either 1.5 miles or 3 miles. Test results are
14 compiled into a final overall score.

15 Unit and Regional offices are encouraged to support firefighter participation.
16 Individual accomplishments can be forwarded to the national office for
17 employee recognition by the Branch Chief. Specific information on the fitness
18 challenge is located at

19 [https://fishnet.fws.doi.net/regions/9/nwrs/fire/Shared%20Documents/Memo's%20From%20The%20Branch/FY19/FWS%20National%20Fitness%20Challenge_](https://fishnet.fws.doi.net/regions/9/nwrs/fire/Shared%20Documents/Memo's%20From%20The%20Branch/FY19/FWS%20National%20Fitness%20Challenge_2.15.19.pdf)
21 [2.15.19.pdf](https://fishnet.fws.doi.net/regions/9/nwrs/fire/Shared%20Documents/Memo's%20From%20The%20Branch/FY19/FWS%20National%20Fitness%20Challenge_2.15.19.pdf).

22 **Training**

23 **Agency Administrator Training**

24 The qualification standards identified in the *Interagency Fire Program*
25 *Management Qualification Standards* are required, in conjunction with specific
26 agency requirements, when filling vacant fire program positions, and as an aid in
27 developing Individual Development Plans (IDPs) for employees.

- 28 • Refuge Managers/Project Leaders with Service lands under their
29 jurisdiction which require the development and maintenance of a Fire
30 Management Plan must attend *Fire Program Management, an Overview*
31 (M-581), or may upon concurrence of the RFMC, attend the Prescribed Fire
32 Workshop for Agency Administrators offered by the National Interagency
33 Prescribed Fire Training Center.
- 34 • Projects leaders/refuge managers who oversee or have the potential to
35 oversee complex fire management programs should consult with their
36 RFMC about attending *Fire Program Management, Leading Complex Fire*
37 *Programs* (M-582).
- 38 • Field supervisors who may approve prescribed fire plans must attend *Fire*
39 *Program Management, an Overview* (M-581), or may upon concurrence of
40 the RFMC, attend the Prescribed Fire Workshop for Agency Administrators
41 offered by the National Interagency Prescribed Fire Training Center.

- 1 • Regional Chiefs, Regional Refuge Supervisors, and Refuge
- 2 Managers/Project Leaders must complete periodic refresher training as
- 3 determined by their supervisor in consultation with the RFMC. Refresher
- 4 training options may include attending fire management
- 5 training/workshops, trainee experiences, or mentoring.
- 6 • Guidance for use of the agency qualification for Agency Administrators
- 7 (AADM) can be found in the *Federal Wildland Fire Qualifications*
- 8 *Supplement*.

9 **Zone Fire Management Officer Training**

10 All ZFMOs are required to attend the M-581, *Fire Program Management, an*

11 *Overview* course, either as a student or as a member of the instructor cadre. If

12 attending as an instructor, the ZFMO must be present for the entire course. See

13 IFPM requirements.

14 **FWS Firefighter General Training Requirements**

15 For firefighter qualification documentation guidance, reference chapter 13.

16 ***Agency Permanent, Career Seasonal, and Temporary Firefighters***

Required Training	Initial Requirement/Frequency	Completion/Tracking Method	Reference
Hazardous Materials-First Responder Awareness Level	<ul style="list-style-type: none"> • Based on regional safety requirements 	<ul style="list-style-type: none"> • Classroom or onsite • Employee personnel file 	242 FW 6, Hazardous Waste Operations and Emergency Response
A-100 Basic Aviation Safety (classroom/online)	<ul style="list-style-type: none"> • Upon initial employment • Refresher every 2 years 	<ul style="list-style-type: none"> • Interagency Aviation Training 	330 FW 3, Flight Authority and Aviation Training FWS Memo October 17, 2011 found on the IAT website at: https://www.iat.gov/docs/FWS_Memo_2011_A-223_A-312.pdf
Fireline Safety Refresher (RT-130)	<ul style="list-style-type: none"> • Annually 	<ul style="list-style-type: none"> • Classroom • IQCS 	621 FW1, Fire Management Program

Required Training	Initial Requirement/ Frequency	Completion/ Tracking Method	Reference
First Aid/ Cardiopulmonary Resuscitation (CPR)	<ul style="list-style-type: none"> • Upon initial employment • Every 2 years or per certifying authority 	<ul style="list-style-type: none"> • Classroom • Employee personnel file 	240 FW 3, Safety and Health Training
Defensive Driving	<ul style="list-style-type: none"> • Based on regional safety requirements 	<ul style="list-style-type: none"> • Employee personnel file 	321 FW 1, Authorization, Training and Safety Requirements
A-312 Water Ditching and Survival (Alaska only)	<ul style="list-style-type: none"> • Upon initial employment • Every 2 years 	<ul style="list-style-type: none"> • https://www.iat.gov/ 	See regional direction

1 ***Administratively Determined (AD) and EFF Required Training***

- 2 • First Aid/CPR (every 2 years)
- 3 • Defensive driving (every 3 years)

4 **Fish and Wildlife Service Specific Qualifications**

5 Guidance regarding agency-specific qualifications that are not contained in the
6 *NWCG Standards for Wildland Fire Position Qualifications* (PMS 310-1) can be
7 found in the *Federal Wildland Fire Qualifications Supplement*. For
8 qualifications with agency standards which exceed minimums established in the
9 PMS 310-1, refer to the Service Fire Management Handbook.

10 **FWS Global Positioning System (GPS) Datum and Coordinate Format**
11 **Standard**

12 To ensure safe and efficient suppression operations, all FWS fire resources will
13 use a standard GPS datum and latitude/longitude (coordinate) format when
14 communicating GPS references. The standard datum is WGS84, and the
15 standard coordinate format is Degrees Decimal Minutes (DDM). For other
16 activities (e.g., mapping, fire reporting, planning), agency standards will apply.

1 **Chapter 5**
2 **USDA Forest Service Wildland Fire and Aviation Program**
3 **Organization and Responsibilities**

4 **Introduction**

5 This document is intended to be a program reference guide that documents the
6 standards for operational procedures and practices for the USDA Forest Service
7 Fire and Aviation Management program. The standards provided in this
8 handbook are based on current agency and interagency wildland fire
9 management policy, and are intended to provide fire and aviation program
10 guidance, and to ensure safe, consistent, efficient, and effective fire and aviation
11 operations. This document will be reviewed and updated annually.

12 **Vision and Objectives for Fire Management**

13 The vision of the Forest Service's Fire and Aviation Management program is to
14 safely and effectively extinguish fire, when needed; use fire where allowable;
15 manage our natural resources; and as a Nation, live with wildland fire. The
16 following objectives support this vision:

- 17 • Risk Management and Risk Reduction – Assure management of risk to
18 people, communities and natural and cultural resources is the fundamental
19 principle used to make informed decisions in all fire management programs.
20 Minimize the risk to people, communities and natural and cultural resources
21 by assessing the potential benefits of actions, severity of concerns, and
22 probabilities of occurrences to reduce risk.
- 23 • Ecological – Meet the Forest Service mission through the use of fire
24 management programs to protect people and communities, conserve natural
25 and cultural resources, and maintain and restore ecological health.
- 26 • Collaboration – Implement the wildland fire management program through
27 collaboration and partnerships.
- 28 • Learning – Learn from science, and ours and our partners' experiences, to
29 improve fire management programs.
- 30 • Empowerment – Employees are expected and empowered to be creative and
31 decisive, to exercise initiative and accept responsibility and use their
32 training, experience, and judgement to implement the agency's mission.

33 **Foundational Doctrine**

34 The vision of the Forest Service's Fire and Aviation Management program is to
35 use a doctrinal approach based on leadership, operations and risk management.
36 To support this vision, Forest Service policy is to:

- 37 • Take all response actions to ensure the safety of firefighters, other
38 personnel, and the public regardless of cost or resource loss; no resource or
39 facility is worth the loss of human life.

- 1 • The intent of wildfire response is to protect human life, property, and
2 achieve protection and natural resource management objectives established
3 in land and resource management plans.
- 4 • Leadership principles are the foundational doctrine on which fire and
5 aviation management operations will be based (*Leading in the Wildland*
6 *Fire Service*, PMS 494-2).

7 A doctrinal approach goes beyond strict compliance with procedural rules, and
8 promotes risk-based application of wildland fire management principles to
9 improve decision making and firefighter safety. Foundational doctrine has been
10 codified in Forest Service *Manual 5100* direction and will guide fundamental
11 wildland fire management policy, practices, behaviors, and customs to be
12 mutually understood at every level of command.

13 Under this doctrinal approach:

- 14 • Employees are expected and empowered to be creative and decisive, to
15 exercise initiative and accept responsibility, and to use their training,
16 experience, and judgment in decision-making to carry out their leader's
17 intent.
- 18 • Employees are expected and empowered to make reasonable and prudent
19 decisions to accomplish the agency mission while minimizing unnecessary
20 risk.

21 **Mission**

- 22 • The Forest Service is prepared and organized to support national and
23 international emergencies with trained personnel and other assets when
24 requested.
- 25 • Agency employees respond when they come across situations where human
26 life is immediately at risk or there is a clear emergency, and they are
27 capable of assisting without undue risk to themselves or others.
- 28 • Support for local fire emergencies takes priority over accomplishment of
29 local resource targets. Support of non-local fire emergencies will be at the
30 discretion of the local line officer, as bounded by agency agreements and
31 Regional or National direction.
- 32 • A cooperative relationship between the Forest Service and other agencies is
33 essential. The Forest Service is committed to honor its part of the joint
34 responsibility to develop and maintain effective working relationships with
35 its intergovernmental cooperators.

36 **Wildland Fire Response Principles**

- 37 • Response to wildland fire is based on the ecological, social, and legal
38 consequences of fire. The circumstances under which a fire occurs, and the
39 likely consequences to firefighter and public safety and welfare, natural and
40 cultural resources, and values to be protected dictate the appropriate
41 management response to fire.

- 1 • Response to wildfire in the Wilderness focuses on the natural ecological
2 role of fire and activities are conducted in a manner compatible with overall
3 wilderness management objectives (see FSM 2320).
- 4 • Success is achieving reasonable objectives with the least firefighter risk
5 necessary while enhancing stakeholder support for our management efforts.

6 **Leadership and Accountability**

- 7 • All levels of leadership must communicate a clear vision of Agency goals
8 and management principles, ensuring they are shared and understood by all
9 levels of the organization.
- 10 • All levels of leadership must express clear intent concerning roles and
11 responsibilities to ensure wildfire response assignments are appropriate,
12 risk-based and effective.
- 13 • Leaders regularly monitor operations for safety, efficiency and
14 effectiveness, and take action when there is recognition of exceptional or
15 problematic employee performance.

16 **The Operational Environment**

17 *Risk Management*

18 The wildfire response environment is complex and possesses inherent hazards. It
19 should be recognized that even with reasonable risk mitigations responses can
20 result in harm to firefighters.

- 21 • The Forest Service is committed to the aggressive management of risk.
- 22 • Apply a risk management process to minimize unnecessary risk in wildfire
23 response while maximizing the opportunities to achieve management
24 objectives.
- 25 • Maintaining state of the art decision support systems based on the best
26 available science is essential for making sound decisions on how to manage
27 all wildland fire to achieve Land and Resource Management Plan
28 objectives, including public and Agency personnel safety.
- 29 • The Forest Service guide to Risk Management and other helpful Risk
30 Management resources can be found on the USDA Forest Service website
31 for Risk Management. <https://www.fs.fed.us/managing-land/fire/safety>

32 **Operations**

33 Every wildfire response operation is directed toward clearly-defined, decisive,
34 and obtainable objectives.

35 *Wildfire Response*

- 36 • When it is time to engage a wildfire, do so in a manner that is appropriate,
37 risk-based, and effective.
- 38 • Command and control will be decentralized to cope with the unpredictable
39 nature of wildfire. To achieve leader's intent and accomplish operational
40 objectives, subordinate commanders must make decisions on their own
41 initiative, and coordinate their efforts to maintain unity of effort.

- 1 • Judgement in combination with principles and rules will guide wildfire
2 response practices and actions.
- 3 • Rapid deployment and appropriate concentration of wildfire response
4 resources at the decisive time and place are essential to successful wildfire
5 response actions.
- 6 • Maintaining a high capability to ensure effective initial attack is essential to
7 public and firefighter safety, accomplishment of management objectives,
8 and cost containment.
- 9 • The interdependence of wildland fire jurisdictions requires the
10 collaborative, proactive engagement of cooperators, partners, and the public
11 in response activities.

12 **Risk Management Protocol**

13 Forest Service Risk Management Protocol begins with working with partners
14 and stakeholders to identify values affected by fire (positively and negatively)
15 and then forming clear and reasonable objectives around these values. The
16 highest value is human life and thus the primary objective will always be
17 protection of human life. Other objectives will be weighed against the amount of
18 risk responders and the public must accept in order to accomplish the objectives
19 as well as the likelihood of success. The Forest Service is committed to using a
20 three phased risk management protocol:

21 **I. Pre-season**

22 Pre-season preparedness work is critical to success when the fire starts.

- 23 • Build decision maker and key stakeholder capacity to manage the
24 uncertainties and inherent risks of fires.
 - 25 ○ Increase understanding of risk management with key stakeholders and
26 partner agencies.
 - 27 ○ Build Agency Administrator capacity to perform as risk managers.
- 28 • Assess risk at a landscape level, looking at National Forest System (NFS)
29 lands and those adjoining lands that may be impacted by a fire leaving NFS
30 land.
 - 31 ○ Develop a common understanding of values to be protected by
32 answering four questions; ‘What is important?’ ‘Why is it important?’
33 ‘Who is it important to?’ and ‘How important is it?’
 - 34 ○ Complete a risk analysis, with key stakeholders and partner agencies, to
35 predetermine the optimal response strategies for protecting values at
36 risk. Engage key stakeholders and partner agencies in tabletop
37 exercises or other venues to ensure alignment.
 - 38 ○ Initiate dialogue with line officers and stakeholders aimed at
39 understanding, acceptance, and support for alternative risk-based
40 decisions. This is especially important where there is an expectation
41 that a fire will become a long-term event, because of an opportunity to
42 use fire to achieve land management objectives, and/or the need to

1 adjust the level of engagement based on risks to responders, lack of
2 available resources and the level of risk toward values to be protected.

3 **II. During Incident Phase**

4 During incident phase focuses on a Seven (7) Step Risk Management Process:

- 5 1. Complete an incident risk assessment.
 - 6 • Develop an assessment of what is at risk (from preseason work or input
7 from key stakeholders), and the associated probabilities and potential
8 consequences.
- 9 2. Complete a risk analysis.
 - 10 • Consider alternatives (objectives, strategies and tactics) against desired
11 outcomes, risks to human life (responders and the public), probability
12 of success and values to be protected.
- 13 3. Complete two-way risk communications.
 - 14 • Engage community leaders, local government officials, partners, and
15 other key stakeholders of the incident to share the risk picture and enlist
16 input.
- 17 4. Conduct risk-sharing dialogue.
 - 18 • Engage appropriate senior line officers and political appointees (as
19 necessary) regarding the potential decision aimed at obtaining
20 understanding, acceptance, and support for the alternatives and likely
21 decision.
- 22 5. Make the risk-informed decision.
- 23 6. Document the risk: assessment, analysis, communication, sharing and
24 decision in WFDSS.
- 25 7. Continue monitoring and adjusting as necessary or as conditions change.

26 **III. Post Incident Phase**

27 As a learning organization we should always strive to improve how we conduct
28 our business. We should endeavor to learn from each incident and apply those
29 lessons.

- 30 • Complete an incident after action review.
 - 31 ○ Engage key stakeholders of the incident to be involved.
 - 32 ○ Review what worked, what did not work and suggestions for
33 improvement.
- 34 • Conduct a peer review after action process.
 - 35 ○ Engage others who have had similar incidents to learn strategies for
36 improvement.
- 37 • Implement plans for improvement.
 - 38 ○ Make use of lessons learned in real-time if possible.

39 The following Risk Assessment and Risk Decision questions are designed to
40 inform fire management decisions by stimulating thinking and prompting
41 dialogue, analyzing and assessing risk, and recognizing shared risks and
42 communicating those risks within the Agency and with partners and
43 stakeholders.

- 1 • Risk Assessment
- 2 1. What are the critical values at risk?
- 3 2. What is the chance the critical values will be impacted, and if so what
- 4 are the consequences?
- 5 3. What are the opportunities to manage fire to meet land management
- 6 objectives?
- 7 4. What are the possible low probability/high consequence events?
- 8 5. Who are the stakeholders that should be consulted prior to making a
- 9 decision?
- 10 • Risk Decision
- 11 1. What alternatives (objectives, strategies, and tactics) are being
- 12 considered?
- 13 2. What is the relative exposure of responders for the alternatives being
- 14 considered (exposure in terms of numbers of responders needed,
- 15 amount of time (days) of commitment needed to accomplish the
- 16 objectives and the amount and types of risks these responders will be
- 17 asked to accept if the alternative is chosen)?
- 18 3. What is the relative probability of success associated with the
- 19 alternatives being considered?
- 20 4. What alternative provides for the best balance between the desired
- 21 outcome and risk to responders?
- 22 5. What are the critical thresholds that will trigger reconsideration of the
- 23 proposed alternative and how will they be monitored?

24 **Specific Line Officer Responsibilities for Fire and Aviation at the Field**

25 **Level**

26 The Forest Service has developed core fire management competencies for Line
27 Officers with oversight responsibilities over fire management programs. They
28 are presented here for reference:

- 29 • Knowledge of fire program management including ability to integrate fire
30 and fuels management across all program areas and functions;
- 31 • Ability to implement fire management strategies and integrate natural
32 resource concerns into collaborative community protection and ecosystem
33 restoration strategies;
- 34 • Knowledge to oversee a fire management program including budget,
35 preparedness, prevention, suppression, and hazardous fuels reduction;
- 36 • Ability to serve as an Agency Administrator exercising authority to initiate
37 prescribed fire and other hazardous fuel reduction activities;
- 38 • Ability to serve as an Agency Administrator during an incident on an
39 assigned unit; and
- 40 • Ability to provide a fully staffed, highly qualified, and diversified
41 firefighting workforce that exists in a “life first” and “readiness”
42 environment.

1 Responsibilities

- 2 • Line Officers are responsible for all aspects of fire management.
- 3 • Integrate fire and fuels management across all functional areas.
- 4 • Implement fire management strategies and integrate natural resource
- 5 concerns into collaborative community protection and ecosystem restoration
- 6 strategies on the unit.
- 7 • Manage a budget that includes fire preparedness, prevention, suppression,
- 8 and hazardous fuels in an annual program of work for the unit.
- 9 • Perform duties of Agency Administrator and maintain those qualifications.
- 10 • Provide a fully staffed, highly qualified, and diverse workforce in a "safety
- 11 first" environment.
- 12 • Support and participate in wildfire prevention.
- 13 • Ensure operational fire management responsibilities remain separated from
- 14 agency administrator responsibilities in order to avoid collateral duty
- 15 conflicts.

16 These responsibilities are based on current policy and provide program guidance
17 to ensure safe, consistent, efficient, and effective fire and aviation operations.

18 Preparedness

19 Preparedness is a continuous process that includes all fire management activities
20 conducted in advance of wildfire ignitions to ensure an appropriate, risk
21 informed and effective wildfire response to meet National and Agency goals.

- 22 • Take all necessary and prudent actions to ensure firefighter and public
- 23 safety.
- 24 • Ensure sufficient qualified fire and non-fire personnel are available to
- 25 support fire operations at a level commensurate with the local and national
- 26 fire situation.
- 27 • Ensure accurate position descriptions are developed and reflect the
- 28 complexity of the unit. Individual Development Plans promote and enhance
- 29 FMO currency and development.
- 30 • Provide a written Delegation of Authority to FMOs that provides an
- 31 adequate level of operational authority at the unit level. Include Multi-
- 32 Agency Coordinating (MAC) Group authority, as appropriate.
- 33 • Ensure the plans contained in the Fire Management Reference System
- 34 (FMRS) are based on resource objectives found in the LRMP.
- 35 • Ensure budget requests and allocations reflect preparedness requirements
- 36 from the program of work and support objectives from the LRMP.
- 37 • Develop preparedness standards that are in compliance with agency fire
- 38 policies.
- 39 • Management teams meet once a year to review fire and aviation policies,
- 40 roles, responsibilities, and delegations of authority. Specifically address
- 41 oversight and management controls, critical safety issues, and high-risk
- 42 situations such as transfers of incident command, periods of multiple fire
- 43 activity, and Red Flag Warnings.

- 1 • Ensure fire and aviation preparedness reviews are conducted each year and
2 include the key components of the record of decision for the nationwide
3 aerial application of fire retardant on National Forest System land.
- 4 • Meet annually with cooperators and review interagency agreements to
5 ensure their continued effectiveness and efficiency.
- 6 • Meet annually with local US Fish and Wildlife Service and NOAA
7 Fisheries specialists to ensure the avoidance maps reflect changes during
8 the year on additional species or changes made for designated critical
9 habitat, and reporting and monitoring guidelines are still valid and being
10 applied.

11 **Wildfire Response**

- 12 • Ensure use of fire funds is in compliance with Agency policies.
- 13 • WFDSS will be used to approve and publish decisions on all fires. See
14 Chapter 11 for the fire criteria that require a published decision.
- 15 • Personally attend reviews on Type 1 and Type 2 fires. Ensure Agency
16 Administrator representatives are assigned when appropriate.
- 17 • Provide incident management objectives, written delegations of authority,
18 and a complete Agency Administrator briefing to Incident Management
19 Teams.
- 20 • Ensure briefings include any applicable information for avoidance areas and
21 waterways per the nationwide aerial application of fire retardant direction,
22 mapping, and cultural resources. Include the reporting requirements in the
23 briefing if a misapplication of fire chemical occurs. Provide resource
24 advisors if the use of aerially applied fire retardant is expected and the unit
25 has mapped avoidance areas (which include waterways and 300' or larger
26 buffers) and otherwise evaluate the need for resource advisors for all other
27 fires, and assign as appropriate.
- 28 • For all unplanned human-caused fires where responsibility can be
29 determined, ensure actions are initiated to recover cost of suppression
30 activities, land rehabilitation, damages to the resource, and improvements.
- 31 • Ensure structure exposure protection principles are followed (FSM 5135).
- 32 • Ensure that a sufficient number of incident after action reviews are
33 conducted for Type 3, 4, and 5 wildfires to adequately assess the unit's
34 wildfire response capability, performance, procedures and to enhance
35 learning.

36 **Wildfire Response Responsibilities and Oversight**

- 37 • Agency Administrators will ensure that all Forest Service employees and
38 employees of interagency partners working on Forest Service jurisdiction
39 wildfires clearly understand direction.
- 40 • Agency Administrators must approve and publish decisions in WFDSS in a
41 timely manner and issue delegations of authority to the Incident
42 Commander in accordance with FSM 5133.3.

- 1 • Line Officers will assign Agency Administrators to oversee incidents based
2 on Certification Level according to incident type.

Incident Type	USFS AA Certification Level to Approve WFDSS Decisions & Provide Incident Oversight ¹
Type 1	Advanced level
Type 2	Journey level
Type 3, 4, 5	Working level

¹Authority may be retained at the Regional Forester level.

- 3 • Critical long duration wildfire oversight roles include ensuring that:
4 ○ Up-to-date Published Decisions are completed and documented in
5 WFDSS.
6 ○ Hazards are identified and risk assessments are incorporated into
7 Published Decisions.
8 ○ Coordination with partners and potentially affected parties is conducted
9 (including smoke impacts); Unified Command is implemented early
10 when appropriate.
11 ○ Resource capacity and availability are adequately assessed to meet
12 expectations.
13 • This oversight role should address concerns of the states, cooperators, and
14 the public including air quality impacts from multiple wildfires.

15 **Safety**

- 16 • Review safety policies, procedures, and concerns with field fire and
17 aviation personnel.
18 • Ensure timely follow-up actions to program reviews, fire preparedness
19 reviews, fire and aviation safety reviews, and management reviews.
20 • Monitor the fire situation and provide oversight during periods of critical
21 fire activity and situations of high risk.
22 • Ensure there is adequate direction in fire management plans to maintain fire
23 danger awareness.
24 • Take appropriate actions with escalating fire potential.
25 • Ensure appropriate investigation or Lessons Learned analyses are conducted
26 for incidents, entrapments, and serious accidents (see FSM 6730).

27 **Fuels**

- 28 • Plan and implement a hazardous fuels management and prescribed fire
29 program applying principles and policy elements described in FSM 5100
30 and 5140 and guided by the goals described in the National Cohesive
31 Wildland Fire Strategy.
32 • Complete a fuels treatment effectiveness assessment on all wildfires which
33 start in or burn into a fuel treatment area.

- 1 • Enter results of the assessment in the Fuels Treatment Effectiveness
2 Monitoring (FTEM) database found at www.nwportal.fs.usda.gov within 90
3 days of control of the fire. Reference FSM 5140.

4 **Prescribed Fire**

- 5 • Provide program leadership by visiting prescribed fire treatment projects
6 and providing leader's intent to prescribed fire personnel.
- 7 • Ensure compliance with National and Regional Office policy and direction
8 for prescribed fire activities and ensure that periodic reviews and
9 inspections of the prescribed fire program are completed.
- 10 • Coordinate prescribed fire program activities with Regional air quality
11 specialists and federal, state, Tribal, air pollution control district or county
12 regulatory authorities to ensure compliance with their regulations supported
13 by the Clean Air Act.
- 14 • When multiple wildland fire events are occurring within an airshed, or any
15 airshed is impacted by ongoing wildland fire events, fire managers will
16 consider the cumulative impact to air quality. Initiation of new prescribed
17 fire must be in compliance with air quality regulations and standards.
- 18 • All prescribed fires should be conducted using Basic Smoke Management
19 Practices. USDA Natural Resources Conservation Service and Forest
20 Service Technical Note (2011).
21 <https://www.nrcs.usda.gov/wps/portal/nrcs/main/national/air/>
- 22 • Ensure a Prescribed Fire Plan is written and approved for each project prior
23 to implementation in accordance with the *Interagency Prescribed Fire*
24 *Planning and Implementation Procedures Guide* (PMS 484) available at
25 <https://www.nwcg.gov/publications/484>.
- 26 • Review and approve Prescribed Fire Plans and ignitions:
- 27 ○ Engage in the development of the Complexity Analysis; review and
28 approve the final complexity rating.
- 29 ○ Ensure that the prescribed fire plan has been reviewed and
30 recommended by a qualified technical reviewer.
- 31 ○ Ensure that prescribed fire plans are designed to achieve desired
32 conditions as described in Land and Resource Management Plans and
33 project-specific NEPA decision document.
- 34 ○ Approve prescribed fire plan amendments and determine the need for
35 additional technical review of proposed plan amendments prior to
36 approval.
- 37 ○ If more than one year has elapsed since a prescribed fire plan was last
38 approved, the plan will be reviewed, updated as necessary, and re-
39 approved before implementation.
- 40 ○ Authorize ignition of prescribed fire as delegated and adhere to
41 procedures as described in FSM 5140 for Regional and/or National
42 level approvals for initiation of new and continued prescribed fire
43 activities at National Preparedness levels 4 and 5 or when forecast

- 1 National Fire Danger Rating System adjective ratings are at “Extreme”
2 category.
- 3 • Report all instances of prescribed fires resulting in a wildfire declaration
4 and/or air quality Notice-of-Violation as required in FSM 5140.

5 **Agency Administrator Training and Certifications for Wildland Fire** 6 **Management**

7 There are two separate and distinct certifications that agency administrators
8 must attain related to fire management, one for wildfire decision making and
9 one for prescribed fire. The training and experience requirements and
10 certification process for both wildfire and prescribed fire are described below.

11 **Agency Administrator Core Competencies**

12 Core competencies that must be demonstrated by Agency Administrators
13 exercising decision-making authority for wildfires or prescribed fires include:

- 14 • Risk Management
- 15 • Wildfire response and incident management processes
- 16 • WFDSS/IFTDSS and other decision support tools
- 17 • Fuels management and prescribed fire processes
- 18 • Fire Prevention, mitigation, and education processes
- 19 • Social, political, economic and environmental impacts of wildland fire
20 management activities
- 21 • Collaboration with partners and stakeholders
- 22 • Fiscal management

23 These core competencies form the basis for the Agency Administrator Task
24 Book which is used to document that an individual has indeed demonstrated
25 these competencies while working toward certification. For access to the Task
26 Book, Pathways Chart and additional information on the Forest Service Agency
27 Administrator Fire Certification Programs, visit the Decision Support Toolbox at
28 <https://wfmrda.nwcg.gov>.

29 **Definitions**

30 **Agency Administrator:** A general term meaning the official with the delegated
31 authority, responsibility, and qualifications for decision-making on incidents or
32 prescribed fire within a particular administrative unit.

33 **Agency Administrator Representative:** A representative that carries out
34 Agency Administrator roles and responsibilities as delegated.

35 **Agency Administrator Trainee:** An Agency Administrator working on
36 certification at any given level by performing the role under the supervision and
37 authority of a fully qualified Agency Administrator.

38 **Coach:** A fully qualified Agency Administrator certified at an experience level
39 commensurate with the incident or project being managed (e.g., journey or
40 advanced for wildfire and moderate or high for prescribed fire). The role of the

1 coach is to advise and support the agency administrator trainee through various
2 aspects of a wildfire incident, prescribed fire or all hazard incident.

3 **Coach/Shadow Team:** A team comprised of a qualified Coach and group of
4 Shadows who may travel to multiple incidents and support sites to increase their
5 level of understanding.

6 **Line Officer:** A Forest Service official who serves in a direct line of command
7 from the Chief and has been delegated authority to make and execute decisions
8 for their administrative unit(s). Examples are the deputy chiefs, Director of Law
9 Enforcement and Investigations, regional foresters, station directors, forest
10 supervisors, and district rangers. Line officers have authority to issue direction
11 within delegated levels.

12 **Shadow:** A learning opportunity to observe various elements of a fire program.
13 This position does not perform the duties of an Agency Administrator but
14 observes a qualified AA during an incident for the purpose of increasing
15 understanding of the duties. The shadow may participate as an individual or part
16 of a group of trainees. It is an observational learning assignment; certification
17 recommendations should be reserved for active trainee assignments where tasks
18 are being performed, however certain aspects of the task book may be
19 accomplished during the assignment.

20 **Agency Administrator Wildfire Certification Program**

21 The following principles will guide certification of Agency Administrators in
22 wildfire management:

- 23 • Regional Foresters are accountable for annual certification of Agency
24 Administrators by review process established by Regional Forester, such as
25 Regional Line Officer Team;
- 26 • Agency Administrator evaluation includes standards for training,
27 background and experience, demonstrated ability, and utilizing the Task
28 Book and Wildfire Pathways Chart which will result in a qualitative
29 evaluation of readiness by the Regional Forester;
- 30 • When the complexity level of a wildfire exceeds an Agency Administrator's
31 certification, a coach will be assigned;
- 32 • Care should be taken when assigning Acting AAs to ensure operational fire
33 management responsibilities remain separated from agency administrator
34 responsibilities in order to avoid collateral duty conflicts;
- 35 • Agency Administrator competencies (aka certification level) supersedes
36 position (e.g., a District Ranger certified at the Advanced Level may be the
37 AA for a Type I Incident);
- 38 • This certification program will be periodically evaluated and updated as
39 needed. When changes are made in training requirements, the Regional
40 Forester may choose to "grandfather" Agency Administrators thereby
41 maintaining their existing certification level; however, the updated training
42 requirements must be met before advancement to the next level or before
43 recertification after a lapse in currency;

- 1 • Assistance with decision documentation and analysis can be requested
- 2 through the Wildland Fire Management RD&A – National Fire Decision
- 3 Support Center (NFDSC); and
- 4 • The Coaching/Shadowing functions, to be administered by each region, is
- 5 an integral part of this certification program.

6 **Agency Administrators will be evaluated in three basic areas:**

- 7 • Training;
- 8 • Background and experience; and
- 9 • Demonstrated understanding of concepts and principles as outlined in the
- 10 Task Book.

11 This certification program is a multi-level process where Agency Administrators

12 demonstrate competence in one of three levels of managing wildfires. Those

13 levels would be Working, Journey, and Advanced.

14 **Guidelines**

15 In consideration of the appropriate level (Working, Journey, Advanced) to

16 assign an Agency Administrator, the Regional Forester should consider the

17 following guidelines:

- 18 • For individuals that do not meet at least the Working Level, a coach will be
- 19 assigned to support that Agency Administrator in managing Type 3 or
- 20 higher wildfire incidents.

21 **Working Level** –The Agency Administrator could manage a Type 3, 4 or 5

22 wildfire or similar complexity incident. The Agency Administrator must meet

23 the following in order to be certified at the Working Level:

- 24 • **Required Training:** *Risk Management 101*; M-581, *Fire Program*
- 25 *Management, an Overview*, or Agency Administrators Prescribed Fire
- 26 Workshop at the Prescribed Fire Training Center (recommended for AAs
- 27 seeking more hands-on prescribed fire experience), and WFDSS training –
- 28 WFDSS Refresher Topics located on the Decision Support Toolbox.
- 29 https://wfmrda.nwcg.gov/line_officer_resources.php
- 30 • **Required Background and Experience:**
 - 31 ○ Successful management of a minimum of one Type 3 or higher fire.
 - 32 Consider duration, complexity and size of the fire.
- 33 • **Other Background, Experience, and Training That Supports:**
 - 34 ○ Applicable experience in prescribed fire, wildfire, all-hazard or other
 - 35 incident oversight may also be considered in addition to other
 - 36 guidelines.
 - 37 ○ Management oversight of a moderate-high complexity fire program.
- 38 • **Demonstrated Ability:** Successful evaluation by a coach (including
- 39 feedback from ICs or ACs) that the candidate has demonstrated
- 40 understanding and application of the responsibilities of an Agency
- 41 Administrator Trainee. Use AA Task Book to document.

1 **Journey Level** –The Agency Administrator could manage Type 2 or lower
2 complexity fires or similar incidents. The Agency Administrator needs to be
3 certified at the Working Level and meet the following to become certified at the
4 Journey Level:

- 5 • **Required Training:** *Risk Management 101*; M-581, *Fire Program*
6 *Management, an Overview*, or Agency Administrators Prescribed Fire
7 Workshop at the Prescribed Fire Training Center (recommended for AAs
8 seeking more hands-on prescribed fire experience).
- 9 • **Required Background and Experience:**
 - 10 ○ Successful management of a minimum of one Type 2 fire or similar
11 complexity incident. Duration, complexity and size of the fire should
12 be considered.
- 13 • **Other Background, Experience, and Training That Supports:**
 - 14 ○ Applicable experience in prescribed fire, wildfire, all-hazard or other
15 incident oversight may also be considered in addition to other
16 guidelines.
 - 17 ○ Management oversight of a moderate-high complexity fire program.
- 18 • **Demonstrated Ability:** Successful evaluation by a coach (including
19 feedback from ICs or ACs) that the candidate has demonstrated
20 understanding and application of the responsibilities of an Agency
21 Administrator. Use AA Task Book to document.

22 **Advanced Level** – The Agency Administrator could manage one or more Type
23 1 wildfire or similar complexity incidents. The Agency Administrator needs to
24 be certified at the Journey Level, and meet the following to become certified at
25 the Advanced Level:

- 26 • **Required Training:** *Risk Management 101*; M-582, *Fire Program*
27 *Management, Leading Complex Fire Programs*, or Agency Administrators
28 Prescribed Fire Workshop at the Prescribed Fire Training Center
29 (recommended for AAs seeking more hands-on prescribed fire experience);
30 at least one continuing education course in fireline leadership/decision-
31 making. Pathways diagram and resources can be found on the Decision
32 Support Toolbox. https://wfmrda.nwcg.gov/line_officer_resources.php
- 33 • **Required Background and Experience:**
 - 34 ○ Successful management of one Type 1 wildfire or similar complexity
35 incident. Duration, complexity, and size of the fires should be
36 considered.
- 37 • **Other Background, Experience, and Training That Supports:**
 - 38 ○ Applicable experience in prescribed fire, wildfire, all-hazard or other
39 incident oversight may also be considered in addition to other
40 guidelines.
 - 41 ○ Management oversight of a moderate to high-complexity fire program.
- 42 • **Demonstrated Ability:** Successful evaluation by a coach (including
43 feedback from ICs or ACs) that the candidate has demonstrated

- 1 understanding and application of the responsibilities of an Agency
2 Administrator on large complex fires. Use AA Task Book to document.

3 **Evaluation Process**

- 4 • Every trainee will receive an evaluation from a certified Agency
5 Administrator/Agency Administrator Representative or coach using the
6 Agency Administrator Task Book identified in the *Line Officer/Agency*
7 *Administrator Desk Reference for Fire Program Management*.
8 • Individuals involved in a shadow assignment should receive creditable
9 experience through documentation.
10 • The purpose of the Task Book is to provide consistency for the Agency
11 Administrator Coach/Evaluator to evaluate trainees and document their
12 demonstrated abilities to achieve the core competencies, which will be used
13 as a component to achieve the next level certification.
14 • Every trainee will complete a Task Book for evaluation from an Agency
15 Administrator.

16 Training opportunities and work experiences to achieve and maintain core
17 competencies:

18 Refer to the pathways chart found in Decision Support Toolbox.

19 https://wfmrda.nwcg.gov/line_officer_resources.php

20 **Currency**

21 Currency is certified annually by the Regional Forester for frequency of
22 demonstrated exercise of Core Competencies through activities such as those
23 described above or assignments as Agency Administrator on incidents of
24 appropriate level within a three-year interval.

25 **Guidance on the Selection of Coaches**

26 See Coach/Shadow guide in the Decision Support Toolbox.

27 https://wfmrda.nwcg.gov/line_officer_resources.php

28 **Agency Administrator Prescribed Fire Certification**

29 The following principles will guide certification of Agency Administrators (AA)
30 for prescribed fire:

- 31 • Regional Foresters are accountable for annual certification of AAs to
32 approve and authorize prescribed fire.
33 • Agency Administrator evaluation includes standards for training,
34 background and experience, and demonstrated ability, which will result in a
35 qualitative evaluation of readiness by the Regional Forester.
36 • When the complexity level of a prescribed fire exceeds an AAs
37 certification, an appropriately certified AA will be assigned and must
38 approve the complexity analysis and the burn plan along with the AA being
39 mentored/coached.
40 • The authorization to ignite a prescribed fire must be approved by an
41 appropriately certified AA; however, the Line Officer with authority over

- 1 their assigned unit will also retain authority to authorize or prohibit the
2 ignition based on their judgement regardless of their certification level.
- 3 • Care should be taken when assigning Acting AAs to ensure operational fire
4 management responsibilities remain separate from AA responsibilities in
5 order to avoid collateral duty conflicts.
 - 6 • This certification program will be periodically evaluated and updated as
7 needed; when changes are made in training requirements, the Regional
8 Forester may choose to “grandfather” AAs thereby maintaining their
9 existing certification level, however the updated training requirements must
10 be met before advancement to the next level or before recertification after a
11 lapse in currency.
 - 12 • The Coach/Shadow functions, to be administered by each region, is an
13 integral part of this certification program.

14 **Agency Administrators will be evaluated in three basic areas:**

- 15 • Training;
- 16 • Background and experience; and
- 17 • Demonstrated understanding of concepts and principles.

18 This certification program is a multi-level process where Agency Administrators
19 demonstrate competence in one of three levels of prescribed fire complexity.
20 Those levels are Low, Moderate, and High.

21 **Guidelines**

22 In consideration of the appropriate qualification level (Low, Moderate, or High)
23 to certify an Agency Administrator, the Regional Forester should consider the
24 following guidelines:

25 **Low Complexity Level**

26 The Agency Administrator can review, approve, authorize and provide oversight
27 for the management of low complexity prescribed fires. The Agency
28 Administrator Trainee must meet the following in order to be certified at the
29 Low Complexity level:

- 30 • **Required Training:** M-581, *Fire Program Management, an Overview*, or
31 Agency Administrators Prescribed Fire Workshop at the Prescribed Fire
32 Training Center (recommended for AAs seeking more hands-on prescribed
33 fire experience).
- 34 • **Required Background and Experience:** Successful management of a
35 minimum of one (1) Low Complexity prescribed fire, or one or more low
36 complexity wildfires (Type 4 or 5).
- 37 • **Other Background, Experience, and Training That Supports:**
 - 38 ○ Applicable experience in prescribed fire, wildfire, all-hazard or other
39 incident or project oversight may also be considered in addition to other
40 guidelines.
 - 41 ○ Management oversight of a low-complexity fire program.

- 1 • **Demonstrated Ability:** Successful evaluation by a coach (including
2 feedback from FMO/Fire Staff/Director) that the candidate has
3 demonstrated understanding and application of the responsibilities of an
4 Agency Administrator on smaller low-complexity prescribed fires with a
5 basic understanding of the elements of the core competencies. Use AA Task
6 Book to document.

7 **Moderate Complexity Level**

8 The Agency Administrator can review, approve, authorize and provide oversight
9 for the management of moderate complexity prescribed fires. The Agency
10 Administrator Trainee needs to be certified at the Low Complexity Level and
11 meet the following to become certified at the Moderate Complexity level:

- 12 • **Required Training:** *Risk Management 101*. Pathways diagram and
13 resources can be found on the Decision Support Toolbox.
14 https://wfmrda.nwcg.gov/line_officer_resources.php
- 15 • **Required Background and Experience:** Successfully review and approve
16 one (1) or more prescribed fire plans at a moderate complexity level and
17 authorize and provide oversight for the ignition of three (3) or more
18 individual burn units under a moderate complexity plan, and complete a
19 minimum of (1) post-burn review of a moderate complexity prescribed fire.
- 20 • **Other Background, Experience, and Training That Supports:**
- 21 ○ Applicable experience in wildfire, all-hazard or other incident oversight
22 may also be considered in lieu of other guidelines.
- 23 ○ Management oversight of a moderately complex prescribed fire
24 program, providing for a workforce with appropriate training and
25 equipment, NEPA compliance and project planning, social/political
26 considerations, smoke management, public information, etc.
- 27 • **Demonstrated Ability:** Successful evaluation by a supervisor or coach
28 (including feedback from FMO/Fire Staff/Director) that the candidate has
29 demonstrated understanding and application of the responsibilities of an
30 Agency Administrator on moderate complexity prescribed fires with an
31 understanding of the core competencies and other elements that may be
32 relevant.

33 **High Complexity Level**

34 The Agency Administrator can review, approve, authorize and provide oversight
35 for the management of high complexity prescribed fires. The Agency
36 Administrator Trainee needs to be certified at the Moderate Complexity Level,
37 and meet the following to become certified at the High Complexity Level:

- 38 • **Required Training:** *Risk Management 101*; M-582, *Fire Program*
39 *Management, Leading Complex Fire Programs*; at least one continuing
40 education course in fireline leadership/decision-making. Pathways diagram
41 and resources can be found on the Decision Support Toolbox.
42 https://wfmrda.nwcg.gov/line_officer_resources.php
- 43 • **Required Background and Experience:** Successfully review and approve
44 one (1) or more prescribed fire plans at a high complexity level and

- 1 authorize and provide oversight for the ignition of one (1) or more burn
2 units under a high complexity prescribed fire plan and, complete a
3 minimum of one (1) post-burn review of a high complexity prescribed fire.
- 4 • **Other Background, Experience, and Training That Supports:**
 - 5 ○ Applicable experience in prescribed fire, wildfire, all-hazard or other
6 incident oversight may also be considered in lieu of other guidelines.
 - 7 ○ Management oversight of a moderate to high complexity prescribed fire
8 program, providing for a workforce with appropriate training and
9 equipment, NEPA compliance and project planning, social/political
10 considerations, smoke management, public information, etc.
 - 11 • **Demonstrated Ability:** Successful evaluation by an Agency Administrator
12 or coach (including feedback from FMO/Fire Staff/Director) that the
13 candidate has demonstrated understanding and application of the
14 responsibilities of an Agency Administrator on large complex fires in the
15 core competencies, and other elements that may be relevant.

16 **Evaluation Process**

- 17 • Every trainee will receive an evaluation from a certified Agency
18 Administrator or coach using the Agency Administrator Task Book.
- 19 • Individuals involved in a shadow assignment should receive creditable
20 experience through documentation.

21 Refer to the pathways chart found in Decision Support Toolbox.

22 https://wfmrda.nwcg.gov/line_officer_resources.php

23 Training opportunities to achieve and maintain core competencies:

- 24 • Upper levels of fire leadership and fire management courses;
- 25 • Function as the Agency Administrator in sand table exercises and training
26 simulations;
- 27 • Participate in prescribed fire and fire management training such as RX-410
28 and RX-510;
- 29 • Act as a member or leader for a team assigned to review a Declared
30 Wildfire or Violation of Air Quality Standards;
- 31 • Attendance/Participation in RT-300, *Prescribed Fire Burn Boss Refresher*
32 training;
- 33 • Participate in prescribed fires and/or attend prescribed fire training; and
- 34 • Participate in other leadership and/or decision-making training.

35 **Currency**

36 Currency is certified annually by the Regional Forester for frequency of
37 demonstrated exercise of Core Competencies through activities such as those
38 described above or assignments as Agency Administrator on incidents of
39 appropriate level within a three-year interval.

1 Guidance on the Selection of Coaches

2 Refer to the pathways chart found in Decision Support Toolbox.

3 https://wfmrda.nwcg.gov/line_officer_resources.php

**4 Specific Fire Management Staff Responsibilities for Fire Operations at the
5 Field Level****6 Preparedness**

- 7 • Use sound risk management practices as the foundation for all aspects of
8 fire and aviation management.
- 9 • Ensure that only trained and qualified personnel are assigned to fire and
10 aviation duties.
- 11 • Develop, implement, evaluate, and document fire and aviation training
12 program to meet current and anticipated needs.
- 13 • Establish an effective process to gather, evaluate, and communicate
14 information to managers, supervisors, and employees. Ensure clear concise
15 communications are maintained at all levels.
- 16 • Ensure fire and aviation management staffs understand their roles,
17 responsibilities, authority, and accountability.
- 18 • Develop and maintain effective communication with the public and
19 cooperators.
- 20 • Regardless of funding level, provide a safe, effective, and efficient fire
21 management program.
- 22 • Organize, train, equip, and direct a qualified work force. An Individual
23 Development Plan (IDP) must be provided for incumbents who do not meet
24 new standards. Establish qualification review process.
- 25 • Take appropriate action when performance is exceptional or deficient.
- 26 • Ensure fire and aviation policies are understood, followed, and coordinated
27 with other agencies as appropriate.
- 28 • Ensure that adequate resources are available to implement fire management
29 operations.
- 30 • Provide fire personnel with adequate guidance, training, and decision-
31 making authority to ensure timely decisions.
- 32 • Develop and maintain agreements, operating plans, and contracts on an
33 interagency basis to increase effectiveness and efficiencies.
- 34 • Develop, maintain, and annually evaluate both the FMRS and Spatial Fire
35 Planning in WFDSS to ensure accuracy and validity.
- 36 • Ensure budget requests and allocations reflect preparedness requirements
37 from the program of work and support objectives from the LRMP.
- 38 • Develop and maintain current operational plans (e.g., dispatch, pre-attack,
39 prevention).
- 40 • Ensure that reports and records are properly completed and maintained.
- 41 • Ensure fiscal responsibility and accountability in planning and expenditures.

- 1 • Assess, identify, and implement program actions that effectively reduce
2 unwanted wildland fire ignitions and mitigate risks to life, property, and
3 resources.
- 4 • Work with cooperators to identify processes and procedures for providing
5 fire adapted communities within the wildland urban interface.

6 **Wildfire Response**

- 7 • Provide for and personally participate in periodic site visits to individual
8 incidents and projects.
- 9 • Utilize the Risk Complexity Assessment to ensure the proper level of
10 management is assigned to all incidents.
- 11 • Ensure incoming personnel and crews are briefed prior to fire and aviation
12 assignments.
- 13 • Coordinate the development of Published Decisions within WFDSS with
14 local unit staff specialists for all fires that escape initial attack.
- 15 • Ensure effective transfer of command of incident management occurs and
16 safety is considered in all functional areas.
- 17 • Monitor fire activity to anticipate and recognize when complexity levels
18 exceed program capabilities. Increase managerial and operational resources
19 to meet needs.
- 20 • Complete cost recovery actions when unplanned human-caused fires occur.
- 21 • Ensure structure exposure protection principles are followed.
- 22 • Ensure all misapplications of wildland fire chemicals are reported and
23 appropriate consultation conducted as needed (see Chapter 12).
- 24 • Ensure 5% assessment of fires less than 300 acres that had aerial fire
25 retardant used and have avoidance areas as a result of the record of decision
26 for the nationwide aerial application of fire retardant on National Forest
27 System land is completed and documented for misapplication reporting.
- 28 • Ensure all assessments of impacts to threatened and endangered species or
29 cultural resources are conducted by trained and qualified resource
30 personnel.

31 **Safety**

- 32 • Ensure completion of a Job Hazard Analysis (JHA) or Risk Assessment
33 (RA) for fire and fire aviation activities, and implement applicable risk
34 mitigation measures.
- 35 • Ensure work/rest and Length of Assignment guidelines are followed during
36 all fire and aviation activities. Deviations are approved and documented.
- 37 • Initiate, conduct, and/or participate in fire management related reviews and
38 investigations.
- 39 • Monitor fire season severity predictions, fire behavior, and fire activity
40 levels. Take appropriate actions to ensure safe, efficient, and effective
41 operations.

1 Prescribed Fire

- 2 • Ensure a written, approved burn plan exists for each prescribed fire project.
- 3 • Prepare and implement all prescribed fire plans in accordance with the
- 4 *Interagency Prescribed Fire Planning and Implementation Procedures*
- 5 *Guide* (PMS 484) available at <https://www.nwcg.gov/publications/484>.
- 6 • Ensure that the Prescribed Fire Burn Boss assigned to each project is
- 7 qualified at the appropriate level as determined by project complexity (see
- 8 the *Interagency Prescribed Fire Planning and Implementation Procedures*
- 9 *Guide* at <https://www.nwcg.gov/publications/484> for specific guidance).
- 10 • Responsibility for prescribed fires in patrol/mop-up status may be assigned
- 11 to the unit Duty Officer (see below) until declared “out.” The DO may
- 12 assign either a Burn Boss or Incident Commander at a level commensurate
- 13 with expected activities to coordinate on-site actions (e.g., ICT5 for 1
- 14 engine to patrol). In the event that elements of the burn plan other than
- 15 patrol/mop-up (e.g., holding or contingency) become necessary, then an
- 16 appropriately qualified Burn Boss will be assigned to continue
- 17 implementation of the approved burn plan.
- 18 • Review and update all prescribed fire plans as necessary to comply with
- 19 policy or procedures and submit to agency administrator for review and
- 20 approval.
- 21 • Submit amendments to prescribed fire plans to the agency administrator for
- 22 approval.
- 23 • If more than one year has elapsed since approval, a prescribed fire plan will
- 24 be reviewed to ensure assumptions are still valid and conditions have not
- 25 changed, updated as necessary, and resubmitted to the agency administrator
- 26 for approval.

27 Fire and Aviation Management (FAM) Duty Officer

28 Each Forest or Grassland Fire Management Officer or Assistant Fire
29 Management Officer will perform the duties of a FAM Duty Officer (DO) for
30 their unit, or will provide a delegated DO, during any periods of predicted or
31 actual incident activity. Individuals performing as DO must have the approval of
32 the unit’s Agency Administrator and meet the minimum NWCG qualifications
33 as identified in the FS-FAQG Chapter 4. [https://www.fs.fed.us/managing-](https://www.fs.fed.us/managing-land/fire/publications)
34 [land/fire/publications](https://www.fs.fed.us/managing-land/fire/publications)

35 The required duties for all DOs are:

- 36 • Serve as the unit’s primary contact with Dispatch for both on and off-unit
- 37 assignments.
- 38 • Monitor unit incident activity for compliance with Forest Service risk
- 39 management practices.
- 40 • Coordinate and set priorities for unit suppression actions and resource
- 41 allocation.
- 42 • Keep Agency Administrators, suppression resources, and information
- 43 officers informed of the current and expected situation.

- 1 • Plan for and implement actions required for future needs.
 - 2 • Document key decisions and actions.
- 3 DOs will perform the above duties in addition to any unit specific duties
4 assigned by the unit's Agency Administrators or fire managers through a
5 delegation of authority or unit operating plan.
- 6 In the event that the DO is required to accept an incident assignment, the
7 outgoing DO must transition with another qualified and approved DO.
- 8 Use of District/Zone DOs is intended to manage span of control. When assigned
9 to the DO role, DOs will not concurrently perform any ICS command or
10 operational functions directly connected to an incident.
- 11 DO staffing levels may vary based on locally determined metrics such as fire
12 danger, local area Planning Level, predicted incident activity, prescribed fire
13 implementation, and/or span of control.

14 **Fire Management Position Requirements**

15 The *Interagency Fire Program Management Qualifications Standard (IFPM)*
16 and *Forest Service Fire Program Management Standard (FS-FPM)* will be used
17 in conjunction with specific agency requirements when filling vacant fire
18 program positions, and as an aid in developing Individual Development Plans
19 (IDPs) for employees.

20 **Structure Exposure Protection Principles**

21 **Mission and Role**

22 A significant role of the Forest Service is to manage natural resources on public
23 land, and management of wildfire is a primary mission in that role. Wildland
24 firefighter training, tools, and personal protective equipment are based on the
25 wildland environment. This does not prevent using wildland tactics in the
26 Wildland Urban Interface (WUI) when risks are mitigated. Wildland firefighter
27 training for the WUI, however, is centered on the concepts of preventing
28 wildfire from reaching areas of structures and/or reducing the intensity of fire
29 that does reach structures. Fire suppression actions on structures that are outside
30 federal jurisdiction, outside the scope of wildland firefighting training, or
31 beyond the capability of wildland firefighting resources are not appropriate roles
32 for the Forest Service.

33 Forest Service leadership will express clear and concise "leader's intent" to
34 ensure structure protection assignments are managed safely, effectively, and
35 efficiently. Leaders are expected to operate under existing policies and doctrine
36 under normal conditions. Where conflicts occur, employees will be expected to
37 weigh the risk versus gain, and operate within the intent of Agency policy and
38 doctrine.

1 **Strategic Principles**

- 2 • The Forest Service actively supports creation of Firewise and Fire Adapted
3 Communities and structures that can survive wildfire without intervention.
4 We support the concept that property owners have primary responsibility
5 for reducing wildfire risks to their lands and assets.
- 6 • The Forest Service will actively work toward applying Firewise concepts to
7 all Forest Service owned structures, facilities, and permitted use to serve as
8 a model to publics and communities.
- 9 • The Forest Service will apply strategy and tactics to keep wildfires from
10 reaching structures, as prudent to do so, considering risk to firefighters and
11 publics, fire behavior, values at risk including natural resources, availability
12 of firefighting resources, and jurisdictional authorities.
- 13 • The use of wildland tactics in the WUI, when risks are mitigated, will be
14 based on the objectives of preventing wildfire from reaching areas of
15 structures and/or reducing the intensity of fire that does reach structures.
- 16 • Structure protection will be limited to the use of standard wildfire response
17 tactics including the use of standard equipment, fire control lines, and the
18 extinguishment of spot fires near or on the structure when safe and
19 practical.
- 20 • The Forest Service will be proactive in developing agreements with
21 interagency partners to clarify its structure protection policy.
- 22 • The Forest Service structure protection role is based on the assumption that
23 other Departments and agencies will fulfill their primary roles and
24 responsibilities. The Forest Service will not usurp individual, local, or state
25 responsibility for structure protection.
- 26 • Prior to task implementation, a specific structure protection role briefing
27 will be accomplished.

28 **Tactical Applications**

29 ***Structure Protection Definition***

30 Actions taken in advance of a fire reaching structures or other improvements are
31 intended to safely prevent the fire from damaging or destroying these values at
32 risk. For the Forest Service, structure protection involves the use of standard
33 wildland fire suppression tactics and control methods; including the use of
34 standard equipment, fire control lines, and the extinguishing of spot fires near or
35 on the structure when safe and practical.

36 ***USFS Role***

37 As documented in a Forest Service doctrinal principle, “Agency employees
38 respond when they come across situations where human life is immediately at
39 risk or there is a clear emergency, and they are capable of assisting without
40 undue risk to themselves or others.” This principle serves as a foundational basis
41 for the roles employees play in structure protection.

1 Pursuant to this “structure protection” policy provided above, Forest Service
2 personnel may engage support from other cooperators in structure protection
3 activities when 1) requested by local government under terms of an approved
4 cooperative agreement or 2) when operating within a unified command. The
5 agency is permitted, without agreement, to render emergency assistance to a
6 local government in suppressing wildland fires, and in preserving life and
7 property from the threat of fire, when properly trained and equipped agency
8 resources are the closest to the need, and there is adequate leadership to do so
9 safely. The agency will NOT routinely provide primary emergency response
10 (medical aids, fire suppression, HAZMAT, etc., as identified on “run cards” or
11 preplanned dispatch scenarios) nor will the agency supplant the local
12 government responsibility to do so.

13 The contents of a cooperative agreement will clearly define the responsibilities
14 of partners. Regarding structural fire protection, typical Forest Service
15 responsibilities in the case of mutual aid, initial attack, extended attack, or large
16 fire support include:

- 17 • To provide initial attack through extended attack actions consistent with
18 application of wildland fire strategy and tactics.
- 19 • To supply water in support of tribal, state or local agencies having
20 jurisdictional responsibility for the fire. This would include the use of water
21 tenders, portable pumps, hose, tanks, and supporting draft sites.
- 22 • To assist or supply foam or chemical suppressant capability with engines or
23 aerial application.
- 24 • To assist local authorities in the event of evacuations.
- 25 • To assist local authorities by assessing (triaging) structures for defensibility
26 from wildfire.
- 27 • To coordinate with local authorities on actions taken by Private Structure
28 Protection Companies.

29 As such, there should not be an expectation that the Forest Service will:

- 30 • “Wrap” or set up and administer sprinklers around privately owned
31 structures.
- 32 • Remove fuels immediately surrounding a structure such as brush,
33 landscaping, or firewood.

34 As addressed above, the Forest Service will apply strategy and tactics to keep
35 wildfires from reaching structures, as prudent to do so, considering risk
36 management for firefighters and publics, fire behavior, values at risk including
37 natural resources, availability of firefighting resources, and jurisdictional
38 authorities.

39 The Forest Service shall not:

- 40 • Take direct suppression actions on structures other than those that tactically
41 reduce the threat of fire spread to them.

- 1 • Enter structures or work on roofs of structures for the purpose of direct
2 suppression actions.
- 3 In consideration of Forest Service owned or leased structures outside of
4 structure fire protection areas these same policies apply. The use of Firewise
5 principles and aggressive fire prevention measures will be employed for Forest
6 Service structures at every opportunity.
- 7 If a Forest Service structure is determined to be at risk, “wrapping” or other
8 indirect protection methods for the structure can be authorized by the Agency
9 Administrator. Documentation of these decisions needs to be placed in the fire
10 documentation package and the unit files. Any employee engaged in “wrapping”
11 or other indirect methods of protection operations will be thoroughly briefed and
12 trained in correct safety and personal protection equipment procedures,
13 especially if the use of ladders or climbing on the structure is necessary. In any
14 case, the Forest Service holds that no structure is worth the risk of serious injury
15 to an employee in an attempt to protect that structure or facility from fire.

16 ***Local Government Role***

17 Local government has the responsibility for emergency response, including
18 structure protection, within their jurisdiction. This responsibility is usually found
19 within the fire agencies’ charter and is substantiated by tax dollar revenue (sales
20 and/or property tax).

21 ***Cost***

22 Local governments assume the financial responsibility for emergency response
23 activities, including structure protection, within their jurisdictions. Local
24 government will order resources deemed necessary to protect structures within
25 their jurisdiction. Local agencies will not be reimbursed for performing their
26 responsibilities within their jurisdiction.

27 ***Tactical Operating Principles***

28 When engaging in structure protection activities, as defined above, Forest
29 Service personnel will apply the following principles:

- 30 • The first priority for all risk-decisions is human survival, both of firefighters
31 and the public.
- 32 • Incident containment strategies specifically address and integrate protection
33 of defensible improved property and wildland values.
- 34 • Direct protection of improved property is undertaken when it is safe to do
35 so, when there are sufficient time and appropriate resources available, and
36 when the action directly contributes to achieving overall incident objectives.
- 37 • Firefighter decision to accept direction to engage in structure protection
38 actions is based on the determination that the property is defensible and the
39 risk to firefighters can be safely mitigated under the current or potential fire
40 conditions.

- 1 • A decision to delay or withdraw from structure protection operations is the
2 appropriate course of action when made in consideration of firefighter
3 safety, current or potential fire behavior, or defensibility of the structure or
4 groups of structures.
- 5 • Firefighters at all levels are responsible to make risk-decisions appropriate
6 to their individual knowledge, experience, training, and situational
7 awareness.
- 8 • Every firefighter is responsible to be aware of the factors that affect their
9 judgment and the decision-making process, including: a realistic perception
10 of their own knowledge, skills, and abilities, the presence of life threat or
11 structures, fire behavior, availability of resources, social/political pressures,
12 mission focus, and personal distractions such as home, work, health, and
13 fatigue.
- 14 • An individual's ability to assimilate all available factors affecting
15 situational awareness is limited in a dynamic wildland urban interface fire
16 environment. Every firefighter is responsible to understand and recognize
17 these limitations, and to apply experience, training and personal judgment
18 to observe, orient, decide, and act in preparation for the "worst case."
- 19 • It is the responsibility of every firefighter to participate in the flow of
20 information with supervisors, subordinates, and peers. Clear and concise
21 communication is essential to overcome limitations in situational
22 awareness.

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Chapter 6 BIA Program Organization and Responsibilities

Bureau of Indian Affairs Fire Management Policy

Policy and responsibility for the Bureau of Indian Affairs (BIA) WFM program is documented in the Indian Affairs Manual (IAM), Part 90, Chapter 1. This part identifies the authorities, standards, and procedures that have general and continuing applicability to wildland fire activities under the jurisdiction of the Assistant Secretary – Indian Affairs.

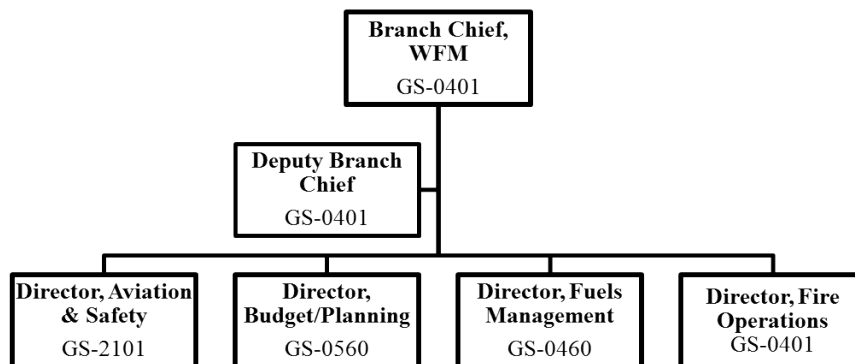
BIA Mission

The Bureau of Indian Affairs Mission is to enhance the quality of life, to promote economic opportunity and to carry out responsibility to protect and improve the trust assets of American Indians, Indian Tribes, and Alaska Natives.

BIA Fire Operations Website

BIA Fire Operations maintains a website that hosts operational, informational, and policy-related documents. The website also contains information about the following programs: Job Recruitment, BIA Training, Pathways Internship Program, Fuels Management, Aviation Safety and Wildland Fire Prevention. The address to the BIA Fire Management website is <https://www.bia.gov/bia/ots/dfwfm/bwfm>.

Branch of Wildland Fire Management Organization



1 Agency Administrator's Roles

2 The following positions are responsible for WFM activities of the Bureau
3 (including such activities when contracted for, in whole or in part, with other
4 Agencies or Tribes) under the statutes cited in 620 DM 1.1.

5 Director, Bureau of Indian Affairs

6 Responsible for the implementation of an effective WFM program:

- 7 • Responsible for implementation of policies and recommendations in the
8 Federal Wildland Fire Management Policy;
- 9 • Adopts and establishes wildfire prevention policies to protect Indian Lands
10 and Indian natural resources from human-caused wildfires;
- 11 • Ensures compliance and capacity to comply with statutes, regulations, IA
12 policy, and Department of the Interior (DOI) policy applicable to the
13 prevention of human-caused wildfires on Indian Lands;
- 14 • Represents Indian Affairs on the Federal Fire Policy Council; and
- 15 • Approves national level cooperative wildland fire management agreements
16 with other federal agencies and interagency wildland fire coordinating
17 groups.

18 Director, Office of Trust Services

- 19 • Implements the policies and recommendations in the Federal Wildland Fire
20 Management Policy and Program Review Report;
- 21 • Reviews and recommends national wildfire prevention policy for Indian
22 Country;
- 23 • Coordinates wildfire prevention activities among and between Office of
24 Trust Services programs;
- 25 • Coordinates with Division Directors to ensure consistent implementation of
26 wildfire prevention policies;
- 27 • Provides for the coordination of wildland fire management activities with
28 other federal, state, and non-government fire protection agencies; and
- 29 • Represents Indian Affairs in Interior Fire Executive Council and Fire
30 Executive council.

31 Division Chief, Forestry and Wildland Fire Management

- 32 • Provides overall direction to the wildland fire management program.

33 Branch Chief, Wildland Fire Management

- 34 Responsible to recommend policies and standards for firefighter safety, training,
35 prevention, suppression and use of wildland fires on Indian Trust lands.
- 36 • Recommends policies, standards and guidance to the Bureau Director on the
37 use of prescribed fire and fuels management to achieve fuels management
38 and resource management objectives;
 - 39 • Integrates wildland fire management into natural resource management;

- 1 • Establishes wildland fire management position competencies, standards and
2 minimum qualifications for fire management officers, wildland fire
3 specialists and leaders based on federal interagency standards;
- 4 • Implements national fire programs and activities including: current planning
5 model, preparedness, fuels management, community assistance, prevention,
6 emergency wildland fire operations, post fire activities, medical standards,
7 and Interagency Fire Program Management Qualifications (IFPM);
- 8 • Reviews and evaluates regional wildland fire management programs;
- 9 • Represents or delegates representation for Indian Affairs in the coordination
10 of overall wildland fire management activities at the National Interagency
11 Fire Center (NIFC) and coordinates Indian Affairs representation on intra-
12 and interagency wildland fire committees, groups and working teams,
13 which include but are not limited to:
 - 14 a. National Wildfire Coordinating Group (NWCG)
 - 15 b. Fire Management Board
 - 16 c. Executive Aviation Committee (EAC)
 - 17 d. National Interagency Aviation Council (NIAC)
 - 18 e. Interior Fire Executive Council
 - 19 f. National Multi-Agency Coordinating Group (NMAC)
 - 20 g. Information Technology Management Advisory Board (ITAB)
- 21 • In conjunction with other federal fire directors, establishes priorities for
22 assignment of critical resources during wildland fire emergencies;
- 23 • Initiates or participates in boards of review concerning actions taken on
24 selected wildland fires;
- 25 • Oversees prevention policy development and evaluates impacts on other
26 wildland fire programs;
- 27 • Provides policy and procedural guidance to Regional Directors to achieve
28 wildland fire prevention and education objectives;
- 29 • Negotiates cooperative agreements and/or modification of existing national
30 level agreements to improve wildland fire management activities on Indian
31 trust and restricted lands;
- 32 • Develops policies and standards for firefighter safety, equipment and
33 training for the prevention, investigation, suppression and use of wildland
34 fires on Indian trust and restricted lands;
- 35 • Reviews funding requests for fuels management, prevention, community
36 assistance, facility construction, subsidiary and rehabilitation requests;
37 makes determinations on funding levels and recommends approval to the
38 Director, Office of Trust Services, based on guiding principles in the
39 Federal Fire Policy, National Fire Plan (NFP), supporting documents and
40 Secretarial directives;
- 41 • Approves and makes determination of funding levels for severity and post
42 fire activity requests; and
- 43 • Oversees the national casual and vendor payment programs for emergency
44 incident payments.

1 Regional Directors

2 Responsible for ensuring activities and/or plans reflect a commitment to safety
3 and a state of readiness commensurate with values at risk to minimize wildland
4 fire loss.

- 5 • Oversees allocation model implementation, preparedness, fuels
6 management, community assistance, prevention, emergency wildland fire
7 operations, post fire activities, medical standards, and IFPM standards;
- 8 • Develops regional level cooperative fire protection agreements;
- 9 • Ensures that wildfire prevention needs are met;
- 10 • Ensures that activities and/or plans reflect a commitment to firefighter and
11 public safety and the reduction of property loss;
- 12 • Integrates wildland fire prevention program evaluations into fire readiness
13 reviews conducted at Tribal and agency locations;
- 14 • Submits funding requests to Director of Operations, Branch of Fire
15 Management for severity, fuels management, prevention, community
16 assistance, facility construction, subsidiary and post fire activities;
- 17 • Ensures prevention needs are included in national long-term severity
18 requests;
- 19 • Directs regional movement of fire management personnel and equipment to
20 meet emergency needs;
- 21 • Oversees wildland fire prevention management programs within the region;
- 22 • Develops regional directives for standards and additional procedural policy,
23 as needed, for wildland fire prevention planning, operational
24 implementation, evaluation and fiscal accountability;
- 25 • Determines when a critical fire situation has exceeded agency capability and
26 ensures that qualified personnel take immediate charge of fire suppression
27 activities; requests assistance when the wildfire situation exceeds the
28 capability of the region's resources;
- 29 • Certifies funding authorizations submitted by agency offices for estimated
30 costs exceeding \$5,000,000, and approves all decisions in WFDSS for fires
31 exceeding \$5 million dollars;
- 32 • Approves decisions over \$10 million dollars as delegated by the Bureau
33 Director. Notifies the Bureau Director when individual fires are anticipated
34 to exceed \$10 million dollars in cost;
- 35 • Approves all initiation or continuance of prescribed fire burn and wildland
36 fire use plans at National Fire Preparedness Planning Level 4 and 5;
- 37 • Assigns boards of review on selected individual wildland fires which
38 presented unusual problems or situations;
- 39 • Provides direction for cooperative agreements, self-determination contracts,
40 and self-governance compacts with Tribes for wildland fire management
41 programs as needed;
- 42 • Coordinates and implements regional fire preparedness planning activities;
- 43 • Approves and certifies that agency and Tribal WFPP's meet or exceed the
44 IA policy requirements for wildfire prevention;

- 1 • Oversees the region-wide casual and vendor payment programs for
2 emergency incident payments;
- 3 • Represents Indian landowners interests and Indian Affairs on Geographic
4 Area Coordination Groups and on Multi-Agency Coordinating (MAC)
5 groups;
- 6 • Coordinates with the Office of Justice Services (OJS) Special Agent in
7 Charge when criminal activity associated with wildfires occurs on Indian
8 Lands; and
- 9 • Develops region-wide wildfire investigation policies and procedures.

10 **Agency Superintendent (unless excepted in regional directives)**

- 11 Ensures that every wildland firefighter, fireline supervisor and fire manager
12 takes positive action to obtain compliance with established standards and safe
13 firefighting practices.
- 14 • Protects Indian trust and restricted lands from wildfire by taking appropriate
15 action as specified in the approved fire management plan to meet Indian
16 landowner objectives or in the absence of an approved plan, takes
17 immediate suppression action, consistent with other standards;
 - 18 • Develops plans, prepares agreements and implement activities for
19 prescribed fires, wildland fire use, community assistance and/or other fuel
20 management activities in accordance with approved implementation plans
21 and established standards and guidelines;
 - 22 • Ensures agency fire management personnel develop and maintain fire
23 management job qualifications and meet physical fitness standards in
24 accordance with policy and assign personnel to fire suppression, prescribed
25 fire, wildland fire use activities according to qualifications and
26 demonstrated ability;
 - 27 • Manages personnel to ensure that prevention goals and objectives are being
28 achieved;
 - 29 • Develops, updates, and maintains the local fire preparedness planning
30 activities, wildland fire prevention plan, annual mobilization plans, and
31 ensures initial attack capability and management personnel availability to
32 provide for an adequate level of protection from wildfire;
 - 33 • Initiates, develops, and implements approved post fire activities to prevent
34 unacceptable resource degradation and to minimize threats to life or
35 property resulting from wildfire;
 - 36 • Initiates, develops, and implements approved rehabilitation activities to
37 protect and sustain ecosystems, public health, safety, and to help
38 communities protect infrastructure;
 - 39 • Develops, updates and maintains agency Fire Management Plans;
 - 40 • Negotiates cooperative agreements with adjacent protection organizations
41 as needed;
 - 42 • Negotiates reimbursable agreements with Tribal, local, state, and other
43 federal agencies for wildland fire management activities as needed;

- 1 • Recommends a board of review be established to review actions taken on
2 selected individual fires;
- 3 • Ensures that all escaped prescribed fire or any prescribed fire that results in
4 resource or property damage are reviewed or investigated;
- 5 • Requests assistance through appropriate interagency channels when the fire
6 situation exceeds the capabilities of the agency's resources;
- 7 • Initiates investigation of trespass from wildfires to determine cause and
8 origin and if fire trespass has occurred;
- 9 • Ensures established wildfire investigation procedures and guidance are
10 followed;
- 11 • Coordinates with appropriate law enforcement agency when wildfire crimes
12 are suspected and/or detected;
- 13 • Enters and maintains employee fire qualifications in the Incident
14 Qualification Certification System (IQCS) and enters and maintains fire
15 occurrence in the Bureau fire reporting system;
- 16 • Coordinate the development of Published Decisions within WFDSS for all
17 fires identified as requiring a decision and consistent with authority
18 identified in Chapter 11;
- 19 • Maintains fiscal integrity in the use of the casual pay and vendor programs;
- 20 • Has responsibility for the adhering to the Administratively Determined
21 (AD) Pay Plan for Emergency Workers (Casuals) hiring authority in
22 accordance with the pay plan policy;
- 23 • Using prevention funding to implement the wildfire prevention actions in
24 the agency or Tribal WFPP; ensuring that carryover is held to below the
25 one-half of one percent; and
- 26 • Has responsibility for financial and accountability oversight for all wildland
27 fire management programs.

28 **Tribal Contracts/Compacts**

29 The Tribes have three options to manage fire protection services. Tribes may use
30 direct services, self-determination contracts or self-governance compacts to
31 manage either a portion, or all of a Bureau program.

32 Public Law 93-638 [The Indian Self-Determination and Education Assistance
33 Act of 1975, as amended; Title I and V]; provides maximum Indian participation
34 in the governance and education of the Indian people; to provide for the full
35 participation of Indian Tribes in programs and services conducted by the Federal
36 Government for Indians and to encourage the development of human resources
37 of the Indian people; to establish a program of assistance to upgrade Indian
38 education; to support the right of Indian citizens to control their own educational
39 activities; and for other purposes.

40 **Fire Management Administration**

41 These guidelines are intended to be used by the Bureau and Indian Tribes when
42 negotiating annual funding agreements, whether P.L. 93-638 contracts (Title I)
43 or Self-Governance Compacts (Title V).

1 Guiding Principles

- 2 • Indian Tribal fire management programs are held to the same standards as
3 Bureau fire management programs. Both Bureau and Indian Tribal
4 programs will strive to achieve excellence.
- 5 • Indian Tribal and Bureau WFM programs receive equal consideration for
6 available budget and resources.
- 7 • The Bureau is committed to working with Indian Tribes to ensure the
8 success of their WFM programs.
- 9 • Indian Tribes who desire to compact or contract national, regional or agency
10 fire program functions or services provided by the Bureau, to benefit more
11 than one Indian Tribe, must have a plan to provide comparable functionality
12 or services and agreement of other affected Indian Tribes.

13 Inherently Federal Activities

- 14 • Hiring, termination and paying federal employees including
15 Administratively Determined (AD) Emergency Workers (Casuals).
- 16 • The AD hiring authority is an inherently federal activity and requires
17 Federal Government supervision. The AD hiring authority is granted
18 through the DOI to the BIA, and cannot be delegated to a Tribally
19 contracted or compacted program. However, Tribal programs can gather
20 documentation to assist in meeting the requirements of the AD Pay Plan for
21 Casuals and specific national guidance.
- 22 • Approval, consolidation and submission of budget requests.
- 23 • Obligating federal funds.
- 24 • Approval of resource management or land use plans, fire management plans
25 (FMPs), NEPA documents, wildland fire decision support system (WFDSS)
26 documents, post wildland fire activity (ES/BAER) plans, and Delegations of
27 Authority to incident management and post fire activity teams. The Bureau
28 must approve the documents in the preceding sentence to fulfill its trust
29 responsibility in resource protection.

30 Program Operational Standards

- 31 • Unless waivers to the following standards are explicitly approved and
32 identified in Tribal annual funding agreements, the following standards will
33 apply to Tribal fire management programs (Personnel Qualifications (90
34 IAM Chapter 3, 3.1, C.) (1) and (2)):
 - 35 ○ Adherence to the *NWCG Standards for Wildland Fire Position*
36 *Qualifications* PMS 310-1 is mandatory for all firefighters fighting
37 wildfires on and off their respective jurisdictions.
 - 38 ○ Adherence to the IFPM Guide standards are mandatory for fire
39 program management officers, fire specialists and fire project leaders.
 - 40 ○ Self-governance compact standards for qualification, physical fitness
41 and safety will be those established by the parties to the agreement, but
42 will not be less than NWCG and IFPM standards when mobilized off
43 their Tribal lands.

- 1 ○ Tribal fire management officers are responsible for certifying Tribal
2 program employee qualifications and maintaining records of their
3 employee qualifications. All BIA/Tribal units with fire management
4 programs are required to use the Incident Qualifications and
5 Certification System (IQCS) to track all federal emergency responders.
- 6 ○ Fire occurrence reports will be encoded to the Wildland Fire
7 Management Information (WFMI) system within two weeks after a
8 wildfire is declared out. Wildfires that burn Indian trust lands under a
9 Tribe's protection must be reported and certified in InFORM promptly
10 after being declared out. Obligating government funds is an inherently
11 federal function and fire reports are an essential element in accounting
12 for the obligation of federal funds.
- 13 ○ Placing resource orders for incident management teams (IMT) to
14 manage extended, large fire operations or for post wildland fire activity
15 teams requires the involvement of the Bureau. All actions require that
16 the Bureau approve delegations of authority to teams.

17 **Program Planning**

18 Strategic planning for BIA field-level units relies primarily on two required
19 documents, Fire Management Plans (including Spatial Fire Management Plans)
20 and Fire Danger Operating Plans, per the interagency guidance in Chapters 9
21 and 10 respectively. Such plans rely on historical weather and fire occurrence
22 data to depict the range of conditions in burning environment, define the fire
23 season, and quantify the unit's workload.

24 **Fire Occurrence Data and Reporting**

25 Consistent with the *Guidance for Implementation of Federal Wildland Fire*
26 *Management Policy* (February 13, 2009), the Bureau recognizes two types of
27 wildland fires when collecting and recording fire occurrence data. Those two
28 types are: planned ignitions (i.e., prescribed fires) and unplanned ignitions (i.e.,
29 including escaped prescribed fires).

30 Specific guidance regarding prescribed fire data and reporting is provided in the
31 *BIA Fuels Management Program Planning and Implementation Guide*. Starting
32 in calendar year 2020, all wildfires that burn on Indian trust lands must be
33 documented with a single, certified Individual Final Fire Report in the
34 Interagency Fire Occurrence Reporting Modules (InFORM) application, which
35 replaced the Wildland Fire Management Information (WFMI) fire reporting
36 application. For large or otherwise significant wildfires involving Indian trust
37 lands, approved Incident Status Summary (ICS-209) reports, including a
38 designated final report, must also be submitted per the requirements and
39 guidance in Chapter 11.

40 **Records Management for Fire Reports**

41 Individual Final Fire Reports and final ICS-209 reports are official records for
42 wildfires that burn on Indian trust lands. Accordingly, the BIA administrative

1 unit overseeing the affected land is responsible for adhering to *Indian Affairs*
2 *Records Management Manual* (<https://www.doi.gov/ost/indian-affairs-records->
3 [management-manual](https://www.doi.gov/ost/indian-affairs-records-)) and the local *File Maintenance and Disposition Plan*
4 concerning management and archiving these records.

5 Additional guidance regarding wildland fire incident records can be found on
6 the NWCG Incident Records Management website at
7 <https://www.nwcg.gov/committees/incident-planning-subcommittee>.

8 **Fire Weather/RAWS**

9 The fire weather program is managed and coordinated by the WFM Fuels
10 Management Section, which has one staff member designated as the BIA
11 National RAWS Coordinator (405-206-1854). This program provides funding
12 and technical support for the maintenance/emergency repairs of station sensors
13 and the accuracy of station data for the wildland fire program.

14 All field-level units will identify at least one permanent, NFDRS fire weather
15 station for fire planning purposes. A listing of these designated weather stations
16 is maintained by the WFM Fuels Management staff and is updated annually.

17 Each Region must identify a Regional Point of Contact (RPOC), and each
18 Agency/Tribe must identify a Local Point of Contact (LPOC) for fire weather
19 and weather stations. These contacts must be updated immediately upon
20 reassignment to a new POC and provided to the BIA National RAWS
21 Coordinator.

22 **Bureau and Tribal NFDRS Weather Stations**

23 The BIA Central Office, Branch of Wildland Fire Management (BOWFM)
24 maintains a national contract with Forest Technology Systems, Ltd., (FTS) to
25 provide annual maintenance, factory exchange service, and emergency repair to
26 81 permanent NFDRS weather stations. When noncompliant or malfunctioning
27 RAWS are identified or suspected, fire managers should implement the
28 following hazard mitigation actions to expedite RAWS repair and to reduce risk
29 to fire personnel: Contact a Technical Support Specialist at FTS and the BIA
30 National RAWS Coordinator to resolve the noncompliance or emergency repair
31 issue.

32 **Non-NFDRS Weather Stations**

33 In the Bureau's managed inventory, there are 19 non-NFDRS weather stations,
34 which are mostly portables and are mainly used for large wildfires and
35 prescribed fires. These stations are also covered under the BIA's national
36 contract with Forest Technology Systems, Ltd., (FTS) to provide annual
37 maintenance, factory exchange service and emergency repair.

- 38 • Non-NFDRS stations do not have to have a NWS station number or a
39 station catalog in WIMS, but units may establish them as needed.
- 40 • Non-NFDRS weather stations, such as portable or research stations that
41 support fire operations are required to receive annual calibration and

- 1 certification. The equipment will meet the requirements of the Annual
2 Rehabilitation Maintenance Section of the *NWCG Standards for Fire*
3 *Weather Stations* (PMS 426-3) publication.
- 4 • The maintenance will be documented in the WFMI Weather module.

5 **Weather Station Naming Conventions**

- 6 To ensure the continuity with historic records, the names of existing stations
7 should not be changed without a good justification. Proposed name changes
8 must have the concurrence of the BIA national fire weather program manager.
- 9 • New weather stations should be named after the nearest local geographic
10 feature.
 - 11 • Portable RAWS stations will use the following naming conventions: The
12 Unit ID and the word “Port” followed by a sequential number. For example
13 the portable RAWS at Crow Agency is named MTCRA_Port1, where
14 “MTCRA” represents Crow Agency in Montana and “Port1” represents a
15 unique number to identify the station. If another portable RAWS was
16 deployed at Crow Agency, the name of that station would then be
17 MTCRA_Port2. Portable stations should not be renamed when relocated on
18 the unit or temporarily assigned to another unit.
 - 19 • For weather data collection and archiving standards for NFDRS, refer to the
20 *NWCG Standards for Fire Weather Stations* (PMS 426-3) publication and
21 the WIMS Web Application User Guide.

22 When any station (i.e., including portable stations) is desired to be moved to a
23 different location, specific processes identified in the *NWCG Standards for Fire*
24 *Weather Stations* (PMS 426-3) must be adhered to. The LPOC must first notify
25 the BIA National RAWS Coordinator before notifying the BLM RAWS Depot
26 Help Desk (208-387-5475) to make notification that the station is to be
27 shutdown. Following the relocation, the LPOC must again first notify the BIA
28 National RAWS Coordinator before informing the RAWS Depot Help Desk
29 with the new location information and the time of reactivation.

30 **Station Identifiers**

31 When a station identifier is needed, contact the contact the BIA National RAWS
32 Coordinator (405-206-1854), who will coordinate the request with the
33 appropriate entities, including the GACC Predictive Services staff.

34 **Weather Module in Wildland Fire Management Information (WFMI)**

35 *Weather Module Access*

- 36 • The WFMI Weather Module provides access to the weather data that is
37 transmitted from the more than 2,500 Remote Automatic Weather Stations
38 (RAWS) located throughout the U.S.
- 39 • Individuals who desire access to the WFMI Weather Module must complete
40 and submit only sections I and II of the “Weather Module – User Access
41 Request” form to the BIA National RAWS Coordinator. Due to the terms of
42 the BIA’s national RAWS contract, individuals may only request “view-

1 only” access to the weather module. Edit access is restricted to prevent
2 possible contractual issues.

3 **Program Preparedness**

4 The wildland fire management program should reference the following
5 agreements, contracts, and operating plans as identified in the Program Planning
6 section above.

7 **Preseason Agreements, Contracts and Operating Plans**

8 The authority to enter into Interagency Agreements, Cooperative Agreements,
9 Memorandum of Understanding, Mutual-Aid Agreements and Contracts is cited
10 in *Departmental Manual, Part 620* and respective statutes; *Indian Affairs*
11 *Manual (LAM) 90; the Reciprocal Fire Protection Act 42 U.S.C. 1856*; and is
12 referenced in the *Federal Wildland Fire Management Policy and Program*
13 *Review*. See Chapter 8 for additional guidance.

14 **Tribal Disaster Assistance**

15 On January 29, 2013, the president signed the Sandy Recovery Improvement
16 Act of 2013, which amended the Stafford Act. The Act included a provision to
17 provide federally-recognized Indian Tribal governments the option to request a
18 Presidential emergency or major disaster declaration independent of a state.
19 Tribal governments may still choose to seek assistance under a state declaration
20 request.

21 FEMA established Tribal liaisons in each FEMA region to assist Tribes with
22 emergency assistance as it relates to providing disaster assistance. Contacts
23 within each Region are identified at
24 <https://www.training.fema.gov/tribal/liaisons.aspx>.

25 More information about Tribal Declaration and Disaster Assistance resources, is
26 on the FEMA Tribal Affairs web page at [https://www.fema.gov/fema-tribal-](https://www.fema.gov/fema-tribal-affairs)
27 [affairs](https://www.fema.gov/fema-tribal-affairs).

28 **Tribal Support for Emergency Support Function (ESF)**

29 BIA is an Emergency Support Function (ESF) support agency under the USDA-
30 FS and USFA ESF #4 and #5 Annexes. Tribes may provide support through this
31 mechanism; however, they must follow their designated reimbursement process
32 to participate under an ESF.

33 **National Program Preparedness/Readiness Reviews**

34 Branch of Wildland Fire Management will conduct regularly scheduled fire
35 preparedness review of regional offices. Each review will include fiscal and
36 budget reviews of standard operating procedures (SOP) and administrative
37 activities. A schedule will be developed by BIA-NIFC, with input from the
38 Regions, to coordinate review scheduling. At least one review every five (5)
39 years will be conducted at each region, though more frequent reviews would be

1 preferable. BIA-NIFC's implementation intentions are to administer one
2 preparedness review and one fiscal accountability review in two separate regions
3 every year. Additionally, local unit pre-season fire preparedness/readiness
4 reviews will be conducted.

5 Standards for preparedness reviews are documented in the *Interagency Fire*
6 *Preparedness Review Guide*. The guide is currently available at
7 https://www.nifc.gov/policies/pol_ref_intgncy_prepcheck_BIA.html.

8 **FireCode Business Rules**

9 The BIA developed business rules and procedures to implement the FireCode
10 System. The FireCode System User Guide and Business Procedures can be
11 accessed through the BIA-NIFC office.

12 Wildfires on BIA Trust land (BIA/Tribal unit is the host unit) will have an
13 assigned FireCode.

- 14 • BIA/Tribe host unit dispatcher will access the FireCode website and enter
15 the incident information and generate a FireCode for every wildfire. This
16 FireCode will be used for all financial obligations charged to an incident
17 and by all resources assigned to an incident. The FireCode will be a
18 required entry on the fire report.
- 19 • The FireCode will be used by the BIA when entering an obligation to
20 FBMS. Contract/Compact Tribes will use this code to identify all costs
21 associated with an incident.
- 22 • Compact/Contract Tribes will use the FireCode to identify costs for
23 wildfires when reporting to the BIA Regional office.
- 24 • A fire report must be created for each wildfire in WFMI. The fire report
25 form will require the entry of a FireCode.
- 26 • BIA-NIFC will generate one false alarm FireCode for each region, which
27 will be used for each false alarm fire report.

28 Wildfires on BIA Trust lands when BIA/Tribal resources are ordered from
29 another BIA/Tribal unit(s).

- 30 • All BIA/Tribal resources responding will use the hosting BIA/Tribal unit's
31 FireCode to charge all financial obligations related to that wildfire.
- 32 • BIA/Tribal units will create a support action fire report in WFMI when
33 responding to another unit's wildfire.
- 34 • Compact/Contract Tribes will use the FireCode to identify their respective
35 costs for assistance to other BIA/Tribal units when reporting to the Regional
36 office.

37 Wildfires on other federal lands when the BIA/Tribe is ordered (another federal
38 agency is the host unit).

- 39 • All BIA/Tribal resources responding to other federal agency fires will use a
40 FireCode created by the host federal agency.

- 1 • Compact/Contract Tribes will use the FireCode to identify their respective
2 costs for assistance to other federal agencies when reporting to the Regional
3 office.
- 4 Wildfires on state lands when the BIA/Tribe is ordered (state agency is the host
5 unit).
- 6 • All BIA/Tribal resources responding to state agency wildfires will create a
7 FireCode for each fire if a FireCode has not already been created by another
8 federal agency. If a FireCode has been created, the BIA/Tribal unit(s) will
9 use that FireCode as the charge code (project code) for all financial
10 obligations related to that wildfire.
- 11 • BIA/Tribal units will create a support action fire report in WFMI when
12 responding to another unit's wildfire.
- 13 • Compact/Contract Tribes will use the FireCode to identify their respective
14 costs for assistance to state agencies when reporting to the Regional office.
- 15 Short-term Severity actions where additional local resources are employed under
16 operations to supplement readiness capability as a direct result of short duration
17 high fire danger on BIA Trust lands.
- 18 • BWFM will generate one short-term severity FireCode for each region.
- 19 • Each region will use the short-term severity FireCode to cover local short-
20 term severity needs relating to employing additional personnel.
- 21 • Request to use the short-term severity FireCode must be made to the
22 Regional FMO, or their acting, and approval given before the FireCode is to
23 be used.
- 24 • A support action fire report must be entered in WFMI and the respective
25 FireCode entered in that fire report. The remarks section of the fire report
26 must identify the purpose of the support action. For each short-term severity
27 use through the fire season, a support action fire report must be entered in
28 WFMI.
- 29 Long-term Severity FireCodes will be used by BIA resources to identify all
30 costs related to approve BIA wildfire severity actions.
- 31 • All severity requests will be submitted to the BWFM for approval. Upon
32 approval, the BWFM will generate a FireCode and notify the Region of the
33 FireCode and authorized funding level.
- 34 • The FireCode will be used to charge all authorized financial obligations for
35 readiness under the severity request.
- 36 • If a BIA Agency/Tribe responds to another BIA Agency/Tribe's severity
37 request, the responding BIA Agency/Tribe will use the hosting
38 Agency/Tribal unit's FireCode to charge all financial obligations.
- 39 • Compact/Contract Tribes will use the FireCode to identify their respective
40 severity costs when reporting to the Regional office.
- 41 • A support action fire report needs to be completed in WFMI for each
42 severity action.

1 Casual Training – A FireCode established by the BWFM will be used by all BIA
2 units to charge obligations related to Administratively Determined (AD) or
3 casual workers during training. BIA units must use a FireCode with their
4 organizational code to charge obligations for casual field exercises.

5 Wildland Fire Severity Support to Other Agencies – To account for resource
6 usage and costs incurred when BIA provides severity support to other agencies,
7 the BWFM will generate a separate FireCode for each agency (USFS, BLM,
8 FWS, NPS, and State/Local). In lieu of using the requesting Agency’s own
9 FireCode (if any), the BIA-issued FireCode will be used by BIA units to charge
10 all authorized financial obligations for readiness related to their support of
11 another agency’s severity actions.

12 **Wildland Fire Management Funding**

13 **Preparedness Activity**

14 This activity consists of all the actions needed to prepare for the response to
15 wildland fire ignitions. Preparedness funds provide support to the overall
16 management and planning of the Bureau’s and Indian Tribal fire management
17 programs. Preparedness includes, but is not limited to, readiness and capability
18 to provide safe, cost-effective fire management programs in support of land and
19 resource management plans. This activity includes the hiring and training of fire
20 personnel, purchasing/contracting of equipment and supplies, support, planning
21 and coordination, policy development, oversight, and research. Interagency
22 coordination and direction includes establishment and funding of interagency
23 agreements and interagency fair share contributions.

- 24 • Indian Tribes are eligible for indirect costs from the wildland fire
25 appropriation for preparedness.
- 26 • Wildland Fire Management funding and indirect costs may be included in
27 the Indian Tribal annual funding agreements (AFAs). For compact wildland
28 fire preparedness, wildland fire prevention and interagency hotshot
29 programs, funding shall be transferred to the Office of Self-Governance
30 (OSG) by the BWFM Budget.
- 31 • One-time funding or one-time project funding will be applied for annually
32 and distributed to the region for distribution to agencies/Tribes. Funding
33 shall be transferred to the OSG by the BWFM. These are project-based one-
34 time transfers of funds. Indirect costs on non-recurring or one-time wildland
35 fire preparedness funds are not authorized. Indian Tribal and Bureau
36 programs will be given equal consideration for non- recurring preparedness
37 funding and will be coordinated at the Regional Office level.

38 **Suppression Activity**

39 This activity provides for the development and implementation of three
40 operation components: Suppression, Post Wildland Fire Activities and Severity.
41 • Funding is obtained by Indian Tribes through agreements established by
42 Bureau regional offices or other federal agencies to reimburse Indian Tribes

- 1 for fire costs on a fire-by-fire basis (per FireCode). Indirect costs for fire
2 suppression are not authorized.
- 3 • Severity (short- and long-term) authority and funding for activities
4 necessary to augment initial attack capability when abnormal fire conditions
5 occur throughout a region resulting in the fire season starting earlier than
6 normal, or exceeding average high fire danger ratings for periods. Funding
7 is obtained by Tribes through agreements established by Bureau regional
8 offices or other federal agencies to reimburse Indian Tribes for severity
9 costs incurred under an approved fire severity cost request. Indirect costs
10 for severity funds are not authorized.
 - 11 • Post Wildland Fire Activities includes all post fire burned area activities
12 covered by approved plans. Funding is obtained by Indian Tribes through
13 agreements established by the Bureau regional offices or other federal
14 agencies to reimburse Indian Tribes for costs on a project by project basis
15 (per FireCode). Indirect costs for emergency stabilization projects are not
16 authorized, however reasonable administrative and overhead costs incurred
17 by Indian Tribes in such projects may be authorized within stabilization
18 plans and should be built into the project and treated as a direct cost.

19 **Interagency Severity Funding Request Procedures**

20 *Qualification of Need*

21 To adequately quantify the need for severity funding, at least one of the criteria
22 listed below should demonstrate that abnormal conditions exist. Severity funds
23 and project approval will be identified by a severity FireCode generated by BIA-
24 NIFC. Requests for special projects must be evaluated and approved by the
25 respective Regional Office and forwarded to BIA-NIFC for approval and
26 execution. All costs associated with a severity request must include the severity
27 FireCode when procuring and/or encoding to the Financial Business and
28 Management System (FBMS).

- 29 • Fire danger models or analysis software (FireFamily Plus) graphically
30 contrasts the current seasonal trend for ERC and/or BI, with all-time worst
31 and historical average ERC and/or BI, based on an analysis of year-round
32 data.
- 33 • Palmer Index or standardized precipitation indices that specify the departure
34 from normal.
- 35 • Fuel Loading Quantitative information comparing current to the average.
- 36 • Current local fuel moisture compared to average trend and all-time worst
37 provided by Normalized Differences Vegetative Index (NDVI) and/or Live
38 Fuel Moisture Project reports. Note: Data from NDVI and Live Fuel
39 Moisture Project may be a week old or older.
- 40 • NWS 30-day weather outlook.
- 41 • Weather station NFDRS number and name.

1 ***Narrative Statement***

2 Provide a brief statement of the interagency situation (local and geographic).
3 Each agency should request funds only for their respective needs, not for needs
4 of another agency. Sharing resources when all parties have needs is desirable.

5 When requesting prevention or investigation resources, the following
6 information must be included:

- 7 • Human-Caused Fire Activity; number of human-caused fires to date as
8 compared to previous years, include fire cause category;
- 9 • Description of how the team will be utilized; shared resource covering
10 multiple areas, etc.;
- 11 • Any significant upcoming events or activities; and
- 12 • Justification for additional funds for prevention materials or supplies.

13 Severity requests for prevention/investigation resources are to be reviewed by
14 the Regional WUI/Prevention Specialist.

15 ***Requested Resources***

16 Requested resources should be identified by type, quantity, and cost using the
17 severity cost estimation worksheet. Utilize the Prevention tab for requesting
18 prevention/investigation resources.

19 **Budget Management**

20 This section governs use of the Bureau's Wildland Fire Management (WFM)
21 appropriation account structure, procedures, cost accounting and one-time
22 funding procedures. Personnel at all levels within the Bureau need to be aware
23 of the responsibilities and limitations on the use of these funds, which this
24 chapter and other financial and budget handbooks address.

25 **Program Budget Annual Appropriations**

26 Annual appropriations are made available for the WFM, pursuant to the passage
27 of the annual appropriation act for the DOI and related agencies. The WFM
28 appropriation is a no-year appropriation.

29 **Funded Program Procedures**

30 WFM funds, excluding emergency suppression funding (unless under a
31 Continuing Resolution), will be distributed to the BWFM Budget Management
32 office, which distributes funds to WFM Regional Office programs. The
33 exception to the allocation is compacted programs which will be disbursed
34 directly from WFM-NIFC to OSG. Instructions documented on a financial
35 allocation forms (e.g., Funding Entry Document or FED) detail how
36 distributions are to be made from regions to Agencies/Tribes for preparedness
37 programs.

38 **One-Time Funding/Critical Needs**

39 The one-time Funding program provides mechanisms to request funding for
40 special projects or needs that exceed an agency's regular budgeted funds. Funds

1 used in this program are non-recurring in nature, and are based on either
2 available prior year un-obligated balances, or unused Indirect costs.

3 WFM will issue a memo annually during the second quarter with a standard
4 form that will identify timelines for current year. The Individual plans are
5 required to be submitted to Regional offices for review, changes or rejection.
6 Once approved at the regional level, the requests will be forwarded to WFM.
7 Critical needs projects are high priority or an activity ready for implementation,
8 and require immediate funding at the start of the FY, before appropriations bills
9 are signed. Critical needs should only cover three (3) months of project needs,
10 but will continue under Continuing Resolutions (CR) until an appropriations bill
11 is passed.

12 One-time funding for Preparedness (signed by appropriate Regional Director)
13 will be submitted to WFM Budget Officer no later than May 15th for the
14 upcoming Fiscal Year for current year needs. Requests received after deadlines
15 will be given lower priority. WFM-NIFC will evaluate all requests based on the
16 region's prioritization and the availability of funds.

17 **Procedures for One-Time Funding Submission**

18 One-time funding requests must be submitted using the following process:

- 19 • Requests are submitted to the Regional Office for approval. The process
20 verifies the request meets the intent and fire policy of Interior appropriation
21 act language.
- 22 • The Regional Office then submits prioritized funding requests to the Branch
23 of Wildland Fire Management Budget office.
- 24 • WBS to be assigned by WFM-NIFC Budget or the DC Central Office.

25 **BIA National Fire Fleet Program Wildland Fire Model 52 Engine Program**

26 The Model 52 Wildland Engine program was created by the BIA in 1996. The
27 objective of the program is to provide a centralized process for replacement
28 parts and training of Model 52 pumping systems. Detailed information on the
29 program can be found in the BIA National Model 52 Wildland Engine Program
30 Operations Guide.

31 **Mission/Policy**

- 32 • Provide a standardized Model 52 engine for the participating Agency or
33 Tribal organization.
- 34 • Provide an opportunity to supply trucks for Model 52 pumping systems.
- 35 • Provide repair services for Fire Management Planning Analysis (FMPA)
36 approved number of engines.
- 37 • Provide training in the use and maintenance of the Model 52 pumping
38 systems.
- 39 • Evaluate new equipment and Model 52 improvements to meet the wildland
40 fire program needs.
- 41 • Provide emergency repair or replacement for Model 52 pumping systems.

- 1 • No aftermarket parts of any kind are to be placed on any Model 52
 2 equipment without prior approval from the Deputy, Fire Operations and
 3 concurrence from the Program Center Managers.

4 **Vehicle Maintenance, Replacement and Repairs**

5 Daily preventative maintenance checks, regular servicing, and prompt repairs,
 6 and lifecycle replacement are critical to providing mission readiness,
 7 performance, and safe operation.

8 **Annual Safety Inspections, Scheduled Maintenance, and Daily Inspections**

9 It is required to complete and document annual safety inspections, regularly
 10 scheduled preventative maintenance and daily (or pre-trip) inspections for all
 11 BIA wildland fire vehicles. Annual safety inspections must be documented on
 12 Form 1520-35 or designated local form. Regularly scheduled preventative
 13 maintenance, unscheduled maintenance and repairs for interior owned (I-plate)
 14 vehicles are recorded in FBMS. Daily inspections must be kept with the vehicle
 15 records for the life of that vehicle.

16 The cost of all vehicle repairs and maintenance is the responsibility of the
 17 individual region, agency or Tribe unless the damage is directly attributable to
 18 operations on a wildfire. In that case, with approval from the IC, the damages
 19 may be paid for under the fire's suppression account.

20 Wildland fire vehicles that are not operationally sound or have safety
 21 deficiencies must not be put into service. In addition, vehicles that suffer from
 22 mechanical or safety issues while en route or on assignment must be taken out of
 23 service at the earliest opportunity in which it is safe to do so and must not be put
 24 back into service until corrective action can be completed.

25 **Replacement Guidelines**

26 BIA Model 52 GSA Standards updated replacement schedule is set as follows:

27 Model 52 Type 6	8 Years	100,000 Miles
28 Model 52 Type 4	10 Years	250,000 Miles

29 **Organization**

30 The program is organized into three geographical areas:

- 31 • Missoula, MT services the Northwest, Rocky Mountain and north half of
 32 the Pacific Region.
 33 • Eagle Butte, SD services the Great Plains, Midwest, and Eastern Regions.
 34 • Dulce, NM services the Southwest, Western, Navajo, Eastern Oklahoma,
 35 Southern Plains, and south half of the Pacific Region.

36 **Emergency Repairs**

37 Emergency fire related repairs to a BIA Model 52 pumping package will be
 38 requested through the assigned user area Model 52 Center. The request will be

1 reviewed and approved by the Center Manager before a Service Truck is
2 dispatched or replacement parts are sent to the requesting agency.

3 **Non-Emergency/Non-Suppression Repairs**

4 Non-emergency repairs shall be charged to the identified agency account. The
5 account will be approved by an agency official (e.g., FMO, Forest Manager,
6 Superintendent) before requested action is taken.

7 Authorization of account will be sent by email or signed fax identifying account,
8 name and title of authorizing official. Initial request for all non-emergency
9 repairs will be requested through the assigned user area Model 52 Center. The
10 request will be reviewed and approved by the Center Manager before a Service
11 Truck is dispatched or replacement part is mailed to the requesting agency.

12 All Emergency and Non-Emergency repair expenditures shall be charged to an
13 appropriate account.

14 **Administration**

15 The program is administered through the BWFM Fire Operations Section. A
16 Model 52 Oversight Group has been established to plan, develop and budget for
17 the annual operations of the program. The Group is comprised of the Model 52
18 Program Leads at each center and the Deputy, Fire Operations. Trucks and
19 fabrication orders for the Model 52 are procured nationally through the
20 BIA-NIFC office.

21 **Fire Facility Construction and Maintenance Activity**

22 This activity provides for the maintenance and construction of fire facilities for
23 line item funded in the DOI wildland fire appropriation only. All projects are
24 approved through a consolidated DOI process and entered into the Departments
25 five year plan. The five-year plan is a fiscal year based plan and is part of the
26 overall budget process. The plan requires annual updating so that the budget
27 request continues to reflect a five-year picture of the actual need. As a result, the
28 schedule of activities is based on the fiscal year, not the calendar year. The
29 annual update presents the opportunity for the fire bureaus' to adjust project
30 priorities based on newly identified needs or previously identified needs that
31 have become more critical during the past year. Projects in the out-years may
32 also be removed become more critical during the past year. Projects in the out-
33 year may also be removed because they were addressed through other means.
34 The Bureau's five-year plan submissions are completed at least a year before
35 Congress enacts the annual appropriation.

36 Consists of the following:

- 37 • Projects for construction of fire facilities must be included in the five-year
38 DOI Facilities Construction Plan and identified as part of the Wildland Fire
39 Annual Budget Appropriation.
- 40 • Funding is obtained by Indian Tribes through Bureau regional offices via
41 cooperative agreements, contracts or through agreements with other federal

- 1 agencies to reimburse Indian Tribes for fire facilities construction costs on a
2 project-by-project basis.
- 3 • Indirect costs for fire facilities and deferred maintenance construction
4 projects are not authorized. Administrative fees are authorized when
5 requests have them built into the total cost of the construction project as a
6 direct cost.

7 **National Aviation Program**

8 The BIA Wildland Fire and Aviation Management program recommends
9 Bureau policy, procedures, and standards; and maintains functional oversight
10 and interagency coordination for all aviation activities. The BIA-BWFM
11 established two Inter-Regional Aviation Management Offices to provide
12 technical aviation expertise support for Regional, Agency, and field offices.
13 Each of these offices supports Bureau Regions across geographic boundaries.
14 Each of the Inter-Regional offices is staffed by an IRAM and an AOS, both of
15 which are available to provide support for any Region.

16 **Aviation Program Goals**

17 The primary goals of each of these positions are to promote aviation safety and
18 cost-effectiveness. The Branch of Wildland Fire Management Director, Aviation
19 and Safety supports Bureau aviation activities and missions, which includes fire
20 suppression, through strategic program guidance, managing aviation programs
21 of national scope, coordination with Office of Aviation Services (OAS) and
22 interagency partners.

23 The Director, Aviation and Safety has the responsibility and authority, after
24 consultation with Regional FMOs, for funding and acquisition of all fire aircraft,
25 prioritizing the allocation of BIA aircraft on a Bureau wide basis, and approving
26 Regional Office requests to acquire supplemental aircraft resources.

27 Refer to *Indian Affairs Manual; Part 57* for information on BIA aviation policy
28 and procedures. Refer to *112 DM 12* for a list of responsibilities.

29 **Regional Office Level**

30 Regional FMOs are responsible for providing oversight for aircraft hosted in
31 their region and have the authority and responsibility to approve, with the WFM
32 Branch Chief concurrence, acquisition of supplemental aircraft resources within
33 their region.

- 34 • Regional FMOs have the authority to prioritize the allocation, pre-
35 positioning and movement of all aircraft assigned to the BIA within their
36 region.
- 37 • Regional Offices will coordinate with the National Office on movement of
38 their aircraft outside of their region.

39 Regional Aviation Managers (RAM) are associated with every BIA Region.
40 They implement aviation program objectives and directives to support the BIA

1 mission and each Region's goals. Some Regions may have additional support
2 staff assigned to support aircraft operations and to provide technical expertise. A
3 Regional Aviation Management Plan is required to outline goals of the Region's
4 aviation program and to identify policy and procedures specific to that Region.

5 Important Note: A Region is not generally authorized to supplement this policy
6 with more restrictive policy or procedures than the national policy, unless the
7 policy or procedure is approved by the Director, Aviation and Safety.

8 **Agency/Field Office Level**

9 Agency, Field Managers and staff manage their programs as necessary to
10 conduct their aviation operations safely. Agency Aviation Managers (AAMs)
11 serve as the focal point for the Agency Aviation Program by providing technical
12 expertise and management of aviation resources to support agency programs.

13 While many agencies have aviation management as a collateral duty, during
14 periods of intense aviation activity (e.g., wildland fire support) it is still
15 absolutely critical that aviation oversight be maintained.

16 When other duties interfere or compete with effective aviation management,
17 request assistance from the Regional Office. Agencies are responsible for
18 hosting, supporting, providing daily management, and dispatching all aircraft
19 assigned to their unit. Agencies have the authority to request additional
20 resources, establish priorities, and make assignments for all aircraft assigned to
21 the BIA within their agency.

- 22 • AAMs have the responsibility for aviation activities at the local level,
23 including aviation mission planning, risk management and safety,
24 supervision, and evaluation. AAMs assist Line Officers with risk
25 assessment/management and cost analysis.

26 All Tribal and agency offices utilizing aircraft should have a current and
27 approved aviation management plan on file.

28 **Aviation Safety**

29 The BIA and the interagency partners have adopted Safety Management
30 Systems (SMS) as the foundation to our aviation safety program. For further
31 information, reference Chapter 16.

32 **Flight Request and Approval**

33 Bureau flights will be requested and documented using the process defined in
34 the Regional or Agency Aviation Plans. As a minimum, flight management
35 procedures will follow the *National Interagency Mobilization Guide*, Chapter
36 80, Flight Management Procedures. The BLM Aircraft Flight Request/Schedule
37 (9400- 1a) form is one example which may be used.

1 Safety and Risk Management**2 Motor Vehicle Operation Policy**

3 Effective immediately, the Bureau requires supervisors to ensure all wildland
4 fire personnel who operate government owned and/or leased vehicles have the
5 proper licensure and are adhering to their respective state laws and licensing
6 requirements, prior to operating any government owned and/or leased vehicles.
7 This includes ensuring employees have the appropriate commercial driver's
8 license, tank endorsements, air brake endorsements and other applicable
9 certifications. Additional resources regarding BIA driving requirements can be
10 found under Motor Vehicle Information on the Branch of Wildland Fire
11 Management, Fire Safety web page:
12 <https://www.bia.gov/bia/ots/dwfm/bwfm/safety>.

13 On January 1, 2021, the BL-300 course will become mandatory for all wildland
14 fire management and support personnel who operate vehicles. Course material is
15 accessible at: <https://www.nifc.gov/training/trainingFireVehicle.html>.

16 Lights and Siren Response

17 Responding to BIA wildfire incidents normally does not warrant the use of
18 emergency lights and siren to safely and effectively perform the BIA mission.
19 However, there may be rare or extenuating circumstances when limited use of
20 lights and sirens are appropriate and necessary due to an immediate threat to life.

21 Those BIA Regions that determine a lights and sirens response is necessary to
22 meet mission requirements must develop an operating plan that is signed and
23 approved by the Regional Director and forwarded to the Chief, Division of Fire
24 Operations, BIA. The operating plan must ensure the following:

- 25 1. All vehicles (command, engines, etc.) will be properly marked, equipped,
26 and operated in accordance with state statutes, codes, permits, and BIA unit
27 requirements.
- 28 2. Drivers will complete training in the proper use of lights and sirens
29 response in accordance with National Fire Protection Association (NFPA)
30 1451 and 1002 standards, as well as any state requirements.
- 31 3. Engine drivers responding with lights and sirens will be minimally qualified
32 as engine operator with a qualified engine boss in the engine; otherwise,
33 driver must be engine boss qualified. Command vehicle drivers will be
34 minimally qualified as single resource boss.
- 35 4. Lights and sirens will meet NFPA and state code requirements.
- 36 5. Posted speed limits will be followed at all times, regardless of response
37 type.
- 38 6. Operators will stop or reduce speed as circumstances dictate prior to
39 proceeding through all intersections.
- 40 7. Traffic light changing mechanisms (e.g., Opticons) will only be used under
41 formal written agreement with state and local governments. They will be
42 used only when they are necessary to create safe right-of-way through urban

- 1 high-traffic areas. All pertinent state and local statutes and procedures will
2 be adhered to.
- 3 8. Authorization to respond with lights and sirens does not cross state lines.
4 No driver will be authorized by one state to operate with lights and sirens in
5 another state.

6 **Physical Fitness and Conditioning**

7 The *NWCG Standards for Wildland Fire Position Qualifications* (PMS 310-1)
8 establishes physical fitness standards for NWCG sanctioned firefighters. These
9 standards are assessed using the Work Capacity Tests (WCT). Prior to
10 attempting the WCT, all permanent, career-seasonal, temporary, Student Career
11 Experience Program (SCEP), and AD/EFF employees who participate in
12 wildland fire activities requiring a fitness level of arduous must participate in the
13 DOI Medical Qualification Standards Program (DOI MSP).

14 Employees serving in wildland fire line-going positions that require a fitness
15 rating of arduous, moderate or light are *authorized* to perform physical fitness
16 conditioning for up to five hours per week, not to exceed more than 2 hours per
17 day.

18 Units will maintain a fitness program that ensures BIA firefighters will possess
19 the physical ability to perform the duties of their positions safely and effectively
20 while ensuring compliance with the requirements of the Work Capacity Test
21 (WCT).

22 Information on the WCT and the DOI MSP is located in Chapter 13 of this
23 publication. Fitness and conditioning information may be found at
24 <https://www.nifc.gov/FireFit/index.htm>.

25 **Business Management and Administration**

26 The BIA follows the uniform application (IAM Part 90, 1.2, (18)) of the
27 interagency policies and guidelines as developed in the *NWCG Standards for*
28 *Interagency Incident Business Management*. BIA will follow the direction set
29 forth in the *NWCG Standards for Interagency Incident Business Management* in
30 all incident business management functions except where specific to agency
31 legal mandates, policies, rules or regulations.

32 **Casuals Hired as Drivers When Employed by BIA**

33 In accordance with the BIA Motor Vehicle Policy, casuals hired as drivers are
34 required to possess a valid driver's license in order to operate a motor vehicle
35 and have a safe driving record.

36 Agencies should recruit a pool of drivers prior to fire season. They must submit
37 GSA Form 3607, Government Motor Vehicle Operator's License and Driving
38 Record, in advance to verify they have a favorable driving record.

- 1 • Form 3607 will be processed through Regional channels to retrieve the
2 driving record of the application with the State, or National Driver Registry
3 and applicable Tribe.
- 4 • Regional Directors can contact the Division of Safety and Risk
5 Management for information on completing and submitting Form 3607.
- 6 • Meeting the qualification requirements for a motor vehicle license is a
7 condition of employment within BIA for those individuals whose duties
8 require the operation of a motor vehicle for official wildland fire operations
9 business. Failure to adhere to the policy will result in automatic termination
10 of the casual.

11 **Request for Funding Authorization**

12 The authorization and procedure for use of the operations “suppression”
13 (AF2001010) program account, for emergency workers field activities is as
14 follows.

- 15 • A regional funding request plan must be completed that identifies the
16 program need for casual funding for field activities only;
- 17 • The request must be submitted through the Regional FMO by January 1st of
18 each year; and
- 19 • The requests will be reviewed and authorized in writing to the respective
20 agency.

21 **Acquisitions**

22 Per 90 IAM, the WFM program requires adherence to the *NWCG Standards for*
23 *Interagency Incident Business Management* in conducting wildland fire
24 business.

25 The BIA Branch of Fire Management’s waiver for fire/emergency personnel
26 purchases are cited in Memoranda Expanded Government Charge Card
27 Purchase Authority During Emergency Wildland Fire Operations, dated 6/12/03
28 at <https://www.bia.gov/nifc/library/Memos/index.htm>. The exceptions are:

- 29 • Meals, Beverages and Lodging – This exception will be used to lodge and
30 feed employees without credit cards or to support mixed charge card/non-
31 charge card crews.
- 32 • Personal Gear – This exception will be used to purchase personal items if
33 destroyed, lost or stolen while serving on the fire crew/emergency incident,
34 (e.g., clothing, footwear and/or toiletries).
- 35 • Payment of medical treatment for casualties and overhead when authorized for
36 Incident Agency Provided Medical Care (APMC).

37 **Emergency Equipment Rental Agreements (EERA)**

38 The Emergency Equipment Payment Operating Guidelines provides procedure,
39 guidance and instructions to the BIA WFM Programs, Regional fire
40 management offices and agency offices, Office of Financial Management,
41 Office of Acquisition and Property for implementation of the EERAs payment

1 process. Refer to the *NWCG Standards for Interagency Incident Business*
2 *Management*, Chapter 20, for EERA Administration.

3 **Wildland Fire Decision Support System (WFDSS)**

4 BIA follows interagency policy regarding use of WFDSS found in Chapter 11.

5 **Fuels Management, Planning & Implementation**

6 The national and interagency policy guides for Fuels Management programs are
7 contained in the following guides and handbooks:

- 8 • *Interagency Prescribed Fire Planning and Implementation Procedures*
9 *Reference Guide* (PMS 484) July 2017.
10 (<https://www.nwcg.gov/publications/484>);
- 11 • *BIA Fuels Management Program Supplement to the Interagency Prescribed*
12 *Fire Planning and Implementation Procedures Reference Guide* 2008; and
- 13 • *BIA Fuels Program Business Management Handbook*, February 2008
- 14 • Chapter 17 – NFES 2724, *Interagency Standards for Fire and Fire Aviation*
15 *Operations* (Red Book).

16 Exclusive use of these handbooks and guides enhances intra- and inter-agency
17 program continuity, avoids duplication, reduces the chances to misinterpret
18 policy and provides one stop shopping for the fuels programs policy in a fire
19 management and political environment where changes occur frequently. Please
20 call the Director of Fuels Management for more information.

21 **Prescribed Fire Review**

22 The goal of a Prescribed Fire Review is to provide recommendations, identify
23 deficiencies and specific corrective actions. Reviews do not have to be
24 associated with a specific incident.

25 Any Prescribed Fire related incident that has resource or property damage that
26 may result in a claim for compensation shall initiate a review.

27 The review team and their expertise should be commensurate with the scope,
28 and focus of the review. Interagency participation is encouraged with team
29 selection.

30 **Fire Communications and Education**

31 **Early Alert Notification Process**

32 Early Alerts will be made via phone call and a written Early Alert Notification.
33 All units (federal and tribal) will provide information to the Regional Fire
34 Management Office and the Branch of Wildland Fire Management Duty Officer
35 within six hours of the incident.

- 36 • Crew Supervisor notifies the Unit Fire Management Officer (FMO)
- 37 • Unit FMO notifies Regional Fire Management Officer (RFMO) and
38 Dispatch Center.

- 1 ○ Dispatch Center: If 4th tier, notifies 3rd tier Dispatch Center who then
- 2 notifies the Geographic Area Coordination Center.
- 3 ● Regional Fire Management Officer (RFMO) will immediately notify the
- 4 Branch of Wildland Fire Management On-Call Duty Officer at: **208-387-**
- 5 **5080** AND within six hours, email to: EarlyAlert@bia.gov.

6 **Situations Requiring an Early Alert Notification**

- 7 ● Fatality
- 8 ● Injury Requiring Transports to Medical Facility
- 9 ● Significant Property Damage to Equipment
- 10 ● Serious Wildland Fire Accident
- 11 ● Wildland Fire Accident
- 12 ● Entrapment/Burnover
- 13 ● Shelter Deployment
- 14 ● Near-miss
- 15 ● Aviation accident
- 16 ● Evacuations
- 17 ● Highway and interstate closures
- 18 ● Structure loss
- 19 ● Escape prescribed fire
- 20 ● Fire approaching Large Fire thresholds (100 acres in timber; 300 acres in
- 21 grass)
- 22 ● Any Wildland Fire Management Delegation of Authority issued by a line
- 23 officer

24 The Early Alert Notification Communication Process, Template and PMS 405-1
25 are accessible online at <https://www.bia.gov/bia/ots/dfwfm/bwfm/safety>.

26 **Notification Requirements for Entrapments or Fatalities**

27 If a wildland fire entrapment or fatality occurs, immediate notification to the
28 National Interagency Coordination Center (NICC) is required using the
29 Wildland Fire Entrapment/Fatality Initial Report (PMS 405-1). Following the
30 issuance of an Early Alert, the local unit will provide the PMS 405-1 to the 3rd
31 tier Dispatch Center which will then provide it to the Geographic Area
32 Coordination Center (GACC) electronically within 24 hours. The GACC
33 immediately notifies the NICC Coordinator on Duty (COD) and within 24
34 hours, submits the PMS 405-1 to NICC COD.

35 **Wildland Fire Media Relations Guidance**

36 During dynamic events such as wildland fire, providing accurate information is
37 critical for public safety. To be effective, communication must be timely, if not
38 immediate. For this reason news bulletins and routine fire information pertaining
39 to the topics listed below are authorized for media release on behalf of the BIA,
40 Branch of Wildland Fire Management (DFWFM). For cases that may include
41 multiple agency jurisdictions, these releases are also approved for use. The

- 1 DFWFM media release template and approved supporting fire messages can be
- 2 found online at <https://www.bia.gov/bia/ots/dfwfm/bwfm/fire-information>.

Wildland Fire Prevention	Fire Operations, Fire Use, and Fuels Management	Burned Area Emergency Response	Training
<ul style="list-style-type: none"> • Fire Danger Alerts • Fire Restrictions/ Burn Bans • Burn Permits • Fire Preparedness Activities • WeTip • FIREWISE • Arson Prevention • Juvenile Fire Setter Prevention • Seasonal and Holiday Wildfire Precautions • Outdoor Cooking • Debris Burning • Campfire Safety • Fireworks Safety • Equipment/Vehicle Safety • Other Wildland Fire Prevention Message specific to a home unit that may target a cause of wildland fire starts. 	<ul style="list-style-type: none"> • Evacuations • Road Closures • Smoke in Area • Fire Equipment Use • Incident Management Team Mobilizations/ Status Updates • Multiple objectives being met using natural wildfires. • Prescribed Fire Planned/Complete • Mechanical Treatment Planned/Complete • Annual Refresher Announcements 	<ul style="list-style-type: none"> • BAER Team Status updates • Closures • Treatment Planned/ Completed 	<ul style="list-style-type: none"> • Training Season • Administratively Determined Firefighter Announcements • Special Training Sessions • Indian Country Fitness Challenge

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Chapter 7 Safety and Risk Management

Introduction

The primary means by which we prevent accidents in wildland fire operations is through aggressive risk management. Our safety philosophy acknowledges that while the ideal level of risk may be zero, a hazard free work environment is not a reasonable or achievable goal in fire operations. Through organized, comprehensive, and systematic risk management, we will determine the acceptable level of risk that allows us to provide for safety yet still achieve fire operations objectives. Risk management is intended to minimize the number of injuries or fatalities experienced by wildland firefighters.

Policy

Firefighter and public safety is our first priority. All Fire Management Plans and activities must reflect this commitment. The commitment to and accountability for safety is a joint responsibility of all firefighters, managers, and administrators. Every supervisor, employee, and volunteer is responsible for following safe work practices and procedures, as well as identifying and reporting unsafe conditions.

Agency-specific Safety Policy Documents:

- *BLM – BLM Handbook 1112-1, DOI Occupational Safety and Health Program – Field Manual*
- *NPS – DO-50 and RM-50 Loss Control Management Guideline*
- *FWS – Service Manual 240 FW 1 Safety Program Management, 241 FW7, Firefighting, 241 FW 4, Risk Management*
- *FS – FSM 5100 and chapters, FSH-6709.11 Health and Safety Code Handbook*

For additional safety guidance, refer to:

- Wildland Fire Incident Management Field Guide (PMS 210)
- Incident Response Pocket Guide (IRPG) (PMS 461, NFES 1077)
 - *FS – USDA Forest Service website for Risk Management at <https://www.fs.fed.us/managing-land/fire/safety>.*

Guiding Principles

The primary means by which we implement command decisions and maintain unity of action is through the use of common principles of operations. These principles guide our fundamental wildland fire management practices, behaviors, and customs, and are mutually understood at every level of command. They include Risk Management, Standard Firefighting Orders and Watch Out Situations, LCES and the Downhill Line Construction Checklist. These principles are fundamental to how we perform fire operations, and are

- 1 intended to improve decision making and firefighter safety. They are not
2 absolute rules. They require judgment in application.

3 **Goal**

- 4 The goal of the fire safety program is to provide direction and guidance for safe
5 and effective management in all activities. Safety is the responsibility of
6 everyone assigned to wildland fire, and must be practiced at all operational
7 levels from the national fire director, state/regional director, and unit manager to
8 employees in the field. Agency Administrators need to stress that firefighter and
9 public safety always takes precedence over property and resource loss.
10 Coordination between the fire management staff and unit safety officer(s) is
11 essential in achieving this objective.

12 **Definitions**

- 13 **Safety:** A measure of the degree of freedom from risk or conditions that can
14 cause death, physical harm, or equipment or property damage.
- 15 **Hazard:** A condition or situation that exists within the working environment
16 capable of causing physical harm, injury, or damage.
- 17 **Risk:** The likelihood or possibility of hazardous consequences in terms of
18 severity or probability.
- 19 **Risk Management:** The process whereby management decisions are made and
20 actions taken concerning control of hazards and acceptance of remaining risk.

21 **Risk Management Process**

22 Fire operations risk management is outlined in the *NWCG Incident Response*
23 *Pocket Guide (IRPG)*. The five step process provides firefighters and fire
24 managers a simple, universal, and consistent way to practice risk management
25 by:

- 26 • Establishing situation awareness by identifying hazards.
- 27 • Assessing hazard potential.
- 28 • Developing hazard controls and making risk management decisions.
- 29 • Implementing hazard controls.
- 30 • Supervising implementation and evaluating effectiveness.

31 **Job Hazard Analysis (JHA)/Risk Assessment (RA)**

- 32 A completed JHA/RA is required for:
- 33 • Jobs or work practices that have potential hazards.
 - 34 • New, non-routine, or hazardous tasks to be performed where potential
35 hazards exist.

- 1 • Jobs that may require the employee to use non-standard personal protective
 - 2 equipment (PPE).
 - 3 • Changes in equipment, work environment, conditions, policies, or materials.
- 4 Supervisors and appropriate line managers must ensure that established
- 5 JHAs/RAs are reviewed and signed prior to any non-routine task or at the
- 6 beginning of the fire season.
- 7 • **BLM** – *Additional RA information can be obtained at:*
 - 8 *[https://blmspace.blm.doi.net/wo/700/safetyhealthandemergency/SitePages/](https://blmspace.blm.doi.net/wo/700/safetyhealthandemergency/SitePages/Risk%20Management.aspx)*
 - 9 *[Risk%20Management.aspx](https://blmspace.blm.doi.net/wo/700/safetyhealthandemergency/SitePages/Risk%20Management.aspx).*
 - 10 • **FWS** – *See also 240 FW 1, Exhibit 1, Job Hazard Assessment.*
 - 11 • **FS** – *JHAs must include a description of the emergency medical*
 - 12 *procedures, identification of key individuals, and actions that will be taken*
 - 13 *to ensure prompt and effective medical care and evacuation. See FSH*
 - 14 *6709.11, section 21.1 for more information. The FS Operational Risk*
 - 15 *Management Guide, process and forms for conducting a RA can be found*
 - 16 *on the USDA Forest Service website for Risk Management at*
 - 17 *<https://www.fs.fed.us/managing-land/fire/safety>.*

18 **Work/Rest**

19 To mitigate fatigue, Agency Administrators, fire managers, supervisors, Incident

20 Commanders, and individual firefighters should plan for and ensure that all

21 personnel are provided a minimum 2:1 work/rest ratio (for every 2 hours of

22 work or travel, provide 1 hour of sleep and/or rest). Work shifts that exceed 16

23 hours and/or consecutive days that do not meet the 2:1 work/rest ratio should be

24 the exception. When this occurs, the following actions are required:

- 25 • Personnel will resume 2:1 work/rest ratio as quickly as possible.
- 26 • The Incident Commander or Agency Administrator will justify work shifts
- 27 that exceed 16 hours and/or consecutive days that do not meet 2:1 work to
- 28 rest ratio. Justification will be documented in the daily incident records,
- 29 made available to the employee by the Finance Section/local unit, and must
- 30 include mitigation measures used to reduce fatigue.
- 31 • The Time Officer's/Unit Leader's approval of the Emergency Firefighter
- 32 Time Report (OF-288), or other agency pay document, certifies that the
- 33 required documentation is on file and no further documentation is required
- 34 for pay purposes.

35 The work/rest guidelines do not apply to aircraft pilots assigned to an incident.

36 Pilots must abide by applicable Federal Aviation Administration (FAA)

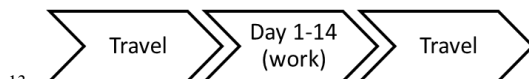
37 guidelines, or agency policy if more restrictive.

1 **Length of Assignment**2 **Assignment Definition**

3 An assignment is defined as the time period (days) between the first full
 4 operational period at the first incident or reporting location on the original
 5 resource order and the last day worked prior to commencement of return travel
 6 to the home unit.

7 **Length of Assignment**

8 Standard assignment length is 14 days, exclusive of travel from and to home
 9 unit, with possible extensions identified below. Time spent in staging and
 10 reposition status counts toward the 14-day limit, regardless of pay status, for all
 11 personnel, including incident management teams.

12 14-Day Scenario14 **Days Off**

15 To assist in mitigating fatigue, days off are allowed during and after
 16 assignments. Agency Administrators (incident host or home unit) may authorize
 17 time off supplementary to mandatory days off requirements.

18 The authority to grant a day off with pay lies within 5 U.S.C. 6104, 5 CFR
 19 610.301-306, and 56 Comp. Gen. Decision 393 (1977).

20 After completion of a 14-day assignment and return to the home unit, two
 21 mandatory days off will be provided (2 after 14). Days off must occur on the
 22 calendar days immediately following the return travel in order to be charged to
 23 the incident (See Section 12.1-2) (5 U.S.C. 6104, 5 CFR 610.301-306, and 56
 24 Comp. Gen. Decision 393 (1977). If the next day(s) upon return from an
 25 incident is/are a regular work day(s), a paid day(s) off will be authorized.
 26 Regulations may preclude authorizing this for non-NWCG and state/local
 27 employees.

28 Pay entitlement, including administrative leave, for a paid day(s) off cannot be
 29 authorized on the individual's regular day(s) off at their home unit. Agencies
 30 will apply holiday pay regulations, as appropriate. A paid day off is recorded on
 31 home unit time records according to agency requirements. Casuals (AD) are not
 32 entitled to paid day(s) off upon release from the incident or at their point of hire.

33 Contract resources are not entitled to paid day(s) off upon release from the
 34 incident or at their point of hire.

- 35 • **BLM/FWS** – After completion of a 14-day assignment and return travel,
 36 the mandatory days off will be charged to Administrative Leave if they fall
 37 on a regularly-scheduled work day.

1 Home unit Agency Administrators may authorize additional day(s) off with
 2 compensation to further mitigate fatigue. If authorized, home unit program funds
 3 will be used. All length of assignment rules apply to aviation resources,
 4 including aircraft pilots, notwithstanding the FAA and agency day off
 5 regulations.

6 **Assignment Extension**

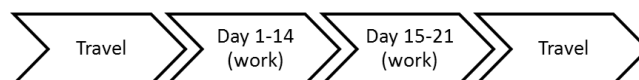
7 Prior to assigning incident personnel to back-to-back assignments, their health,
 8 readiness, and capability must be considered. The health and safety of incident
 9 personnel and resources will not be compromised under any circumstance.

10 Assignments may be extended when:

- 11 • Life and property are imminently threatened.
- 12 • Suppression objectives are close to being met.
- 13 • A military battalion is assigned.
- 14 • Replacement resources are unavailable, or have not yet arrived.

15 Upon completion of the standard 14-day assignment, an extension of up to an
 16 additional 14 days may be allowed (for a total of up to 30 days, inclusive of
 17 mandatory days off, and exclusive of travel).

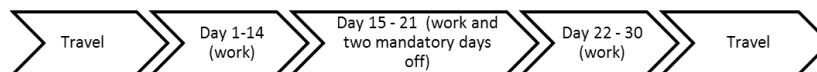
18 21-Day Scenario



19

20 A 21-day assignment is exclusive of travel from and to home unit. Time spent in
 21 staging and preposition status counts toward the 21-day assignment, regardless
 22 of pay status, for all personnel, including incident management teams.

23 30-Day Scenario



24

25 An assignment longer than 22 days is exclusive of travel from and to home unit.
 26 Time spent in staging and preposition status counts toward the assignment,
 27 regardless of pay status, for all personnel, including Incident Management
 28 Teams. For an assignment exceeding 21 days, two mandatory days off will be
 29 provided prior to the 22nd day of the assignment.

30 Contracts, Incident Blanket Purchase Agreements (I-BPA), and Emergency
 31 Equipment Rental Agreements (EERA) should be reviewed for appropriate pay
 32 requirements and length of assignment. If the contract, I-BPA, or EERA do not
 33 address this, the incident Finance/Administration Section Chief or the
 34 procurement official should be consulted as to whether compensation for a day
 35 off is appropriate.

1 **Single Resource/Kind Extensions**

2 The section chief or Incident Commander will identify the need for assignment
3 extension and will obtain the affected resource's concurrence. The section chief
4 and affected resource will acquire and document the home unit supervisor's
5 approval.

6 The Incident Commander approves the extension. If a convened Geographic or
7 National Multi-Agency Coordinating Group (GMAC/NMAC) directs, the
8 Incident Commander approves only after GMAC/NMAC concurrence.

9 If the potential exists for reassignment to another incident during the extension,
10 the home unit supervisor and the affected resource will be advised and must
11 concur prior to reassignment.

12 **Incident Management Team Extensions**

13 Incident management team extensions are to be negotiated between the incident
14 Agency Administrator, the Incident Commander, and the GMAC/NMAC (if
15 directed).

16 **Maximum Consecutive Days Worked – Home Unit**

17 During extended periods of activity at the home unit, personnel will have a
18 minimum of 1 day off in any 21-day period.

19 **Driving Standard**

20 All employees driving motor vehicles are responsible for the proper care,
21 operation, maintenance, and protection of the vehicle, and to obey all federal
22 and state laws.

23 The use of government-owned, rented, or leased motor vehicles is for official
24 business only. Unauthorized use is prohibited.

25 **General Driving Policy**

- 26 • Employees must have a valid state driver's license in their possession for
27 the appropriate vehicle class before operating the vehicle. Operating a
28 government-owned or rental vehicle without a valid state driver's license is
29 prohibited.
- 30 • All drivers whose job duties require the use of a motor vehicle will receive
31 initial defensive driver training within three months of entering on duty and
32 refresher driver training every three years thereafter.
- 33 ○ *BLM/FS – Driver training is required prior to operating a vehicle for*
34 *official purposes.*
- 35 • All traffic violations or parking tickets will be the operator's responsibility.
- 36 • All driving requiring a CDL will be performed in accordance with
37 applicable Department of Transportation regulations.
- 38 • Drivers and all passengers are required to use provided seat belts at all times
39 when the motor vehicle is in motion.

- 1 Employees operating a motor vehicle that meets any of the following criteria
2 must possess a valid Commercial Driver's License (CDL) with all of the
3 applicable endorsements:
- 4 • Has a gross combination weight rating or gross combination weight of
5 26,001 pounds or more, whichever is greater, inclusive of a towed unit(s)
6 with a gross vehicle weight rating or gross vehicle weight of more than
7 10,000 pounds, whichever is greater; or
 - 8 • Has a gross vehicle weight rating or gross vehicle weight of 26,001 pounds
9 or more, whichever is greater; or
 - 10 • Is designed to transport 16 or more passengers, including the driver; or
 - 11 • Is of any size and is used in the transportation of hazardous materials.
12 Hazardous materials means any material that has been designated as
13 hazardous under 49 U.S.C. 5103 and is required to be placarded under
14 subpart F of 49 CFR part 172 or any quantity of a material listed as a select
15 agent or toxin in 42 CFR part 73.
 - 16 ○ *BLM – BLM Form 1112-11 will be used to document every fire and*
17 *aviation employee's authorization to drive government vehicles or to*
18 *drive private or rental vehicles for government business. BLM Form*
19 *1112-11 replaces form OF-345, form DI-131, and any equivalent form*
20 *that has been created for local or state level use. Employees are*
21 *required to self-certify their physical ability to operate vehicles which*
22 *they are authorized to use. Drivers of vehicles that require a*
23 *Commercial Driver's License may be required to have additional*
24 *driver, medical, and fitness testing as required by local and/or state*
25 *laws. Employees will immediately inform their supervisor and update*
26 *BLM Form 1112-11 if a change in medical condition impedes their*
27 *driving ability or if a state driving privilege is restricted for any*
28 *reason. Supervisors will review the updated form and take appropriate*
29 *action as necessary. BLM Form 1112-11 is available at:*
30 *[https://blmspace.blm.doi.net/oc/intra/dbs/eForms%20Library/Forms/S](https://blmspace.blm.doi.net/oc/intra/dbs/eForms%20Library/Forms/Safety.aspx)*
31 *afety.aspx.*
 - 32 ○ *DOI – Employees under the age of 21 that possess a CDL may operate*
33 *Commercial Motor Vehicles (CMV) across state lines for Interstate*
34 *Commerce purposes under the following conditions:*
 - 35 ■ *Drivers with a CDL may operate a Commercial Motor Vehicle*
36 *(CMV) in accordance with the issuing authority (i.e., the State)*
37 *that issued the CDL and must comply with the issuing authority's*
38 *CMV operational requirements and any special requirements and*
39 *endorsements applicable to the CMV license classification of the*
40 *CDL holder; and*
 - 41 ■ *Supervisors must annually establish and document that those*
42 *drivers have a valid driver's license (i.e., that the license has not*
43 *been suspended, revoked, canceled, or that he/she has not been*
44 *otherwise disqualified from holding a license – 485 DM 16.3D*
45 *(1)), have the ability to operate the vehicle(s) safely in the*

- 1 operational environment assigned (485 DM 16.3B (2)), and review
2 and validate the employee's driving record (485 DM 16.3D (4)).
- 3 ○ **BLM/NPS/FWS** – Employees, volunteers, and contractors (for BLM,
4 this includes cooperators) are prohibited from using any mobile
5 voice/data communication or electronic data retrieval device while
6 operating a government owned, leased, or rented vehicle or while
7 operating a personally-owned vehicle for official government business,
8 and are further prohibited from using any government-owned mobile
9 communication or data retrieval device while operating a personally-
10 owned vehicle. Government purchased two-way radios are exempt from
11 this requirement. The use of any of these devices during an emergency
12 situation (immediate threat to life) is limited to the extent necessary to
13 convey vital information. When there is a passenger in the vehicle and
14 the vehicle is in motion, the passenger shall manage communications to
15 prevent driver distraction.
 - 16 ○ **NPS** – For NPS employees engaged in activities other than wildfire or
17 prescribed fire, refer to the current NPS Official Travel Driving Policy
18 for restrictions.
 - 19 ○ **FS** – Policy requires all operators of government owned, or leased
20 vehicles to have a Forest Service issued Operator's Identification Card
21 (OF-346) indicating the type of vehicles or equipment the holder is
22 authorized and qualified to operate.
 - 23 ○ **FS** – Drivers shall not engage in cellular phone or mobile radio
24 communications while the vehicle is in motion unless actively engaged
25 in an emergency such as wildland firefighting. During non-emergency
26 situations, the driver shall identify a safe location to stop the vehicle
27 and then engage in cellular phone or mobile radio communications.
28 These restrictions apply whether or not hands-free technology is
29 available.

30 **Non-Incident Operations Driving**

31 Refer to the current driving standards for each individual agency.

32 **Mobilization and Demobilization**

33 To manage fatigue, every effort should be made to avoid off unit (excluding IA
34 response) mobilization and demobilization travel between 2200 hours and 0500
35 hours.

36 **Incident Operations Driving**

37 This policy addresses driving by personnel actively engaged in wildland fire or
38 all-hazard activities; this includes driving while in support, mobilization, and
39 demobilization to an assigned incident, or during initial attack fire response
40 (includes time required to control the fire and travel to a rest location).

- 41 • Agency resources assigned to an incident or engaged in initial attack fire
42 response will adhere to the current agency work/rest policy for determining
43 length of duty day.

- 1 • No driver will drive more than 10 hours (behind the wheel) within any duty-
2 day.
- 3 • Multiple drivers in a single vehicle may drive up to the duty-day limitation
4 provided no driver exceeds the individual driving (behind the wheel) time
5 limitation of 10 hours.
- 6 • A driver shall drive only if they have had at least 8 consecutive hours off
7 duty before beginning a shift. Exception to the minimum off-duty hour
8 requirement is allowed when essential to:
 - 9 ○ Accomplish immediate and critical suppression objectives.
 - 10 ○ Address immediate and critical firefighter or public safety issues.
- 11 • As stated in the current agency work/rest policy, documentation of
12 mitigation measures used to reduce fatigue is required for drivers who
13 exceed 16 hour work shifts. This is required regardless of whether the driver
14 was still compliant with the 10 hour individual (behind the wheel) driving
15 time limitations.

16 **Fire Vehicle Operation Standards**

17 Operators of all vehicles must abide by state traffic regulations. Operation of all
18 vehicles will be conducted within the limits specified by the manufacturer.
19 Limitations based on tire maximum speed ratings and GVWR restrictions must
20 be followed. It is the vehicle operator's responsibility to ensure vehicles abide
21 by these and any other limitations specified by agency or state regulations.

22 **Management Controls to Mitigate Risks to Responders**

23 Management controls, engineering controls, equipment guards, and
24 administrative procedures are the first line of defense against exposing an
25 employee to a hazard. Personal protective equipment (PPE) will be used to
26 protect employees against hazards that exist after all management controls are
27 exhausted.

28 **Wildland Fire Field Attire**

29 Polyester, polypropylene, and nylon materials are not to be worn, because most
30 synthetic fibers melt when exposed to flame or extreme radiant heat. Personnel
31 should wear only undergarments made of 100 percent or the highest possible
32 content of natural fibers, aramid, or other flame-resistant materials.

33 **Personal Protective Equipment (PPE)**

34 All personnel are required to use personal protective equipment (PPE)
35 appropriate for their duties and/or as identified in JHAs/RAs. Employees must
36 be trained to use safety equipment effectively.

37 Flame resistant clothing should be cleaned or replaced whenever soiled,
38 especially when soiled with petroleum products. Flame resistant clothing will be
39 replaced when the fabric is so worn as to reduce the protection capability of the
40 garment or is so faded as to significantly reduce the desired visibility qualities.

1 Any modification to personal protective equipment that reduces its protection
2 capability such as iron-on logos, and staggings of pants, is an unacceptable
3 practice and will not be allowed on fires.

4 **Required Fireline PPE**

- 5 • Wildland fire boots
- 6 • Fire shelter (M-2002)
- 7 • Helmet with chinstrap
- 8 • Goggles/safety glasses (as identified by JHAs/RAs)
- 9 • Ear plugs/hearing protection
- 10 • National Fire Protection Association (NFPA) 1977 compliant long-sleeved
11 flame resistant shirt (yellow recommended)
- 12 • NFPA 1977 compliant flame resistant trousers
- 13 • Leather or leather/flame resistant combination gloves. Flame resistant flight
14 gloves or NFPA 1977 compliant Driving Gloves can be used by heavy
15 equipment operators, drivers and fireline supervisors when not using
16 fireline hand tools.
- 17 • Additional PPE as identified by local conditions, Safety Data Sheet (SDS),
18 or JHA/RA
 - 19 ○ *FS – Shirt, trousers, and gloves used by USFS personnel must meet*
20 *Forest Service specification 5100-91 (shirt), 5100-92 (trousers), 6170-*
21 *5 (gloves), or be NFPA 1977 compliant.*

22 **Wildland Fire Boot Standard**

23 Personnel assigned to wildland fires must wear a minimum of 8-inch high, lace-
24 type exterior leather work boots with lug melt-resistant soles. The 8-inch height
25 requirement is measured from the bottom of the boot's heel to the top of the
26 boot. Alaska is exempt from the lug sole requirement.

27 All boots that meet the wildland fire boot standard as described above are
28 required for firefighting and fireline visits, considered non-specialized PPE, and
29 will be purchased by the employee (including AD/EFF) prior to employment.

30 The agencies have authorized payment of a boot stipend. See agency specific
31 guidance for implementation.

32 **Fire Shelters**

33 New Generation Fire Shelters (M-2002, Forest Service Specification 5100-606)
34 are required for all wildland firefighters. For more information, refer to
35 [https://www.nwcg.gov/committees/fire-shelter-and-personal-protective-](https://www.nwcg.gov/committees/fire-shelter-and-personal-protective-equipment-subcommittee)
36 [equipment-subcommittee.](https://www.nwcg.gov/committees/fire-shelter-and-personal-protective-equipment-subcommittee)

37 Training in inspection and deployment of fire shelters will be provided prior to
38 issuance. Fire shelters do not have a shelf life; serviceability depends on the
39 shelter's condition. Firefighters will inspect their shelter at the beginning of each
40 fire season and periodically throughout the year to ensure they are serviceable.

41 Inspection criteria can be found at

- 1 https://www.fs.fed.us/t-d/php/library_card.php?p_num=1151%202301P.
- 2 Training shelters will be deployed at required Annual Fireline Safety Refresher
- 3 Training. No live fire exercises for the purpose of fire shelter deployment
- 4 training will be conducted.
- 5 Fire shelters will be carried in a readily accessible manner by all line personnel.
- 6 The deployment of shelters will not be used as a tactical tool. Supervisors and
- 7 firefighters must never rely on fire shelters instead of using well-defined escape
- 8 routes and safety zones. When deployed on a fire, fire shelters will be left in
- 9 place if it is safe to do so and not be removed pending approval of authorized
- 10 investigators. Firefighters must report the shelter deployment incident to their
- 11 supervisor as soon as possible.

12 **Head Protection**

13 Personnel must be equipped with helmets and wear them at all times while in the
14 fire area. Helmets must be equipped with a chinstrap, which must be fastened
15 while riding in, or in the vicinity of, helicopters. Acceptable helmets for fireline
16 use must meet *NFPA 1977 Standard on Protective Clothing and Equipment for*
17 *Wildland Fire Fighting* requirements.

- 18 • **BLM** – *Helmets and hats used for protection from impact of falling and*
19 *flying objects and from limited electric shock and burn must meet the*
20 *specifications of American National Standards Institute Z89.1-2009.*
21 *Equivalent helmet meeting ANSI Z89.1-2009 Type I, Class G or NFPA*
22 *1977.*

23 Helmets consist of the shell and the suspension, which work together as a
24 system. Both components require frequent inspection and maintenance. Detailed
25 helmet inspection procedures can be found at
26 <https://www.nwccg.gov/committees/equipment-technology-committee>.

27 **Eye and Face Protection**

28 The following positions require the wearing of eye protection (meets *ANSI*
29 *Z87.1* Standards):

- 30 • Nozzle operator
- 31 • Chainsaw operator/faller
 - 32 ○ The ANSI Z87.1 eye and face protection will be worn during all
 - 33 chainsaw operations involving cleaning and fueling. Steel mesh safety
 - 34 goggles are allowed only during falling and bucking chainsaw/crosscut
 - 35 saw operations.
 - 36 ○ Steel mesh glasses are not allowed for any chainsaw operations.
- 37 • Helibase and ramp personnel
- 38 • Wildland fire chemical mixing personnel
- 39 • Other duties may require eye protection as identified in a specific JHA/RA

40 Full-face protection in the form of a face shield in compliance with *ANSI Z87.1*
41 shall be worn when working in any position where face protection has been

- 1 identified as required in the job-specific JHA/RA: Batch Mixing for Terra-
- 2 Torch®, power sharpener operators, etc.

3 **Hearing Protection**

4 Personnel who are exposed to a noise level in excess of 85db must be provided
5 with, and wear, hearing protection. This includes, but is not limited to:

- 6 • Chainsaw operators/fallers
- 7 • Pump operators
- 8 • Helibase and aircraft ramp personnel
- 9 • Wildland fire chemical mixing personnel

10 Other duties may require hearing protection as identified in a specific JHA/RA.

11 Employees may be required to be placed under a hearing conservation program
12 as required by *29 CFR 1910.95*. Consult with local safety and health personnel
13 for specifics regarding unit hearing conservation programs.

14 **Neck Protection**

15 Face and neck shrouds are not required PPE. The use of shrouds is not required
16 and should be as a result of onsite risk analysis. If used, face and neck shrouds
17 shall meet the requirements of FS specification 5100-601 or *NFPA 1977*
18 *Standard on Protective Clothing and Equipment for Wildland Fire Fighting*.

19 Shrouds should be positioned in a manner that allows for immediate use. For
20 additional information see MTDC Tech Tip *Improved Face and Neck Shroud*
21 *for Wildland Firefighters, 2004* (0451-2323-MTDC) at
22 <https://www.fs.fed.us/t-d/pubs/htmlpubs/htm04512323/index.htm>.

23 **Leg Protection**

24 All chainsaw operators will wear chainsaw chaps meeting the United States
25 Forest Service Specification 6170-4F or 4G. Swampers should wear chaps when
26 the need is demonstrated by a risk analysis considering proximity to the sawyer,
27 slope, fuel type, etc. All previous Forest Service specification chainsaw chaps
28 must be removed from service. Chainsaw chaps shall be maintained in
29 accordance with MTDC Publication, *Inspecting and Repairing Your Chainsaw*
30 *Chaps – User Instructions* (0567-2816-MTDC) available at
31 <https://www.fs.fed.us/t-d/pubs/htmlpubs/htm05672816/page01.htm>.

32 **Respiratory Protection**

33 Respiratory protection should only be implemented once engineering and
34 administrative controls are exhausted. The need for respiratory protection during
35 wildland fire operations must be determined by each agency. The requirements
36 for respirator use are found in *29 CFR Part 1910.134*.

37 Only NIOSH-approved respirators shall be used. Several respiratory-type
38 products are marketed to wildland firefighters but are not NIOSH-approved
39 (e.g., shrouds with filtration devices).

1 Managers and supervisors will not knowingly place wildland firefighters in
2 positions where exposure to toxic gases or chemicals that cannot be mitigated
3 and would require the use of self-contained breathing apparatus.

4 Managers will not sign cooperative fire protection agreements that would
5 commit wildland firefighters to situations where exposure to toxic gases or
6 chemicals would require the use of self-contained breathing apparatus.

- 7 • **FS – FSM 5130, Self-Contained Breathing Apparatus – Wildland**
8 *firefighters may use only SCBA which are compliant with NFPA 1981,*
9 *Standard on Open-Circuit Self-Contained Breathing Apparatus (SCBA) for*
10 *Emergency Services. SCBA may only be used when contaminants from*
11 *vehicle, dump, structure, or other non-wildland fuel fire cannot be avoided*
12 *while meeting wildland fire suppression objectives (29 CFR 1910.134,*
13 *Respiratory Protection). If such an apparatus is not available, avoid*
14 *exposure to smoke from these sources. The acquisition, training, proper*
15 *use, employee health surveillance programs, inspection, storage, and*
16 *maintenance of respiratory protection equipment must comply with*
17 *applicable National Fire Protection Association standards and 29 CFR*
18 *1910.134, and be justified by a Job Hazard Analysis or Risk Assessment*
19 *(RA). Where the acquisition and use of an SCBA is approved, it may be*
20 *carried only on a fire engine and its use must be consistent with FSM 5130.*

21 **Specialized or Non-Standard Personal Protective Equipment (PPE)**

22 Specialized PPE not routinely supplied by the agency (e.g., prescription safety
23 glasses, static-resistant clothing, cold weather flame resistant outerwear, etc.)
24 required to perform a task safely must be procured in accordance with agency
25 direction, and supported by a JHA/Risk Assessment.

26 A JHA/Risk Assessment must be completed and reviewed by the Unit Safety
27 Officer and the supervisor's approval is required. Items must meet agency and
28 industry standards for specific intended use. Cold weather flame resistant
29 outerwear shall be in compliance with NFPA 1977, *Standard on Protective*
30 *Clothing and Equipment for Wildland Fire Fighting*. All cold weather inner
31 wear should be composed of 100% or the highest possible content of natural
32 fibers (cotton, wool or silk) or other flame resistant material such as aramid.

33 **High Visibility Vests**

34 In order to meet 23 CFR 634, high visibility apparel should be worn whenever a
35 firefighter is working on or in the right of way of a public roadway.

36 Employees must wear high visibility safety apparel that meets ANSI/ISEA 107-
37 2004, Class 2 or 3, or ANSI/ISEA 207-2006.

38 **Exceptions**

39 The high visibility safety apparel should not be worn if:

- 40 • There is a reasonable chance that the employee may be exposed to flames,
41 high heat, or hazardous materials.

- 1 • The high visibility garment hinders an employee's ability to do their job
 - 2 because it prevents necessary motion or because it limits access to
 - 3 necessary equipment such as radios or fire shelters.
- 4 Additional information is available in the Missoula Technology and
5 Development Center (MTDC) report, *High-Visibility Garments and Worker*
6 *Safety on Roadways* (1251-2818P-MTDC) at
7 <https://www.fs.fed.us/t-d/pubs/htmlpubs/htm12512818/>.

8 **Fireline Safety**

9 **Incident Briefings**

10 Fire managers must ensure that safety briefings are occurring throughout the fire
11 organization, and that safety factors are addressed through the IC or their
12 designee and communicated to all incident personnel at operational briefings.
13 The identification and location of escape routes and safety zones must be
14 stressed. A briefing checklist can be found in the *Incident Response Pocket*
15 *Guide (IRPG)*.

16 **LCES – A System for Operational Safety**

17 LCES will be used in all operational briefings and tactical operations as per the
18 *Incident Response Pocket Guide (IRPG)*.

- 19 • L – Lookout(s)
- 20 • C – Communication(s)
- 21 • E – Escape Route(s)
- 22 • S – Safety Zone(s)

23 **Right to Refuse Risk**

24 Every individual has the right to turn down unsafe assignments. When an
25 individual feels an assignment is unsafe, they also have the obligation to
26 identify, to the degree possible, safety alternatives for completing that
27 assignment. The *IRPG* contains a process for properly refusing risk.

28 **Aerial Drop Safety Considerations**

- 29 • Maintain prompt communications with aerial resources. Prioritize air-to-
30 ground as appropriate.
- 31 • Establish a designated monitor for air-to-ground communications. Specific
32 drops may not be accomplished unless communications are maintained and
33 clearance is assured. Keep informed of the aerial firefighting objectives,
34 tempo and aircraft type.
- 35 • Anticipate when line clearance may be requested. Tempo can change very
36 quickly as aerial resources become available. Anticipate the clearance
37 requirement based on the volume of delivery.
- 38 • Evaluate the environment for gravity hazards (tree limbs, rocks, logs and
39 dispensed retardant/water). Broken trees and tree limbs, rolling rocks and

- 1 logs all move with gravity. If clearance is downhill of the drop, heightened
2 awareness is warranted.
- 3 • If clearance is impractical, where fuels and/or terrain obstruct lateral
4 clearance, notify aerial supervisor or the initial attack resource immediately.
 - 5 • If escape is not possible, lie face-down with head toward incoming aircraft
6 with hardhat in place. Hold hand tool away from your body, and if possible,
7 grasp something firm to prevent being carried or rolled about by the
8 dropped liquid.

9 **Smoke and Carbon Monoxide**

10 It is important to note that smoke is just one of the potential risks faced by
11 wildland firefighters. Site-specific hazards and mitigations need to be identified
12 (using JHA/RA) to reduce firefighter exposure to smoke and potential carbon
13 monoxide which includes evaluating and balancing all the risks associated with
14 the operational objectives.

15 From an incident management perspective, smoke impacts need to be analyzed
16 and a risk assessment completed using the ICS-215A, Incident Action Plan
17 Safety Analysis worksheet. For additional information, reference NWCG
18 memorandum EB-M-12-006, *Monitoring and Mitigating Exposure to Carbon*
19 *Monoxide and Particulates at Incident Base Camps* at
20 <https://www.nwcg.gov/executive-board/correspondence>. Ordering Air Resource
21 Advisors should be considered when smoke impacts are of concern in the ICS-
22 215A.

23 **Location of Fire Camps and Plans to Remain in Place**

24 Fire camps should be located in areas that will service the incident for the long
25 term without having to relocate. Due to such factors as extreme fire behavior,
26 fire camp locations might be compromised. Incident Commanders are to be
27 especially vigilant to quickly identify situations that may put their fire camp(s)
28 or any other adjacent fire camps in jeopardy. As such, planning for evacuation
29 and/ or remain in place actions should be considered. Evacuation plans at a
30 minimum shall include:

- 31 • Documented risk assessment
- 32 • Trigger points
- 33 • Egress routes
- 34 • Transportation for all personnel
- 35 • Accountability for all personnel
- 36 • Those individuals not meeting PMS 310-1 qualifications will be considered
37 escorted visitors as addressed elsewhere in this chapter.
 - 38 ○ **FS** – *At a minimum, plans shall also include:*
 - 39 ■ *ICP protection strategy referenced in the IAP.*
 - 40 ■ *Live-ability considerations including air quality index guidelines,*
41 *functionality of location and facilities, and safety factors for post*
42 *burn conditions.*

1 Standard Safety Flagging

2 The NWCG recommends the following Safety Zone/Escape Route flagging for
3 wildland fire activities:

- 4 • Hot-pink flagging marked “Escape Route” (NFES 0566). Crews with
5 colorblind members may wish to carry and utilize fluorescent chartreuse
6 flagging (NFES 2396).
- 7 • Hazards. Yellow with black diagonal stripes, 1-inch wide (NFES 0267). If
8 the above recommendation is not utilized on an incident, the incident will
9 need to identify the selected color and make it known to all firefighters.

10 Emergency Medical Planning and Services

11 To provide for quick and effective response, all units (including dispatch
12 centers) will develop and implement plans that specify emergency procedures,
13 actions, and roles/responsibilities to ensure injured personnel are provided
14 prompt and effective medical care and evacuation.

15 Incident Medical Emergency Management Planning

16 In 2010, NWCG approved the standardized incident emergency protocol
17 developed by the Dutch Creek Serious Accident Task Team, and issued
18 direction that these emergency medical procedures be adopted by all IMTs
19 during daily operations.

- 20 • Although some of the procedures are specific to larger Type 1 and Type 2
21 incidents when key unit leader positions are filled, these same procedures
22 and protocols can be adapted for local unit use when managing Type 5, 4,
23 and 3 incidents as well as during normal field operations. Local unit
24 emergency medical plans must take into account all types and management
25 levels of incidents.
- 26 • All IMTs will use the standard Medical Incident Report in their Medical
27 Plan and Communication protocols. It is found in the *IRPG* under
28 Emergency Medical Care Guidelines (red pages) and with the Medical Plan
29 (ICS-206-WF) form available at [https://www.nwcg.gov/publications/ics-](https://www.nwcg.gov/publications/ics-forms)
30 [forms](https://www.nwcg.gov/publications/ics-forms).

31 To achieve successful medical response, Agency Administrators will ensure that
32 their units have completed the following items prior to each field season:

- 33 • A Medical Emergency Plan that identifies medical evacuation options,
34 local/county/state/federal resource capabilities, capacities, ordering
35 procedures, cooperative agreements, role of dispatch centers, and key
36 contacts or liaisons.
- 37 • Standardized incident and communication center protocols identified in the
38 Medical Incident Report section of the *IRPG*.
- 39 • For incidents that require the preparation of an IAP, Form ICS-206-WF will
40 be used. This form is available at
41 <https://www.nwcg.gov/publications/ics-forms>.

1 Air Ambulance Coordination

2 Unit and state/regional-level fire program managers should ensure that
3 procedures, processes, and/or agreements for use of local and regional air
4 ambulance services are stated in writing and effectively coordinated between the
5 fire programs, the dispatch/logistics centers, and the service providers. These
6 procedures, processes, and/or agreements should address contact frequencies,
7 coordinate format requirements, and capabilities/limitations of the air ambulance
8 (e.g., night flying, unimproved helispots, and weather restrictions).

9 Incident Emergency Medical Services

10 Incident medical information can be found on the NWCG Incident Emergency
11 Medical Subcommittee website at [https://www.nwcg.gov/committees/incident-](https://www.nwcg.gov/committees/incident-emergency-medical-subcommittee)
12 [emergency-medical-subcommittee](https://www.nwcg.gov/committees/incident-emergency-medical-subcommittee).

13 NWCG has published *Clinical Treatment Guidelines for Wildland Fire Medical*
14 *Units* (PMS 551). These guidelines establish a national approach for medical
15 care during large incidents that expand the typical emergency management
16 services (EMS) scope of practice to include the mission of managing and
17 maintaining the health and wellness of wildland fire personnel. These guidelines
18 are available at [https://www.nwcg.gov/committees/incident-emergency-medical-](https://www.nwcg.gov/committees/incident-emergency-medical-subcommittee)
19 [subcommittee](https://www.nwcg.gov/committees/incident-emergency-medical-subcommittee) under Guides and Agency Policies.

20 Home units that choose to utilize and support higher level medical responders to
21 provide medical support for internal agency medical emergencies (beyond basic
22 first aid/CPR) may do so; however, certification and credentialing must follow
23 respective state laws and protocols unless there is other agency direction.

24 Required Treatment for Burn Injuries

25 The following standards will be used when any firefighter sustains burn injuries,
26 regardless of agency jurisdiction.

27 After on-site medical response, initial medical stabilization, and evaluation are
28 completed, the Agency Administrator or designee having jurisdiction for the
29 incident and/or firefighter representative (e.g., Crew Boss, Medical Unit Leader,
30 Compensations for Injury Specialist, etc.) should discuss and coordinate with the
31 attending physician to ensure that a firefighter whose burn injuries meet any of
32 the following burn injury criteria is appropriately referred to the nearest regional
33 burn center. Burn injuries are often difficult to evaluate and may take 72 hours
34 to manifest themselves. When there is any doubt as to the severity of or if
35 criteria are met for a burn injury, the recommended action is to work closely
36 with the treating physician to facilitate either a digital picture or telemedicine
37 consult with a burn center or the referral and transport of the burned employee to
38 the nearest burn center. It should be kept in mind, however, that not all burns
39 require referral to a burn center. Special consideration should be given to
40 referring a burned firefighter to a burn center if there is poor pain control during
41 care at the medical facility. The following criteria from the American Burn
42 Association (ABA) are meant to help guide the patient referral decision process.

1 The decision to refer a firefighter not meeting the following criteria to a regional
2 burn center is made directly by the attending physician or may be requested of
3 the physician by the Agency Administrator or designee having jurisdiction
4 and/or firefighter representative after discussing medical follow-up beyond the
5 ER. A possible solution is a referral to a burn center out-patient clinic for
6 follow-up care after the ER visit.

7 After initial medical stabilization and evaluation are completed in a medical
8 facility, the decision to refer the employee to a specialty care physician/facility
9 is made only by the attending physician. Workers Compensation benefits may
10 be denied in the event the employee is transported to a specialty care
11 physician/facility without a referral from the attending physician after already
12 being seen by a medical provider. A report prepared by a Physicians' Assistant
13 must be countersigned by a physician to be accepted as medical evidence. A
14 definition of "physician" can be found at
15 [https://www.dol.gov/owcp/dfec/regs/compliance/DFECfolio/FECA-](https://www.dol.gov/owcp/dfec/regs/compliance/DFECfolio/FECA-PT3/#30100)
16 [PT3/#30100](https://www.dol.gov/owcp/dfec/regs/compliance/DFECfolio/FECA-PT3/#30100).

17 The Agency Administrator or designee for the incident will coordinate with the
18 employee's home unit to identify a workers compensation liaison to assist the
19 injured employee with workers compensation claims and procedures.

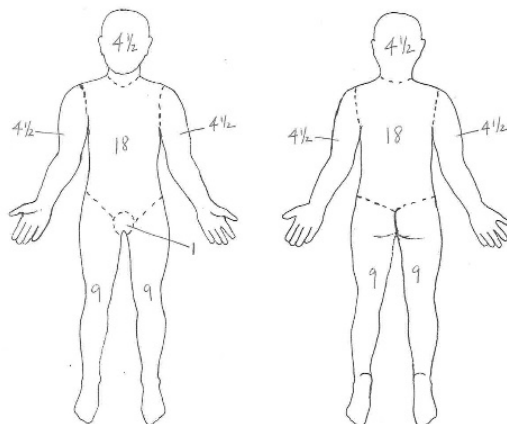
20 During these rare events, close consultation must occur between the attending
21 physician, the firefighter, the Agency Administrator or designee and/or
22 firefighter representative, the firefighter's physician (if they have one), and the
23 burn center to assure that the best possible care for the burn injuries is provided.

24 **ABA Burn Injury Criteria**

- 25 • Partial thickness burns (second degree) involving greater than 10% Total
26 Body Surface Area (TBSA).
- 27 • Burns (second degree) involving the face, hands, foot, genitalia, perineum,
28 or major joints.
- 29 • Third-degree burns of any size are present.
- 30 • Electrical burns, including lightning injury, or chemical burns are present.
- 31 • Inhalation injury is suspected.
- 32 • Burn injury in someone with preexisting medical disorders that could
33 complicate management, prolong recovery or affect mortality (e.g.,
34 diabetes).
- 35 • Any patient with burns and concomitant trauma (such as fractures) in which
36 the burn injury poses the greatest risk of morbidity or mortality. In such
37 cases, if the trauma poses the greater immediate risk, the patient may be
38 initially stabilized in a trauma center before being transferred to a burn unit.
39 Physician judgment will be necessary in such situations and should be in
40 concert with the regional medical control plan and triage protocols.
- 41 • Burn injury in someone who will require special social, emotional or
42 rehabilitative intervention (PTSD, severe anxiety, etc.).

1 **Severity Determination**

- 2 • **First Degree** (Superficial) – Red, sometimes painful.
 3 • **Second Degree** (Partial Thickness) – Skin may be red, blistered, swollen,
 4 and painful to very painful.
 5 • **Third Degree** (Full Thickness) – Whitish, charred, or translucent, no pin
 6 prick sensation in burned area.

7 **Percentage Total Body Surface Area (TBSA) – Rule of 9s or Rule of Palms**

8 Rule of 9s (pictures on previous page): The body is divided into sections of 9
 9 percent, or multiples of 9 percent, each as per the drawing.

10 Rule of Palms: Patient's palm equals 1% of their body surface. Estimate how
 11 many times the patient's palm could be placed over the burned areas to estimate
 12 the percentage of body that has been burned.

13 A map as well as a search engine of burn care facilities can be found at
 14 <http://ameriburn.org/public-resources/find-a-burn-center/>.

15 For additional NWCG incident emergency medical information see
 16 <https://www.nwcg.gov/committees/incident-emergency-medical-subcommittee>
 17 under Guides and Agency Policies.

18 **Explosives, Munitions, and Unexploded Ordnance**

19 When encountering explosives, munitions, unexploded ordnance (UXO), or
 20 suspected UXO, never pick up, handle, uncover, or touch suspected explosives
 21 or military munitions. Retreat and secure the area from entry. Immediately
 22 notify the local dispatch office, and gather as much information as possible from
 23 a safe distance.

24 Gather the following information and provide it to the dispatch center:

- 1 • Location of the explosive/munitions using a map, GPS coordinates, or
 - 2 landmarks (use of a GPS receiver is acceptable because it is a receive-only
 - 3 device).
 - 4 • Picture of the explosive if it can be obtained from a safe distance.
 - 5 • Who discovered the explosive/munitions and how they can be contacted.
 - 6 • Condition of the explosive/munitions (e.g., buried, partially exposed, fully
 - 7 exposed, deteriorated, or punctured).
 - 8 • Number and type of explosive/munitions visible (e.g., blasting caps,
 - 9 dynamite, bomb, grenade, etc.).
 - 10 • Estimated size of explosive/munitions (e.g., length and diameter).
 - 11 • Distinctive features of explosive/munitions (e.g., shape, color, markings).
 - 12 • Nearby structures, if any (so inhabitants can be contacted and evacuated if
 - 13 necessary).
 - 14 • Public access to the vicinity (i.e., open or closed to motor vehicles).
- 15 Never spend more time near munitions, suspected explosives, or UXO than is
- 16 absolutely necessary. Only collect the above information as long as it is safe to
- 17 do so from a distance. Never compromise safety to collect information.

18 **Notifications**

19 Local dispatch centers are responsible for notifying:

- 20 • Agency law enforcement;
- 21 • Unit safety officer;
- 22 • Agency Administrator; and
- 23 • Local law enforcement.

24 **Discovery of Explosives/Munitions/UXO Associated with Former Defense**

25 **Sites**

26 The military retains liability and responsibility for munitions removal and for

27 remedial actions on all lands transferred (or transferring) from the military to the

28 land management agencies, and is responsible for explosives safety at former

29 defense sites. The military must be notified for all UXO on these lands.

30 Local law enforcement is responsible for contacting the appropriate military

31 authority. If the responsible military unit is unknown, then local law

32 enforcement should contact the U.S. Army Forces Command (FORSCOM),

33 52nd Ordnance Group (EOD), at its 24-hour emergency response number, (931)

34 431-3824.

35 For additional UXO safety information, see the current *IRPG*.

36 **Industrial and Naturally Occurring Hazardous Materials Exposure**

37 Firefighters can potentially be exposed to hazards in the wildland fire

38 environment. Encountered hazards can be both human and environmentally

39 borne.

- 1 This section provides information and mitigations for most commonly
2 encountered industrial and naturally occurring potential exposures. Recognizing
3 there may be unique/area specific hazardous exposures (e.g., fungus causing
4 valley fever, erionite, coal seams), the following standards apply to all hazards:
- 5 • Identifying unit-specific environmental hazards;
 - 6 • Develop Risk Assessments/Job Hazard Analyses (RA/JHAs) for those
7 hazards;
 - 8 • Develop and provide specific training and standard operating procedures
9 (SOPs);
 - 10 • Provide briefings/training for those who may be exposed;
 - 11 • If exposure is suspected, immediately disengage and leave the area; and
 - 12 • Seek immediate medical attention if exposure symptoms occur.

13 **Hazardous Materials Response**

14 Hazardous materials response or control is not a functional responsibility of
15 wildland fire suppression resources. These incidents have tremendous potential
16 to cause significant health and life safety issues. In order to protect the health
17 and safety of agency personnel, no employee shall be directed, or dispatched
18 (including self-dispatching) to an incident involving hazardous materials unless
19 they are provided with the required personal protective equipment and the
20 appropriate certification level. Agency personnel on incidents involving
21 hazardous material will limit their actions to those emergency services necessary
22 for the immediate protection of themselves and the public and the prompt
23 notification of appropriate public safety agencies. All wildland firefighters who
24 are likely to witness or discover hazardous substances are required to complete
25 their agency's First Responder Awareness (Level I) program.

26 **Dump and Spill Sites**

27 Employees that discover any unauthorized waste dump or spill site that contains
28 indicators of potential hazardous substances (e.g., containers of unknown
29 substances, pools of unidentifiable liquids, piles of unknown solid materials,
30 unusual odors, or any materials out of place or not associated with an authorized
31 activity) should take the following precautions:

- 32 • Follow the procedures in the *IRPG*;
- 33 • Treat each site as if it contains harmful materials;
- 34 • Do not handle, move, or open any container, breathe vapors, or make
35 contact with the material;
- 36 • Move a safe distance upwind from the site;
- 37 • Contact appropriate personnel. Generally, this is the Hazardous Materials
38 Coordinator for the local office; and
- 39 • Firefighters need to immediately report hydrogen sulfide (H₂S) or potential
40 exposure and seek immediate medical care.
 - 41 ○ *BLM/NPS/FWS – Agencies require that all field personnel complete*
42 *First Responder Awareness training. Firefighters are required to take*
43 *an annual refresher for Hazardous Material protocol.*

- 1 The following general safety rules shall be observed when working with
2 chemicals:
- 3 • Read and understand the Safety Data Sheets.
 - 4 • Keep the work area clean and orderly.
 - 5 • Use the necessary safety equipment.
 - 6 • Label every container with the identity of its contents and appropriate
7 hazard warnings.
 - 8 • Store incompatible chemicals in separate areas.
 - 9 • Substitute less toxic materials whenever possible.
 - 10 • Limit the volume of volatile or flammable material to the minimum needed
11 for short operation periods.
 - 12 • Provide means of containing the material if equipment or containers should
13 break or spill their contents.

14 **Wildland Fires In or Near Oil/Gas Operations**

15 For units with oil and gas operations within their jurisdiction, the following are
16 the minimum standard operating procedures to help ensure the health and safety
17 of wildland firefighters:

- 18 • Firefighters shall receive annual oil and gas hazard recognition and
19 mitigation training;
- 20 • Local unit shall complete a JHA/RA for wildland fire activities in oil and
21 gas areas and provide a copy with a briefing to all local and incoming
22 resources;
- 23 • Establish Response Protocols and proper decontamination procedures to
24 minimize exposure to additional employees, equipment, and facilities.
25 Protocols will include notification procedures to respective oil and gas
26 company(s);
- 27 • Ensure oil and gas resource advisors are consulted;
- 28 • Ensure that at least one member of each squad or engine crew is
29 knowledgeable in the use and data interpretation of the H₂S gas monitor.
30 Training on the device will include at a minimum:
 - 31 ○ Equipment charging and maintenance of sensors;
 - 32 ○ Startup, zeroing, calibration, and bump testing procedures as
33 recommended by the manufacturer; and
 - 34 ○ How the monitor elicits a warning alarm (visual, auditory, vibration).
- 35 • Understand Peak Reading, Short Term Exposure Limits (STEL), and Time
36 Weighted Averages;
 - 37 ○ Understand how to set the monitors alarm threshold.
- 38 • The monitor's alarm shall be set at the current American Conference on
39 Governmental Industrial Hygienists (ACGIH) Threshold Limit Value (10
40 PPM 2008) and STEL (15 PPM 2008);
- 41 • If H₂S gas is encountered, immediately disengage and leave area; and
- 42 • Do not establish incident base camps or staging areas in or near oil and gas
43 operations.

1 The following websites provide additional information and training resources:

- 2 • <https://www.nifc.gov/video/HazMat.wmv>
- 3 • <https://www.wildfirelessons.net/irdb>
- 4 • <https://www.nfpa.org/>
- 5 • A template for briefing Incident Management Teams is available in the
- 6 “Additional Resources” section of the NIFC Safety website at
- 7 <https://www.nifc.gov>.

8 **Wildland Fires In or Near Radioactive Locations**

9 Abandoned uranium mines and other potential radioactive sites exist in many
10 areas of public lands. When these areas are identified, local management should
11 provide information and direction on operations to be used. General knowledge
12 and understanding of potential radiation exposure is necessary for wildland fire
13 program management to make valid risk management decisions in these areas.

14 The following websites provide this information and general guidelines:

- 15 • https://www.nifc.gov/policies/red_book/doc/RadiationDocument.pdf
- 16 • https://www.nifc.gov/policies/red_book/doc/RadiationGuidance.pdf

17 **Wildland Fires In or Near Coal Seams**

18 Coal is naturally occurring black or brownish rock usually located in rock strata
19 in layers or veins, coal beds or coal seams. Exposed coal seams are abundant
20 through southeast and central Montana, western North Dakota, South Dakota,
21 and Alaska. A coal seam fire is the smoldering of an exposed or underground
22 coal deposit.

23 **Risks:** Coal seam fires pose a serious problem that can be a hazard to
24 firefighter’s health and safety. Coal seam fires can emit toxic gases, including
25 carbon monoxide, sulfur dioxide and other potentially hazardous gases.

26 Carbon Monoxide is a colorless, odorless and tasteless gas that can be highly
27 toxic. Sulfur Dioxide is a colorless gas with a characteristic of an irritating,
28 pungent odor and is also highly toxic. Some symptoms of exposure to these
29 gases may include headaches, nausea, dizziness, fatigue, shortness of breath,
30 coughing and eye irritation.

31 Because of the variances in symptoms and exposure levels, seek medical
32 attention for a complete diagnosis if firefighters have been exposed to toxic
33 gases from coal seam fires and symptoms persist. Additionally firefighters
34 exposed to coal ash, smoke or vapor should trade in their PPE for fresh PPE.
35 Individually bag PPE that has been contaminated.

36 **Required Actions/Precautions:** Firefighters are typically not equipped or trained
37 for coal seam fires and should not attempt to extinguish such fires with hand
38 tools and engines.

39 Putting water on coal seam fires is normally useless. Mitigation crews will need
40 to excavate the burning coal seam and mix the hot material with soil and water

- 1 to cool. The area can be reclaimed by backfilling the seam and re-vegetating the
2 disturbed area.
- 3 Signs of a coal seam fire may include a rotten egg smell, smoking white ash and
4 continuous or non-continuous lines of what appears to be smoldering black rock
5 (coal) where the flame may or may not be visible. Avoid low lying terrain in
6 known coal seam fire areas especially early morning when air temps are cool.
7 Gas tends to sink when air is cool and will accumulate in low lying areas.
- 8 Do not depend on sense of smell to detect coal seam fires. At high
9 concentrations the sense of smell will be almost immediately overwhelmed or
10 become numb. At lower levels, the sense of smell will slowly deteriorate as
11 levels build in the blood stream. Do not stand downwind of coal smoke under
12 any conditions especially during suppression operations.
- 13 Report the location of all coal seam fires to the incident commander or
14 supervisor. ICs should notify agency representatives of locations of coal seam
15 fires. Agencies should have resource advisors notify incoming incident
16 command teams and firefighting resources of known locations of exposed coal
17 seams, coal mines or abandoned coal mines adjacent to ongoing incidents and
18 the risks and precautions to take when working around coal seam fires.

19 **Hazardous Water Sources**

20 Many water sources used during wildland fire operations may appear harmless,
21 but contain hazardous materials (e.g., hydraulic fracturing fluid, cyanide,
22 sewage, corrosives). These hazardous water sources may pose threats to
23 personnel health and firefighting equipment. Indicators that a water source may
24 be hazardous include proximity to active or inactive mining operations, gas/oil
25 wells, water treatment facilities, or other industrial operations. In many cases,
26 these hazardous water sources may not be fenced and no warning signs may be
27 present.

28 Fire personnel should evaluate water sources to ensure they do not contain
29 potentially hazardous materials. If unsure of the contents of a water source,
30 personnel should not utilize the water source until its contents can be verified.
31 Dispatch centers, Resource Advisors, or on-scene personnel can assist with
32 verification of safe water sources. Information about known hazardous water
33 sources should be included in operational briefings.

34 **Hydrogen Cyanide (HCN) Exposure**

35 Synthetic materials such as plastics, nylon, Styrofoam®, and polyurethane can
36 produce HCN. HCN exposure can disrupt the body's ability to use oxygen,
37 cause asphyxia, and cause carbon monoxide poisoning. Common items such as
38 sofas, carpeting, vehicles, and other products routinely found in the wildland can
39 produce smoke with HCN.

- 1 Symptoms of HCN poisoning include bitter almond odor on breath, burning
- 2 taste in mouth, stiffness of lower jaw, feeling of numbness or constriction in
- 3 throat, weakness, and headache.
- 4 Follow hazardous materials protocols contained in the *IRPG* to mitigate
- 5 exposure to HCN. If personnel may have been exposed to HCN, immediate
- 6 referral to a health care facility capable of toxicology testing and treatment of
- 7 HCN exposure is required.

8 **Safety for Personnel Visiting Fires**

- 9 A wide variety of personnel such as Agency Administrators, other agency
- 10 personnel, dignitaries, members of the news media, etc., may visit incidents. The
- 11 following standards apply to all visitors.

12 **Visits to Incident Base Camps or Non-Fireline Field Locations**

13 Recommended field attire includes:

- 14 • Lace-up, closed toe shoes/boots with traction soles and ankle support.
- 15 • Trousers.
- 16 • Long-sleeve shirt.
- 17 • For agency personnel, the field uniform is appropriate.

18 **Fireline Logistical Support**

19 Personnel performing fireline logistical support duties (e.g., bus drivers, supply

20 delivery/retrieval, incident drivers, non-tactical water delivery, etc.) must meet

21 the following requirements:

- 22 • Complete fire shelter training.
- 23 • Required Fireline PPE as referenced in the personal protective equipment
- 24 section of this chapter.
- 25 • Receive an incident briefing.
- 26 • Ensure adequate communications are established.
- 27 • Other requirements (if any) established by the Incident Commander.
- 28 • A Work Capacity Test (WCT) is not required unless required for a specific
- 29 position defined in the PMS 310-1.

30 **Minimum Requirements for Visits to the Fireline/RX Burns**

31 Visits (such as media visits or political/administrative tours) to hazardous areas

32 of the fire or areas that pose a fire behavior threat will be managed by meeting

33 the requirements below:

- 34 • Visits to the fireline must have the approval of the IC/Burn Boss.
- 35 • Visitors must maintain communications with the DIVS or appropriate
- 36 fireline supervisor of the area they are visiting.
- 37 • Required fireline PPE as referenced in the personal protective equipment
- 38 section of this chapter.

- 1 • Required field attire:
 - 2 ○ Undergarments made of 100 percent or the highest possible content of
 - 3 natural fibers or flame-resistant materials.
 - 4 • Required equipment/supplies:
 - 5 ○ Hand tool
 - 6 ○ Water canteen
- 7 Visitors to the fireline/RX burns may be “Non-Escorted” or “Escorted”
8 depending on the following requirements:

9 **Non-Escorted Visits**

- 10 Visitors must have an incident qualification with a minimum physical fitness
11 level of “light” to visit the fireline unescorted.
- 12 • Must have adequate communications and radio training.
 - 13 • Completed the following training:
 - 14 ○ *Introduction to Fire Behavior* (S-190)
 - 15 ○ *Firefighter Training* (S-130)
 - 16 ○ Annual Fireline Safety Refresher Training, including fire shelter
 - 17 training
 - 18 • Deviation from these requirements must be approved by the IC or Burn
 - 19 Boss.

20 The law enforcement physical fitness standard is accepted as equivalent to a
21 “light” WCT work category.

22 **Escorted Visits**

- 23 All visitors lacking the above training and physical requirements must be
24 escorted while on the fireline.
- 25 • Visitors must receive training in the proper use of fireline PPE.
 - 26 • Requirement for hand tool and water to be determined by escort.
 - 27 • Visitors must be able to walk in mountainous terrain and be in good
 - 28 physical condition with no known limiting conditions.
 - 29 • Escorts must be minimally qualified as Single Resource Boss.
 - 30 • Deviation from these requirements must be approved by the IC or Burn
 - 31 Boss.

32 **Helicopter Observation Flights**

- 33 Visitors who take helicopter flights to observe fires must receive approval from
34 the Incident Commander, a passenger briefing, and meet the following
35 requirements:
- 36 • Required PPE:
 - 37 ○ Flight helmet
 - 38 ○ Leather boots
 - 39 ○ Flame-resistant clothing
 - 40 ○ All leather or leather and aramid gloves

- 1 Occasional passengers/visitors have no training requirement, but a qualified
2 flight manager must supervise loading and unloading of passengers.

3 **Fixed-Wing Observation Flights**

- 4 No PPE is required for visitors and agency personnel who take fixed-wing
5 flights to observe fires. However, a passenger briefing is required, and the flight
6 level must not drop below 500 feet AGL.

7 **6 Minutes for Safety Training**

- 8 It is recommended that daily 6 Minutes for Safety training be conducted that
9 focuses on high-risk, low frequency activities that fire personnel may encounter
10 during a fire season. A daily national 6 Minutes for Safety briefing can be found
11 at <https://www.nwccg.gov/committees/6-Minutes-for-safety> or within the
12 National Incident Management Situation Report.

13 **SAFENET**

- 14 SAFENET is a form, process, and method for reporting and resolving safety
15 concerns encountered in any aspect (e.g., preparedness, training, etc.) of
16 wildland fire or all hazard incident management. The information provided on
17 the form will provide important, safety-related data to the National Interagency
18 Fire Center, and determine long-term trends and problem areas.

19 The objectives of the form and process are:

- 20 • To provide immediate reporting and correction of unsafe situations or close
21 calls in wildland fire.
22 • To provide a means of sharing safety information throughout the fire
23 community.
24 • To provide long-term data that will assist in identifying trends.
25 • Primarily intended for wildfire and prescribed fire situations, however,
26 SAFENET can be used for training and all hazard events.

27 Individuals who observe or who are involved in an unsafe situation shall initiate
28 corrective actions if possible, and then report the occurrence using SAFENET.
29 You are encouraged, but not required, to put your name on the report.

30 Prompt replies to the originator (if name provided), timely action to correct the
31 problem, and discussion of filed SAFENETs at local level meetings encourage
32 program participation and active reporting.

33 SAFENET is not the only way to correct a safety-related concern and it does not
34 replace accident reporting or any other valid agency reporting method. It is an
35 efficient way to report a safety concern. It is also a way for front line firefighters
36 to be involved in the daily job of being safe and keeping others safe, by
37 documenting and helping to resolve safety issues. SAFENETs may be filed:

- 1 • Electronically at <https://safenet.nifc.gov>;
 - 2 • Verbally by telephone at 1-888-670-3938; or
 - 3 • By SAFENET Field Card.
- 4 The SAFENET Field Card can be used by wildland fire personnel to
5 immediately identify and report unsafe situations or close calls that should
6 receive immediate resolution/mitigation. If the situation cannot be resolved at
7 the local/incident level, the reporting individual is encouraged to follow the
8 formal SAFENET submission process stated above. SAFENET Field Cards are
9 available at <https://safenet.nifc.gov>.

10 **Safety Alert System**

11 The Safety Alert system is intended as another mechanism to provide safety
12 related information to the field. The expectation is that the messages will
13 continue to be forwarded within the fire community, and that they will receive a
14 wide distribution in a relatively short period of time. There are three levels of
15 Safety Alert:

- 16 • Safety Warning – A warning of a safety hazard that poses an imminent
17 threat to life or property.
- 18 • Safety Advisory – An advisory on safety information that isn't related to
19 imminent or potential threats of injury.
- 20 • Safety Bulletin – A factual confirmation of a serious accident, incident or
21 fatality within the fire community.

22 A database of all bulletins can be found at
23 <https://www.nifc.gov/safetyAlerts/index.html>.

24 **Accident/Injury Reporting**

25 The Occupational Safety and Health Administration (OSHA) mandates that all
26 accidents and injuries be reported in a timely manner. This is important for the
27 following reasons:

- 28 • To protect and compensate employees for incidents that occur on-the-job.
- 29 • To assist supervisors and safety managers in taking corrective actions and
30 establish safer work procedures.
- 31 • To determine if administrative controls or personal protective equipment are
32 needed to prevent a future incident of the same or similar type.
- 33 • To provide a means for trend analysis.

34 **Agency Reporting Requirements**

35 Employees are required to immediately report to their supervisor every job-
36 related accident. Managers and supervisors shall ensure that an appropriate level
37 of investigation is conducted for each accident and record all personal injuries
38 and property damage. Coordinate with your human resources office or
39 administrative personnel to complete appropriate Office of Worker's

- 1 Compensation (OWCP) forms. Reporting is the responsibility of the injured
2 employee's home unit regardless of where the accident or injury occurred.
- 3 • **BLM/NPS/FWS** – *Employees will report accidents using the Safety*
4 *Management Information System (SMIS) at <https://www.smis.doi.gov>.*
5 *Supervisors shall complete SMIS report within six working days after the*
6 *accident/injury.*
 - 7 • **FS** – *Employees will use the eSafety system through the Forest Service*
8 *Dashboard at*
9 *http://fsweb.asc.fs.fed.us/HRM/owcp/WorkersComp_index.php/.*
 - 10 • **BIA** – *In addition to reporting accidents using the Safety Management*
11 *Information System (SMIS), Fire Management Officers will complete the*
12 *Early Alert at <https://www.bia.gov/bia/ots/dfwfm/bwfm/safety>, and submit to*
13 *Regional Fire Management Officers within 24 hours after the*
14 *accident/injury.*

15 **OSHA Reporting Requirements**

16 For accidents/injuries meeting the Serious Accident criteria (found in Chapter
17 18), OSHA must be notified within 8 hours.

18 For other work-related accidents/injuries requiring in-patient hospitalizations,
19 amputations, or loss of an eye, OSHA must be notified within 24 hours. In-
20 patient hospitalization is defined as formal admission to the in-patient service of
21 a hospital or clinic for care or treatment (does not include admission for
22 observation or diagnostic testing only).

23 Supervisors will coordinate with the unit safety manager where the
24 accident/injury occurred to ensure notifications are made to the appropriate
25 OSHA regional office.

26 OSHA reporting information is available at
27 <https://www.osha.gov/recordkeeping2014/index.html>.

28 **Critical Incident Management**

29 The NWCG has published the *Agency Administrator's Guide to Critical*
30 *Incident Management* (PMS 926). This guide is designed as a working tool to
31 assist Agency Administrators with the chronological steps in managing a critical
32 incident. This document includes a series of checklists, which outline Agency
33 Administrator's and other functional area's oversight and responsibilities. The
34 guide is not intended to replace local emergency plans or other specific guidance
35 that may be available, but should be used in conjunction with existing agency
36 policy, line of duty death (LODD)/loss of human life (LOHL) handbooks, or
37 other critical incident guidance. Local units should complete the guide or
38 equivalent, and review and update at least annually.

1 **Critical Incident Stress Management (CISM)**

2 CISM is a comprehensive, integrated, systematic, and multicomponent crisis
3 intervention program that was developed to manage traumatic experiences. It is
4 a package of tactics that are designed to mitigate the impact of a traumatic event,
5 facilitate normal recovery processes, restore adaptive function, and identify
6 people who would benefit from additional support services. CISM interventions
7 services can be applied to wildland fire, law enforcement, or other emergency
8 responses. CISM interventions should never be used for grief counseling,
9 mediation or a replacement for mental health care professionals. The Agency
10 Administrator is responsible for identifying an event as a critical incident.

- 11 • **BLM** – Refer to FA IM-2020-003, *Critical Incident Stress Management*
12 *Program Policy*. <http://web.blm.gov/internal/fire/Directives/IM2020/FA->
13 [IM-2020-003.pdf](http://web.blm.gov/internal/fire/Directives/IM2020/FA-IM-2020-003.pdf)

14 **Critical Incident Peer Support (CIPS)**

15 Critical Incident Peer Support (CIPS) is an intervention tactic designed for
16 colleagues or people of “mutual respect” to help each other through difficult
17 situations. It is the foundation of the interagency wildland fire CISM program
18 since peers understand the unique traumas, fears, job related stresses, and offer
19 instant trust, respect, credibility, and empathy. Camaraderie among peers has
20 credibility that academic training cannot create.

21 **Critical Incident Peer Support Groups**

22 CIPS Groups are assembled at the time of request and can be ordered through
23 the dispatch/coordination system. For more information go to
24 <https://gacc.nifc.gov/cism/>.

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Chapter 8 Interagency Coordination and Cooperation

Introduction

Fire management planning, preparedness, prevention, suppression, restoration and rehabilitation, monitoring, research, and education will be conducted on an interagency basis with the involvement of cooperators and partners. The same capabilities used in wildland fire management will also be used, when appropriate and authorized, on non-fire incidents in the United States, and on both wildland fires and non-fire incidents internationally.

National Wildland Fire Cooperative Agreements

USDOI and USDA Interagency Agreement for Fire Management

The objectives of the *Interagency Agreement for Fire Management Between the Bureau of Land Management (BLM), Bureau of Indian Affairs (BIA), National Park Service (NPS), Fish and Wildlife Service (FWS) of the United States Department of the Interior (DOI) and the Forest Service (FS) of the United States Department of Agriculture* are:

- To provide a basis for cooperation among the agencies on all aspects of wildland fire management and as authorized in non-fire emergencies.
- To facilitate the exchange of personnel, equipment (including aircraft), supplies, services, and funds among the agencies.

DOI, USDA, and DOD Interagency Agreement

The purpose of the *Interagency Agreement for the Provision of Temporary Support During Wildland Firefighting Operations among the United States Department of the Interior, the United States Department of Agriculture, and the United States Department of Defense* is:

- To establish the general guidelines, terms and conditions under which the National Interagency Fire Center (NIFC) will request, and DOD will provide, temporary support to NIFC in wildfire emergencies occurring within all 50 States, the District of Columbia, and all U.S. Territories and Possessions, including fires on State and private lands. It is also intended to provide the basis for reimbursement of DOD under the Economy Act.

These and other agreements pertinent to interagency wildland fire management can be found in their entirety at <https://www.nifc.gov/nicc/logistics/references.htm>.

National Wildland Fire Management Structure

Wildland Fire Leadership Council (WFLC)

The WFLC is a cooperative, interagency body dedicated to achieving consistent implementation of the goals, actions, and policies in the National Fire Plan and the Federal Wildland Fire Management Policy. The WFLC provides a forum for

1 high-level dialogues between federal and non-federal entities to set strategic
2 direction for national fire management.

3 The Council consists of the Department of Agriculture's Undersecretary for
4 Natural Resources and Environment, the Deputy Undersecretary for Natural
5 Resources and Environment, and the Chief of the U.S. Forest Service; the
6 Department of the Interior's (DOI) Assistant Secretary for Policy, Management
7 and Budget, the Directors of the National Park Service, Bureau of Indian
8 Affairs, Bureau of Land Management, Fish and Wildlife Service, and U.S.
9 Geological Survey; the Department of Homeland Security's U.S. Fire
10 Administration Administrator; the President of the Intertribal Timber Council;
11 two state governors selected from the National Governors Association; a county
12 commissioner serving as a member of the National Association of Counties; a
13 mayor serving as a member of the National League of Cities; a State Forester
14 serving at the request of a senior state elected official; and a fire chief serving at
15 the request of a senior local government elected official.

16 The Council is coordinated by the Department of Agriculture's Deputy
17 Undersecretary for Natural Resources and Environment and DOI's Assistant
18 Secretary for Policy, Management and Budget.

19 **Federal Fire Policy Council (FFPC)**

20 The FFPC provides a common national federal agency approach to wildland fire
21 management. FFPC ensures that wildland fire management policies, programs,
22 activities, and budgets are coordinated and consistent among and between the
23 member agencies and strives for coordinated and consistent policies and
24 programs with non-federal partner and cooperator agencies. FFPC sets strategic
25 policy and program direction, provides coordinated recommendations to the
26 Secretaries of Agriculture, the Interior, and Homeland Security and resolves
27 inconsistencies among and between federal wildland fire programs.

28 The FFPC is accountable and has the authority to:

- 29 • Set the vision and provide leadership for the federal wildland fire program.
- 30 • Set national federal strategic wildland fire program goals and priorities.
- 31 • Establish the Fire Executive Council.

32 The FFPC is responsible to:

- 33 • Provide coordinated federal wildland fire management policy direction.
- 34 • Resolve policy and program management inconsistencies.
- 35 • Set strategic budget priorities for wildland fire management.
- 36 • Coordinate and communicate with non-federal entities.

37 The FFPC is composed of the USDA Deputy Under Secretary for National
38 Resources and Environment; the Chief of the Forest Service and the Deputy
39 Chief of State and Private Forestry; and for DOI the Assistant Secretaries for
40 Policy, Management and Budget, Fish and Wildlife and Parks, Indian Affairs,
41 Land and Minerals Management, and Water and Science; the Bureau Directors

1 of the Bureau of Land Management, the Fish and Wildlife Service, the National
2 Park Service, the Bureau of Indian Affairs, and the US Geological Survey; the
3 Deputy Assistant Secretary – Law Enforcement, Security and Emergency
4 Management; the Assistant Administrator of DHS-US Fire Administration; and
5 the Environmental Protection Agency representative.

6 **Fire Executive Council (FEC)**

7 The FEC provides a common, integrated, and coordinated federal agency
8 approach to wildland fire policy, leadership, budget, and program oversight.
9 Within the broad strategic direction and vision set by the FFPC, the FEC ensures
10 that the wildland fire management policies, programs, activities, and budgets are
11 coordinated and consistent among and between the member agencies. FEC sets
12 policy and program direction for federal wildland fire program implementation,
13 provides coordinated recommendations to the FFPC, and resolves
14 inconsistencies among and between federal wildland fire programs. FEC ensures
15 policy and program coordination and integration with non-fire management
16 programs and activities as well as non-federal partners and cooperators.

17 The FEC is accountable and has the authority to:

- 18 • Establish strategic federal fire program budget direction and priorities.
- 19 • Ensure coordinated federal policy development.
- 20 • Develop federal business requirements and priorities.

21 The FEC is responsible and has the authority to:

- 22 • Provide coordinated federal interagency executive level wildland fire policy
23 leadership, direction, and program oversight.
- 24 • Provide coordinated recommendations and advice to the FFPC.
- 25 • Provide wildland fire policy and program direction to the Fire Management
26 Board (FMB).
- 27 • Provide strategic policy and program integration with resource
28 management, aviation, and other related program areas.
- 29 • Coordinate and communicate with other non-federal entities.
- 30 • Set strategic budget direction and recommendations.
- 31 • Establish strategic direction and requirements for wildland fire information
32 and technology, wildland fire administrative/business support, scientific and
33 research support, and other program areas.
- 34 • Approve wildland fire policy, as appropriate.
- 35 • Resolve policy and program management inconsistencies and differences.
- 36 • Oversee compliance with policy, budget, and program direction.
- 37 • Charter the Fire Management Board.
- 38 • Charter the National Wildfire Coordinating Group (NWCG) along with the
39 Intertribal Timber Council and the National Association of State Foresters.

40 The FEC is composed of the Director and Deputy Directors, USFS Fire and
41 Aviation Management (USDA); the Director, Office of Wildland Fire, Director,
42 Office of Aviation Services, Fire Executives from BLM, NPS, BIA, and

1 USFWS (DOI); and the US Fire Administration Chief, Emergency Support
2 Branch, National Fire Programs (USDHS-FEMA).

3 **Fire Management Board (FMB)**

4 The FMB provides a mechanism for coordinated and integrated federal wildland
5 fire program management and implementation. The FMB, taking strategic
6 policy and program direction from the FEC, directs, coordinates and oversees
7 the development and implementation of federal wildland fire policy and
8 programs to provide consistent and cost-effective program management.

9 The FMB is accountable and has the authority to:

- 10 • Coordinate federal program management and oversight.

11 The FMB is responsible for and has the authority to:

- 12 • Provide common, integrated implementation strategies, approaches,
13 programs, and oversight for implementing federal wildland fire policies.
14 • Provide federal wildland fire program strategy, policy, budget and program
15 recommendations to the FEC.
16 • Provide recommendations on information and technology requirements,
17 priorities, and investments to the Wildland Fire Information and
18 Technology Executive Board.
19 • Provide recommendations on science and research requirements and
20 priorities necessary to support wildland fire program management activities.
21 • Identify requirements and recommend priorities for standards necessary to
22 ensure interoperability of intergovernmental wildland fire activities and
23 operations.
24 • Consult with our non-federal partners.
25 • Develop recommendations for interagency wildland fire
26 administrative/business support needs.

27 The FMB is composed of the USFS Fire and Aviation Management Assistant
28 Directors (USDA); the Deputy Director, Office of Wildland Fire, the Deputy
29 Director, Office of Aviation Services, the Fire Directors for BIA, BLM,
30 USFWS, and NPS (DOI); and the Wildfire Program Manager, US Fire
31 Administration (USDHS-FEMA).

32 **National Wildfire Coordinating Group (NWCG)**

33 The NWCG is made up of the USFS, BIA, BLM, FWS, and NPS; Intertribal
34 Timber Council; U.S. Fire Administration (USFA); state forestry agencies
35 through the National Association of State Foresters (NASF); and the
36 International Association of Fire Chiefs. The mission of the NWCG is to
37 provide leadership in establishing, maintaining, and communicating consistent
38 interagency standards, guidelines, and qualifications for wildland fire
39 management. Its goal is to provide more effective execution of each agency's
40 fire management program. The group provides a formalized system to agree

1 upon standards of training, equipment, qualifications, and other operational
2 functions.

3 **Interior Fire Executive Council (IFEC)**

4 The Interior Fire Executive Council (IFEC) provides interagency coordination
5 and interagency executive-level wildland fire policy leadership, direction, and
6 program oversight. IFEC is the focal point for discussing wildland fire policy
7 issues that affect the DOI and provides a forum for gathering the interests of the
8 DOI bureaus to formulate a DOI recommendation and/or position.

9 The IFEC is composed of the Director, Office of Wildland Fire (OWF) and the
10 four DOI fire directors and their respective senior executives, as well as the
11 Director, Aviation Management Directorate and a representative from USGS.

12 **Office of Wildland Fire (OWF)**

13 The OWF is a Department of the Interior organization responsible for managing
14 and overseeing all wildland fire management activities executed by the bureaus.
15 OWF coordinates the Department's wildland fire programs within the
16 Department and with other federal and non-federal partners, to establish legally
17 and scientifically based Department-wide policies and budgets, and to provide
18 strategic leadership and oversight, that result in safe, comprehensive, cohesive,
19 efficient, and effective wildland fire programs for the nation consistent with the
20 bureaus' statutory authorities and constraints.

21 For more information about the Office of Wildland Fire and the federal wildland
22 fire management organization, follow the links under "About OWF" at
23 <https://www.doi.gov/wildlandfire>.

24 **Multi-Agency Management and Coordination**

25 **National Multi-Agency Coordinating (NMAC) Group**

26 National multi-agency coordination is overseen by the NMAC Group, which
27 consists of one representative each from the following agencies: BLM, FWS,
28 NPS, BIA, FS, NASF, and the USFA, who have been delegated authority by
29 their respective agency directors to manage wildland fire operations on a
30 national scale when fire management resource shortages are probable. The
31 delegated authorities include:

- 32 • Provide oversight of general business practices between the NMAC group
33 and the Geographic Area Multi-Agency Coordination groups.
- 34 • Establish priorities among geographic areas.
- 35 • Activate and maintain a ready reserve of national resources for assignment
36 directly by NMAC as needed.
- 37 • Implement decisions of the NMAC.

38 The NMAC Operating Plan, NMAC Correspondence, and other resources and
39 references are at <https://www.nifc.gov/nicc/administrative/nmac/index.html>.

1 Geographic Area Multi-Agency Coordinating (GMAC) Groups

2 Geographic area multi-agency coordination is overseen by GMAC Groups,
3 which are comprised of geographic area (State, Region) lead administrators or
4 fire managers from agencies that have jurisdictional or support responsibilities,
5 or that may be significantly impacted by resource commitments. GMAC
6 responsibilities include:

- 7 • Establish priorities for the geographic area.
- 8 • Acquire, allocate, and reallocate resources.
- 9 • Provide NMAC with National Ready Reserve (NRR) resources as required.
- 10 • Issue coordinated and collective situation status reports.

11 NWCG Standards for Interagency Incident Business Management

12 All federal agencies have adopted the *NWCG Standards for Interagency*
13 *Incident Business Management* as the official guide to provide execution of each
14 agency's incident business management program. Unit offices, geographic
15 areas, or NWCG may issue supplements, as long as policy or conceptual data is
16 not changed.

17 Since consistent application of interagency policies and guidelines is essential,
18 procedures in the *NWCG Standards for Interagency Incident Business*
19 *Management* will be followed. Agency manuals provide a bridge between
20 manual sections and the *NWCG Standards for Interagency Incident Business*
21 *Management* so that continuity of agency manual systems is maintained and all
22 additions, changes, and supplements are filed in a uniform manner.

- 23 • **DOI** – *The Department of the Interior All Hazards-Supplement to the*
24 *NWCG Standards for Interagency Incident Business Management*
25 *establishes business management guidelines for the Department of the*
26 *Interior's (DOI's) all-hazards incidents. The DOI Supplement is available*
27 *at <https://www.doi.gov/emergency/emergency-policy.cfm>.*
- 28 • **BLM** – *The NWCG Standards for Interagency Incident Business*
29 *Management replaces BLM Manual Section 1111.*
- 30 • **NPS** – *Refer to RM-18.*
- 31 • **FWS** – *Refer to Service Manual 621 FW 1 Wildland Fire Management.*
- 32 • **FS** – *Refer to FSH 5109.34.*

33 Standards for Cooperative Agreements**34 Agreement Policy**

35 Agreements will be comprised of two components: the actual agreement and an
36 operations plan. The agreement will outline the authority and general
37 responsibilities of each party and the operations plan will define the specific
38 operating procedures.

39 Any agreement which obligates federal funds or commits anything of value
40 must be signed by the appropriate warranted contracting officer. Specifications

- 1 for funding responsibilities should include billing procedures and schedules for
2 payment.
- 3 Any agreement that extends beyond a fiscal year must be made subject to the
4 availability of funds. Any transfer of federal property must be in accordance
5 with federal property management regulations.
- 6 All agreements must undergo periodic joint review; and, as appropriate,
7 revision. Assistance in preparing agreements can be obtained from local or state
8 office fire and/or procurement staff.
- 9 All appropriate agreements and operating plans will be provided to the servicing
10 dispatch center. The authority to enter into interagency agreements is extensive.
- 11 • **BLM** – *BLM Manual 9200, Departmental Manual 620 DM, the Reciprocal*
12 *Fire Protection Act, 42 U.S.C. 1856, and the Federal Wildland Fire*
13 *Management Policy and Program Review.*
 - 14 • **NPS** – *Chapter 2, Federal Assistance and Interagency Agreements*
15 *Guideline (DO-20), and the Departmental Manual 620 (DM-620). NPS-*
16 *RM-18, Interagency Agreements, Release Number 1, 02/22/99.*
 - 17 • **FWS** – *Service Manual, Departmental Manual 620 DM, and Reciprocal*
18 *Fire Protection Act, 42U.S.C. 1856.*
 - 19 • **FS** – *FSM 1580, 5106.2 and FSH 1509.11.*

20 **Types of Agreements**

21 **National Interagency Agreements**

22 The national agreement, which serves as an umbrella for interagency assistance
23 among federal agencies is the interagency agreement between the Bureau of
24 Land Management, Bureau of Indian Affairs, National Park Service, Fish and
25 Wildlife Service of the United States Department of the Interior, and the Forest
26 Service of the United States Department of Agriculture. This and other national
27 agreements give substantial latitude while providing a framework for the
28 development of state and local agreements and operating plans.

29 **Regional/State Interagency Agreements**

30 Regional and state cooperative agreements shall be developed for mutual
31 assistance. These agreements are essential to the fire management program.
32 Concerns for area-wide scope should be addressed through these agreements.

33 **Local Interagency Agreements**

34 Local units are responsible for developing agreements with local agencies and
35 fire departments to meet mutual needs for suppression and/or prescribed fire
36 services.

37 **Emergency Assistance**

38 Approved, established reimbursable agreements are the appropriate and
39 recommended way to provide emergency assistance. If no agreements are

- 1 established, refer to your Agency Administrator to determine the authorities
2 delegated to your agency to provide emergency assistance.

3 **Contracts**

4 Contracts may be used where they are the most cost-effective means of
5 providing for protection commensurate with established standards. A contract,
6 however, does not absolve an Agency Administrator of the responsibility for
7 managing a fire program.

8 Contracts should be developed and administered in accordance with Federal
9 Acquisition Regulations. In particular, a contract should specify conditions for
10 abandonment of a fire in order to respond to a new call elsewhere.

11 **Elements of an Agreement**

12 The following elements should be addressed in each agreement:

- 13 • The authorities appropriate for each party to enter in an agreement.
- 14 • The roles and responsibilities of each agency signing the agreement.
- 15 • An element addressing the cooperative roles of each participant in
16 prevention, pre-suppression, suppression, fuels, and prescribed fire
17 management operations.
- 18 • Reimbursements/Compensation – All mutually approved operations that
19 require reimbursement and/or compensation will be identified and agreed to
20 by all participating parties through a cost-share agreement. The mechanism
21 and timing of the funding exchanges will be identified and agreed upon.
- 22 • Appropriation Limitations – Parties to this agreement are not obligated to
23 make expenditures of funds or reimbursements of expenditures under terms
24 of this agreement unless the Congress of the United States of America
25 appropriates such funds for that purpose by the Counties of _____, by the
26 Cities of _____, and/or the Governing Board of Fire Commissioners
27 of _____.
- 28 • Liabilities/Waivers – Each party waives all claims against every other party
29 for compensation for any loss, damage, personal injury, or death occurring
30 as a consequence of the performance of this agreement unless gross
31 negligence on any part of any party is determined.
- 32 • Termination Procedure – The agreement shall identify the duration of the
33 agreement and cancellation procedures.
- 34 • A signature page identifying the names of the responsible officials shall be
35 included in the agreement.
 - 36 ○ **BLM** – Refer to Chapter 2, *Agreements with Cooperators (Rangeland*
37 *Fire Protection Association (RFPA) and Local Fire Department)*.
 - 38 ○ **NPS** – Refer to DO-20 for detailed instructions and format for
39 *developing agreements*.
 - 40 ○ **BIA** – Refer to *Notification of Required Use of Cooperative Agreement*
41 *Template in response to Office of Inspector General’s Independent*
42 *Report on the “Bureau of Indian Affairs Wildland Fire Suppression”*

1 *(memo dated September 06, 2013) and Clarification of Authorities on*
2 *Implementation of the Wildland Fire Cooperative Agreement Template*
3 *(memo dated May 28, 2014).*

4 **Operating Plans (OPs)**

5 Operating plans shall be reviewed, updated, and approved prior to the fire
6 season. The plan may be amended after a major incident as part of a joint
7 debriefing and review. The plan shall contain detailed, specific procedures
8 which will provide for safe, efficient, and effective operations.

9 **General Elements of an Operating Plan**

10 The following items should be addressed in the OP:

11 • **Mutual Aid**

12 The OP should address that there may be times when cooperators are
13 involved in emergency operations and unable to provide mutual aid. In this
14 case, other cooperators may be contacted for assistance.

15 • **Command Structure**

16 The Incident Command System (ICS) will be used to manage all fires under
17 federal jurisdiction. Unified command should be used, as appropriate,
18 whenever multiple jurisdictions are involved, unless one or more parties
19 request a single agency IC. If there is a question about jurisdiction, fire
20 managers should mutually decide and agree on the command structure as
21 soon as they arrive on the fire; Agency Administrators should confirm this
22 decision as soon as possible. Once this decision has been made, the incident
23 organization in use should be relayed to all units on the incident as well as
24 dispatch centers. In all cases, the identity of the IC must be made known to
25 all fireline and support personnel.

26 • **Communications**

27 In mutual aid situations, a common designated radio frequency identified in
28 the OP should be used for incident communications. All incident resources
29 should utilize and monitor this frequency for incident information, tactical
30 use, and changes in weather conditions or other emergency situations. In
31 some cases, because of equipment availability/ capabilities,
32 departments/agencies may have to use their own frequencies for tactical
33 operations, allowing the “common” frequency to be the link between
34 departments. It is important that all department/agencies change to a single
35 frequency or establish a common communications link as soon as practical.
36 Clear text should be used. Avoid personal identifiers, such as names. This
37 paragraph in the OP shall meet Federal Communications Commission
38 (FCC) requirements for documenting shared use of radio frequencies.

39 • **Distance/Boundaries**

40 Responding and requesting parties should identify any mileage limitations
41 from mutual boundaries where “mutual aid” is either pay or non-pay status.
42 Also, for some fire departments, the mileage issue may not be one of initial
43 attack “mutual aid,” but of mutual assistance. In this situation, you may

- 1 have the option to make it part of this agreement or identify it as a situation
2 where the request would be made to the agency having jurisdiction, which
3 would then dispatch the fire department.
- 4 ○ *BLM – Agreements/OPs with Department of Defense, best practices*
5 *(including UXO protocols) are located on the BLM Fire Operations*
6 *website http://web.blm.gov/internal/fire/fire_ops/toolbox.htm.*
- 7 • **Time/Duration**
8 Responding and requesting parties should identify time limitations (usually
9 24 hours) for resources in a non-reimbursable status, and “reimbursable
10 rates” when the resources are in a reimbursable status.
- 11 • **Qualifications/Minimum Requirements**
12 *NWCG Standards for Wildland Fire Position Qualifications (PMS 310-1),*
13 *outlines the minimum requirements for training, experience, physical fitness*
14 *level, and currency standards for wildland fire positions, which all*
15 *participating agencies have agreed to meet for national mobilization.*
- 16 ○ During initial action, all agencies (federal, state, local and Tribal)
17 accept each other’s standards. Once jurisdiction is clearly established,
18 then the standards of the agency(s) with jurisdiction prevail.
- 19 ■ *BLM/BIA – BLM/BIA may accept the standards of any local*
20 *cooperator through the duration of an incident when the*
21 *cooperator has a current cooperative fire response agreement with*
22 *BLM/BIA, and the cooperator is in compliance with the agreement.*
23 *Personnel from agencies that do not subscribe to the NWCG*
24 *qualification standards may be used on agency managed fires, and*
25 *must only be assigned to duties commensurate with their*
26 *competencies, qualifications, and equipment capabilities.*
- 27 ○ Prior to the fire season, federal agencies should meet with their state,
28 local, and Tribal agency partners and communicate the qualification/
29 certification standards that will apply to the use of local, non-federal
30 firefighters during initial action on fires on lands under the jurisdiction
31 of a federal agency.
- 32 ○ The Geographic Area Coordinating Group should determine the
33 application of PMS 310-1 qualification/certification standards for
34 mobilization within the geographic area.
- 35 ○ On a fire where a non-federal agency is also an agency with legal
36 jurisdiction, the standards of that agency apply.
- 37 ○ The OP should address qualification and certification standards
38 applicable to the involved parties.
- 39 • **Reimbursement/Compensation**
40 Compensation will be based on actual expenditures unless exceptions are
41 identified within the operating plan. If suppression tactics cross
42 jurisdictional boundaries, refer to the cost share agreement for
43 compensation methods. Vehicles and equipment operated under the federal
44 excess property system will only be reimbursed for maintenance and
45 operating costs.

1 • **Cooperation**

2 The operating plan will be used to identify how the cooperators will share
3 expertise, training, and information on items such as prevention,
4 investigation, communication plans, safety, training, ICS, and the
5 integration of resources.

6 • **Agency Reviews and Investigations**

7 Operating plans should describe processes for conducting agency specific
8 reviews and investigations. OPs should also describe processes for accident
9 notifications to the appropriate fire managers, line officers, and
10 dispatch/coordination centers.

11 • **Dispatch Centers**

12 Dispatch centers will ensure all resources know the name of the assigned IC
13 and announce all changes in incident command. Geographic Area
14 Mobilization Guides, Zone Mobilization Guides, and Local Mobilization
15 Guides should include this procedure as they are revised for each fire
16 season.

17 **Fiscal Responsibility Elements of an Operating Plan**

18 Operating plans should address the following:

- 19 • The level of communication required with neighboring jurisdictions
20 regarding the management of all wildland fires.
- 21 • The level of communication required with neighboring jurisdictions
22 regarding suppression resource availability and allocation, especially for
23 wildland fires with objectives that include benefit.
- 24 • Identify how to involve all parties in developing the strategy and tactics to
25 be used in preventing wildland fire from crossing the jurisdictional
26 boundary, and how all parties will be involved in developing mitigations
27 which would be used if a wildland fire does cross jurisdictional boundaries.
- 28 • Jurisdictions, which may include state and private lands, should identify the
29 conditions under which wildland fire may be managed to achieve benefit,
30 and the information or criteria that will be used to make that determination
31 (e.g., critical habitat, hazardous fuels, and land management planning
32 documents).
- 33 • Jurisdictions will identify conditions under which cost efficiency may
34 dictate where suppression strategies and tactical actions are taken (i.e., it
35 may be more cost effective to put the containment line along an open
36 grassland than along a mid-slope in timber). Points to consider include loss
37 and benefit to land, resource, social and political values, and existing legal
38 statutes.
- 39 • The cost-sharing methodologies that will be utilized should wildfire spread
40 to a neighboring jurisdiction in a location where fire is not wanted.
- 41 • The cost-share methodologies that will be used should a jurisdiction accept
42 or receive a wildland fire and manage it to create benefit.
- 43 • Any distinctions in what cost-share methodology will be used if the reason
44 the fire spreads to another jurisdiction is attributed to a strategic decision,

- 1 versus environmental conditions (weather, fuels, and fire behavior), or
2 tactical considerations (firefighter safety, resource availability) that preclude
3 stopping the fire at jurisdictional boundaries. Examples of cost-sharing
4 methodologies may include, but are not limited to, the following:
- 5 ○ When a wildland fire that is being managed for benefit spreads to a
6 neighboring jurisdiction because of strategic decisions, and in a
7 location where fire is not wanted, the managing jurisdiction shall be
8 responsible for wildfire suppression costs.
 - 9 ○ In those situations where weather, fuels, or fire behavior of the
10 wildland fire precludes stopping at jurisdiction boundaries cost-share
11 methodologies may include, but are not limited to:
 - 12 a) Each jurisdiction pays for its own resources – fire suppression
13 efforts are primarily on jurisdictional responsibility lands.
 - 14 b) Each jurisdiction pays for its own resources – services rendered
15 approximate the percentage of jurisdictional responsibility, but not
16 necessarily performed on those lands.
 - 17 c) Cost share by percentage of ownership.
 - 18 d) Cost is apportioned by geographic division. Examples of
19 geographic divisions are: Divisions A and B (using a map as an
20 attachment); privately owned property with structures; or specific
21 locations such as campgrounds.
 - 22 e) Reconciliation of daily estimates (for larger, multi-day incidents).
23 This method relies upon daily agreed to cost estimates, using
24 Incident Action Plans or other means to determine multi-Agency
25 contributions. Reimbursements can be made upon estimates
26 instead of actual bill receipts.

27 For further information, refer to NWCG Memorandum EB-M-09-009, *Revisions*
28 *to the Annual Operating Plans for Master Cooperative Fire and Stafford Act*
29 *Agreements due to Implementation of Revised Guidance for the Implementation*
30 *of Federal Wildland Fire Management Policy*, April 13, 2009.

31 **All-Hazards Coordination and Cooperation**

32 All-hazards is defined by NWCG as an incident, natural or manmade, that
33 warrants action to protect life, property, environment, and public health or
34 safety, and to minimize disruptions of government, social, or economic
35 activities. Wildland fire is one type of all-hazard incident. All-hazards incidents
36 are managed using a standardized national incident management system and
37 response framework.

38 **Stafford Act Disaster Relief and Emergency Assistance**

39 The Robert T. Stafford Disaster Relief and Emergency Assistance Act (Public
40 Law 93-288, as amended) establishes the programs and processes for the Federal
41 Government to provide disaster and emergency assistance to states, local
42 governments, Tribal nations, individuals, and qualified private non-profit
43 organizations. The provisions of the Stafford Act cover all hazards including

1 natural disasters and terrorist events. In response to, or in anticipation of, a
2 major disaster or emergency as defined by the act, the President “may direct any
3 federal agency, with or without reimbursement, to utilize its authorities and the
4 resources granted to it under federal law (including personnel, equipment,
5 supplies, facilities, managerial, technical, and advisory services) in support of
6 state and local assistance efforts.”

- 7 • **BIA** – Refer to Chapter 6 for the Stafford Act Amendment Tribal Disaster
8 Assistance.

9 **Homeland Security Act**

10 The *Homeland Security Act of 2002 (Public Law 107-296)* established the
11 Department of Homeland Security (DHS) with the mandate and legal authority
12 to protect the American people from the continuing threat of terrorism. In the
13 act, Congress also assigned DHS as the primary focal point regarding natural
14 and manmade crises and emergency planning.

15 **Homeland Security Presidential Directive-5**

16 *Homeland Security Presidential Directive (HSPD-5), Management of Domestic*
17 *Incidents, February 28, 2003*, is intended to enhance the ability of the United
18 States to manage domestic incidents by establishing a single, comprehensive
19 national incident management system. HSPD-5 designates the Secretary of
20 Homeland Security as the Principal Federal Official (PFO) for domestic incident
21 management and empowers the Secretary to coordinate federal resources used in
22 response to or recovery from terrorist attacks, major disasters, or other
23 emergencies in specific cases.

24 **National Response Framework**

25 Federal disaster relief and emergency assistance are coordinated by the federal
26 Emergency Management Agency (FEMA) using the National Response
27 Framework (NRF). The NRF, using the National Incident Management System
28 (NIMS), establishes a single, comprehensive framework for the management of
29 domestic incidents. The NRF provides the structure and mechanisms for the
30 coordination of federal support to state, local, and Tribal incident managers; and
31 for exercising direct federal authorities and responsibilities. Information about
32 the NRF can be found at [https://www.fema.gov/media-](https://www.fema.gov/media-library/assets/documents/117791)
33 [library/assets/documents/117791](https://www.fema.gov/media-library/assets/documents/117791).

34 **National Incident Management System (NIMS)**

35 HSPD-5 directed that the DHS Secretary develop and administer a National
36 Incident Management System to provide a consistent, nationwide approach for
37 federal, state, and local governments to work effectively and efficiently together
38 to prepare for, respond to, and recover from domestic incidents, regardless of
39 cause, size, or complexity. To provide for interoperability and compatibility
40 among federal, state, and local capabilities, the NIMS will include a core set of
41 concepts, principles, terminology, and technologies covering the incident
42 command system; multi-agency coordination systems; unified command;

1 training; identification and management of resources (including systems for
 2 classifying types of resources); qualifications and certification; and the
 3 collection, tracking, and reporting of incident information and incident
 4 resources. Information about the NIMS can be found at
 5 <https://www.fema.gov/national-incident-management-system>.

6 **Emergency Support Function (ESF) Annexes**

7 Emergency Support Function (ESF) Annexes are the components of the NRF
 8 that detail the mission, policies, structures, and responsibilities of federal
 9 agencies. They are utilized for coordinating resource and programmatic support
 10 to the states, Tribes, and other federal agencies or other jurisdictions and entities
 11 during Incidents of National Significance. Each ESF Annex identifies the ESF
 12 coordinator and the primary and support agencies pertinent to the ESF. USDA-
 13 FS and USFA are the Co-coordinators of ESF #4 – Firefighting. USDA-FS
 14 coordinates at the national and regional levels with FEMA, state agencies, and
 15 cooperating agencies on all issues related to response activities. USFA
 16 coordinates with appropriate state agencies and local fire departments to expand
 17 structural firefighting resource capacity in the existing national firefighting
 18 mobilization system and provides information on protection of emergency
 19 services sector critical infrastructure.

20 The ESF primary agency serves as a federal executive agent under the Federal
 21 Coordinating Officer to accomplish the ESF mission. The ESF support agencies,
 22 when requested by the designated ESF primary agency, are responsible for
 23 conducting operations using their own authorities, subject-matter experts,
 24 capabilities, or resources. USDA-FS is the primary agency for ESF #4 –
 25 Firefighting.

26 See <https://www.fema.gov/media-library/assets/documents/32180?id=7353> for
 27 further information regarding ESF #4.

28 Other NRF USDA-FS and DOI responsibilities are:

ESF Support Annex	USDA-FS Role	DOI Role
#01 Transportation	Support	Support
#02 Communications	Support	Support
#03 Public Works and Engineering	Support	Support
#04 Firefighting	Coordinator & Primary	Support
#05 Emergency Management	Support	Support
#06 Mass Care, Emergency Assistance, Housing, and Human Services	Support	Support
#07 Logistics Management and Resources Support	Support	Support
#08 Public Health and Medical Services	Support	Support
#09 Search and Rescue	Support	Primary

ESF Support Annex	USDA-FS Role	DOI Role
#10 Oil and Hazardous Materials Response	Support	Support
#11 Agriculture and Natural Resources	Primary	Primary
#12 Energy		Support
#13 Public Safety and Security	Support	Support
#15 External Affairs	Support	Support

1 **National Oil and Hazardous Substances Pollution Contingency Plan (NCP,**
2 **40 CFR 300)**

3 The NCP provides the organizational structure and procedures for preparing for
4 and responding to discharges of oil and releases of hazardous substances,
5 pollutants, and contaminants. The NCP is required by section 105 of the
6 Comprehensive Environmental Response, Compensation, and Liability Act of
7 1980 (CERCLA), 42 U.S.C. 9605, as amended by the Superfund Amendments
8 and Reauthorization Act of 1986 (SARA), P.L. 99-499, and by section 311(d) of
9 the Clean Water Act (CWA), 33 U.S.C. 1321(d), as amended by the Oil
10 Pollution Act of 1990 (OPA), P.L. 101-380. The NCP identifies the national
11 response organization that may be activated in response actions to discharges of
12 oil and releases of hazardous substances, pollutants, and contaminants in
13 accordance with the authorities of CERCLA and the CWA. It specifies
14 responsibilities among the federal, state, and local governments and describes
15 resources that are available for response, and provides procedures for involving
16 state governments in the initiation, development, selection, and implementation
17 of response actions, pursuant to CERCLA. The NCP works in conjunction with
18 the National Response Framework through Emergency Support Function 10 –
19 Oil and Hazardous Material Response.

20 **Post-Katrina Emergency Management Reform Act**

21 The *Post-Katrina Emergency Reform Act of 2006 (Public Law 109-295)*
22 amended the Homeland Security Act. This law established the FEMA
23 Administrator as responsible for managing the federal response to emergencies
24 and disasters, and for reporting directly to the President. The Secretary of
25 Homeland Security is the Principal Federal Official, but has no direct authority
26 for response or coordination. This law also amends the Stafford Act to allow
27 FEMA, in the absence of a specific request or Presidential declaration, to direct
28 other federal agencies to provide resources and support where necessary to save
29 lives, prevent human suffering, or mitigate severe damage.

30 **Presidential Policy Directive-8**

31 *Presidential Policy Directive-8 (PPD-8), National Preparedness, March 30,*
32 *2011* is intended to strengthen all-of-Nation preparedness. PPD-8 directs the
33 Secretary of Homeland Security to develop a national preparedness goal and a
34 national preparedness system in coordination and consultation with other federal
35 departments and agencies, state, local, tribal, and territorial governments, private

1 and non-profit sectors, and the public. The national preparedness system is
2 comprised of:

- 3 • National planning frameworks for the prevention, protection, mitigation,
4 response to, and recovery from national threats. These frameworks are
5 similar and complementary to the National Response Framework (NRF).
- 6 • Corresponding federal interagency operational plans.
- 7 • Guidance for the national interoperability of personnel and equipment.
- 8 • Guidance for business, community, family, and individual preparedness.

9 **All-Hazards Coordination and Cooperation**

10 In an actual or potential incident of national significance that is not encompassed
11 by the Stafford Act, the President may instruct a federal department or agency,
12 subject to any statutory limitations on the department or agency, to utilize the
13 authorities and resources granted to it by Congress. In accordance with
14 Homeland Security Presidential Directive-5, federal departments and agencies
15 are expected to provide their full and prompt support, cooperation, available
16 resources, consistent with their own responsibilities for protecting national
17 security. Personnel assigned to all-hazard incidents may only perform duties
18 within agency policy, training, and capability.

19 **NWCG Role in Support, Coordination, and All-Hazards Response by** 20 **Wildland Fire Agencies**

21 The National Wildfire Coordinating Group has established guidelines to define
22 NWCG's role in the preparedness for, coordination of, and support to all-
23 hazards incidents.

24 General All-Hazards Guidelines for NWCG:

- 25 • The National Incident Management System (NIMS) is the foundation of all
26 response. NWCG principles, procedures, and publications will comply with
27 and support the NIMS. NWCG expects that all local, State, and federal
28 response agencies and organizations will comply with NIMS.
- 29 • NWCG uses the NIMS definition of All-Hazards, which includes wildland
30 fire. This definition is:
 - 31 ○ All-Hazards: Describing an incident, natural or manmade, that warrants
32 action to protect life, property, environment, and public health or
33 safety, and to minimize disruptions of government, social, or economic
34 activities.
- 35 • NWCG recognizes FEMA's role in overseeing the development,
36 implementation, and maintenance of NIMS, which includes the Incident
37 Command System (ICS) and its components (forms, core competencies,
38 training, qualifications and standards, etc.).
- 39 • NWCG accepts the components of NIMS and will develop an endorsement
40 process and additional qualifications requirements for positions having
41 specific wildland fire application.

- 1 • NWCG recognizes and supports the use of position-specific qualifications
2 from other NIMS compliant disciplines (law enforcement, structure fire,
3 hazmat, etc.).
- 4 • NWCG supports the ongoing development and maintenance of wildland fire
5 systems to be adaptable for all-hazards response.
- 6 • NWCG expects that all wildland fire personnel engaged in all-hazards
7 response, whether at the national, regional or local level will base actions on
8 both NWCG and agency policies, standards, doctrine, and procedures.
- 9 • NWCG member agencies ensure all personnel responding to all-hazards
10 incidents are properly trained, equipped, and qualified for their assigned
11 position.
- 12 • NWCG encourages all wildland fire agencies and personnel to receive
13 appropriate preparedness training, focusing on general knowledge of all-
14 hazards response, disaster characteristics, and the effects from these events
15 on citizens and responders.
- 16 • NWCG encourages all wildland fire agencies and personnel to consider
17 appropriate risk mitigation measures (e.g., vaccinations, personal protective
18 equipment, etc.) prior to responding to all-hazards incidents.
- 19 • NWCG coordinates with member agencies to ensure accountability of
20 wildland fire personnel during all-hazards response.

21 **USFS All-Hazards Guiding Principles and Doctrine**

22 The Forest Service has developed doctrine, known as the *Foundational Doctrine*
23 *for All-Hazard Response*, outlining the guiding principles, roles, and
24 responsibilities of the agency during all-hazards response. Forest Service
25 responders and leadership are expected to follow this doctrine, established to
26 help ensure the safest response conditions possible.

27 The following principles encompass the guidelines, roles, and responsibilities
28 established in this doctrine:

- 29 • The intent of Forest Service all-hazard response and support is to protect
30 human life, property, and at-risk lands and resources *while imminent threats*
31 *exist*.
- 32 • Personnel should be prepared and organized to support all-hazard responses
33 by providing trained personnel to utilize their inherent skills, capabilities,
34 and assets, without requiring significant advanced training and preparation.
35 Support to cooperators requiring wildland resources will be consistent with
36 employee core skills, capabilities, and training.
- 37 • As incidents move from the *response phase* to the *recovery phase*, there
38 should be a shift to demobilizing agency resources.
- 39 • Within all-hazard response environments, agency personnel may encounter
40 situations in which there is an imminent threat to life and property outside
41 of their Agency's jurisdiction. These environments include scenarios
42 ranging from being first on scene at a vehicle accident, to committing
43 Agency resources to protect a local community. Leaders are therefore
44 expected to use their judgment and respond appropriately.

- 1 • Wildland resources deployed to all-hazard responses will understand the
2 dynamic and complex environment and utilize their leadership, training, and
3 skills to adapt, innovate, and bring order to chaos.
- 4 • Leaders are expected to operate within the incident organizational structure
5 encountered on all-hazard responses. When such structure is absent, they
6 will utilize National Incident Management System principles to assure safe
7 and effective utilization of agency resources.
- 8 • Leaders are expected to operate under existing policies and doctrine under
9 normal conditions. On all-hazard responses, fire and aviation business and
10 safety standards may have to be adapted to the situation to successfully
11 accomplish the mission. When conflicts occur, employees will use their
12 judgment, weigh the risk versus gain, and operate within the intent of
13 Agency policy and doctrine.
- 14 • All-hazard response will be focused on missions that we perform
15 consistently and successfully. Workforce assignments will be directed
16 toward the core skills developed through our existing training and
17 curriculum.
- 18 • Agency employees will be trained to operate safely and successfully in the
19 all-hazard environment. Preparedness training will focus on gaining general
20 knowledge of all-hazard response, disaster characteristics, as well as the
21 effects from these events on citizens and responders.
- 22 • Specific operational skills will be facilitated through the National Incident
23 Management System, working with the responsible agencies who supply
24 the technical specialists who, in turn, provide the specific skill sets. The
25 Forest Service will not train or equip to meet every hazard.
- 26 • Wildland employees are expected to perform all-hazard support as directed
27 within their qualifications and physical capabilities. All employees have the
28 right to a safe assignment. The employee may suspend his or her work
29 whenever any environmental condition—or combination of condition—
30 become so extreme than an immediate danger is posed to employee health
31 and safety that cannot be readily mitigated by the use of appropriate,
32 approved protective equipment or technology.
- 33 • Acceptable risk is risk mitigated to a level that provides for reasonable
34 assurances that the all-hazard task can be accomplished without serious
35 injury to life or damage to property.
- 36 • All-hazard incident-specific briefing and training will be accomplished
37 prior to task implementation. This preparation will usually occur prior to
38 mobilization where incident description, mission requirements, and known
39 hazards are addressed. Key protective equipment and associated needs for
40 these all-hazard tasks that wildland employees do not routinely encounter or
41 perform will be identified. This will be done—and be in place—prior to
42 task implementation.
- 43 • Agency employees will be provided with appropriate vaccinations,
44 credentials, and personal protective equipment to operate in the all-hazard
45 environment to which they are assigned.

- 1 • Additional information can be found in the Forest Service Foundational
2 Doctrine for All-Hazard Response. [https://www.fs.fed.us/managing-](https://www.fs.fed.us/managing-land/fire/ibp/all-hazard)
3 [land/fire/ibp/all-hazard](https://www.fs.fed.us/managing-land/fire/ibp/all-hazard)

4 **All-Hazard Incident Management Teams (IMTs) and Other Non-Wildland** 5 **Fire IMTs**

6 Different entities have developed IMTs based on ICS core competencies under
7 the National Incident Management System (NIMS). Federal agencies with IMTs
8 include the U.S. Coast Guard, the Environmental Protection Agency, USDA's
9 Animal and Plant Health Inspection Service (APHIS), DOI's National Park
10 Service and U.S. Fish and Wildlife Service, and others. In addition, many states
11 and metropolitan areas have developed All Hazard Incident Management Teams
12 (AHIMTs). AHIMT consists of personnel from various disciplines (fire, rescue,
13 emergency medical, hazardous materials, law enforcement, public works, public
14 health and others) trained to perform the functions of the Command and General
15 Staff at the Type 3 level. AHIMTs are often sponsored or administered by a
16 state or local emergency management agency.

17 Many different entities that sponsor an AHIMT or other non-wildland fire IMT
18 have requested that their personnel be allowed to "shadow" wildland fire IMT
19 positions during incidents (sometimes referred to as "field training" or "field
20 mentoring"). The primary purpose of shadowing is to gain insight to complex
21 incident management. All shadowing events should be coordinated with the
22 receiving GACCs and the IC at an incident.

- 23 • *DOI* – <https://www.doi.gov/emergency/emergency-policy.cfm>

24 **International Wildland Fire Coordination and Cooperation**

25 **U.S. – Mexico Cross Border Cooperation on Wildland Fires**

26 In April 2015, the Department of Interior and the Department of Agriculture
27 signed a Wildfire Protection Agreement with Mexico. The agreement has two
28 purposes:

- 29 • To enable wildfire protection resources originating in the territory of one
30 country to cross the United States-Mexico border in order to suppress
31 wildfires on the other side of the border within the zone of mutual
32 assistance (10 miles/16 kilometers) in appropriate circumstances.
33 • To give authority for Mexican and U.S. fire management organizations to
34 cooperate on other fire management activities outside the zone of mutual
35 assistance.

36 National Operational Guidelines for this agreement are located at
37 <https://www.nifc.gov/nicc/logistics/references.htm>. These guidelines cover
38 issues at the national level and also provide a template for those issues that need
39 to be addressed in local operating plans. The local operating plans identify how
40 the agreement will be implemented by the GACCs (and Zone Coordination
41 Centers) that have dispatching responsibility on the border. The local operating

1 plans will provide the standard operational procedures for wildfire suppression
2 resources that could potentially cross the U.S. border into Mexico.

3 **U.S. – Canada, Reciprocal Forest Firefighting Arrangement**

4 Information about United States – Canada cross border support is located at
5 <https://www.nifc.gov/nicc/logistics/references.htm>. This chapter provides policy
6 guidance, which was determined by an exchange of diplomatic notes between
7 the U.S. and Canada in 1982. This chapter also provides operational guidelines
8 for the Canada – U.S. Reciprocal Forest Fire Fighting Arrangement. These
9 guidelines are updated yearly.

10 **U.S. – Australia/New Zealand Wildland Fire Arrangement**

11 Information about United States – Australia/New Zealand support is located at
12 <https://www.nifc.gov/nicc/logistics/references.htm>. This chapter provides a copy
13 of the arrangements signed between the U.S. and the states of Australia and the
14 country of New Zealand for support to one another during severe fire seasons. It
15 also contains the AOP that provides more detail on the procedures,
16 responsibilities, and requirements used during activation.

17 **International Non-Wildland Fire Coordination and Cooperation**

18 **International Disasters Support**

19 Federal wildland fire employees may be requested through the FS to support the
20 U.S. Government's (USG) response to international disasters by serving on
21 Disaster Assistance Response Teams (DARTs). A DART is the operational
22 equivalent of an ICS team used by the U.S. Agency for International
23 Development's Office of Foreign Disaster Assistance (OFDA) to provide an on-
24 the-ground operational capability at the site of an international disaster. Prior to
25 being requested for a DART assignment, employees will have completed a
26 weeklong DART training course covering information about:

- 27 • USG agencies charged with the responsibility to coordinate USG responses
28 to international disaster.
- 29 • The purpose, organizational structure, and operational procedures of a
30 DART.
- 31 • How the DART relates to other international organizations and countries
32 during an assignment. Requests for these assignments are coordinated
33 through the FS International Programs, Disaster Assistance Support
34 Program (DASP).
- 35 • DART assignments should not be confused with technical exchange
36 activities, which do not require DART training.

37 More information about DARTs can be obtained at the FS International
38 Program's website, <https://www.fs.fed.us/global/aboutus/dasp/welcome.htm>.

Chapter 9 Fire Management Planning

Purpose

The purpose of fire management planning is to provide for firefighter and public safety, and outline fire management strategies and tactics that, when implemented, protect values and meet resource goals and objectives of the land and/or resource management plan. Planning strategically allows for responses to fire commensurate with risk, and movement towards desired conditions.

Fire planning products include a concise summary of information organized by fire management unit (FMU) or by other geospatially explicit representations of the landscape. These products should be updated as new information becomes available, as conditions on the ground necessitate updates, or when changes are made to the Land/Resource Management Plan (L/RMP).

Products may address: response to wildfire, hazardous fuels and vegetation management, burned area emergency stabilization and rehabilitation, prevention, community interactions and collaborative partnerships roles, and monitoring and evaluation of programs.

Fire Management planning efforts should address the vision and goals of the National Cohesive Wildland Fire Management Strategy (2014) (Cohesive Strategy).

The Cohesive Strategy vision is “To safely and effectively extinguish fire, when needed; use fire where allowable; manage our natural resources; and as a Nation, live with wildland fire.”

The Cohesive Strategy goals are:

- Restore and maintain landscapes
- Fire-adapted communities
- Wildfire response

Policy

“Fire, as a critical natural process, will be integrated into land and resource management plans and activities on a landscape scale and across agency boundaries” (*Review and Update of the Federal Wildland Fire Management Policy*, January 2001).

Fire Management Plans should be developed collaboratively between federal agencies and tribal, local, and state agencies to accomplish resource and protection objectives.

Every area with burnable vegetation must have an approved Fire Management Plan (FMP). Fire Management Plans are strategic plans that define a program to manage wildland fires based on the area's approved land management plan.

- 1 When practical, Fire Management Plans (FMP) should contain mutually
- 2 developed objectives for managing fires that cross jurisdictional boundaries.
- 3 Fire Management Plans must provide for firefighter and public safety; include
- 4 fire management strategies, tactics, and alternatives; address values to be
- 5 protected and values at risk; address the location and conditions under which
- 6 resource and protection objectives can be met; consider public health issues; and
- 7 be consistent with resource management objectives, activities of the area, and
- 8 environmental laws and regulations. Fire Management Plans should be based
- 9 upon the best available science.

10 **Agency Planning Guidance**

11 **Department of Interior (DOI)**

12 Fire Management Plans must be consistent with the DOI Interagency Fire
13 Management Plan Framework and subsequent bureau direction. Fire
14 Management Plan content may be represented in spatial, text-based and/or
15 digital formats.

- 16 • The DOI framework is available at:
17 [https://www.nwccg.gov/committees/interagency-fire-planning-](https://www.nwccg.gov/committees/interagency-fire-planning-committee/resources)
18 [committee/resources](https://www.nwccg.gov/committees/interagency-fire-planning-committee/resources)
 - 19 ○ *BLM – FMP Template is available at*
20 <http://web.blm.gov/internal/fire/fpfm/planning.html>.
 - 21 ○ *NPS – FMP Template and information is available at*
22 [http://famshare.inside.nps.gov/wildlandfire/budgetandplanning/fireman-](http://famshare.inside.nps.gov/wildlandfire/budgetandplanning/firemanagementplanning/firemanagementplans/default.aspx)
23 [agementplanning/firemanagementplans/default.aspx](http://famshare.inside.nps.gov/wildlandfire/budgetandplanning/firemanagementplanning/firemanagementplans/default.aspx).

24 **U.S. Forest Service (FS)**

25 Forest Service FMPs have been replaced with a combination of enhanced
26 Spatial Planning contained in the Wildland Fire Decision Support System
27 (WFDSS) and the Fire Management Reference System (FMRS), a collection of
28 plans required for fire program management, such as aviation, operations,
29 dispatch, and fire danger operating plan products. Fire Management Planning
30 will be a continuing effort to ensure that guidance represented spatially in
31 WFDSS and the FMRS are consistent with LRMP direction, reflecting available
32 fire response options to move from current to desired conditions.

33 The FS has replaced the FSH 5109.19 with a Fire Management Planning Guide
34 that further describes Spatial Fire Planning and the Fire Management Reference
35 System (FMRS). As allowed in the Land and Resource Management Plan
36 (LRMP), fire response strategies should be consistent with the Cohesive
37 Strategy and developed in collaboration with adjoining land managers. This
38 Guide is at <https://fsweb.wo.fs.fed.us/fire/fmp/>.

1 Other Resources

2 For information on utilizing the Spatial Fire Planning method in WFDSS, see
3 the WFDSS Spatial Fire Planning Guide located on the WFDSS Training page
4 at https://wfdss.usgs.gov/wfdss/WFDSS_Training.shtml.

5 Concepts and Definitions

6 For further clarification of concepts and definitions that follow, refer to:
7 *Terminology Updates Resulting from Release of the Guidance for the*
8 *Implementation of Federal Wildland Fire Management Policy (2009)*, NWCG
9 Memorandum EB-M-10-024, and the *Guidance for Implementation of Federal*
10 *Wildland Fire Management Policy*, February 13, 2009.

11 Land/Resource Management Plan

12 A document prepared with public participation and approved by the Agency
13 Administrator that provides guidance and direction for land and resource
14 management activities for an administrative area. The L/RMP may identify fire's
15 role in a particular area and for a specific benefit, or may contain general
16 statements regarding the role of fire across the land management unit. Guidance
17 contained in the L/RMP provides the basis for the development of strategic fire
18 management objectives and the fire management program in the designated
19 area.

20 Fire Management Plan

21 A plan that identifies and integrates all wildland fire management and related
22 activities within the context of approved land/resource management plans. It
23 defines a program to manage wildland fires (wildfire and prescribed fire). The
24 plan is supplemented by operational plans, including but not limited to
25 preparedness plans, preplanned dispatch plans, prescribed fire burn plans and
26 prevention plans. Fire Management Plan's assure that wildland fire management
27 goals and components are coordinated.

28 Compliance

29 Compliance generally includes the full range of considerations and procedures
30 defined by each agency to comply with laws such as (but not limited to); the
31 National Environmental Planning Act (NEPA), Section 106 of the Archeological
32 Resources Protection Act, Section 7 of the Endangered Species Act, Clean Air
33 Act, Wilderness Act, Executive Orders, etc.

34 Spatial Fire Management Plan (SFMP)

35 A Spatial Fire Management Plan is a strategic plan that contains text based and
36 spatially represented information that guides a full range of fire management
37 activities and is supported by a land or resource management plan.

38 Spatial Fire Management Plan Mapsheet

39 A collection of one or more tables, graphics, maps or other information on a
40 single page or poster.

1 **Spatial Fire Management Plan Map Set**

2 A compilation of all the mapsheets that make up a SFMP.

3 **Connection to Other Plans**

4 Fire Management Plans (DOI) and/or Spatial Fire Planning in WFDSS (FS)
5 capture fire related direction and decisions from Land/Resource Management
6 Plans (LRMP). If fire management direction and decisions were not adequately
7 integrated into the existing LRMP, additional NEPA may be necessary.

8 **Air Quality and Smoke Management**

9 Clean air is a primary natural resource value in all federal units. Fire
10 management activities which result in the discharge of air pollutants (e.g.,
11 particulates, carbon monoxide, and other pollutants from fires) are subject to,
12 and must comply with, all applicable federal, state, interstate, and local air
13 pollution control requirements, as specified by Section 118 of the Clean Air Act,
14 as amended (42 USC 7418). These requirements are the same substantive,
15 procedural, and administrative requirements that apply to a private person or
16 other non-governmental entity. The protection of these resources must be given
17 full consideration in fire management planning and operations.

18 Coordination with a state or states air regulatory office is required during the
19 development of resource and fire management plans in order to determine
20 procedures for compliance with state air quality regulations. Each agency should
21 consult with their fire management unit the proper procedures for obtaining
22 coordination with the state or states in which the unit is located, or when notified
23 by the state that an air pollution violation has occurred.

24 The *NWCG Smoke Management Guide for Prescribed Fire* 2018 Edition (PMS
25 420-2), is the primary technical reference and should be referenced when
26 developing and implementing wildland fire management plans.

27 NIFC smoke management website:

28 https://www.nifc.gov/smoke/smoke_publications.html.

29 **Air Quality Definitions**

30 **National Ambient Air Quality Standards (NAAQS)**

31 Uniform air quality goals established by the EPA. The EPA designated two
32 types of national air quality standards, primary which provides public health
33 protection and secondary which provides public welfare protection.

34 **Criteria Pollutants**

35 Six common air pollutants: sulfur dioxide (SO₂), nitrogen oxides (NO_x), carbon
36 monoxide (CO), particulate matter (PM₁₀ & PM_{2.5}), ground-level ozone (O₃),
37 and lead (Pb), designated by the EPA for which primary and secondary NAAQS
38 have been established.

1 **State Implementation Plan (SIP)**

2 Section 110 of the Clean Air Act requires each state to adopt and submit to the
3 EPA an implementation plan that provides for the implementation, maintenance,
4 and enforcement of NAAQS in each Air Quality Control Region.

5 **Federal Implementation Plan (FIP)**

6 A federally-implemented plan used by the EPA to ensure air quality is
7 maintained and enforced in accordance with established NAAQS. This plan is
8 used when a state's SIP is found unacceptable.

9 **Attainment Area**

10 A geographic area that meets the primary NAAQS established by the EPA.

11 **Note:** An area may meet the established NAAQS for one criteria pollutant, but
12 have unacceptable levels for another. An area could be in attainment for one
13 criteria pollutant and simultaneously in nonattainment for another.

14 **Nonattainment Area**

15 A geographic area that does not meet the primary NAAQS limits established by
16 the EPA to protect public health and the environment.

17 **Note:** The EPA establishes time limits for nonattainment areas to achieve
18 specified air quality goals and may further designate nonattainment areas as
19 extreme, severe, serious, moderate, or marginal.

20 **Maintenance Area**

21 Geographic area previously designated nonattainment and subsequently
22 redesignated to attainment, for a probationary period, due to achieving the
23 NAAQS.

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Chapter 10 Preparedness

Preparedness Overview

Fire preparedness is the state of being ready to respond to wildfires based on identified objectives and is the result of activities that are planned and implemented prior to fire ignitions.

Preparedness requires:

- Identifying necessary firefighting capabilities;
- Implementing coordinated programs to develop those capabilities;
- A continuous process of developing and maintaining firefighting infrastructure;
- Predicting fire activity;
- Implementing prevention activities;
- Identifying values to be protected;
- Hiring, training, equipping, pre-positioning, and deploying firefighters and equipment;
- Evaluating performance;
- Correcting deficiencies; and
- Improving operations.

Preparedness activities should focus on developing interagency response capabilities that will result in safe, effective, and efficient fire operations aligned with risk-based fire management decisions.

Preparedness activities will be consistent with direction in the approved Land and Resource Management Plan (LRMP) and Fire Management Plan (FMP).

Preparedness Planning

At the local level, preparedness planning and the resultant activities begin with a Fire Danger Operating Plan (FDOP), which includes a number of other plans that result in coordinated actions based on the fire situation.

- *BLM – Districts can use a FDOP, or Fire Danger Analysis Document (FDAD), or Fire Weather and Fire Occurrence Analysis Document (FWOAD) depending on which format best meets their needs.*

References, templates, and other supporting materials pertaining to the FDOP process and related operationally-focused preparedness plans can be found at <https://www.wfas.net/nfdrs2016>.

- *BLM – References, templates, and other supporting materials pertaining to the FDAD/FWOAD process can be found at <https://sites.google.com/a/firenet.gov/blm-fire-danger-site/>.*

- 1 Outputs from a FDOP process are used to support decisions found in many
 2 components of preparedness plans. These actions will ensure a unit is
 3 appropriately prepared to react to new and emerging wildfire incidents.
- 4 Preparedness plans should include, but are not limited to:
- 5 • Fire Danger Operating Plan (as specified by agency requirements)
 - 6 • Preparedness Level Plan
 - 7 • Initial Response/Pre-planned Dispatch Plan
 - 8 • Step-up/Staffing Plan
 - 9 • Fire Prevention/Mitigation Plan (as specified by agency requirements)
 - 10 • Closure/Restriction Plan (as specified by agency requirements)
 - 11 • Geographic Area Mobilization Guide (updated annually)
 - 12 • Geographic Area Draw-Down guidance (updated annually)

13 **Fire Danger Rating**

14 The National Fire Danger Rating System (NFDRS) and the Weather Information
 15 Management System (WIMS) are the principle applications used by the federal
 16 land management agencies to assess fire danger. At every scale, fire danger
 17 rating is a key consideration for staffing and prepositioning preparedness
 18 resources, regulating industrial activity, or placing restrictions on public lands.
 19 Because these assessments are used by and affect a wide variety of stake holders
 20 including federal and state agencies, local governments, industrial and other
 21 private entities, as well as the general public, participation in a recognized fire
 22 danger system and careful management of weather and fire data is vital to
 23 ensure accurate assessments and the consistent application of fire danger rating,
 24 especially for broader scale assessments.

25 The following requirements apply to all NFDRS-compliant weather stations
 26 managed in WIMS:

- 27 • For the primary fuel model (i.e., the first model listed in the WIMS station
 28 catalog):
 - 29 ○ Identify an appropriate Staffing index;
 - 30 ○ Identify the Staffing index breakpoints (i.e., the two highest breakpoint
 31 values and their associated percentiles*); and
 - 32 ○ Identify the number of Decision Classes (i.e., the number of Staffing
 33 Levels).
- 34 • If not already entered as the primary fuel model, also enter Fuel Model G:
 - 35 ○ Identify ERC as the Staffing index;
 - 36 ○ Identify the ERC breakpoints (i.e., the two highest ERC breakpoint
 37 values and their associated percentiles*); and
 - 38 ○ Identify the number of Decision Classes (i.e., the number of Staffing
 39 Levels).

40 * For units that have not performed detailed analysis to identify Fire Business
 41 Thresholds or Climatological Breakpoints, it is recommended to use the 90th
 42 and 97th percentiles as default values for these Critical Percentiles.

- 43 ■ *BLM – 80th and 95th percentiles*

1 Communication of Fire Danger

2 Daily Observed and Forecasted Fire Danger Outputs will be:

- 3 • Communicated daily to local fire personnel to aid in situational awareness;
- 4 and
- 5 • Should include the Staffing index and/or index/component used.

6 Fire danger will be conveyed to the public using the five Adjective Fire Danger

7 Rating classes: low, moderate, high, very high, and extreme.

8 Fire Danger Operating Plan

- 9 • *BLM – Districts can use a FDOP, or Fire Danger Analysis Document*
10 *(FDAD), or a Fire Weather and Fire Occurrence Analysis Document*
11 *(FWOAD) depending on which format best meets their needs.*

12 Ideally developed for interagency field-level operations (e.g., corresponding to
13 the area within the jurisdiction of a third-tier dispatch center), a FDOP is an
14 integral component of local fire management planning. A FDOP documents the
15 analysis process and the development of decision points to be used for future weather
16 and fire occurrence situations, based on an analysis of local conditions, historic
17 weather, and historic fire occurrence. The analysis and decision points are developed
18 using decision support tools such as the National Fire Danger Rating System
19 (NFDRS), the Canadian Forest Fire Danger Rating System (CFFDRS), the
20 Palmer Drought Index, live fuel moisture data, monthly or seasonal wildland fire
21 outlooks, seasonal climate forecasts, and wildland fire risk analyses. The analysis
22 of historic weather and fire occurrence is conducted utilizing a statistical software
23 program, such as but not exclusive to FireFamily Plus (FFP), which calculates fire
24 danger indices and can correlate them to historic fire occurrence. A FDOP process
25 blends science, historical data, established processes, and local knowledge to provide
26 a unified framework for local interagency unit managers/administrators to make
27 informed decisions that result in safe, efficient, and effective responses to fire
28 situations.

29 Every field-level unit with a fire program should be covered by a FDOP and
30 should participate in the planning process. FDOP developers should attend
31 Intermediate NFDRS (S-491) and preferably, the Advanced NFDRS level courses.
32 Units are encouraged to seek the participation of and review by NFDRS or
33 CFFDRS Subject Matter Experts when developing a FDOP. Established FDOPs
34 should be monitored, reviewed annually, and updated as necessary to ensure they
35 continue to meet the preparedness needs of the local units.

- 36 • *BLM – BLM offices are required to have a FDOP, a Fire Danger Analysis*
37 *Document (FDAD), or a Fire Weather Occurrence Analysis Document*
38 *(FWOAD) by May, 2020. BLM offices are required to complete and*
39 *document their review every other year and updated every five years.*

- 1 In conjunction with the analysis noted above, a FDOP also describes:
- 2 • Processes, such as daily input and output monitoring of the Weather
3 Information Management System (WIMS) at [https://fam.nwcg.gov/fam-
5 web/](https://fam.nwcg.gov/fam-
4 web/);
 - 6 • Tools that will be utilized to communicate fire danger information, such as
7 Fire Danger PocketCards, or seasonal trends analysis; and
 - 8 • Related products, such as staffing, dispatch, and preparedness level plans
9 (which can be included as components of a FDOP or linked, if presented as
separate plans).

10 A FDOP template can be found at
11 [https://sites.google.com/firenet.gov/nfdrs/rollout-workshops/document-
12 templates](https://sites.google.com/firenet.gov/nfdrs/rollout-workshops/document-
12 templates).

- 13 • **BLM** – *Reference templates and other supporting materials pertaining to
14 the FDAD/FWOAD process can be found at
15 <https://sites.google.com/a/firenet.gov/blm-fire-danger-site/>.*

16 Required minimum content for a FDOP includes the following components:

- 17 • **Roles and Responsibilities**
18 This section of a FDOP defines the roles and responsibilities for those
19 responsible for the development, maintenance and daily implementation of
20 the plan, program management related to the plan, and associated training.
- 21 • **Fire Danger Area Inventory**
22 This section of a FDOP presents the inventory of the basic components of a
23 FDOP area, which will describe the general area, including the
24 administrative units involved in the planning process. The fire danger area
25 inventory will include:
 - 26 ○ Fire history, as well as identification of fire/ignition issues specific to
27 the area;
 - 28 ○ Description of vegetation/fuels, topography, and weather/climatology
29 resulting in the delineation of specific Fire Danger Rating Areas
30 (FDRAs), which are broad landscapes (typically, on the scale of tens or
31 hundreds of thousands of acres each) that are considered to have
32 relatively homogeneous fire danger;
 - 33 ○ The existing weather station network and identification of any
34 additional weather station system needs; and
 - 35 ○ Validation that each Remote Automated Weather Station (RAWS)
36 meets the requirements of the *NWCG Standards for Fire Weather
37 Stations* (PMS 426-3).
- 38 • **Operational Procedures**
39 This section of a FDOP establishes the procedures used to gather and
40 process data in order to integrate fire danger rating information into
41 decision processes. The network of fire weather stations whose observations
42 are used to determine fire danger ratings is identified. Station maintenance
43 responsibilities and schedules are defined. Include:
 - 44 ○ Daily weather processing schedule and procedures;

- 1 ○ Daily communication schedule and modes;
- 2 ○ Seasonal station catalog adjustment schedule and responsible
- 3 personnel;
- 4 ○ Annual review of decision points and responsible personnel; and
- 5 ○ Periodic review of PocketCards or other communication methodology
- 6 and responsible personnel.

- 7 • **Decision Point Analysis**

8 This section of a FDOP describes the analysis of climatological breakpoints
9 and fire business thresholds that trigger changes in fire danger-related
10 decisions within an FDRA. Decision points are identified using statistical
11 analysis software such as but not limited to FFP. Distinct selections of fuel
12 model and fire danger index/component (NFDRS or CFFDRS) are appropriate
13 for different management decisions (such as staffing, initial response, or
14 industrial and public restrictions). Because Fire Business Thresholds
15 correlate periods of historical fire danger and fire occurrence, they generally
16 provide the best decision support and are appropriate for identifying
17 Staffing Levels, Dispatch Levels, fire restrictions, Preparedness Levels, fire
18 prevention activities, and other specific readiness actions. Climatological
19 Breakpoints, which are expressed as percentiles, may be appropriate as
20 decision points for longer term decisions and general preparedness
21 activities, such as seasonal staffing start/end dates or contract aircraft
22 availability periods.

23 *Note: WIMS relies exclusively on Climatological Breakpoints to compute*
24 *Staffing Level and Adjective Rating. If Fire Business Thresholds are used as*
25 *decision points, Staffing Level and Adjective Rating must be computed*
26 *outside of WIMS.*

- 27 • **Fire Danger-based Decisions**

28 This section of a FDOP describes the decision points used in Step-
29 up/Staffing Plans, Initial Response/Pre-planned Dispatch Plans,
30 Preparedness Level Plans, Prevention Plans (which include how Adjective
31 Fire Danger Ratings are determined and will be applied),
32 Closure/Restriction Plans, etc. It should include the rationale for the fuel
33 model and index/component selection and the corresponding decision
34 points for each of those plans. The plans may be included in a FDOP or be
35 stand-alone plans.

36 Preparedness Level Plans

37 Preparedness Level Plans are required at the national, state/regional, and local
38 levels. These plans address the five Preparedness Levels (1-5) and provide
39 management direction based on identified levels of burning conditions (fire
40 danger), fire activity, resource commitment/availability, such as incident
41 management teams assigned, and other considerations (in contrast to Staffing
42 Levels, which typically only consider fire danger, as described below).
43 Preparedness Level Plans may be developed by a state/regional office for
44 agency-specific use.

- 1 Supplemental preparedness actions to consider include, but are not limited to, the
2 following items:
- 3 • Management briefings, direction, and considerations;
 - 4 • Support function: consideration given to expanded dispatch activation and
5 other support needs (procurement, supply, ground support, and
6 communication);
 - 7 • Support staff availability outside of fire organization;
 - 8 • Fire danger/behavior assessment;
 - 9 • Fire information – internal and external;
 - 10 • Multi-agency coordination group/Area command activation; and
 - 11 • Prescribed fire direction and considerations.
- 12 Refer to the *National Interagency Mobilization Guide* and GACC mobilization
13 guides for more information on Preparedness Level plans.

14 **Step-up/Staffing Plans**

15 Step-up/Staffing Plans are designed to direct incremental preparedness actions at
16 the local level in response to changing fire danger. Each plan should address the
17 unit's chosen number of Staffing Levels, and the corresponding actions to
18 consider for those changing fire danger conditions, as reviewed annually. The
19 Step-up/Staffing Plan should be based on analysis completed as part of the unit's
20 FDOP and the analysis rationale, if not the entire plan, should be included as
21 part of a FDOP.

22 **Staffing Level**

23 The Staffing Level should be used to guide daily internal fire operational
24 decisions at the local level. The Staffing Level specifies appropriate daily
25 staffing for initial response resources, such as when to implement 7-day
26 coverage and adjusted work schedules, and the number of personnel committed
27 to initial attack resources (in contrast to the Initial Response/Pre-planned
28 Dispatch Plan – described below – that specifies the number of resources
29 dispatched to an incident). Staffing Level helps define “How ready to be
30 today?” A unit can operate with 3 to 9 levels of staffing. Most units typically use
31 5 (1, 2, 3, 4, 5) or 6 (1, 2, 3L, 3H, 4, 5) levels. The use of Fire Business
32 Thresholds to determine Staffing Levels is encouraged; however, they must be
33 computed outside of the WIMS.

34 The Step-up/Staffing Plan describes pre-identified escalating responses at fire
35 business or climatological thresholds analyzed in a FDOP and FMP. A Step-
36 up/Staffing Plan should also include recurring supplemental preparedness
37 actions designed to enhance the unit's fire management capability during short
38 periods (Fourth of July, or other pre-identified events) where staffing normally
39 needs to be increased to meet initial attack, prevention, or detection needs.

40 The Staffing Plan should also consider supplemental staffing actions such as, but
41 not limited to, the following items:

- 1 • Fire prevention actions, including closures/restrictions, media messages,
 - 2 signing, and patrolling;
 - 3 • Prepositioning or augmentation of suppression resources;
 - 4 • Cooperator discussion and/or involvement;
 - 5 • Safety considerations: safety messages, safety officer;
 - 6 • Increased initial attack dispatch staffing; and
 - 7 • Increased detection activities.
- 8 In contrast to staffing actions established for the normal range of conditions,
- 9 severity is a longer duration condition that cannot be adequately dealt with under
- 10 normal staffing, such as a killing frost converting live fuel to dead fuel or drought
- 11 conditions. Severity is discussed later in this chapter.

12 **Initial Response/Pre-planned Dispatch Plans**

13 Local-level Initial Response/Pre-planned Dispatch Plans, also referred to as run

14 cards, specify the fire management response (e.g., number and type of

15 suppression assets to dispatch) within a defined geographic area to an unplanned

16 ignition, based on fire weather, fuel conditions, fire management objectives, and

17 resource availability.

18 Fire Management Officers will ensure that Initial Response/Pre-planned

19 Dispatch Plans are in place, utilized, and provide for initial response

20 commensurate with guidance provided in the FMP and/or LRMP. Initial

21 Response/Pre-planned Dispatch Plans will reflect agreements and operating

22 plans, and will be reviewed annually prior to fire season. These plans may be

23 modified as needed during fire season to reflect the availability of national,

24 prepositioned, and/or severity resources.

25 **Fire Prevention/Mitigation Plans**

26 Unit-level Fire Prevention/Mitigation Plans may be required and completed by

27 conducting a wildland fire prevention/mitigation assessment. The purpose of the

28 plan is to develop a strategy that will identify actions to reduce unwanted human-

29 caused ignitions, thereby reducing wildland fire damages and losses,

30 unnecessary risks to firefighters, and suppression costs. As fire danger moves

31 from low to extreme, as defined in a FDOP, and/or human activity increases,

32 prevention and mitigation activities must be increased to maintain effectiveness.

33 The Prevention/Mitigation Plan outlines how the Adjective Fire Danger Ratings

34 are communicated to the public, and applied, in terms of responsible personnel

35 and assigned activities. Prevention activities are intended to reduce the occurrence

36 of unwanted human-caused fires and include, but are not limited to:

- 37 • Education (signage, school programs, radio and news releases, recreation
- 38 contacts, local business contacts, exhibits);
- 39 • Engineering (public utility company, government agency/cooperator
- 40 coordination);

- 1 • Enforcement/industrial program monitoring (patrol, permitting, inspections
2 including firewood cutting, logging, mining, power line maintenance, and
3 area closures); and
- 4 • Administration (patrol, communication, FDOP, sign and other plans and
5 planning activities).
 - 6 ○ **BLM** – Refer to BLM MS-9212 – Fire Prevention.
 - 7 ○ **NPS** – Only units that experience more than an average of 26 human-
8 caused fires per ten-year period are required to develop a fire
9 prevention plan.
 - 10 ○ **FWS** – Prevention assessment determines requirement for prevention
11 plan. Refer to Fire Management Handbook Chapter 10.
 - 12 ○ **FS** – Refer to FSM 5110.
 - 13 ○ **BIA** – Refer to 90IAM 1.4C (6) – H, BIA National Wildfire Prevention
14 Handbook for guidance, available at
15 [https://www.bia.gov/bia/ots/dfwfm/bwfm/wildfire-prevention-and-
16 education/prevention-resource-library](https://www.bia.gov/bia/ots/dfwfm/bwfm/wildfire-prevention-and-education/prevention-resource-library).

17 **National Fire Prevention Education Teams**

18 National Fire Prevention and Education Teams (NFPETs) provide unit and
19 agency managers with skilled and mobile personnel which have the ability to
20 supplement or enhance ongoing local wildfire prevention and education
21 activities, where hazard or risk is, or is expected to be, elevated above normal.

22 Teams are highly effective in their ability to reduce unwanted human-caused
23 wildland ignitions and are equipped to rapidly complete on-site prevention
24 assessments and plans, initiate implementation of such plans, and to begin
25 immediate prevention and education activities.

26 A basic team is composed of three personnel with these minimum qualifications:

- 27 • 1 PETL – Prevention and Education Team Leader;
- 28 • 1 PETM – Prevention and Education Team Member; and
- 29 • 1 PIO2 – Public Information Officer Type 2.

30 Actual team composition may include additional support positions, as
31 determined jointly by the team leader and the ordering unit, on a case-by-case
32 basis, based on the team’s anticipated tasking. The use of trainees is encouraged.

33 NFPETs can assist the local unit in preventing unwanted human-caused
34 wildfires in several ways. They can assist the local unit to:

- 35 • Complete fire risk assessments;
- 36 • Determine the severity of the situation;
- 37 • Facilitate community awareness and education in fire prevention including
38 prescribed burning;
- 39 • Coordinate announcement of interagency restrictions and closures;
- 40 • Coordinate fire prevention efforts with the public, special target groups,
41 state and local agencies, and elected officials;

- 1 • Promote public and personal responsibility regarding fire prevention in the
 - 2 wildland/urban interface; and
 - 3 • Assist Incident Management Teams in accomplishing their objectives in
 - 4 working with the public to develop fire protection plans.
- 5 To order an NFPET, place the order with the regional GACCs. See the National
- 6 Interagency Mobilization Guide for additional information on ordering and
- 7 using NFPETs.

8 **Fire Danger PocketCard for Firefighter Safety**

9 Fire Danger PocketCards provide, through a graphical interpretation of historic

10 fire danger, a means for firefighters to understand the fire potential for a given

11 local area during any day of the fire season. PocketCards apply to areas of

12 uniform fire danger rating, known as FDRAs, which should be developed

13 through an interagency FDOP process (if FDRAs aren't defined, PocketCards

14 may be developed based on other areas of like fire danger). The PocketCard can

15 also be an ideal tool for local seasonal tracking of fire season severity with the

16 addition of daily indices (see "Local Unit Seasonal Tracking" section). The Fire

17 Danger PocketCards must adhere to the NWCG standard located at

18 <https://famit.nwcg.gov/applications/WIMS/PocketCards>.

19 PocketCards should be updated following a significant fire season but;

20 otherwise, based on the length of the station or Special Interest Group (SIG)

21 dataset:

- 22 • 10 years or less of historic weather data, update PocketCard annually;
- 23 • 11-14 years, update every other year;
- 24 • 15 years or more, update every 3 years.

25 In all cases, a high quality database should be used; i.e., 5 years of poor data and

26 10 years of good data does not equal 15 years of quality data.

27 Compliance with the standard, including quality, currency, and application of

28 the PocketCard, is the responsibility of the local fire management unit.

- 29 • *BLM – Seasonal trend analysis (updated and posted at least every two*
- 30 *weeks) is the only requirement for communication of fire danger, although*
- 31 *offices may use PocketCards in addition to a seasonal trend analysis if they*
- 32 *choose to. Seasonal trend analyses will be prepared at the Predictive*
- 33 *Service Area scale or smaller. Predictive Service Area scale analyses are*
- 34 *typically developed and posted online by the Geographic Area*
- 35 *Coordination Center while smaller scales are typically developed by the*
- 36 *local unit. Hard copies should be made available in areas with limited*
- 37 *internet connectivity. Fire management officers should ensure incoming and*
- 38 *local resources are briefed on the seasonal trend analysis for their area*
- 39 *(See FA IM-2018-022). Final approval for seasonal trend analyses and*
- 40 *PocketCards will be obtained from the BLM representative to the NWCG*

- 1 *Fire Danger Subcommittee* ([https://www.nwcg.gov/committees/fire-danger-](https://www.nwcg.gov/committees/fire-danger-subcommittee/roster)
2 [subcommittee/roster](https://www.nwcg.gov/committees/fire-danger-subcommittee/roster)).
- 3 • **FS** – Obtain Regional certification for Fire Danger PocketCards.
4 Distribute PocketCards to each fireline supervisor on Type 3, 4, and 5
5 wildfires. Units have the option to do more frequent updates if they choose
6 to do so.
- 7 • **BIA** – Field-level units will identify the NWCG-compliant Fire Danger
8 PocketCard(s) that represent its lands and ensure they are available to all
9 firefighters and fire management personnel.
- 10 The NWCG standards for updating and posting the cards can be found at
11 <https://famit.nwcg.gov/applications/WIMS/PocketCards>.

12 **Managing Weather Data in WIMS**

13 Fire danger requires continual management in order to produce accurate results
14 that are applied in a timely manner. Some daily weather observation variables
15 (such as state of the weather) must be manually validated and published daily.
16 This procedure is essential for the calculation of daily and forecasted fire danger
17 outputs in WIMS and ensures weather data storage in the National Fire and
18 Aviation Management (FAMWeb) Database. These efforts are coordinated with
19 local National Weather Service fire weather meteorologists to provide timely
20 forecasted fire danger outputs.

21 In addition to daily weather management, certain WIMS data requires periodic
22 adjustment. The following should be adjusted seasonally or as appropriate:

- 23 • Live fuel moisture model inputs, including herbaceous vegetation stage,
24 green-up and freeze date, season codes, greenness factors.
- 25 • Dead fuel moisture model inputs, including the snow flag and starting 1000
26 hour and X1000 fuel moisture and KBDI values.

27 Decision points should be reviewed annually and adjusted, as appropriate, based
28 on statistical analysis. If decision points are adjusted, PocketCards should also be
29 validated and updated as necessary.

30 **Management Actions for Remote Automated Weather Stations (RAWS)**

31 **Noncompliance Report**

32 A weekly report from Wildland Fire Management Information (WFMI) weather
33 module displays RAWS that are more than 1 year and 45 days past their annual
34 maintenance date. Fire weather stations are to be maintained annually per
35 *NWCG Standards for Fire Weather Stations* (PMS 426-3). The report is widely
36 distributed by email and available at <https://raws.nifc.gov/standards-guidelines>.
37 If a RAWS is on the report, it has either not had annual maintenance, or the
38 documentation for annual maintenance has not been completed in WFMI. Data
39 from these RAWS should not be used or used with caution.

1 Portable RAWS

- 2 Fire managers should ensure that locally held portable RAWS are maintained
3 prior to use. Non-maintained portable RAWS will not be activated for data
4 processing through WFMI weather.
- 5 • **BLM** – Refer to Chapter 2 for more guidance.

6 Predictive Service Areas

7 Predictive Service Areas (PSA) are sub-geographic areas of similar climate,
8 fuels and topography defined by Geographic Area Coordination Center (GACC)
9 meteorologists generally for forecasting purposes. The PSAs are also used to
10 display current and forecasted conditions at the national and Geographic Area
11 level, such as maps showing 7-day Significant Fire Potential and statistics
12 graphs of select indices and fuel moistures. While PSAs are defined using
13 similar criteria as Fire Danger Rating Areas (FDRAs), the PSA-based products
14 are intended for longer range prediction purposes and strategic planning at the
15 sub-geographic scale, and FDRA-based products are intended to guide daily
16 operational decisions at the unit level.

17 National Predictive Services Fire Potential Outlooks and Advisories**18 National Significant Wildland Fire Potential Outlook**

19 The National Significant Wildland Fire Potential Outlook is prepared and
20 distributed by NICC Predictive Services on the first day of each month. The
21 Outlook is a composite of outlooks prepared by the individual Geographic Area
22 Predictive Services units and national discussions prepared by NICC Predictive
23 Services. It provides fire managers at all levels with the information needed to
24 make long range decisions concerning resource staffing and allocation. The
25 Outlook identifies areas where significant wildland fire activity is expected to be
26 above or below normal levels.

27 The Outlook covers a four-month period. Maps for each period display areas of
28 below normal, normal, and above normal significant wildland fire potential. A
29 brief synopsis of the current and predicted national and GACC situation is
30 included in the report. Specific guidance on issuance and requirements for the
31 National Significant Wildland Fire Potential Outlook can be found in the
32 *National Interagency Mobilization Guide* at
33 <https://www.nifc.gov/nicc/mobguide/index.html>.

34 National 7-day Significant Fire Potential Outlook

35 The National 7-day Significant Fire Potential Outlook is a composite of outlooks
36 produced by each of the Geographic Area Predictive Services units. The 7-day
37 provides a week-long projection of fuel dryness, weather, and fire potential. The
38 7-day depicts a nationwide view of the significant fire potential for the next
39 seven days with links to the individual Geographic Area 7-day outlooks. The
40 system is database-driven and is updated periodically as each Geographic Area
41 Predictive Services unit posts its outlook. Each Geographic Area Predictive

1 Services unit will determine whether to routinely produce a morning or
2 afternoon product. Issuance times for each Area's outlook can be found in the
3 Geographic Area Mobilization Guide and/or in its National Weather
4 Service/Predictive Services Operating Plan. Guidance on issuance and
5 requirements for National 7-day Significant Fire Potential Outlook can be found
6 in the *National Interagency Mobilization Guide* at
7 <https://www.nifc.gov/nicc/mobguide/index.html>.

8 **Fuels and Fire Behavior Advisories**

9 Fuels and Fire Behavior Advisories are alerts issued as needed to address an
10 exceptional or extreme circumstance that could threaten firefighter or public
11 safety. Conditions that could be reasonably expected normally do not warrant a
12 Fuels and Fire Behavior Advisory. Advisories will focus on fuel conditions and
13 fire behavior that have long term impacts, not atmospheric conditions that can
14 be found in other Predictive Services products. Advisories will highlight and
15 give specific examples of conditions that are currently on-going and have been
16 experienced in the field. Advisories should be tailored so that firefighters at all
17 experience levels can recognize the situation and act accordingly. Advisories
18 should be coordinated with neighboring administrative units to ensure that all
19 areas with similar conditions are being addressed. All Advisories that extend
20 beyond a single local administrative unit or that will be posted on the national
21 Advisory map must be coordinated with the NICC and GACC Predictive
22 Service Units. Each Advisory must include a map of the affected area. Only one
23 Advisory may be active at any time over any area. If multiple Advisory
24 conditions are present incorporate them into one Advisory. Advisories will
25 remain in effect for 14 days from issuance. If the Advisory conditions continue
26 beyond the 14 days a new Advisory will need to be issued to update conditions
27 and circumstances with more timely information. At the request of the issuer
28 Advisories may be lifted before the 14 days has passed. For the Fuels and Fire
29 Behavior Advisory Template and Protocols, see
30 https://www.predictiveservices.nifc.gov/fuels_fire-danger/fuels_fire-danger.htm.

31 **National Intelligence Products**

32 See the *National Interagency Mobilization Guide*, Chapter 60.

33 **Local Unit Seasonal Tracking**

- 34 • **BLM** – Districts can use a *FDOP*, or *Fire Danger Analysis Document*
35 (*FDAD*), or a *Fire Weather and Fire Occurrence Analysis Document*
36 (*FWOAD*) depending on which format best meets their needs.

37 As identified in the FMP and/or FDOP, each unit selects and compares to
38 normal, the current value and seasonal trend of one (or more) of the following
39 indicators which are most useful in predicting fire season severity and duration
40 in its area. By downloading daily weather observations and adding them to the
41 database, FFP or similar statistical analysis software can be used to produce the

- 1 current NFDRS, CFFDRS, and fuel moisture products, including statistical
2 graphs of various indices and components such as:
- 3 • NFDRS (or CFFDRS) index and/or component values;
 - 4 • Palmer Drought or Keetch-Byram Drought Index;
 - 5 • 1000-hour fuel moisture;
 - 6 • 100-hour fuel moisture;
 - 7 • Live fuel moisture; and/or
 - 8 • Growing Season Index.

9 The seasonal trend of each selected indicator is graphically compared to normal
10 and all-time worst (for the historical period analyzed). This comparison is
11 updated regularly and posted in dispatch and crew areas. The mechanism that is
12 recommended for comparing and displaying these items is a PocketCard and/or
13 fire danger seasonal graphs, which have been developed and used at the local
14 unit to inform and educate firefighters on local conditions. PocketCards and
15 seasonal fire danger graphs should use the same index and fuel model to display
16 information so that the two can be easily compared.

17 Any local seasonal trends of indices/components or fuel moisture values should
18 be communicated to the GACC Predictive Services unit to augment their
19 assessments. Trends should be monitored throughout the fire season and
20 communication should be on-going, particularly when significant changes in key
21 indicators occur.

22 **Fire Severity Funding**

23 Fire severity funding is the authorized use of suppression operations funds
24 (normally used exclusively for suppression operations and distinct from
25 preparedness funds) for extraordinary preparedness activities that are required
26 due to:

- 27 • FMP, FDOP, or operating plan criteria that indicate the need for additional
28 preparedness/suppression resources. The plan(s) should identify thresholds
29 for severity needs.
- 30 • Anticipated fire activity will exceed the capabilities of local resources.
- 31 • Fire seasons that either start earlier or last longer than identified in a FDOP.
- 32 • An abnormal increase in fire potential or danger not planned for in existing
33 preparedness plans.

34 Agency established decision points or thresholds will be used to determine
35 severity funding needs.

36 The objective of fire severity funding is to appropriately manage risk and adjust
37 planned specific actions and staffing in excess of the budgeted program to
38 improve initial response capabilities and wildfire prevention activities, when
39 extraordinary weather and fire conditions may result in the occurrence, or
40 substantial threat of occurrence, of wildfires with significant damage potential.

1 Fire severity funding is not intended to:

- 2 • Raise preparedness funding levels to cover differences that may exist
- 3 between funds actually appropriated and those identified in the fire planning
- 4 process.
- 5 ○ *BLM – Refer to Chapter 2 for more guidance.*
- 6 ○ *NPS/FWS/FS – Mitigate threats to Threatened and Endangered*
- 7 *Species habitat, wildland/urban interface, or other values identified*
- 8 *in Land and Resource Management Plans.*

9 **Typical Uses**

10 Fire severity funds are typically used to:

- 11 • Increase prevention activities;
- 12 • Temporarily increase firefighting staffing;
- 13 • Pay for standby;
- 14 • Preposition initial attack suppression forces;
- 15 • Provide additional aerial reconnaissance; and
- 16 • Provide for standby aircraft availability.

17 **Authorization**

18 Authorization to use severity funding is provided in writing based on a written
19 request with supporting documentation. Authorization is on a line item basis and
20 comes with a severity cost code. Agencies will follow their administrative
21 procedures for issuing severity cost codes. Authorization is provided for a
22 maximum of 30 days per request; however, regardless of the length of the
23 authorization, use of severity funding must be terminated when abnormal
24 conditions no longer exist. If the fire severity situation extends beyond the 30-
25 day authorization, the Unit/State/Region/Agencies/Tribes must prepare a new
26 severity request.

27 **State/Regional-Level Fire Severity Funding**

28 Each fiscal year the national office will provide each state/region with funding
29 and a severity cost code for state/regional short-term severity needs (e.g., wind
30 events, cold dry front passage, lightning events, and unexpected events such as
31 off road rallies, cultural events) that are expected to last less than one week.
32 Expenditure of these funds is authorized by the State/Regional Directors at the
33 written request of the Agency Administrator. State/Regional Directors are
34 responsible and accountable for ensuring that these funds are used only to meet
35 severity funding objectives and that amounts are not exceeded. The national
36 office will notify the State/Regional Director, State/Regional Budget Officer,
37 and the State/Regional FMO when the severity cost code is provided.

- 38 • *BLM – Refer to Chapter 2 and the BLM Fire Operations website*
39 *(http://web.blm.gov/internal/fire/fire_ops/policy.htm) for additional short-*
40 *term severity guidance.*
- 41 • *NPS – Parks have the authority to approve “Step-up” actions only, as*
42 *defined in their fire management plan. Regional offices approve severity*
43 *(long term – up to 30 days) for parks up to \$100,000 per severity event.*

- 1 • **FWS** – Refer to the Fire Management Handbook Chapter 10 for additional
- 2 short-term severity guidance.
- 3 • **FS** – Severity funding direction is found in FSM 5130 and current FY
- 4 Program Direction.
- 5 • **BIA** – Regional offices will establish procedures for approval and
- 6 monitoring short-term severity usage/funds within their respective regions.

7 **National-Level Fire Severity Funding**

8 National agency fire directors or their delegates are authorized to allocate fire
9 severity funding under specific conditions stated or referenced in this chapter.
10 Expenditure of these funds is authorized by the appropriate approving official at
11 the written request of the State/Regional Director. Approved severity funding
12 will be used only for the preparedness activities and timeframes specifically
13 outlined in the authorization, and only for the objectives stated above.

- 14 • **BLM** – Refer to Chapter 2 and the BLM Fire Operations Website for
- 15 additional national severity guidance.
- 16 • **NPS** – National office approves all single or cumulative requests exceeding
- 17 \$100,000.
- 18 • **FWS** – Additional information may be found on the FWS SharePoint site or
- 19 the current US Fish and Wildlife Service Fire Business Guide.
- 20 • **FS** – Regional offices approve all severity requests.
- 21 • **BIA** – Refer to Chapter 6 for additional guidance.

22 **Appropriate Fire Severity Funding Charges and Activities**

23 Severity funded personnel and resources will not use a severity cost code while
24 assigned to wildfires. The wildfire FireCode number will be used instead.

25 **Labor**

26 Appropriate labor charges include:

- 27 • Regular pay for non-fire personnel;
- 28 • Regular pay for seasonal/temporary fire personnel outside their normal fire
- 29 funded activation period; and
- 30 • Overtime pay for all fire and non-fire personnel.

31 Severity funded personnel and resources must be available for immediate initial
32 attack regardless of the daily task assignment.

33 **Vehicles and Equipment**

34 Appropriate vehicle and equipment charges include:

- 35 • GSA lease rate and mileage;
- 36 • Hourly rate or mileage for Agency owned vehicles; and
- 37 • Commercial rentals and contracts.

38 **Aviation**

39 Appropriate aviation charges include:

- 40 • Contract extensions;

- 1 • The daily minimum cost for call when needed (CWN) aircraft;
 - 2 • Preposition flight time; and
 - 3 • Support expenses necessary for severity funded aircraft (facility rentals,
 - 4 utilities, telephones, etc.).
- 5 **Travel and Per Diem**
- 6 Severity funded personnel in travel status are fully subsisted by the government
- 7 in accordance with their agency regulations. Costs covered include:
- 8 • Lodging;
 - 9 • Government provided meals (in lieu of per diem);
 - 10 • Airfare (including returning to their home base);
 - 11 • Privately owned vehicle mileage (with prior approval); and
 - 12 • Other miscellaneous travel and per diem expenses associated with the
 - 13 assignment.
- 14 **Prevention Activities**
- 15 Appropriate prevention activities include:
- 16 • Funding Prevention Teams (Prevention teams will be mobilized as
 - 17 referenced in the National Interagency Mobilization Guide, Chapter 20).
 - 18 • Implementing local prevention campaigns, to include community risk
 - 19 assessments, mitigation planning, enforcement, outreach, and education.
 - 20 • Augmenting patrols.
 - 21 • **Note:** Non-fire funded prevention team members should charge base 8 and
 - 22 overtime to the severity cost code for the length of the prevention activities
 - 23 assignment. Fire funded personnel should charge overtime only to the
 - 24 severity cost code for the length of the prevention activities assignment.
- 25 **Inappropriate Fire Severity Funding Charges**
- 26 • To cover differences that may exist between funds actually appropriated
 - 27 (including rescissions) and those identified in the fire planning process.
 - 28 • Administrative surcharges, indirect costs, fringe benefits.
 - 29 • Equipment purchases.
 - 30 • Purchase, maintenance, repair, or upgrade of vehicles.
 - 31 ○ *NPS/FWS/BIA – Severity-related repair and maintenance of agency*
 - 32 *vehicles and equipment may be funded by severity because they do not*
 - 33 *have a use rate covering these charges. These charges must be*
 - 34 *approved by the National Office.*
 - 35 • Purchase of radios.
 - 36 • Purchase of telephones.
 - 37 • Purchase of pumps, saws, and similar suppression equipment.
 - 38 • Aircraft availability during contract period.
 - 39 • Cache supplies that are normally available in fire caches.
 - 40 • Fixed ownership rate vehicle costs.

1 **Interagency Severity Requests**

2 Agencies working cooperatively in the same geographic area must work
3 together to generate and submit joint requests, to minimize duplication of
4 required resources, reduce interagency costs, and to utilize severity funded
5 resources in an interagency manner. However, each agency should request funds
6 only for its fair-share contributions or offsets for pooled, interagency
7 resources/activities. The joint request should be routed simultaneously through
8 each agency's approval system, and the respective approving official will issue
9 an authorization that specifies allocations by agency.

10 **Requesting Fire Severity Funding**

11 Each agency has established severity funding request protocols. The completed
12 and signed request is submitted from the State/Regional Director to the
13 appropriate approving official as per the sequence of action outlined below.
14 Authorizations will be returned in writing.

15 Severity funding request information for all agencies can be found at

16 https://www.nifc.gov/policies/pol_severity_funding.html.

17 **Sequence of Action and Responsible Parties for Severity Funding Requests**

Action	Responsible Party
In collaboration with interagency partners, as appropriate, identify and develop severity funding request.	Unit FMO
Review, modify, and approve (or reject) request. Forward to state/regional office.	Unit Agency Administrator
Review, modify, and recommend for approval (or rejection) unit request. Add state/regional needs and consolidate. Forward to State/Regional Director for approval within 48 hours.	State/Regional FMO
Review, modify, and approve (or reject) request. Forward to the appropriate National Fire Director/approving official within 48 hours. Notify the fire budget staff.	State/Regional Director
Review, modify, and approve (or reject) the request within 48 hours. Issue written authorization with a severity cost code.	Appropriate National Fire Director/Approving Official
Establish severity cost code in the appropriate finance system within 24 hours.	Applicable National Finance System
Notify unit office(s) and state/regional budget lead upon receipt of authorization.	State/Regional FMO

Action	Responsible Party
Utilize severity cost code. Ensure that project expenditures are only used for authorized purposes. Continually assess needs and submit new requests/extensions as required.	Unit FMO
Maintain severity files, including requests, authorizations, and summary of expenditures and activities.	Unit/State/Regional/ National Offices

- 1 • *FS – Severity codes are pre-established at the beginning of the fiscal year.*
2 *Requests are approved at the regional office with a copy to the national*
3 *office for those exceeding \$250,000 or including National Shared*
4 *Resources.*
- 5 **Labor Cost Coding For Fire Severity Funded Personnel**
6 Fire preparedness personnel outside their normal activation period, employees
7 whose regular salary is not fire funded, and Administratively Determined (AD)
8 employees hired under an approved severity request should charge regular time
9 and approved non-fire overtime to the severity suppression operations
10 subactivity and the requesting office's severity cost code.
- 11 Fire preparedness personnel should charge their regular planned salary (base-
12 eight) to their budgeted subactivity using their home unit's location code.
13 Overtime associated with the severity request should be charged to the severity
14 suppression operations subactivity and the requesting office's severity cost code.
- 15 Regular hours worked in suppression operations will require the use of the
16 appropriate fire subactivity with the appropriate FireCode number. Overtime in
17 fire suppression operations will be charged to the suppression operations
18 subactivity with the appropriate FireCode number.
- 19 Employees from non-federal agencies should charge their time in accordance
20 with the approved severity request and the appropriate local and statewide
21 agreements. An interagency agreement for reimbursement must be established.
22 The Interagency Agreement for Fire Management can be used as a template.
- 23 • *FS – Firefighters under a severity order will continue to charge base salary*
24 *to a B-code and overtime to the severity S-code, even if it is outside their*
25 *funded tour. If called out to an incident these resources will be under the*
26 *same rules of charging base salary to a B-code and overtime to the P-*
27 *code. Regions must manage funding of tours within allocations*
28 *provided. Firefighters working on an incident beyond their planned and*
29 *funded tour will continue to charge their Base 8 hours to a B-code*
30 *(WFPR). Regions must contact WO FAM if they believe they might exceed*
31 *their allocations. All firefighters charge their Base 8 hours to Preparedness*
32 *job codes – either WFPR or a B-code unless they are working on other non-*
33 *fire project work outside of fire season. These situations are accounted for*

1 *in the allocations by basing the allocations on the last three years of salary*
2 *expenditures.*

3 **Documentation**

4 The unit/state/regional and national office will document and file accurate
5 records of severity funding activity. This will include complete severity funding
6 requests, written authorizations, and expenditure records.

7 **Severity Funding Reviews**

8 State/Regional and National offices should ensure appropriate usage of severity
9 funding and expenditures. This may be done as part of their normal agency fire
10 program review cycle.

11 **Qualification for Professional Liability Insurance Reimbursement**

12 Public Law 110-161 provides for reimbursement for up to one half of the cost
13 incurred for professional liability insurance (including any administrative
14 processing cost charged by the insurance company) for temporary fire line
15 managers, management officials, and law enforcement officers.

16 To qualify for reimbursement, “temporary fire line managers” must meet one of
17 the following three criteria:

- 18 • Provide temporary supervision or management of personnel engaged in
19 wildland fire activities;
- 20 • Provide analysis or information that affects a supervisor’s or manager’s
21 decision about a wildland fire;
- 22 • Direct the deployment of equipment for a wildland fire, such as a base camp
23 manager, an equipment manager, a helicopter coordinator, or an initial
24 attack dispatcher.
 - 25 ○ **DOI** – See *Personnel Bulletin No. 08-07, March 20, 2008.*
 - 26 ○ **FS** – Refer to <https://fsweb.asc.fs.fed.us/HR>.

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1
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Chapter 11 Incident Management and Response

3

National Response Framework

4 The National Response Framework (NRF) presents the guiding principles that
5 enable all response partners to prepare for and provide a unified national
6 response to disasters and emergencies—from the smallest incident to the largest
7 catastrophe.

8 The Framework establishes a comprehensive, national, all-hazards approach to
9 domestic incident response. Information about the NRF can be found at
10 <https://www.fema.gov/media-library/assets/documents/117791>.

11

National Incident Management System

12 The National Wildfire Coordinating Group (NWCG) follows the National
13 Incident Management System (NIMS), which is a component of the NRF. NIMS
14 provides a universal set of structures, procedures, and standards for agencies to
15 respond to all types of emergencies. NIMS will be used to complete tasks
16 assigned to the interagency wildland fire community under the NRF.

Incident Management and Coordination Components of NIMS

18 Effective incident management requires:

- 19 • Command organizations to manage on-site incident operations.
- 20 • Coordination and support organizations to provide direction and supply
21 resources to the on-site organization.

22

Incident Command System (ICS)

23 The ICS is the on-site management system used in NIMS. The ICS is a
24 standardized emergency management system specifically designed to provide
25 for an integrated organizational structure that reflects the complexity and
26 demands of single or multiple incidents, without being hindered by jurisdictional
27 boundaries. ICS is the combination of facilities, equipment, personnel,
28 communications, and procedures operating within a common organizational
29 structure to manage incidents. ICS will be used by the agencies to manage
30 wildland fire operations and all-hazard incidents.

31

Wildfire Complexity

32 Wildfires are typed by complexity, from Type 5 (least complex) to Type 1 (most
33 complex). The ICS organizational structure develops in a modular fashion based
34 on the complexity of the incident. Complexity is determined by completing a
35 Risk and Complexity Assessment (Refer to samples in Appendix E and F).

36 Incidents not meeting the recommended incident typing characteristics in the
37 *Wildland Fire Incident Management Field Guide* (PMS 210) and later in this

1 chapter should have a documented Risk and Complexity Assessment (Appendix
2 E) verifying the command organization is appropriate.

3 **Wildfire Risk and Complexity Assessment**

4 The NWCG has adopted the Risk and Complexity Assessment (RCA) form as a
5 replacement for the Incident Complexity Analysis form and the Organizational
6 Needs Assessment form. The RCA assists personnel with evaluating the
7 situation, objectives, risks, and management considerations of an incident and
8 recommends the appropriate organization necessary to manage the incident. The
9 Risk and Complexity Assessment is found in Appendix E.

10 The RCA also includes common indicators of incident complexity to assist
11 firefighters and managers with determining incident management organizational
12 needs. These common indicators are found in Appendix F.

13 The RCA can be used to populate the Relative Risk Assessment and
14 Organization Assessment portions of the Wildland Fire Decision Support
15 System (WFDSS).

16 The RCA is also available at <https://www.nwcg.gov/publications/210>.

17 **Command Organizations**

18 **Incident Command**

19 All wildfires, regardless of complexity, will have an Incident Commander (IC).
20 The IC is a single individual responsible to the Agency Administrator(s) for all
21 incident activities. ICs are qualified according to the *NWCG Standards for*
22 *Wildland Fire Position Qualifications* (PMS 310-1) and any additional agency
23 requirements. The IC may assign personnel to any combination of ICS
24 functional area duties in order to operate safely and effectively. ICS functional
25 area duties should be assigned to the most qualified or competent individuals
26 available.

27 Incident Commanders are responsible for:

- 28 • Obtaining a Delegation of Authority and/or expectations to manage the
29 incident from the Agency Administrator. For Type 3, 4, or 5 incidents,
30 delegations/expectations may be written or oral;
 - 31 ○ *BLM – BLM District Managers will provide a written Delegation of*
32 *Authority and expectations to the unit's Type 3, 4, and 5 Incident*
33 *Commanders annually prior to fire season.*
- 34 • Ensuring that safety receives priority consideration in all incident activities,
35 and that the safety and welfare of all incident personnel and the public is
36 maintained. Ensure standardized incident and communication center
37 protocols identified in the Medical Incident Report section of the *IRPG* are
38 utilized. The Medical Incident Report is found in the Medical Plan (ICS-
39 206-WF) form available at <https://www.nwcg.gov/publications/ics-forms>;
- 40 • Assessing the incident situation, both immediate and potential;

- 1 • Maintaining command and control of the incident management
2 organization;
- 3 • Ensuring transfer of command is communicated to host unit dispatch and to
4 all incident personnel;
- 5 • Assisting with WFDSS documentation and support in close coordination
6 with the local office(s), if requested by the delegating agency
7 administrator(s);
- 8 • Developing incident objectives, strategies, and tactics, consistent with the
9 Delegation of Authority and latest published WFDSS decision(s);
- 10 • Developing the organizational structure necessary to manage the incident;
- 11 • Approving and implementing the Incident Action Plan, as needed;
- 12 • Ordering, deploying, and releasing resources;
- 13 • Ensuring incident financial accountability and expenditures meet agency
14 policy and standards; and
- 15 • Ensuring incident documentation is complete.

16 For purposes of initial attack, the first IC on scene qualified at any level will
17 assume the duties of initial attack IC. The initial attack IC will assume the duties
18 and have responsibility for all suppression efforts on the incident up to his/her
19 level of qualification until relieved by an IC qualified at a level commensurate
20 with incident complexity.

21 As an incident escalates and de-escalates, a continuing reassessment of
22 complexity should be completed to validate the current command organization
23 or identify the need for a different level of incident management.

24 An IC is expected to establish the appropriate organizational structure for each
25 incident and manage the incident based on his/her qualifications, incident
26 complexity, and span of control. If the incident complexity exceeds the
27 qualifications of the current IC, the IC must continue to manage the incident
28 within his/her capability and span of control until replaced.

29 **On-site Command Organizations**

30 Command organizations responsible for incident management include:

- 31 • Type 5 Incident Command;
- 32 • Type 4 Incident Command;
- 33 • Type 3 Incident Command;
- 34 • Type 2 Incident Command;
- 35 • Type 1 Incident Command;
- 36 • National Incident Management Organizations (NIMO);
- 37 • Area Command; and
- 38 • Unified Command.

1 Incident Characteristics**2 Type 5 Incident Characteristics**

- 3 • Ad hoc organization managed by a Type 5 Incident Commander.
- 4 • Primarily local resources used.
- 5 • ICS command and general staff positions are not activated.
- 6 • Resources vary from two to six firefighters.
- 7 • Incident is generally contained within the first burning period and often
- 8 within a few hours after resources arrive on scene.
- 9 • Additional firefighting resources or logistical support are not usually
- 10 required.
- 11 • May require a Published Decision in WFDSS.

12 Type 4 Incident Characteristics

- 13 • Ad hoc organization managed by a Type 4 Incident Commander.
- 14 • Primarily local resources used.
- 15 • ICS command and general staff positions are not activated.
- 16 • Resources vary from a single resource to multiple resource task forces or
- 17 strike teams.
- 18 • Incident is usually limited to one operational period. However, incidents
- 19 may extend into multiple operational periods.
- 20 • Written Incident Action Plan (IAP) is not required. A documented
- 21 operational briefing will be completed for all incoming resources. Refer to
- 22 the *Incident Response Pocket Guide* for a briefing checklist.
- 23 • May require a Published Decision in WFDSS or other decision support
- 24 document.

25 Type 3 Incident Characteristics

- 26 • Ad hoc or pre-established Type 3 organization managed by a Type 3
- 27 Incident Commander.
- 28 • The IC develops the organizational structure necessary to manage the
- 29 incident. Some or all of ICS functional areas are activated, usually at the
- 30 Division/Group Supervisor and/or unit leader level.
- 31 • The incident complexity analysis process is formalized and certified daily
- 32 with the jurisdictional agency. It is the IC's responsibility to continually
- 33 reassess the complexity level of the incident. When the assessment of
- 34 complexity indicates a higher complexity level, the IC must ensure that
- 35 suppression operations remain within the scope and capability of the
- 36 existing organization and that span of control is consistent with established
- 37 ICS standards.
- 38 • Local and non-local resources used.
- 39 • Resources vary from several resources to several task forces/strike teams.
- 40 • May be divided into divisions.
- 41 • May require staging areas and incident base.
- 42 • May involve low complexity aviation operations.

- 1 • May involve multiple operational periods prior to control, which may
- 2 require a written Incident Action Plan (IAP).
- 3 • Documented operational briefings will occur for all incoming resources and
- 4 before each operational period. Refer to the *Incident Response Pocket*
- 5 *Guide* for a briefing checklist.
- 6 • ICT3s will not serve concurrently as a single resource boss or have any non-
- 7 incident related responsibilities.
- 8 • May require a Published Decision in WFDSS.
- 9 • May require a written Delegation of Authority.

10 **Type 3 Incident Command**

11 When ICT3s are required to manage an incident, they must not have concurrent
12 responsibilities that are not associated with the incident and they must not
13 concurrently perform single resource boss duties.

14 As of October 1, 2019, PMS 310-1 qualifications as Operations Section Chief
15 Type 3 (OPS3), Planning Section Chief Type 3 (PSC3), Logistics Section Chief
16 Type 3 (LSC3), and Finance Section Chief Type 3 (FSC3) are required for
17 national mobilization.

18 The following position standards can be used for local incidents.

Type 3 Functional Responsibility	Minimum Qualification Standards
Safety	Line Safety Officer (SOFR)
Division	Single Resource Boss – Operational qualification must be commensurate with resources assigned (i.e., more than one resource assigned requires a higher level of qualification).
Information	Local entities can establish level of skill to perform function.

19 **Type 2 Incident Characteristics**

- 20 • Pre-established incident management team managed by Type 2 Incident
- 21 Commander.
- 22 • ICS command and general staff positions activated.
- 23 • Many ICS functional units required and staffed.
- 24 • Geographic and/or functional area divisions established.
- 25 • Complex aviation operations.
- 26 • Incident command post, base camps, staging areas established.
- 27 • Incident extends into multiple operational periods.
- 28 • Written Incident Action Plan required for each operational period.
- 29 • Operations personnel often exceed 200 per operational period and total
- 30 personnel may exceed 500.
- 31 • Requires a Published Decision in WFDSS or other decision support
- 32 document.
- 33 • Requires a written Delegation of Authority to the Incident Commander.

1 Type 2 Incident Command

2 These ICs command pre-established Incident Management Teams that are
3 configured with ICS Command Staff, General Staff and other leadership and
4 support positions. Personnel performing specific Type 2 command and general
5 staff duties must be qualified at the Type 1 or Type 2 level according to the PMS
6 310-1 standards and any additional agency requirements.

7 Type 1 Incident Characteristics

- 8 • Pre-established Incident Management Team managed by Type 1 Incident
9 Commander.
- 10 • ICS command and general staff positions activated.
- 11 • Most ICS functional units required and staffed.
- 12 • Geographic and functional area divisions established.
- 13 • May require branching to maintain adequate span of control.
- 14 • Complex aviation operations.
- 15 • Incident command post, incident camps, staging areas established.
- 16 • Incident extends into multiple operational periods.
- 17 • Written Incident Action Plan required for each operational period.
- 18 • Operations personnel often exceed 500 per operational period and total
19 personnel may exceed 1000.
- 20 • Requires a Published Decision in WFDSS or other decision support
21 document.
- 22 • Requires a written Delegation of Authority to the Incident Commander.

23 Type 1 Incident Command

24 These ICs command pre-established Incident Management Teams that are
25 configured with ICS Command Staff, General Staff and other leadership and
26 support positions. Personnel performing specific Type 1 Command and General
27 Staff duties must be qualified at the Type 1 level according to the PMS 310-1
28 standards and any additional agency requirements.

29 Incident Management Teams**30 Area Command**

31 Area Command is an Incident Command System organization established to:

- 32 • Oversee the management of large or multiple incidents to which several
33 Incident Management Teams have been assigned. Area Command may
34 become Unified Area Command when incidents are multi-jurisdictional; or
- 35 • Provide strategic support and coordination services to decision makers such
36 as Geographic Area MAC Groups, sub-geographic area MAC Groups,
37 Agency Administrators, Geographic Area Coordination Centers, emergency
38 operations centers, agency operations centers, or FEMA Joint Field Offices.

39 The primary determining factor for establishing Area Command is the span of
40 control of the Agency Administrator.

1 National Area Command teams are managed by the National Multi-Agency
2 Coordinating Group (NMAC) and are comprised of the following:

- 3 • Area Commander (ACDR);
- 4 • Assistant Area Commander, Planning (AAPC);
- 5 • Assistant Area Commander, Logistics (AALC); and
- 6 • Area Command Aviation Coordinator (ACAC).

7 Depending on the complexity of the interface between the incidents, other
8 specialists may also be assigned in areas such as aviation safety, information,
9 long-term fire planning, and risk assessment and analysis.

10 Area Command functions typically include:

- 11 • Establishing overall strategy, objectives, and priorities for the incident(s)
12 under its command;
- 13 • Allocating critical resources according to agency priorities (i.e., aircraft,
14 IHCs, incident support needs such as medical services, communication and
15 internet operability equipment);
- 16 • Ensuring that incidents are properly managed;
- 17 • Coordinating mobilization, team transitions, and demobilization;
- 18 • Supervising, managing, and evaluating Incident Management Teams under
19 its command; and
- 20 • Minimizing duplication of effort and optimize effectiveness by combining
21 multiple agency efforts under a single Area or Geographic Theater Plan.

22 See Appendix M for Area Command (AC) Complexity Assessment.

23 **Type 1 Incident Management Teams**

24 Type 1 Teams are managed by Geographic Area Multi-Agency Coordinating
25 Groups and are mobilized by the Geographic Area Coordination Centers. At
26 national preparedness levels 4 and 5, these teams are managed by the National
27 Multi-Agency Coordinating Group (NMAC).

28 **National Incident Management Organization (NIMO)**

29 NIMO Teams are managed by the Forest Service Fire and Aviation's
30 Washington Office and are ordered thru the NICC. The mission of NIMO is to
31 promote continuous improvement by introducing innovative concepts,
32 approaches, and technologies while providing adaptive and agile incident
33 management. The NIMO Coordinator can assist ordering units to order teams in
34 short or long configurations, customized configuration for special capabilities,
35 and managing long duration incidents.

36 NIMO's standard configuration consists of seven Command and General Staff
37 positions qualified at the Type 1 level. If needed, NIMO can expand to meet
38 various complexity levels.

1 Types of NIMO assignments include:

- 2 • National or Geographic Area/Regional support to provide strategic planning
- 3 assistance, during incident review, and feedback.
- 4 • Work with Type 2 candidates on Type 1 incidents for successional
- 5 planning.
- 6 • To serve as mentors, trainers and evaluators on a Type 2 or Type 3 incident
- 7 or designated projects.
- 8 • Manage multiple Type 3 ignitions within an area (i.e., GACC, Forest,
- 9 Zone).
- 10 • Support and mentoring to an Agency Administrator with a complex fire
- 11 situation.
- 12 • International assignments.
- 13 • All-hazard incidents.
- 14 • Mission-specific assignments – NIMO will continue to assist Forest Service
- 15 units and other agencies with special missions. Examples from the past
- 16 include R2 Bark Beetle, R5 Marijuana Eradication, or support to Regions as
- 17 a Force Multiplier during higher planning/activity levels.

18 **Type 2 Incident Management Teams**

19 Most Type 2 teams are managed by Geographic Area Multi-Agency
20 Coordinating Groups and are coordinated by the Geographic Area Coordination
21 Centers. Some Type 2 teams are managed by non-federal agencies (e.g., state or
22 local governments) and availability of these teams is determined on a case by
23 case basis.

24 **Unified Command**

25 Unified Command is an application of the Incident Command System used
26 when there is more than one agency with incident jurisdiction or when incidents
27 cross political jurisdictions. Under Unified Command, agencies work together
28 through their designated Incident Commanders at a single incident command
29 post to establish common objectives and issue a single Incident Action Plan.
30 Unified Command may be established at any level of incident management or
31 Area Command. Under Unified Command, all agencies with jurisdictional
32 responsibility at the incident contribute to the process of:

- 33 • Determining overall strategies;
- 34 • Selecting alternatives;
- 35 • Ensuring that joint planning for tactical activities is accomplished; and
- 36 • Maximizing use of all assigned resources.

37 Advantages of Unified Command are:

- 38 • A single set of objectives is developed for the entire incident;
- 39 • A collective approach is used to develop strategies to achieve incident
- 40 objectives;
- 41 • Information flow and coordination is improved between all jurisdictions and
- 42 agencies involved in the incident;

- 1 • All involved agencies have an understanding of joint priorities and
- 2 restrictions; and
- 3 • No agency's legal authorities will be compromised or neglected.

4 **All-Hazard Incident Management Teams (IMTs) and Other Non-Wildland**

5 **Fire IMT**

6 Many different entities have developed IMTs based on ICS core competencies
7 under the National Incident Management System (NIMS). See Chapter 8 for
8 more information.

9 **Coordination and Support Organizations**

10 Organizations that provide coordination and support to on-site command
11 organizations include:

- 12 • Initial Attack Dispatch;
- 13 • Expanded Dispatch;
- 14 • Buying/Payment Teams;
- 15 • National and Geographic Area Coordination Centers (refer to Chapter 8);
- 16 and
- 17 • Local, Geographic Area, and National Multi-Agency Coordinating (MAC)
- 18 Groups.

19 Refer to Chapter 19 for Initial Attack and Expanded Dispatch information.

20 **Buying/Payment Teams**

21 Buying/Payment Teams support incidents by procuring services, supplies, and
22 renting land, facilities, and equipment. These teams may be ordered when
23 incident support requirements exceed local unit capacity. These teams report to
24 the Agency Administrator or the local unit administrative officer. See the
25 *NWCG Standards for Interagency Incident Business Management* for more
26 information.

27 **Multi-Agency Coordination (MAC)**

28 Multi-Agency Coordination Groups are part of the National Interagency
29 Incident Management System (NIIMS) and are an expansion of the off-site
30 coordination and support system. MAC groups are activated by the Agency
31 Administrator(s) when the character and intensity of the emergency situation
32 significantly impacts or involves other agencies. A MAC group may be
33 activated to provide support when only one agency has incident(s). The MAC
34 group is made up of agency representatives who are delegated authority by their
35 respective Agency Administrators to make agency decisions and to commit
36 agency resources and funds. The MAC group relieves the incident support
37 organization (dispatch, expanded dispatch) of the responsibility for making key
38 decisions regarding prioritization of objectives and allocation of critical
39 resources. The MAC group makes coordinated Agency Administrator level
40 decisions on issues that affect multiple agencies. The MAC group is supported

- 1 by situation, resource status and intelligence units who collect and assemble data
2 through normal coordination channels.
- 3 MAC group direction is carried out through dispatch and coordination center
4 organizations. When expanded dispatch is activated, the MAC group direction is
5 carried out through the expanded dispatch organization. The MAC group
6 organization does not operate directly with Incident Management Teams or with
7 Area Command Teams, which are responsible for on-site management of the
8 incident.
- 9 MAC groups may be activated at the local, geographic, or national level.
10 National level and Geographic Area level MAC groups should be activated in
11 accordance with the preparedness levels criteria established in the National and
12 Geographic Area Mobilization Guides.
- 13 The MAC Group Coordinator facilitates organizing and accomplishing the
14 mission, goals and direction of the MAC group. The MAC group coordinator:
- 15 • Provides expertise on the functions of the MAC group and on the proper
16 relationships with dispatch centers and incident managers;
 - 17 • Fills and supervises necessary unit and support positions as needed, in
18 accordance with coordination complexity;
 - 19 • Arranges for and manages facilities and equipment necessary to carry out
20 the MAC group functions;
 - 21 • Facilitates the MAC group decision process; and
 - 22 • Implements decisions made by the MAC group.
- 23 Activation of a MAC group improves interagency coordination and provides for
24 allocation and timely commitment of multi-agency emergency resources.
25 Participation by multiple agencies in the MAC effort will improve:
- 26 • Overall situation status information;
 - 27 • Incident priority determination;
 - 28 • Resource acquisition and allocation;
 - 29 • State and federal disaster coordination;
 - 30 • Political interfaces;
 - 31 • Consistency and quality of information provided to the media and involved
32 agencies; and
 - 33 • Anticipation of future conditions and resource needs.

34 **Wildland Fire Decision Support System (WFDSS)**

35 The Wildland Fire Decision Support System (WFDSS) is a web-based decision
36 support system that provides a single dynamic documentation system for use
37 beginning at the time of discovery and concluding when the fire is declared out.
38 WFDSS is the decision support documentation platform for all federal wildfires.
39 WFDSS allows the Agency Administrator to describe and assess the fire
40 Situation, develop Incident Objectives and Requirements, develop a Course of

- 1 Action, evaluate Relative Risk, complete an Organization Assessment,
- 2 document the Rationale and publish a Decision.
- 3 For detailed information on the tools and capabilities in WFDSS, how managers
- 4 may use the tools, and suggested WFDSS refresher training items, refer to
- 5 Appendix N and https://wfdss.usgs.gov/wfdss/WFDSS_Home.shtml.
- 6 The Integrated Reporting of Wildfire Information (IRWIN) data exchange
- 7 system passes wildfire data through the IRWIN system to automatically
- 8 populate some fields on the WFDSS information tab (e.g., Incident Name, Point
- 9 of Origin, etc.) and for those using a Computer Aided Dispatch (CAD), has
- 10 replaced the need to load fires individually into WFDSS, for more information
- 11 on the IRWIN project see
- 12 <https://www.forestsandrangelands.gov/WFIT/applications/IRWIN/index.shtml>.
- 13 In order to publish a decision consistent with the Land Use Plan, applicable fire-
- 14 related protection and resource management objectives and requirements from
- 15 land use plans and/or FMPs must be incorporated pre-season into the WFDSS
- 16 via the Data Management tab.
- 17 • **NPS** – *NPS recommends pre-loading management direction into WFDSS*
- 18 *pre-season.*
- 19 • **FWS/BIA** – *FWS and BIA units are not required to pre-load management*
- 20 *direction into WFDSS.*

21 A Published Decision documents:

- 22 • Strategic direction from land/resource management plans and/or fire
- 23 management plans;
- 24 • Incident objectives and requirements;
- 25 • Incident management strategies and courses of action;
- 26 • Estimated costs for the duration of the incident;
- 27 • All affected jurisdictions that participated in the decision process and
- 28 concurred with the strategies selected;
- 29 • That Agency Administrator(s) has reviewed and approved the decision; and
- 30 • The framework for the actions to be performed under the Delegation of
- 31 Authority which authorizes an Incident Commander to operate on a specific
- 32 unit(s). See Agency Administrator Responsibilities under “Managing the
- 33 Incident” heading and Appendix G for Delegation of Authority specifics.

34 The level of documentation in a decision should be commensurate with incident

35 complexity, cost, and/or potential duration and spread. As incident complexity

36 changes, additional analysis may be necessary to inform decision making.

37 **Initial Decision**

38 All fires will have a Published Decision within WFDSS when they:

- 39 • Escape initial attack; or
- 40 • Exceed initial response; or

- 1 • Include objectives with both protection and resource benefit elements
- 2 consistent with land management planning documents.

- 3 Agency-specific direction established in memos or other policy documents may
- 4 further define WFDSS documentation requirements. Agency Administrator roles
- 5 and responsibilities are addressed in agency chapters 2-6.

- 6 Additional considerations for determining that a decision may be needed
- 7 include:
- 8 • The fire affects or is likely to affect more than one agency or more than one
- 9 administrative unit within a single agency (for example more than one
- 10 National Forest);
- 11 • The fire is burning into or expected to burn into wildland-urban interface;
- 12 • Significant safety or other concerns such as air quality are present or
- 13 anticipated; and
- 14 • The Relative Risk Assessment indicates the need for additional evaluation
- 15 and development of best management practices for achieving land and
- 16 resource objectives.

17 **New Decision**

18 A new decision is required when:

- 19 • The Periodic Assessment indicates the Course of Action is no longer valid;
- 20 or
- 21 • The fire moves beyond the Planning Area; or
- 22 • The incident exceeds an established agency threshold for approval authority
- 23 (cost or complexity); or
- 24 • The Risk and Complexity Assessment indicates that the incident exceeds
- 25 existing management capability.

26 Considerations for determining when a new decision may be needed:

- 27 • Costs are expected to exceed the estimated final costs in the current
- 28 Decision; or
- 29 • Management Action Points have changed since the current Decision was
- 30 published.

31 Additional information about WFDSS can be found in Appendix N. User

32 support information, training materials, and other resources can be found at the

33 WFDSS homepage, https://wfdss.usgs.gov/wfdss/WFDSS_Home.shtml.

34 **WFDSS Decision Approval and Publication**

35 All agencies having jurisdiction within a WFDSS Planning Area must be

36 provided the opportunity to participate as soon as possible in the decision-

37 making process. In situations where one agency provides fire protection under

38 agreement or contract to a jurisdictional agency, both jurisdictional and

39 protecting agencies should be involved in the process. Of note, in order for one

40 federal agency administrator to be delegated authority as an “Approver” for

1 another agency, a pre-season agreement would generally need to be developed
 2 that would describe those authorities (see your agency’s delegation of authority
 3 policies for additional guidance).
 4 Every wildfire decision will consider the development of protection objectives
 5 which also provide for safety of firefighter and the public and minimize the loss
 6 of, and damage to, property, cultural and natural resources.
 7 • **FS** – *Decisions are required to include protection objectives.*

8 Units considering developing a decision for a group of fires, merged fires, or a
 9 complex should reference NWCG Memorandum EB-M-16-024, *NWCG Data*
 10 *Management Standards for Incidents Complexes and Merged Wildfires* at:
 11 <https://www.nwcg.gov/sites/default/files/memos/eb-m-16-024.pdf> for
 12 considerations until functionality is updated within the system.

13 The cost estimate shown in the WFDSS Cost tab will represent estimated final
 14 cost for the incident and should be developed based on historic fire costs,
 15 estimation spreadsheets, or other sources. If to-date incident expenditures
 16 exceed WFDSS estimated fire costs, the final cost estimate must be updated and
 17 validated through a periodic assessment or a new decision. For DOI bureaus, to-
 18 date agency costs that exceed the decision authority of the Agency
 19 Administrator require the publication of a new decision and/or notification as
 20 described in the Approval Authorities table. Approval of WFDSS wildfire
 21 decisions by Agency Administrators constitutes awareness of estimated final fire
 22 costs for the incident.

23 Decisions in WFDSS are approved and published by the appropriate Line
 24 Officer(s) and/or authorized agency administrator(s) for the agency(s)
 25 participating in the decision. Agency administrator authority is defined in the
 26 tables below but may be subject to re-delegation or reservation of authority.

27 As approvers of WFDSS decisions, Agency Administrators will ensure that
 28 periodic assessments are completed until the fire is declared out.

29 **WFDSS Approval Authorities by Agency**

30 **DOI WFDSS Approval Authorities**

Cost Estimate ¹	WFDSS Approval ²
Less Than \$5 Million	BLM District Manager ³ NPS Park Superintendent FWS Refuge Manager BIA Agency Superintendent
\$5 Million - \$10 Million	BLM District Manager ³ NPS Park Superintendent ⁴ FWS/BIA Regional Director ⁵
Greater Than \$10 Million	BLM District Manager ³ NPS Park Superintendent ⁴

Cost Estimate ¹	WFDSS Approval ²
	FWS/BIA National Director ⁵

¹**NPS/FWS/BIA** – Cost estimate should be based on estimated final cost of the incident.

²**Alaska** – Alaska WFDSS decisions require an additional approval from the protecting Agency Fire Management Officer as per the Alaska Statewide Annual Operating Plan. In addition, Alaska WFDSS decisions affecting Alaska Native Claims Settlement Act (ANCSA) Corporation lands and DOI lands not managed by BLM require an additional approval from the Alaska Fire Service (AFS) as the fiscally responsible agent. Fiscal approvals for these wildfires with costs less than \$5 million are delegated to AFS Zone Fire Management Officers. Fiscal approvals for these wildfires with costs of \$5 million and above are delegated to the Alaska Fire Service Manager.

²**FWS Alaska** – FWS WFDSS approval authority has been delegated to Refuge Managers for all fires since suppression funding flows through BLM Alaska Fire Service instead of FWS. When an incident meets or exceeds federal combined expenditures of \$5 million AND more than 50% of the burned acres are managed by the FWS, the Alaska Fire Service Manager will ensure that written notification is provided to the Regional Chief of Refuges and the Branch of Wildland Fire Chief. When an incident meets or exceeds federal combined expenditures of \$10 million AND more than 50% of the burned acres are managed by the FWS, the Alaska Fire Service Manager will ensure that written notification is provided to the FWS National Director, the Regional Chief of Refuges and the Branch of Wildland Fire Chief.

³**BLM** – Approvals may be re-delegated to the Field or National Conservation Lands Manager per agency policy. See Chapter 2 for fire cost notification requirements.

⁴**NPS** – Park Superintendents will provide written notification to the regional and/or agency director when an incident meets or exceeds federal combined expenditures of \$5 million and/or \$10 million in suppression costs, AND more than 50% of the burned acres are managed by the NPS. Written notifications should be emailed with a cc to the Chief, Branch of Wildland Fire.

⁵**FWS/BIA** – Regional Directors and National Director may delegate WFDSS approval authority as per agency policy.

USFS WFDSS Approval Authorities

Incident Type	Agency Administrator Certification Level ¹
Type 1	Advanced
Type 2	Journey
Type 3, 4, 5	Working

¹Authority may be retained at the Regional Forester level.

1 If internet connections or servers are unavailable, WFDSS documentation will
2 be completed using the “temporary WFDSS paper form” and entered into the
3 web-based application as soon as it becomes available.

4 **WFDSS Support**

5 The Wildland Fire Management Research Development and Application (WFM
6 RD&A) group provides the national infrastructure for wildland fire decision
7 making and WFDSS support. Field users should contact their WFDSS
8 Geographic Area Editor for assistance prior to contacting WFM RD&A staff.
9 Information for requesting assistance from WFM RD&A can be found at the
10 WFDSS homepage at <https://wfdss.usgs.gov/>.

11 **Managing the Incident**

12 **Agency Administrator Definition**

13 An Agency Administrator is the official responsible for the management of a
14 geographic unit or functional area. Agency Administrators are the managing
15 officer of an agency, division thereof, or jurisdiction having statutory
16 responsibility for incident mitigation and management. Some examples include:
17 NPS Park Superintendent, BIA Agency Superintendent, USFS Forest
18 Supervisor, BLM District Manager, FWS Refuge Manager, State Forester,
19 Tribal Chairperson, Fire Chief, Police Chief.

20 **Agency Administrator Responsibilities**

21 The Agency Administrator (AA) manages the land and resources on their
22 organizational unit according to the established land management plan. Fire
23 management is part of that responsibility.

24 Agency Administrators are responsible for safety oversight, and may request
25 additional safety oversight as needed.

26 Situations that may require additional safety oversight:

- 27 • A fire escapes initial attack or when extended attack is probable;
- 28 • There is complex or critical fire behavior;
- 29 • There is a complex air operation;
- 30 • The fire is in an urban intermix/interface; and
- 31 • Other extraordinary circumstances.

32 The AA establishes specific performance objectives for the Incident
33 Commander (IC) and delegates the authority to the IC to take specific actions to
34 meet those objectives. Agency Administrator responsibilities to an Incident
35 Management Team (IMT) include:

- 36 • Conduct an initial briefing to the Incident Management Team (Appendix
37 D).
- 38 • Provide an approved WFDSS Decision.
 - 39 ○ *FS – Ensure that significant decisions related to strategy and costs are*
 - 40 *included in WFDSS.*

- 1 • Complete a Risk and Complexity Assessment (Appendix E and F) to
2 accompany the WFDSS Published Decision.
 - 3 ○ **FS** – *Complete a Risk and Complexity Assessment (RCA) for Type 1, 2,*
4 *and 3 incidents within WFDSS.*
- 5 • Coordinate with neighboring agencies on multi-jurisdiction fires to issue a
6 joint Delegation of Authority and develop a single Published Decision in
7 WFDSS for the management of unplanned ignitions.
- 8 • Issue a written Delegation of Authority (Appendix G) to the Incident
9 Commander and to other appropriate officials, Agency Administrator
10 Representative, Resource Advisor, and Incident Business Advisor. The
11 delegation should:
 - 12 ○ State specific and measurable objectives, priorities, expectations,
13 Agency Administrator’s intent, constraints, and other required
14 direction;
 - 15 ○ Establish the specific time for transfer of command;
 - 16 ○ Assign clear responsibilities for initial attack;
 - 17 ○ Define your role in the management of the incident;
 - 18 ○ Describe procedures for Conducting during action reviews with the IC;
 - 19 ○ Assign a resource advisor(s) to the IMT;
 - 20 ○ Define public information responsibilities;
 - 21 ○ Address accident investigation procedures and notification
22 requirements for fire managers, line officer(s), and
23 dispatch/coordination centers;
 - 24 ○ Assign a local government liaison to the IMT (if necessary);
 - 25 ○ Assign a local fire management liaison to the IMT (if necessary);
 - 26 ○ Assign an Incident Business Advisor (INBA) to provide incident
27 business management oversight commensurate with complexity; and
 - 28 ○ Direct the IMT to address rehabilitation of areas affected by
29 suppression activities.
- 30 • Coordinate mobilization with the Incident Commander:
 - 31 ○ Negotiate filling of mobilization order with the IC;
 - 32 ○ Establish time and location of Agency Administrator briefing;
 - 33 ○ Consider approving support staff additional to the IMT as requested by
34 the IC; and
 - 35 ○ Consider authorizing transportation needs as requested by the IC.
- 36 • Provide pertinent support materials and documents (L/RMP, FMP, GIS
37 data, local unit SOPs, maps, Service and Supply Plan, etc.) to the IMT.

38 In situations where one agency provides fire protection under agreement to the
39 jurisdictional agency, both jurisdictional and protecting agencies will be
40 involved in the development of the Delegation of Authorities to the Incident
41 Management Teams and the Published Decision in WFDSS.

42 **Agency Administrator Representative Responsibilities**

43 The Agency Administrator Representative (the on-scene Agency Administrator)
44 is responsible for representing the political, social, and economic issues of the

- 1 Agency Administrator to the Incident Commander. This is accomplished by
2 participating in the Agency Administrator briefing, in the IMT planning and
3 strategy meetings and in the operational briefings.
- 4 Responsibilities include representing the Agency Administrator to the IMT
5 regarding:
- 6 • Compliance with the Delegation of Authority and the Published Decision in
7 WFDSS;
 - 8 • Public Concerns (air quality, road or trail closures, smoke management,
9 threats);
 - 10 • Public safety (evacuations, access/use restrictions, temporary closures);
 - 11 • Public information (fire size, resources assigned, threats, concerns, appeals
12 for assistance);
 - 13 • Socioeconomic, political, or tribal concerns;
 - 14 • Land and property ownership concerns;
 - 15 • Interagency and inter-governmental issues;
 - 16 • Wildland urban interface impacts; and
 - 17 • Media contacts.

18 **Resource Advisor Responsibilities**

19 The Resource Advisor is responsible for anticipating the impacts of fire
20 operations on natural and cultural resources and for communicating protection
21 requirements for those resources to the Incident Commander. The Resource
22 Advisor should ensure IMT compliance with the Land/Resource Management
23 Plan and Fire Management Plan. The Resource Advisor should provide the
24 Incident Commander with information, analysis, and advice on these areas:

- 25 • Rehabilitation requirements and standards;
- 26 • Land ownership;
- 27 • Hazardous materials;
- 28 • Fuel breaks (locations and specifications);
- 29 • Water sources and ownership;
- 30 • Critical watersheds;
- 31 • Critical wildlife habitat;
- 32 • Noxious weeds/aquatic invasive species;
- 33 • Special status species (threatened, endangered, proposed, sensitive);
- 34 • Fisheries;
- 35 • Poisonous plants, insects and snakes;
- 36 • Mineral resources (oil, gas, mining activities);
- 37 • Archeological site, historic trails, paleontological sites;
- 38 • Riparian areas;
- 39 • Military issues;
- 40 • Utility rights-of-way (power, communication sites);
- 41 • Native allotments;
- 42 • Grazing allotments;
- 43 • Recreational areas; and

- 1 • Special management areas (wilderness areas, wilderness study areas,
2 recommended wilderness, national monuments, national conservation areas,
3 national historic landmarks, areas of critical environmental concern,
4 research natural areas, wild and scenic rivers).

5 The Resource Advisor and Agency Administrator Representative positions are
6 generally filled by local unit personnel. These positions may be combined and
7 performed by one individual. Duties are stated in the *Resource Advisor Guide*
8 (PMS 313).

9 **Use of Trainees**

10 Use of trainees is encouraged. On wildland fire incidents, trainees may supervise
11 trainees. However, when assigning trainees to positions where critical life-safety
12 decisions are affected, trainees must be directly supervised by a fully qualified
13 individual. For example:

- 14 • A Division Group Supervisor (DIVS) trainee may not work directly for an
15 Operations Section Chief without additional field supervision. The potential
16 for high hazard work with high risk outcomes calls for a fully qualified
17 DIVS to be assigned supervision of the DIVS trainee.
- 18 • A Supply Unit Leader (SPUL) trainee may supervise a
19 Receiving/Distribution Manager (RCDM) trainee. In this case, supervision
20 may be successfully provided in a lower hazard environment with
21 appropriate risk mitigation.

22 **Incident Action Plan**

23 When a written Incident Action Plan is required, suggested components may
24 include objectives, organization, weather forecast, fire behavior forecast,
25 division assignments, air operations summary, safety message, communications
26 plan, and incident map. An incident medical plan is required in all written
27 Incident Action Plans.

28 **Incident Status Reporting**

29 The Incident Status Summary (ICS-209), submitted to the GACC, is used to
30 report large wildland fires and any other significant events on lands under
31 federal protection or federal ownership. Lands administered by states and other
32 federal cooperators may also report in this manner.

33 Large fires are classified as 100 acres or larger in timber fuel types, 300 acres or
34 larger in grass fuel types, or when a NIMO, Type 1 or 2 Incident Management
35 Team is assigned, regardless of the size of the incident or the suppression
36 management strategy. An ICS-209 should be submitted daily for all uncontained
37 full suppression wildfires that meet large fire criteria. An ICS-209 should be
38 submitted weekly (Thursday evening), for all wildfires meeting large fire criteria
39 that are being managed under strategies that are less than full suppression. The
40 Agency Administrator may require additional reporting times. Refer to local,
41 zone and/or GACC guidance for additional reporting requirements.

1 Incident History and Financial Records

2 Wildfire incidents on federal lands managed by the FS and DOI (except BIA)
3 require creation of an Incident History File (IHF) to document significant
4 events, actions taken, lessons learned and other information with long-term
5 value for managing natural resources. IHF contents and instructions, and tools
6 for creating the IHF are found at
7 <https://www.nwcg.gov/committees/incident-planning-subcommittee>.

8 The host unit will be responsible for retaining the incident documentation
9 package including the IHF and financial records.

10 Document and Computer Security

11 Precautions must be taken to secure incident information in its various formats.
12 All forms of information shall be treated as Controlled Unclassified Information
13 (CUI) and care must be exercised when handling the data to prevent the
14 inadvertent viewing or unauthorized disclosure of information. CUI paper copies
15 that compromise privacy and security shall be shredded before disposal when no
16 longer needed. All computers used at the incident must be patched and have
17 anti-virus software installed with recently updated definition files. All media
18 used to transfer information into the incident (for example, but not limited to,
19 USB flash drives, portable hard drives and CD/DVDs) must be scanned prior to
20 use. Autorun capabilities must be disabled to prevent the spread of malware. All
21 computers and storage devices shall be physically secured at all times.

22 Transfer of Command

23 The following guidelines will assist in the transfer of incident command
24 responsibilities from the local unit to incoming Incident Management Team and
25 back to the local unit.

- 26 • The local team or organization already in place remains in charge until the
27 local representative briefs their counterparts on the incoming team, a
28 Delegation of Authority has been signed, and a mutually agreed time for
29 transfer of command has been established.
- 30 • The ordering unit will specify times of arrival and transfer of command, and
31 discuss these timeframes with both the incoming and outgoing command
32 structures.
- 33 • Clear lines of authority must be maintained in order to minimize confusion
34 and maintain operational control.
- 35 • Transfers of command should occur at the beginning of an operational
36 period, whenever possible.
- 37 • All operational personnel will be notified on incident command frequencies
38 when transfer of command occurs.

39 Release of Incident Management Teams

40 The release of an IMT should follow an approved transfer of command process.
41 The Agency Administrator must approve the date and time of the transfer of

- 1 command. The Transfer of Command Plan should include the following
2 elements:
- 3 • Remaining organizational needs and structure;
 - 4 • Tasks or work to be accomplished;
 - 5 • Communication systems and radio frequencies;
 - 6 • Local safety hazards and considerations;
 - 7 • Incident Action Plan, including remaining resources and weather forecast;
 - 8 • Facilities, equipment, and supply status;
 - 9 • Arrangement for feeding remaining personnel;
 - 10 • Financial and payment processes needing follow-up; and
 - 11 • Risk and Complexity Assessment.

12 **Team Evaluation**

13 At completion of assignment, Incident Commanders will receive a written
14 performance evaluation from the Agency Administrator(s) prior to the teams'
15 release from the incident. Certain elements of this evaluation may not be able to
16 be completed at the closeout review. These include accountability and property
17 control, completeness of claims investigation/documentation, and completeness
18 of financial and payment documentation.

19 The final evaluation incorporating all of the above elements should be sent to
20 the Incident Commander and the respective GACC within 60 days. See
21 Appendix I for the IMT evaluation form.

22 The Delegation of Authority, the Published Decision in WFDSS, and other
23 documented Agency Administrator's direction will serve as the primary
24 standards against which the IMT is evaluated.

25 The Agency Administrator will provide a copy of the evaluation to the IC and
26 the state/regional FMO, and retain a copy for the final fire package.

27 The state/regional FMO will review all evaluations and will be responsible for
28 providing a copy of evaluations documenting performance to the Geographic
29 Area Coordinating Group or agency managing the IMT.

30 **Unit/Area Closures**

31 Threats to public safety may require temporary closure of a unit/area or a
32 portion of it. When a fire threatens escape from the unit/area, adjacent
33 authorities must be given as much advance notice as possible in order to achieve
34 orderly evacuation.

35 **Incident Emergency Management Planning and Services**

36 Refer to Chapter 7 for further guidance.

1 Fire Management in Wilderness

2 Actions taken in wilderness will be conducted to protect life and safety, to meet
3 natural and cultural resource objectives, and to minimize negative impacts of the
4 fire management actions and the fires themselves. In evaluating fire
5 management actions, the preservation of wilderness character will be considered
6 before, and given significantly more weight than, economic efficiency and
7 convenience. Unless human life or private property is immediately threatened,
8 only those actions that preserve wilderness character and/or have localized,
9 short-term adverse impacts to wilderness character will be acceptable. Any
10 Delegation of Authority to Incident Management Teams will convey appropriate
11 emphasis on the preservation of wilderness character and resources and will
12 ensure interaction with local wilderness resource advisors.

- 13 • **BLM** – *BLM Manual 6340—Management of BLM Wilderness (2012),*
14 *Section 1.6.C.7 states that to the greatest extent possible, the Bureau will*
15 *manage all wildfires in wilderness: 1) using Minimum Impact Suppression*
16 *Tactics (MIST) wherever possible; 2) if feasible, without equipment that*
17 *would ordinarily be prohibited under Section 4(c) of the Wilderness Act;*
18 *and 3) by assigning a Resource Advisor (READ) with expertise in*
19 *wilderness stewardship. To assist in documenting any decision involving*
20 *uses generally prohibited by the Wilderness Act (e.g., heavy equipment,*
21 *chainsaws, and the landing of aircraft, among other examples), the*
22 *BLM normally uses a tool known as the Minimum Requirements Decision*
23 *Guide (MRDG). Under the Wilderness Act, however, control of fire is an*
24 *exception to the prohibited uses, so the MRDG is not necessary at the time*
25 *of response to an emergency. Nevertheless, the minimum requirements*
26 *concept should be incorporated into emergency planning so that the*
27 *minimum necessary methods and tools can be used to resolve emergencies*
28 *while preserving wilderness character to the greatest extent practicable.*
29 *Responses involving prohibited uses will be approved by the State Director,*
30 *though approval can be delegated through the BLM MS-1203 –*
31 *DELEGATION OF AUTHORITY to the District or Field Office Manager if*
32 *he/she has been through the National or Regional Wilderness Stewardship*
33 *Training offered by the Arthur Carhart National Wilderness Training*
34 *Center. In emergency situations, the decision on authorization of normally*
35 *prohibited uses should always err on the side of protecting human life.*
- 36 • **NPS** – *For all wilderness fire management actions proposing the use of any*
37 *of the Wilderness Act Section 4(c) prohibitions, a minimum requirements*
38 *analysis (MRA) will be completed. To ensure adequate consideration of*
39 *wilderness resources, a programmatic MRA must be completed as part of*
40 *the development of a park’s FMP and companion environmental*
41 *compliance document.*
- 42 • **FWS** – *For all wilderness fire management actions proposing the use of*
43 *any of the Wilderness Act 4(c) prohibitions, a minimum requirements*
44 *analysis will be completed.*

- 1 • **FS** – For all wilderness fire management actions proposing the use of any
2 *Wilderness Act 4(c) prohibitions, a minimum requirements analysis is*
3 *recommended.*
- 4 • **BLM/NPS/FWS/FS** – Section 4(d)(1) of the *Wilderness Act of 1964 allows*
5 *all agencies to control fire, in wilderness areas, subject to such conditions*
6 *as the Secretary deems desirable.*
- 7 • **BIA** – For all wilderness fire management actions refer to the land and
8 *resource management plans.*

9 **Operational Guidelines for Aquatic Invasive Species**

10 In order to prevent the spread of aquatic invasive species, it is important that fire
11 personnel recognize how our fire operations can prevent the transport of these
12 species. The NWCG Invasive Species Subcommittee provides up-to-date
13 operational guidelines, best management practices, and equipment cleaning
14 guidance to minimize the spread of aquatic invasive species. Consult the NWCG
15 website (<https://www.nwcg.gov/committees/invasive-species-subcommittee>) to
16 obtain these protocols. Local area or agency guidelines may also be available
17 and useful and local biologists, Resource Advisors (READ) and fire personnel
18 should consult with each other during the pre-season regarding known aquatic
19 invasive species locations to facilitate incident avoidance when possible. To
20 minimize potential transmission of aquatic invasive species, it is recommended
21 that you:

- 22 • Consult with local biologists, resource advisors (READ) and fire personnel
23 for known aquatic invasive species locations in the area and avoid them
24 when possible.
- 25 • Avoid entering (driving through) water bodies or wet areas when possible.
- 26 • Avoid transferring water between drainages or between unconnected waters
27 within the same drainage when possible.
- 28 • Avoid sucking organic and bottom material into water intakes when
29 drafting from a natural water body.
- 30 • Avoid obtaining water from multiple sources during a single operational
31 period when possible.
- 32 • Remove all plant parts and mud from external surfaces of gear and
33 equipment after an operational period.
- 34 • If gear contacts untreated water, consider decontaminating before moving to
35 new drainages. Applicable gear includes helicopter buckets, snorkel ends,
36 foot valves, and draft hoses. Water delivery equipment and accessories
37 (e.g., fireline hoses, wye valves, nozzles) that do not transfer tank water to
38 waterbodies do not need to be disinfected.
- 39 • For decontamination and cleaning protocols, refer to NWCG Invasive
40 Species Subcommittee guidance
41 (<https://www.nwcg.gov/committees/invasive-species-subcommittee>) or
42 local area or agency direction. NWCG protocols emphasize hot water power
43 washing or drying over use of chemicals.

- 1 • Carry spare, clean, dry helicopter buckets, draft hoses, and foot valves to
2 switch out with used ones when moving to a new water source.
3 Decontaminate the wet gear while spares are being used.
- 4 • Prime engine pumps with water from the drafting source (e.g., streams,
5 lake) rather than using water from the engine tank. This minimizes the
6 leakage of possibly contaminated engine tank water through the foot valve.
7 Ensure foot valves are operating and not leaking. Decontamination of
8 engine or water tender tanks with hot water or chemicals is not
9 recommended.

10 **Operational Guidelines for Invasive Species**

11 Suppression and support vehicles, tools, and machinery should be cleaned at a
12 designated area prior to arriving and leaving the incident. Onsite fire equipment
13 should be thoroughly cleaned including the undercarriage, fender wells, tires,
14 radiator, and exterior of the vehicle. Firefighter personnel should clean personal
15 equipment, boots, clothing, etc., of weed or other invasive species materials,
16 including visible plant parts, soil, and other materials as identified by the
17 resource advisor. The cleaning area should also be clearly marked to identify the
18 area for post-fire control treatments, as needed.

19 Ensure that seed mixes and mulch used in suppression repair contain no
20 federally or state designated noxious weeds by using seed mixes and mulches
21 that have been examined by a laboratory or have current weed free certification
22 from a state seed laboratory or equivalent qualified testing agent.

23 **Responding to Non-Wildland Fire Incidents**

24 Managers will avoid giving the appearance that their wildland fire resources are
25 trained and equipped to perform structure, vehicle, and dump fire suppression, to
26 respond to hazardous materials releases, or to perform emergency medical
27 response for the public.

28 **Wildland Urban Interface**

29 The operational roles of the federal agencies as partners in the wildland urban
30 interface are wildfire suppression, structure protection (see below), prescribed
31 fire, hazard reduction, cooperative prevention and education, and technical
32 assistance. Structural fire suppression is the responsibility of tribal, state, or
33 local governments. Federal agencies may assist with exterior structural fire
34 protection activities under formal fire protection agreements that specify the
35 mutual responsibilities of the partners, including funding (some federal agencies
36 have full structural protection authority for their facilities on lands they
37 administer and may also enter into formal agreements to assist state and local
38 governments with structural protection).

39 – *Review and Update of the 1995 Federal Wildland Fire Management*
40 *Policy, January 2001, page 23*

1 Funding is not provided to prepare for or respond to emergency non-wildland
2 fire response activities such as structure fires, vehicle fires, dump fires,
3 hazardous materials releases, and emergency medical responses. Managers must
4 ensure that fire management plans, interagency agreements, and operating plans
5 clearly state agency and cooperator roles and responsibilities for non-wildland
6 fire response activities that agency personnel are exposed to as a result of
7 working in the interagency fire environment. Managers will also ensure that
8 federal wildland fire resources are not identified on run cards or in dispatch
9 plans for non-wildland fire responses.

10 **Structure, Vehicle, Dumpster, Trash, and Landfill Fires**

11 Wildland firefighters will not take direct suppression action on structure,
12 vehicle, dumpster, trash, or landfill fires. Structure, vehicle, and landfill fire
13 suppression is not a functional responsibility of wildland fire resources. These
14 fires have the potential to emit high levels of toxic gases. This policy will be
15 reflected in suppression response plans.

16 Wildland firefighters who encounter structure, vehicle, or landfill fires, or who
17 are dispatched to such fires due to significant threat to adjacent agency protected
18 lands/resources, will not engage in direct suppression action. Structure
19 protection (not suppression) activities will be limited to exterior efforts, and only
20 when such actions can be accomplished safely and in accordance with
21 established wildland fire operations standards.

- 22 • *NPS – For structural fire (including vehicle, trash and dumpster fires)
23 response, training, medical examination, and physical fitness requirements,
24 and hazardous material response or control guidance, refer to Chapter 3.*
- 25 • *FS – Wildfires other than vegetation (such as dumpster, trash, landfill, or
26 vehicle) as the primary fuel present hazards that are outside of the basic
27 wildland firefighters training and protective equipment. Response actions
28 will be limited to protection of life, property, and resources when they can
29 be safely undertaken with proper risk assessment and mitigation. When
30 agency employees are trained, qualified, and equipped to take action on
31 other than vegetation fires, they may do so with proper risk assessment and
32 mitigation (Incident Response Pocket Guide, PMS 461).*

33 **Public Emergency Medical Response**

34 Public emergency medical response is not a functional responsibility of wildland
35 fire resources, and should not be part of a preplanned response that requires
36 these duties. When wildland firefighters encounter emergency medical response
37 situations, their efforts should be limited to immediate care (e.g., first aid, first
38 responder) actions that they are trained and qualified to perform.

- 39 • *NPS – NPS employees who provide emergency medical services will adhere
40 to the requirements contained in Director's Order and Reference Manual
41 #51, Emergency Medical Services.*

1 Post-Wildfire Activities

2 Each wildland fire management agency is responsible for taking prompt action
3 to determine the need for, and to prescribe and implement, emergency
4 treatments to minimize threats to life or property or to stabilize and prevent
5 unacceptable degradation to natural and cultural resources resulting from the
6 effects of a fire on the lands they manage.

7 Post-wildfire activities references can be found in *Interagency Burned Area*
8 *Emergency Response Guidebook, Interpretation of Department of the Interior*
9 *620 DM 7 and USDA Forest Service Manual 2523, For the Emergency*
10 *Stabilization of Federal and Tribal Trust Lands, Version 4.0 dated Feb. 2006*
11 *and Interagency Burned Area Rehabilitation Guidebook, Interpretation of*
12 *Department of the Interior 620 DM 7, For the Burned Area Rehabilitation of*
13 *Federal and Tribal Trust Lands, Version 1.3 dated October 2006.*

14 Damages resulting from wildfires are addressed through four activities:

- 15 • **Suppression Repair** – Planned actions taken to repair the damages to
16 resources, lands, and facilities resulting from wildfire suppression actions
17 and documented in the Incident Action Plan. These actions are usually
18 implemented prior to, or immediately after containment of the wildfire by
19 the incident management organization. Repairs under this activity may be
20 completed to return the value to pre-wildfire management activity condition
21 as practical but may not improve the condition beyond what was existing
22 prior to the incident.
- 23 • **Emergency Stabilization** – Planned actions to stabilize and prevent
24 unacceptable degradation to natural and cultural resources, to minimize
25 threats to life or property resulting from the effects of a wildfire, or to
26 repair/replace/construct physical improvements necessary to prevent
27 degradation of land or resources. Emergency stabilization actions must be
28 taken within one year plus twenty-one days after the ignition date of a
29 wildfire and documented in a Burned Area Emergency Response Plan or an
30 agency specific plan. Within the Department of Interior, the Bureau
31 Director may approve an extension beyond the one-year plus twenty-one
32 days to accommodate circumstances related to climatic conditions or other
33 significant events.
- 34 • **Rehabilitation** – Efforts taken within five years following 21 days after the
35 ignition date of a wildfire to repair or improve wildfire-damaged lands
36 unlikely to recover naturally to management approved conditions, or to
37 repair or replace minor assets damaged by wildfire. These efforts are
38 documented in:
 - 39 ○ **DOI** – *A separate Burned Area Rehabilitation Plan (BAR) or in*
40 *combination with Burned Area Emergency Response Plan (BAER).*
 - 41 ○ **FS** – *A Burned Area Emergency Response Plan (BAER).*
- 42 • **Restoration** – Continuing the rehabilitation beyond the initial five years or
43 the repair or replacement of major assets damaged by the wildfire.

1

Post-Fire Activities

	Suppression Repair	Emergency Stabilization	Rehabilitation	Restoration
Objective	Repair suppression damages	Protect life and property	Repair damages	Long Term Ecosystem Restoration
Damage due to	Suppression activities	Post-fire events and fire	Fire	Fire
Urgency	Immediately after containment	1-12 months	1-5 years	5+ years
Responsibility	IC/Agency Administrator	Agency Administrator	Agency Administrator	Agency Administrator
Funding type	Suppression (fire)	Suppression (Emergency Stabilization)	Rehabilitation or regular program	Regular program

2

Emergency Stabilization Approval Authorities

	BIA	BLM	FWS	NPS	FS
Local Approval Level	<\$250,000 Agency Supt.	\$0 Field/District Manager	\$0 Refuge Manager	\$0 Park Supt.	\$0 District Ranger
					\$0 Forest Supervisor
Regional/State Approval Level	\$250,000-\$500,000 Regional Director	<\$100,000 State Director	<\$500,000 Regional Director with Regional Fire Management Coordinator concurrence	<\$500,000 Regional Director	\$500,000 Western Regional Foresters
					\$100,000 Eastern Regional Foresters
National Approval Level	>\$500,000 Director of Fire Management	>\$100,000 Director	>\$500,000 Chief, Branch of Fire Management	>\$500,000 Chief, Division of Fire and Aviation	>\$100,000 or \$500,000 Director, Watershed & Wildlife Management

1 **Burned Area Emergency Response (BAER) Teams**

2 BAER Teams are a standing or ad hoc group of technical specialists (e.g.,
3 hydrologists, biologists, soil scientists, etc.) that develop and may implement
4 portions of the Burned Area Emergency Response Plans. They will meet the
5 requirements for unescorted personnel found in Chapter 7 under “Visitors to the
6 Fireline” when working within the perimeter of an uncontrolled wildfire. The
7 team’s skills and size should be commensurate with the size and complexity of
8 the wildfire.

9 It is the Agency Administrator’s responsibility to designate an interdisciplinary
10 BAER team. However, BAER teams must coordinate closely with IC and
11 incident management teams to work safely and efficiently. The Agency
12 Administrator is responsible for submitting the Emergency Stabilization BAER
13 plan to the Regional Office for review and approval within the timeframes
14 established by each Agency. Coordination should occur with the Regional
15 BAER Coordinator. If needed, extensions can be negotiated with those having
16 the appropriate level of approval authority.

17 • **DOI** – *The Department of Interior maintains one National BAER Team to*
18 *assist field units in planning for complex post-fire emergency stabilization.*
19 *The National BAER Team is scalable in long and short configurations. It*
20 *may be ordered as command and general staff, or ordered as individual*
21 *resources. The full National BAER Team is dispatched to more difficult*
22 *incidents involving extreme risks to human life and critical federal assets.*
23 *Potential floods, mud and debris flows, watershed/municipal water*
24 *supplies, urban interface, and complex and multiple jurisdictions are the*
25 *dispatch prioritization criteria issues factored into the mobilization*
26 *decision. Less complex incidents will use local, regional, interagency, and*
27 *contracted ad hoc BAER teams that may be supplemented with National*
28 *BAER Team personnel. Bureau coordinators maintain rosters of BAER*
29 *personnel for less complex incidents.*

30 • **DOI** – *The DOI-BAER Teams should be requested at least 10 days prior to*
31 *expected date of wildfire containment and ordered as per the National*
32 *Interagency Mobilization Guide.*

33 • **FS** – *Each Forest Service unit identifies a core BAER team prior to fire*
34 *season. Regional coordinators maintain rosters of experienced BAER*
35 *personnel in the Region. When needed, specific BAER personnel*
36 *representing needed specialties from other units can either be contacted*
37 *directly or through dispatch. See FSM 2523 and FSH 2509.13 for agency-*
38 *specific policy and direction for BAER teams.*

39 **Interagency Final Fire Reports and Datasets**

40 The Final Fire Report, also referred to as the Individual Fire Report, serves as
41 the official record for a wildfire occurrence and its related outcomes. While
42 there are other types of fire reports, including the ICS-209 and other situational
43 (e.g. daily) and ad-hoc reports, datasets compiled from individual Final Fire
44 Reports provide the official statistics for every agency and the interagency

1 wildland fire management organization as a whole. These datasets also provide
2 vital information regarding the frequency, location, and size of historical fires,
3 which are used for decision support, budget formulation, occurrence modeling,
4 research analysis, and other planning applications. For these reasons, it is
5 important for Final Fire Reports to be completed promptly and accurately once a
6 wildfire is declared “out” and its outcomes are known. To ensure that the
7 wildfire occurrence and workload is fully represented, every wildfire, regardless
8 of size, should be documented with a Final Fire Report.

9 The Interagency Fire Occurrence Reporting Modules (InFORM) is a suite of
10 applications used by multiple fire management agencies for Final Fire
11 Reporting. By replacing multiple agency-specific fire reporting applications,
12 InFORM strives to fulfill the goal of having “one fire, one report, one
13 authoritative data source”. Starting in Calendar Year 2020, a single
14 corresponding record must exist in the InFORM dataset for any wildfire that
15 originates on or otherwise burns onto federally-owned or protected lands.
16 Because the federal wildland fire management agencies use IRWIN-integrated
17 Computer Aided Dispatch (CAD) applications and issue FireCodes for wildfires,
18 most records will be automatically established in InFORM, where they will be
19 available for review, editing, and certifying once the fire is declared “out” and
20 reporting ceases in other applications.

- 21 • The federal wildland fire management agency with jurisdiction at a fire’s
22 point of origin is responsible for ensuring that the fire is reported and
23 certified in InFORM; however, this responsibility can be conveyed to
24 another agency via agreement. Certification is a process in InFORM
25 whereby the Final Fire Report is declared complete and suitable for use in
26 official statistics.
 - 27 ○ **BLM/NPS/USFS/BIA/BOR** – *Final Fire Reports for wildfires that*
28 *originate on agency lands, or lands formally protected by these*
29 *agencies, shall be certified in InFORM.*
 - 30 ○ **FWS** – *For wildfires that originate on FWS lands, or lands formally*
31 *protected by FWS, Final Fire Reports shall be submitted via the Fire*
32 *Management Information System (FMIS), as noted in Chapter 4.*
 - 33 ○ **Other agencies** – *Several state agencies and certain other federal*
34 *agencies, such as those under Department of Defense, have lands*
35 *where wildfires occur, but do not use InFORM for fire reporting.*
- 36 • For a fire that originates on land that is under the jurisdiction of an agency
37 that does not use InFORM, but subsequently burns onto lands owned or
38 protected by one or more federal agency that does use InFORM for
39 reporting, any one of these affected federal agencies shall ensure that the
40 fire is reported and certified in InFORM.

41 For more information about Interagency Fire Reporting and InFORM, go to
42 <https://www.nwcg.gov/committees/fire-reporting-subcommittee>.

1 **Incident Business Management**

2 Specific incident business management guidance is contained in the *NWCG*
3 *Standards for Interagency Incident Business Management* (PMS 902). This
4 handbook assists participating agencies of the NWCG to constructively work
5 together to provide effective execution of each agency's incident management
6 program by establishing procedures for:

- 7 • Uniform application of regulations on the use of human resources, including
8 classification, payroll, commissary, injury compensation, and travel;
- 9 • Acquisition of necessary equipment and supplies from appropriate sources
10 in accordance with applicable procurement regulations;
- 11 • Managing and tracking government property;
- 12 • Financial coordination with the protection agency and maintenance of
13 finance, property, procurement, and personnel records and forms;
- 14 • Use and coordination of incident business management functions as they
15 relate to sharing of resources among federal, state, and local agencies,
16 including the military;
- 17 • Investigation and reporting of accidents;
- 18 • Investigating, documenting, and reporting claims;
- 19 • Documenting costs and implementing cost-effective criteria for managing
20 incident resources; and
- 21 • Non-fire incidents administrative processes.
 - 22 ○ *DOI – The Department of the Interior All Hazards-Supplement to the*
23 *NWCG Standards for Interagency Incident Business Management*
24 *establishes business management guidelines for the Department of the*
25 *Interior's (DOI's) all-hazards incidents. The DOI Supplement is*
26 *available at <https://www.doi.gov/emergency/emergency-policy.cfm>.*

27 **Cost Management**

28 An Incident Business Advisor (INBA) must be assigned to any wildfire with
29 costs of \$5 million or more. If a qualified INBA is not available, the approving
30 official will appoint a financial advisor to monitor expenditures.

31 Incident cost objectives will be included as a performance measure in incident
32 management team evaluations.

33 **Large Fire Cost Review (FS)**

34 See Chapter 18.

35 **Significant Wildland Fire Review (DOI)**

36 See Chapter 18.

37 **Cache Management**

38 Agencies often serve as interagency partners in national support caches and
39 local area support caches, and may operate single agency initial attack caches.
40 All caches will maintain established stocking levels, receive and process orders

1 from participating agencies and follow ordering and fire replenishment
2 procedures as outlined by the national and geographic area cache management
3 plans and mobilization guides.

- 4 • **FS** – Refer to *FSM 5160* for specific requirements.

5 **Type 1 and 2 National Interagency Support Caches**

6 There are fifteen National Interagency Support Caches (NISCs); eleven are
7 managed by the Forest Service, three are managed by the BLM, and one is
8 managed by the State of Idaho. The fifteen national caches are part of the
9 National Fire Equipment System (NFES). Each of these caches provides
10 incident support in the form of equipment and supplies to units within their
11 respective geographic areas. The NFES cache system may support other
12 emergency, disaster, fire-related or land management activities, provided that
13 such support is permitted by agency policies and does not adversely affect the
14 primary mission. These national caches do not provide supplies and equipment
15 to restock local caches for non-incident requests. Non-emergency (routine)
16 orders should be directed to the source of supply; e.g., DLA or private vendors.

17 The Great Basin Area Incident Support Cache at NIFC provides publications
18 management support to the National Wildfire Coordinating Group (NWCG).
19 Reference the *NWCG NFES Catalog Part 2: Publications* at
20 <https://www.nwcg.gov/publications/449-2> for more detailed information.

21 Forest Service National Symbols Program distribution is through the Eastern
22 Area Incident Support Cache (NEK). This material is coordinated by the USDA
23 Forest Service, under advisement of the National Association of State Foresters'
24 (NASF) Cooperative Forest Fire Prevention Committee (CFFP). Materials
25 include Smokey Bear /Junior Forest Ranger prevention items and Woodsy Owl
26 environmental educational materials.

27 NEK also distributes DOI Fire Education materials. The website at
28 <https://www.symbols.gov/> contains the catalog of these materials, information
29 about these programs, and online ordering instructions.

30 **Type 3 Support Caches**

31 These caches directly support more than one agency and generally cover more
32 than one administrative unit. They will maintain stocking levels to meet the
33 identified needs of the multiple agencies for whom service is provided.

34 **Type 4 Local Caches**

35 Numerous caches of this level are maintained by each agency. These caches will
36 establish and maintain stocking levels to meet the initial response needs of the
37 local unit(s).

1 Inventory Management**2 System Implementation**

3 Each fire cache, regardless of size, should initiate and maintain a cache
4 inventory management system. Agency management systems provide a check
5 out/return concept that incorporates a debit/crediting for all items leaving the
6 cache. This system is strictly followed in the Type 1 and 2 NISC's. Inventory
7 management processes should be implemented for all Type 3 Support and Type
8 4 Local caches.

9 Accountability

10 Fire loss/use rate is defined as all property and supplies lost, damaged, or
11 consumed on an incident. It is reported as a percentage that is calculated in
12 dollars of items issued compared to items returned. Consumable items are not
13 included in this total. All items stocked in agency fire caches will be categorized
14 for return (loss tolerance/use rate) and accountability purposes.

15 Trackable Items

16 Trackable items include items that a cache may track due to dollar value,
17 sensitive property classification, or limited quantities. Available items that are
18 considered trackable are usually engraved or tagged with a cache trackable
19 identification number. These items must be returned to the issuing cache at the
20 end of the incident use, or documentation must be provided to the issuing cache
21 as to why it was not returned. All trackable items are also considered durable.
22 Accountability for trackable items is expected to be 100 percent.

23 Durable Items

24 Durable items include cache items considered to have a useful life expectancy
25 greater than one incident. High percentages of return for these items are
26 expected. These items are not specifically cache identified/tagged/engraved.
27 Durable items include water handling accessories, helicopter accessories, tents
28 and camp items such as heaters, lights, lanterns, tables, chairs, hose, tools,
29 backpack pumps, sleeping bags, pads, cots, and personal protective equipment.
30 A 90% level of return is the expected threshold for durable items.

31 Consumable Items

32 Consumable items include items normally expected to be consumed during
33 incident use. Consumable items returned in unused condition are credited to the
34 incident. Examples of consumable items are: batteries, plastic canteens,
35 cubitainers, forms, MREs, fusees, hot food containers, petroleum products, and
36 medical supplies.

37 Incident Management and Environmental Sustainability

38 Every incident should seek opportunities to reduce unnecessary waste and limit
39 impacts associated with management actions. This may be accomplished, for
40 example, by promoting recycling and encouraging the use of alternative energy

1 sources as long as such efforts do not compromise operational or safety
2 objectives.

3 **Incident-to-Incident Transfer of Supplies and Equipment**

4 Transfer of supplies and equipment between incidents is not encouraged, due to
5 the increased possibility of accountability errors. In instances when it is
6 determined to be economically feasible and operationally advantageous, the
7 following must be accomplished by the Supply Unit Leader from the incident
8 that is releasing the items.

9 Documentation will be completed on the *Interagency Incident Waybill* (NFES
10 1472) and must include the following:

- 11 • NFES Number.
- 12 • Quantity.
- 13 • Unit of Issue.
- 14 • Description.
- 15 • Trackable ID number, if item is trackable.
- 16 • Receiving incident name, incident number, and resource request number.
- 17 • The Supply Unit Leader will send the waybill transfer information to the
18 servicing NISC to maintain proper accountability recording.

19 Upon request, the servicing NISC can provide the Supply Unit Leader with an
20 Outstanding Items Report or Incident Summary Report to facilitate accurate
21 waybill documentation.

22 **Fire Loss Tolerance Reporting for Type 1 and 2 Incidents**

23 In order to help managers keep incident-related equipment and supply loss to a
24 minimum, incident management teams (IMTs) are required to maintain
25 accountability and tracking of these items. Guidelines and procedures to assist
26 with this accountability are provided in Chapter 30 of the *NWCG Standards for*
27 *Interagency Incident Business Management*. To further facilitate these
28 procedures and provide oversight, a fire loss report has been developed that
29 provides detailed information regarding used and trackable item use. This report
30 has been accepted by NWCG for all wildland fire agencies and will be compiled
31 for all Type 1 and Type 2 incidents. Investigations may be conducted in those
32 cases where thresholds may have been exceeded.

33 These reports are compiled by the NISC servicing the particular incident.
34 Reports will then be forwarded to the responsible local office, with a copy to the
35 state/regional FMO. The following steps must be followed to insure accurate
36 reports:

- 37 • At the close of each incident, all property must be returned to the servicing
38 NFES cache;
- 39 • If accountable/trackable property has been destroyed or lost, appropriate
40 documentation must be provided to the cache for replacement and updating
41 property records;

- 1 • All property purchased with emergency fire funds for an incident must be
- 2 returned to the NFES cache system;
- 3 • All unused consumable and/or durable NFES items must be returned to the
- 4 servicing NFES cache within 30 days of control of the incident; and
- 5 • Agency Administrators/fire management officers must review the fire loss
- 6 report and recommend appropriate follow-up action if losses are excessive.
- 7 Those actions and recommendations should be documented and filed in the
- 8 final incident records.

9 **Incident Supply and Equipment Return Procedures**

- 10 Supplies and equipment ordered with suppression funds will be returned to the
- 11 ordering unit at the close of the incident and dispersed in one of three ways:
- 12 • Items meeting NFES standards will be returned to the NISC for reuse
 - 13 within the fire supply system;
 - 14 • Items not meeting the prescribed NFES standards will be purchased with
 - 15 program funds by the local unit if the items are needed for program use; or
 - 16 • Items will be delivered to the unit's excess property program for disposal.

17 **Cache Returns and Restock Procedures**

18 All returns for credit and restock of caches to specific incident charges should be

19 made within 30 days after the close of the incident. If that timeframe cannot be

20 met, it is required that returns and restock be made during the same calendar

21 year as items were issued. All returns should be tagged with appropriate incident

22 number, accompanied by an interagency waybill identifying the appropriate

23 incident number, or accompanied by issue documents to ensure proper account

24 credit is given. Any items returned after the calendar year of issue will be

25 returned to multiple-fire charges, unless specific incident charge documentation

26 (issues) can be provided with the return.

27 **Incident Replacement of Government Property**

28 Refer to the *NWCG Standards for Interagency Incident Business Management*,

29 Chapter 30 for procedures governing property management relating to incident

30 activities. The Agency Administrator is responsible for providing agency

31 property management guidelines and/or procedures to incident personnel.

32 Damage or Loss for assigned property is addressed under *NWCG Standards for*

33 *Interagency Incident Business Management*, Chapter 30. Specialty or non-cache

34 items originally provided by the home unit through the use of preparedness

35 funds will be replaced by home unit funds if the loss is due to normal wear and

36 tear. If the government property is damaged on the incident due to a specific

37 event, e.g., wind event damages tent, the incident may, upon receipt of required

38 documentation and proof of damage, authorize replacement using the *Incident*

39 *Replacement Requisition (OF-315)*. Cache items will be replaced at the incident

40 if available. Cache items that are not available at the incident may be authorized

41 for restocking at the home unit via an authorized *Incident Replacement*

42 *Requisition*.

- 1 For replacement of NFES items not carried by the National Incident Supply
- 2 Cache responsible for supporting the incident (i.e., Wildland Firefighter's Pants,
- 3 Type II), replacement must be authorized using the *Incident Replacement*
- 4 *Requisition (OF-315)*, and should be accomplished by ordering the item from
- 5 Defense Logistics Agency (DLA).

1 **Chapter 12**
2 **Suppression Chemicals and Delivery Systems**

3 **Policy for Use of Fire Chemicals**

4 Use only products qualified and approved for intended use. Follow safe handling
5 procedures, use personal protective equipment recommended on the product
6 label and Safety Data Sheet (SDS).

7 A current list of qualified products and approved uses can be found on the
8 Wildland Fire Chemical Systems (WFCS) website at
9 <https://www.fs.fed.us/rm/fire/wfcs/index.htm>.

10 Refer to local jurisdictional policy and guidance related to use of wildland fire
11 chemicals for protection of historic structures.

12 Products must be blended or mixed at the proper ratio prior to being loaded into
13 aircraft. Quality control and safety requirements dictate that mixing or blending
14 of wildland fire chemicals be accomplished by approved methods.

15 The use of fire chemicals mixed with on board fire chemical injection systems
16 or blending systems are not permitted to be used on federally-contracted aircraft
17 or on federal lands. This also includes cooperators aircraft operating on fires on
18 federal lands.

19 **Types of Fire Chemicals**

20 **Long-Term Retardant**

21 Long-term retardants contain fertilizer salts that change the way fuels burn.
22 They are effective even after the water has evaporated. Retardants may be
23 applied aerially by large airtanker, single engine airtanker (SEAT) and
24 helicopter bucket. Some retardant products are approved for fixed tank
25 helicopters. Some products are formulated specifically for delivery from ground
26 sources. See the Qualified Products List (QPL) for specific uses for each product
27 at <https://www.fs.fed.us/rm/fire/wfcs/index.htm>.

28 Recommended coverage levels and guidelines for use can be found in the *IRPG*
29 (PMS 461). Retardant mixing, blending, testing, and sampling requirements can
30 be found at the WFCS website Lot Acceptance and Quality Assurance page
31 <https://www.fs.fed.us/rm/fire/wfcs/laqa.htm>.

32 **Fire Suppressant Foam**

33 Fire suppressant foams are combinations of wetting and foaming agents added
34 to water to improve the effectiveness of the water. They are no longer effective
35 once the water has evaporated. Foam may be applied by engines and portable
36 pumps. Aerial application of foam is no longer approved on Federal
37 Jurisdictional Lands. See the QPL for specific uses for each product.

1 Wet Water

2 Using foam concentrates at a mix ratio of 0.1 percent will produce a wet water
3 solution.

4 Water Enhancer (Gel)

5 Water enhancers, including firefighting gels and elastomers, are added to water
6 to improve drop characteristics and adhesion of water to fuel. They are not
7 effective once the water has evaporated. These products may be used in
8 structure protection within the wildland interface or on wildland fuels. Mixing
9 water enhancers outside of their qualified mix ratios is not acceptable. They are
10 fully approved for use in helicopter buckets and engine application. Some
11 products are approved for use in SEATs and fixed-tank helicopters at specific
12 mix ratios. See the QPL for specific uses for each product.

13 The use of water enhancers mixed with on-board injection systems are not
14 allowed on federal lands or on federally-contracted aircraft. The use of water
15 enhancers mixed through a proportioner and loaded from ground-based
16 equipment is acceptable according to their qualified applications as specified on
17 the QPL.

18 Safety Information**19 Personnel Safety**

20 All qualified wildland fire chemicals meet minimum requirements (Forest
21 Service Specifications 5100-304, 5100-306, 5100-307) in regard to aquatic and
22 mammalian toxicity (acute oral toxicity, acute dermal toxicity, primary skin
23 irritation, and primary eye irritation). Specifications for long-term retardants,
24 fire suppression foams, and water enhancers can be found on the WFCS website.

25 Personnel involved in handling, mixing, and applying fire chemicals or solutions
26 shall be trained in proper procedures to protect their health and safety and the
27 environment. Approved fire chemicals can be irritating to the eyes. Personnel
28 must follow the manufacturer's recommendations; including use of PPE, as
29 found on the product label and product SDS. The SDSs for all approved fire
30 chemicals can be found on the website
31 <https://www.fs.fed.us/rm/fire/wfcs/msds.htm>.

32 Human health risk from accidental drench with fire chemicals can be mitigated
33 by washing with water to remove any residue from exposed skin.

34 Containers of any fire chemical, including backpack pumps and engine tanks,
35 should be labeled to alert personnel that they do not contain only water and the
36 contents are not potable.

37 Slippery footing is a hazard at storage areas, unloading and mixing sites, and
38 wherever applied. Because all fire chemical concentrates and solutions
39 contribute to slippery conditions, all spills must be cleaned up immediately,
40 preferably with a dry absorbent pad or granules. Firefighters should be aware

1 that fire chemicals can conceal ground hazards. Wildland fire chemicals can
 2 penetrate and deteriorate leather boots, resulting in wet feet and potentially
 3 ruined leather.

4 **Aerial Application Safety**

5 Personnel and equipment in the flight path of intended aerial drops should move
 6 to a location that will decrease the possibility of being hit with a drop.

7 Personnel near aerial drops should be alert for objects (tree limbs, rocks, etc.)
 8 that the drop could dislodge. The *Incident Response Pocket Guide (IRPG)*
 9 provides additional safety information for personnel in drop areas.

10 During training or briefings, inform all fire personnel of environmental
 11 guidelines and requirements for fire chemicals application and avoid contact
 12 with waterways.

13 Avoid dipping from rivers or lakes with a helicopter bucket containing residual
 14 fire chemicals without first cleaning/washing down the bucket.

15 Consider setting up an adjacent reload site and manage the fire chemicals in
 16 portable tanks or terminate the use of chemicals for that application.

17 **Interagency Policy for Aerial and Ground Delivery of Wildland Fire**
 18 **Chemicals Near Waterways and Other Avoidance Areas**

19 This policy is an expansion and update for the 2000 and 2009 updated
 20 Guidelines for Aerial Delivery of all wildland fire chemicals, including
 21 retardant, foam, and water enhancers, which were established and approved by
 22 the Forest Service (FS) and the Department of the Interior (DOI). The policy
 23 includes additional avoidance areas (both aquatic and terrestrial) for aerial
 24 delivery of fire chemicals as designated by individual agencies and includes
 25 additional FS reporting requirements.

26 This policy does not require the helicopter or airtanker pilot-in-command to fly
 27 in such a way as to endanger his or her aircraft, other aircraft, or structures or
 28 compromise ground personnel safety.

Aerial Delivery Policy	Ground Delivery Policy
<ul style="list-style-type: none"> • Avoid aerial application of all wildland fire chemicals within 300 feet (ft.) of waterways. • Additional mapped avoidance areas may be designated by individual agency. • Whenever practical, as determined by the fire incident commander, use water or other less toxic wildland fire chemical suppressants for direct attack or less toxic approved fire retardants in areas occupied by threatened, endangered, proposed, candidate or sensitive species (TEPCS) or their designated critical habitats. 	<ul style="list-style-type: none"> • Avoid application of all wildland fire chemicals into waterways¹

¹Delivery on the ground provides for more precise delivery of fire chemicals to target areas. Thus, delivery is allowed within the aquatic mapped avoidance areas provided chemicals do not reach the waterway. Because there is the potential for TEPCS, their designated critical habitats, or other resources such as cultural or heritage areas to occur in waterway buffers or additional mapped avoidance areas, it is advised that a resource advisor be consulted prior to application to determine best action or the potential for environmental effects. See reporting section below for requirements.

1 **Definition of Waterway**

2 Any body of water (including lakes, rivers, streams, and ponds) whether or not it
3 contains aquatic life.

4 **Definition of Waterway Buffer**

5 300 ft. distance on either side of a waterway.

6 **Definition of Additional Mapped Avoidance Areas**

7 On FS lands, there may be areas requiring additional protection outside of the
8 300-foot waterway buffer. This may include certain dry intermittent or
9 ephemeral streams, areas designated for resource protection, as well as areas for
10 the protection of TEPCS terrestrial habitats and population areas.

- 11 • *FS – Maps are available at <https://www.fs.fed.us/fire/retardant/index.html>.*

12 **Guidance for Pilots**

13 Pilots will avoid all waterways and additional mapped avoidance areas
14 designated by individual agencies. To meet the 300-foot waterway buffer zone
15 or additional mapped avoidance areas guideline, implement the following:

- 16 • All Aircraft: When approaching a waterway or other avoidance areas, the
17 pilot shall terminate application of wildland fire chemical approximately
18 300 feet before reaching the area. When flying over a waterway, the pilot
19 shall not begin application of wildland fire chemical until 300 feet after
20 crossing the far bank or shore. The pilot shall make adjustments for airspeed
21 and ambient conditions such as wind to avoid the application of wildland
22 fire chemicals within the 300-foot buffer zone. Riparian vegetation may be
23 an indicator of waterways and pilots should confirm to the extent possible
24 that no water is present before dropping.
- 25 • Prior to fire retardant application, all aerial supervision and/or pilots shall
26 be briefed on the locations of all TEPCS or other avoidance areas in the
27 vicinity.
- 28 • If operationally feasible, pilots or the aerial supervision shall make a ‘dry
29 run’ over the intended application area and/or coordinate with ground
30 resources to identify avoidance areas and waterways in the vicinity of the
31 wildland fire.
- 32 • Pilots will be provided avoidance area maps and information at all briefings
33 (if not dispatched from one geographic area/unit and delivering to another
34 geographic area).

1 **Exceptions for Aerial Delivery of Long-Term Retardant on USDA Forest**
2 **Service Lands (2011 Record of Decision)**

- 3 • Deviations from the policy are allowed only for the protection of life or
4 safety (public and firefighter).

5 **Exceptions for All Other Agencies and All Other Fire Chemicals**

- 6 • When alternative line construction tactics are not available due to terrain
7 constraints, congested area, life and property concerns or lack of ground
8 personnel, it is acceptable to anchor the wildland fire chemical application
9 to the waterway. When anchoring a wildland fire chemical line to a
10 waterway, use the most accurate method of delivery in order to minimize
11 placement of wildland fire chemical in the waterway (e.g., a helicopter
12 rather than a heavy airtanker).
- 13 • Deviations from the policy are acceptable when life or property is
14 threatened and the use of wildland fire chemical can be reasonably expected
15 to alleviate the threat.
- 16 • When potential damage to natural resources outweighs possible loss of
17 aquatic life, the unit administrator may approve a deviation from these
18 guidelines.

19 **Reporting Requirements of Aerially Delivered Wildland Fire Chemicals**
20 **Into Waterways, Waterway Buffer Areas and Mapped Avoidance Areas**

21 During training or briefings, inform field personnel of:

- 22 • Environmental guidelines for fire chemical application;
23 • Requirements for avoiding contact with waterways;
24 • Additional mapped avoidance areas as designated by individual agency; and
25 • Their responsibility for upward reporting in the event of application, for
26 whatever reason, into avoidance areas.

27 If application of wildland fire chemical occurs or anyone believes it may have
28 been introduced within waterways, waterway buffered areas, or other mapped
29 avoidance areas, the following is required as appropriate:

- 30 • They should inform their supervisor;
31 • The information will be forwarded to incident management and the agency
32 administrator, usually through the resource advisor;
33 • The incident or host authorities must immediately contact specialists within
34 the local jurisdiction; and
35 • Notifications and reporting will be completed as soon as possible.

36 Procedures have been implemented for the required reporting. All information,
37 including reporting tools and instructions are posted on the websites at
38 <https://www.fs.fed.us/rm/fire/wfcs> and [https://www.fs.fed.us/managing-](https://www.fs.fed.us/managing-land/fire/chemicals)
39 [land/fire/chemicals](https://www.fs.fed.us/managing-land/fire/chemicals).

1 The FS has additional reporting requirements for threatened, endangered,
2 proposed, candidate and FS listed sensitive species for aerially delivered fire
3 retardant only. This requirement resulted from the Forest Service's acceptance
4 of Biological Opinions received from the National Marine Fisheries Service
5 (NMFS) and the U.S. Fish and Wildlife Service (FWS), and the *2011 Record of*
6 *Decision (ROD) for Nationwide Aerial Application of Fire Retardant on*
7 *National Forest System Lands*. The procedures, reporting tools, and instructions
8 can be found at the same websites listed above.

9 **Endangered Species Act (ESA) Emergency Consultation**

10 The following provisions are guidance for complying with the emergency
11 section 7 consultation procedures of the ESA for wildland fire chemicals. These
12 provisions do not alter or diminish an action agency's responsibilities under the
13 ESA.

14 Where T&E species or their habitats are potentially affected by application of
15 wildland fire chemicals, the following additional procedures apply and shall be
16 documented in initial or subsequent fire reports:

- 17 • As soon as practicable after application of wildland fire chemical near
18 waterways or other avoidance area as designated by agency, determine
19 whether the application has caused any adverse effects to a T&E species or
20 their habitat. This can be accomplished by the following:
 - 21 ○ Ground application of wildland fire chemical outside a waterway is
22 presumed to avoid adverse effects to aquatic species and no further
23 consultation for aquatic species is necessary;
 - 24 ○ Aerial application of wildland fire chemical outside 300 ft. (or in any
25 additional buffer areas beyond 300 ft. established on NFS lands for
26 certain species) of a waterway is presumed to avoid adverse effects to
27 aquatic species and no further consultation for aquatic species is
28 necessary;
 - 29 ○ Aerial application of wildland fire chemical within 300 ft. (or in any
30 additional NFS lands buffer areas) of a waterway requires that the unit
31 administrator determine whether there have been any adverse effects to
32 T&E species within the waterway. If no adverse effects to aquatic T&E
33 species or their habitats, no additional requirement to consult on aquatic
34 species with FWS or NMFS is required; and/or
 - 35 ○ Application of wildland fire chemical within other avoidance areas as
36 designated by agency requires the agency administrator to determine
37 whether there have been any adverse effects to T&E species. If there
38 are no adverse effects to species or their habitats there is no additional
39 requirement to consult with FWS or NMFS.
 - 40 ▪ **FS – Note:** *the FS has completed consultation with regulatory*
41 *agencies (FWS and NOAA) for aerial delivery of fire retardant*
42 *(only) in National Forest System lands; please refer to*
43 *<https://www.fs.fed.us/managing-land/fire/chemicals> for additional*

1 *information and reporting, monitoring, and re-initiation of*
2 *consultation requirements.*

3 If the action agency determines that there were adverse effects on T&E species
4 or their habitats then the action agency must consult with FWS and NMFS, as
5 required by *50 CFR 402.05* (Emergencies). Procedures for emergency
6 consultation are described in the *USFWS Endangered Species Consultation*
7 *Handbook*, Chapter 8 (March, 1998). In the case of a long duration incident,
8 emergency consultation should be initiated as soon as practical during the event.
9 Otherwise, post-event consultation is appropriate. The initiation of the
10 consultation is the responsibility of the unit administrator.

11 **Operational Guidelines for Invasive Species**

12 Refer to Chapter 11 for guidance on minimizing potential transmission of
13 invasive species.

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Chapter 13

Firefighter Training and Qualifications

Introduction

National Wildfire Coordinating Group (NWCG) sanctioned firefighters are trained and qualified according to the NWCG and other standards, as outlined below.

Standards

Firefighters must meet standards identified in the NWCG publication, *NWCG Standards for Wildland Fire Position Qualifications* (PMS 310-1). The PMS 310-1 may be found at <https://www.nwcg.gov/publications/310-1>.

Federal agencies have consolidated minimum standards and information for frequently used positions not included in the PMS 310-1. The *Federal Wildland Fire Qualifications Supplement* can be found at <https://iqcsweb.nwcg.gov/>.

Certain firefighters must meet standards identified in the *Interagency Fire Program Management Qualifications Standards and Guide* at <https://www.ifpm.nifc.gov>.

Agency standards for training and qualifications may exceed the minimum standards established by NWCG. Such additional standards will be approved by the Fire Directors, and implemented through the Incident Qualifications and Certification System (IQCS). Standards which may exceed the minimum standards established by NWCG are identified in:

- **BLM** – *BLM Standards for Fire Training and Workforce Development*, available at https://www.nifc.gov/training/trainingBLM_main.html.
- **FWS** – *The Fire Management Handbook*.
- **FS** – *The Forest Service Fire and Aviation Qualifications Guide (FSFAQG)* at <https://www.fs.fed.us/managing-land/fire/publications>.
- **BIA** – Standards can be referenced at <https://www.bia.gov/bia/ots/dfwfm/bwfm>. *Fire Management Leadership (FML)*, (geographic or national) is required for all Bureau Agency Administrators/Line Officers including Agency Superintendents; Agency Foresters or Natural Resource Managers; and Regional Foresters. Regional Directors, Deputy Directors in natural resource program areas, and Tribal Natural Resource Program Administrators are also encouraged to attend this course. The national level course offered by NAFRI is the preferred alternative to the geographic course.

Federal agencies will accept each other's qualifications/certifications, regardless of jurisdiction and throughout the duration of the incident.

1 Qualification and Certification Process

2 Each unit with fire management responsibilities will establish an Incident
3 Qualification Card qualification and certification process, which may include a
4 qualification and certification committee. In areas cooperating with other
5 federal, state, or local agencies, an interagency qualification and certification
6 committee should be established and include representatives from each unit.

- 7 • *BIA – Regional/Local Unit red card committees will be used to determine*
8 *qualifications and training requirements.*

9 These qualification and certification committees provide management oversight
10 and review of the wildland and prescribed fire positions under their jurisdiction.

11 The committee:

- 12 • Ensures that qualifications generated by IQCS or other agency systems for
13 employees are valid by reviewing the training and experience of each
14 employee.
- 15 • Determines whether each employee possesses the personal characteristics
16 necessary to perform the wildland and prescribed fire positions in a safe and
17 efficient manner.
- 18 • Makes recommendations to the appropriate Agency Administrator or
19 designee who is responsible for final certification signature.
- 20 • Develops interagency training needs and sponsors courses that can be
21 offered locally.
- 22 • Ensures training nominees meet minimum requirements for attending
23 courses.

24 Non-NWCG Agency Personnel Qualifications

25 Personnel from non-NWCG agencies meeting PMS 310-1 prerequisites can
26 participate in and receive certificates for successful completion of NWCG
27 courses. Agency employees can complete the Task Blocks, Evaluation Record
28 and Verification/Certification sections of a cooperating organizations employee
29 position task book. Agency employees will not initiate or complete the Agency
30 Certification sections of the position task book for non-agency employees.

31 Personnel from agencies that do not subscribe to the NWCG qualification
32 standards may be used on agency managed fires. Agency fire managers must
33 ensure these individuals are only assigned to duties commensurate with their
34 competencies, agency qualifications, and equipment capabilities.

35 Non-NWCG Agency Personnel Use on Prescribed Fire

36 The PMS 310-1 establishes the minimum qualifications for personnel involved
37 in prescribed fires on which resources of more than one agency are utilized—
38 unless local agreements specify otherwise. This guide may be found at
39 <https://www.nwccg.gov/publications/310-1>.

1 Incident Qualifications and Certification System (IQCS)

2 The Incident Qualifications and Certification System (IQCS) is the fire
3 qualifications and certification record keeping system. The Responder Master
4 Record report provided by the IQCS meets the agency requirement for
5 maintaining fire qualification records. The system is designed to provide
6 managers at the local, state/regional, and national levels with detailed
7 qualification, experience, and training information needed to certify employees
8 in wildland fire positions. The IQCS is a tool to assist managers in certification
9 decisions. However, it does not replace the manager's responsibility to validate
10 that employees meet all requirements for position performance based on their
11 agency standards.

12 Certifying officials have the option to keep employee qualification records as a
13 hard copy file or an electronic file using the IQCS document upload feature.
14 Both options must include proof of all required training, certified position task
15 books, required license/certification and documentation for administrative
16 actions (system overrides from Certifying Officials). Hard copy files will also
17 include current copies of the IQCS Master Record and Incident Qualification
18 Card. All records will be stored and/or destroyed in accordance with agency
19 policies.

- 20 • **BLM** – *These policies can be found at*
21 *<https://blmspace.blm.doi.net/wo/BLMrec/default.aspx>.*
- 22 • **BLM/NPS** – *IQCS account managers will have an IQCS Delegation of*
23 *Authority from the certifying official. A Delegation of Authority can be*
24 *found at <https://iqcsweb.nwcg.gov/>.*
- 25 • **FS** – *Forest Service Fire and Aviation Qualifications Guide (FSFAQG) at*
26 *<https://www.fs.fed.us/managing-land/fire/publications>.*
- 27 • **BIA** – *All BIA/Tribal units with Fire Management Programs are required*
28 *to use IQCS to track all federal emergency responders. Agency*
29 *Superintendents and Line Officers of Tribal fire programs are considered*
30 *Certifying Officials pursuant to the definition in the PMS 310-1. As such,*
31 *they are responsible for ensuring that agency fire management personnel*
32 *develop and maintain fire management job qualifications and meet physical*
33 *fitness standards in accordance with policy and assign personnel to fire*
34 *suppression, prescribed fire, wildland fire use activities according to*
35 *qualifications and demonstrated ability. They are responsible for entering*
36 *and maintaining employee fire qualifications in the IQCS. Agency*
37 *Superintendents and Line Officers of Tribal Fire Programs who choose*
38 *Delegation of Authority of the Certifying Official role must do so in writing,*
39 *utilizing the Delegation of Authority form found on the IQCS website at*
40 *<https://iqcsweb.nwcg.gov/>.*

41 Certification of Non-Agency Personnel

42 Non-agency firefighters will be certified by state or local fire departments, or
43 private training providers approved by a Memorandum of Understanding
44 (MOU) through their local GACC. Agencies will not assist in the

1 administration, or sponsor the Work Capacity Test (WCT), as the certifying
2 agency.

3 **Incident Qualification Card**

4 The Agency Administrator (or delegate) is responsible for annual certification of
5 all agency and Administratively Determined (AD) personnel serving on wildfire,
6 prescribed fire, and all hazard incidents. This responsibility includes monitoring
7 medical status, fitness, training, performance, and ensuring the responder meets
8 all position performance requirements.

9 Training and successful completion of the appropriate WCT must be
10 accomplished and documented. All Incident Qualification Cards issued to
11 agency employees, with the exception of Emergency Firefighter (EFF-paid or
12 temporary employees at the FFT2 level), will be printed using the IQCS.
13 Incident Qualification Cards issued to EFF or temporary employees at the FFT2
14 level may be printed without use of the IQCS.

15 Each agency will designate employees at the national, regional/state, and local
16 levels as Fire Qualifications Administrators, who ensure all incident experience,
17 incident training, and position task books for employees within the agency are
18 accurately recorded in the IQCS. All records must be updated annually or
19 modified as changes occur.

- 20 • **BLM** – *BLM Recertification Policy: If an employee (including an agency-*
21 *sponsored AD) has lost currency in a position, the employee is converted to*
22 *trainee status for that position. In order to regain full qualification for the*
23 *position, the employee must demonstrate the ability to perform in the*
24 *position as determined by the Certifying Official. Prior to recertification,*
25 *the employee must:*
 - 26 ○ *Complete the BLM Recertification Evaluation found at*
27 *https://www.nifc.gov/training/trainingBLM_main.html.*
 - 28 ○ *Complete one or more evaluation assignments.*
 - 29 ○ *Complete any additional requirements as determined by the Certifying*
30 *Official (e.g., additional assignments and/or courses).*
 - 31 ○ **NOTE:** *This policy only applies to positions for which a task book is*
32 *required.*
- 33 • **BLM** – *State Fire Management Officers will certify Position Task Books*
34 *and Incident Qualification Cards for Area Command and Type 1 Command*
35 *and General Staff positions.*
- 36 • **NPS** – *Certification for Area Command and Type 1 Command and General*
37 *Staff (C&GS) position task books will be done at the national office level;*
38 *Type 2 C&GS, and any position task books issued to park fire management*
39 *officers will be certified at the regional office level. All other position task*
40 *books may be certified at the local unit level.*
- 41 • **NPS** – *It is NPS policy that two or more assignments be accomplished after*
42 *completing a Position Task Book, and receiving certification, before an*
43 *individual begins movement to the next higher level.*

- 1 • **FWS** – See *Fire Management Handbook* for guidance on qualification
2 recertification.
- 3 • **FS** – Refer to *FSH 5109.17, chapter 10, and the FSFAQG*.
- 4 • **BIA** – *BIA Recertification Policy: If an employee, including an agency-
5 sponsored AD, has lost currency in a position, the employee is converted to
6 trainee status for that position. In order to regain full qualification for the
7 position, the employee must demonstrate the ability to perform in the
8 position as determined by the Certifying Official. Prior to recertification,
9 the employee must:*
 - 10 ○ Complete one or more evaluation assignments.
 - 11 ○ Complete any additional requirements as determined by the Certifying
12 Official (e.g., additional assignments and/or courses).

13 Incident Qualification Card Expiration Dates

- 14 Incident qualification cards for responders that possess qualifications requiring
15 work capacity tests (WCT) and the Annual Fireline Safety Refresher Training
16 course (RT-130) are valid through the earliest expiration date (either fitness or
17 refresher) listed on the card. Incident qualification cards for responders that
18 possess qualifications that do not require WCT or RT-130 for issuance are valid
19 for 12 months from the date the card is signed by a certifying official.
- 20 • **FS** – *The WCT is considered effective for 13 months from the date passed.
21 If an employee is on an emergency assignment on the date their
22 WCT/refresher expires, they will complete their assignment including any
23 extensions. Upon return to their duty station, they must complete the
24 WCT/refresher and acquire a new Incident Qualification Card prior to
25 accepting any new assignments.*

26 Universal Training Requirements

- 27 All personnel filling NWCG recognized positions on the fireline must have
28 completed:
- 29 • S-130 *Firefighter Training* (including the required field exercises);
 - 30 • S-190 *Introduction to Wildland Fire Behavior*;
 - 31 • L-180 *Human Factors on the Fireline*;
 - 32 • ICS-100 *Introduction to the ICS*; and
 - 33 • IS-700 *An Introduction to the NIMS* (current version).

34 Annual Fireline Safety Refresher Training

- 35 Annual Fireline Safety Refresher Training is required for those positions
36 identified in the PMS 310-1 and the *Federal Wildland Fire Qualification
37 Supplement*. Annual Fireline Safety Refresher Training must include the
38 following core components:
- 39 • **Entrapment Avoidance** – Use training and reference materials (e.g.,
40 LCES, Standard Firefighting Orders, Watch Out Situations, Wildfire
41 Decision Support System (WFDSS) direction, Fire Management Plan

- 1 priorities) to study the risk management process as identified in the *Incident*
2 *Response Pocket Guide (IRPG)* as appropriate to the participants;
- 3 • **Current Issues** – Review and discuss current topics which could be based
4 on the new modules or areas of concern identified by your agency or
5 geographic area. Review forecasts and assessments for the upcoming fire
6 season and discuss implications for firefighter safety;
 - 7 • **Fire Shelter** – Review and discuss last resort survival including escape and
8 shelter deployment site selection. Conduct “hands-on” fire shelter
9 inspections. Practice shelter deployments in applicable crew/module
10 configurations (wearing fireline personal protective equipment during fire
11 shelter practice can enhance the learning experience for students); and
 - 12 • **Other Hazards and Safety Issues** – Choose additional hazard and safety
13 subjects, which may include SAFENET, current safety alerts, site/unit-
14 specific safety issues and hazards.

15 These core components must be sufficiently covered to ensure that personnel are
16 aware of safety concerns and procedures and can demonstrate proficiency in fire
17 shelter deployment. The minimum refresher training hour requirements for each
18 agency is identified below. Training time may be extended in order to
19 effectively complete this curriculum or to meet local training requirements.

- 20 • **BLM/BIA** – 4 hours.
- 21 • **NPS/FWS/FS** – No minimum hourly requirement; core topics as shown
22 above will be covered.

23 The Annual Fireline Safety Refresher Training course (RT-130) is not a self-
24 study course. Minimum requirements have been established for instructors for
25 Annual Fireline Safety Refresher Training. These requirements will ensure that
26 an appropriate level of expertise and knowledge is available to facilitate
27 refresher training exercises and discussions.

- 28 • Lead instructors must be a qualified single resource boss.
- 29 • Unit instructors must be a qualified firefighter type one (FFT1).
- 30 • Adjunct instructors may be utilized to provide limited instruction in
31 specialized knowledge and skills at the discretion of the lead instructor.
32 They must be experienced, proficient and knowledgeable of current issues
33 in their field of expertise.
- 34 • All instructors will need the knowledge and skills to utilize current
35 educational technology as it relates to the Wildland Fire Safety Training
36 Annual Refresher (WFSTAR) website, such as video streaming,
37 downloading interactive videos, and use of mobile applications and devices.

38 For additional information please refer to the current *NWCG Standards for*
39 *Course Delivery* (PMS 901-1) at <https://www.nwcg.gov/publications/901-1>.

40 Annual Fireline Safety Refresher training will have a 12-month currency.

- 41 • **FS** – Forest Service employees have a 13-month currency requirement for
42 *Annual Fireline Safety Refresher training*.

- 1 Firefighters who receive initial fire training are not required to take Annual
2 Fireline Safety Refresher Training in the same calendar year. A website,
3 <https://www.nwcg.gov/publications/training-courses/rt-130>, titled *RT-130*
4 *Annual Fireline Safety Refresher Training* is available to assist in this training.
5 Entrapment avoidance and deployment protocols are identified in the *Incident*
6 *Response Pocket Guide (IRPG)* (PMS 461/NFES 1077). The guide contains a
7 specific “Risk Management Process” and “Last Resort Survival Checklist.”
8 • **BLM** – *The “Do What’s Right” training is required annual training but is*
9 *not a prerequisite for issuance of an Incident Qualification Card.*

10 **Medical Examinations**

11 Agency Administrators and supervisors are responsible for the occupational
12 health and safety of their employees performing wildland fire activities, and may
13 require employees to take a medical examination at any time.

- 14 • **BLM/NPS/FWS/BIA** – *An employee may be required to take a medical*
15 *examination whenever there is a reasonable concern, based on objective*
16 *evidence, about the employee’s continued capacity to meet any of the*
17 *physical or medical requirements of the position. Such an examination may*
18 *be ordered for instances of job-related injuries/illnesses and for those that*
19 *are not job-related. Supervisors should contact their Servicing Human*
20 *Resource Office and Wildland Fire Safety Program Manager for assistance*
21 *with preparing the memorandum for requiring a medical examination. The*
22 *DOI MSP Program Management will review the memorandum before*
23 *issuance to the employee.*
24 • **FS** – *See the USFS WCT Implementation Guide at*
25 *<https://www.fs.fed.us/managing-land/fire> as well as the eMedical website at*
26 *<https://www.fs.fed.us/managing-land/fire/safety/emedical>.*

27 Established medical qualification programs, as stated in 5 CFR 339, provide
28 consistent medical standards for arduous positions in order to safeguard the
29 health of employees whose work may subject them or others to significant
30 health and safety risks due to occupational or environmental exposure or
31 demand.

32 Any employee with an active worker’s compensation (OWCP) case or other
33 physical or medical limiting factors/restrictions that preclude them from fully
34 performing the activities of an arduous position must disclose this as part of the
35 self-certification or medical examination process.

36 Information on any medical records is considered confidential and must be kept
37 in the employee’s medical file.

38 **Arduous Fitness Level – Department of Interior Wildland Firefighter** 39 **Medical Standards Program (DOI MSP)**

40 Per Office of Wildland Fire (OWF) Policy Memorandum 2016-014, “All
41 employees (incumbents and applicants) must take an examination meeting

1 Federal Interagency Wildland Fire Medical Standards every three years
2 regardless of employment status and hiring authority, including emergency
3 firefighters (Administratively Determined – AD/casual hires) and collateral duty
4 firefighters who participate in arduous duty wildland fire activities. An
5 examination taken and successfully cleared in accordance with the DOI MSP
6 direction is required prior to participating in the Arduous Duty Work Capacity
7 Test (Pack Test), performing arduous duty, wildland fire duties, or any agency
8 sanctioned physical fitness training to prepare for these duties. In the years
9 between the periodic examinations, an employee will self-certify their medical
10 concerns and risk in taking the Work Capacity Test.” Information regarding the
11 DOI MSP can be obtained from agency Wildland Fire Safety Program Manager
12 and at https://www.nifc.gov/medical_standards/.

13 If diagnostic testing beyond what is required by the DOI MSP is needed to
14 determine medical qualification, agency approval is required before the tests are
15 conducted. If the agency approves a request for further testing, the agency is
16 responsible for payment. Additional testing or treatment carried out without
17 prior approval shall be at the individual’s expense.

18 **Exam/Self-Certification Periodicity and Changes in Medical Status**

19 A baseline or periodic exam is required every 36-months from the date of the
20 exam regardless of the qualification date. Annual self-certifications between
21 exams must precede the arduous work capacity test by no more than 45 days
22 prior to fitness testing.

23 If a Department of the Interior arduous duty wildland firefighter (WLFF)
24 develops a significant change in medical status between medical exams or self-
25 certifications, the WLFF is required to immediately report this change to his/her
26 supervisor and complete a self-certification. A significant change in medical
27 status is defined as any injury or illness which may prevent performance of
28 arduous duty. It is critical the employee understands the importance of reporting
29 a significant change in medical status and ceasing arduous duty until cleared.
30 Eligibility for compensation or benefit claims may be affected by a failure to
31 report. If a change in medical status for arduous duty firefighters has been
32 reported, it is incumbent on the supervisor to ensure the firefighter ceases to
33 perform arduous duty and if necessary, ensure all arduous duty related
34 qualifications are prevented from being sent to ROSS in IQCS until the
35 employee has been medically cleared to resume arduous duty work.

36 A WLFF must also immediately inform his/her supervisor if they have not
37 completed an exam within the previous 36 months and must not resume arduous
38 duty work until completion of a periodic exam and medical qualification.

- 39 • *NPS – NPS Law Enforcement Rangers who are collateral duty wildland*
40 *firefighters will have their LE medical exam results reviewed against the*
41 *Federal Interagency Wildland Firefighter Medical Standards for medical*
42 *qualification determination. If a determination of Not Cleared is made, the*
43 *DOI MSP Risk Mitigation/Waiver process will be used.*

- 1 • **FWS** – Periodicity requirements for Refuge law enforcement examinations
2 will be applied to arduous duty wildland fire positions. Law enforcement
3 officers wishing to perform in PMS 310-1 or USFWS agency-specific
4 wildland fire positions with an arduous fitness requirement must pass the
5 arduous work capacity test on an annual basis. The HSQ will be used for off
6 exam years prior to arduous work capacity testing.
- 7 • **FS** – Refer to current agency direction at [https://www.fs.fed.us/managing-](https://www.fs.fed.us/managing-land/fire)
8 [land/fire](https://www.fs.fed.us/managing-land/fire).
- 9 • **BIA** – Refer to agency specific standards located at
10 https://www.nifc.gov/medical_standards/.
- 11 • **BIA** – BIA structural firefighters may submit a completed NFPA exam that
12 includes all of the DOI MSP exam requirements for RMO review against
13 the Federal Interagency Wildland Firefighter Medical Standards for
14 wildland fire medical qualification.

15 **Medical Exam Process for Light and Moderate Fitness Levels**

16 In January 2019, the medical screening process for light and moderate work
17 capacity testing (Health Screening Questionnaire (HSQ)) was centralized and
18 automated through the DOI MSP's national contractor. For details on the
19 process visit https://www.nifc.gov/medical_standards.

- 20 • **FS** – Medical exams will be paid from a Washington Office fund code.
21 Additional specialized testing other than the tests listed on the OF-178 will
22 not be covered by the Forest Service.

23 If the SHRO or FMO has a direct concern about an employee's/applicant's
24 capacity to meet the physical or medical requirements of a position, the agency
25 may require the employee/applicant to report for a specific medical evaluation.
26 For more information, contact your SHRO or agency Wildland Fire Safety
27 Program Manager.

- 28 • **NPS** – The law enforcement medical exam for NPS rangers, who are
29 collateral duty wildland firefighters, will suffice for moderate and light
30 fitness level clearance.
- 31 • **FWS** – Periodicity requirements for Refuge law enforcement examinations
32 will be applied to light or moderate. Law enforcement officers wishing to
33 perform in PMS 310-1 or USFWS agency-specific wildland fire positions
34 with a light or moderate fitness requirement must pass the appropriate level
35 work capacity test on an annual basis. The HSQ will be used for off exam
36 years prior to light or moderate work capacity testing.
- 37 • **FS** – The completed OF-178 is submitted to the Reviewing Medical Officer
38 for the Agency to review and medically clear.
- 39 • **BIA** – Individuals who opt out of the DOI MSP at the arduous level will be
40 required to complete a Fitness for Duty exam prior to participating in a
41 WCT at a lower fitness level.

1 **Work Capacity Tests**2 **Work Capacity Test (WCT) Categories**

3 The *NWCG Standards for Wildland Fire Position Qualifications* (PMS 310-1)
 4 identifies fitness levels for specific positions. There are three fitness levels—
 5 Arduous, Moderate, and Light—which require an individual to demonstrate
 6 their ability to perform the fitness requirements of the position. Positions in the
 7 “no fitness level required” category are normally performed in a controlled
 8 environment, such as an incident base.

9 Law Enforcement physical fitness standard is accepted as equivalent to a “light”
 10 WCT work category.

11 **Work Capacity Test Categories**

WCT Category	Distance	Weight	Time
Arduous Pack Test	3 miles	45 lb	45 min
Moderate Field Test	2 miles	25 lb	30 min
Light Walk Test	1 mile	None	16 min

- 12 • **Arduous** – Duties involve field work requiring physical performance with
 13 above average endurance and superior conditioning. These duties may
 14 include an occasional demand for extraordinarily strenuous activities in
 15 emergencies under adverse environmental conditions and over extended
 16 periods of time. Requirements include running, walking, climbing, jumping,
 17 twisting, bending, and lifting more than 50 pounds; the pace of the work
 18 typically is set by the emergency conditions.
- 19 • **Moderate** – Duties involve field work requiring complete control of all
 20 physical faculties and may include considerable walking over irregular
 21 ground, standing for long periods of time, lifting 25 to 50 pounds, climbing,
 22 bending, stooping, twisting, and reaching. Occasional demands may be
 23 required for moderately strenuous activities in emergencies over long
 24 periods of time. Individuals usually set their own work pace.
- 25 • **Light** – Duties mainly involve office type work with occasional field
 26 activity characterized by light physical exertion requiring basic good health.
 27 Activities may include climbing stairs, standing, operating a vehicle, and
 28 long hours of work, as well as some bending, stooping, or light lifting.
 29 Individuals can usually govern the extent and pace of their physical activity.

30 **Work Capacity Test (WCT) Administration**

31 The Work Capacity Test (WCT) is the official method of assessing wildland
 32 firefighter fitness levels. General guidelines can be found in the *Work Capacity*
 33 *Test: Administrator’s Guide* (PMS 307).

- 34 • **FS** – For FS direction on WCT administration, refer to the *USFS WCT*
 35 *Implementation Guide* at <https://www.fs.fed.us/managing-land/fire>.

- 1 WCT administrators must confirm medical clearance at the appropriate fitness
2 level through review of a clearance list provided by the Fire Management
3 Officer (or delegate) or by verifying certificate of WCT clearance at the time of
4 the WCT. There is no need for the WCT Administrator to collect or retain
5 copies of the certificate of clearance.
- 6 At a minimum, WCTs are administered annually to all employees, including
7 AD/EFF who will be serving in wildland fire positions that require a fitness
8 level. The currency for the WCT is 12 months.
- 9 • *FS – Currency for WCT is 13 months.*
- 10 The WCT results shall be documented on the WCT Record available online as
11 Appendix O at https://www.nifc.gov/policies/pol_ref_redbook.html. The WCT
12 Record captures information that is covered under the Privacy Act and should be
13 maintained in accordance with agency Freedom of Information Act (FOIA)
14 guidelines.
- 15 Administration of the WCT of non-federal firefighters is prohibited for liability
16 reasons. Potential emergency firefighters who would be hired under Emergency
17 Hire authority by the agency must be in AD pay status or sign an agency-
18 specific volunteer services agreement prior to taking the WCT.
- 19 A Job Hazard Analysis (JHA) or Risk Assessment (RA) shall be developed and
20 approved for each field unit prior to administering the WCT. Administer the
21 test using the JHA/RA as a briefing guide.
- 22 • *BLM – A RA shall be developed and approved for each field unit prior to*
23 *administering the WCT.*
- 24 • *BIA – A RA shall be developed and approved for each field unit prior to*
25 *administering the WCT. A RA for the WCT can be found at*
26 *<https://www.bia.gov/nifc/safety/WildlandFireRiskAssessment/index.htm>.*
- 27 The local unit shall prepare a medical response plan (such as an ICS-206 form),
28 evaluate options for immediate medical care and patient transport, and identify
29 closest emergency medical services. A minimum of a qualified Medical First
30 Responder/Emergency Medical Responder (EMR) must be on site during WCT
31 administration. Based upon a thorough evaluation of potential medical treatment
32 and evacuation scenarios, a higher level of on-site emergency medical
33 qualifications and equipment may be warranted (e.g., Emergency Medical
34 Technician (EMT) or paramedic).
- 35 An Automatic External Defibrillator (AED) is required on-site during all WCTs.
- 36 Personnel taking the WCT will only complete the level of testing (Pack, Field,
37 Walk) required by the highest fitness level identified for a position on their
38 Incident Qualification Card. Employees shall not take the WCT unless they have
39 an Incident Qualification Card qualification that requires it, and only at the
40 fitness level required by that position as identified in the PMS 310-1 or agency-
41 specific guidance or policy.

- 1 Treadmills are not approved for Work Capacity Testing.
- 2 WCT results must be entered into the IQCS annually to update the fitness level
3 and date that will appear on the Incident Qualification Card. WCT dates entered
4 in IQCS will reflect the date the employee passed the fitness test. The results of
5 the most recent WCT will always supersede the results of any previous WCT,
6 even if previous WCTs were within the currency period.
- 7 • **NPS/FWS** – *Law Enforcement Officers are required to provide a copy of*
8 *the medical clearance for verification and tracking purposes to the*
9 *appropriate incident qualifications and certifications system (IQCS)*
10 *account manager. Account managers will reflect the appropriate*
11 *examination type and currency for the Law Enforcement Officer*
12 *examinations in the physical examinations portion of the IQCS system.*
 - 13 • **FS** – *Failed or not completed WCT attempts are to be entered into the*
14 *eMedical system by the HSQ Coordinator.*

15 **Work Capacity Test – Retesting**

16 Those who do not pass the WCT will be provided another opportunity to retest.
17 Employees will have to wait at least 48 hours before retaking the WCT. If an
18 employee sustains an injury (verified by a licensed medical provider) during a
19 test, the test will not count as an attempt. Once an injured employee has been
20 released for full duty, the employee will be given time to prepare for the test (not
21 to exceed 4 weeks). The numbers of retesting opportunities that will be allowed
22 include:

- 23 • Three opportunities total for permanent employees required to pass a test
24 for duties in the fire program.
- 25 • One opportunity for temporary employees required to pass a test (a second
26 chance maybe provided at the discretion of fire management).
 - 27 ○ **FS** – *Direction can be found in the USFS WCT Implementation Guide*
28 *at <https://www.fs.fed.us/managing-land/fire>.*
 - 29 ○ **BIA** – *Employees who fail two WCT's will develop an appropriate*
30 *Physical Fitness Plan with their supervisors to ensure accountability*
31 *before the 3rd test is administered.*
 - 32 ○ **BIA** – *Temporary Employees- A second test may be authorized by the*
33 *local unit after 14 days to allow the individual to train for the WCT. A*
34 *failed second test will result in a 90 day suspension without additional*
35 *testing during that period.*

36 **Physical Fitness**

37 **Physical Fitness and Conditioning**

38 Agency Administrators are responsible for ensuring the overall physical fitness
39 of firefighters. Employees serving in wildland fire positions that require a fitness
40 rating of arduous as a condition of employment are authorized one hour of duty
41 time each work day for physical fitness conditioning. Employees serving in

- 1 positions that require a fitness rating of moderate or light may be authorized up
2 to three hours per week.
- 3 • **BLM** – See Chapter 2 for physical fitness conditioning requirements.
- 4 Fitness conditioning periods may be identified and structured to include aerobic
5 and muscular exercises. Team sports are not authorized for fitness conditioning.
6 Chapters 5, 6, 7, 8, and 9 and Appendices F, G, and H of *Fitness and Work*
7 *Capacity 2009 ed.* (PMS 304-2, NFES 1596) and the Interagency Fire Fitness
8 Program in the USFS *WCT Implementation Guide* provide excellent guidance
9 concerning training specifically for the pack test, aerobic fitness programs, and
10 muscular fitness training. <https://www.nifc.gov/FireFit/index.htm>
- 11 • **NPS** – A fitness plan is required for all NPS personnel participating in a
12 fitness program (DO-57). For health and fitness purposes, those who are
13 fire-qualified at less than the arduous fitness level are not required to meet
14 the mandatory fitness program requirements of DO-57 for wildland fire
15 management. They are strongly encouraged to participate in the voluntary
16 fitness program, and must still meet physical fitness/work capacity
17 requirements as outlined in the NWCG Standards for Wildland Fire
18 Position Qualifications (PMS 310-1) for positions with Moderate and Light
19 fitness requirements.
- 20 • **FWS** – Refer to Chapter 4, Physical Fitness and Conditioning.
- 21 • **FS** – Forest Service direction is found in FSH 5109.17 and the FSFAQG.
22 NFFE Partnership bargaining unit employees may only be required to
23 successfully complete the WCT once per year.
- 24 • **BIA** – Refer to Chapter 6, Physical Fitness and Conditioning.

25 **Minimum Age Requirements for Hazardous Duty Assignments on Federal** 26 **Incidents**

27 Persons under 18 years old will not perform hazardous duties during wildland
28 fire management operations on federal jurisdictions.

29 **Engine Modules**

30 Staffing levels and specific requirements for engine personnel may be found in
31 Chapter 14, Firefighting Equipment.

32 **Helicopter Modules**

33 Staffing levels and specific requirements for helicopter personnel may be found
34 in Chapter 16, Aviation.

35 **Smokejumpers (SMKJ)**

36 Smokejumpers provide professional and effective fire suppression, fuels
37 reduction, and fire management services to help land managers meet objectives.

1 **Smokejumper Policy**

2 Smokejumper operations are guided by direction in the interagency section of
3 the *Interagency Smokejumper Operations Guide (ISOG)*.

4 Each base will comply with smokejumper operations standards. The arduous
5 duties, specialized assignments, and operations in a variety of geographic areas
6 require smokejumpers to have uniform training, agency approved equipment,
7 communications, organization, and operating procedures.

8 **Smokejumper Communications**

9 All smokejumpers carry programmable radios and are proficient in their use and
10 programming procedures.

11 **Smokejumper Training**

12 To ensure proficiency and safety, smokejumpers complete annual training that
13 covers aspects of aviation, parachuting, fire suppression tactics, administrative
14 procedures, and safety related to the smokejumper mission and fire operations.
15 The training program for first-year smokejumpers is four weeks long.

16 Candidates are evaluated to determine:

- 17 • Level of physical fitness;
- 18 • Ability to learn and perform smokejumper skills;
- 19 • Ability to work as a team member;
- 20 • Attitude; and
- 21 • Ability to think clearly and remain productive in a stressful environment.

22 **Smokejumper Target Qualifications**

Position	IQCS Target	Smokejumper Training Target
Department Managers	T1 and T2 C&G	
Spotter	ICT3, DIVS, ATGS RXB2, SOFR	
Lead Smokejumper	STLD, TFLD	Senior Rigger, FOBS
Smokejumper	ICT4, CRWB, FIRB	FEMO
Rookie Smokejumper	ICT5, FFT1	

23 **Smokejumper Medical Standards**

24 Smokejumper medical standards are the same as the Federal Interagency
25 Wildland Firefighter Medical Standards-Arduous Duty Wildland Firefighter.

26 **USFS Smokejumper Physical Fitness Standards**

27 The national minimum standards for smokejumpers are:

- 28 • 1.5 mile run in 11:00 minutes or less;
- 29 • 45 sit-ups;
- 30 • 25 pushups;

- 1 • 7 pull-ups;
- 2 • 110 lb. pack-out over 3 miles/level terrain/90 minutes*; and
- 3 • Successful completion of the WCT at the arduous level.
- 4 *This element is tested during Smokejumper Rookie Training.
- 5 ○ **BLM** – Refer to Chapter 2 for physical fitness standards.

6 **Interagency Hotshot Crews (IHC)**

7 Interagency Hotshot Crews provide an organized, mobile, and skilled hand crew
8 for all phases of wildfire suppression. IHCs are comprised of 18-22 firefighters
9 and are used primarily for wildfire suppression, fuels reduction, and other fire
10 management duties. IHC's are capable of performing self-contained initial
11 attack suppression operations, and commonly provide incident management
12 capability at the Type 3 or 4 levels.

13 **IHC Policy**

14 IHC standards provide consistent planning, funding, organization, and
15 management of the agency IHCs. The sponsoring unit will ensure compliance
16 with the established standards. The arduous duties, specialized assignments, and
17 operations in a variety of geographic areas required of IHCs dictate that training,
18 equipment, communications, transportation, organization, and operating
19 procedures are consistent for all agency IHCs.

20 As per agency policy, all IHCs will be managed under the *Standards for*
21 *Interagency Hotshot Crew Operations (SIHCO)*.

- 22 • **BLM/NPS** – *BLM Preparedness Review Checklist #18 (Hotshot Crew)*
23 *supersedes the checklist found in the SIHCO.*
- 24 • **BLM** – *Additional guidance for BLM IHCs is contained in Chapter 2.*
- 25 • **BIA** – *IHC Superintendent and Assistant Superintendent are required to*
26 *have the additional qualification of IHCS and/or IHCA on their Red Card*
27 *prior to mobilization. Additional information regarding this standard can*
28 *be found in the Federal Wildland Fire Qualifications Supplement at*
29 *<https://iqcsweb.nwccg.gov/>.*

30 **IHC Certification**

31 The process for IHC certification is found in the *Standards for Interagency*
32 *Hotshot Crew Operations (SIHCO)*.

33 **Annual Crew Pre-Mobilization Process**

34 The superintendent of crews holding IHC status the previous season are required
35 to complete the Annual IHC Mobilization Checklist (*SIHCO*, Appendix C) and
36 send the completed document to the local GACC prior to making the crew
37 available for assignment each season.

38 **Annual IHC Readiness Review**

39 On an annual basis the superintendent of crews holding IHC status the previous
40 season are required to complete the Annual IHC Preparedness Review (*SIHCO*

1 Appendix B). This process is designed to evaluate crew preparedness and
2 compliance with *SIHCO*. The annual review will be conducted while the crew is
3 fully staffed and operational. The review is not required prior to a crew being
4 made available for incident assignment at the beginning of their availability
5 period. When a review document is completed, the document is kept on file at
6 the local (host) unit fire management office.

7 **IHC Organization**

8 Individual crew structure will be based on local needs using the following
9 standard positions: Superintendent, Assistant Superintendent, Squad Leader,
10 Skilled Firefighter, and Crewmember.

- 11 • *BLM – IHCs have the option of traveling with 25 personnel when on*
12 *incident assignments.*
- 13 • *NPS – IHCs have the option of traveling with 22 personnel when on*
14 *incident assignments as authorized by the sending or receiving unit.*

15 When traveling by charter aircraft, IHC's should be prepared to take no more
16 than 20 personnel, unless they receive approval via normal dispatch channels.

17 **IHC Availability Periods**

18 IHCs will have minimum availability periods as defined in the *SIHCO*.
19 Availability periods may exceed the required minimum availability period. The
20 Crew Superintendent will inform the local supervisor and the GACC of any
21 changes in the crew's availability.

22 **National IHC Status Reporting System**

23 IHCs will report status through the National IHC Status Reporting System. IHC
24 superintendents will regularly update the system with any change in crew status
25 and/or current utilization when on assignment.

26 IHCs may report status by three methods:

- 27 • Via e-mail to BLM_FC_Crews@blm.gov (preferred method);
- 28 • Via the internet to the Hotshot Status submission form (link available from
29 the Crew page of the NICC website); or
- 30 • Contacting the NICC Crew Desk at 208-387-5400.

31 **IHC Communications**

32 IHCs will provide a minimum of eight programmable multi-channel radios per
33 crew as stated in the *SIHCO*.

34 **IHC Transportation**

35 Crews will be provided adequate transportation. The number of vehicles used to
36 transport a crew should not exceed five. All vehicles must adhere to the certified
37 maximum Gross Vehicle Weight (GVW) limitations.

1 **Other Hand Crews**

2 **Policy**

3 All crews must meet minimum crew standards as defined below as well as any
 4 additional agency, state, or contractual requirements. Typing will be identified at
 5 the local level with notification made to the local GACC.

6 **Minimum Crew Standards for National Mobilization**

Minimum Standards	Type 1	Type 2 with IA Capability	Type 2
Fireline Capability	Initial Attack – Can be broken up into squads, fireline construction, complex firing operations (backfire)	Initial Attack – Can be broken up into squads, fireline construction, firing to include burnout	Initial Attack – fireline construction, firing as directed
Crew Size	18-22	18-20	18-20
Leadership Qualifications	Permanent Supervision Supt: TFLD, ICT4, FIRB Asst Supt: STCR or TFLD and CRWB, ICT4 3 Squad Leaders: CRWB and ICT5 2 Senior Firefighters: FFT1	Crew Boss: CRWB 3 Squad Bosses: ICT5	Crew Boss: CRWB 3 Squad Bosses: FFT1
Language Requirement	All senior leadership including Squad Leaders and higher must be able to read and interpret the language of the crew as well as English.	Same as Type 1	Same as Type 1
Experience	80% 1 season	60% 1 season	20% 1 season
Full Time Organized Crew	Yes (work and train as a unit 40 hrs per week)	No	No
Communications	8 programmable radios	4 programmable radios	4 programmable radios
Sawyers	4 agency certified as FAL2 and 50% of crew certified as FAL3 or better.	3 agency qualified	None

Minimum Standards	Type 1	Type 2 with IA Capability	Type 2
Training	As required by the <i>SIHCO</i> or agency policy prior to assignment	Basic firefighter training and/or annual firefighter safety refresher prior to assignment	Basic firefighter training and/or annual firefighter safety refresher prior to assignment
Logistics	Crew level agency purchasing authority	No purchasing authority	No purchasing authority
Maximum Weight	5,300 lbs	5,300 lbs	5,300 lbs
Dispatch Availability	Available nationally	Available nationally	Variable
Production Factor	1.0	.8	.8
Transportation	Own transportation	Transportation needed	Transportation needed
Tools and Equipment	Fully equipped	Not equipped	Not equipped
Personal Gear	Arrives with: crew first aid kit, personal first aid kit, headlamp, 1 qt. canteen, web gear, sleeping bag	Same as Type 1	Same as Type 1
PPE	All standard designated fireline PPE	All standard designated fireline PPE	All standard designated fireline PPE
Certification	Must be annually certified by the local host unit Agency Administrator or designee prior to being made available for assignment.	N/A	N/A

- 1 • **BLM** – See Chapter 2 for additional standards and certification
 2 requirements.

3 **Wildland Fire Modules (WFM)**

4 The primary mission of a WFM is to provide an innovative, safe, highly mobile,
 5 logistically independent, and versatile fire module with a primary commitment
 6 to maintain fire's role as a natural ecological process for wildland fire
 7 management and incident operations.

8 WFMs are comprised of 7-10 firefighters. The WFM program facilitates the use
 9 of fire and other management techniques involving planned and unplanned
 10 wildland fire events. WFMs are highly skilled and versatile fire crews, which

1 provide technical and ecological based expertise in the areas of long term
 2 planning, ignitions, holding, and suppression, and fire effects monitoring. For
 3 more information please refer to *NWCG Standards for Wildland Fire Module*
 4 *Operations* (PMS 430).

5 **WFM Policy**

6 All WFM operations will be conducted adhering to the *NWCG Standards for*
 7 *Wildland Fire Module Operations* (PMS 430). Sponsoring units in conjunction
 8 with the appropriate Geographic Area Coordination Center will ensure
 9 compliance of all WFMs according to the standards set within the ISWFMO.
 10 The arduous duties, specialized assignments, and operations in a variety of
 11 geographic areas require WFMs to have uniform training, agency approved
 12 equipment, communications, organization, and operating procedures.

13 **WFM Types and Certification**

14 WFMs ready for assignment will be certified as Type 1 WFM (WFM1) or Type
 15 2 WFM (WFM2). Refer to the *NWCG Standards for Wildland Fire Module*
 16 *Operations* (PMS 430) for additional information.

17 **WFM Availability Periods**

18 WFMs will have minimum availability periods as defined in the *ISWFMO*.
 19 Availability for Type 1 WFMs may exceed the minimum period defined. Type 1
 20 WFMs will be available for off unit assignment during the designated 90 day
 21 availability period. The module leader will inform the local supervisor and the
 22 GACC of any changes to the modules availability.

23 **WFM Organization**

24 Individual module structures vary based on local and agency needs using the
 25 following standard positions: Module Leader/ Foreman, Assistant Leader/
 26 Foreman, Lead Firefighter, Senior Firefighter, Crewmember.

27 **Minimum WFM Standards for Interagency Mobilization**

Minimum Standards	Type 1	Type 2
Fireline Capability	Ability to form separate logistically self-sufficient independent groups, fire line construction, complex firing operations (backfire), monitoring, strategic planning, fire reconnaissance, public information.	Monitoring, fireline construction, firing to include burnout.
Crew Size	7-10	7-10

Minimum Standards	Type 1	Type 2
Leadership Qualifications	- Qualifications are not tied to a particular position within the WFM. All modules will have the following qualifications: TFLD, RXB2*, ICT4, CRWB, FIRB, FOBS - Module Lead: TFLD, CRWB - Asst. Module Lead: ICT4, FEMO - 1 Squad Boss: ICT5 - 2 Senior Firefighters: FFT1 *RXB2 (1) could be any of the module members	- Crew Boss: CRWB - 1 Squad Boss: ICT5
Language Requirement	All senior leadership, including Squad Bosses and higher, must be able to read and interpret the language of the crew as well as English	Same as Type 1
Experience	90% > 1 season	60% > 1 season
Full Time Organized Crew	Yes (work and train as a unit 40 hrs. per week, 90 continuous days)	No
Communications	5 programmable radios	4 programmable radios
Sawyers	2 agency qualified	1 agency qualified
FEMO	2	2 (1 of 2 can be trainee)
Training	As required by the PMS 430 prior to assignment	Basic firefighter training or RT-130 prior to assignment
Medical First Responder Training	Yes	No
Logistics	Multiple crew level agency purchasing authorities	Generally no purchasing authority, may need assistance by incident logistics
Dispatch Availability	Availability determined by sponsoring agency	Availability variable by sponsoring agency
Mobilization Time	Within 2 hours of receipt of resource order when on duty, 8 hours when off duty	Within 24 hours of receipt of resource order
Transportation	Own transportation	Transportation needed
Tools and Equipment	Fully equipped for each geographic region	May need assistance by incident logistics
Specialized Digital, Remote Operations, Monitoring, Equipment	Yes	No

Minimum Standards	Type 1	Type 2
Personal Gear	Arrives with: crew First Aid kit, personal first aid kit, headlamp, 1 quart canteen, web gear, sleeping bag	Arrives with: crew First Aid kit, personal first aid kit, headlamp, 1 quart canteen, web gear, sleeping bag
PPE	All standard designated fireline PPE	All standard designated fireline PPE
Certification	Must be annually certified by the Regional or State Office of the host unit Agency Administrator or designee prior to being made available for assignment	Must complete the mobilization checklist by the local host unit or Agency Administrator or designee prior to being made available for assignment

- 1 • **BLM** – *BLM WFMs will meet standards identified in the NWCG Standards*
 2 *for Wildland Fire Module Operations (PMS 430). In addition, BLM WFMs*
 3 *will meet the following requirements:*
 - 4 ○ *All BLM WFMs will meet the standards for Type 1 WFMs identified in*
 5 *the NWCG Standards for Wildland Fire Module Operations. Type 2*
 6 *WFMs will not be formed, sponsored, or statused in the Resource*
 7 *Ordering and Status System (ROSS) by BLM units.*
 - 8 ○ *Approval from the Assistant Director, Fire and Aviation is required*
 9 *prior to establishing and/or statusing new Type 1 WFMs.*
 - 10 ○ *Any BLM unit may provide personnel to WFMs sponsored by another*
 11 *agency. All BLM personnel must meet the standards outlined in the*
 12 *NWCG Standards for Wildland Fire Module Operations, and the*
 13 *Interagency Standards for Fire and Fire Aviation Operations.*
 - 14 ○ *Units may utilize Type 1 and/or Type 2 WFMs for BLM incidents.*
 15 *Incident commanders will order the appropriate resource to*
 16 *accomplish incident objectives.*
 - 17 ○ *Fire Suppression Modules and WFMs are separate and distinct*
 18 *resources. The BLM has established standards for fire suppression*
 19 *modules in Chapter 2 of this publication. Fire managers and incident*
 20 *commanders should order the appropriate resource to accomplish*
 21 *incident objectives.*
- 22 • **NPS** – *Modules are coordinated regionally and mobilized/demobilized*
 23 *through established ordering channels through the GACCs.*

Chainsaw Operators and Fallers

- 25 In 2014, NWCG established faller qualifications in the PMS 310-1. Agencies
 26 have established additional evaluation and certification requirements:
- 27 • **BLM/NPS/FWS/BIA** - *Use of the NWCG position task books is required.*
 28 *The requirements for final evaluators for each position are as follows:*
 - 29 ○ *The individual tasks required for completion of the FAL3 PTB must be*
 30 *evaluated by a qualified FAL2 or FAL1. The Final Evaluator’s*
 31 *Verification for a FAL3 trainee must be completed by a qualified FAL2*
 32 *or FAL1.*

- 1 ○ *The individual tasks required for completion of the FAL2 PTB must be*
2 *evaluated by a qualified FAL2 or FAL1. The Final Evaluator's*
3 *Verification for a FAL2 trainee must be completed by a qualified FAL2*
4 *or FAL1.*
- 5 ○ *The final certification of all wildfire faller positions will remain the*
6 *responsibility of the IQCS Certifying Official.*
- 7 ○ *All wildfire saw operation qualifications are maintained through the*
8 *IQCS system and displayed on the Incident Qualification Card.*
 - 9 ■ **BLM** – *The individual tasks required for completion of the FAL1*
10 *PTB must be evaluated by a qualified FAL1. The Final Evaluator's*
11 *Verification for a FAL1 trainee must be completed by a qualified*
12 *FAL1 Evaluator. Each BLM State Fire Management Officer will*
13 *certify and maintain a list of their current FAL1 evaluators.*
 - 14 ■ **NPS/BIA** – *The individual tasks required for completion of the*
15 *FAL1 PTB must be evaluated by a qualified FAL1. The Final*
16 *Evaluator's Verification for a FAL1 trainee must be completed by*
17 *a qualified FAL1.*
 - 18 ■ **FWS** – *Follow evaluator qualification requirements listed in the*
19 *FAL1, FAL2, and FAL3 position task books.*
- 20 ● **FS** – *Use of the NWCG combined position task book for FAL1, FAL2, and*
21 *FAL3 is not authorized for Forest Service use. Forest Service sawyers will*
22 *continue to use agency specific certification processes outlined in Forest*
23 *Service Manual 2358.*
 - 24 ○ *Sawyers shall not use saws outside the limits of their certification or*
25 *qualifications, except during formal evaluation proceedings or under*
26 *the immediate supervision of a higher qualified sawyer.*
 - 27 ○ *All sawyers must comply with FS policy and the FSFAQG requirements*
28 *for FAL3, FAL2, or FAL1 to operate a chainsaw or crosscut saw on a*
29 *wildland fire incident. Requirements include:*
 - 30 ■ *Possess a current first aid and CPR certification (FSH 6709.11,*
31 *sec 52.3).*
 - 32 ■ *Initially complete a Nationally Recognized Sawyer Training*
33 *Course (Wildland Fire Chain Saws, S-212).*
 - 34 ■ *Completion of a field proficiency evaluation with appropriate saw*
35 *operator skill level noted on their National Sawyer Certification*
36 *Card.*
 - 37 ○ *The National Sawyer Certification Card is valid for 3 years and is*
38 *subject to review any time prior to expiration. Minimum requirements*
39 *for sawyer training and field proficiency reevaluation include:*
 - 40 ■ *Completion of a knowledge refresher (classroom or field) and a*
41 *field proficiency evaluation equivalent to the initial evaluation.*
 - 42 ■ *Sawyer Instructors are required to be recertified by instructing at*
43 *least one NRSTC or refresher NRSTC every three years.*
 - 44 ○ *FS sawyers may function as evaluators for partner agencies using the*
45 *FAL3 and FAL2 position task book.*

- 1 ○ *Fallers who are certified or recertify after October 1, 2014 will be*
- 2 *required to be certified in progression (i.e., must be FAL3 to be FAL2).*
- 3 *However if the initial evaluation is FAL2 the account manager shall*
- 4 *grant the position competency for FAL3. Those certified initially as*
- 5 *FAL1 will have position competencies for FAL2 and FAL3 granted.*
- 6 ○ *FS will accept other agency chainsaw certifications on incidents*
- 7 *occurring on FS lands provided they meet NWCG minimum standards.*
- 8 ○ *FS will accept a transferring employee’s faller qualification if it was*
- 9 *certified following the PMS 310-1 standard.*
- 10 ● **BIA** – *Use of FAL1, FAL2 and FAL3 PTBs is mandatory and not up to unit*
- 11 *discretion.*

Position Code	Performance Currency	Training Currency	Fitness Level	CPR	First Aid and Bloodborne Pathogens
<i>FAL3</i>	<i>3 years</i>	<i>S-212</i>	<i>Arduous</i>	<i>2 Years</i>	<i>3 Years</i>
<i>FAL2</i>	<i>3 years</i>	<i>S-212</i>	<i>Arduous</i>	<i>2 Years</i>	<i>3 Years</i>
<i>FAL1</i>	<i>3 years</i>	<i>Qualification maintained through performance in the position</i>	<i>Arduous</i>	<i>2 Years</i>	<i>3 Years</i>

- 12 ○ *The FAL1 that needs to be recertified every 3 years may be recertified*
- 13 *by other agencies.*
- 14 ○ *BIA will accept other agencies FAL1 credentials upon hire.*
- 15 ○ *Emergency Firefighter (AD) Chainsaw Operators – Chainsaw training*
- 16 *is authorized for AD employees who are required to operate chainsaws*
- 17 *for fire suppression or hazardous fuels reduction project work.*
- 18 *Supervisors of Type 2 and Type 2 IA crews who have employees who*
- 19 *operate chainsaws must have emergency medical response capabilities.*
- 20 *The possession of emergency response capabilities can be fulfilled*
- 21 *through one of the following two options: 1) Crews will minimally*
- 22 *possess one or more individuals who are currently certified to*
- 23 *administer CPR and provide first aid. 2) If the crew does not possess*
- 24 *this capability, other provisions must be made by the supervisor to*
- 25 *provide these services while engaged in chainsaw operations.*

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Chapter 14 Firefighting Equipment

3 Introduction

4 The agency wildland fire program equipment resources include engines,
5 dozers, water tenders, and other motorized equipment for fire operations.

6 Policy

7 Each state/region will comply with established standards for training,
8 equipment, communications, organization, and operating procedures required
9 to effectively perform arduous duties in multi-agency environments and
10 various geographic areas.

11 Approved foam concentrate may be used to improve the efficiency of water,
12 except near waterways where accidental spillage or over spray of the chemical
13 could be harmful to the aquatic ecosystem, or other identified resource
14 concerns.

15 Firefighting Engine/Water Tender Common Standards

16 Driving Standard

17 Refer to driving standards in Chapter 7.

- 18 • **BIA** – Refer to Chapter 6 for BIA Specific Motor Vehicle Policies. BIA and
19 DOI policy requires all personnel who operate a vehicle with a Gross
20 Vehicle Weight (GVW) over 26,000 pounds to have a valid CDL.

21 Engine/Tactical Water Tender Water Reserve

22 Engine/tactical water tender operators will maintain at least 10 percent of the
23 pumpable capacity of the water tank for emergency engine protection and
24 drafting.

25 Chocks

26 At least one set of wheel chocks will be carried on each engine/water tender
27 and will be properly utilized whenever the engine is parked or left unattended.
28 This includes engine/water tender operation in a stationary mode without a
29 driver “in place.”

30 Fire Extinguisher

31 All engines/water tenders will have at least one 5 lb. ABC rated (minimum) fire
32 extinguisher, either in full view or in a clearly marked compartment.

33 Nonskid Surfaces

34 All surfaces will comply with National Fire Protection Association (NFPA)
35 1906 Standard for Wildland Fire Apparatus requirements.

1 First Aid Kit

2 Each engine/water tender shall carry, in a clearly marked compartment, a fully
3 equipped 20-25 person first aid kit.

- 4 • *BLM – Fire First Response Kits will be carried in all Working Capital*
5 *Fund 600-series fire vehicles (excluding trailers).*

6 Gross Vehicle Weight (GVW)

7 Each engine and water tender will have an annually certified weight slip in the
8 vehicle at all times. Weight slip will show individual axle weights and total
9 GVW. Operators of engines and water tenders must ensure that the maximum
10 certified gross vehicle and axle weight ratings are never exceeded, including
11 gear, personnel, and fuel. The NFPA 1906 standard of 250 pounds per seat
12 position for each person and their personal gear will be used to calculate the
13 loaded weight.

- 14 • *FS – Refer to FSH 7109.19, Chapter 30 for calculation of Rough Road*
15 *Factor reduction for driving on rough or unsurfaced roads.*

16 Speed Limits

17 Posted speed limits will not be exceeded.

18 Lighting

19 Headlights and taillights shall be illuminated at all times while the vehicle is in
20 motion. All new orders for fire engine apparatus will include an overhead
21 lighting package in accordance with agency standards. Lighting packages will
22 meet NFPA 1906 standards at the time of manufacture. Engines currently in
23 service may be equipped with overhead lighting packages. A red, white, and
24 amber combination is the accepted color scheme for fire.

25 Emergency Light Use

26 Emergency lighting will be used only during on site wildland fire operations or
27 to mitigate serious safety hazards. Overhead lighting and other emergency
28 lighting must meet state code requirements, and will be illuminated whenever
29 the visibility is reduced to less than 300 feet.

- 30 • *BLM/NPS/BIA – See agency chapters or policy for specific guidance.*
- 31 • *FWS – Refer to Service policy 621 FW 1.*
- 32 • *FS – See FSM 5120, FSM 5130, and FSH 5109.16 for red lights and siren*
33 *policy.*

34 Fire Equipment Maintenance and Inspections

35 Apparatus safety and operational inspections will be accomplished either on a
36 post-fire or daily basis. Offices are required to document these inspections.
37 Periodic maintenance (as required by the manufacturer) shall be performed at
38 the intervals recommended and properly documented. All annual inspections
39 will include a pump performance test to ensure the pump/plumbing system is
40 operating at desired specifications (pressure and gallons per minute).

1 **Mobile Attack (Pump and Roll)**

2 Firefighters must be seated and belted within an enclosed cab or walk alongside
 3 the apparatus during mobile attack (pump and roll) operations. Riding, standing
 4 or seated on the exterior of the apparatus is prohibited. Utilization of the NFPA
 5 1906 “on-board pump-and-roll fire-fighting position” if equipped, is not
 6 permitted.

7 **Firefighting Engines**

8 **Operational Procedures**

9 All engines will be equipped, operated, and maintained within guidelines
 10 established by the Department of Transportation (DOT) and regional/state/local
 11 operating plans. All personnel assigned to agency fire engines will meet all
 12 gear weight, cube, and manifest requirements specified in the *National*
 13 *Interagency Mobilization Guide*.

14 **Engine Typing**

15 Engine typing and respective standards have been established by NWCG
 16 (reference the *Wildland Fire Incident Management Field Guide* (PMS 210),
 17 Chapter 4).

Engine Type	Structure		Wildland Engines				
Components	1	2	3	4	5	6	7
Tank Minimum Capacity (gal)	300	300	500	750	400	150	50
Pump Minimum Flow (gpm)	1000	500	150	50	50	50	10
@ Rated Pressure (psi)	150	150	250	100	100	100	100
Hose 2½"	1200	1000	-	-	-	-	-
1½"	500	500	1000	300	300	300	-
1"	-	-	500	300	300	300	200
Ladders per NFPA 1901	Yes	Yes	-	-	-	-	-
Master Stream 500 gpm Min.	Yes	-	-	-	-	-	-
Pump and Roll	-	-	Yes	Yes	Yes	Yes	Yes
Maximum GVWR (lbs.)	-	-	-	-	26,000	19,500	14,000
Personnel (NWCG min.)	4	3	3	2	2	2	2

- 18 • **FS** – See <https://www.fs.fed.us/managing-land/fire/engines> for description
 19 of Forest Service national engine standards.

1 **Fire Engine Staffing**

2 For Type 4, 5, 6, and 7 engines, minimum staffing is two individuals one of
3 which is Engine Boss qualified.

4 For Type 3 engines, minimum staffing is three individuals, including an Engine
5 Boss.

- 6 • **BLM** – For BLM engine staffing requirements see Chapter 2.
- 7 • **NPS** – For NPS engine staffing requirements see Chapter 3.

8 **Engine Inventories**

9 An inventory of supplies and equipment carried on each vehicle is required to
10 maintain accountability and to obtain replacement items lost or damaged on
11 incidents. Refer to agency-specific requirements regarding standard inventory
12 for engines.

- 13 • **BLM** – https://web.blm.gov/internal/fire/fire_ops/engine_policy.htm
- 14 • **FWS** – FMH CH14

15 **Water Tenders**16 **Water Tender Typing**

17 Water tender typing and respective standards have been established by NWCG
18 (reference the *Wildland Fire Incident Management Field Guide* (PMS 210),
19 Chapter 4).

Water Tender Type	Support			Tactical	
	<i>S1</i>	<i>S2</i>	<i>S3</i>	<i>T1</i>	<i>T2</i>
Tank Capacity (gal)	4000	2500	1000	2000	1000
Pump Minimum Flow (gpm)	300	200	200	250	250
@Rated Pressure (psi)	50	50	50	150	150
Max. Refill Time (mins)	30	20	15	-	-
Pump and Roll	-	-	-	Yes	Yes
Personnel (min)	1	1	1	2	2

20 **Water Tender Qualifications and Staffing Standards**21 • **Water Tender (Non-Tactical)**

- 22 ○ **Qualifications:** CDL (tank endorsement)
 - 23 ▪ **BLM** – Refer to the *Federal Wildland Fire Qualifications Supplement*.
- 24 ○ **Staffing:** A water tender (non-tactical) may be staffed with a crew of
25 one driver/operator when it is used in a support role as a fire engine
26 refill unit or for dust abatement. These operators do not have to pass
27 the Work Capacity Test (WCT) but are required to take annual
28 refresher training.
29

- 1 ▪ *BLM – A WCF class 669 non-tactical water tender may be*
2 *staffed with a crew of one driver/operator when it is used in a*
3 *support role as a fire engine refill unit or for dust abatement.*
4 *These operators will pass the moderate Work Capacity Test*
5 *(WCT), take BL-300/RT-301 and annual refresher training, and*
6 *possess a CDL with tank endorsement and air brake endorsement*
7 *(if applicable).*
- 8 • **Water Tender (Tactical)**
9 Tactical use is defined as “direct fire suppression missions such as
10 pumping hoselays, live reel use, running attack, and use of spray bars and
11 monitors to suppress fires.”
- 12 ○ **Qualifications:**
- 13 ▪ *BLM – ENOP, CDL (tank endorsement)*
14 ▪ *NPS/FWS – ENGB, CDL (tank endorsement)*
15 ▪ *FS – FFT1, CDL*
- 16 ○ **Staffing:** Tactical water tenders will carry a minimum crew of two:
- 17 ▪ *BLM – All WCF class 668 super-heavy tactical water tenders (2*
18 *seats, Tatra chassis, volume pump rated at 250 GPM and 150 PSI*
19 *or better) will be minimally staffed with an Engine Boss and*
20 *FFT2. A WCF class 669 non-tactical water tender may be staffed*
21 *with a crew of one driver/operator when it is used in a support*
22 *role as a fire engine refill unit or for dust abatement. These*
23 *operators will pass the moderate Work Capacity Test, take BL-*
24 *300/RT-301 and annual refresher training, and possess a CDL*
25 *with tank endorsement and air brake endorsement (if applicable);*
26 *otherwise, minimum staffing is one Engine Operator and one*
27 *FFT2.*
- 28 ▪ *NPS/FWS – One ENGB and one FFT2.*
29 ▪ *FS – One FFT1 and one FFT1/FFT2.*

30 **Dozers/Tractor Plows**

31 **Dozer/Tractor Plow Training and Qualifications**

32 Agency wildland fire dozers/tractor plows will be staffed with personnel that
33 meet the training and experience standards for Dozer Operator (DZOP) or
34 Dozer Operator Initial Attack (DZIA) per the *Federal Wildland Fire*
35 *Qualifications Supplement*. While on fire assignments, all operators and
36 support crew will meet PPE requirements.

37 **Dozer/Tractor Plow Operational Procedures**

- 38 • Agency owned and operated dozer/tractor plows will be equipped with
39 programmable two-way radios, configured to allow the operator to monitor
40 radio traffic.
- 41 • Agency and contract dozer/tractor plows will have agency supplied
42 supervision when assigned to any suppression operations.

- 1 • Contract dozers must be provided with radio communications, either
2 through a qualified Heavy Equipment Boss (HEQB) or an agency-supplied
3 radio. Contract dozer/tractor plows will meet the specifications identified
4 in their agreement/contract.
- 5 • Operators of dozer/tractor plows and transport equipment will meet DOT
6 certifications and requirements regarding the use and movement of heavy
7 equipment, including driving limitations, CDL requirements, and pilot car
8 use.

9 **All-Terrain Vehicles (ATV)/Utility Terrain Vehicles (UTV)**

10 The operation of ATV/UTVs can be high risk. The use of ATV/UTVs should
11 be evaluated to ensure that use is essential to accomplish the mission, rather
12 than for convenience.

- 13 • **BLM** – *BLM personnel will not use ATVs for any wildland fire*
14 *management activity including preparedness, suppression, prescribed fire,*
15 *hazardous fuels reduction, post-fire rehabilitation, and emergency*
16 *stabilization and restoration, regardless of incident jurisdiction or*
17 *project/activity location after January 1, 2018. State Directors, Assistant*
18 *State Directors and the Director, National Operations Center have the*
19 *authority to approve exceptions to this policy on a case-by-case basis. All*
20 *requests for exceptions must be in writing and will include:*
 - 21 ○ *A description of how the ATV is essential for the performance of*
22 *official duties;*
 - 23 ○ *Analysis of the alternatives that were considered;*
 - 24 ○ *Justification for an ATV being the only viable alternative; and*
 - 25 ○ *Concurrence by the applicable Field Manager, District Manager,*
26 *District Safety Manager, and the State/Center Safety Manager.**Cost is not a basis for approval of an exception and no exceptions may be*
27 *made to the existing ban on industrial use of ATVs.*
- 29 • **BIA** – *Effective immediately, all BIA programs will cease the procurement*
30 *of ATVs used for wildland fire management activities (including*
31 *preparedness, suppression, prescribed fire, hazardous fuels reduction,*
32 *post-fire rehabilitation, and emergency stabilization and restoration).*
33 *After this date, BIA personnel will not utilize ATVs for any wildland fire*
34 *management activities, regardless of incident jurisdiction or*
35 *project/activity location.*
- 36 • **BIA** – *Programs may continue to procure and utilize other commercially*
37 *available utility terrain vehicles (UTVs), provided the vehicle has*
38 *manufactured-installed seat belts, a steering wheel, is a multi-seat or*
39 *newly available single-seat model and is equipped with a certified roll-*
40 *over protection structure (ROPS) designed and installed by the original*
41 *equipment manufacturer as standard equipment.*
- 42 • **BLM/BIA** – *Employees of cooperating agencies/entities may utilize ATVs*
43 *on BLM/BIA incidents if allowed by their individual agency/entity policy.*

1 Because of the high risk nature, agencies have developed specific operational
2 policy (refer to current agency policy). ATV/UTV operators will meet the
3 training and certification requirements of their agency; employees certified by
4 their agency will be considered qualified ATV/UTV operators regardless of
5 incident jurisdiction. Common policy requirements for wildland fire operations
6 are highlighted below:

- 7 • A JHA/RA must be completed and approved by the supervisor prior to
8 vehicle operation.
- 9 • All personnel authorized to operate an ATV/UTV must first complete
10 agency specific or manufacturer-provided training in safe operating
11 procedures and appropriate PPE.
 - 12 ○ **BLM** – *BLM offices may use either UTV training that is commercially*
13 *available from the Recreational Off-Highway Vehicle Association*
14 *(ROHVA), or continue to use the current version (8/2018) of the BLM*
15 *UTV Operator Field Training Range Cards to train their employees*
16 *who use UTVs. If offices choose to use ROHVA's Driver Course, they*
17 *must continue to train employees on UTV loading/unloading, trailer*
18 *use, and winch operations as prescribed in lesson plans eight through*
19 *ten of the BLM UTV range cards prior to employees engaging in these*
20 *activities. This change does not affect the requirement for UTV riders*
21 *to complete the DOI Talent course, "Introduction to Utility Terrain*
22 *Vehicle Operation" as a pre-requisite to the field training provided by*
23 *either ROHVA or the BLM range cards.*
 - 24 • Re-evaluation/Re-certification – Operators shall be re-evaluated every
25 three years. Infrequent users (less than 16 hours of riding a year) shall have
26 a check ride prior to scheduled use of an ATV/UTV.
 - 27 • Specific authorization for ATV/UTV use is required – All ATV/UTV
28 operations must hold a valid Motor Vehicle Operator's Identification Card,
29 OF-346 or agency equivalent.
 - 30 ○ **BLM** – *Upon completion of UTV training and operator certification*
31 *requirements, UTV Operator (UTVO) will be placed on the*
32 *employee's Incident Qualification and Certification (IQCS) Card (Red*
33 *Card). IQCS Certifying Officials are responsible for verifying that UTV*
34 *operator qualifications are current, and that the UTVO qualification*
35 *is removed from the Red Card if training, certification, or currency*
36 *requirements lapse.*
 - 37 ○ **NPS/FWS** – *Upon completion of agency-specific ATV/UTV training*
38 *and operator certification requirements, All-Terrain Vehicle Operator*
39 *(ATVO) will be placed on the employee's Incident Qualification and*
40 *Certification (IQCS) Card (Red Card). IQCS Certifying Officials are*
41 *responsible for verifying that ATV/UTV operator qualifications are*
42 *current, and that the ATVO qualification is removed from the Red*
43 *Card if agency-specific training, certification, or currency*
44 *requirements lapse.*

- 1 ○ **NPS** – *All Off-Highway Vehicle (OHV) operators (including*
2 *ATV/UTV) must hold a valid state Motor Vehicle Operator’s Permit.*
3 *Operating restrictions identified on the operator’s permit must be*
4 *adhered to while operating an OHV (e.g., use of corrective lenses,*
5 *etc.). NPS ATV operators must be qualified at either the Basic or*
6 *Advanced Level as described in RM-50B depending on the hazard*
7 *potential of the operation. All ATV operators shall be provided*
8 *refresher training each year in accordance with a JHA and*
9 *reevaluated by an ASI Certified Trainer every 3 years. The*
10 *reevaluation shall be documented. RM-50B, Appendix B (ATV*
11 *Operator Accountability/Certification Tracking Record) may be used*
12 *to document the reevaluation. Further information on ATV/UTV use is*
13 *found in RM-50B.*
- 14 ○ **BIA** – *Upon completion of UTV training and operator certification*
15 *requirements, Utility Terrain Vehicle Operator will be placed on the*
16 *employee’s Incident Qualification and Certification (IQCS) Card (Red*
17 *Card). IQCS Certifying Officials are responsible for verifying that*
18 *UTV operator qualifications are current, and that the UTVO*
19 *qualification is removed from the Red Card if training, certification,*
20 *or currency requirements lapse.*
- 21 ● ATVs can only have a single rider—passengers are prohibited even if
22 ATV is designed for two riders.
- 23 ● UTVs passengers are limited to the number of seats installed by
24 manufacturer. The operator and passenger(s) must use seatbelts while the
25 vehicle is in motion.
- 26 ● Operators must use required PPE while loading/unloading ATV/UTV.
- 27 ● Cargo loads shall be loaded and secured as to not affect the vehicle’s
28 center of gravity, and shall not exceed manufacturer’s recommendations
29 for maximum carrying capacity; and
- 30 ● When transporting external fuel containers with a UTV/ATV, a 5 lb. class
31 BC fire extinguisher must be secured to the UTV/ATV.

32 **Required PPE**

33 **ATV Head Protection for Wildland Fire Operations**

- 34 ● ATV helmets must be worn at all times during ATV operations (on and off
35 the fireline); and
- 36 ● ATV helmets must meet Snell SA2010, SA2015, or DOT certification.
- 37 ○ A $\frac{3}{4}$ face model meeting Snell SA2010, SA2015 certification is
38 acceptable for use.
- 39 ○ Use of half “shorty” helmets requires a JHA/RA for fireline use and
40 must include justification for its use. Refer to MTDC Tech Tip
41 publication, *A Helmet for ATV Operators with Fireline Duties* (0651-
42 2350-MTDC).

1 UTV Head Protection for Wildland Fire Operations:

- 2 • Helmets must meet DOT, ANSI Z90.1; or Snell SA2010, SA2015
3 certification unless:
 - 4 ○ UTV is used for low speeds and smooth travel surfaces, administrative
5 use (e.g., campgrounds, incident base camps) UTV operators are not
6 required to wear helmets; or
 - 7 ○ UTV is equipped with approved Rollover Protection System (ROPS),
8 and:
 - 9 ▪ **BLM** – *A comprehensive and properly prepared RA of the*
10 *specific conditions demonstrates no more than a medium residual*
11 *risk level, then a helmet meeting NFPA 1977 or ANSI Z 89.1 2009*
12 *Type 1, Class G standards standard may be worn with chin strap*
13 *secured in place under chin.*
 - 14 ▪ **NPS** – *Approved helmets are required for UTV operations that*
15 *are rated moderate (amber) or high (red) using the “ORV Risk*
16 *Assessment Tool” included in the NPS Off-Highway Vehicle*
17 *Policy.*
 - 18 ▪ **FWS** – *Per 243 FW 6.6 B.1, a hardhat meeting NFPA 1977 or*
19 *ANSI Z 89.1 standards may be worn with chin straps secured in*
20 *place unless the risk assessment for the operation dictates*
21 *wearing a securely fastened motorcycle helmet.*
 - 22 ▪ **FS** – *UTV Helmet (for fire use) – must meet the policy within the*
23 *Safety Handbook (6709.11), Chapter 70, 71.12; Exhibit 01 states*
24 *“Specialized Equipment, such as ATVs, UTVs, Dirt Bikes,*
25 *Snowmobiles (Department of Transportation-approved helmet).”*
26 *Wearing hardhats while driving or riding on a UTV is not*
27 *allowed. Forest Service policy provides no exception to the*
28 *helmet requirement for low speeds, smooth travel surfaces, or*
29 *administrative use. UTV Helmet (for fire use) requirements are*
30 *the same as ATV use. Helmets must meet Snell, or DOT ANSI*
31 *certification. A ¾ face model meeting Snell or DOT certification*
32 *is acceptable for use. Use of half “shorty” helmets requires a*
33 *JHA/RA for fireline use approved by the Incident Commander or*
34 *relevant Line Officer and must include justification for its use.*
35 *Refer to MTDC Tech Tip 5 publication, A Helmet for ATV*
36 *Operators with Fireline Duties (0651-6 2350-MTDC).*
 - 37 ▪ **BIA** – *UTV Helmet (for fire use) must be worn. Helmets must*
38 *meet DOT, ANSI Z90.1; or Snell SA2010, SA2015 certification.*
39 *Hardhats are not approved for Wildland Fire Operations (non-*
40 *admin use).*

41 Eye protection (goggles, face shield, or safety glasses) based upon JHA/RA:

- 42 • Eye protection is not required for a UTV equipped with an original
43 manufacturer windshield that protects the face from branches, flying
44 debris, etc., unless otherwise required by an associated industrial use
45 activity or JHA/RA.

- 1 If operating ATV/UTV on the fireline, the following are required:
- 2 • Leather or leather/flame resistant combination gloves. Flame resistant
 - 3 flight gloves or NFPA 1977 compliant Driving Gloves can be used by
 - 4 heavy equipment operators, drivers and fireline supervisors when not using
 - 5 fireline hand tools.
 - 6 • National Fire Protection Association (NFPA) 1977 compliant long-sleeved
 - 7 flame resistant shirt (yellow recommended).
 - 8 • NFPA 1977 compliant flame resistant trousers.
 - 9 • Wildland fire boots.
 - 10 • Appropriate head protection as described above.
 - 11 ○ **FS** – *Shirt, trousers, and gloves used by USFS personnel must meet*
 - 12 *Forest Service specification 5100-91 (shirt), 5100-92 (trousers),*
 - 13 *6170-5 (gloves), or be NFPA 1977 compliant.*
- 14 ATV/UTV operator shall carry a personal communication device (e.g., two-
- 15 way radio, cellular phone, or satellite phone).
- 16 All other ATV/UTV specific guidance is found in the respective agency's
- 17 policy:
- 18 • **BLM** – *Refer to BLM Handbook 1112-1, Chapter 17.*
 - 19 • **NPS** – *Refer to Reference Manual 50B Occupational Health and Safety,*
 - 20 *Section 6.1 Off-Highway Vehicle Safety at*
 - 21 *<https://www.nps.gov/policy/RM50Bdoclist.htm>.*

22 **Vehicle Cleaning/Invasive Species Prevention**

- 23 Refer to Chapter 11 for guidance on minimizing potential transmission of
- 24 invasive species.

25 **Incident Remote Automated Weather Stations**

- 26 Incident Remote Automated Weather Stations (IRAWS – NFES 5869) are
- 27 readily deployable, portable weather stations that may be utilized in unprepared
- 28 locations to monitor local weather conditions. IRAWS are intended for use on
- 29 or near the fireline or at other all-hazard incidents, and are installed by NIFC
- 30 technicians and operated as desired by Fire Behavior Analysts (FBAN) and/or
- 31 Incident Meteorologists (IMET) to record and distribute real time weather data.
- 32 National resource IRAWS systems are cached at the National Interagency Fire
- 33 Center (NIFC) and may be ordered through standard equipment resource
- 34 ordering systems. Following release from an incident, these stations must be
- 35 returned to the Remote Sensing/Fire Weather Support Unit (RSFWSU) at
- 36 NIFC for maintenance, recalibration, and redeployment.

1 Aerial Ignition Devices

2 Information on types of aerial ignition devices, operational guidelines, and
3 personnel qualifications may be found in the *NWCG Standards for Aerial*
4 *Ignition* (PMS 501) available at <https://www.nwcg.gov/publications/501>.

5 Ground Ignition Devices and Transporting/Dispensing Fuel

6 For ground ignition devices, follow the *NWCG Standards for Ground Ignition*
7 *Equipment* (PMS 443) for operational guidelines, personnel qualifications, and
8 equipment selection. <https://www.nwcg.gov/publications/443>

- 9 • **BLM** – *A 10 lb. class BC fire extinguisher is required for UTVs equipped*
10 *with a ground ignition device.*

11 For transporting and dispensing fuel, follow *NWCG Standards for*
12 *Transporting Fuel* (PMS 442) found at <https://www.nwcg.gov/publications/442>
13 or agency-specific guidance.

- 14 • **BLM** – *Effective May 1, 2019, all drip torches must meet United States*
15 *Forest Service (USFS) specification 5100-614.*
- 16 • **NPS** – *Follow the Forest Service standard for military style jerrican (UN*
17 *3A1) (PMS 442, page 8).*
- 18 • **FS** – *Direction is found in FSH 6709.11.*

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Chapter 15 Communications

3 Policy

4 Agency specific policies for radio communications may be found in:

- 5 • Department of Interior, Department Manual, Radio Communications Handbook (377 DM).
- 7 • USDA Forest Service Handbook (FSH) 6609.14, Chapters 10-40 and Forest Service Manual (FSM) 6600 Systems Management, Chapter 6640 – Telecommunications.

10 Dispatch Recording Devices

11 Recording of phone calls without all party's prior knowledge and consent is not permitted. Recording of radio traffic is appropriate.

- 13 • *BLM – Radio recording devices will be used by BLM dispatch offices or any interagency office dispatching BLM resources.*

15 Cellular/Satellite Phone Communications

16 Cellular/satellite telephones will not be used to communicate tactical or operational traffic unless no other means are available. Cellular/satellite telephones will not be used for flight following in lieu of normal flight following procedures. Telephone communications may be used for logistical purposes.

20 Refer to Chapter 7 for policy regarding use of mobile devices while operating a vehicle.

22 Radio Communications

23 Radio communications provide for the information needed for the command/control and safety of personnel and resources.

25 Radio Contracts

26 Radios used for fire and aviation activities must be approved by the National Interagency Incident Communication Division (NIICD). Information on contracts, software, hardware requirements and approved radios is available at <https://www.nifc.gov/NIICD/documents.html>, or contact your agency Telecommunications Department or the National Interagency Fire Center Communications Duty Officer (NIFC CDO) at (208) 387-5644.

- 32 • *BLM – For information on BLM contracts, software, and hardware requirements and approved radios, contact the Branch of Radio Operations (FA-332) at (208) 387-5881.*

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2 In accordance with Executive Order 13556 and USDA/DOI policies and
3 guidelines, all documents with USDA/DOI frequencies that involve the safety of
4 life and property must be labeled in accordance with Department of Defense
5 (DOD) 8500E, National Institute of Standards and Technology (NIST) 800-53
6 and the National Archives CUI Marking Handbook v1-1.

7 Therefore, any documents containing frequency information dealing with life
8 and/or property, whose dissemination is not controlled with a password, must be
9 labeled at the top and bottom of each page with, **Controlled Unclassified**
10 **Information//Basic** and controlled as such.

11 Frequency Modulated (FM) and Amplitude Modulated (AM) frequencies are
12 approved and assigned by a designated Washington Office frequency manager
13 and managed by state and local Communications Officers. Frequencies shall not
14 be transmitted without written permission from formally appointed frequency
15 management personnel at the local, state, regional, or national level.

16 Radio interference must be reported to NIFC CDO (or COMC when assigned)
17 when adversely impacting incident communications. Minimum reporting
18 information: location, radio frequency, time and date (including interference
19 duration), and sound or source for interference.

20 Daily, Initial Attack and Airtanker Base Frequency Management

21 Frequency assignments for normal daily and initial attack operations are made
22 on a permanent basis and are requested through the normal Radio Frequency
23 Authorization process from the local, state, regional or national level designated
24 frequency management personnel.

25 For air operations, the NIFC CDO coordinates annually with the Forest Service
26 and Department of Interior (DOI) frequency managers to provide initial attack
27 (IA) air-to-ground (A/G) FM frequencies, and with the Federal Aviation
28 Administration (FAA) to provide IA A/A AM and Airtanker Base frequencies.

29 IA A/G FM frequencies are carefully engineered for use by Forest Service and
30 DOI frequency managers to ensure that the frequencies will not cause
31 interference to, or, receive interference from, other licensed users. These
32 frequencies are authorized for use **only** within their assigned frequency zone
33 boundaries. Any use of these frequencies outside of the frequency zone
34 boundaries may cause interference with other authorized users and will be
35 considered a safety violation in regards to the protection of life and/or property
36 and could have major consequences. Therefore, any changes to dispatch areas
37 that result in being responsible for areas outside of the existing frequency
38 boundaries must result in a coordinated effort between dispatch centers,

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- 1 ensuring that only frequencies assigned within the appropriate frequency zone
2 are used.
- 3 On an annual basis the FAA engineers Airtanker Base frequencies and IA A/A
4 AM frequencies for use by the wildland fire community. The Airtanker Base
5 frequencies are engineered for use within a 40 nautical mile radius (unless
6 otherwise specified) from the base center point and the IA A/A AM frequencies
7 are engineered for use **only** within their assigned frequency zone boundaries.
8 Both are designed for use below 5,000 feet above ground level (AGL). These
9 frequencies are engineered by the FAA to minimize the risk of causing
10 interference with civilian aircraft or airports located within the same geographic
11 areas. Any use of these frequencies outside of the provided service volume is
12 considered a major safety violation by the FAA and may result in the removal of
13 and/or denial of use for those frequencies.
- 14 All initial attack frequency assignments are depicted on maps disseminated
15 annually by the CDO through the FTP site. For access to the FTP site contact the
16 CDO Office.

27 Mutual Aid Frequency Management

- 18 Mutual aid frequency sharing agreements can be made at the local level.
19 Agreements are only approved in the specific location where assigned.
- 20 Prohibited:
- 21 • Use of mutual-aid-frequency outside assigned area; and
 - 22 • Formal agreements for mutual-aid using NIFC National Fire Frequencies.
- 23 Exception:
- 24 • Agency with Radio Frequency Authorization (RFA) approved by National
25 Telecommunications Information Agency (NTIA) for frequency in NIFC
26 Channeling Plan; notification and coordination with NIFC CDO required.

27 Incident Frequency Management

- 28 National level coordination and assignments of incident frequencies is the
29 responsibility of the National Interagency Incident Communications Division
30 (NIICD) and is performed by the NIFC CDO.
- 31 When communications requirements exceed normal operations, the NIFC CDO
32 may request that GACCs assign a Communication Coordinator (COMC) to
33 facilitate geographic area frequency management. Additional information is in
34 the *National Interagency Mobilization Guide*.
- 35 • Frequencies for Type 1 and 2 incidents are assigned by the NIFC CDO and
36 are managed by a qualified Communications Unit Leader (COML). The
37 COML will request, assign, and report all frequencies used on the incident

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1 to the NIFC CDO/COMC. This will include the request and assignment of
2 all aircraft frequencies. Frequency use will be documented on the ICS-205
3 (Incident Radio Communications Plan) and on ICS-220 (Air Operation
4 Summary) forms. These completed forms will be made available to incident
5 personnel in the Incident Action Plan (IAP).

- 6 • Type 3 incidents, or other incidents that do not have an assigned COML,
7 will coordinate and request all frequency and communication equipment
8 needs through the COMC and/or the NIFC CDO.

9 If additional frequencies are required, the COML will order them through the
10 established ordering process.

11 Additional frequencies may be available on a temporary basis, and may be
12 requested by the NIFC CDO from the Washington Office Spectrum managers
13 when:

- 14 • The NIICD national frequencies are all committed within a specific
15 geographic area; and/or
- 16 • New incidents within a complex create a need for additional frequencies;
17 and/or
- 18 • The fire danger rating is extreme and the potential for additional new
19 incidents is high; and/or
- 20 • There is frequency congestion due to incidents in close proximity.

21 Aviation Operations Frequency Management

- 22 • Air-to-Air initial attack – AM frequencies are assigned yearly to the
23 GACCs by the NIFC CDO in coordination with the Federal Aviation
24 Administration (FAA). Once assigned to the zones, management of those
25 frequencies is the responsibility of the GACC. Frequencies allocated to
26 zones for initial attack are not to be dedicated for project fire use. If
27 additional frequencies are required, they must be requested from and
28 assigned by the NIFC CDO.
- 29 • Air-to-Ground – FM frequencies will be assigned by agency frequency
30 managers and coordinated by the NIFC CDO.

31 Both AM and FM aviation frequency assignments will be used on an
32 interagency basis and a master record of these assignments is maintained by the
33 NIFC CDO. Updated frequency information is coordinated annually with the
34 GACCs.

35 Pre-assigned National Frequencies**36 National Air Guard Frequency (168.6250 MHz)**

37 A National Interagency Air Guard frequency will be used for emergency
38 aviation communications. Continuous monitoring of this frequency is mandatory

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1 by agency dispatch centers and aircraft. A Continuous Tone Coded Squelch
2 System (CTCSS) tone of 110.9 Hz must be used when transmitting on the
3 National Air Guard Frequency. This frequency must be programmed into the
4 last channel of every group in fire handheld radios.

5 This frequency, 168.6250 MHz is only used for:

- 6 • Air-to-air emergency contact and coordination;
- 7 • Ground-to-air emergency contact; and
- 8 • Initial call, recall, and re-direction of aircraft when no other contact
9 frequency is available.

10 National Flight Following Frequency (168.6500 MHz)

11 The National Flight Following Frequency is used to monitor interagency and
12 contract aircraft. All aircraft on point-to-point or mission flights should
13 establish/terminate flight following, and confirm Automated Flight Following
14 (AFF) on the National Flight Following frequency.

15 The National Flight Following frequency is to be used for flight following,
16 dispatch, or redirection of aircraft. No other uses, including tactics and logistics,
17 are authorized.

18 All dispatch centers/offices will monitor the national flight following frequency
19 at all times. A CTCSS tone of 110.9 must be used when transmitting and
20 receiving on the National Flight Following frequency.

**21 National Interagency Air Tactics Frequencies (166.6125 MHz, 167.9500
22 MHz, 169.1500 MHz, 169.2000 MHz, 168.4000 MHz)**

- 23 • Frequencies used to support air-to-air or ground-to-air communications on
24 incidents west of the 95th meridian.
- 25 • Used for air-to-air and ground-to-air communications only.
- 26 • Aircraft radio transmitter power output limit: 10 watts.
 - 27 ○ Prohibited:
 - 28 ■ Use as ground tactical operational channel
 - 29 ■ Use in base station and/or repeater

30 These frequencies will be assigned by the NIFC CDO or in coordination with
31 the local unit if a NTIA-RFA is approved.

32 National Interagency Airtanker Base Frequencies

33 The National Interagency airtanker base frequencies are engineered and
34 assigned by the FAA frequency managers on a yearly basis. Each frequency is
35 restricted to a service volume of a 40 nautical mile radius and 10,000 feet mean
36 sea level (MSL) or 5,000 feet above ground level (AGL) from the specified
37 latitude and longitude of the airtanker base as annotated in the National
38 Airtanker Base Directory. NO other frequencies are authorized for this use.

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2 MHz)**

3 Assigned to Smokejumpers for DOI, USDA and other agencies. Specifically
4 dedicated as a smokejumper national air-to-ground tactical channel. Secondary
5 use is authorized for BLM and USFS Rappel/rope Assisted Delivery System
6 (RADS) aerial delivery operations. Channel must be toned on both transmit and
7 receive for all smokejumper and RADS teams to insure that interference issues
8 are avoided. Smokejumpers will use tone 123.0 and RADS will use 110.9. Use
9 of this frequency other than for the delivery of aerial firefighters is prohibited.

**10 Government-wide Area Common User Frequencies (163.1000 MHz,
11 168.3500 MHz)**

12 These shared frequencies are used on a non-interference basis and are not
13 exclusive to any user. These frequencies are not to be used for air-to-ground
14 operations and are prohibited by DOI and USDA from use as a frequency during
15 operations involving the protection of life and property.

- 16 • **NOTE:** When traveling between incidents, be sure to monitor for incident
17 radio traffic in the area before using these frequencies.

**18 National Interagency Fire Tactical Frequencies (168.0500 MHz, 168.2000
19 MHz, 168.6000 MHz, 168.2500 MHz, 166.7250 MHz, 166.7750 MHz)**

20 These shared frequencies are approved for ground tactical operations (line of
21 sight) on incidents.

22 Prohibited Use:

- 23 • Air-to-air communications; and
- 24 • Air-to-ground communications.

25 Permission to use these frequencies requires prior approval from the NIFC CDO
26 (or COMC when mobilized).

27 Incident Radio Support

28 All National Incident Radio Support Cache (NIRSC) communications
29 equipment will be returned to NIFC immediately after the incident is turned over
30 to the local jurisdictional agency unless otherwise coordinated with the NIICD
31 CDO/COMC.

32 No NIRSC communications equipment shall be moved from one incident to
33 another without being first returned to NIRSC for refurbishment. Unused and
34 sealed equipment may be moved, but only upon approval of the NIFC CDO or
35 COMC.

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- 2 Military units assigned to an incident are provided NIRSC communications
3 equipment. Each battalion is typically assigned 80 handheld radios. Intercrew
4 communications within a military unit is provided by the military on their radios
5 and frequencies. All incident frequencies are assigned by the COML using form
6 ICS-205.
- 7 Some military units have aviation VHF-FM radios compatible with civilian
8 systems. Other units must be provided VHF-FM radios prior to dispatch to an
9 incident. Wiring harnesses and radios will be resource ordered by the incident.
10 The resource order will include a request for qualified personnel from NIICD to
11 perform the installation of the equipment. Equipment will not be sent without
12 qualified personnel to install it.

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321

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Chapter 16 Aviation Operations and Resources

Purpose and Scope

Aviation resources are one of a number of tools available to accomplish fire related land management objectives.

Aviation use must be prioritized based on management objectives and probability of success.

The effect of aviation resources on a fire is directly proportional to the speed at which the resource(s) can initially engage the fire, the effective capacity of the aircraft, and the deployment of ground resources.

These factors are magnified by flexibility in prioritization, mobility, positioning, and utilization of the versatility of many types of aircraft.

In addition to the priorities listed in the *National Interagency Mobilization Guide*, Chapter 10 under headings “Total Mobility” and “Priorities”, mobilization of aircraft should be based on optimizing the use of exclusive-use contracted aircraft. Call-when-needed aircraft will be the last ordered and the first released. The exception to this is use for initial action response and capability.

Risk management is a necessary requirement for the use of any aviation resource. The risk management process must include risk to ground resources, and the risk of not performing the mission, as well as the risk to the aircrew.

Organizational Responsibilities

National Office – Department of Interior (DOI)

Office of Aviation Services (OAS)

The Office of Aviation Services (OAS) is responsible for the coordination of aviation policy development and maintenance management within the agencies of the Department of the Interior (DOI). The OAS has no operational responsibility. The OAS provides aviation safety program oversight, accident investigation, and inspection/approval of aircraft and pilots for DOI agencies.

Bureau of Land Management (BLM)

National Aviation Office (NAO) – NAO develops BLM policy, procedures, and standards. It also maintains functional oversight, and facilitates interagency coordination for all aviation activities. The principal goals are safety and cost-effectiveness. The NAO supports BLM aviation activities and missions. This includes fire suppression, through strategic program guidance, managing aviation programs of national scope, coordination with OAS, and interagency partners. The Fire and Aviation Directorate has the responsibility and authority, after consultation with State Fire Management Officers, for funding and

1 acquisition of all fire aircraft, prioritizing the allocation of BLM aircraft on a
2 Bureau wide basis, and approving State Office requests to acquire supplemental
3 aircraft resources. Refer to *BLM National Aviation Plan and Manual 9400* for
4 aviation policy and guides. Refer to 112 DM 12 for a list of responsibilities.

5 ***National Park Service (NPS)***

6 The Branch of Aviation develops NPS policy, procedures, and standards for all
7 fire and non-fire aviation activities. This includes providing guidance on fire
8 suppression, as well as standardizing aviation programs at the national level,
9 coordinating with OAS and interagency partners. The Branch of Aviation also
10 has responsibility for operational execution of the aviation program. The Branch
11 ensures personnel receive aviation training, provides internal training for fleet
12 pilots, has responsibility for quality assurance and quality control of park
13 aviation programs and provides fiscal analysis to determine numbers and types
14 of aircraft for the bureau.

15 ***Bureau of Indian Affairs (BIA)***

16 The NAO is responsible for supporting all BIA Aviation programs through an
17 active and professional aviation organization that:

- 18 • Develops and coordinates efficient aviation policy and management
19 processes;
- 20 • Provides guidance for aviation programmatic and operational risk
21 management;
- 22 • Leads aviation safety assurance and promotion programs;
- 23 • Provides aircraft acquisition support as specified by Indian Affairs
24 management objectives; and
- 25 • Develops and promotes a skilled aviation management workforce.

26 **National Office – U.S. Department of Agriculture**

27 ***Forest Service (FS)***

28 The FS has responsibility for all aspects of its aviation program, including
29 aviation policy and budget development, aircraft acquisition, aircraft operations,
30 aviation safety and risk management, budget, pilot standardization, and
31 airworthiness. In addition, the FS has operational responsibility for functional
32 oversight of aviation assets and facilities, operational coordination and
33 utilization, accident investigation, and aircraft and pilot inspection.

34 The Assistant Director (AD), Aviation, is responsible to the Director of Fire and
35 Aviation Management for the management and supervision of the National
36 Headquarters Office in Washington DC, and the National Office in Boise. The
37 AD, Aviation provides leadership, support and coordination for national and
38 regional aviation programs and operations. Refer to FSM 5704 for list of
39 responsibilities.

40 The Branch Chief, Aviation Operations reports to the AD, Aviation, and is
41 responsible for national aviation operational management and oversight.

- 1 The Branch Chief, Pilot Standardization reports to the AD, Aviation, and is
2 responsible for pilot and aircrew standardization and approval of agency and
3 contract pilots and aircrew.
- 4 The Branch Chief, Airworthiness reports to the AD, Aviation, and is responsible
5 for national aircraft airworthiness and maintenance program management and
6 oversight.
- 7 The Branch Chief, Aviation Business Operations reports to the AD, Aviation
8 and is responsible for policy maintenance and development, budget
9 development, and planning.
- 10 The Aviation Strategic Planner reports to the AD, Aviation and is responsible
11 for strategic planning and reporting.
- 12 The Branch Chief, Aviation Safety Management Systems reports to the AD,
13 Risk Management and Training, and is responsible for the national aviation
14 safety and risk management program and oversight.

15 **State/Regional Office**

- 16 • **BLM** – *State FMOs are responsible for providing oversight for aircraft*
17 *hosted in their state. State FMOs have the authority and responsibility to*
18 *approve, with National Office concurrence, acquisition of supplemental*
19 *aircraft resources within their state. State FMOs have the authority to*
20 *prioritize the allocation, pre-positioning and movement of all aircraft*
21 *assigned to the BLM within their state. State Offices will coordinate with*
22 *the National Office on movement of their aircraft outside of their State. A*
23 *State Aviation Manager (SAM) is located in each state office. SAMs are*
24 *delegated as the Contracting Officers Representative (COR) for all*
25 *exclusive use aircraft hosted by their state. SAMs implement aviation*
26 *program objectives and directives to support the agency mission and state*
27 *objectives. A state aviation plan is required to outline the state aviation*
28 *program objectives and to identify state-specific policy and procedures.*
- 29 • **NPS** – *A Regional Aviation Manager (RAM) is designated for each Region.*
30 *RAMs oversee the tactical execution of their region's aviation programs,*
31 *provide technical expertise and aviation safety oversight of the parks in*
32 *their geographic area. RAMs observe regional aviation activities and*
33 *provide liaison with the national Branch of Aviation and other agencies as*
34 *appropriate. A Regional aviation operations and management plan is*
35 *required to outline the Region's aviation program objectives and to identify*
36 *Region-specific policy and procedures.*
- 37 • **FWS** – *A Regional Aviation Manager (RAM) is designated for each Region.*
38 *RAMs implement aviation program objectives and directives to support the*
39 *agency mission and Region objectives. Several Regions have additional*
40 *support staff, and/or pilots assigned to support aircraft operations and to*
41 *provide technical expertise. A Regional aviation operations and*
42 *management plan is required to outline the Region's aviation program*
43 *objectives and to identify Region-specific policy and procedures.*

- 1 • **FS** – *Regional Aviation Officers (RAOs) are responsible for directing and*
2 *managing Regional aviation programs in accordance with the National and*
3 *Regional Aviation Management Plans, and applicable agency policy*
4 *direction. (Refer to FSM 5700 and FSH 5709.16 for list of responsibilities).*
5 *RAOs report to Director of Fire and Aviation for their specific Region.*
6 *Regional Aviation Safety Managers (RASMs) are responsible for aviation*
7 *safety in their respective Regions, and work closely with the RAO to ensure*
8 *aviation safety is an organizational priority (refer to FSM 5700 and FSH*
9 *5709.16 for list of responsibilities). Most Regions have additional aviation*
10 *technical specialists and pilots who help manage and oversee the Regional*
11 *aviation programs. Most Regions also have Aviation Maintenance*
12 *Inspectors, Fixed-wing Program Managers, Helicopter Program Managers,*
13 *Helicopter Operations Specialists, Inspector Pilots, etc.*
- 14 • **BIA** –
- 15 ○ *Provides oversight and approval of the acquisition and use of BIA*
16 *aircraft within their region;*
 - 17 ○ *Has the authority to prioritize the allocation, reallocation, pre-*
18 *positioning and movement of all aircraft assigned to the BIA within*
19 *their region. All movements will be coordinated with the NAO;*
 - 20 ○ *Manages and provides oversight of all BIA aircraft assigned to the*
21 *region;*
 - 22 ○ *Coordinates with Agencies, Geographical Coordination centers, NAO*
23 *aircraft coordinators on aviation resources assigned to their region;*
 - 24 ○ *Ensures all region assigned aviation resources are effectively utilized*
25 *as efficient BIA resources;*
 - 26 ○ *Delegates or designates the RAM, who ensures appropriate aviation*
27 *roles and positions are filled by qualified personnel;*
 - 28 ○ *Ensures all aviation employees meet DOI and BIA training*
29 *requirements; and*
 - 30 ○ *Ensures Inter-agency Agreement (IAA) between region and Office of*
31 *Aviation Services (OAS) Acquisition Services Directorate (ASD) is*
32 *valid and in force. Coordinate modifications to IAA as projects and*
33 *missions dictate.*

34 **Local Office**

35 Some areas have interagency aviation programs that utilize an Aviation Manager
36 for multiple units. Duties are similar as other local level managers.

- 37 • **BLM** – *Unit Aviation Managers (UAMs) serve as the focal point for the*
38 *Unit Aviation Program by providing technical expertise and management of*
39 *aviation resources to support Field Office/District programs. Field/District*
40 *Offices are responsible for hosting, supporting, providing daily*
41 *management, and dispatching all aircraft assigned to their unit.*
42 *Field/District Offices have the authority to request additional resources; to*
43 *establish priorities, and make assignments for all aircraft assigned to the*
44 *BLM within their unit or zone.*

- 1 • **NPS** – Unit or Park Aviation Managers have the responsibility to provide
2 aviation expertise and management of aviation resources at each park unit.
3 Organizational responsibility refer to DO-60, RM-60.
- 4 • **FS** – Unit Aviation Officers (UAOs)/Forest Aviation Officers (FAOs) have
5 the responsibility for aviation activities at the local level, including aviation
6 mission planning, risk management and safety, supervision, and evaluation.
7 UAOs/FAOs assist Line Officers with risk assessment/management and cost
8 analysis. Refer to FSM 5700 Zero Code for a list of responsibilities.
- 9 • **BIA** – The AAM/UAM manages the unit aviation program by providing
10 technical and management direction of aviation resources to support
11 Agency programs. The AAM/UAM has functional responsibility in the
12 following areas:
 - 13 ○ The AAM/UAM is authorized to provide for daily management of all
14 aviation resources;
 - 15 ○ Ensures Agency flight compliance with USDI/BIA/Region and Agency
16 policies and regulations;
 - 17 ○ Develop and implement the Agency/Unit aviation management plan, as
18 well as specific operating plans for other aviation programs (i.e.,
19 Helitack, SEAT, and aerial supervision);
 - 20 ○ Ensures completion of the Project Aviation Safety Plan (PASP) with
21 appropriate approvals/briefing of Line Officer;
 - 22 ○ Ensures that appropriate training is provided to aviation users and
23 supervisors. Monitors aviation training compliance for the
24 Agency/Unit;
 - 25 ○ Designates and assigns an alternate aviation manager when needed;
 - 26 ○ Ensures that visiting aircrews have received flight crew
27 briefing/aviation orientation and guides;
 - 28 ○ Confirms DOI/BIA/OMB requirements are met and completes the cost
29 analysis requirements and schedules the flight with a qualified vendor;
 - 30 ○ Ensures the accuracy of the Aircraft Use Report. Processes and
31 maintains copies and records documenting the flight as required by the
32 DOI manual;
 - 33 ○ Confirms that a qualified Flight Manager is assigned to all
34 project/resource flights;
 - 35 ○ Is responsible for the distribution and use of the Aviation Boundary
36 Plan/Checklist if one is in place;
 - 37 ○ Ensures Agency/Unit Aviation Security Plan is current and
38 implemented in accordance with DOI policy;
 - 39 ○ May serve as the COR for BIA exclusive use aircraft on their
40 Agency/Unit if aircraft manager is not current or qualified as such;
 - 41 ○ Authorized to order approved aircraft utilizing agency procurement
42 documents and procedures. Also establish priorities and allocate all
43 aircraft assigned to the BIA within their unit or zone; and
 - 44 ○ Maintains an up to date aviation reference library with all applicable
45 aviation policy and procedural references.

1 Aviation Information Resources

2 Aviation reference guides and aids for agency aviation management are listed
3 for policy, guidance, and specific procedural requirements.

- 4 • **BLM** – 9400 Manual Appendix 1, National Aviation Plan (NAP) and
5 applicable aviation guides as referenced in the NAP.
- 6 • **NPS** – RM-60 Aviation Management Reference Manual, NWCG Standards
7 for Helicopter Operations, and Interagency Standards for Aerial
8 Supervision.
- 9 • **FWS** – Service Manual 330-339, Aviation Management and NWCG
10 Standards for Helicopter Operations.
- 11 • **FS** – FSM 5700, FSH 5709.16 and applicable aviation guides when
12 approved by the agency and referenced in policy.
- 13 • **BIA** – BIA National Aviation Plan (NAP) and applicable aviation guides as
14 referenced in the NAP.

15 Safety alerts, operational alerts, instruction memoranda, information bulletins,
16 incident reports, and other guidance or information are issued as needed.

17 An up-to-date library with aviation policy and procedural references will be
18 maintained at all permanent aviation bases, dispatch, and aviation management
19 offices.

20 Aviation Safety

21 The FS, BLM, and BIA have adopted Safety Management Systems (SMS) as the
22 foundation for the aviation safety program. The four pillars of SMS are Safety
23 Policy, Safety Risk Management, Safety Assurance, and Safety Promotion. SMS
24 is the standard for aviation safety set by the International Civil Aviation
25 Organization (ICAO) and the Federal Aviation Administration (FAA).

26 SMS focuses on:

- 27 • Emphasis on proactive risk management;
- 28 • Promotes a “Just” culture;
- 29 • Addresses systemic safety concerns;
- 30 • Holds the organization accountable;
- 31 • Identifies “What” so we can manage the manageable; and
- 32 • Communicates the “Why” so the culture can learn from mistakes.

33 The intent of SMS is to improve the aviation culture by increasing hazard
34 identification, reduce risk-taking behavior, learn from mistakes, and correct
35 procedures before a mishap occurs rather than after the accident. More
36 information on SMS is available at the Wildland Fire Lessons Learned Center
37 under the Lessons Learned link at <https://www.wildfirelessons.net/home>.
38 Additionally, the current approved US Forest Service Aviation SMS Guide is
39 available at <https://www.fs.fed.us/managing-land/fire>.

1 Risk Assessment and Risk Management

2 The use of risk management will help to ensure a safe and successful operation.
3 Risk is the probability that an event will occur. Assessing risk identifies the
4 hazard, the associated risk, and places the hazard in relationship to the mission.
5 A decision to conduct a mission requires weighing the risk against the benefit of
6 the mission and deciding whether the risks are acceptable.

7 Aviation missions always have some degree of risk. The four sources of hazards
8 are methods, medium, man, and machine. Managing risk is a 5-step process:

- 9 1. Identify hazards associated with all specified and implied tasks for the
10 mission.
 - 11 2. Assess hazards to determine potential of occurrence and severity of
12 consequences.
 - 13 3. Develop controls to mitigate or remove risk, and make decisions based on
14 accepting the least risk for the best benefit.
 - 15 4. Implement controls – (1) education controls, (2) physical controls, and (3)
16 avoidance controls.
 - 17 5. Supervise and Evaluate – enforce standards and continuously re-evaluate
18 their effectiveness in reducing or removing risk. Ensure that controls are
19 communicated, implemented, and enforced.
- 20 • *FS – FSM 5700. Employees shall use an operational risk management*
21 *process to evaluate the risk and hazards prior to every flight.*

22 How to Properly Refuse Risk (Aviation)

23 Every individual (government and contracted employees) has the right and
24 obligation to report safety problems affecting his or her safety and has the right
25 to contribute ideas to correct the hazard. In return, supervisors are expected to
26 give these concerns and ideas serious consideration. When an individual feels an
27 assignment is unsafe, he or she also has the obligation to identify, to the degree
28 possible, safe alternatives for completing that assignment. Turning down an
29 assignment is one possible outcome of managing risk.

30 A “turn down” is a situation where an individual has determined he or she
31 cannot undertake an assignment as given and is unable to negotiate an
32 alternative solution. The turn down of an assignment must be based on
33 assessment of risks and the ability of the individual or organization to control or
34 mitigate those risks. Individuals may turn down an assignment because of safety
35 reasons when:

- 36 • There is a violation of regulated safe aviation practices;
- 37 • Environmental conditions make the work unsafe; or
- 38 • They lack the necessary qualifications or experience.

39 Individuals will directly inform their supervisor that they are turning down the
40 assignment as given. The most appropriate means of documented turn down
41 criteria is using the Aviation Watch Out Situations (*IRPG*).

1 Supervisors will notify the Air Operations Branch Director (AOBD) or unit
2 aviation leadership immediately upon being informed of a turn down. If there is
3 no AOBD, notification shall go to the appropriate Section Chief, the Incident
4 Commander or local fire and aviation staff. Proper handling of turn downs
5 provides accountability for decisions and initiates communication of safety
6 concerns within the incident organization.

7 If the assignment has been turned down previously and the supervisor asks
8 another resource to perform the assignment, he or she is responsible to inform
9 the new resource that the assignment had been turned down and the reasons
10 why. Furthermore, personnel need to realize that a “turn down” does not stop the
11 completion of the assigned operation. The “turn down” protocol is an integral
12 element that improves the effective management of risk, for it provides timely
13 identification of hazards within the chain of command, raises risk awareness for
14 both leaders and subordinates, and promotes accountability.

15 If an unresolved safety hazard exists the individual needs to communicate the
16 issue/event/concern immediately to his or her supervisor and document as
17 appropriate.

18 **Aviation Safety Support**

19 **Aviation Safety and Technical Assistance Team (ASTAT)**

20 During high levels of aviation activity, it is advisable to request an Aviation
21 Safety and Technical Assistance Team (ASTAT). An ASTAT’s purpose is to
22 enhance risk management, efficiency, effectiveness, and provide technical
23 assistance while reviewing aviation operations. If an ASTAT cannot be filled
24 internally, the request may be placed with NICC through established ordering
25 channels using individual overhead requests. An ASTAT should operate under a
26 Delegation of Authority from the appropriate State/Regional Aviation
27 Manager(s) or Multi Agency Coordinating Group. Formal written reports shall
28 be provided to appropriate manager(s) as outlined at the in-brief. A team should
29 be developed to fit the need of the requesting unit and may consist of the
30 following:

- 31 • Aviation Safety Manager;
- 32 • Operations Specialist (helicopter and/or fixed wing);
- 33 • Pilot Inspector;
- 34 • Maintenance Inspector;
- 35 • Avionics Inspector (optional); and
- 36 • Aircraft Dispatcher (optional).

37 **Aviation Safety Briefing**

38 Every passenger must receive a briefing prior to each flight. The briefing is the
39 responsibility of the Pilot in Command (PIC) but may be conducted by the pilot,
40 flight manager, helicopter manager, fixed-wing base manager, or an individual
41 with the required training to conduct an aviation safety briefing. The pilot

- 1 should also receive a mission briefing from the government aircraft manager.
- 2 Refer to the *IRPG* and *NWCG Standards for Helicopter Operations*.

3 **Aviation Hazard**

4 An aviation hazard is any condition, act, or circumstance that compromises the
5 safety of personnel engaged in aviation operations. Pilots, flight crew personnel,
6 aviation managers, incident air operations personnel, and passengers are
7 responsible for hazard identification and mitigation. Aviation hazards may
8 include but are not limited to the following:

- 9 • Deviations from policy, procedures, regulations, and instructions;
- 10 • Improper hazardous materials handling and/or transport;
- 11 • Airspace conflicts/flight following deviation;
- 12 • Deviation from planned operations;
- 13 • Failure to utilize PPE or Aviation Life Support Equipment (ALSE);
- 14 • Failure to meet qualification standards or training requirement;
- 15 • Extreme environmental conditions;
- 16 • Improper ground operations;
- 17 • Improper pilot procedures;
- 18 • Fuel contamination; and
- 19 • Unsafe actions by pilot, air crew, passengers, or support personnel.

20 Aviation hazards also exist in the form of wires, low-flying aircraft, and
21 obstacles protruding beyond normal surface features. Each office will post,
22 maintain, and annually update a "Known Aerial Hazard Map" for the local
23 geographic area where aircraft are operated, regardless of agency jurisdiction.
24 This map will be posted and used to brief flight crews. Unit Aviation Managers
25 are responsible for ensuring the development and updating of Known Aerial
26 Hazard Maps (*NWCG Standards for Helicopter Operations*).

27 **Aerial Applications of Wildland Fire Chemical Safety**

28 Chapter 12 contains information concerning the aerial application of wildland
29 fire chemicals.

30 **SAFECOM**

31 The DOI and the FS have an incident/hazard reporting form called The Aviation
32 Safety Communiqué (SAFECOM). The database, available at
33 <https://www.safecom.gov/>, fulfills the Aviation Mishap Information System
34 (AMIS) requirements for aviation mishap reporting for the DOI agencies and the
35 FS. Categories of reports include: Accidents, Airspace, Hazards, Incidents,
36 Maintenance, Mishap Prevention, and Kudos. The system uses the SAFECOM
37 Form OAS-34 or FS-5700-14 to report any condition, observation, act,
38 maintenance problem, or circumstance with personnel or aircraft that has the
39 potential to cause an aviation-related mishap. The SAFECOM system is not
40 intended for initiating punitive actions. Submitting a SAFECOM is not a
41 substitute for "on-the-spot" correction(s) to a safety concern. It is a tool used to

- 1 identify, document, track, and correct safety related issues. A SAFECOM does
2 not replace the requirement for initiating an accident or incident report.
- 3 Any individual (including vendors/cooperators) with knowledge of an
4 incident/hazard should complete a SAFECOM. The SAFECOM form, including
5 attachments and pictures, should be entered directly on the internet at
6 <https://www.safecom.gov/> or faxed to the Department of the Interior's Office of
7 Aviation Services, Aviation Safety (208) 433-5069 or to the FS at (208) 387-
8 5735 ATTN: SAFETY. Electronic cc copies are automatically forwarded to the
9 National, Regional, State, and Unit aviation managers.
- 10 The agency with operational control of the aircraft at the time of the
11 hazard/incident/accident is responsible for completing the SAFECOM and
12 submitting it through agency channels.

13 **Aircraft Incidents/Accidents**

- 14 Notification to the FS or OAS and DOI agency Aviation Safety Managers is
15 required for any aircraft mishap involving damage or injury. Use the hotline
16 (888) 464-7427 or the most expeditious means possible. Initiate the appropriate
17 unit Aviation Mishap Response Plan.

18 **Unmanned Aircraft Systems**

19 **UAS Incursion Reporting Protocol**

- 20 • Fire personnel should immediately notify the ATGS if overhead, aircraft
21 over the incident, the IC and dispatch. Dispatch should report all
22 unauthorized UAS or drone activity immediately via SAFECOM
23 (www.safecom.gov) and to the Federal Aviation Administration.

24 Reporting key points:

- 25 • Report UAS information (location, color, size, altitude, flight pattern), if
26 known.
- 27 • Dispatch centers should report incursions to the nearest Air Route Traffic
28 Control Center (ARTCC) or follow geographic area protocol.

29 **Policy**

- 30 • UAS fire operations shall be conducted under the provisions of the *NWCG*
31 *Standards for Fire Unmanned Aircraft Systems Operations* (PMS 515).
- 32 • When UAS are flown for USFS/DOI work or benefit, Federal Aviation
33 Administration (FAA), USFS, and DOI regulations apply.
- 34 • All aircraft (to include UAS) purchase, lease, or acquisition **must** follow
35 department procurement policy and procedures.
- 36 • All aircraft and pilots employed by the USFS or DOI agencies **shall** be
37 credentialed in accordance with departmental policy.
- 38 • UAS flights under USFS operational control **must** adhere to USFS policy
39 and regulations regarding their use. Guidance can be found in FSM 5713.7,

- 1 the *USFS National Aviation Safety and Management Plan* and at
2 <https://www.fs.fed.us/managing-land/fire/aviation/uas>.
- 3 • UAS flights under DOI operational control **must** adhere to DOI and agency
4 specific policy and regulations regarding their use. Guidance can be found
5 in the *Departmental Manual*, Parts 350-353, and Operational Procedures
6 Memorandum 11 at <https://www.doi.gov/aviation/library/opm>.
 - 7 • UAS procured/owned/operated by cooperating agencies (state, local, and
8 International) may be utilized on federally-managed fires when cooperative
9 agreements are in place and the aircraft and pilot have been approved by
10 letter nationally or regionally.
 - 11 • UAS flights conducted by non-participatory entities (e.g., media) must
12 adhere to FAA regulations.
 - 13 • A Special Government Interest Waiver (SGI) must be issued for beyond
14 visual line of sight (BVLOS) operations within a TFR. SGI requests shall be
15 routed through the UAS Coordinator at 208-387-5335.

16 **Personnel**

- 17 • Four UAS positions are listed in the PMS 310-1:
 - 18 ○ Unmanned Aircraft System Pilot (UASP)
 - 19 ○ Unmanned Aircraft System, Data Specialist (UASD)
 - 20 ○ Unmanned Aircraft System, Manager (UASM)
 - 21 ○ Unmanned Aircraft System, Module Leader (UASL)

22 **Crew Composition**

- 23 • UAS operations are typically conducted under a crew (module) concept.
- 24 • Typical module configuration:
 - 25 ○ Agency operated systems (Type 3 or 4): UASP and UASD
 - 26 ○ Contract systems (Type 1 or 2): UASM and UASD
 - 27 ○ Span of control for multiple UAS operations on the same incident can
28 be mitigated with UASL.

29 **Ordering**

- 30 • UAS personnel are ordered through established dispatch channels.
- 31 • Agency-owned UAS should be designated by make, model, and call sign in
32 the “Special Needs” section of the resource order.
- 33 • Federally contracted exclusive use and CWN UAS are national resources.
34 Geographic areas utilizing them will make them available for fires on a
35 priority basis.

36 **Operations**

- 37 • UAS flight crews utilize established procedures (e.g., Fire Traffic Area) for
38 coordinating flights with aerial supervision/on-scene aircraft.
- 39 • Large UAS (typically type 1 and 2) will launch and recover from a “Launch
40 and Recovery Zone” which should be designated on incident aviation
41 planning maps.

- 1 • Small (typically type 4) UAS are fireline portable and flights will be
- 2 conducted through established procedures.

3 Key Points

- 4 • UAS is an effective tool for situational awareness and data collection.
- 5 Determine the data objective before ordering the resource and flying the
- 6 mission.
- 7 • UAS ICS types are listed in the *NWCG Standards for Fire Unmanned*
- 8 *Aircraft Systems Operations* (PMS 515).
- 9 • UAS training, aircraft, sensors, and capabilities are listed on the Interagency
- 10 Fire UAS Subcommittee website (see below).
- 11 • Personally owned UAS or model aircraft **must not** be used by federal
- 12 agencies or their employees for interagency fire use.
- 13 • Individuals who are determined to have interfered with wildland fire
- 14 operations may be subject to civil penalties and criminal prosecution.

15 Additional Information

16 Interagency Fire UAS Subcommittee –

17 [https://www.nwcg.gov/committees/interagency-fire-unmanned-aircraft-systems-](https://www.nwcg.gov/committees/interagency-fire-unmanned-aircraft-systems-subcommittee)

18 subcommittee

- 19 • **FAA** – <https://www.faa.gov/uas>
- 20 • **DOI** – <https://www.doi.gov/aviation/uas>
- 21 • **BLM** – <https://sites.google.com/a/firenet.gov/blm-uas/program>
- 22 • **FS** – <https://www.fs.fed.us/managing-land/fire/aviation/uas>

23 Airspace Coordination

24 The Interagency Airspace Program is an aviation safety program designed to

25 enhance aviation safety and reduce the risk of a mid-air collision. The *NWCG*

26 *Standards for Airspace Coordination* (<https://www.nwcg.gov/publications/520>)

27 provides direction and procedures for airspace coordination. Additional

28 guidance may be found in the *National Interagency Mobilization Guide* and

29 supplemented by local mobilization guides.

- 30 • **FS** – Refer to *FSM 5709.16, Chapter 30 for additional airspace*
- 31 *information.*

32 An Airspace Coordinator (ASCO) should be ordered when incident aviation

33 activity is widespread and involves a number of complex TFRs, complex

34 airspace is involved, or difficult airspace conflict resolutions exist with various

35 agencies.

36 Airspace deconfliction is performed for both emergency and non-emergency

37 aviation activities.

38 Some BLM, BIA, state and FS units have Memorandums of Understanding

39 (MOUs) with local military airspace authorities for airspace coordination.

- 1 Briefings from Unit Aviation Managers/Officers (UAM/UAO) are crucial to
2 ensure that any local airspace information is coordinated before flight.
- 3 All firefighting aircraft are required to have operative transponders and will use
4 a national firefighting transponder code of 1255 when engaged in, or traveling
5 to, firefighting operations (excluding ferry flights), unless given a discrete code
6 by Air Traffic Control (ATC).
- 7 Additional coordination information can be found at:
8 <https://www.nwcg.gov/committees/interagency-airspace-subcommittee>. See
9 “Roster” for agency members. Additional airspace coordination can be found by
10 contacting:
- 11 • **BLM** – *State Aviation Managers, National Airspace Program Manager*
 - 12 • **NPS** – *Regional Aviation Managers*
 - 13 • **FWS** – *National Aviation Safety and Operations*
 - 14 • **FS** – *Regional Aviation Officers, National Airspace Program Manager*
 - 15 • **BIA** – *Regional Aviation Managers*

16 **Flight Request and Approval**

- 17 • **NPS** – *Reference RM 60, Appendix 3 and 4.*
- 18 • **FS** – *Refer to FSM 5709.16, Chapter 30 for all flights.*

19 **Point-to-Point Flights**

20 A “Point-to-point” flight is one that originates at one developed airport or
21 permanent helibase and flies directly to another developed airport or permanent
22 helibase with the sole purpose of transporting personnel or cargo (this term does
23 not apply to flights with a scheduled air carrier on a seat fare basis). These types
24 of flights are often referred to as “administrative” flights and only require the
25 aircraft and pilot to be carded and approved for point-to-point flight. A point-to-
26 point flight is conducted higher than 500 feet above ground level (AGL).

27 Agency policy requires designating a Flight Manager for point-to-point flights
28 transporting personnel. The Flight Manager is a government employee that is
29 responsible for coordinating, managing, and supervising flight operations. The
30 Flight Manager is not required to be on board for most flights. For those flights
31 that have multiple legs or are complex in nature a Flight Manager should attend
32 the entire flight. The Flight Manager will meet the qualification standard for the
33 level of mission assigned as set forth in the *Interagency Aviation Training Guide*
34 (IAT).

- 35 • **BLM** – *Reference the BLM National Aviation Plan, Chapter 3, available at*
36 *https://www.nifc.gov/aviation/av_BLMlibrary.html.*
- 37 • **NPS** – *Reference RM-60, Appendix 3 for agency specific policy.*
- 38 • **FS** – *Refer to FSM 5709.16 Chapter 30 and the Forest Service*
39 *Administrative Use of Aircraft Desk Reference.*
- 40 • **BIA** – *Reference the BIA National Aviation Plan.*

1 Mission Flights

2 Mission flights are defined as flights not meeting the definition of point-to-point
3 flight. A mission flight requires work to be performed in the air (retardant or
4 water delivery, fire reconnaissance, smokejumper delivery), or through a
5 combination of ground and aerial work (delivery of personnel and/or cargo from
6 helibases to helispots or unimproved landing sites, rappelling or cargo let-down,
7 horse herding).

- 8 • PPE is required for any fixed wing mission flight conducted below
9 500' AGL.
 - 10 ○ **DOI** – *Flight helmets may not be required for multi-engine airtanker*
11 *crews, smokejumper pilots and Leadplane/ASM flight/aircrew*
12 *members. Note: DOI requires a helmet for all special use missions 500*
13 *feet and below unless a waiver is obtained per the ALSE Handbook.*
14 *Refer to agency aviation policy to determine if ALSE waivers are in*
15 *place for your specific mission.*
 - 16 ○ **FS** – *USFS does not require flight helmets for fixed wing special use*
17 *missions.*
- 18 • Required attire for ATGS and fire reconnaissance are:
 - 19 ○ Leather shoes or boots; and
 - 20 ○ Natural fiber shirt, full length cotton or Nomex pants, or flight suit.
- 21 • The use of full PPE is required for all helicopter flights (point to point and
22 mission) and associated ground operations. The specific items to be worn
23 are dependent on the type of flight, the function an individual is performing,
24 or the ground operation being conducted. Refer to the tables in Chapter 9 of
25 the *NWCG Standards for Helicopter Operations* for specific requirements.
- 26 • All personnel will meet training and qualification standards required for the
27 mission.
- 28 • Agency FM radio capability is required for all mission flights.
- 29 • All passengers must be authorized and all personnel onboard must be
30 essential to the mission.
 - 31 ○ **FS** – *Special Use Mission Flight is any flight that is not point-to-point.*
32 *Special use mission flights require special pilot endorsements, flight*
33 *evaluations, training, and/or specialized aircraft equipment. For all*
34 *special use mission flights, all pilots and aircraft must be specifically*
35 *approved in writing for that flight.*

36 Mission flights for fixed-wing aircraft include but are not limited to the
37 following:

- 38 • Water or retardant application;
- 39 • Parachute delivery of personnel or cargo;
- 40 • Leadplane/ASM/Airtanker operations;
- 41 • Takeoff or landing requiring special techniques due to hazardous terrain,
42 obstacles, or surface conditions; and
- 43 • Aerial Supervision.

- 1 Mission helicopter flights include but are not limited to the following:
- 2 • Flights conducted within 500 feet AGL;
 - 3 • Water or retardant application;
 - 4 • Helicopter coordinator and ATGS operations;
 - 5 • Aerial ignition activities;
 - 6 • External load operations;
 - 7 • Rappelling;
 - 8 • Takeoff or landing requiring special techniques due to hazardous terrain,
9 obstacles, pinnacles, or surface conditions;
 - 10 • Free-fall cargo;
 - 11 • Fire reconnaissance;
 - 12 • Short-haul operations; and
 - 13 • Night helicopter operations.

14 **Low-level Flight Operations**

15 The only fixed-wing aircraft missions authorized for low-level fire operations
16 are:

- 17 • Smokejumper/Para-cargo;
- 18 • Aerial Supervision Module (ASM) and Lead operations; and
- 19 • Aerial dispensing of retardant, water enhancers and water.

20 **Operational Procedures**

- 21 • A high-level recon will be made prior to low-level flight operations.
- 22 • All flights below 500 feet will be contained to the area of operation.

23 **Congested Area Flight Operations**

24 Airtankers can drop retardant in congested areas under DOI authority given in
25 *14 CFR Part 137*.

26 FS authority is granted under exemption 392, from *14 CFR Part 91.119* as
27 referenced in *FSM 5714*. When such operations are necessary, they may be
28 authorized subject to these limitations:

- 29 • Airtanker operations in congested areas may be conducted at the request of
30 the city, rural fire department, county, state, or federal fire suppression
31 agency;
- 32 • An ASM/Leadplane is ordered to coordinate aerial operations;
- 33 • The air traffic control facility responsible for the airspace is notified prior to
34 or as soon as possible after the beginning of the operation;
- 35 • A positive communication link must be established between the ASM or
36 Leadplane, airtanker pilot(s), and the responsible fire suppression agency
37 official; and
- 38 • The IC for the responsible fire agency or designee will advise the
39 ASM/Leadplane/airtanker that all non-essential people and movable
40 property have been cleared prior to commencing retardant drops.

1 Flight-Following All Aircraft

2 Flight-Following is mandatory for all flights. Refer to the *National Interagency*
3 *Mobilization Guide* for specific direction.

- 4 • Agency FM radio capability is required for all mission flights.
- 5 • For mission flights, there are two types of Agency Flight Following:
6 Automated Flight Following (AFF) and radio check-in. AFF is the preferred
7 method of agency flight following. If the aircraft and flight following office
8 have AFF capability, it shall be utilized. Periodic radio transmissions are
9 acceptable when utilizing AFF. Reference the AFF procedures section of
10 the National Interagency Mobilization Guide for more information.
- 11 • All dispatch centers designated for fire support shall have the ability to
12 monitor AFF as well as the capability to transmit and receive “National
13 Flight Following” and “Air Guard.”
- 14 • If AFF becomes inoperable the aircraft will normally remain available for
15 service, utilizing radio/voice system for flight following. Each occurrence
16 must be evaluated individually and decided by the COR/CO.
- 17 • Helicopters conducting Mission Flights shall check-in prior to and
18 immediately after each takeoff/landing per *NWCG Standards for Helicopter*
19 *Operations*.

20 Sterile Cockpit All Aircraft

21 Sterile cockpit rules apply within a 5-mile radius of the airport. The flight crew
22 will not perform radio or cockpit communication during that time that is not
23 directly related to safe flight of the aircraft from taxi to 5 miles out and from 5
24 miles out until clearing the active runway. This would consist of reading
25 checklists, communication with Air Traffic Control (ATC), Flight Service
26 Stations, Unicom, or other aircraft with the intent of ensuring separation or
27 complying with ATC requirements. Communications by passengers or air crew
28 members can be accomplished when the audio panels can be isolated and do not
29 interfere with flight operations of the flight crew.

30 **Exception:** When conducting firefighting missions within 5 miles of an
31 uncontrolled airport, maintain sterile cockpit until departing the traffic pattern
32 and reaching final altitude. Monitor CTAF frequency if feasible while engaged
33 in firefighting activities. Monitor CTAF as soon as practical upon leaving the
34 fire and returning to the uncontrolled airport. When conducting firefighting
35 missions within Class B, C, or D airspace, notify dispatch that ATC
36 communications will have priority over dispatch communications.

37 Interagency Interim Flight and Duty Limitations/Aviation Stand Downs

38 Aviation stand downs are a means to find time, in an otherwise demanding flight
39 schedule, to reflect on core aviation safety values. In this context, aviation stand
40 downs refer to an administrative decision to keep tactical aviation resources on
41 the ground through all or part of their normal duty day or days.

1 Interim flight and duty limitations are a method to manage pilot and crew
2 fatigue by reducing the length of the duty day or increasing the number of days
3 off in the normal duty day cycle. During extended periods of high flight activity,
4 fatigue must be mitigated by fire and aviation managers.

5 Aviation stand downs and interim flight and duty day limitations can be
6 implemented at the Geographic Area or National level. In either case, the
7 procedure for implementation is the same. Requests for implementation of flight
8 and duty limitations, or proposed stand down parameters, will be made through
9 the National Aviation Office through which it originated.

10 Decisions and procedures for implementation will be made on a coordinated,
11 interagency basis, involving the GACC, NICC, and National Aviation
12 Representatives at NIFC and Aviation Contracting Officers. Details of the
13 proposal will be formalized and coordinated with other affected agencies and
14 implemented through the National Multi-Agency Coordinating Group (NMAC).

15 **Interim Flight and Duty Limitations Implementation**

16 During extended periods of a high level of flight activity or maximum 14-hour
17 days, fatigue factors must be taken into consideration by Fire and Aviation
18 Managers. Phase 2 and/or Phase 3 Duty Limitations will be implemented for
19 specific geographic area's aviation resources. The minimum scope of operation
20 should be by geographic area; e.g., Northwest, Great Basin.

21 Interim flight and duty limitations are written to apply to federal contract
22 resources. States may apply them if they so choose. The interim flight and duty
23 limitations can apply to agency pilots, but additional days off must be
24 coordinated with the agency pilot's supervisor and must follow federal pay and
25 leave regulations.

26 ***Phase 1 – Standard Flight and Duty Limitations (Abbreviated Summary)***

- 27 • 14-hour maximum duty day;
- 28 • 8 hours maximum daily flight time for mission flights;
- 29 • 10 hours for point-to-point, with a 2 pilot crew;
- 30 • A maximum of 42 hours flight time during any consecutive 6-day period.
31 When a pilot acquires 36 or more flight hours in a consecutive 6-day period,
32 the pilot shall be given the following day off. A new 6-day cycle shall begin
33 upon return from any day off;
- 34 • Minimum of 10 hours uninterrupted time off (rest) between duty periods;
35 and
- 36 • Two days off within any 14-day period.

37 This does not diminish the authority or obligation of any individual COR
38 (Contracting Officer Representative) or Aviation Manager to impose shorter
39 duty days or additional days off at any time for any flight/maintenance crew
40 members for fatigue. This authority is currently provided for in agency direction

- 1 and contract specifications. Aviation managers should consider the following
2 actions:
- 3 • Any tactical aircraft flight crew member (airtanker, helicopter,
4 ASM/leadplane, SEAT or air attack) may request an additional day off in
5 conjunction with their normally scheduled day(s) off.
 - 6 • The additional day off may be granted when requested. Flight crews are
7 encouraged to honestly assess their fatigue level and request an additional
8 day off if they believe it is needed.
 - 9 • Aircraft availability will be paid when this occurs regardless of whether a
10 relief crew is provided or not.
 - 11 • When an additional day off is granted, document this in the remarks section
12 of the aircraft payment document.
 - 13 • In order to assure sufficient coverage, additional days off will need to be
14 coordinated within the currently assigned GACC and communicated to
15 national aviation managers. Coordinate with your aviation managers,
16 contracting officers and dispatch organizations to implement these actions.

17 ***Phase 2 – Interim Duty Limitations***

18 When Phase 2 is activated, pilots shall adhere to the flight and day-off
19 limitations prescribed in Phase 1 and the duty limitations defined under Phase 2.

20 Each flight crew member shall be given an additional day off each 14-day
21 period. Crews on a 12-and-2 schedule shall have 3 consecutive days off (11-and-
22 3). Flight crews on 6-and-1 schedules shall work an alternating weekly schedule
23 of 5 days on, 2 days off, then 6 days on and one day off.

24 Aircraft fixed daily rates and special rates, when applicable, shall continue to
25 accrue during the extra day off. Contractors may provide additional approved
26 crews to maximize utilization of their aircraft. All costs associated with
27 providing the additional crew will be at the contractor's expense, unless the
28 additional crew is requested by the Government.

29 ***Phase 3 – Interim Duty Limitations***

30 When Phase 3 is activated, pilots shall adhere to the flight limitations of Phase 1
31 (standard), the additional day off of Phase 2, and the limitations defined under
32 Phase 3.

33 Flight crew members shall have a minimum of 12 consecutive hours of
34 uninterrupted rest (off duty) during each duty day cycle. The standard duty day
35 shall be no longer than 12 hours, except a crew duty day extension shall not
36 exceed a cumulative 14-hour duty day. The next flight crew rest period shall
37 then be adjusted to equal the extended duty day; i.e., 13- hour duty day, 13 hours
38 rest; 14- hour duty day, 14 hours rest. Extended duty day applies only to
39 completion of a mission. In no case may standby be extended beyond the 12-
40 hour duty day.

41 Double crews (2 complete flight crews assigned to an aircraft), augmented flight
42 crews (an additional pilot-in-command assigned to an aircraft), and aircraft

1 crews that work a rotating schedule; i.e., 2 days on, 1 day off, 7 days on, 7 days
2 off, or 12 days on, 12 days off, may be exempted from Phase 2 Limitations upon
3 verification that their scheduling and duty cycles meet or exceed the provisions
4 of Paragraph a. of Phase 2 and Phase 1 Limitations.

5 Exemptions of Phase 3 provisions may be requested through the local Aviation
6 Manager or COR, but must be approved by the FS RAO or DOI Area Aviation
7 Manager.

8 **Aviation Assets**

9 Typical agency aviation assets include: Helitack or Rappel, Aerial Supervision
10 (ATGS, HLCO, Leadplane, and ASM), Large (multi-engine) Airtankers, Very
11 Large Airtankers (VLATs), Single Engine Airtankers (SEATs), and
12 Smokejumpers.

- 13 • **BLM** – All BLM acquired aircraft (exclusive use, On-Call, and CWN) are
14 available to move to areas of greatest Bureau need, thereby maximizing
15 efficiency and effectiveness. Specific authorities and responsibilities for
16 Field/State and National Offices are outlined earlier in this chapter. Offices
17 are expected to adhere to procedures established in the National Aviation
18 Plan for both acquisition and use reporting.
- 19 • **BLM** – Awaiting a resource order should not be allowed to affect the
20 response time for initial attack mobilization. Initial attack aircraft may be
21 launched to new incidents with just the location, bearing, distance and
22 flight following frequency. All other pertinent information will be provided
23 to aircrews while en route. See the BLM National Aviation Plan, 3.17.1, for
24 additional information.
- 25 • **FS** – All FS aircraft (agency-owned, exclusive use, leased and CWN) are
26 available to move to areas of greatest agency need, thereby maximizing
27 efficiency and effectiveness. Forest Service units are expected to adhere to
28 procedures established in policy for acquisition and use reporting.
- 29 • **BIA** – All BIA acquired aircraft (exclusive use, On-Call, and CWN) are
30 available to move to areas of greatest Bureau need, thereby maximizing
31 efficiency and effectiveness. Specific authorities and responsibilities for
32 Regional/Agencies and National Offices are outlined in the National
33 Aviation Plan for both acquisition and use reporting.

34 **Helitack**

35 Helitack crews perform suppression and support operations to accomplish fire
36 and resource management objectives.

37 **Organization – Crew Size**

- 38 • **BLM** – The minimum crew size for a BLM exclusive-use Type 3 helicopter is
39 seven personnel. The minimum crew size for a BLM exclusive-use Type 2
40 helicopter is ten personnel. All BLM exclusive-use crews will consist of key
41 positions including: supervisor, assistant, squad boss, and crew members.

- 1 *The BLM States may establish larger crew size and standards for their*
2 *exclusive use helicopter crews based on program need. Any increase in*
3 *crew size will be documented in the respective State Aviation Plan. BLM*
4 *helicopters operated in Alaska need only be staffed with a qualified*
5 *Helicopter Manager (HMGB).*
- 6 • *NPS – Helicopter exclusive-use modules will consist of a minimum of eight*
7 *fire funded personnel. The NPS regions may establish larger crew size and*
8 *standards for their exclusive use helicopter crews based on the need for an*
9 *all hazard component (Fire, SAR, Law Enforcement, and EMT). Exception*
10 *to minimum helicopter crew staffing standards must be approved by the*
11 *National Aviation Office. NPS helicopters operated in Alaska need only be*
12 *staffed with a qualified Helicopter Manager (HMGB).*
- 13 • *FS – Regions may establish minimum crew size and standards for their*
14 *exclusive use helitack crews. Experience requirements for exclusive-use*
15 *helicopter positions are listed in FSFAQG, Chapter 4.*
- 16 • *BIA – All helicopter personnel responsibilities are outlined in the NWCG*
17 *Standards for Helicopter Operations. CWN helitack training and currency*
18 *requirements are contained in the PMS 310-1. Each region hosting*
19 *exclusive-use helicopters is responsible for providing essential*
20 *management, overhead, equipment, facilities and the resources necessary to*
21 *fully support the helitack crew. Host regions are encouraged to increase*
22 *helitack crew size minimum requirements to enhance operational efficiency.*
23 *Recommended minimum staffing levels:*
- 24 ○ *Type 3 helicopter – 7 helitack personnel*
25 ○ *Type 2 helicopter – 15 helitack personnel*

26 **Operational Procedures**

27 *The NWCG Standards for Helicopter Operations (PMS 510) is policy for*
28 *helicopter operations.*

29 **Communication**

30 *The helitack crew standard is one handheld programmable multi-channel FM*
31 *radio per every two crew persons, and one multi-channel VHF-AM*
32 *programmable radio in the primary helitack crew (chase) truck. Each helitack*
33 *crew (chase) vehicle will have a programmable VHF-FM mobile radio. Each*
34 *permanent helibase will have a permanent programmable FM radio base station*
35 *and should be provided a VHF-AM base station radio.*

36 **Transportation**

37 *Dedicated vehicles with adequate storage and security will be provided for*
38 *helitack crews. The required Gross Vehicle Weight (GVW) of the vehicle will*
39 *be dependent upon the volume of equipment carried on the truck and the number*
40 *of helitack crewmembers assigned to the crew.*

- 41 • *BLM/BIA – Minimum vehicle configuration for a seven person crew will*
42 *consist of one Class 661 Helitack Support Vehicle and one Class 156 or*
43 *Class 166 vehicle.*

1 **Training and Experience Requirements**

2 All helitack members will meet fire qualifications as prescribed by the PMS
 3 310-1 and their agency manual requirements. The following chart establishes
 4 experience and training requirements for FS, BLM, NPS, FWS, and BIA
 5 exclusive use, fire helicopter crew positions.

- 6 • **BIA** – Follows the guidance put forth in the National Aviation Plan in
 7 regards to Fire Helicopter Position Standards.

8 Non-exclusive use HECMs and HMGBs should also meet the following
 9 currency requirements.

10 **Note:** The *Interagency Aviation Training Guide* (October 2017) states additional
 11 aviation training requirements (A courses). The guide is available at
 12 https://www.iat.gov/docs/IAT_Guide_2017_10.pdf.

13 **Exclusive Use Fire Helicopter Position Prerequisites**

Position ¹	Minimum Prerequisite Experience ²	Minimum Required Training ³	Currency Requirements
Fire Helicopter Crew Supervisor	One season ⁴ as an Assistant Fire Helicopter Crew Supervisor, ICT4, HMGB, HEBM		RT-372 ⁵ RT-130
Assistant Fire Helicopter Crew Supervisor	One season as a Fire Helicopter Squad Boss, ICT4, HMGB, HEBM(T)	ICS-200, S-215, S-219, S-260, S-270	RT-372 ⁵ RT-130
Fire Helicopter Squad Boss	One season as a Fire Helicopter Crewmember, FFT1, ICT5	S-211, S-212	RT-130
Fire Helicopter Crewmember	One season as a FFT2, HECM Task Book	S-271	RT-130

¹ All exclusive use Fire Helicopter positions require an arduous fitness rating.

² Minimum experience and qualifications required prior to performing in the exclusive use position. Each level must have met the experience and qualification requirements of the previous level(s).

³ Minimum training required to perform in the position. Each level must have met the training requirements of the previous level(s).

⁴ A “season” is continuous employment in a primary wildland fire position for a period of 90 days or more.

⁵ After completing S-372, must attend Interagency Helicopter Manager Workshop (RT-372) within three years and every three years thereafter.

14 **Note:** Exceptions to the above position standards and staffing levels may be
 15 granted on a case-by-case basis by the BLM National Aviation Office, NPS
 16 Regional Office, FWS Regional Office, or FS Regional Office as appropriate.

- 17 • Some positions may be designated as COR/Alternate-COR. If so, see
 18 individual Agency COR training and currency requirements.
 19 • Fire Helicopter Managers (HMGB) are fully qualified to perform all the
 20 duties associated with Resource Helicopter Manager.

1 Helicopter Rappel and Cargo Let-Down

2 Any rappel or cargo let-down programs must be approved by the appropriate
3 agency national headquarters.

- 4 • **BLM** – *BLM personnel involved in an Interagency Rappel Program must*
5 *have SFMO approval.*
- 6 • **NPS/BIA** – *Approval is required by the National Office.*
- 7 • **FS** – *Approval is required by the National Office.*

8 All rappel and cargo let-down operations will follow the *Interagency Helicopter*
9 *Rappel Guide* (IHRG), as policy. Any exemption to the guide must be requested
10 by the program through the state/region for approval by the National Aviation
11 Office (BLM), or Director of Fire and Aviation (FS).

12 Single-Skid, Toe-In, and Hover Exit/Entry (STEP)

13 Any STEP program must be approved by the appropriate agency national office.

- 14 • **BLM** – *BLM STEP protocols are outlined in the BLM National Aviation*
15 *Plan.*

16 Emergency Medical Short-Haul

17 The emergency medical short-haul mission is intended to extract injured or ill
18 personnel from areas where a ground based evacuation would expose rescuers to
19 greater risk or where such evacuation would likely cause greater harm or
20 threaten the life or limbs of the patient due to added exposure or time delay.

21 Based on a risk assessment, short-haul transport of personnel/patients may occur
22 over the most reasonable distance to a location where another type of medical
23 transportation is available (e.g., ground ambulance, EMS/life flight, or internal in
24 an agency helicopter).

25 All emergency medical short-haul programs must be approved by the
26 appropriate agency national headquarters.

- 27 • **NPS/FS/BIA** – *National Office approval is required.*

28 All short-haul operations will comply with the following policy:

- 29 • **NPS** – *Helicopter Short-haul Handbook.*
- 30 • **FS** – *Emergency Medical Short-Haul Operations Plan (EMSHOP).*

31 Exemptions to the policy must be requested by the program through the regional
32 office for approval by the National Aviation Office (NPS) or Director of Fire
33 and Aviation (FS).

34 Aerial Ignition

35 The *NWCG Standards for Aerial Ignition* (PMS 501) is policy for all aerial
36 ignition activities.

37 Fire Chemical Avoidance Areas

38 See Chapter 12 (Suppression Chemicals and Delivery Systems) for guidance.

1 Aerial Supervision Principles for ATGS, HLCO, ASM, and Leadplane

2 The response speed of aerial supervision resources contributes greatly to
3 established aggressive initial attack doctrine and should be utilized accordingly.

4 Aerial supervision resources will be dispatched when available to
5 initial/extended attack incidents in order to enhance safety, effectiveness, and
6 efficiency of aerial/ground operations.

7 When aerial supervision resources are collocated with airtankers, they will be
8 launched together to maximize the safety, effectiveness, and efficiency of
9 incident operations unless aerial supervision is currently over the incident.

10 Incidents with three or more aircraft over/assigned to them should also have
11 aerial supervision in the form of ATGS or ASM/Leadplane. A qualified
12 smokejumper spotter (senior smokejumper in charge of smokejumper missions)
13 may coordinate smokejumper operations with on-scene aircraft over a fire until
14 a qualified ATGS arrives.

15 Operational Procedures and Policy

16 The *Interagency Standards for Aerial Supervision* (PMS 505) provides
17 operational procedures for all aerial supervision resources. The *Interagency*
18 *Standards for Aerial Supervision* and additional aerial supervision forms are
19 maintained online at the NWCG website
20 <https://www.nwcg.gov/publications/505>.

21 The *NWCG Standards for Wildland Fire Position Qualifications* (PMS 310-1)
22 provides training, qualification, and currency standards.

23 The *Interagency Standards for Aerial Supervision* contains additional
24 requirements and is policy for the BLM, NPS, FWS, FS and BIA.

25 Air Tactical Group Supervisor (ATGS)

26 The ATGS coordinates incident airspace and manages incident air traffic. The
27 ATGS is an airborne firefighter who coordinates, assigns, and evaluates the use
28 of aerial resources in support of incident objectives. Specific duties and
29 responsibilities are outlined in the *Wildland Fire Incident Management Field*
30 *Guide* (PMS 210) and the *Interagency Standards for Aerial Supervision* (PMS
31 505).

32 Program Management

33 The air attack program is managed at the national level by agency program
34 managers. The National Interagency Aviation Committee (NIAC) provides
35 guidance through the Interagency Aerial Supervision Subcommittee (IASS),
36 which authorizes an Agency Program Manager/ATGS GACC Representative to
37 provide operational and programmatic oversight at the geographic area level.

1 Training

- 2 Classroom training is completed as per the PMS 310-1.
- 3 Field (flight) training assignments are coordinated and prioritized by the
4 Geographic Area Training Representatives and Agency Program
5 Manager/ATGS GACC Representatives.
- 6 National interagency ATGS training aircraft have been identified and are
7 utilized for the sole purpose of ATGS flight training.

8 Operational Considerations

- 9 • Ground resources will maintain consistent communication on assigned air
10 to ground frequencies with aerial supervision to maximize the safety,
11 effectiveness, and efficiency of aerial operations.
- 12 • Relief aerial supervision should be ordered for sustained operations to
13 ensure continuous coverage over an incident.
- 14 • Personnel who are performing aerial reconnaissance and detection will not
15 perform aerial supervision duties unless they are fully qualified as an
16 ATGS.
- 17 • ATGS aircraft must meet the aircraft/avionics typing requirements listed in
18 the *Interagency Standards for Aerial Supervision* and the pilot must be
19 carded to perform the air tactical mission. Rotor-wing pilots are not
20 required to be carded for air tactical missions.

21 Leadplane

- 22 A leadplane is a national shared resource. Any operation that limits the national
23 resource availability must be approved by the agency program manager.
- 24 Agency policy requires an ASM or Leadplane to be on order prior to aerial
25 retardant/suppressant delivery over a congested area. Operations may proceed
26 before the ASM or Leadplane arrives if communications are established with
27 on-site resources, authorization is granted from the IC, and the line is cleared
28 prior to commencing aerial application operations.

29 Aerial Supervision Module (ASM)

- 30 The ASM is a national shared resource.
- 31 The ASM is crewed with both a Leadplane qualified pilot (LPIL) and an Air
32 Tactical Supervisor (AITS). These individuals are specifically trained to operate
33 together as a team. The resource is primarily designed for providing both
34 functions (Leadplane pilot and ATGS) simultaneously from the same aircraft,
35 but can also provide single role service.
- 36 The LPIL is primarily responsible for aircraft coordination over the incident.
37 The AITS develops strategy and implements tactical plans through coordination
38 with the IC or designee.

1 Operational Considerations

- 2 Any operation that limits the national resource availability must be approved by
3 the agency program manager.
- 4 Aerial or incident complexity and environmental considerations will dictate
5 when the ASM ceases low-level operations. The ASM flight crew has the
6 responsibility to determine when the complexity level of the incident exceeds
7 the capability to perform both ATGS and leadplane functions from one aircraft.
8 The crew will request additional supervision resources, or modify the operation
9 to maintain mission safety and efficiency.

10 Policy

- 11 Only those individuals certified and authorized by the BLM–National Aviation
12 Office or the FS–Branch Chief Pilot Standardization will function as an Air
13 Tactical Supervisor (AITS) in an ASM mission profile.

14 Aerial Supervision Module Program Training and Qualifications

- 15 Training and qualification requirements for ASM crewmembers are defined in
16 the *Interagency Standards for Aerial Supervision*.

17 Aerial Supervision Coordination

- 18 National coordination and management of leadplane and ASM aircraft and
19 staffing is required to ensure there is aerial supervision coverage, response and
20 capability nationwide. The Forest Service Aerial Supervision Program Manager
21 and Forest Service Fixed-wing Coordinator coordinate and manage aerial
22 supervision staffing, aircraft readiness and availability, capability, and response
23 with pilots, aerial supervisors, regional aviation staff, Bureau of Land
24 Management National Aviation Office staff, and the National Interagency
25 Coordination Center.

26 Reconnaissance or Patrol Flights

- 27 The purpose of aerial reconnaissance or detection flights is to locate and relay
28 fire information to fire management. In addition to detecting, mapping, and
29 sizing up new fires, this resource may be utilized to provide ground resources
30 with intelligence on fire behavior, provide recommendations to the IC when
31 appropriate, and describe access routes into and out of fire areas for responding
32 units. Only qualified Aerial Supervisors (ATGS, ASM, HLCO and LPIL) are
33 authorized to coordinate incident airspace operations and give direction to
34 aviation assets. Flights with a “Recon, Detection, or Patrol” designation should
35 communicate with tactical aircraft only to announce location, altitude and to
36 relay their departure direction and altitude from the incident.

37 Airtankers

- 38 Federally contracted airtankers are national resources. Geographic areas
39 administering these aircraft will make them available for initial attack and
40 extended attack fires on a priority basis. Early-ups for large fire support can

1 have a significant effect on the resource availability late in the day. NICC must
2 be included in this discussion. The rationale for use of airtankers prior to normal
3 start times for large fire support must include obtainable incident objectives in
4 support of ground resources.

5 Host GACCs will check with NICC prior to releasing flight crews on Type 1
6 and Type 2 airtankers and VLATs for the day when those resources are not
7 being used within the host area, and could be utilized elsewhere for emerging or
8 ongoing fire activity.

9 Large airtankers are primarily used for initial attack and are initial attack capable
10 without leadplane/ASM supervision. Very large airtankers are primarily used for
11 large fire support and require leadplane/ASM supervision to be on scene prior to
12 arriving on the fire.

13 The *National Interagency Mobilization Guide*, Chapter 50, “Airtankers”
14 contains additional direction regarding staffing and maintenance of support
15 functions to mobilize national resources.

16 For aviation safety and policy concerning wildland fire chemicals see Chapter
17 12 (Suppression Chemicals and Delivery Systems).

18 Federal airtankers are owned and operated by commercial vendors. Some states
19 may contract for commercially-owned airtankers, own airtankers or order
20 airtankers through Compacts either state-to-state or state-to-Canadian Province.
21 The management of airtankers is governed by:

- 22 • **BLM** – *The requirements of the DM, BLM NAP, and BLM Manual 9400.*
- 23 • **FS** – *Airtankers operate in accordance with 14 CFR Part 137, specific*
24 *contracts, Grants of Exemption, Forest Service Manual (5700) and*
25 *Handbook (5709.16) and the Forest Service Standards for Airtanker*
26 *Operations.*
- 27 • **BIA** – *The requirements of the DM and BIA NAP.*

28 **Airtanker Types**

29 Airtankers are typed according to their load capacity:

- 30 • Very Large Air Tankers (VLAT) – 8,000 gallons or more
- 31 • Type 1 – 3,000 to 4,999 gallons
- 32 • Type 2 – 1,800 to 2,999 gallons
- 33 • Type 3 – 800 to 1,799 gallons
- 34 • Type 4 – up to 799 gallons

1 Very Large Airtankers (VLATs)

2 VLATs have some unique operational considerations including low-level
3 supervision, terrain, airtanker base ramp operations and operations in the Fire
4 Traffic Area (FTA).

- 5 • VLATs may be used on fires to augment Type 1, Type 2 and Type 3
6 airtankers, but not as a replacement.
- 7 • Aerial supervision (leadplane or Aerial Supervision Module) is required by
8 contract and interagency policy for VLATs while dropping retardant.
- 9 • The leadplane or ASM must be on scene prior to dispatching the VLAT.
- 10 • VLATs are less maneuverable than large airtankers and should be used in
11 less challenging terrain that affords better maneuverability and effectiveness
12 for dispensing.
- 13 • VLATs minimum drop height is 250 feet above the ground or canopy cover
14 whichever is higher. Generally, drop heights should increase when using
15 higher coverage levels.
- 16 • VLATs require considerable more space and clearance from other aircraft
17 within the FTA and more time to set up for drops.
- 18 • Airtanker bases approved for VLATs are listed in the *NWCG Airtanker*
19 *Base Directory*.

20 State of Alaska Airtankers

21 Canadian registered CV-580 airtankers under contract to the State of Alaska can
22 be mobilized to the lower 48 as approved cooperator aircraft. These airtankers
23 have been approved by OAS under 351 DM 4 and OPM-53 for interagency use.
24 Operationally they can be used similar to other federally-contracted airtankers
25 and can be directed by U.S. ASM/leadplanes or Canadian Bird Dogs.

26 Canadian Airtankers and Water Scoopers

27 Canadian airtankers and scoopers can be activated through the NIFC/CIFFC
28 agreement or through Compacts (US State-to-Canadian Province). These
29 Canadian airtankers and water scoopers typically operate as a “group” with
30 Canadian Bird Dogs as part of their operational model. Bird Dogs have a
31 Canadian Air Attack Officer (AAO) on board and function similar to a U.S.
32 ASM.

- 33 • NIFC/CIFFC Ordered Canadian Aircraft – Aircraft ordered through the
34 National Interagency Fire Center agreement with the Canadian Interagency
35 Forest Fire Center may be used on federal lands if the aircraft have been
36 inspected and approved by USDA Forest Service/ Department of the
37 Interior letter.
- 38 • Compact Ordered Aircraft – Aircraft and flight crews ordered through U.S.
39 State to Canadian Province compacts will be considered non-federally
40 approved Cooperator aircraft, unless they have been previously inspected
41 and approved by the USDA Forest Service/ Department of the Interior.

- 1 The standard operating procedure for the Canadian Airtanker and Water Scooper
2 Groups is as follows:
- 3 • Canadian airtankers must be supervised by a Bird Dog or U.S.
4 ASM/leadplane, and must include at a minimum a low level “show me”
5 pass.
 - 6 • Canadian Bird Dogs may provide low level target identification runs
7 (“show me” pass) for either Canadian or US contracted airtankers.
 - 8 • Canadian Bird Dogs are not authorized to “lead” U.S. federally-contracted
9 airtankers.
 - 10 • Canadian Bird Dogs can perform the functions of an ATGS.
 - 11 • U.S. ASM/leadplanes are authorized to “lead” Canadian airtankers.
 - 12 • Canadian water scoopers can operate with or without their Bird Dog. They
13 do not require aerial supervision unless they request it.

14 **Airtanker Rotation**

15 The federal national airtanker fleet includes a mix of Exclusive Use (EU), Call
16 When Needed (CWN)/On-Call Type 1 and Type 2 airtankers (Large
17 Airtankers/LATs), Very Large Airtankers (VLATs), or Single Engine Airtankers
18 (SEATs). To ensure consistent utilization, rotation, and management of the
19 national airtanker fleet, the following is interagency direction for the
20 management of airtanker rotation and supplements direction contained in
21 *NWCG Standards for Airtanker Base Operations* (PMS 508) and in *NWCG*
22 *Standards for Single Engine Airtanker Operations* (PMS 506).

23 All LATs, VLATs and SEATs (including federally-approved Cooperator and
24 Canadian) operating from the same base shall be dispatched in rotation based on
25 the type of airtanker requested on a first in/first out basis regardless of contract
26 type (EU, CWN/On-Call or Forest Service owned) or the location of the
27 incident.

28 First in/first out also applies to airtankers that are requested for a load/return.
29 When an incident requires multiple loads of retardant, Aerial
30 Supervisors/Incident Commanders will notify the appropriate dispatch center of
31 the need for additional retardant and any operational retardant delivery
32 requirements. To ensure timely and effective retardant delivery, dispatch will
33 order the next available airtanker in rotation if an airtanker that meets the
34 requirement of the request is available and located at the load and return
35 airtanker base.

36 **Exceptions**

- 37 1. Airtankers that do not have an Initial Attack (IA) rated Pilot-in-Command
38 will not be dispatched to a fire unless a leadplane or Aerial Supervision
39 Module (ASM) is on scene upon the arrival of the airtanker.
- 40 2. Incident commanders/aerial supervision requests a specific type of resource
41 (e.g., VLAT, LAT, or SEAT).

- 1 3. On-scene aerial supervision determines that the use of a specific
2 make/model airtanker is not effective based on factors such as risk,
3 maneuverability in terrain, and/or effectiveness.
- 4 4. The next airtanker in rotation has an operating restriction at the base where
5 it is being assigned. Operating restrictions may include fuel and retardant
6 availability, airtanker base or airport restrictions, significant downloading of
7 fuel or retardant based on performance, daylight remaining, or distance to
8 the incident is not considered effective.
- 9 5. Repositioning of an airtanker closer to where their maintenance crews or
10 supplies are available. The National Interagency Coordination Center
11 (NICC) will facilitate in coordination with the Geographic Area
12 Coordination Center (GACC).
- 13 6. A benefit to the government would be realized by changing the rotation.
14 This will be facilitated by the GACC or NICC with consideration to days
15 off, mission requirements, and/or anticipated need.
- 16 7. Airtankers are returning after day(s) off. Upon returning to availability from
17 days off, these airtankers will be at the end of the rotation at the airtanker
18 base. Airtankers that work a seven day schedule retain their position in the
19 rotation.
- 20 8. MAFFS, NICC ordered state cooperators, and NICC ordered Canadian
21 airtankers will begin rotation at that base after the contracted and FS owned
22 airtanker(s) at the beginning of each day.
- 23 9. Water scoopers will not be included in airtanker base rotations.

24 **Rotation of State Airtankers**

25 Rotation of State resources on State incidents at a state airtanker base is
26 established by their agency.

27 In cases where federally-approved State airtankers are operated in conjunction
28 with federally-contracted airtankers on an incident primarily on federal lands,
29 the State airtankers are added to the rotation after the federal airtankers at the
30 beginning of each day.

31 **Additional Information**

32 Forest Service/DOI contracted airtankers, when assigned to incidents managed
33 by other agencies or state cooperators remain under the direction of the
34 Contracting Agency. Forest Service and DOI Contracted airtankers are bound
35 only by their contract and will be treated fairly and equitably during their
36 assignment with other federal or state agencies.

37 **Airtanker Payloads**

38 Loading Type 2, Type 1 or VLAT airtankers with water or dropping water
39 operationally shall not occur unless the Forest Service National Airtanker
40 Program Manager has been notified. Use of water operationally from these
41 airtankers will require the following prior to notification:

- 1 • Use of retardant is restricted by the fire management plan (FMP) for the
2 unit requesting the approval to use water. A copy of the section of the FMP
3 restricting use of retardant shall be provided to the Airtanker Program
4 Manager with the notification.
 - 5 ○ Prior to ordering an airtanker, the receiving unit should request the
6 appropriate water aerial dispensing aircraft, such as a water scooper or
7 helicopter.

8 During pre or post season fires, loading airtankers with water may be necessary
9 when the nearest airtanker base may not be operational and capable of loading
10 retardant. Once an airtanker base is operational and can load retardant, use of
11 water shall cease.

12 Use of water enhancers (gels) is strictly prohibited in Type 2, Type 1 or VLAT
13 airtankers contracted by the USDA Forest Service.

14 **Large and Very Large Airtanker Coordination**

15 National coordination and management of Forest Service contracted airtankers
16 is required to ensure there is airtanker coverage, response, and capability
17 nationwide. The Forest Service Airtanker Program Manager and Forest Service
18 Fixed-wing Coordinator coordinate and manage airtanker readiness and
19 availability, capability, and response with vendors, National Aviation staff, and
20 the National Interagency Coordination Center.

21 **Airtanker Base Operations**

22 Certain parameters for the operation of airtankers are agency-specific. For
23 dispatch procedures, limitations, and times, refer to geographic area
24 mobilization guides and the *NWCG Standards for Airtanker Base Operations*
25 (SABO).

26 All permanent, CWN and temporary bases will have an Airtanker Base
27 Operations Plan (ABOP), and a qualified Airtanker Base Manager (ATBM)
28 prior to operations out of the airtanker base airport. All personnel conducting
29 airtanker base operations should review the SABO and have it available.
30 ATBM's are authorized to manage Single Engine Airtankers (SEAT), the
31 ATBM should review the *NWCG Standards for Single Engine Airtanker*
32 *Operations* and have it available. Both Large Airtankers as well as SEATs have
33 applicable aircraft contracts that will be available for reference, as well as the
34 National Long-Term Fire Retardant Contract.

35 Regions, States, and GACC shall coordinate airtanker base activation and
36 closing dates with the appropriate agency Airtanker Base Specialist to ensure
37 national airtanker response and capability is maintained.

- 38 • *FS – National job codes for airtanker base early activation or late closing*
39 *is available to support national response and capability.*

1 Loading Operations

2 Forest Service contracted airtankers and Modular Airborne Firefighting System
3 (MAFFS) airtankers shall be loaded using a Mass Flow Meter to measure the
4 payload in pounds. Refer to the Forest Service Airtanker Operations Plan for
5 more information.
6 <https://www.fs.fed.us/managing-land/fire/aviation/publications>

7 Airtanker Base Personnel

8 There is identified training for the positions at airtanker bases; the SABO
9 contains descriptions of Airtanker Base support positions and their roles and
10 responsibilities. The *NWCG Standards for Wildland Fire Position*
11 *Qualifications* (PMS 310-1) lists required training for these positions.
12 The ATBM provides supervision and coordination of airtanker base operations.
13 The ATBM may report to the local Aviation Manager and/or Incident Aviation
14 Manager.

15 Startup/Cutoff Time for Multi Engine Airtankers

16 Refer to the *Interagency Standards for Aerial Supervision* (PMS 505).

17 Single Engine Airtankers**18 Single Engine Airtanker (SEAT) Operations, Procedures, and Safety**

19 The *NWCG Standards for Single Engine Airtanker Operations* (PMS 506)
20 defines operating standards and is policy for both the DOI and FS. All
21 permanent and temporary SEAT bases will have a SEAT Base Operating Plan,
22 and a qualified Single Engine Airtanker Manager (SEMG) or ATBM prior to
23 operations out of the SEAT base airport.

24 Single Engine Airtanker Manager Position

25 The SEMG duties and responsibilities are outlined in the *NWCG Standards for*
26 *Single Engine Airtanker Operations*. The PMS 310-1 lists required training for
27 the SEMG position, ATBM position, and other base support positions. SEMG's
28 may also refer to the *NWCG Standards for Airtanker Base Operations* (SABO)
29 for base support duties and responsibilities.

30 The SEMG provides supervision and coordination of SEAT base operations and
31 base support personnel. The SEMG may report to the local Aviation Manager,
32 Incident Aviation Manager, or ATBM if applicable. SEMG's assist in ensuring
33 adherence to contract regulations, safety and policy requirements, and fiscal
34 accountability.

35 Operational Procedures

36 Using SEATs in conjunction with other aircraft over an incident is standard
37 practice. Agency or geographical area mobilization guides may specify
38 additional procedures and limitations.

1 Depending on location, operator, and availability, SEATs are capable of
 2 dropping suppressants, water, or approved chemical retardants. Because of the
 3 load capacities of the SEATs (500 to 800 gallons), quick turn-around times
 4 should be a prime consideration.

5 SEAT operations at established airtanker bases or reload bases are authorized.
 6 All BLM and FS Airtanker base operating plans will permit SEAT loading in
 7 conjunction with large airtankers.

8 **Multi-Engine Water Scoopers**

9 Forest Service contracted exclusive use and CWN multi-engine water scoopers
 10 are national resources. Geographic areas administering these aircraft will make
 11 them available for initial attack and extended attack fires on a priority basis.
 12 Generally, a water scooper manager will be assigned by the Forest Service
 13 National Aviation Office. The manager will be on site to coordinate water
 14 scooper operations, logistics and water body assessment.

15 Forest Service multi-engine water scoopers, by contract, shall not use retardant,
 16 foam or gels.

17 **Smokejumper Pilots**

18 The *Interagency Smokejumper Pilot Operations Guide* (ISPOG) serves as policy
 19 for smokejumper pilot qualifications, training, and operations.

20 **Helicopters**

21 **Helicopter Types**

22 The minimum specifications for the typing of helicopters are by allowable
 23 payload, number of passenger seats and water or retardant carrying capability.

24 **ICS Type Specifications for Helicopters**

Attributes	Type 1	Type 2	Type 3
Useful load at 59°F at sea level	5,000 pounds	2,500 pounds	1,200 pounds
Passenger seats	15 or more	9-14	4-8
Retardant or water carrying capability	700 gallons	300 gallons	100 gallons
Maximum gross takeoff/landing weight	12,501+ pounds	6,000-12,500 pounds	up to 6,000 pounds

25 The *National Interagency Mobilization Guide*, Chapter 50, contains additional
 26 direction regarding staffing and maintenance support functions to mobilize
 27 national resources. For aviation safety and policy concerning wildland fire
 28 chemicals (water enhancers, retardants and foams), reference
 29 <https://www.fs.fed.us/rm/fire/wfcs/>. Other helicopter information can be found

1 in the *NWCG Standards for Helicopter Operations* (PMS 510) at
2 <https://www.nwcg.gov/publications/510>.

- 3 • **FS** – *There will be NO on-board mixing of wildland fire chemicals on*
4 *Forest Service-owned, contracted, chartered or leased aircraft. Use of*
5 *water enhancers in large dip tanks or pumpkin tanks is not recommended,*
6 *unless the Qualified Product List (QPL) approved mix ratio can be*
7 *maintained with the constantly changing water/gel mixture and ratio during*
8 *operations. The ability to maintain the QPL mix ratio is highly unlikely.*

9 **Military or National Guard Helicopters and Pilots**

10 The *Military Use Handbook* will be used when planning or conducting aviation
11 operations involving regular military aircraft. Ordering military resources is
12 done through the National Interagency Coordination Center (NICC); National
13 Guard resources are utilized through local or state Memorandum of
14 Understanding (MOU).

15 **Modular Airborne Fire Fighting System (MAFFS)**

16 The *MAFFS Operating Plan* (available from the National Interagency
17 Coordination Center) will be used when planning or conducting aviation
18 operations involving MAFFS military aircraft. Ordering MAFFS is done
19 through the National Interagency Coordination Center (NICC); MAFFS are
20 utilized through a national agreement (see the *National Interagency*
21 *Mobilization Guide*). Several states have the ability to activate MAFFS through
22 separate agreements that do not require ordering through NICC.

23 **Cooperator Aircraft**

24 Cooperator contracted aircraft also on an existing federal contract with federal
25 aircraft and pilot cards may be utilized on federally-managed fires when
26 cooperative agreements are in place and the aircraft have been approved by
27 USDA Forest Service/ Department of the Interior letter.

28 Cooperator exclusive use contracted aircraft not on an existing federal contract
29 with federal aircraft and pilot cards may be considered for approval on a case by
30 case basis when cooperative agreements are in place.

31 Cooperator owned or operated aircraft may be utilized on federally-managed
32 fires when cooperative agreements are in place and the aircraft have been
33 approved by USDA Forest Service/ Department of the Interior letter.

34 All Cooperator used on federally-managed fires must be approved by USDA
35 Forest Service/ Department of the Interior letter.

36 Utilization of approved Cooperator aircraft shall be limited based on 49 United
37 States Code §40125.

- 38 • All approved Cooperator aircraft used on federally-managed fires shall be
39 released when federal aircraft become reasonably available.

- 1 • The use of Cooperator aircraft must involve a “significant and imminent
2 threat to life or property” documented daily on the Cooperator Aircraft Use
3 Validation Worksheet (National Mobilization Guide Chapter 80 Forms) to
4 document the justification for aircraft utilization.

5 **Non-Federally Approved Cooperator Aircraft**

6 Cooperator aircraft that have not been approved by USDA Forest Service/
7 Department of the Interior letter may be utilized on federal lands when and
8 where the Cooperator is the protecting agency in a reciprocal or off-set
9 agreement or when Cooperator lands are threatened and the state maintains
10 operational control of the aircraft.

11 The following conditions apply for non-federally approved aircraft:

- 12 • No federal employees are allowed to ride on board the aircraft.
13 • No federal employee may be assigned to a position that exercises
14 contractual control.
15 • Federal personnel may load retardant at federal airtanker bases, regardless
16 of jurisdiction.
17 • Federal personnel may provide aerial supervision (ATGS, ASM, HLCO,
18 leadplane) under existing standard procedures and agreements.
19 • They remain under state operational control regardless of the agency
20 affiliation of the firefighters directing the aircraft on an incident with state
21 jurisdiction.
22 • They are approved to interact with federal dispatch personnel as long as the
23 aircraft remains under the operational control of the state or for safety
24 reasons.

25 Under emergency circumstances, where **human life is immediately at risk** by
26 wildland fire on lands under federal protection, a federal line officer can approve
27 the use of non-federally approved aircraft. This exemption must only take place
28 when sufficient federal firefighting aircraft are not readily available to meet the
29 emergency need. Federal line officers are encouraged to consult with their
30 agency aviation management personnel to aid in decision-making.

31 As exemptions are exercised, they must be documented by the approving federal
32 line officer in accordance with their agencies guidance to include submitting a
33 SAFECOM (<https://www.safecom.gov/>) within 24 hours.

Chapter 17 Fuels Management

Introduction

The purpose of the Fuels Management (FM) programs within the Department of the Interior (DOI) and the Forest Service (FS) is to reduce hazardous fuels and risks to human communities and improve the health of the land by creating fire-resilient landscapes and restoring fire-adapted ecosystems.

The DOI and FS, along with other federal, state, Tribal, and local partners, will work to ensure effective FM efforts are collectively planned and implemented. These efforts will be consistent with the direction provided in:

- *Review and Update of the 1995 Federal Wildland Fire Management Policy (January 2001)*
- *Guidance for Implementation of Federal Wildland Fire Management Policy (February 13, 2009)*

Policy

The federal fire agencies use the *Interagency Prescribed Fire Planning and Implementation Procedures Guide (PMS 484)* to manage prescribed fire activities. This guide provides standardized procedures specifically associated with the planning and implementation of prescribed fire.

Fuels Management – Policy, project planning and implementation priorities, and standards common to all agencies:

- The safety of firefighters and the public is the number one priority when planning and implementing projects/treatments;
- All projects/treatments will support resource management objectives as identified in their agency-specific Land/Resource Management Plans;
- All projects/treatments will have plans that contain measurable objectives;
- All projects/treatments will comply with National Environmental Policy Act (NEPA) and all other regulatory requirements;
- All projects/treatments will be tracked and progress will be reported within required timeframes; and
- All projects will be monitored to determine if treatment objectives were met and to document weather, fire behavior, fuels information, and smoke dispersion. Evaluation reports are to be completed and maintained in the project file.

Some programmatic differences are identified in the following agency-specific documentation and serve as agency-specific direction.

- **BLM** – *Reference BLM Fuels Management Manual 9214 and Handbook 9214-1, Chapter 5.*
- **NPS** – *Refer to RM 18.*
- **FWS** – *Refer to Fire Management Handbook, Chapter 17.*

- 1 • **FS** – Refer to FSM 5140.
- 2 • **BIA** – Refer to Bureau of Indian Affairs Fuels Management Business Rules,
- 3 July 2008.

4 **Reporting Fuels Management Accomplishments**

5 The Hazardous Fuels Reduction (HFR) Module of the National Fire Plan
6 Operations and Reporting System (NFPORS) is the national system for
7 submitting proposed projects for approval, tracking accomplishments of the
8 program, reporting performance, measuring accomplishments, and
9 accountability for all agencies in the Department of Interior.

10 Forest Service fuels management accomplishments are entered into the Forest
11 Service Activity Tracking System (FACTS) as the official system of record for
12 tracking and reporting. This data is shared with NFPORS to facilitate
13 interagency joint reporting needs.

14 Information on FACTS can be found at
15 <https://fsweb.ftcol.wo.fs.fed.us/frs/facts/index.shtml>. Acres treated through
16 Forest Service funded State Fire Assistance grants are recorded directly in
17 NFPORS.

18 **Reporting Fuels Treatment Effectiveness Monitoring (FTEM)**

19 Anytime a wildfire starts in or interacts with a fuel treatment area, policy for all
20 agencies requires that we document the outcome to examine whether the
21 treatment had the desired effect of reduced fire behavior and/or provided
22 opportunities to firefighters for effective management of the wildfire.

- 23 • **BLM** – Refer to MS-9214 and H-9214-1.
- 24 • **NPS** – Refer to RM 18 and Documenting Hazardous Fuels Reduction
25 Program Treatment Effectiveness Memo, 10/09/2012.
- 26 • **FWS** – Refer to Fish and Wildlife Service Fire Management Reporting
27 Requirements and Timelines Memo found on the FWS SharePoint site.
28 <https://fishnet.fws.doi.net/regions/9/nwrs/fire/Shared%20Documents/Memo's%20From%20The%20Branch/FY17/FY%202017%20FMIS%20NFPORS%20Fuels%20Reporting%20Requirements%208.10.17.pdf>.
- 31 • **FS** – Refer to FSM 5140.
- 32 • **BIA** – Refer to Bureau of Indian Affairs Fuels Treatment Effectiveness
33 Final Guidance Memo, 06/05/2013.

34 **Reporting Planned Fuels Treatments Burned in a Wildfire**

35 For NPS and FWS, acres burned in a wildfire may only be reported in the
36 NFPORS Hazardous Fuels Reduction Module as “Fire Use” if all the following
37 conditions are met:

- 38 • The area burned was in a pre-existing NFPORS treatment unit;
- 39 • The accomplishment has been approved from the Regional and/or National
40 level;

- 1 • NEPA is complete; and
- 2 • The planned objectives were met.
 - 3 ○ **BLM** – *Offices will report (using instructions from Attachment 1 of IM*
 - 4 *FA-2017-034) all acres burned in a naturally-caused wildfire*
 - 5 *(accomplishments of resource objectives for known human-caused fires*
 - 6 *will not be reported) that accomplish resource objectives in the HFR*
 - 7 *module of NFPORS when:*
 - 8 ■ *An interdisciplinary team approach is used to determine the*
 - 9 *specific burned acres where LUP resource objectives were met by*
 - 10 *wildfire; and*
 - 11 ■ *An Agency Administrator approves the determination and notifies*
 - 12 *the State Fuels Lead/Specialist. Together they ensure appropriate*
 - 13 *reporting in NFPORS.*
 - 14 ○ **FS** – *Acres burned from an unplanned natural ignition may be*
 - 15 *reported as “Fire Use” accomplishment if the resulting fire effects*
 - 16 *meet objectives from the Land and Resource Management Plan or*
 - 17 *project-specific NEPA decision document. Human-caused wildfires*
 - 18 *may not be counted as accomplishment toward target regardless of the*
 - 19 *outcome. See Reporting of Wildfire Acres That Meet Resource*
 - 20 *Management Objectives section below for additional information.*
 - 21 ○ **BIA** – *Refer to Bureau of Indian Affairs Fuels Management Business*
 - 22 *Rules, July 2008, page 36.*

23 **Reporting of Wildfire Acres That Meet Resource Management Objectives**

24 Acres burned in a wildfire that achieve resource management objectives as
25 defined in Land and Resource Management Plans/Fire Management Plans
26 (LRMP/FMP) will be reported in the NFPORS Non-National Fire Plan (Non-
27 NFP) module. While strategies for managing individual wildfires are established
28 through the fire management decision process, the identification of acres which
29 achieved LRMP/FMP objectives should be made after the fire is declared out,
30 regardless of the fire management objective, strategy or tactic used (e.g., even
31 though a wildfire strategy may be full suppression, the effects of a wildfire on
32 resources may be beneficial). The determination of benefit must be based on
33 land management objectives which are affected by fire severity, intensity, and
34 other fire impacts. Post-fire impact, such as invasion of exotic species and the
35 need for rehabilitation, should be considered in this determination. At a
36 minimum, acres reported in the Non-NFP module must meet the following
37 criteria:

- 38 • The LRMP/FMP supports attainment of resource benefit through use of
- 39 fire;
- 40 • An interdisciplinary approach is used to determine whether the LRMP/FMP
- 41 objectives were met; and
- 42 • Line manager approves the determination.

- 1 ○ **FWS** – Reporting will take place in FMIS, not in the NFPORS Non-
- 2 National Fire Plan module. Reference FMIS User Guide at
- 3 <https://fishnet.fws.doi.net/regions/9/nwrs/fire/FMR/FMIS1>.
- 4 ○ **FS** – Direction for reporting accomplishments from unplanned
- 5 ignitions is found in the Hazardous Fuels Reduction Treatments
- 6 Tracking and Accomplishments Reporting Requirements document
- 7 posted on the FACTS support page at
- 8 <https://fsweb.ftcol.wo.fs.fed.us/frs/facts/support/documents/index.shtml>.

9 **Prescribed Fire During Preparedness Levels 4 and 5**

- 10 Approval at the Regional or State Office level is required prior to ignition of
 11 prescribed fires at National Preparedness Levels 4 and 5. Approving officials
 12 should consider relative risks and opportunities as well as availability of local
 13 resources to implement without the need for additional outside resources that
 14 could add additional strain on resource availability nationally. To limit the
 15 potential for mixed messages when at GACC or National Preparedness Levels 4
 16 and 5, agencies should coordinate information on planned implementation of
 17 prescribed fires with interagency partners at the local, GMAC and NMAC
 18 levels.
- 19 • **BLM** – The State Director or designee will approve prescribed fire at
 20 National or Geographic Area Preparedness Level 4 or 5.
 - 21 • **NPS** – At National Preparedness Level 4 or 5, concurrence from NPS
 22 Branch of Fire Management must be obtained prior to implementing
 23 prescribed fires. At Geographic Area Preparedness Level 4 or 5, NPS
 24 Regional Fire Management concurrence must be obtained prior to
 25 implementing prescribed fires.
 - 26 • **FWS** – During Geographic Area Preparedness Level 4 or 5, written
 27 concurrence from RFMC is required prior to ignition. During National
 28 Preparedness Level 5, concurrence from Headquarters, Branch of Fire
 29 Management must be obtained prior to implementing prescribed fires. Refer
 30 to FMH, Chapter 17 for additional information.
 - 31 • **FS** – The Regional Forester will approve or disapprove new prescribed
 32 fires or continue existing prescribed fire at National Preparedness Levels 4
 33 and 5 or if National Fire Danger Rating System forecasted adjective rating
 34 is “Extreme” for the county that the prescribed fire is located or any
 35 adjacent county. Reference FSM Interim Directive WO-ID-5140-2017-1.
 - 36 • **BIA** – At National Preparedness Levels 4 and 5, prescribed fire (Rx)
 37 applications can be initiated or continued if the proposed action is
 38 approved by an agency at the Regional level. The approval must be based
 39 on an assessment of risk, impacts of the proposed actions on Area resources
 40 and activities, and include feedback from the GMAC. At National
 41 Preparedness Level 5, for Rx applications to be initiated or continued that
 42 require additional support of resources from outside the local unit or
 43 require resource ordering of an IMT, the Regional Fuels Specialist must
 44 prepare a written justification to request permission to implement a new

1 *prescribed fire and submit to the BIA Director of Fuels Management. A*
2 *National MAC representative will assess risk and impacts of the proposed*
3 *action(s) and present to NMAC for review prior to proceeding. The final*
4 *decision to implement resides with the implementing agency.*

5 **Federal Agencies Assistance**

6 Reference Section VI of the *Interagency Agreement for Wildland Fire*
7 *Management among the Bureau of Land Management, Bureau of Indian Affairs,*
8 *National Park Service, Fish and Wildlife Service of the United States*
9 *Department of The Interior, and the Forest Service of the United States*
10 *Department of Agriculture, effective 2016-2021.*

11 Agencies will enter into separate agreements for personnel and other resources
12 provided for planning and implementation of fuels management treatments and
13 activities. This may or may not result in an exchange of funds subject to the
14 applicable statutory authority used.

- 15 • *FS – USFS units will make every attempt to establish agreements in*
16 *advance when planning to utilize resources from cooperating agencies to*
17 *implement or respond as contingency resources for prescribed fire.*
18 *However, for prescribed fire activities and exigent circumstances, where an*
19 *agreement was not executed and funds were not obligated prior to*
20 *commencing work, a ratification may not be necessary if an approved*
21 *agreement is executed and funds obligated on I-web within 30 calendar*
22 *days of the start of work. See FSH 1509.11 Chapter 10, Section 15.81.*
- 23 • *BIA – Refer to Bureau of Indian Affairs Fuels Management Business Rules,*
24 *July 2008, pages 23-24.*

25 **Hazard Pay/Environmental Differential for Prescribed Fire** 26 **Implementation**

27 Current policy is that hazard pay will not be paid for any prescribed fire. Under
28 certain circumstances, (i.e., low level flight operations), hazard pay or
29 environmental differential may be warranted. Offices should contact their
30 servicing personnel office with specific questions.

31 **Non-NWCG Agency Personnel Use on Prescribed Fire**

32 For information regarding use of non-NWCG agency personnel on prescribed
33 fires, see Chapter 13.

34 **Use of Contractors for Prescribed Fire Implementation**

35 Agencies can contract to conduct all or part of the planning and implementation
36 of prescribed fire operations and/or all or part of mechanical treatments for fuels
37 management projects. Contractors must meet PMS 310-1 qualification
38 requirements and agency standards for specific skill positions for prescribed fire
39 operations.

1 If a contractor is actively involved in igniting, holding, or mopping up an agency
2 prescribed fire, a Contracting Officer's Authorized Representative (COR) or
3 Project Inspector (PI) will be on site (exceptions can be made for late stage mop
4 up and patrol) to ensure that the prescribed fire objectives are being met and that
5 the terms of the contract are adhered to. The Agency Administrator and/or FMO
6 will determine the qualifications required for the agency representative (COR or
7 PI).

- 8 • *BLM* – Refer to H-9214-1, Chapter 5-3, Contractor and Cooperator
9 Prescribed Fire Plan Development and Implementation.
- 10 • *FS* – Contractors must meet requirements for any specific skill positions for
11 prescribed fire operations as described in PMS 310-1 or FSH 5109.17 for
12 positions not found in the PMS 310-1 (e.g., RXB3). Reference FSM 5140.
- 13 • *BIA* – Refer to Bureau of Indian Affairs Fuels Management Business Rules,
14 July 2008, page 22.

15 Use of AD Pay Plan for Prescribed Fire

16 Refer to the DOI Administratively Determined (AD) Pay Plan for Emergency
17 Workers (Casuals) for information regarding the use of emergency workers for
18 prescribed fire. The DOI AD Pay Plan does not allow for use of Casuals for
19 mechanical or chemical treatment fuels reduction projects.

- 20 • *FS* – Forest Service does not have this authority.

21 Activation of Contingency Resources

22 In the event contingency resources are activated, sending units should respond
23 and support the requesting agency immediately.

24 Non-fire Fuels Management Activities

25 For policy, guidance, and standards for implementation of non-fire fuel
26 reduction treatments (e.g., mechanical, biological, chemical), refer to agency-
27 specific policy and direction.

Chapter 18

Reviews and Investigations

3 Introduction

4 When an accident occurs, each agency will meet their agency-specific accident
5 investigation reporting requirements (e.g., DOI Safety Management Information
6 System (SMIS) or USDA eSafety).

7 Reviews and investigations are used by wildland fire and aviation managers to
8 assess and improve the effectiveness and safety of organizational operations.

9 Information (other than factual) derived from safety reviews and accident
10 investigations should only be used by agencies for accident prevention and
11 safety purposes.

12 Multiagency Cooperation

13 Many reviews and investigations involve cooperation between federal, state,
14 county, and municipal agencies. To comply with each agency's authorities,
15 policies, and responsibilities, a multiagency review or investigation may be
16 necessary. A multiagency Delegation of Authority should be provided to outline
17 roles, responsibilities, and expected deliverables.

18 The Team Leader or delegating official(s) should establish cooperative
19 relationships with the other agencies involved in the review or investigation to
20 ensure policies and responsibilities are met. This may involve negotiations,
21 cooperative agreements, and coordination with the agency Designated Agency
22 Safety and Health Official (DASHO) or the agency official who signs the
23 Delegation of Authority.

24 Federal Interagency Investigations

25 Close calls or accidents that involve interagency (USFS or DOI) personnel
26 and/or jurisdiction (e.g., USFS firefighter injured on FWS jurisdictional
27 wildland fire and vice versa) shall be reviewed or investigated cooperatively and
28 conducted at the appropriate level as outlined in this chapter.

29 Agency Administrators will ensure that affected agencies are involved
30 throughout the review/investigation process.

31 When an incident does not meet the serious accident criteria, the affected
32 Agency Administrators should jointly decide what type and level of
33 investigation will be conducted based on agency processes outlined in this
34 chapter. Questions should be addressed to your agency Wildland Fire Safety
35 Program Manager.

36 Reviews

37 Reviews are methodical examinations of system elements such as program
38 management, safety, leadership, operations, preparedness, training, staffing,

1 business practices, budget, cost containment, planning, and interagency or intra-
 2 agency cooperation and coordination. Reviews do not have to be associated with
 3 a specific incident. The purpose of a review is to ensure the effectiveness of the
 4 system element being reviewed, and to identify deficiencies and recommend
 5 specific corrective actions. Established review types are described below and
 6 include:

- 7 • Preparedness Reviews
- 8 • After Action Reviews
- 9 • Fire and Aviation Safety Team Reviews
- 10 • Safety Assistance Team Visits
- 11 • Aviation Safety and Technical Assistance Team Reviews
- 12 • Large Fire Cost Reviews (FS)
- 13 • Significant Wildland Fire Reviews (DOI)
- 14 • Individual Fire Reviews
- 15 • Lessons Learned Reviews
- 16 • Rapid Lesson Sharing
- 17 • Declared Wildfire Reviews
- 18 • Notice of Air Quality Exceedance (NOV) Reviews

19 **Review Types and Requirements**

Type	When Conducted	Delegating or Authorizing Official
Preparedness Review	Annually, or management discretion	Local/State/Region/National
After Action Review	Management discretion	N/A
Fire and Aviation Safety Team Review	As fire activity dictates	Geographic Area Coordinating Group
Safety Assistance Team Visit	As fire activity dictates	Local/State/Region/National
Aviation Safety and Technical Assistance Team Review	As aviation activity dictates	State/Regional Aviation Manager or MACG
Large Fire Cost Review (FS)	Washington Office discretion	Washington Office
Significant Wildland Fire Review (DOI)	Refer to OWF Policy Memorandum 2016-013	Agency Director, Agency Administrator or individual bureau direction
Individual Fire Review	Management discretion	Local/State/Region/National

Type	When Conducted	Delegating or Authorizing Official
Lessons Learned Review • <i>NPS/FS – FLA may be used</i>	Management discretion	Local/State/Region/ National
Rapid Lesson Sharing	Management discretion	N/A
Declared Wildfire Review	See <i>Interagency Prescribed Fire Planning and Implementation Procedures Guide</i> (PMS 484)	See <i>Interagency Prescribed Fire Planning and Implementation Procedures Guide</i> (PMS 484)
Notice of Air Quality Exceedance (NOV) Review	See <i>Interagency Prescribed Fire Planning and Implementation Procedures Guide</i> (PMS 484)	See <i>Interagency Prescribed Fire Planning and Implementation Procedures Guide</i> (PMS 484)

1 Preparedness Reviews

2 Preparedness Reviews assess fire programs for compliance with established fire
3 policies and procedures outlined in the current *Interagency Standards for Fire*
4 *and Fire Aviation Operations* and other pertinent policy documents.

5 Preparedness Reviews identify organizational, operational, procedural,
6 personnel, or equipment deficiencies, and recommend specific corrective
7 actions. Interagency Preparedness Review Checklists can be found at
8 https://www.nifc.gov/policies/pol_ref_intgncy_prepcheck.html.

9 After Action Reviews (AAR)

10 An AAR is a learning tool intended for the evaluation of an incident or project
11 in order to improve performance by sustaining strengths and correcting
12 weaknesses. An AAR is performed as soon after the event as possible by the
13 personnel involved. An AAR should encourage input from participants that is
14 focused on:

- 15 • What was planned?
- 16 • What actually happened?
- 17 • Why it happened?
- 18 • What can be done the next time?

19 An AAR is a tool that leaders and units can use to get maximum benefit from
20 the experience gained on any incident or project. When possible, the leader of
21 the incident or project should facilitate the AAR process. However, the leader
22 may choose to have another person facilitate the AAR as needed and
23 appropriate. AARs may be conducted at any organizational level. However, all
24 AARs involve the exchange of ideas and observations, and focus on improving
25 proficiency. The AAR should not be utilized as an investigational review. The

1 format can be found in the *Interagency Response Pocket Guide (IRPG)*, PMS
2 461, NFES 1077. Additional AAR information is available at
3 <https://www.nwcg.gov/wfldp/toolbox/aars>.

4 **Fire and Aviation Safety Team (FAST) Reviews**

5 Fire and Aviation Safety Teams assist Agency Administrators during periods of
6 high fire activity by assessing policy, rules, regulations, and management
7 oversight relating to operational issues. They can also do the following:

- 8 • Provide guidance to ensure fire and aviation programs are conducted safely;
- 9 • Assist with providing immediate corrective actions;
- 10 • Review compliance with OSHA abatement plan(s), reports, reviews, and
11 evaluations; and
- 12 • Review compliance with *Interagency Standards for Fire and Fire Aviation
13 Operations*.

14 FAST reviews can be requested through geographic area coordination centers to
15 conduct reviews at the state/regional and local level. If a more comprehensive
16 review is required, a national FAST can be ordered through the National
17 Interagency Coordination Center.

18 FASTs include a team leader, who is either an Agency Administrator or fire
19 program lead with previous experience as a FAST member, a safety and health
20 manager, and other individuals with a mix of skills from fire and aviation
21 management.

22 FASTs will be chartered by their respective Geographic Area Coordinating
23 Group (GACG) with a Delegation of Authority, and report back to the GACG.

24 FAST reports will include an executive summary, purpose, objectives,
25 methods/procedures, findings, recommendations, follow-up actions (immediate,
26 long-term, national issues), and a letter delegating authority for the review.

27 FAST reports should be submitted to the GACG with a copy to the Federal Fire
28 and Aviation Safety Team (FFAST) chair within 30 days. See Appendix L for
29 sample FAST Delegation of Authority.

30 **Safety Assistance Team (SAT) Visits**

31 In addition to FAST reviews, SAT visits emphasize engaging individual
32 firefighters, managers, and administrators to grasp potential issues, with a focus
33 on firefighting safety fundamentals. SAT visits are not inspections. SATs are
34 often ordered when activity within an area escalates rapidly, or when a high
35 level of activity has been occurring for a long time. SATs can be single agency
36 or interagency in scope and composition.

37 The goals of a Safety Assistance Team are to:

- 38 • Assist fire managers and IMTs with site visits with firefighters, fire
39 managers, and program leaders.
- 40 • Be service oriented, assisting the local units.
- 41 • Provide early warning of potentially hazardous conditions or situations.

1 Direct intervention, circumventing normal chain of command, is authorized
2 when necessary; however, the overall objective is to create a work environment
3 where the normal operating procedures are responsible for safe practices.

4 **Aviation Safety and Technical Assistance Team (ASTAT) Reviews**

5 Refer to Chapter 16 for ASTAT information.

6 **Large Fire Cost Reviews (FS)**

7 A Large Fire Cost Review may be conducted at the discretion of the Washington
8 Office, at the request of the Regional Office, or when requested by multi-
9 jurisdictional cooperators.

10 **Significant Wildland Fire Reviews (DOI)**

11 A Significant Wildland Fire Review will be conducted when an incident (single
12 fire or complex) meets or exceeds federal combined expenditures of \$15 million
13 in suppression costs, and more than 50% of the burned acres are managed by
14 one or more DOI bureaus.

15 A review may also be conducted when an incident (single fire or fire complex)
16 meets or is expected to meet one or more of the following criteria:

- 17 • There are significant political, social, natural resource, complexity, size, or
18 policy issues;
- 19 • There are significant and complicated cost-share or multi-jurisdictional
20 issues; or
- 21 • The affected agency/Agency Administrator requests a review.
 - 22 ○ *BLM – A review may also be conducted when there are significant*
23 *natural resource concerns, including impacts to sagebrush rangelands*
24 *where fires burn more than 50,000 acres; or there are policy, political,*
25 *social, or economic concerns including significant impacts to*
26 *infrastructure and energy related corridors; or there are significant*
27 *and complicated cost-share or multi-jurisdictional issues; or the*
28 *affected line officer(s) requests a review.*

29 It is the agency's responsibility to advise the appropriate individual(s) within
30 their agency of the need for a Significant Wildland Fire Review. When a multi-
31 jurisdictional fire requires review, the DOI bureaus will determine which agency
32 will be designated as the lead in the review process.

33 The Agency will provide a Delegation of Authority to the Significant Wildland
34 Fire Review Team authorizing the implementation of a review. When possible,
35 Significant Wildland Fire Reviews should be conducted when the Incident
36 Management Team is still in place to allow prompt access to records and
37 incident personnel.

- 38 • *BLM – The Assistant Director, Fire and Aviation will initiate, facilitate,*
39 *and provide oversight for the SWFR process when BLM is the lead DOI*
40 *agency. Upon determination of the need for a SWFR, the AD will*
41 *coordinate with the appropriate state director and assemble a SWFR team,*
42 *provide a Delegation of Authority, and initiate the SWFR using direction*

- 1 found at
2 http://web.blm.gov/internal/fire/budget/Reports/Report_Menu_new.htm.
3 The AD will provide briefings to the Bureau Director, as appropriate.
4 • **NPS** – Significant Wildland Fire Reviews (SWFR) will be conducted at
5 Management discretion and the Delegating Official may be at the Local,
6 Regional, or National level. See the Agency Administrator and Fire
7 Management Performance Tables in Chapter 3 and the “Review Types and
8 Requirements” table for further information.

9 Individual Fire Reviews

10 Individual fire reviews examine all or part of the operations on an individual
11 fire. The fire may be ongoing or controlled. These reviews may be local,
12 state/regional, or national. These reviews evaluate decisions and strategies,
13 correct deficiencies, identify new or improved procedures, techniques or tactics,
14 determine cost-effectiveness, and compile and develop information to improve
15 local, state/regional, or national fire management programs.

16 Lessons Learned Reviews (LLRs)

17 The purpose of a LLR is to explore, investigate, or review unintended outcomes
18 or near misses in order to learn from the event and prevent future occurrences.
19 In order to learn from these events, it is imperative to conduct a LLR in an open,
20 non-punitive manner. LLRs are intended to provide educational opportunities
21 that foster open and honest dialog and assist the wildland fire community in
22 sharing lessons learned information. LLRs provide an outside perspective with
23 appropriate technical experts assisting involved personnel in identifying
24 conditions that led to the unexpected outcome and sharing findings and
25 recommendations.

26 A LLR should be tailored to the event being reviewed. The scope of the review
27 should be commensurate with the severity of the incident. A LLR will not be
28 substituted for a Serious Accident Investigation (SAI) or other agency-specific
29 accident investigation reporting requirements (e.g., DOI Safety Management
30 Information System (SMIS) or USDA eSafety).

- 31 • **NPS** – Facilitated Learning Analysis (FLA) may be used for incidents
32 meeting the AI criteria.
33 • **FS** – Facilitated Learning Analysis (FLA) may be used for incidents
34 meeting the AI criteria or if a CRP is not being utilized for an incident
35 meeting SAI criteria. A guide for the FLA process is available at
36 [https://www.wildfirelessons.net/viewdocument/facilitated-learning-analysis-](https://www.wildfirelessons.net/viewdocument/facilitated-learning-analysis-and-l)
37 [and-l](https://www.wildfirelessons.net/viewdocument/facilitated-learning-analysis-and-l). The Forest Service’s formal Learning Review Processes are the
38 Facilitated Learning Analysis (FLA) which may be used for unintended
39 outcomes of all types and the Coordinated Response Protocol (CRP)
40 reserved for FS employee fatality events. Both processes are explicitly non-
41 punitive and must have a delegation signed by a line officer so stating.
42 Where appropriate, and for less serious incidents the FS may also use the
43 Rapid Lesson Sharing (RLS) process or other review process such as After

1 *Action Reviews which typically do not have a Line Officer's delegation. The*
2 *FS does not use the SAI process but may assist other agencies in a SAI for*
3 *incidents involving the FS interests or personnel. FS Aviation accidents and*
4 *incidents utilize the FS Aviation Mishap Investigation process. Current*
5 *versions of the FLA and CRP guides can be found on the Wildland Fire*
6 *Lessons Learned Center's website (<https://www.wildfirelessons.net/home>).*

7 A LLR will be led by a facilitator not involved in the event. A facilitator should
8 be an appropriate fire management expert who possesses skills in interpersonal
9 communications, organization, and be unbiased to the event. Personnel involved
10 in the event will be participants in the review process. Depending upon the
11 complexity of the event, the facilitator may request assistance from technical
12 experts (e.g., fire behavior, fire operations, etc.).

13 The LLR facilitator will convene the participants and:

- 14 • Obtain a Delegation of Authority from appropriate agency level. See
15 Appendix J for a sample LLR Delegation of Authority;
- 16 • Identify facts of the event (sand tables maybe helpful in the process) and
17 develop a chronological narrative of the event;
- 18 • Identify underlying reasons for success or unintended outcomes;
- 19 • Identify what individuals learned and what they would do differently in the
20 future;
- 21 • Identify any recommendations that would prevent future similar
22 occurrences;
- 23 • 24- and 72-hour reports may be produced, but are not required; and
- 24 • Provide a final written report including the above items to the pertinent
25 Agency Administrator(s) within two weeks of event occurrence unless
26 otherwise negotiated. Names of involved personnel should not be included
27 in this report (reference them by position).

28 A copy of the final report will be submitted to the respective agency's national
29 fire safety lead who will provide a copy to the Wildland Fire Lessons Learned
30 Center (LLC). E-mail: llcdocsuubmit@gmail.com.

31 **Rapid Lesson Sharing (RLS)**

32 RLS is a type of Lessons Learned Review (LLR) for field personnel to quickly
33 share lessons with others. RLS can be used to document and share lessons
34 learned as a result of close calls, minor accidents, successes, efficient ways of
35 performing work, adaptations, or anything wildland fire personnel can learn
36 from.

37 To submit or view RLS documents, go to
38 <https://www.wildfirelessons.net/resources/rapidlessonsharing>.

1 Declared Wildfire Reviews

2 Every prescribed fire resulting in a wildfire declaration will receive an Outcome
3 Review. Declared wildfire outcome review direction is found in these agency
4 documents:

- 5 • *Interagency Prescribed Fire Planning and Implementation Procedures*
6 *Reference Guide* (PMS 484)
 - 7 ○ *BLM* – Refer to *Fuels Management Manual 9214 and Handbook 9214-*
8 *1, Chapter 5.*
 - 9 ○ *NPS* – Refer to *RM-18, Chapter 7 and 17.*
 - 10 ○ *FWS* – Refer to *Fire Management Handbook, Chapter 17.*
 - 11 ○ *FS* – Refer to *FSM 5140.*
 - 12 ○ *BIA* – Refer to *Bureau of Indian Affairs Fuels Management Program*
13 *Supplement to the Interagency Prescribed Fire Planning and*
14 *Implementation Procedures Reference Guide (December 2008),*
15 *Chapter 3.*

16 Declared Wildfire Reviews will be submitted to the Wildland Fire Lessons
17 Learned Center (LLC) by the agency fuels program lead. Submissions should be
18 sent to llcdocsubmit@gmail.com.

19 Notice of Air Quality Exceedance (NOV) Reviews

20 A Notice of Air Quality Exceedance (NOV) Review supports understanding of
21 the planning, decisions, and actions taken that contributed to the NOV.
22 <https://www.nwccg.gov/publications/484>

23 Investigations

24 Investigations are detailed and methodical efforts to collect and interpret facts
25 related to an incident or accident, identify causes or conditions that contributed
26 to the accident (organizational factors, local workplace factors, unsafe acts), and
27 develop control measures to prevent recurrence.

28 In addition to agency-specific accident investigation reporting requirements
29 (SMIS/eSafety), distinct types of wildland fire incidents and accidents have
30 specific investigation requirements.

31 Wildland Fire Incident and Accident Types and Definitions

- 32 • **Serious Wildland Fire Accident** – An unplanned event or series of events
33 that resulted in death, injury, occupational illness, or damage to or loss of
34 equipment or property. For wildland fire operations, a serious accident
35 involves any of the following:
 - 36 ○ One or more fatalities;
 - 37 ○ Three or more personnel who are inpatient hospitalized as a direct
38 result of or in support of wildland fire operations;
 - 39 ○ Property or equipment damage of \$250,000 or more; and/or
 - 40 ○ Consequences that the Designated Agency Safety and Health Official
41 (DASHO) judges to warrant a Serious Accident Investigation.

- 1 • **Wildland Fire Accident** – An unplanned event or series of events that
2 resulted in injury, occupational illness, or damage to or loss of equipment or
3 property to a lesser degree than defined in “Serious Wildland Fire
4 Accident.”
 - 5 • **Near-miss** – An unplanned event or series of events that could have
6 resulted in death, injury, occupational illness, or damage to or loss of
7 equipment or property but did not.
 - 8 • **Entrapment** – A situation where personnel are unexpectedly caught in a
9 fire behavior-related, life-threatening position where planned escape routes
10 or safety zones are absent, inadequate, or compromised. Entrapment may or
11 may not include deployment of a fire shelter for its intended purpose.
12 Entrapment may result in a serious wildland fire accident, a wildland fire
13 accident, or a near-miss.
 - 14 • **Burnover** – An event in which a fire moves through a location or overtakes
15 personnel or equipment where there is no opportunity to utilize escape
16 routes and safety zones, often resulting in personal injury or equipment
17 damage.
 - 18 • **Fire Shelter Deployment** – The removing of a fire shelter from its case and
19 unfolding it to use as protection against heat, smoke and burning embers.
 - 20 • **Fire Trespass** – The occurrence of unauthorized fire on agency-protected
21 lands where the source of ignition is tied to some type of human activity.
- 22 Accident investigation types and final reports should be commensurate with the
23 complexity and/or severity of the accident and focus on organizational learning
24 and the prevention of reoccurrence. Investigations and reports may range from
25 large investigation teams producing comprehensive accident investigation
26 reports to first-level supervisors initiating investigations and reporting
27 injury/property damage in their agency-specific reporting systems
28 (SMIS/eSafety). Final accident investigation reports may range between agency-
29 specific accident reports, small one-page Rapid Lessons Sharing, simple or
30 complex Lessons Learned Review reports, to extensive investigation reports that
31 follow the same format as a serious accident.

1 Investigation Types and Requirements

Wildland Fire Event	Investigation Type	Management Level Requiring Notification ¹	Management level that determines review type and authorizes review ²
Serious Wildland Fire Accident	Serious Accident Investigation (SAI) <i>FS – Facilitated Learning Analysis (FLA) process or the Coordinated Response Protocol (CRP) for FS employee fatality events.</i>	National	National
Wildland Fire Accident	SAI, Accident Investigation (AI), Lessons Learned Review (LLR), Rapid Lesson Sharing (RLS), depending on severity. This is in addition to agency-specific accident report (e.g., SMIS/eSafety) <i>NPS/FS – FLA may be used</i>	BLM/NPS–National FS/FWS – Management Discretion	Region/State/Local
Entrapment/ Burnover	SAI, AI, LLR, depending on severity	National	National/Regional/ State
Fire Shelter Deployment	SAI, AI, LLR, depending on severity	National	National/Regional/ State
Near-miss	LLR, AAR	Management Discretion	Region/State/Local
Fire Trespass	Fire Cause Determination and Trespass Investigation	Local	Local

¹In the event that a wildland fire entrapment or fatality occurs, immediate notification to NICC is required. A *Wildland Fire Fatality and Entrapment Initial Report* (PMS 405-1) should be submitted to NICC within 24 hours. Submit this report even if some data is missing. The PMS 405-1 is located at https://www.nifc.gov/nicc/logistics/coord_forms.htm.

² Higher level management may exercise their authority to determine the type of review or investigation.

- 1 • **BLM** – *When a BLM employee is involved, investigations will occur*
2 *regardless of land jurisdiction. BLM Agency Administrators may jointly*
3 *delegate authority to investigate accidents in cases of mixed jurisdiction or*
4 *employee involvement. Joint delegations must ensure that BLM accident*
5 *investigation reporting requirements are met.*
- 6 • **FS** – *Forest Service Line Officers are the deciding officials regarding what*
7 *type of accident investigation or analysis method is to be used for accidents*
8 *or near misses occurring under Forest Service jurisdiction.*

9 Investigation Processes

10 Processes Common to All Wildland Fire Accident Investigations

- 11 • **Site Protection** – The site of the incident should be secured immediately
12 and nothing moved or disturbed until the area is photographed and visually
13 reviewed by the investigation team. Exact locations of injured personnel,
14 entrapments, injuries, fatalities, and the condition and location of personal
15 protective equipment, property, and other equipment must be documented.
- 16 • **Management of Involved Personnel** – Treatment, transport, and follow-up
17 care must be immediately arranged for injured and involved personnel. The
18 Agency Administrator or delegate should develop a roster of involved
19 personnel and supervisors and ensure they are available for interviews by
20 the investigation team. The Agency Administrator should consider relieving
21 involved supervisors from fireline duty until the preliminary investigation
22 has been completed. Attempt to collect initial statements from the involved
23 individuals prior to a Critical Incident Stress Management (CISM) session.
- 24 • **Delegation of Authority** – A Delegation of Authority shall be issued to the
25 investigation team leader. The Delegation of Authority will outline roles,
26 responsibilities, and expected deliverables. Delegation of Authority
27 templates are available at
28 https://www.nifc.gov/safety/safety_reptsInvest.html.
- 29 • **Critical Incident Stress Management (CISM)** – CISM is the
30 responsibility of local Agency Administrators, who should have individuals
31 pre-identified for critical incident stress debriefings. Also refer to the
32 Agency Administrator’s Guide to Critical Incident Management (PMS 926),
33 available at <https://www.nwcg.gov/publications/926>. Individuals or teams
34 may be available through Employee Assistance Programs (EAPs) or
35 Geographic Area Coordination Centers (GACCs).

36 Wildland Fire Accident Investigation (AI) Process

- 37 • **FS** – *The Wildland Fire Accident Investigation (AI) Process is not*
38 *applicable to Forest Service accidents. The Forest Service’s formal*
39 *Learning Review Processes are the Facilitated Learning Analysis (FLA)*
40 *which may be used for unintended outcomes of all types and the*

1 *Coordinated Response Protocol (CRP) reserved for FS employee fatality*
2 *events. Both processes are explicitly non-punitive and must have a*
3 *delegation signed by a line officer so stating. Where appropriate, and for*
4 *less serious incidents the FS may also use the Rapid Lesson Sharing (RLS)*
5 *process or other review process such as After Action Reviews which*
6 *typically do not have a Line Officer's delegation. The FS does not use the*
7 *SAI process but may assist other agencies in a SAI for incidents involving*
8 *the FS interests or personnel. FS Aviation accidents and incidents utilize*
9 *the FS Aviation Mishap Investigation process.*

10 Accident investigations and reports should be commensurate with the
11 complexity and/or severity of the accident and focus on organizational learning
12 and the prevention of reoccurrence. Investigations and reports may range from
13 large investigation teams producing comprehensive reports to first-level
14 supervisors initiating investigations and reporting injury/property damage in
15 agency reporting systems (e.g., SMIS/eSafety). Final accident investigation
16 reports may range between agency-specific accident reports, small one-page
17 Rapid Lessons Sharing, simple or complex Lessons Learned Review reports, to
18 extensive investigation reports that follow the same format as a serious accident.

19 **Notification**

20 When an accident occurs, agency notification requirements will be followed.
21 Notification requirements universally include:

- 22 • Local dispatch center
- 23 • Unit Fire Management Officer
- 24 • Agency Administrator
- 25 • OSHA (refer to Chapter 7 for reporting criteria)

26 **Investigation Team Membership**

27 Investigation team membership should be commensurate with the complexity
28 and/or severity of the accident. An investigation team should consist of a team
29 leader and an adequate number of technical specialists and subject matter
30 experts. For complex investigations, team membership may also include a chief
31 investigator, a safety advisor/manager, and additional technical specialists, and a
32 writer/editor. Team members may have dual roles (e.g., chief investigator/safety
33 advisor).

34 **Investigation Methodology**

35 Accident Investigations (AI) are detailed and methodical efforts to collect and
36 interpret facts related to an accident and to provide specific recommendations to
37 prevent recurrence. The AI may include the following actions:

- 38 • Visual inspection of involved site, equipment, or material;
- 39 • Detailed analysis of equipment or material, as necessary;
- 40 • Interviews with involved personnel, witnesses, managers, and other
41 pertinent persons;
- 42 • Collection and review of written statements;

- 1 • Review of records, archives, plans, policies, procedures, and other pertinent
- 2 documents;
- 3 • Consideration of environmental, equipment, material, procedural, and
- 4 human factors as they related to the incident; and
- 5 • Development of specific findings and related recommendations for the AI
- 6 report.

7 **Accident Investigation 24- and 72-Hour Reports**

8 24- and 72-hour reports should be completed when an AI will be conducted.
9 Final 24- and 72-hour reports will be approved by the AI delegating official,
10 then sent to the agency fire safety/risk management lead who will provide a
11 copy to the Wildland Fire Lessons Learned Center (LLC). E-mail:
12 lledocsubmit@gmail.com.

- 13 • **24-Hour Preliminary Report** – This report contains known basic facts
14 about the accident. It will be completed and forwarded by the responsible
15 Agency Administrator to the next higher level (e.g., District Manager
16 forwards to State Director). Names of injured personnel will not be included
17 in this report. Personnel may be referenced by position.
- 18 • **72-Hour Expanded Report** – This report provides additional factual
19 information, if available. The information may include the number of
20 victims and severity of injuries. The focus should be on information that
21 may have immediate impact on future accident prevention. This report will
22 be completed and forwarded by the AI team to the AI delegating official.
23 Names of injured personnel will not be included in this report. Personnel
24 may be referenced by position.

25 **Accident Investigation Final Report**

26 Within approximately 45 days of the accident, a final report shall be submitted
27 to the senior manager dependent upon the level of investigation (e.g., local
28 Agency Administrator, State/Regional Director, and Agency Fire Director or
29 their designee). If a lower level investigation is conducted, a courtesy copy of
30 the final report shall be sent to the respective agency's national fire safety/risk
31 management lead.

32 The Final Report (minus names of employees—they should be referenced by
33 position) will be submitted to Wildland Fire Lessons Learned Center (LLC) by
34 the respective agency's National Fire Safety Leads. E-mail:
35 lledocsubmit@gmail.com.

36 **Accident Investigation Report Standard Contents**

37 Accident investigation reports will vary in length, format and complexity. Each
38 report should be commensurate to the complexity of the incident and focus on
39 organizational learning and the prevention of reoccurrence. The following list is
40 common or standard contents often found in accident investigation reports.

- 41 • **Executive Summary** – A brief narrative of the facts involving the accident
42 including dates, locations, times, name of incident, jurisdiction(s), number

- 1 of individuals involved, etc. Names of injured personnel or personnel
2 involved in the accident are not to be included in this report (reference them
3 by position).
- 4 • **Narrative** – A detailed chronological narrative of events leading up to and
5 including the accident, as well as rescue and medical actions taken after the
6 accident. This section will contain who, what, and where.
 - 7 • **Investigation Process** – A brief narrative of actions taken by the
8 investigation team. This narrative should include investigation team
9 membership, Delegation of Authority information (from who and contents,
10 include a copy as an appendix), investigative actions and timeline (when the
11 team conducted interviews, inspections, site visits, etc.), and if other sources
12 were consulted (i.e., professional accident reconstruction experts,
13 equipment manufacturers, etc.). This section may also address if
14 environmental, equipment, material, procedural, and human factors were
15 present, and state how findings/recommendations were developed.
 - 16 • **Findings/Recommendations**
 - 17 ○ **Findings** – Developed from the factual information. Each finding is a
18 single event or condition. Each finding is an essential step in the
19 accident sequence, but each finding is not necessarily causal or
20 contributing, and each finding may not have an associated
21 recommendation. Findings should only include information necessary
22 to explain the specific event or condition. Findings must be
23 substantiated by the factual data. Findings should not include opinion
24 or speculation.
 - 25 ○ **Discussion** – This provides explanation or information pertinent to a
26 specific finding.
 - 27 ○ **Recommendations** – Recommendations are proposed actions intended
28 to prevent similar accidents. Recommendations should be directly
29 related to findings, should not contain opinion or speculation, and when
30 appropriate, should identify the specific organization responsible for
31 completing the recommended action. Recommendations will be
32 evaluated and may be incorporated into future operational direction
33 through established processes.
 - 34 • **Conclusions and Observations** – Investigation team’s opinions and
35 inferences, and “lessons learned” may be captured in the section.
 - 36 • **Reference Materials**
 - 37 ○ **Maps/Photographs/Illustrations** – Graphic information used to
38 document and visually portray facts.
 - 39 ○ **Appendices** – Reference materials (e.g., fire behavior analysis,
40 equipment maintenance reports, agreements).
- 41 AI Delegation of Authority templates, AI report template and examples of AI
42 reports can be found at the NIFC Safety website
43 https://www.nifc.gov/safety/safety_reprtsInvest.html.

1 Wildland Fire Serious Accident Investigation (SAI) Process

2 For interagency serious accident investigations, a multi-agency Delegation of
3 Authority to conduct the investigation may be issued. The delegation will ensure
4 that the investigation meets the policy requirements of involved agencies.

- 5 • **BLM/FWS** – *The Interagency Serious Accident Investigation Guide*
6 *establishes core direction for BLM, FWS, and interagency serious accident*
7 *investigations (exceptions for aviation accidents are stated in the guide). It*
8 *provides serious accident investigation teams a standardized and*
9 *comprehensive process for conducting serious accident investigations. The*
10 *guide is available at https://www.nifc.gov/safety/safety_reprtsInvest.html.*
11 *Serious accident investigation reports will be completed, routed, and*
12 *disseminated according to processes established in the guide. Reports may*
13 *contain information supplemental to the requirements of the guide if it*
14 *augments the BLM/FWS's ability to learn and to develop further*
15 *improvements. The guide may be used entirely or in part for accidents that*
16 *do not meet the serious accident definition.*
- 17 • **FS** – *The Forest Service's response to serious accidents are the Facilitated*
18 *Learning Analysis (FLA) which may be used for unintended outcomes of all*
19 *types, and the Coordinated Response Protocol (CRP) reserved for FS*
20 *employee fatality events. Both processes are explicitly non-punitive and*
21 *must have a delegation signed by a line officer so stating. FS Aviation*
22 *accidents and incidents utilize the FS Aviation Mishap Investigation*
23 *process. Current versions of the FLA and CRP guides can be found on the*
24 *Wildland Fire Lessons Learned Center's website*
25 *(<https://www.wildfirelessons.net/home>).*

26 Fire Director Responsibilities

27 The Fire Director(s) or designee(s) of the lead agency, or agency responsible for
28 the land upon which the accident occurred, will:

- 29 • Ensure the agency safety manager and Designated Agency Safety and
30 Health Official (DASHO) have been notified;
- 31 • Immediately appoint, authorize (through Delegation of Authority), and
32 deploy an accident investigation team;
- 33 • Provide resources and procedures adequate to meet the team's needs;
- 34 • Receive the factual and management evaluation reports and take action to
35 accept or reject recommendations;
- 36 • Forward investigation findings, recommendations, and corrective action
37 plan to the DASHO (the agency safety office is the "office of record" for
38 reports);
- 39 • Convene an accident review board/ board of review (if deemed necessary)
40 to evaluate the adequacy of the factual and management reports and suggest
41 corrective actions;
- 42 • Ensure a corrective action plan is developed, incorporating management
43 initiatives established to address accident causal factors; and

- 1 • Ensure Serious Accident Investigations remain independent of other
- 2 investigations.

3 **Agency Administrator Responsibilities**

- 4 • Develop local preparedness plans to guide emergency response.
- 5 • Identify agencies with jurisdictional responsibilities for the accident.
- 6 • Provide for and emphasize treatment and care of survivors.
- 7 • Ensure the Incident Commander secures the accident site.
- 8 • Conduct an in-briefing to the investigation team.
- 9 • Facilitate and support the investigation as requested.
- 10 • Determine need and implement Critical Incident Stress Management
- 11 (CISM).
- 12 • Notify home Tribe leadership in the case of a Native American fatality.
- 13 • Prepare and issue the required 24-Hour Preliminary Report unless formally
- 14 delegated to another individual.

15 **Notification**

16 Agency reporting requirements will be followed. As soon as a serious accident
17 is verified, the following groups or individuals should be notified:

- 18 • Agency Administrator;
- 19 • Public affairs;
- 20 • Agency Law Enforcement;
- 21 • Safety personnel;
- 22 • County sheriff or local law enforcement as appropriate to jurisdiction;
- 23 • National Interagency Coordination Center (NICC) through the local
- 24 dispatch center and GACC. Provide a *Wildland Fire Fatality and*
- 25 *Entrapment Initial Report* (PMS 405-1) directly to NICC within 24 hours;
- 26 • Agency headquarters; and
- 27 • OSHA will be notified according to agency policy when an employee is
- 28 killed on the job or suffers a work-related hospitalization, amputation, or
- 29 loss of an eye. <https://www.osha.gov/report.html>
- 30 ○ A fatality must be reported within **8 hours**.
- 31 ○ An in-patient hospitalization, amputation, or eye loss must be reported
- 32 within **24 hours**.

33 Notification to the respective agency's fire national safety/risk management lead
34 is required.

35 **Designating the Investigation Team Lead**

36 The 1995 Memorandum of Understanding (MOU) between the U.S. Department
37 of the Interior and the U.S. Department of Agriculture states that serious
38 wildland fire-related accidents will be investigated by interagency investigation
39 teams.

40 The *Memorandum of Agreement (MOA) between Department of Agriculture*
41 *Forest Service and Department of Interior* augments and provides clarification

1 to the 1995 MOU for investigation type and team lead/deputy team
2 lead/interagency representative designation. The MOA also provides an
3 interagency template for joint Delegation of Authority. The MOA is available at
4 https://www.nifc.gov/safety/safety_reprtsInvest.html.

5 Following initial notification of a serious accident, the agency DASHO will
6 designate a Serious Accident Investigation Team Lead(s) and provide that
7 person(s) with a written Delegation of Authority to conduct the investigation
8 and the means to form and deploy an investigation team.

- 9 • **BLM/NPS/FWS** – *The agency DASHOs have delegated this responsibility*
10 *to the respective agency fire directors.*
- 11 • **BLM** – *The Fire and Aviation Directorate Safety Program Manager*
12 *mobilizes SAI teams in coordination with the SAI Team Leader.*

13 Accidents involving more than one agency will require a collaboratively
14 developed Delegation of Authority that is signed by each of the respective
15 agencies.

16 **Serious Accident Investigation Team (SAIT) Composition**

17 SAIT members should not be affiliated with the unit that sustained the accident.

- 18 • **Team Leader (Core Team Member)**
19 A senior agency management official, at the equivalent associate/assistant
20 regional/state/area/division director level. The team leader will direct the
21 investigation and serve as the point of contact to the Designated Agency
22 Safety and Health Official (DASHO).
- 23 • **Chief Investigator (Core Team Member)**
24 A qualified accident investigation specialist is responsible for the direct
25 management of all investigation activities. The chief investigator reports to
26 the team leader.
- 27 • **Accident Investigation Advisor/Safety Manager (Core Team Member)**
28 An experienced safety and occupational health specialist or manager who
29 acts as an advisor to the team leader to ensure that the investigation focus
30 remains on safety and health issues. The accident investigation
31 advisor/safety manager also works to ensure strategic management issues
32 are examined. Delegating Officials or their designee may, at their
33 discretion, fill this position with a trained and qualified NWCG Safety
34 Officer, Line (SOFR), Safety Officer, Type 2 (SOF2), or Safety Officer,
35 Type 1 (SOF1).
- 36 • **Interagency Representative**
37 An interagency representative will be assigned to every fire-related Serious
38 Accident Investigation Team. They will assist as designated by the team
39 leader and will provide outside agency perspective. They will assist as
40 assigned by the Team Leader and will provide a perspective from outside
41 the agency.

- 1 • **Technical Specialists**
- 2 Personnel who are qualified and experienced in specialized occupations,
- 3 activities, skills, and equipment, addressing specific technical issues such as
- 4 specialized fire equipment, weather, and fire behavior.
- 5 • **Public Affairs Officer**
- 6 For investigations with high public visibility and significant news media
- 7 interest, a public affairs officer (PAO) should be considered a part of the
- 8 team. The PAO should develop a communications plan for the team, be a
- 9 designated point of contact for news media, and oversee all aspects of
- 10 internal and external communications. Ideally, the PAO should be qualified
- 11 as a Type 1 or Type 2 public information officer and be familiar with SAI
- 12 team organization and function.
- 13 ○ **BLM** – *All media related documents (news releases, talking points,*
- 14 *etc.) should be cleared through NIFC Public Affairs prior to*
- 15 *external release.*
- 16 Core SAIT members are required to take the Interagency Serious Accident
- 17 Investigation Course 1112-05 prior to serious accident investigation assignment.
- 18 This training is required every 5 years to maintain currency unless the Core
- 19 SAIT member has completed an SAIT assignment within the last 5 years.
- 20 • **BLM/FWS/FS** – *This training is required every 5 years to retain currency.*

21 **SAI 24- and 72-Hour Reports**

22 The final 24-hour report will be approved by the Agency Administrator in
23 concurrence with the SAI delegating official. The 72-hour report will be
24 approved by the SAI delegating official. Both reports are sent to the agency fire
25 safety/risk management lead who will provide a copy to the Wildland Fire
26 Lessons Learned Center (LLC). E-mail: llcdocsubmit@gmail.com.

- 27 • **24-Hour Preliminary Report** – This report contains known basic facts
28 about the accident. It will be completed and forwarded by the responsible
29 Agency Administrator to the SAI delegating official. Names of injured
30 personnel will not be included in this report. Personnel may be referenced
31 by position.
- 32 • **72-Hour Expanded Report** – This report provides additional factual
33 information, if available. The information may include the number of
34 victims and severity of injuries. The focus should be on information that
35 may have immediate impact on future accident prevention. This report will
36 be completed and forwarded by the SAI team to the SAI delegating official.
37 Names of injured personnel will not be included in this report. Personnel
38 may be referenced by position.

39 **SAI Final Report**

40 Within 45 days of the incident, a final report consisting of a Factual Report (FR)
41 and a Management Evaluation Report (MER) will be produced by the
42 investigation team and forwarded to the Designated Agency Safety and Health
43 Official (DASHO) through the agency Fire Director(s).

- 1 • **Factual Report** – This report contains a brief summary or background of
2 the event, and facts based only on examination of technical and procedural
3 issues related to equipment and tactical fire operations. It does not contain
4 opinions, conclusions, or recommendations. Names of injured personnel are
5 not to be included in this report (reference them by position). Post-accident
6 actions should be included in this report (emergency response attribute to
7 survival of a victim, etc.). Factual Reports will be submitted to Wildland
8 Fire Lessons Learned Center (LLC) by the respective agency's fire
9 safety/risk management leads. E-mail: llcdocsu@llcdocsu.com.
- 10 • **Management Evaluation Report (MER)** – The MER is intended for
11 internal use only and explores management policies, practices, procedures,
12 and personal performance related to the accident. The MER categorizes
13 findings identified in the factual report and provides recommendations to
14 prevent or reduce the risk of similar accidents.

15 Factual Report and Management Evaluation Report formatting can be found at
16 https://www.nifc.gov/safety/safety_reprtsInvest.html.

17 **Accident Review Board/Board of Review**

18 An Accident Review Board/Board of Review is used by some agencies to
19 evaluate recommendations, and develop a corrective action plan. Refer to the
20 respective agency's safety and health policy.

21 **Fire Cause Determination and Trespass Investigation**

22 **Introduction**

23 Agency policy requires determination of cause, origin, and responsibility for all
24 wildfires. Accurate fire cause determination is a critical first step for a
25 successful fire investigation and for targeting fire prevention efforts. Proper
26 investigative procedures, which occur concurrent with initial attack, more
27 accurately pinpoint fire causes and can preserve valuable evidence that would
28 otherwise be destroyed by suppression activities. Fire trespass refers to the
29 occurrence of unauthorized fire on agency-protected lands where the source of
30 ignition is tied to some type of human activity.

31 Initiation of fire cause determination must be started with notification of an
32 incident. Initial attack dispatchers are responsible for capturing all pertinent
33 information when the fire is reported and throughout the incident. The initial
34 attack Incident Commander and the initial attack forces are responsible for
35 protecting the origin area and initiating fire cause determination and
36 documenting observations starting with their travel to the fire. If probable cause
37 indicates human involvement, an individual qualified in fire cause determination
38 (INVF or cooperator equivalent) should be dispatched to the fire.

39 **Policy**

40 The agency must pursue cost recovery, or document why cost recovery is not
41 required, for all human-caused fires on public lands. The agency will also pursue

- 1 cost recovery for other lands under fire protection agreement where the agency
2 is not reimbursed for suppression actions, if so stipulated in the agreement.
- 3 For all human-caused fires where negligence can be determined, trespass actions
4 are to be taken to recover cost of suppression activities, land rehabilitation, and
5 damages to the resource and improvements. Only fires started by natural causes
6 will not be considered for trespass and related cost recovery.
- 7 The determination whether to proceed with trespass action must be made on
8 “incident facts,” not on “cost or ability to pay.” Trespass collection is both a cost
9 recovery and a deterrent to prevent future damage to public land. It is prudent to
10 pursue collection of costs, no matter how small. This determination must be
11 documented and filed in the unit office’s official fire report file.
- 12 Unless specified otherwise in an approved protection agreement, the agency that
13 has the land management jurisdiction/administration role is accountable for
14 determining the cause of ignition, responsible party, and for obtaining all
15 billable costs, performing the billing, collection, and distribution of the collected
16 funds. The agency with the fire protection responsibility role must provide the
17 initial determination of cause to the agency with the land management
18 jurisdiction/administration role. The agency providing fire protection shall
19 provide a detailed report of suppression costs that will allow the jurisdictional
20 agency to proceed with trespass procedures in a timely manner.
- 21 Each agency’s role in fire trespass billing and collection must be specifically
22 defined in a relevant Cooperative Fire Protection Agreement between federal
23 and state cooperators. Federal agencies will follow established procedures for
24 each agency and utilize the IPAC system to transfer funds.

25 Agency references:

- 26 • **BLM** – 9238-1
- 27 • **NPS** – RM-18, Chapter 6 and RM-9
- 28 • **FWS** – Fire Management Handbook
- 29 • **FS** – FSM 5130 and FSM 5300
- 30 • **BIA** – 53 IAM Chapter 7-H and 90IAM 1.4C (10)
- 31 • **BIA** – For guidance regarding origin and cause determination on lands
32 under the jurisdiction of the Bureau of Indian Affairs, see 90 IAM 1.4C (10)
33 *Wildland Fire Management - National Fire Investigation Handbook*
34 available at <https://www.bia.gov/policy-forms/handbooks>.
- 35 • **BIA** – For guidance regarding fire trespass and damage to Indian Forest
36 Products on lands under the jurisdiction of the Bureau of Indian Affairs see
37 53IAM 7-H Indian Forest Management Handbook – Forest Trespass,
38 available at
39 [https://www.bia.gov/sites/bia.gov/files/assets/bia/ots/dfwfm/pdf/idc-](https://www.bia.gov/sites/bia.gov/files/assets/bia/ots/dfwfm/pdf/idc-022535.pdf)
40 [022535.pdf](https://www.bia.gov/policy-forms/handbooks) and <https://www.bia.gov/policy-forms/handbooks>.

1 **Related Policy Documents**

2 These documents provide specific direction related to incident and accident
 3 investigations.

	Safety	Prescribed Fire
DOI	485 DM Chapter 7	
BLM	DOI Occupational Safety and Health Program – Field Manual, 1112-1	
NPS	DO/RM-50B, RM-18 Chapter 3	RM-18, Chapter 7
FWS	Service Manual 095	
FS	FSH-6709.11	FSM-5140
	FSM-5100 and FSH-6709.11, FSM 5720 (Aviation), FSM 5130 (Ground Operations), FSM 6730 (Specific policy), FSH 6709.12 Chapter 30 (General guidance), and most recent Accident Investigation Guide, for specific guidance.	Same as Safety
Interagency	Information on accident investigations may be found at https://www.nifc.gov/safety/safety_reportsInvest.html . For reporting use PMS 405-1, <i>Wildland Fire Fatality and Entrapment Initial Report</i> , https://www.nwcg.gov/publications/405-1	Same as Safety

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Chapter 19 Dispatch and Coordination System

Introduction

The primary mission of the national dispatch/coordination system is the timely, cost-effective, and efficient coordination, mobilization, and demobilization of wildland fire resources. This mission is accomplished at the direction of Agency Administrators and designated fire managers at the local, geographic, and national level and delegated to the Center Manager. Agency Administrators and fire managers are responsible for providing direction to their respective dispatch/coordination centers. The dispatch/coordination system implements the movement of resources in response to the direction as delegated.

Agency Administrators and fire managers will:

- Provide oversight for the development and implementation of dispatch/coordination center plans and operating procedures (e.g., initial response plans, dispatch operating guides/manuals, and mobilization guides) that enable the effective implementation of the fire management plan.
- Through prior planning, provide dispatch with an initial response plan to allocate resources to new incidents under the leadership of the Center Manager or delegated acting.
- Establish priorities for prepositioning and deployment of fire suppression resources based on evaluation of current/predicted fire activity and firefighting resource status and availability, and communicate these priorities to the dispatch/coordination managers through established command channels for implementation.
- Serve as authorized representatives on local, geographic, and national coordinating groups and MAC groups.

Dispatch/Coordination Center Managers will:

- Ensure that dispatch/coordination center decisions and actions are consistent with priorities, established plans, and operating procedures as determined by Agency Administrators and fire managers.
- Implement pre-planned response for allocation of resources to new incidents, pursuant to their delegation from Agency Administrators and designated fire managers.
- Develop and implement dispatch/coordination center plans and operating procedures (e.g., initial response plans, dispatch operating guides/manuals, and mobilization guides) that enable the effective implementation of the fire management plan.

National Dispatch/Coordination System

The wildland fire dispatch and coordination system in the United States has three levels (tiers):

- 1 • National – National Interagency Coordination Center
- 2 • Geographic – Geographic Area Coordination Centers
- 3 • Local – Local Dispatch Centers

4 Logistical dispatch operations occur at all three levels, while initial attack
5 dispatch operations occur primarily at the local level. Any geographic area or
6 local dispatch center using a dispatch system outside the three-tier system must
7 justify why a non-standard system is being used and request written
8 authorization from the BLM, FWS, and/or NPS National Office or USFS
9 Regional Office.

10 **National Interagency Coordination Center (NICC)**

11 The NICC is located at NIFC, in Boise, Idaho. The principal mission of the
12 NICC is the cost-effective and timely coordination of land management agency
13 emergency response for wildland fire at the national level. This is accomplished
14 through planning, situation monitoring, and expediting resource orders between
15 the BIA Areas, BLM States, National Association of State Foresters, FWS
16 Regions, FS Regions, NPS Regions, National Weather Service (NWS) Regions,
17 Federal Emergency Management Agency (FEMA) Regions through the United
18 States Fire Administration (USFA), and other cooperating agencies.

19 The NICC coordinates any requests for support from foreign countries, either
20 through Departments of Agriculture and Interior agreements (Canada and
21 Mexico) or arrangements (Australia and New Zealand), or from the Forest
22 Service International Programs' Disaster Assistance Support Program (DASP)
23 through the U.S. Agency for International Development's Office of Foreign
24 Disaster Assistance.

25 The NICC supports non-fire emergencies when tasked by an appropriate agency,
26 such as FEMA, through the National Response Framework. The NICC collects
27 and consolidates information from the GACCs and disseminates the *National*
28 *Incident Management Situation Report* through the NICC website at
29 <https://www.nifc.gov/nicc/sitreprt.pdf>.

30 **Geographic Area Coordination Centers (GACCs)**

31 There are 10 GACCs, each of which serve a specific geographic portion of the
32 United States. Each GACC interacts with the local dispatch centers, as well as
33 with the NICC and neighboring GACCs. Refer to the *National Interagency*
34 *Mobilization Guide* for a complete directory of GACC locations, addresses, and
35 personnel.

36 The principal mission of each GACC is to provide the cost-effective and timely
37 coordination of emergency response for all incidents within the specified
38 geographic area. GACCs are also responsible for:

- 39 • Determining needs;
- 40 • Coordinating priorities;

- 1 • Facilitating mobilization of resources within their Geographic Area (GA)
- 2 and in support of other GA's; and
- 3 • Supplying intelligence associated with incidents and resource availability
- 4 within their GA to the NICC and cooperating agencies.

5 **Local Dispatch Centers**

6 Local dispatch centers are located throughout the country as dictated by the
7 needs of fire management agencies. Local dispatch centers dispatch multi-
8 agency wildland firefighting resources within a pre-established and identified
9 dispatch zone boundary. The principal mission of a local dispatch center is to
10 provide safe, timely, and cost-effective coordination of emergency response for
11 all incidents within its specified geographic area. This entails the coordination of
12 initial attack responses and the ordering of additional resources when fires
13 require extended attack.

14 Local dispatch centers are also responsible for supplying intelligence and
15 information relating to fires and resource status to their GACC and to their
16 agency managers and cooperators. Local dispatch centers may work for, or with,
17 numerous agencies, but should only report to one GACC.

18 Some local dispatch centers are also tasked with law enforcement and agency
19 administrative workloads for non-wildfire operations. If this is the case, a
20 commensurate amount of funding and training should be provided by the
21 benefiting activity to accompany the increased workload. If non-wildfire
22 workload is generated by another agency operating in an interagency dispatch
23 center, the agency generating the additional workload should offset this
24 increased workload with additional funding or personnel.

25 **Mobilization Guides**

26 The NICC and each GACC annually publish a mobilization guide. The
27 mobilization guides identify standard procedures which guide the operations of
28 multi-agency logistical support activity throughout the coordination system.
29 These guides are intended to facilitate interagency dispatch coordination,
30 ensuring timely and cost-effective incident support services are provided. Local
31 and geographic area mobilization guides supplement the *National Interagency*
32 *Mobilization Guide*.

33 The *National Interagency Mobilization Guide* (NFES 2092) and links to
34 geographic area mobilization guides are available at <https://www.nifc.gov/nicc/>.

35 **Local Mobilization Guide/Dispatch Operating Plan**

36 Local dispatch centers will have a local mobilization guide or dispatch operating
37 plan to supplement the GACC and National mobilization guides. The
38 mobilization guide or operating plan will include or provide reference to the
39 minimum elements and procedures to guide the operation of a local dispatch
40 center. See Appendix P for minimum required elements and procedures for

- 1 inclusion in a local mobilization guide/dispatch operating plan or at
2 https://www.nifc.gov/policies/pol_ref_redbook.html.

3 **Local and Geographic Area Drawdown**

4 Drawdown is the predetermined number and type of suppression resources that
5 are required to maintain viable initial attack (IA) capability at either the local or
6 geographic area. Drawdown resources are considered unavailable outside the
7 local or geographic area for which they have been identified.

8 Drawdown is intended to:

- 9 • Ensure adequate fire suppression capability for local and/or geographic area
10 managers; and
11 • Enable sound planning and preparedness at all management levels.

12 Although drawdown resources are considered unavailable outside the local or
13 geographic area for which they have been identified, they may still be
14 reallocated by the Geographic Area or National MAC to meet higher priority
15 obligations.

16 **Establishing Drawdown Levels**

17 Local drawdown is established by the local unit and/or the local MAC group and
18 implemented by the local dispatch office. The local dispatch office will notify
19 the Geographic Area Coordination Center (GACC) of local drawdown decisions
20 and actions.

21 Geographic area drawdown is established by the GMAC and implemented by
22 the GACC. The GACC will notify the local dispatch offices and the National
23 Interagency Coordination Center (NICC) of geographic area drawdown decision
24 and actions.

25 **National Ready Reserve (NRR)**

26 NRR is a means by which the NMAC identifies and readies specific categories,
27 types, and quantities of fire suppression resources in order to maintain overall
28 national readiness during periods of actual or predicted national suppression
29 resource scarcity.

30 NRR implementation responsibilities are as follows:

- 31 • NMAC establishes national ready reserve requirements by resource
32 category, type, and quantity.
33 • NICC implements NMAC intent by directing individual GACCs to place
34 specific categories, types, and quantities of resources on national ready
35 reserve.
36 • GACCs direct local dispatch centers and/or assigned IMTs to specifically
37 identify resources to be placed on national ready reserve.
38 • NICC mobilizes national ready reserve assets through normal coordination
39 system channels as necessary.

- 1 National ready reserve resources must meet the following requirements:
- 2 • May be currently assigned to ongoing incidents;
 - 3 • Must be able to demobe and be en route to new assignment in less than 2
 - 4 hours;
 - 5 • Resources must have a minimum of 7 days left in 14-day rotation
 - 6 (extensions will not be factored in this calculation);
 - 7 • May be assigned to incidents after being designated ready reserve, in
 - 8 coordination with NICC; and
 - 9 • Designated ready reserve resources may be adjusted on a daily basis.
- 10 NMAC will adjust ready reserve requirements as needed. Furthermore, in order
- 11 to maintain national surge capability, the NMAC may retain available resources
- 12 within a geographic area, over and above the established geographic area
- 13 drawdown level.

14 **Dispatch/Coordination Center Administration**

15 **Memorandum of Understanding (MOU)**

16 Each dispatch/coordination center will have a Memorandum of Understanding

17 (MOU) signed by all cooperators. This MOU will be reviewed and updated

18 annually. Dispatch/coordination center MOUs and their associated operating

19 plans (OPs) will be current and will define:

- 20 • The roles and responsibilities of each interagency partner's fiscal and
- 21 infrastructure support responsibilities;
- 22 • Administrative oversight/support groups involved with the
- 23 dispatch/coordination center;
- 24 • Clear fiscal reimbursement procedures and interagency funding procedures;
- 25 • The dispatch/coordination center's organizational charts;
- 26 • Communication protocols for local and geographic area cooperating
- 27 Agencies, including briefings, planned meetings, and conference calls;
- 28 • Procedures for Incident Management Team mobilization and close-out; and
- 29 • Supporting documentation, such as any local initial attack or fire and
- 30 aviation agreements for units serviced by the center.

31 Funding for facilities, equipment, and staffing needs shall be identified in each

32 participating agency's planning and budget process, and included in the

33 MOU/OP.

34 **Service and Supply Plans**

35 All local dispatch centers shall maintain a Service and Supply Plan that contains

36 current copies of procurement documents related to locally available resources.

37 Service and Supply Plans must be current, complete, organized, and accessible

38 to initial attack and expanded dispatchers.

39 The Service and Supply Plan will contain current copies of competitive Incident

40 Blanket Purchase Agreements (I-BPAs), as well as source lists for incident-only

1 agreements. Resources and their respective contracts/agreements will be entered
2 into ROSS if applicable, and naming conventions will meet national standards.

3 For additional required components of a Service and Supply Plan, refer to
4 Appendix P at https://www.nifc.gov/policies/pol_ref_redbook.html.

5 **Continuity of Operations Plan (COOP)**

6 All centers will maintain a current Continuity of Operations Plan (COOP) which
7 includes a pre-identified alternate location with adequate supplies, notification
8 procedures for activation, a back-up computer system, and contingency plans for
9 loss of telecommunications equipment and/or loss of access to network
10 connectivity. Additionally, all centers which are required to maintain
11 communications with field going resources, including aircraft, will maintain an
12 identified back-up power source and redundancies in communication systems
13 for a possible loss of radios and/or telecommunications equipment.

14 **Dispatch/Coordination Center Manager Delegation of Authority**

15 All dispatch/coordination center managers shall have a signed delegation of
16 authority providing an adequate level of operational authority from all
17 participating agencies. The delegation of authority will include appropriate
18 supervisory authority, and a process for completion of employee performance
19 evaluations.

20 The Dispatch/Coordination Center Manager may, where appropriate, complete a
21 delegation of authority for staff that identifies roles and responsibilities for
22 Acting Center Manager, Coordinator-on-Duty, Floor Supervisor, and/or Internal
23 Duty Officer.

24 **National Interagency Coordination Center (NICC) Functional** 25 **Responsibilities**

26 NICC has established the Coordinator-On-Duty (NICC COD) position. The
27 NICC COD is responsible for managing the daily operation of the NICC and for
28 resource allocation decisions in alignment with NMAC direction.

29 NICC is responsible for the following:

- 30 • **Positioning and Movement of Resources**
31 NICC, in conjunction with the GACCs, is responsible for ensuring a
32 coordinated response to wildland fire incidents and/or all-hazard incidents
33 under the National Response Framework or other appropriate authorities.
34 NICC positions resources (personnel, aircraft, supplies, and equipment) to
35 meet existing and anticipated incident, preparedness, severity, wildland, and
36 prescribed fire needs regardless of geographic location or agency affiliation.
37 NICC coordinates movement of resources across Geographic Area
38 boundaries. NICC allocates resources according to National Multi-Agency
39 Coordinating Group (NMAC) direction when competition for wildland fire
40 resources occurs among Geographic Areas.

- 1 • **Management of National Aviation Resources**
2 As directed or delegated by NMAC, NICC allocates national resource
3 aviation assets to the Geographic Areas based upon national priorities.
4 These national resources include:
5 ○ Federal airtankers
6 ○ Single Engine Airtankers (SEATs)
7 ○ Large transport aircraft
8 ○ Modular Airborne Fire Fighting System (MAFFS) Airtankers
9 ○ Type 1 and 2 FS Exclusive Use/Call-When-Needed contracted
10 helicopters
11 ○ Airborne Thermal Infrared (IR) Fire Mapping aircraft
12 ○ Leadplanes and Aerial Supervision Modules
13 ○ Smokejumpers
14 ○ Smokejumper aircraft
15 ○ Water Scoopers
16 ○ Federally-contracted exclusive use and CWN UAS
- 17 NICC has established authorities and procedures for dispatching aviation
18 resources. These authorities and procedures include:
19 ○ Aircraft ordering protocols for fire, logistical and administrative flights;
20 ○ Tracking of all aircraft ordered through NICC that cross geographic
21 area boundaries;
22 ○ Mechanisms for disseminating availability and commitment status
23 throughout the dispatch/coordination system; and
24 ○ Procedures for mobilization and use of large transport aircraft (NICC is
25 the sole source for large transport aircraft).
26 ○ GACCs hosting national Type 1 and 2 helicopters will coordinate with
27 NICC prior to releasing flight crews for the day when those resources
28 are not being used within the host area and could be utilized elsewhere
29 for emerging or ongoing fire activity.
- 30 • **Management of National Support Resources**
31 NICC mobilizes national support resources such as National Interagency
32 Radio Support Cache radio systems and kits, Incident Remote Automatic
33 Weather Stations, Project Remote Automatic Weather Stations, National
34 Contract Mobile Food Services, and National Contract Mobile Shower
35 Facilities. Refer to the *National Interagency Mobilization Guide* for more
36 information.
- 37 • **Allocation of Other National Resources**
38 As directed or delegated by the NMAC, NICC mobilizes national program
39 resources such as National Interagency Buying Teams, Administrative
40 Payment Teams, Burned Area Emergency Response Teams, and National
41 Fire Prevention and Education Teams to the Geographic Areas based upon
42 national priorities. Refer to the *National Interagency Mobilization Guide* for
43 more information.

- 1 • **Predictive Services**
2 The National Predictive Services Program mission is to integrate climate,
3 weather, fuels, situation and incident resource status information to enhance
4 the ability of managers to make sound decisions for both short- and long-
5 range strategic planning. Working as cohesive units situated at each of the
6 Geographic Area and National Interagency Coordination Centers,
7 Predictive Services will blend the functions of intelligence, fire
8 management analysis and meteorology for delivering decision support
9 products and services in support of Geographic Area and National decision-
10 making.
- 11 The National Predictive Services Oversight Group (PSOG) provides
12 management oversight and direction to the National Predictive Services
13 Program. The group coordinates, directs and oversees the development and
14 implementation of national program products and services, ensures the
15 integrity and cohesiveness of program operations, arbitrates differences, and
16 provides a venue for dialogue and deliberation in support of a sustainable
17 and effective program.
- 18 The National Predictive Services staff works under the direction of the
19 National Interagency Coordination Center (NICC) Manager, with guidance
20 from the National Multi-Agency Coordinating Group (NMAC). Geographic
21 Area Coordination Center (GACC) Predictive Services staff work under the
22 direction of the GACC Manager, with guidance from the Geographic Area
23 Coordinating Groups. National and GACC missions share importance and
24 as such National and GACC Predictive Services work in unison to create
25 and maintain products and services which provide value to users at all
26 levels.
- 27 Predictive Services is comprised of Meteorologists, Fuels and Fire Behavior
28 Analysts and Intelligence Coordinators and Officers at NICC and the
29 GACCs. GACC Managers and Geographic Area Coordinating Groups
30 determine the need and allocation of positions within each GACC with
31 input from National Predictive Service staff, the NICC Manager and
32 NMAC.
- 33 • **International and Department of Defense Assistance**
34 NICC serves as the focal point for international assistance requested from
35 NMAC either under existing agreements or by the US Department of State.
36 NICC also serves as the focal point for any requests for assistance from the
37 Department of Defense.
- 38 For more information, see agreements at
39 <https://www.nifc.gov/nicc/logistics/references.htm>.

40 **Geographic Area Coordination Center (GACC) Functional Responsibilities**

41 Each GACC Manager will be responsible for managing the daily operation of
42 the GACC and for resource allocations within their GA. Resource allocation will

1 be in alignment with their GA MAC and NMAC. The GACC Manager may
2 identify an additional point-of-contact (POC) in the form of coordinator-on-duty
3 (COD), Duty Officer and/or Duty Chief.

4 Geographic Area Coordination Centers (GACCs) are responsible for the
5 following:

6 • **Positioning and Movement of Resources**

7 GACCs, in conjunction with NICC and local dispatch centers, are
8 responsible for ensuring a coordinated response to wildland fire incidents
9 and/or all-hazard incidents under the National Response Framework (NRF)
10 or other appropriate authorities. GACCs mobilize and position resources
11 (personnel, aircraft, supplies, and equipment) internally among local
12 dispatch centers to meet existing and anticipated incident, preparedness,
13 severity, wildland, and prescribed fire needs, regardless of geographic
14 location or agency affiliation. GACCs coordinate movement of resources
15 within Geographic Area boundaries and allocate resources according to
16 Geographic Area Multi-Agency Coordinating Group (GMAC) direction
17 when competition for wildland fire resources occurs within the Geographic
18 Area. GACCs will ensure adequate fire suppression capability for local
19 and/or Geographic Area managers, and enable sound planning and
20 preparedness at all management levels.

21 Geographic Areas will establish priorities for their incidents and wildland
22 fires and report them to NICC. GACCs will notify NICC and adjoining
23 GACCs of the commitment of National Resources within their Area, and
24 will notify the local dispatch offices and the NICC of Geographic Area
25 drawdown decision and actions.

26 Activities associated with the NRF will be accomplished utilizing
27 established dispatch coordination procedures. The affected GACC will
28 coordinate ordering points with Regional Response Coordination Centers
29 (RRCC) and Joint Field Offices (JFO).

30 • **Management of Aviation Resources**

31 GACCs have established authorities and procedures for dispatching aviation
32 resources. These procedures include:

- 33 ○ Aircraft ordering protocols for fire, logistical and administrative flights;
- 34 ○ Procedures for ordering agency-approved IR Mapping Aircraft and
35 unmanned aircraft system (UAS);
- 36 ○ Procedures for tracking of all aircraft within Geographic Area
37 boundaries;
- 38 ○ Mechanisms for disseminating availability and commitment status
39 throughout the dispatch/coordination system;
- 40 ○ Ordering and operational procedures between the GACC, dispatch
41 center(s) and airtanker base(s);
- 42 ○ Procedures for flight following (including protocols for use of
43 Automated Flight Following (AFF) and initial call on the National
44 Flight Following Frequency);

- 1 ○ Procedures for ordering and establishing TFR's and operating
- 2 guidelines for airspace deconfliction for Military Air Space (MTR,
- 3 SUA, MOA) and Restricted Areas. GACCs will participate in planned
- 4 airspace meetings annually;
- 5 ○ Procedures for ordering and utilization of FAA temporary towers;
- 6 ○ Procedures for reporting through the SAFECOM system; and
- 7 ○ Procedures for reporting drone intrusions.
- 8 ● **Predictive Services**
- 9 The GACC and/or Predictive Service Managers will provide daily
- 10 supervision of their respective Predictive Services programs, including
- 11 developing GACC-specific operating plans. These plans will encompass the
- 12 daily activities of the GACC Predictive Services program, including
- 13 supervision, the flow of information within the GACC and Geographic
- 14 Area, and the products produced for Geographic Area purposes. GACC
- 15 and/or Predictive Service Managers will have ultimate responsibility for
- 16 ensuring GACC Predictive Services staff have the appropriate allocation of
- 17 time and resources to produce required national products including the
- 18 National 7-day Significant Fire Potential Outlook; the National Significant
- 19 Wildland Fire Potential Outlook; and Fuels and Fire Behavior Advisories as
- 20 needed.

21 **Local Dispatch Center Functional Responsibilities**

22 Local Dispatch centers are responsible for initial attack dispatching,
23 coordination of communications, intelligence gathering and dissemination, and
24 logistical support for local incidents and field operations.

25 ● **Initial Attack Dispatching**

26 Local dispatch centers are the focal point for the report of, and initial
27 response to wildland fires, and under appropriate authorities, other
28 emergency incidents at the local level. Deployment of response resources is
29 made in accordance with local processes and procedures as outlined in the
30 dispatch center's mobilization guide.

31 Each dispatch office with the responsibility for initial response to wildland
32 fires shall have a pre-planned response plan that allocates resources to new
33 wildland fires in accordance with fire management direction, initial attack
34 agreements, and established ordering procedures. The pre-planned response
35 plan will be reviewed and updated annually prior to fire season.

36 Additionally, each center will have a method to document actions taken and
37 resources sent to wildland fires. Centers may use either a manual or
38 computer aided dispatch system.

39 Each dispatch center shall have maps posted that depict initial attack
40 response areas, land ownership, jurisdictional and protection boundaries,
41 hazards, and resource concerns. Each center will also ensure that Computer

- 1 Aided Dispatch (CAD) and Geographic Information System (GIS) products
2 are current, functioning, and utilized.
- 3 Dispatch centers will have protocols in place for frequency management,
4 priority use of frequencies, and procedures for obtaining additional
5 frequencies.
- 6 Local Dispatch centers will have protocols in place for timely request and
7 dissemination of Fire Weather Forecasts, Spot Weather Forecasts, Fire
8 Weather Watches, and Red Flag Warnings to firefighters, Incident
9 Commanders, and field-going personnel.
- 10 The National Multi-Agency Coordinating Group (NMAC) has established
11 incident name protocols. Guidance can be found at
12 <https://www.nifc.gov/nicc/administrative/nmac/index.html>.
- 13 All required reference material will be current and accessible, and expired
14 or out-of-date material will be removed.
- 15 • **Intelligence**
16 The intelligence function is responsible for gathering and disseminating
17 incident, resource, weather and predictive services information. Each
18 dispatch center will ensure that locations and conditions of the fire weather
19 stations are known and a current weather station catalog is available.
20 Weather data will be archived daily in WIMS and seasonal inputs will be
21 maintained, including vegetative state, fuel moisture values, daily state of
22 the weather observations, and updating breakpoints.
 - 23 ○ *FS – Dispatch centers are required to have a person trained in the*
24 *National Fire Danger Rating System (NFDRS) assigned to data quality*
25 *assurance responsibilities.*
 - 26 Dispatch centers will ensure that coordination/communication with the local
27 NWS Forecast Office occurs annually prior to fire season.
 - 28 Local dispatch centers will have a process in place for submission of the
29 daily situation report and ICS-209s.
 - 30 Dispatch centers with websites will ensure current intelligence and weather
31 information is posted.
 - 32 • **Expanded Dispatch and Incident Business Management**
33 Expanded dispatch is a functional branch of the Incident Support
34 Organization (ISO) that supports incidents and expands as local fire
35 conditions and activity dictates. Expanded dispatch is established when a
36 high volume of activity indicates that increased dispatch and coordination
37 capability is required.
 - 38 Each dispatch center will have an Expanded Dispatch Operating Plan which
39 provides specific details about when, where, and how to implement an
40 expanded dispatch. The plan will identify logistical support facilities
41 available for expanded dispatch use. These facilities will be pre-identified,

- 1 procured, and available for immediate setup, along with necessary
2 equipment.
- 3 The expanded dispatch workspace will be separate from, but accessible to,
4 the initial attack organization. The area should have adequate office space,
5 including suitable lighting, heating/ cooling systems, and security.
6 Expanded dispatchers will have access to communications equipment
7 including telephones, fax machines, copiers, and computer hardware with
8 adequate data storage space.
- 9 Qualified personnel should be on site in order to adequately staff required
10 expanded dispatch functions. Expanded dispatch supervisors are responsible
11 for establishing a staffing and operating schedule for expanded dispatch,
12 including operational period changes, briefings, and strategy meetings.
- 13 • **Aviation**
- 14 Each dispatch center will have documented procedures established for
15 dispatching of aviation resources. These procedures will include:
- 16 ○ Aircraft ordering protocols for fire, logistical and administrative flights;
 - 17 ○ Procedures for ordering agency-approved IR Mapping Aircraft and
18 unmanned aircraft system (UAS);
 - 19 ○ Procedures for disseminating availability and commitment status
20 throughout the dispatch/coordination system;
 - 21 ○ Procedures for coordination with airtanker bases;
 - 22 ○ Procedures for airtanker, smokejumper and rappeller use and
23 restrictions;
 - 24 ○ Procedures for flight following (including protocols for use of
25 Automated Flight Following (AFF) and initial call on the National
26 Flight Following Frequency);
 - 27 ○ Procedures for ordering and establishing TFRs;
 - 28 ○ Procedures for airspace de-confliction for Military Air Space (MTR,
29 SUA, MOA) and Restricted Areas, and current Aviation flight hazard
30 maps or military operating area sectionals;
 - 31 ○ Procedures for requesting FAA Temporary Towers;
 - 32 ○ Procedures for reporting through the SAFECOM system; and
 - 33 ○ Procedures for reporting drone intrusions.

34 **Accident Notification**

35 When an accident occurs, agency notification requirements will be followed. As
36 soon as the accident is verified, the following should be notified:

- 37 • Local dispatch center;
- 38 • Unit Fire Management Officer; and
- 39 • Agency Administrator(s).

40 Additional notifications should occur in the dispatch/coordination system, from
41 the local dispatch center to the NICC through the GACC.

1 Incident Emergency Management Planning

2 To achieve successful medical response, Agency Administrators will ensure that
3 their units have completed the following items prior to each field season:

- 4 • A Medical Emergency Response Plan that identifies medical evacuation
5 options, local/county/state/federal resource capabilities, capacities, ordering
6 procedures, cooperative agreements, role of dispatch centers, and key
7 contacts or liaisons;
- 8 • Standardized incident and communication center protocols identified in the
9 Medical Incident Report section of the *IRPG*.
- 10 • For incidents that require the preparation of an IAP, Form ICS-206-WF will
11 be used. This form is available at
12 [https://www.nwccg.gov/sites/default/files/products/ics-
forms/ics_206_wf.pdf](https://www.nwccg.gov/sites/default/files/products/ics-
13 forms/ics_206_wf.pdf).

14 Dispatch/Coordination Center Reference Material

15 All coordination/dispatch centers will have reference materials available to all
16 dispatchers. See Appendix P for a list of minimum required reference materials
17 at https://www.nifc.gov/policies/pol_ref_redbook.html.

18 Training

19 Dispatch/Coordination center staff will be trained in, and follow established
20 procedures for, the use of applications utilized in center operations.

21 Personnel will be cross trained in each function (i.e., aircraft, crews, overhead,
22 equipment, intelligence) in order to provide staffing coverage. Dispatch
23 personnel will be trained in and follow center procedures for the following (as
24 applicable):

- 25 • Resource Ordering and Status System (ROSS);
- 26 • Computer Aided Dispatch (CAD);
- 27 • Fire Code;
- 28 • Automated Flight Following (AFF);
- 29 • Unit Identifiers;
- 30 • SIT Report/209; and
- 31 • Other applications (e.g., WFDSS, ISuite).

32 All dispatch center employees will have a documentation file for current season
33 training, past season fire training, certifications and experience, fire experience,
34 performance evaluations, and have task books initiated appropriate to their
35 training needs. All supervisors will be familiar with safety and accident
36 reporting processes (i.e., Safety Management Information System (SMIS),
37 SAFENET, SAFECOM).

38 All employees will have current red cards produced by the Incident
39 Qualification and Certification System (IQCS) as per Chapter 13.

- 1 • **BLM** – *BLM employees are required to complete the Fire and Aviation*
2 *Employee Orientation Checklist available at*
3 *[https://www.nifc.gov/policies/pol_ref_intgncy_prepcheck_BLMchecklist.ht](https://www.nifc.gov/policies/pol_ref_intgncy_prepcheck_BLMchecklist.html)*
4 *ml.*

5 **Facilities and Equipment**

6 All dispatch/coordination centers will have a telephone system with an adequate
7 number of lines for normal business volume, and the capability to expand as
8 conditions dictate. Centers will have teleconference capabilities commensurate
9 with the anticipated volume of business.

10 Copying, facsimile, computer, and GIS systems shall meet operational needs
11 (quantity and capability) and comply with agency standards. Software will be
12 compatible with Information Resource Management and agency requirements
13 for security.

14 All facilities shall have an evacuation plan, security plan, and safety practices in
15 place to safe guard the health and welfare of employees.

16 Adequate facilities will be available to host an expanded dispatch or MAC group
17 and shall include telephones, computer access, copiers, and basic office supplies.
18 Rooms for MAC Group use will have adequate IT equipment and support.

19 All centers will have adequate workspace with room for reference materials and
20 other necessary items to perform assigned duties. Individual workspace should
21 be provided away from the initial attack floor for each permanent employee, and
22 a break room area should be provided for employees.

23 Employees will have access to a locked area to store data that may contain
24 personally identifiable information (PII) or personal items.

25 **Radio Systems**

26 Radio systems will have an adequate number of frequencies to provide for
27 separation of incidents and use by all interagency partners. Base station and
28 repeater transmissions shall be recorded and maintained in accordance with
29 agency records management policies. Radio systems may have alert tones
30 available for use as determined by local center policies.

Appendix A

Sample Questions for Fire Site Visits by Agency Administrators

Management Direction

- ___ Who is the incident commander? If the fire is being managed under Unified Command, are all commanders present? Is the incident operating smoothly?
- ___ What is the incident organization?
- ___ What is the current situation? What has been damaged or is at risk?
- ___ Have you received adequate direction for the management of the incident?
- ___ Is a Wildfire Decision Support System required/still valid?
- ___ What are the incident management objectives? Constraints? Probability of success?
- ___ Are the tactics in the Incident Action Plan realistic and achievable with current resources?
- ___ Is a resource advisor needed?
- ___ What are your estimates of suppression costs?
- ___ What are the incident commander's concerns?
- ___ What are the local, social, economic, and political issues?
- ___ Are there rehabilitation needs?
- ___ What can I, as the agency administrator, do to help?

Safety

- ___ What are your safety concerns?
- ___ Are these concerns resolved? If not, what needs to be done?
- ___ What is the general safety attitude and emphasis?
- ___ Have you assessed the potential hazardous situations and determined if the fire can be fought safely?
- ___ Have you applied the Fire Orders, Watch Out Situations, Lookout, Communication, Escape Routes, Safety Zones (LCES) process in selecting safe and effective strategies and tactics?
- ___ Have you effectively briefed firefighters on hazards, safety zones, escape routes, and current and expected weather and fire behavior?
- ___ Is the safety officer position filled? If not, how is this function being addressed?
- ___ Are you monitoring work schedules to ensure adequate rest? Are you meeting the standard work/rest guidelines?
- ___ Have you provided for adequate rest, food, water, and health services for all personnel?
- ___ Are all the fire personnel qualified for the positions they hold, and are they physically able to perform?
- ___ Have you had any injuries or accidents?

Fire Suppression Operations

- ___ What is the fire weather forecast (present and extended)?
- ___ What is the fire behavior potential?
- ___ Are fire personnel briefed on incident objectives, strategies, tactics, organization, communications, hazards, and safety principles?
- ___ Are the strategy and tactics based on current and forecasted weather?
- ___ Are the strategy and tactics safe, effective, and consistent with management's objectives and accepted fire policies and procedures?
- ___ Do you have effective communication on the incident and with dispatch?
- ___ Are you monitoring weather and fire behavior to make needed adjustments to strategy and tactics?
- ___ Are you using tactical aircraft? Do you have an assigned air tactical group supervisor?
- ___ Is aircraft use safe, effective, and efficient? Do you have a TFR?
- ___ If the fire escapes initial attack, what will your role be in developing the Wildland Fire Decision Support System?

Administration

- ___ Do you have any administrative concerns?
- ___ What arrangements have you made to complete time reports, accident forms, fire report, etc.?
- ___ Did all orders and procurement go through dispatch?
- ___ Do you have any outstanding obligations?
- ___ Are all rental agreements and use records properly completed?
- ___ How did the fire start? If human-caused, has an investigation been initiated to determine the cause and develop a trespass case?
- ___ Do you know of any current or potential claims?

Dispatch Office

- ___ Is the incident receiving fire weather and fire behavior information?
- ___ Is the incident getting the resources ordered in a timely manner?
- ___ Is dispatch adequately staffed?
- ___ What are the local, area, and National Preparedness Levels? How do they affect this fire?
- ___ Are the elements identified at the various Preparedness Levels being considered?
- ___ What are the current local, area and national fire situations?
- ___ What is the priority of existing fires and how are the priorities being determined?

Appendix B Manager's Supplement for Post Incident Review

Incident Commander _____
Incident Name and Number _____
Start Date and Duration of Incident _____
Date of Incident Debriefing _____
List of Debriefing Attendees:

Brief synopsis of fire behavior and narrative of the incident:

Fire Size-up:

- Gave an accurate sizeup of the fire to dispatch upon arrival?
- Managed fire suppression resources in accordance with the management objectives for the area and availability of resources?
- Did the unit support organization provide timely response and feedback to your needs? (Appendix A)
- Were there any radio communication issues?

Provide for the Safety and Welfare of Assigned Personnel:

- Gave operation briefing prior to firefighters being assigned to incident operations.
- How were incoming resources debriefed; via radio, personal contact?
- Were agency work/rest guidelines followed? Was adequate food and water provided to firefighters?

Fire Suppression Operations:

- Explain how the strategies and tactics used met management objectives, without compromising adherence to the Fire Orders, Watch Out Situations, and LCES?
- How were weather conditions monitored: daily weather briefings, spot weather forecasts or other?
- Were there adjustments needed to strategy and tactics?
- What were the potentially hazardous situations, and their mitigations?
- How were projected changes in the weather, tactics, hazards and fire behavior communicated to fire personnel?
- Were communications effective with dispatch and supervisor?
- Were all interested parties kept informed of progress, problems, and needs? Was aviation support used? If so, was it effective?
- Were there any injuries, close calls, or safety issues that should be discussed? Were these documented?

Administrative Responsibilities:

- Submitted complete documentation to supervisor for time, accidents, incident status, unit logs, evaluations, and other required or pertinent reports?
- Provided timely and effective notification of the fire status and unusual events or occurrences to dispatch and management.
- As requested, provided effective input into the Wildland Fire Decision Support System.
- If necessary, provided team transition briefing as assigned.
- Form ICS 201 was completed in accordance with local policy.

Release Date: January 2020

APPENDIX B-1

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Appendix C Sample Delegation for Unit Fire Management Officers

_____, Fire Management Officer for the _____ (Unit) is delegated authority to act on my behalf for the following duties and actions:

1. Represent the _____ (Agency) in the _____ Multi-Agency Coordinating Group in setting priorities and allocating resources for fire emergencies.
2. Coordinate all prescribed fire activities in the _____ (Unit) and suspending all prescribed fire and issuance of burning permits when conditions warrant.
3. Ensure that only fully qualified personnel are used in wildland fire operations.
4. Coordinate, preposition, send, and order fire and aviation resources in response to current and anticipated zone fire conditions.
5. Oversee and coordinate the _____ Interagency Dispatch Center on behalf of the _____ (Agency).
6. Request and oversee distribution of severity funding for Unit Fire and Aviation.
7. Approve Fire Program requests of overtime, hazard pay, and other premium pay.
8. Ensure all incidents are managed in a safe and cost-effective manner.
9. Coordinate and provide all fire and prevention information needs to inform internal and external costumers with necessary information.
10. Coordinate all fire funding accounts with the Budget Officer to assure unit fiscal guidelines are adhered to and targets are met.
11. Approve and sign aviation request forms.
12. Approve Red Cards in accordance with agency policy.
13. Authorized to hire Emergency Firefighters in accordance with the Emergency Worker Pay Plan.

Fire Management Officer

Date

Agency Administrator

Date

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Appendix D Agency Administrator's Briefing to Incident Management Team

Briefing Package for Incident Management Teams

The purpose of this template is to provide a format and content outline for the host unit to use when briefing an incident management team (IMT). Some items will not be relevant to some units; delete or add additional information as needed. An optional outline is included for those units that would like to use WFDSS to conduct the IMT briefing.

Overview for ALL Team Members

- Introduction – Agency Administrator
 - Other Agencies and Cooperators
- Objectives and Course of Action – Agency Administrator/FMO (use WFDSS as needed)
 - Objectives Tab – Incident Objectives and Incident Requirements
 - Course of Action Tab – Overview of strategic direction
- Situational update – Assigned IC or FMO (use WFDSS as needed)
 - Fire start date, cause
 - Situation Tab – Situational overview
 - Analysis
 - Short Term, Near Term and FSPro
 - Fire Environment and Safety
 - Est Ground Evacuation
 - Retardant Avoidance
 - Disturbance History (in the area)
 - Historical Fires
 - Fuel Treatments
 - Fire Weather and Danger
 - Significant Fire Potential – Predictive Services
 - RAWs stations
 - Local Fire Environment information (Fire Weather, Fire Behavior) – localized anomalies, terrain influences, weather patterns or fire behavior, current and predicted fire weather/fire behavior
 - Boundaries
 - Responsible/Jurisdictional boundaries
 - Federal Boundaries
 - County
 - Designated Areas
 - Wilderness/Potential Wilderness
 - Special designation
 - BLM – oil/gas/range/horse and burro

- Infrastructure
 - Facilities
 - Communication
 - Energy
 - Roads and Trails
- Natural and Cultural Resources
 - Air Quality
 - Critical Habitat
 - Sage Grouse Habitat
- Other considerations to include:
 - Current Planning Area in Published Decision
 - Values at Risk – or other considerations that aren't in WFDSS
 - Resource Benefits – explain where fire is beneficial on the landscape
 - Assessment Tab – current risks and potential benefits (use WFDSS as needed)
- Risk and Complexity Analysis
- Benefits of fire on this landscape (type of fire, where, when)
- Decision and Costs –Agency Administrator or FMO (use WFDSS as needed)
 - Cost Tab – outline cost thresholds for current Decision
 - Decision Tab – Review the Rationale of the Agency Administrator
- Local Concerns – Agency Administrator or FMO
 - Environmental, Social, Political, Economic
 - Law Enforcement or Investigations if applicable
 - Area Closures – potential impacts to local income, outfitter guides, etc.
 - Initial Attack Responsibilities
 - Training Responsibilities – Inclusion of local and geographic area priority trainees
- Incoming IC Comments
- Closing Remarks – Agency Administrator
 - Agency Administrator's Key Points from Leader's Intent
 - Breakout Group Meetings to Follow

Breakout Groups

Incident Commander

Written Package	Oral Briefing
<ul style="list-style-type: none"> • Current and expected weather, fire behavior and fire danger • Delegation of Authority • Leaders Intent • WFDSS Decision Document • Contact List • ICS-209 • IAP and Map • Closure Orders • Local Wildfire Guidance documentation • Heavy Equipment Policy • Medical Evacuation protocol • Coordination of Hazardous Materials 	<ul style="list-style-type: none"> • Set up daily coordination calls between IC, AA, (include others as needed) • Financial Considerations/Limitations • Other coordination expectations – such as adjoining agencies, tribal consultation, elected officials • Local resource concerns (anadromous fish, cultural sites, timber, invasive species, etc.) <ul style="list-style-type: none"> ○ Resource Advisor • Other incidents/IMTs in the area or GACC • Hazardous Materials <ul style="list-style-type: none"> ○ Unexploded ordnances, asbestos, mining contaminants, etc.

Information

Written Package	Oral Briefing
<ul style="list-style-type: none"> • Contact list information (phone number, roles, etc.) for appropriate agencies, elected officials, business leaders • Daily updates email list • Template for press releases • Local media contacts • Media guide • JIC contact numbers • Local Unit Public Information Plan 	<ul style="list-style-type: none"> • If JIC activated, how the IMT will interact • Expectations of public meetings, or coordinated outreach from the IMT • Public Information plan within 24 hours

Operations

Written Package	Oral Briefing
<ul style="list-style-type: none"> • WFDSS decision <ul style="list-style-type: none"> ○ MAPs ○ Course of Action • Fire department contacts/resource list/availability <ul style="list-style-type: none"> ○ Provide structure protection guidance (as relative Unit and adjoining ownership as needed) ○ Evacuation plans and trigger points 	<ul style="list-style-type: none"> • Weather/fire danger information • Fire behavior models and predictions • Management action points <ul style="list-style-type: none"> ○ Trigger points or evaluation lines for tactical operations ○ Natural barriers • Structure protection guidance (overview from local perspective) • Spike camp vs. crew shuttle

Written Package	Oral Briefing
<ul style="list-style-type: none"> ○ Structure protection guidance ● Contact list ● Resource orders/resource list <ul style="list-style-type: none"> ○ Outgoing IC/Operations resource list – what’s on order, what’s assigned to the fire currently, what still needs to be ordered ● Area maps/geospatial PDF map of fire area <ul style="list-style-type: none"> ○ Unit frequencies and repeater map ○ Retardant Avoidance maps ○ Structure inventory data/maps ○ Values at risk maps if different than what is in WFDSS ● Unit aviation briefing guide ● Suppression rehabilitation plan ● Mop up or rehabilitation standards/guidance ● Turn back standards ● Heavy equipment policy ● Medical evacuation protocol ● Unit identified hazards and potential mitigations (e.g., working in grizzly bear habitat, mining hazards, asbestos contaminated areas) ● Coordination of hazardous materials 	<ul style="list-style-type: none"> ● Dozer line placement restrictions, recommendations and requirements ● Known structures with protection expectations ● IA responsibilities and procedures ● Rehabilitation standards or expectations ● Unit-identified hazards and potential mitigations (e.g., working in grizzly bear habitat, mining hazards, asbestos contaminated areas)

Air Operations

Written Package	Oral Briefing
<ul style="list-style-type: none"> ● Aviation briefing guidance ● Regional and local frequency guides ● TFR maps ● Frequency maps ● Aviation hazard map ● Unit helibase map ● Retardant Avoidance maps ● Available aviation resources (on order and on loan) ● Local airports and airstrips ● Contact list (Local air operations personnel and phone numbers) 	<ul style="list-style-type: none"> ● Tactical resources (smokejumpers, AA, airtankers) ordering process ● Helibase locations used in the past ● Fuel – stationary and mobile ● Helibase areas (proximity to fire) ● Communication limitations ● Helicopters available locally ● Local weather issues (i.e., wind, smoke) ● Restricted areas (military, local flight paths, HARP, clear radar) ● Known hazards ● Housing for pilots

Written Package	Oral Briefing
	<ul style="list-style-type: none"> • Retardant status • TFR • Retardant or water usage reporting requirements

Safety

Written Package	Oral Briefing
<ul style="list-style-type: none"> • Emergency Medical Field Evacuation Plan • Serious Accident and Incident within the Incident Plan • Standards for Burn Injuries Memorandum • Burn Care Facilities list • CISM Guidelines for Fire Management Information Sheet • Critical Incident Stress Management Request Form • Wildland Fire Fatality and Entrapment Initial Report form • Memorandum of Agreement between Department of Agriculture FS and DOI • Unit identified hazards and potential mitigations (e.g., working in grizzly bear habitat, mining hazards, asbestos contaminated areas) • Completed ICS-206 for area • Contact List 	<ul style="list-style-type: none"> • Accidents to date • Unit identified hazards (e.g., unexploded ordnances, bear baiting stations, mines, snag patches, extremely rough terrain, etc.) • Unit protocol for communication of varying degrees of accidents <ul style="list-style-type: none"> ○ What level of notification does the Agency Administrator want? • Local medical plans, hospital locations, etc.

Finance Section (Could be combined with Logistics)

Written Package	Oral Briefing
<ul style="list-style-type: none"> • Unit Incident Business Operating Guidelines • Contracts and agreements <ul style="list-style-type: none"> ○ List of all current agreements including land use agreements, fuel agreements, local purchase, equipment/resources agreements ○ Cell phone carrier information ○ Cost share agreements ○ Fire department cooperative fire agreements 	<ul style="list-style-type: none"> • Overview of local/cooperator agreements

Written Package	Oral Briefing
<ul style="list-style-type: none"> ○ Weed washing stations contract options ● Comp/claims requirements and contacts (Hospital Liaison) ● Fiscal limitations and constraints ● Identify INBA and contracting officer(s) ● Buying unit ● Contact list 	

Logistics Section

Written Package	Oral Briefing
<ul style="list-style-type: none"> ● Incident Map <ul style="list-style-type: none"> ○ ICP camp locations – map ○ Drop points ● Contracts <ul style="list-style-type: none"> ○ Cell phone carrier information ○ Weed washing stations contract options ● Unit frequencies and repeater map ● Medical information for area ● Expanded dispatch highlights ● Agreements <ul style="list-style-type: none"> ○ List of all current agreements including Land Use Agreement, fuel agreements, local purchase, equipment/resources agreements ● Contact list 	<ul style="list-style-type: none"> ● Medical information for the area – protocol ● Availability of caterer or local restaurants for IMT/crews ● Communication recommendations <ul style="list-style-type: none"> ○ Cell phone coverage (carriers) ● Resource ordering – ROSS access and orders ● Known ground support issues <ul style="list-style-type: none"> ○ Rental car/vehicle availability ● ICP/camp site recommendations (used in past) ● Discussion of agreements

Planning Section

Written Package	Oral Briefing
<ul style="list-style-type: none"> ● Delegation of Authority ● Leader’s Intent ● WFDSS decision ● 209/IAP email list ● GIS contacts ● ICS 209 ● Resource List (ROSS orders) ● Weather, fire danger and current fuel moistures 	<ul style="list-style-type: none"> ● WFDSS documentation <ul style="list-style-type: none"> ○ Modeling support/products ● ICS 209 deadlines, protocols for complexities, limited fires, etc. ● Training responsibilities

Written Package	Oral Briefing
<ul style="list-style-type: none"> ○ Contacts for these products – local weather office, fuels specialist, etc. ○ Current spot weather forecast ● Initial Map and IAP ● ROSS orders/resource list ● Contact list ● Specific wildfire guidance documentation ● RAWs ordering ● IR availability/ordering ● Final product expectations <ul style="list-style-type: none"> ○ Narrative/Executive Summary (IMT) ○ Transition Plan (IMT) ○ Demobilization Plan (IMT/Expanded) ○ Maps (IMT) ○ Documentation (IMT) – number of packages required ○ Hard drive (IMT) ○ Rehabilitation Plan (Area) ○ Evacuation Plan (Local) ○ Structure Protection Plan (Area/IMT) ○ Known sites update (IMT/Area) ● Electronic data <ul style="list-style-type: none"> ○ FTP site posting directions or information repository (IMT hard drive) ○ GIS data ○ Known sites template 	

Contacts**Unit Name** _____

Area	Name	Job Title	Work Phone #	Alternate #
Agency Administrator		Agency Administrator		
		Executive Assistant		
Fire Management		Fire Management Officer		
		Aviation Officer		
		Dispatch Center Manager		
		Asst. Dispatch Center Manager		
		IA Dispatcher		
Administrative Representative		Incident Business Specialist		
Unit Claims Liaison		Budget Officer		
Resource Advisor		Biologist		
Archeologist		Archeologist		
Public Information		Public Affairs Officer		
Safety		Safety Officer		
Law Enforcement		Patrol Captain		
Vehicles/Fleet		Fleet Manager		
Information Systems		GIS Coordinator		
		Web Manager		
Hazmat Coordinator		Engineer		
D1		District Ranger		
		Fire Management Officer		
		Office Manager		
Priority Trainee Program		GATR		

Potential contacts include: Acquisition management (i.e., contracting specialists, purchasing agency, contracting officers, grants and agreements); Union representatives; human resources management (i.e., OWCP contacts); IT information (i.e., ROSS/ISuite, customer helpdesk for agencies involved).

Regional and Interagency

Potential contacts may include Hospital Liaison(s), Incident Business Coordinator and Buying Team Coordinator, Regional Contracting Specialist (VIPR), Regional Contractor Liaison, State Department of Transportation, State Troopers, State Land Office Area Manager, local law enforcement, electric/power company, etc.

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Appendix E

Wildland Fire Risk and Complexity Assessment

The Wildland Fire Risk and Complexity Assessment should be used to evaluate firefighter safety issues, assess risk, and identify the appropriate incident management organization. Determining incident complexity is a subjective process based on examining a combination of indicators or factors. An incident's complexity can change over time; incident managers should periodically re-evaluate incident complexity to ensure that the incident is managed properly with the right resources.

Instructions:

Incident Commanders should complete Part A and Part B and relay this information to the Agency Administrator. If the fire exceeds initial attack or will be managed to accomplish resource management objectives, Incident Commanders should also complete Part C and provide the information to the Agency Administrator.

Part A: Firefighter Safety Assessment

Evaluate the following items, mitigate as necessary, and note any concerns, mitigations, or other information.

Evaluate these items	Concerns/Mitigations/Notes
LCES	
Fire Orders and Watch Out Situations	
Multiple operational periods have occurred without achieving initial objectives.	
Incident personnel are overextended mentally and/or physically and are affected by cumulative fatigue.	
Communication is ineffective with tactical resources and/or dispatch.	
Operations are at the limit of span of control.	
Aviation operations are complex and/or aviation oversight is lacking.	
Logistical support for the incident is inadequate or difficult.	

Part B: Relative Risk Assessment

Values				Notes/Mitigation
<p><u>B1. Infrastructure/Natural/Cultural Concerns</u> Based on the number and kinds of values to be protected, and the difficulty to protect them, rank this element low, moderate, or high. Considerations: key resources potentially affected by the fire such as urban interface, structures, critical municipal watershed, commercial timber, developments, recreational facilities, power/pipelines, communication sites, highways, potential for evacuation, unique natural resources, designated areas (i.e., wilderness), T&E species habitat, and cultural sites.</p>	L	M	H	
<p><u>B2. Proximity and Threat of Fire to Values</u> Evaluate the potential threat to values based on their proximity to the fire, and rank this element low, moderate, or high.</p>	L Far	M	H Near	
<p><u>B3. Social/Economic Concerns</u> Evaluate the potential impacts of the fire to social and/or economic concerns, and rank this element low, moderate, or high. Considerations: impacts to social or economic concerns of an individual, business, community or other stakeholder; degree of support for the wildland fire program and resulting fire effects; other fire management jurisdictions; tribal subsistence or gathering of natural resources; air quality regulatory requirements; public tolerance of smoke, including health impacts; potential for evacuation and ingress/egress routes; and restrictions and/or closures in effect or being considered.</p>	L	M	H	
Hazards				Notes/Mitigation
<p><u>B4. Fuel Conditions</u> Consider fuel conditions ahead of the fire and rank this element low, moderate, or high. Evaluate fuel conditions that exhibit high ROS and intensity for your area, such as those caused by invasive species or insect/disease outbreaks; and/or continuity of fuels.</p>	L	M	H	
<p><u>B5. Fire Behavior</u> Evaluate the current and expected fire behavior and rank this element low, moderate, or high. Considerations: intensity; rates of spread; crowning; profuse or long-range spotting.</p>	L	M	H	
<p><u>B6. Potential Fire Growth</u> Evaluate the potential fire growth, and rank this element low, moderate, or high. Considerations: Considerations would include current and expected fire growth based on fire behavior analysis and the weather forecast and/or the ability to control the fire.</p>	L	M	H	

Probability				Notes/Mitigation
<p><u>B7. Time of Season</u> Evaluate the potential for a long-duration fire and rank this element low, moderate, or high. Considerations: time remaining until a season ending event.</p>	L Late	M Mid	H Early	
<p><u>B8. Barriers to Fire Spread</u> Evaluate the barriers to fire spread and their potential to limit fire growth, and rank this element low, moderate, or high. Considerations: If many natural and/or human-made barriers are present, rank this element low. If some barriers are present, rank this element moderate. If no barriers are present, rank this element high.</p>	L Many	M	H Few	
<p><u>B9. Seasonal Severity</u> Evaluate fire danger indices and rank this element low/moderate, high, or very high/extreme. Considerations: Fire danger indices such as energy release component (ERC); drought status; live and dead fuel moistures; fire danger indices; adjective fire danger rating; geographic area preparedness level.</p>	L/M	H	VH/ E	
<p>Enter the number of items circled for each column.</p>				

Relative Risk Rating (circle one):

Low	Majority of items are “Low” with a few items rated as “Moderate” and/or “High.”
Moderate	Majority of items are “Moderate” with a few items rated as “Low” and/or “High.”
High	Majority of items are “High.” A few items may be rated as “Low” or “Moderate.”

Part C: Organization

Relative Risk Rating (from Part B)					
Circle the Relative Risk Rating (from Part B)		L	M	H	
Implementation Difficulty					Notes/Mitigation
<p><u>C1. Potential Fire Duration</u> Evaluate the estimated length of time that the fire may continue to burn if no action is taken and amount of season remaining. Rank this element low, moderate, or high. Note: This will vary by geographic area.</p>	N/A Very Short	L Short	M	H Long	
<p><u>C2. Incident Strategies (Course of Action)</u> Evaluate the level of risk to firefighters and aviators required to successfully meet the current strategy and implement the course of action. Rank this element as very low, low, moderate, or high. Consider the likelihood that the strategy will be successful, the risks to firefighters and aviators; and whether there are clearly defined trigger points.</p>	Very Low	L	M	H	
<p><u>C3. Functional Concerns</u> Evaluate the need to increase organizational structure to adequately and safely manage the incident, and rank this element very low (minimal resources committed), low (adequate), moderate (some additional support needed), or high (current capability inadequate). Considerations: Incident management functions (logistics, finance, operations, information, planning, safety, and/or specialized personnel/equipment) are inadequate and needed; availability of resources; access to EMS support; heavy commitment of local resources to logistical support; ability of local businesses to sustain logistical support; substantial air operation which is not properly staffed; worked multiple operational periods without achieving initial objectives; incident personnel overextended mentally and/or physically; Incident Action Plans, briefings, etc. missing or incomplete; performance of firefighting resources affected by cumulative fatigue; and ineffective communications.</p>	Very Low	L	M	H	

Socio/Political Concerns					Notes/Mitigation
<p><u>C4. Objective Concerns</u> Evaluate the complexity of the incident objectives and rank this element very low, low, moderate, or high. Considerations: clarity; ability of current organization to accomplish; disagreement among cooperators; tactical/operational restrictions; complex objectives involving multiple focuses; objectives influenced by serious accidents or fatalities.</p>	Very Low	L	M	H	
<p><u>C5. External Influences</u> Evaluate the effect external influences will have on how the fire is managed and rank this element very low, low, moderate, or high. Considerations: limited local resources available for initial attack; increasing media involvement, social/print/television media interest; controversial fire policy; threat to safety of visitors from fire and related operations; restrictions and/or closures in effect or being considered; pre-existing controversies/ relationships; smoke management problems; sensitive political concerns/interests.</p>	Very Low	L	M	H	
<p><u>C6. Ownership Concerns</u> Evaluate the effect ownership/jurisdiction will have on how the fire is managed and rank this element very low, low, moderate, or high. Considerations: disagreements over policy, responsibility, and/or management response; fire burning or threatening more than one jurisdiction; potential for unified command; different or conflicting management objectives; potential for claims (damages); disputes over suppression responsibility.</p>	Very Low	L	M	H	
<p><i>Enter the number of items circled for each column.</i></p>					

Part C: Organization (continued)**Recommended Organization (circle one):**

Type 5	Majority of items rated as "Very Low"; a few items may be rated in other categories.
Type 4	Majority of items rated as "Low," with some items rated as "Very Low," and a few items rated as "Moderate" or "High."
Type 3	Majority of items rated as "Moderate," with a few items rated in other categories.
Type 2	Majority of items rated as "Moderate," with a few items rated as "High."
Type 1	Majority of items rated as "High"; a few items may be rated in other categories.

Rationale:

Use this section to document the incident management organization for the fire. If the incident management organization is different than the Wildland Fire Risk and Complexity Assessment recommends, document why an alternative organization was selected. Use the "Notes/Mitigation" column to address mitigation actions for a specific element, and include these mitigations in the rationale.

Name of Incident: _____ Unit(s): _____

Date/Time: _____ Signature of Preparer: _____

The RCA is also available at <https://www.nwccg.gov/publications/210>.

Appendix F Indicators of Incident Complexity

Common indicators may include the area (location) involved; threat to life, environment and property; political sensitivity, organizational complexity, jurisdictional boundaries, values at risk, and weather. Most indicators are common to all incidents, but some may be unique to a particular type of incident. The following are common contributing indicators for each of the five complexity types.

Type 5 Incident Complexity Indicators

General Indicators	Span of Control Indicators
<ul style="list-style-type: none"> ● Incident is typically terminated or concluded (objective met) within a short time once resources arrive on scene ● For incidents managed for resource objectives, minimal staffing/oversight is required ● Resources vary from two to six firefighters ● Formal Incident Planning Process not needed ● Written Incident Action Plan (IAP) not needed ● Minimal effects to population immediately surrounding the incident ● Critical Infrastructure, or Key Resources, not adversely affected 	<ul style="list-style-type: none"> ● Incident Commander (IC) position filled ● Single resources are directly supervised by the IC ● Command Staff or General Staff positions not needed to reduce workload or span of control

Type 4 Incident Complexity Indicators

General Indicators	Span of Control Indicators
<ul style="list-style-type: none"> ● Incident objectives are typically met within one operational period once resources arrive on scene, but resources may remain on scene for multiple operational periods ● Multiple resources may be needed ● Resources may require limited logistical support ● Formal Incident Planning Process not needed ● Written Incident Action Plan (IAP) not needed ● Limited effects to population surrounding incident ● Critical Infrastructure or Key Resources may be adversely affected, but mitigation measures are uncomplicated and can be implemented within one Operational Period ● Elected and appointed governing officials, stakeholder groups, and political organizations require little or no interaction 	<ul style="list-style-type: none"> ● IC role filled ● Resources either directly supervised by the IC or supervised through an ICS Leader position ● Task Forces or Strike Teams may be used to reduce span of control to an acceptable level ● Command Staff positions normally not filled to reduce workload or span of control ● General Staff position(s) normally not filled to reduce workload or span of control

Type 3 Incident Complexity Indicators

General Indicators	Span of Control Indicators
<ul style="list-style-type: none"> ● Incident typically extends into multiple operational periods ● Incident objectives usually not met within the first or second operational period ● Resources may need to remain at scene for multiple operational periods, requiring logistical support ● Numerous kinds and types of resources may be required ● Formal Incident Planning Process is initiated and followed ● Written Incident Action Plan (IAP) needed for each Operational Period ● Responders may range up to 200 total personnel ● Incident may require an Incident Base to provide support ● Population surrounding incident affected ● Critical Infrastructure or Key Resources may be adversely affected and actions to mitigate effects may extend into multiple Operational Periods ● Elected and appointed governing officials, stakeholder groups, and political organizations require some level of interaction 	<ul style="list-style-type: none"> ● IC role filled ● Numerous resources supervised indirectly through the establishment and expansion of the Operations Section and its subordinate positions ● Division Supervisors, Group Supervisors, Task Forces, and Strike Teams used to reduce span of control to an acceptable level ● Command Staff positions may be filled to reduce workload or span of control ● General Staff position(s) may be filled to reduce workload or span of control ● ICS functional units may need to be filled to reduce workload

Type 2 Incident Complexity Indicators

General Indicators	Span of Control Indicators
<ul style="list-style-type: none"> ● Incident displays moderate resistance to stabilization or mitigation and will extend into multiple operational periods covering several days ● Incident objectives usually not met within the first several Operational Periods ● Resources may need to remain at scene for up to 7 days and require complete logistical support ● Numerous kinds and types of resources may be required including many that will trigger a formal demobilization process ● Formal Incident Planning Process is initiated and followed ● Written Incident Action Plan (IAP) needed for each Operational Period ● Responders may range from 200 to 500 total ● Incident requires an Incident Base and several other ICS facilities to provide support ● Population surrounding general incident area affected ● Critical Infrastructure or Key Resources may be adversely affected, or possibly destroyed, and actions to mitigate effects may extend into multiple Operational Periods and require considerable coordination ● Elected and appointed governing officials, stakeholder groups, and political organizations require a moderate level of interaction 	<ul style="list-style-type: none"> ● IC role filled ● Large numbers of resources supervised indirectly through the expansion of the Operations Section and its subordinate positions ● Branch Director position(s) may be filled for organizational or span of control purposes ● Division Supervisors, Group Supervisors, Task Forces, and Strike Teams used to reduce span of control ● All Command Staff positions filled ● All General Staff positions filled ● Most ICS functional units filled to reduce workload

Type 1 Incident Complexity Indicators

General Indicators	Span of Control Indicators
<ul style="list-style-type: none"> ● Incident displays high resistance to stabilization or mitigation and will extend into numerous operational periods covering several days to several weeks ● Incident objectives usually not met within the first several Operational Periods ● Resources may need to remain at scene for up to 14 days, require complete logistical support, and several possible personnel replacements ● Numerous kinds and types of resources may be required, including many that will trigger a formal demobilization process ● DOD assets, or other nontraditional agencies, may be involved in the response, requiring close coordination and support ● Complex aviation operations involving multiple aircraft may be involved ● Formal Incident Planning Process is initiated and followed ● Written Incident Action Plan (IAP) needed for each Operational Period ● Responders may range from 500 to several thousand total ● Incident requires an Incident Base and numerous other ICS facilities to provide support ● Population surrounding the region or state where the incident occurred is affected ● Numerous Critical Infrastructure or Key Resources adversely affected or destroyed. Actions to mitigate effects will extend into multiple Operational Periods spanning days or weeks and require long-term planning and considerable coordination ● Elected and appointed governing officials, stakeholder groups, and political organizations require a high level of interaction 	<ul style="list-style-type: none"> ● IC role filled ● Large numbers of resources supervised indirectly through the expansion of the Operations Section and its subordinate positions ● Branch Director Position(s) may be filled for organizational or span of control purposes ● Division Supervisors, Group Supervisors, Task Forces, and Strike Teams used to reduce span of control ● All Command Staff positions filled and many include assistants ● All General Staff positions filled and many include deputy positions ● Most or all ICS functional units filled to reduce workload

The RCA is also available at <https://www.nwcg.gov/publications/210>.

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Appendix G
Sample Delegations of Authority AA to IMT and Leader's Intent

Delegation of Authority
Colorado State Office
Montrose Field Office

As of 1800, May 20, 2005, I have delegated authority to manage the Crystal River Fire, Number E353, San Juan Resource Area, to Incident Commander Bill Jones and his Incident Management Team.

The fire, which originated as four separate lightning strikes occurring on May 17, 2005, is burning in the Crystal River Drainage. My considerations for management of this fire are:

1. Provide for firefighter and public safety.
2. Manage the fire with as little environmental damage as possible.
3. Key cultural features requiring priority protection are:
4. Key resources considerations are:
5. Restrictions for suppression actions include:
6. Minimum tools for use are:
7. My agency Resource Advisor will be:
8. The fire borders are:
9. Manage the fire cost-effectively for the values at risk.
10. Provide training opportunities for the resources area personnel to strengthen our organizational capabilities and work with the Geographic Area Training Representative (GATR) to identify opportunities for Priority Trainees.
11. Minimum disruption of residential access to private property, and visitor use consistent with public safety.
12. Efforts should be made to minimize some impacts to communities and ensure that communication is maintained with the state Air Quality Bureau.

Signature and Title of Agency Administrator

Date

Amendment to Delegation of Authority

The Delegation of Authority dated May 20, 2005, issued to Incident Commander Bill Jones for the management of the Crystal River Fire, number E353, is hereby amended as follows. This will be effective at 1800, May 22, 2005.

13. Key cultural features requiring priority protection are:
14. Use of tracked vehicles authorized to protect Escalante Cabin.

Signature and Title of Agency Administrator

Date

Delegation of Authority for Incident Name

Date:

To: Incident Commander – Name of IC

From: Jurisdictional Agencies

Subject: Incident Number and jurisdictional unit

Effective at XXXX hours on Provide the Date, You are delegated authority for the management of the XXXX Incident on the XXXX Jurisdictional Unit – include other jurisdictions if needed. You have full authority for incident management activities on this/these jurisdiction(s) within the framework of law, agency policies, and direction provided within the Delegation of Authority, Wildland Fire Decision Support System Decision, the *Leader's Intent* letter (optional) and the Team Briefing Package provided.

This Delegation carries with it the full authority for the management of the resources (personnel and equipment), costs, and rehabilitation of incident management efforts directly associated with this incident(s). Your primary responsibility is to organize, manage and direct your assigned resources for safe, efficient and effective management of the incident. You are accountable to the Agency Administrator or designated representative.

Agency Administrator
Agency/Jurisdictional Unit

Date/Time

Agency Administrator
Agency/Jurisdictional Unit

Date/Time

I accept this Delegation:

Incident Commander

Date/Time

Leader's Intent

This is an **optional** document with the following information provided as a template. The purpose is to provide information to an IMT that is not directly related to the strategic direction for managing a wildfire (strategic direction belongs in the WFDSS Decision). Some items will not be relevant to your Unit; delete or add additional information as needed. Items *italicized* and underlined are areas where you should review the information and either add unit-specific information or delete those statements.

Overview

This leader's intent document is one piece of many components of the entire briefing package provided to the incident management team (IMT). In addition to this leader's intent letter, the IMT will also receive the following documentation to support the management of this incident:

- Delegation of Authority
- Published decision from the Wildland Fire Decision Support System
- Briefing package

Communications

It is expected we will meet *daily or as needed* to be informed on significant accomplishments or issues. Daily discussion points include but aren't limited to the following:

- Safety
- Other identified values at risk
- Risk trade-offs
- Relationships with partners and stakeholders
- External communication
- Operational effectiveness (Your assessment of likelihood of success of achieving all objectives)
- Benchmarks based on team capabilities, span of control, daily progress
- Complexity
- Cost
- Ramp up and ramp down strategies
 - Final fire package

Expect to have a preliminary team evaluation at the incident closeout and a final evaluation at the end of fire season when all incident business transactions have been finalized.

Expanded dispatch is in place, please coordinate and work through XX expanded dispatch center located at the interagency communication center for additional resources or support needs.

Strategic Planning

Successful management of this fire requires a common understanding of the values that require protection, their priority for protection, the probability they will be impacted, under what circumstances they require protection, what protection might look like, and how we manage our response. Strategic direction is aligned with the Land and Resource Management Plan/Resource Management Plans and associated amendments as detailed in the WFDSS Decision. It is expected that you and your necessary staffs read and follow

Release Date: January 2020

APPENDIX G-3

the Decision (Incident Requirements, Incident Objectives, Course of Action, Rationale) in WFDSS. If you have questions or concerns, contact me directly to discuss or clarify. The team should assist with the following:

- Keep line officer informed of significant accomplishments/issues of which can be documented in the Periodic Assessment throughout the duration of the incident.
- Through your risk assessment process, provide feedback regarding needed changes to the Incident Objectives and Course of Action to mitigate unnecessary risk to firefighters.
- Provide input regarding any other identified values to be addressed in planning operations and in the WFDSS Decision.
- Provide input to the current Risk and Complexity Analysis (RCA) in WFDSS and the need for updates; RCA updates can be made to document changed conditions without publishing a new decision.
- Provide support in updating and revising the decision as necessary, and/or determining if an update to components of the decision or documentation is needed (e.g., expectation that the planning area will be breached).
- Develop, update, and revise management action points as necessary to protect identified values (e.g., structural inholdings, communication sites, culturally sensitive areas) (The unit can list values here, or refer to WFDSS).

Throughout the life of the incident there will likely be oral discussions, agreements or changes in tactics/management of the fire as a whole that deviate from this letter or the WFDSS Decision documentation. Such deviations must be discussed with *me* in person so that we can determine solutions and update the WFDSS Decision as needed.

Human Resources

- All personnel assigned shall be treated with dignity and respect. Manage the human resources assigned to the fire in a manner that promotes a positive and harassment-free work environment and creates a “no tolerance” atmosphere for harassment, alcohol, or illegal drug use.
- All personnel assigned should receive evaluations prior to leaving the incident. Encourage supervisors to provide meaningful feedback regarding performance and conduct.

Safety

- Visitor and public safety is a concern.
 - Provide timely information to publics impacted by the fire/closure areas.
 - Coordinate closures/evacuations with Law Enforcement as identified in the briefing package.
 - If needed, utilize the appropriate Cooperative Law Enforcement Agreement in the briefing package.
- Coordinate and consult with Safety and Health Manager or designated Agency Representative as identified in the briefing package.
- Coordinate hazardous material matters with unit Safety Officer. Specific information has been included in the briefing package.
- Camp security is advised due to base camp's proximity to town.
- Known safety hazards within the proximity of the fire area; e.g., grizzly bear baiting station at XX location, grizzly habitat (considerations for camp, spike camps, night operations, etc.), large standing snag patch from fire, trees are severely weakened,

excessively steep terrain (provide a geographical location) with large rock outcrops and no values of concern.

Operations

Attention to firefighter and aviation safety is an absolute necessity! Incident Action Plans should reflect leader's intent for the incident. Tactical actions will be assessed and effective mitigation measures will be in place to avoid putting firefighting personnel at unnecessary risk; Consider not implementing tactical actions by assessing the value being protected versus the risk (even if mitigated) required to protect it.

- Structure Protection
 - Ensure firefighters who engage in structure protection are staying within their tactical training, capabilities, and agency policies.
 - Document significant issues for values at risk within the ICS 209.
 - Utilize the Community and Structure Fire Protection Guidelines (refer to your local guidance if relevant).
- Retardant
 - Review the fire retardant avoidance maps and documentation provided during the IMT in-brief OR in WFDSS, and coordinate with the Resource Advisor as identified in the briefing package.
 - Follow reporting guidelines for retardant use as defined in the briefing package.
 - Follow the guidance/protocol within the Wildfire Guidelines for Resource Protection if retardant is misplaced.
 - Use retardant only when and where it is expected to be successful in slowing fire spread or reducing intensities so ground firefighters may engage the fire more safely with a higher likelihood of success.
- Aviation
 - Aviation safety is a high priority. An Aviation Risk Assessment will be completed on all aviation missions in support of fire management. For additional guidance regarding Aviation Resources or local protocol refer to the Briefing Package and work with the Unit Aviation Officer or their designee as a liaison.
 - An initial TFR has been established for the fire area, coordinate changes to the current TFR with the Unit Aviation Officer.
- Initial Attack Operations
 - You will be responsible for Initial Attack activities within your designated TFR.
 - The local unit may call upon you for additional support as needed for Initial Attack activities.
- Cultural and Resource Protection and/or Enhancement
 - Avoid damage to sensitive cultural resources within the fire area; coordinate suppression actions with the line resource advisor/archeologist. Specific sensitive cultural information was included within the briefing package.
 - Ensure all tactical actions adhere to the Unit Wildfire Guidelines for Resource Protection and develop a rehabilitation plan for the impacts associated with those actions.
 - Not all wildfire is detrimental in this Planning Area. Specific strategic direction is provided in the WFDSS Decision.

Public Information

- Develop a public information plan for the incident within XX hours and work closely with the unit Public Affairs Specialist to disseminate information to internal staff, external partners, and interested publics. Refer to the briefing package for names and contacts.
- Accuracy and timeliness of public information is important. Public meetings should be held as needed and on a routine basis.
- Maintain contact with appropriate agencies, elected officials, business leaders and members of the public as identified within the briefing package.
- Informational meetings or briefings and news releases are to be coordinated with the Agency Representatives as identified within the briefing package.

Finance

- Document decisions that have incident cost ramifications within the IC Daily log and provide clear rationale for the decisions.
- Utilize the XX Incident Business Plan; please work with the designated INBA for the incident. Refer to the briefing package for contact information.
- A buying team is in place, XX Dispatch Center.
- Develop a total cost projection for managing the incident in line with the strategic direction provided for federal lands, this needs to be completed within XX hours of being delegated authority.
- Provide assistance in developing a cost share agreement as mutually agreed upon by the XX jurisdictions involved.

Logistics

- Telecommunications contracts have been previously established with Verizon for phone and data plans to support IMT base camps. Specific information is included within the briefing package.
- The Local Unit has previously identified base camp and spike camp locations, please evaluate these areas before establishing new locations. Land use agreements for these sites are in place, coordinate with the Incident Business Advisor for specific information.
- Maps of these areas will be provided within the briefing package.
 - Invasive and noxious weeds – Vehicle and equipment washing is required on fires within XX area. Insert localized information. Refer to Wildfire Guidelines for Resource Protection on the local unit for additional information (provided with the briefing package). Please direct questions to the assigned Resource Advisor.

Other

- To build capacity, the use of trainees is strongly suggested to be incorporated into team functions where available. Local trainees will receive first priority for assignments. A list of the local trainees is included within the briefing package.
- Work with the Geographic Area Training Representative (GATR) to identify opportunities for Priority Trainees.
- Coordinate and work closely with the following positions/personnel – contact information as well additional contacts maybe found in the briefing package.
- Line Officer
- District FMO/Unit FMO
- Unit Aviation Officer
- Interagency Dispatch Center Manager
- Public Affairs Officer
- Unit Safety Officer
- Incident Business Advisor
- Resource Advisor
- Agency/Interagency Partners
- Other IMTs in the adjoining area

Line Officer Signatory

Date

Optional signatures add if needed

Date

Incident Commander

Date

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Appendix H Local Incident Commander Briefing to IMT

The Incident Briefing, ICS-201 form provides the basis for the local incident commander to brief the incoming team.

Briefing Information

Forms Available or Attached: <input type="checkbox"/> ICS 201 <input type="checkbox"/> ICS 215 <input type="checkbox"/> ICS 207 <input type="checkbox"/> ICS 220 <input type="checkbox"/> ICS 209	Other Attachments: <input type="checkbox"/> Map of Fire <input type="checkbox"/> Aerial Photos <input type="checkbox"/> Weather Forecast
Fire Start Date:	
Time:	
Fire Cause:	
Fuels Ahead of Fire:	
Fuels at Fire:	
Fire Behavior:	
Fire Spread:	
Natural Barriers:	
Anchor Points:	
Perimeter Secured, Control/Mitigation Efforts Taken, and Containment Status:	
Life, Improvements, Resources and Environmental Issues:	

Weather Forecast:			
	Established	Possible	
ICP:	<input type="checkbox"/>	<input type="checkbox"/>	
Base:	<input type="checkbox"/>	<input type="checkbox"/>	
Camp(s):	<input type="checkbox"/>	<input type="checkbox"/>	
Staging Area(s):	<input type="checkbox"/>	<input type="checkbox"/>	
Copy Machine Available		<input type="checkbox"/> Yes	<input type="checkbox"/> No
Safety Issues:		EMS in Place: <input type="checkbox"/> Yes	<input type="checkbox"/> No
Air Operations Effectiveness to Date:			
Air Related Issues and Restrictions:			
Hazards (Aircraft and People):			
Access from Base to Line:			
Personnel and Equipment on Incident (Status and Condition):			
Personnel and Equipment Ordered:			
Cooperating and Assisting Agencies on Scene:			
Helibase/Helispot Location:			
Crash Fire Protection at Helibase:			

Medivac Arrangement:
Communication System in Use: <input type="checkbox"/> Radio <input type="checkbox"/> Telephone <input type="checkbox"/> Cell Phone
Water Availability:
Review of Incident Action Plan; Copy of Approved Wildland Fire Decision Support System Published Decision:
Smoke Conditions:
Local Political Issues:
Damage Assessment Needs:
Security Problems:

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Appendix I Incident Management Team Performance Evaluation

Team IC		Incident Type	
Incident Name		Incident Number	
Assignment Dates		Total Acres	
Host Agency		Evaluation Date	
Administrative Unit		Sub-Unit	
<p>At the conclusion of each incident management team (IMT) assignment, the agency administrator or representative should complete this initial performance evaluation (sections 1-5). This evaluation should be discussed directly with the incident commander. The initial performance evaluation should be delivered by the agency administrator without delay to the incident commander, the state/regional fire management officer, and the chair of the IMT's home geographic area multi-agency coordination group to ensure prompt follow-up to any issues of concern.</p>			
<p>Complete the following evaluation narratives and rating for each question 0 – did not achieve expectations 3 – met expectations 5 – excelled</p>			
<p>1. How well did the Team accomplish the objectives described in the Wildland Fire Decision Support System (WFSS) the Delegation of Authority, and the Agency Administrator briefing?</p>			
Circle one	0	1	2
3	4	5	
(Explain)			
<p>2. How well did the team manage the cost of the incident? Did the team follow agency incident operating guidelines? Were follow-up issues (e.g., invoices, OWCP and vendor issues) identified and documented for the Agency Administrator?</p>			
Circle one	0	1	2
3	4	5	
(Explain)			

3. How did the team demonstrate sensitivity to resource limits/constraints and environmental concerns?						
Circle one	0	1	2	3	4	5
(Explain)						
4. How well did the team deal with sensitive political and social concerns?						
Circle one	0	1	2	3	4	5
(Explain)						
5. Was the team professional in the manner in which they assumed management of the incident and how they managed the total incident? How did the team handle transition either to another IMT or in returning the incident the hosting agency?						
Circle one	0	1	2	3	4	5
(Explain)						
6. How well did the team anticipate and respond to changing conditions, was the response timely and effective?						
Circle one	0	1	2	3	4	5
(Explain)						
7. How well did the team place the proper emphasis on safety?						
Circle one	0	1	2	3	4	5
(Explain)						

8. Did the team activate and manage the mobilization/demobilization in a timely and cost effective manner?						
Circle one	0	1	2	3	4	5
(Explain)						
9. How well did the team use local resources, trainees, and closest available forces?						
Circle one	0	1	2	3	4	5
(Explain)						
10. How did the team notify the incident agency regarding triggers for initiating a cost share agreement or Large Fire Cost Review (FS)/Significant Wildland Fire Review (DOI)? How were those recommendations implemented?						
Circle one	0	1	2	3	4	5
(Explain)						
11. Was the IC engaged and in charge of the team and the incident? How well did the IC function and operate as a leader?						
Circle one	0	1	2	3	4	5
(Explain)						

12. How timely was the IC in assuming responsibility for the incident and initiating action?						
Circle one	0	1	2	3	4	5
(Explain)						
13. How did the IC show sincere concern and empathy for the hosting unit and local conditions?						
Circle one	0	1	2	3	4	5
(Explain)						
14. Did the IMT provide an organized financial package (comps/claims documentation completed, payment documents forwarded, I-suite updated, etc.) to the host unit or next IMT prior to demobilization?						
Circle one	0	1	2	3	4	5
(Explain)						
15. Other comments:						
Agency Administrator or Representative:				Date:		
Incident Commander:				Date:		

Appendix J Sample Delegation – Lessons Learned Review (LLR)

Memorandum

To: LLR Facilitator; [Title of person/office this is meant for]

From: Delegating Official

Subject: Delegation of Authority – [Incident name] LLR

Situation Summary:

You are hereby designated the authority to lead and conduct a LLR for [Incident name]. The review process will begin at [Identify LLR start time, date, and location]. The Fire Staff and Fire Management Office have identified the group of employees who will also be participating. That information will be provided to you upon your arrival.

You have the authority to tailor your team and the LLR process to fit the situation and your style of facilitation. However, I would like you to utilize the guidance outlined in the *Interagency Standards for Fire and Fire Aviation Operations Chapter 18*, while conducting the LLR. This includes:

- convening the participants;
- identifying facts of the event and developing a chronological narrative of the event;
- identifying underlying reasons for success or failure;
- identifying what was learned and what should/could be done differently in the future;
- identify any recommendations that would prevent future similar occurrences; and
- providing a final, written report covering the above items, which is due to me within two weeks of the event occurrence.

If you need any assistance, your primary contact will be [Name of primary contact].

Thank you for your time and assistance.

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Appendix K

Recommendations for Incident Emergency Medical Services

Resource	Initial Attack	<250 People	250 to 500 People	> 500 People
Medical Unit Leader (MEDL)	No	TBD by IC and jurisdictional agency	YES (1)	YES (1)
First Responder or Basic FA	Yes	Yes	N/A	N/A
MEDL EMTs	No	No	1	2
EMTs	No	To be determined by the IC or jurisdictional agency	1	2
MEDL Quals	N/A	N/A	310-1 Basic EMT	310-1 Basic EMT
Med Unit EMT Quals	N/A	Basic EMT	310-1 Basic EMT	310-1 Basic EMT
EMTs per Division	N/A	To be determined in consultation with Operations and/or Medical Unit	To be determined in consultation with Operations and/or Medical Unit	To be determined in consultation with Operations and/or Medical Unit
Establish Local Medical Direction	N/A	To be determined by the IC or jurisdictional agency	Yes	Yes
First Aid Kits	Pocket & Vehicle First Aid Kits	Pocket, Vehicle and Crew First Aid Kits	Pocket, Vehicle and Crew First Aid Kits	Pocket, Vehicle and Crew First Aid Kits
100-person First Aid Kit	No	To be determined by the IC or jurisdictional agency	Yes	No
500-person First Aid Kit	No	No	No	Yes
AED	To be determined by the IC or jurisdictional agency	To be determined by the IC or jurisdictional agency	Yes	Yes
Oxygen	No	No	TBD	Yes

APPENDIX K RECOMMENDATIONS FOR INCIDENT EMERGENCY MEDICAL SERVICES

Resource	Initial Attack	<250 People	250 to 500 People	> 500 People
OTC Meds	No	To be determined in consultation with Safety Officer, Medical Unit Leader, and Finance Section Chief	To be determined in consultation with Safety Officer, Medical Unit Leader, and Finance Section Chief	To be determined in consultation with Safety Officer, Medical Unit Leader, and Finance Section Chief
Emergency Transport	N/A	Method to provide transport to the nearest medical facility is to be identified in the Incident Action Plan	Method to provide transport to the nearest medical facility is to be identified in the Incident Action Plan	Method to provide transport to the nearest medical facility is to be identified in the Incident Action Plan

NOTE: Regional differences/protocols exist that vary from these recommendations and may require a higher level of EMS service. Examples of regional differences/protocols are: 1) Northern Rockies (Incident Medical Specialist Program); 2) Pacific Northwest (Incident Medical Specialist Program); and 3) Alaska (Firemedic Program).

Appendix L Delegation of Authority – FAST

Delegation of Authority Geographic Area Fire and Aviation Safety Team (FAST)

Situation Summary (issues and concerns/reason for ordering the FAST)

Objectives (measurable)

Team Skills Required (per objectives listed above)

The final team composition will be determined at time of dispatch and members named on the resource order.

Mission

The FAST is to conduct an independent assessment and evaluation of operational and managerial activities (related to the specific objectives stated above) at the following locations (mission segments):

The team may determine visits to other incidents/organizations/operations as appropriate, and may do so after coordination with the GMAC. The FAST will contact the GMAC Coordinator (describe frequency of contact):

The FAST is to provide technical or managerial assistance when requested and where necessary to immediately correct an identified, critical problem. The FAST may also provide short-term assistance in managing situations or incidents when requested by the incident, organization, or operation.

Protocols

The FAST will organize and conduct an entry briefing with the appropriate managers of the locations/incidents identified previously. The entry briefing will provide the objectives and operational parameters of the mission.

Once the mission segment is completed, the FAST will organize and conduct an exit briefing with the same officials or their designees, during which a draft of the mission-segment report will be presented and discussed. Components of this report will include:

- Purpose and Objectives
- Findings, Commendations, and Recommendations
- Follow-up Actions Needed
- Immediate
- Long-term
- Scope (local, area, national)
- Copy of the Delegation of Authority

The FAST will contact the GMAC Coordinator_____.

FAST will provide a final written report to the GMAC Coordinator upon completion of all mission segments. This report will include:

- FAST Final Report Outline
- Executive Summary
- Purpose and Objectives
- Summary (Findings, Recommendations, Commendations, Assistance Provided)
- Critical and Immediate Follow-up Actions Required
- Introduction
- Methods and Procedures
- Mission Segments (Summary of Incidents, Organizations, Operations Reviewed. Include copies of Mission Segment Reports)
- Analysis
- Findings and Trends, Commendations, and Recommendations
- Follow-up Actions Needed
- Immediate
- Long-term
- Scope (local, area, national)
- A copy of the Delegation of Authority

The _____ Multi-Agency Coordination Group hereby charts and delegates the preceding authority to _____, FAST Leader, effective on _____.

/s/

Chair, _____ Coordinating Group

Date: _____

Appendix M
Area Command (AC) Complexity Assessment
Guide for ACT Engagement

Incident: _____ **Date:** _____

Check all that apply. (Current date/time and expected over next 72-96 hours.)

FACTORS	YES	NO
Multiple incident management organizations (IMTs of varying types) are assigned on a single administrative unit or several adjoining units that can be combined into a single Area Command.		
Local resources and managers need incident management assistance for multi-jurisdictional incidents that may/will incur a unified command organization and/or cost share agreements; may be single incident with multiple IMTs.		
Response trends, and/or planning level, political, media, or public concerns are escalating from local to state/regional level and may rise to national levels (e.g., PLs, military activation, FEMA and/or FMAG involvement).		
Incident reporting or communication requirements are diverse, time-sensitive, and/or require consolidation and clarity.		
Incident personnel are having difficulty achieving objectives.		
Intricate local land and resource management objectives and constraints exist and require close oversight for compliance.		
Special circumstances that warrant additional management oversight and support (including, but not limited to, serious injuries, fatalities, equipment accidents, special non-fire events happening locally) are occurring/impacting agency oversight.		
Key unit leadership (AAs, LOs, Agency Reps, FMOs, etc.) is absent, operating beyond scope of training/experience, or multiple acting/detailed members are present/needed. Fatigue of these individuals is becoming a factor and will not improve for some time.		
Significant events (e.g., severe weather, large public events, substantial increase of initial attack) are predicted that will impact success.		
Complex, long-term or multiple incidents are exceeding acceptable agency administrator and fire program manager span of control.		

FACTORS	YES	NO
Multiple incidents and administrative units are competing for resources: Incident prioritization, allocation of scarce resources, coordinating the sharing of critical resources, and application and management of surge resources can reduce competition and facilitate more efficient operations.		
A <i>Theater of Operations</i> concept is present in the thinking, planning, and operational choices of decision makers: A greater commitment to long-term strategy/planning is warranted to better utilize resources and manage incidents.		
<u>TOTAL</u>		

<u>0-2 YES</u> ACT <i>may not</i> be required, but can be ordered if YES items are significant	<u>3-6 YES</u> <i>Consider</i> ordering ACT: if not, monitor indicators closely and reconsider if additional YES indicators are noted	<u>6+ YES</u> ACT <i>recommended</i>
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Appendix N

Wildland Fire Decision Support System Information

WFDSS Overview

The Wildland Fire Decision Support System (WFDSS) is an interagency, web-based application that helps agency administrators and fire managers make risk-informed decisions for all types of wildland fires, regardless of complexity. WFDSS integrates the various applications used to manage incidents into a single risk-informed, collaborative system to streamline the analysis and reporting processes, providing one decision documentation system tiered to Land and/or Resource Management Plans.

The application's home page can be accessed at <https://WFDSS.usgs.gov>.

WFDSS Account Information

The WFDSS application is intended for use by the US federal government for managing wildland fires.

Qualified users (federal and Tribal employees and non-federal WFDSS partners) can request accounts on the WFDSS Production (for live incidents) or Training (training incidents only) login pages and a single account provides access to each system. Additional information about requesting an account can be found at https://wfdss.usgs.gov/wfdss_help/WFDSSHelp_request_acct.html.

Federal accounts are granted automatically, non-federal accounts are granted by Geographic Area Editor (GAE) or National Editors (NE), depending on the geographic area a user's account is associated with (Note: Each federal entity has different overlapping regions which may not coincide with geographic areas. A GAE from a perceived different geographic area may assist you as a result.).

Users work with GAEs, NEs, and the Customer Help Desk to manage locked accounts, disabled accounts and password resets. The help topics Requesting a Password Reset, Understanding Locked User Accounts and Re-enabling a Disabled Account provide additional information, they can be located in the WFDSS Online help available at https://wfdss.usgs.gov/wfdss_help/index.htm.

WFDSS User Roles

User Roles in WFDSS correspond to permissions which allow users to perform certain tasks within the application. Newly activated accounts are assigned a Viewer role but within the application, users can request Author, Dispatcher, Data Manager, or Fire Behavior Specialist roles as necessary. Various support roles exist as well, and include Geographic Area Editor, National Editor, Administrator and Help Desk. User role requests are granted by Geographic and National Editors, depending on the geographic area and role requested.

- Users assigned the Viewer role can view published content but can only engage in incident documentation if assigned incident privileges.

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Appendix N-1

- The Author role is required for users to create and/or own incidents and manage the decision documentation process.
- The Dispatcher and Data Manager roles are typically designated at the local level to manage an Administrative Unit's incident information and spatial data.
- The Fire Behavior Specialist role can be requested/granted when a certain degree of fire behavior analysis training has been completed (training and experience culminating in S491 and S495).
- The Geographic Area Editor role is a primary support role for Authors, Dispatchers, Data Managers and Fire Behavior Specialists; users assigned this role have implicit ownership of incidents within their geographic area, regardless of agency. Additional information about GAE duties is included in the WFDSS Training and Support section.
- The National Editor role has maximum authority relative to WFDSS incident management; users assigned this role have implicit ownership of all incidents in WFDSS.

The WFDSS User Roles help topic provides additional information about user roles and can be found in the WFDSS online help available at https://wfdss.usgs.gov/wfdss_help/index.htm.

WFDSS Incident Privileges

Incident privileges are assigned and managed by incident owners at the time of (and are specific to) an incident. These privileges allow users to Own, Edit, Review, or Approve decision content. Users must be assigned the Author user role to own incidents, but users with any role can edit, review or approve decisions. If a change in incident privileges is necessary for an incident, contact the incident owner(s) to coordinate the change. Incident Privileges and Managing Incident Privileges are two topics that provide additional information; they can be searched for in the WFDSS help.

WFDSS Training and Support

A variety of WFDSS training and support materials are located on the WFDSS home page. Here you can access modeling and decision learning resources, videos and various white papers and supporting documents. The Hot Picks section provides links to annual refresher materials as well as the most common WFDSS-related offerings; it's a column located on the right side of the WFDSS home page. The Training and Related References sections of the WFDSS home page are available here, respectively:
https://wfdss.usgs.gov/wfdss/WFDSS_Training.shtml and
https://wfdss.usgs.gov/wfdss/WFDSS_Resources.shtml.

Within the WFDSS application, the online help is a comprehensive set of help topics that are mapped to corresponding pages in the application. Click the help icon in the upper right of any page to access specific help information for any

page in the application. The online help can also be accessed here:
https://wfdss.usgs.gov/wfdss_help/index.htm.

Geographic Area Editors Support of WFDSS Users, Incidents and Agencies

Geographic Area Editors (GAE) are another source of WFDSS training and support. Their primary role is to support WFDSS users and incidents within their Geographic Area (GA), serve as interagency technical experts, and Point of Contacts for their agency or bureau.

GAEs from various agencies are typically designated within each GA. GAEs work cooperatively for the benefit of all users within their GA and are both able and expected to assist any caller from any agency within their GA.

Geographic Area Editors WFDSS Duties

- Grants and removes user roles (Viewer, Author, Dispatcher, Fire Behavior Specialist, and Data Manager) in the Training and Production systems within their GA.
 - Serves as a WFDSS expert to support WFDSS users within their GA.
 - Assists or otherwise provides oversight in the development of decision content for WFDSS decisions.
 - Provides “WFDSS Point of Contact (POC)” technical help during off hours and weekends.
 - Provides training and answers technical “how to” questions.
- Provides incident support within their GAs as needed, and when an incident owner is unavailable. Geographic Area Editors can:
 - Edit any WFDSS incident within their GA, in coordination with incident owners, editors and/or Approving Official(s);
 - Develop and share filters (groups, incident, analysis, and intelligence);
 - Upload incident and/or analysis shapefiles;
 - Transfer/modify incident ownership;
 - Grant incident privileges; and
 - Edit jurisdictional point of origin (in coordination with local unit and incident).
- Serves as Geographic Area POC for their agency or bureau:
 - Facilitates interagency cooperation and coordination in support of multijurisdictional incidents and field users.
 - Consults fire and resource management staff and agency leadership as needed on WFDSS decision content.
 - Coordinates with and provides backup to other GAEs within their GA.
 - Disables agency/bureau user accounts within their GA.
 - Disseminates technical information such as upgrades to the WFDSS system, “how to” guidance and training materials/announcements.
 - Participates in GAE calls to keep up to date on system changes or other relevant information to be shared with field units.

- Verifies completion of security training for non-federal account requests.
- Assists with the reactivation of disabled accounts within their GA. When a user with a disabled account contacts a GA editor, the GA can assign the user a role in WFDSS Production and it automatically syncs with the user's Training account. The user can then contact the Help Desk to reset their password and unlock the account.

Geographic Area Editors WFDSS Limitations

- Cannot reset passwords (users must contact the help desk to reset their password and unlock their account).
- Do not have privileges specific to Fire Behavior Specialist, Administrator or Helpdesk.
- Cannot view disabled accounts for users in other GAs.

Fire Behavior Analysis

Fire behavior analysis is incorporated into WFDSS, in the form of the Fire Spread Probability model (FSPro), Basic Fire Behavior (Basic), Short Term Fire Behavior (STFB) and Near Term Fire Behavior (NTFB). A comparison of these models (as well as FlamMap and FARSITE) can be found on the WFDSS homepage under the Training menu option (https://wfdss.usgs.gov/wfdss/WFDSS_Training.shtml), Modeling Learning Resources section.

WFDSS users assigned the Fire Behavior Specialist (FBS) role are responsible for fulfilling analysis needs for incidents. FBSs can be local; assigned to incident management teams in the form of LTANs, FBANs or GSANs; or provide assistance remotely. It's helpful to identify local FBSs pre-season to understand the local capacity for analysis assistance.

If a local FBS is not available to provide analysis for an active incident, you can request assistance by one of the following options: selecting Fire Behavior Request from the Information tab of an Incident and submitting the request (GAE's are monitoring these requests for their units), contacting a Geographic Area Editor directly, or calling the Analysis & Decision Content Support number listed on the WFDSS home page (208-387-5253). Additional information about requesting assistance for an incident can be found on the Decision Support section of the Wildland Fire Management Research, Development and Application group home page at https://wfmrda.nwcg.gov/decision_support.php.

Relative Risk Assessment

The Relative Risk Assessment is required before publishing a Decision for an incident. Its purpose is to assist you in planning for, assessing, and managing your incidents. Incident Owners or Editors can perform the assessment, which provides a quick but comprehensive assessment of the risk of the fire. This is a

qualitative process that can be completed in less time than a quantitative long-term risk assessment. The Relative Risk Assessment chart uses three risk components:

- values
- hazard
- probability

Each of these components is assessed independently. As the graphs for each component are completed, you can document thoughts/reasons for inputs in accompanying text boxes. This text automatically populates in the WFDSS decision but the graphs themselves do not (they can be manually added if you choose). The three outputs are then evaluated in a final step that provides the Relative Risk rating for the fire. From the Relative Risk rating, guidance is provided within the system to assist the Owner/Author in determining the level of analysis needed, considerations for the incident and documentation of the Decision. The help topics About Relative Risk and Calculating Relative Risk provide additional information and can be located in the WFDSS online help available at https://wfdss.usgs.gov/wfdss_help/index.htm.

Organization Assessment

The Organization Assessment (OA) is required to publish a Decision for an incident. It guides Agency Administrators in their incident management organization selection, both in escalating and moderating situations (i.e., this process can be used to expand or contract organizations). The OA is based on Relative Risk, implementation difficulty, and socio-political concerns. The final part of the OA combines these variables to allow users to select the level of incident management needed. The help topics Organization Assessment Reference provides additional information and can be located in the WFDSS online help at https://wfdss.usgs.gov/wfdss_help/index.htm.

Incident KMZ (left menu)

Incident KMZ files can be downloaded to include all of the incident spatial data and completed analyses from the Published Decision(s). The spatial data is composed of incident and analysis shapes found in the Incident and Analysis map layers on the Situation map. Shapes include planning areas, fire perimeters, management action points, incident objective shapes, analysis outputs and analysis ignition files. If a decision is pending, only spatial information available to all users will be provided in the KMZ.

WFDSS Suggested Refresher and Preseason Items

It's recommended that units provide annual WFDSS refreshers to all individuals that may be involved in incident decision-making and documentation. It's also important to identify individuals assigned the Fire Behavior Specialist role in WFDSS to understand a unit's capacity for providing analysis products, and to identify future analysts for training and exposure come fire season.

WFDSS Refresher Training Recommendations are located in the Line Officer Resources section of the WFM RD&A web page (https://wfmrda.nwcg.gov/line_officer_resources.php). Additional refresher information can be found on the WFDSS home page (Training and Related References menu options, annual refresher documents in Hot Picks) and from GAEs. Suggested minimum duration for review is two hours.

It is suggested that the following items are covered in annual WFDSS refreshers:

- *Strategic Objectives and Requirements* – briefly review what is currently pre-loaded in WFDSS, discuss if there is conflicting information within the same Strategic Objective (SO) or FMU, and evaluate what fire management options can be utilized within each SO/FMU. Determine if edits are needed to update the information currently in WFDSS.
- *Relative Risk* – can be visited pre-season to define some local inputs.
- *Boundary Fires* – discuss, with interagency partners, how fires will be managed along boundaries. Utilize a fire scenario for this discussion if possible and work through the WFDSS process.
- *Unit Fire Planning* – review planning-related shapes associated to ensure they are still applicable and to identify potential needs for one or more Other Unit Shapes.
- *Fire Scenario* – utilize WFDSS Training to develop one or more fire scenarios and guide corresponding discussions. Utilize a fire scenario that is somewhat complex and includes interagency partners.
 - Planning Area – draw a planning area with dialogue around how to draw it and what to include within it.
 - Values Inventory – review the values inventory that’s derived from drawing the planning area. Document missing values, if any, and determine if shapes are available to represent them.
 - Situation Map/Tab – review available map layers and the data they contain, and check system preferences to ensure that all applicable map layers are available for viewing.
 - Relative Risk and Organizational Assessment – complete this process making notes of what various elements were rated and why.
 - Incident Objectives / Incident Requirements – write them for the scenario. Review to ensure they address the what, when, where and why to communicate leader’s intent and indicate priority.
 - Course of Action – develop a course of action that further explains leader’s intent, the priorities for the incident, and as needed, what not to do.
 - Scenarios – as the above information is developed, discuss the potential scenarios and document those actions not taken in the assessment or rationale.
 - Rationale – draft the rationale to include “My decision is…” information. This is the executive summary of the document. Consider documenting what is allowed in the management plan, the probability

of being successful, the expected duration, and what was considered but rejected. The Rationale section provides a list of items to consider addressing and discussing.

- If interagency partners are not involved in the scenario, discuss who, when and how they would have been involved during an incident.
- *Fire Behavior Models*
 - Discuss the various models (FSPro, NTFB, STFB, Basic) and how any of them might be utilized to inform decision content.
 - Review the values at risk information provided by the models and how it varies from the values inventory.
 - Discuss how the models might be utilized to answer what types of questions (practice forming the questions first, and then determining which modeling tool would provide the best answer).
 - Review products previously utilized by the Unit to evaluate risk on a fire or assist with decision-making.

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Index

600-Class Command Vehicle Procurement Standards (BLM)	39
7-Day Significant Fire Potential Outlook	227
AA Certification Program (FS)	118
AA Core Competencies (FS)	117
AA Guidelines (FS)	119
AA Roles and Responsibilities for Incident Management (FS)	117
AA Trainee, Evaluation Process (FS)	121
AA, Currency (FS)	121
Accident Investigation (AI) Process, Wildland Fire	373
Accident Investigation 24- and 72-Hour Reports	375
Accident Investigation Final Report	375
Accident Investigation Methodology	374
Accident Investigation Report Standard Contents	375
Accident Investigation, Notification	374
Accident Notification	396
Accident Review Board/Board of Review	381
Accident/Injury Reporting	188
Accident/Injury Reporting, Agency Reporting Requirements	188
Accident/Injury Reporting, OSHA Reporting Requirements	189
Acquisitions (BIA)	156
AD, Pay Plan for Prescribed Fire, Use of	362
Additional Mapped Avoidance Areas, Definition	274
Adjective Fire Danger Rating	219
Aerial Ignition	344
Aerial Ignition Devices	313
Aerial Supervision Module (ASM)	346
Aerial Supervision Module Program Training and Qualifications	347
Aerial Supervision Module, Operational Considerations	347
Aerial Supervision Module, Policy	347
Aerial Supervision Principles for ATGS, HLCO, ASM, and Leadplane	345
Aerial Supervision, Operational Procedures and Policy	345
After Action Reviews (AARs)	365
Agency Administrator Definition	251
Agency Administrator Roles (NPS)	70
Agency Administrator Roles, Chief, National Wildlife Refuge System (FWS)	89
Agency Administrator Roles, Director (FWS)	89
Agency Administrator Roles, Director (NPS)	70
Agency Administrator Roles, FWS	89
Agency Administrator Roles, Park Superintendent (NPS)	70
Agency Administrator Roles, Project Leader/Refuge Manager (FWS)	90
Agency Administrator Roles, Regional Chief and Refuge Supervisors	90
Agency Administrator Roles, Regional Director (FWS)	89
Agency Administrator Roles, Regional Director (NPS)	70
Agency Administrator's Roles (BIA)	134
Agency Planning Guidance, Fire Management Planning	212
Agency Superintendent (BIA)	137
Agreement for Fire Management, USDOJ and USDA Interagency	191
Agreement Policy	196
Agreement, DOI, USDA, and DOD Interagency Agreement	191
Agreement, Elements of an	198
Agreements with Cooperators (Rangeland Fire Protection Association (RFPA) and Local Fire Department) (BLM)	30
Agreements, Inter-refuge (FWS)	102

Release Date: January 2020

Index-1

INDEX

Agreements, Local Interagency.....197
Agreements, National Interagency197
Agreements, Regional/State Interagency197
Agreements, Types of197
AI, Investigation Team Membership.....374
Air Ambulance Coordination.....177
Air Tactical Group Supervisor (ATGS)345
Air Tactical Group Supervisor, Operational Considerations346
Air Tactical Group Supervisor, Program Management345
Air Tactical Group Supervisor, Training.....346
Airspace Coordination334
Airtanker Base Operations352
Airtanker Base Personnel.....353
Airtanker Rotation350
Airtanker Types348
Airtankers347
Airtankers Payloads351
Airtankers, Loading Operations353
Airtankers, Rotation of State.....351
Airtankers, Startup/Cutoff Time for Multi Engine353
All Terrain Vehicles (ATV)/Utility Terrain Vehicles (UTV).....308
All-Hazard IMTs and Other Non-Wildland Fire IMTs209
All-Hazards Coordination and Cooperation202, 206
All-Hazards Guiding Principles and Doctrine (USFS).....207
Annual Fireline Safety Refresher Training283
Annual Operating Plan, Fiscal Responsibility Elements of an201
Annual Operating Plan, General Elements of an.....199
Annual Operating Plans (AOPs)199
Annual Safety Inspections, Scheduled Maintenance, and Daily Inspections, Vehicle (NPS).... 85, 150
Aquatic Invasive Species, Operational Guidelines for258
Area Command242
Assignment Extension.....165
Assistant Director, Fire and Aviation (FA-100) (BLM).....13
Aviation Assets.....341
Aviation Hazard.....331
Aviation Operations and Resources323
Aviation Program Goals (BIA)152
Aviation Program, Agency/Field Office Level (BIA)153
Aviation Program, Regional Office Level (BIA)152
Aviation Safety (BIA).....153
Aviation Safety Assistance Team (ASAT) Reviews367
Aviation Stand Downs338
Aviation, How to Properly Refuse Risk329
Aviation, Organizational Responsibilities323
Aviation, Organizational Responsibilities (BLM).....323
Aviation, Organizational Responsibilities, FS.....324
Aviation, Organizational Responsibilities, Local Office.....326
Aviation, Organizational Responsibilities, NPS.....324
Aviation, Organizational Responsibilities, Office of Aviation Services (OAS)323
Aviation, Organizational Responsibilities, State/Regional Office.....325
Aviation, Purpose and Scope323
BLM Fire Equipment Improvement/Deficiency Reporting System (BLM)38
BLM Standards for Fire Training and Workforce Development48
BLM Wildland Fire and Aviation Program Organization and Responsibilities, Introduction 11
Boot Standard, Wildland Fire.....170
Branch Chief, Wildland Fire Management (BIA)134
Branch of Wildland Fire Management Organization (BIA)133

Briefings, Incident.....	174
Budget Management (BIA).....	148
Bureau and Tribal NFDERS Weather Stations (BIA).....	141
Burn Injuries, Required Treatment for.....	177
Burn Injury Criteria, ABA.....	178
Burn Injury Criteria, Severity Determination.....	179
Burned Area Emergency Response (BAER) Teams.....	263
Business Management and Administration (BIA).....	155
Buying/Payment Teams.....	245
Cache Management.....	265
Camps and Plans to Remain in Place, Location of Fire.....	175
Casuals Hired as Drivers When Employed by BIA (BIA).....	155
Cause Determination and Trespass Investigation, Fire.....	381
Cause Determination and Trespass Investigation, Fire, Introduction.....	381
Cause Determination and Trespass Investigation, Fire, Policy.....	381
Cause Determination and Trespass Investigation, Fire, Related Policy Documents.....	383
Cellular/Satellite Phone Communications.....	315
Certification of Non-Agency Personnel.....	281
Chainsaw Operators and Fallers.....	299
Chemical Avoidance Areas, Fire.....	344
Chocks.....	303
Closures, Unit/Area.....	256
Command Organizations.....	238
Command Organizations, On-site.....	239
Command Philosophy, Fire Operations.....	7
Communications.....	315
Communications on an Incident, Military.....	321
Communications, Policy.....	315
Complexity, Wildfire.....	237
Compliance, Definition.....	213
Concepts and Definitions, Fire Management Planning.....	213
Connection to Other Plans, Fire Management Planning.....	214
Contingency Resources, Activation of.....	362
Contracts, Agreements.....	198
Contracts, Radio.....	315
Conversions, Equipment (BLM).....	40
Cooperative Agreements, National Wildland Fire.....	191
Cooperative Agreements, Standards for.....	196
Cooperator Aircraft.....	355
Coordination & Cooperation, Interagency.....	191
Cost Effective Fire Operations.....	9
Cost Management.....	265
Critical Incident Stress Management (CISM).....	190
Days Off.....	164
Declared Wildfire Reviews.....	370
Definitions.....	6
Definitions (FS).....	117
Definitions, Reviews and Investigations.....	370
Definitions, Safety and Risk Management.....	162
Delegation for District Fire Management Officers (DFMO) (BLM).....	28
Delegation for Regional Fire Management Officers (NPS).....	83
Delegation for State Fire Management Officers (SFMO) (BLM).....	27
Delegation of Authority (BLM).....	27
Delegation of Authority, FWS.....	101
Delegation of Authority, NPS.....	83
Delegation of Authority, Regional Fire Management Coordinator (FWS).....	101
Delegation of Authority, Zone Fire Management Officer (ZFMO), FWS.....	101

INDEX

Delegation of Authority, Dispatch/Coordination Center Manager390
Department of Interior (DOI), Agency Planning Guidance212
Director (BIA).....134
Director, Office of Trust Services (BIA).....134
Dispatch and Coordination System385
Dispatch and Coordination System, Introduction385
Dispatch and Coordination System, Organization385
Dispatch Center Functional Responsibilities, Local394
Dispatch Centers, Local387
Dispatch Recording Devices315
Dispatch/Coordination Center Administration389
Dispatch/Coordination Center Administration, Continuity of Operations Plan (COOP).....390
Dispatch/Coordination Center Administration, MOU389
Dispatch/Coordination Center Administration, Service and Supply Plans389
Dispatch/Coordination Center Reference Material.....397
Dispatch/Coordination Center, Facilities and Equipment.....398
Dispatch/Coordination Center, Training397
Division Chief, Forestry and Wildland Fire Management (BIA)134
Dozer/Tractor Plow Operational Procedures.....307
Dozer/Tractor Plow Training and Qualifications307
Dozers/Tractor Plows.....307
Drawdown Levels, Establishing.....388
Drawdown, Local and Geographic Area388
Driver Requirements, Engine (BLM).....59
Driver Training for Regular Drivers of Fire Equipment (BLM).....50
Driving Standard.....166, 303
Dump and Spill Sites181
Emergency Assistance197
Emergency Equipment Rental Agreements (EERA) (BIA).....156
Emergency Light Use.....304
Emergency Management Planning and Services, Incident.....256
Emergency Management Planning, Incident.....397
Emergency Management Planning, Incident Medical176
Emergency Medical Response, Public260
Emergency Notification and Contact Information (BLM).....34
Emergency Support Function (ESF) Annexes.....204
Employee Advocacy (BLM)36
Employee Conduct (BLM).....12
Employee Conduct (NPS).....69
Employee Safety and Health Program Responsibility (BLM).....34
Endangered Species Act (ESA) Emergency Consultation.....276
Engine Inventories306
Engine Module Standards (NPS)84
Engine Modules291
Engine Operating Standards (NPS).....84
Engine Ordering (BLM).....57
Engine Staffing, Fire306
Engine Typing.....305
Engine Use Report (EUR) (BLM).....42
Engine/Tactical Water Tender Water Reserve303
Engines (BLM)57
Engines, Firefighting.....305
Engines, Operational Procedures305
Equipment Bulletins and Equipment Alerts (NPS)42, 86
Equipment Development (BLM).....37
Establishing or Converting IHC (BLM).....55
Evaluation, Team.....256

Explosives, Munitions, and Unexploded Ordnance.....179
 Explosives, Munitions, and Unexploded Ordnance, Notifications180
 Explosives/Munitions/UXO Associated with Former Defense Sites, Discovery of180
 Eye and Face Protection.....171
 Factual Report.....381
 Federal Agencies Assistance.....361
 Federal Fire Policy Council (FFPC).....192
 Federal Wildland Fire Management Policy Overview1
 Federal Wildland Fire Management Policy, Elements of.....2
 Field Attire, Wildland Fire.....169
 Final Wildland Fire Record (FWS).....103
 Fire and Aviation Directorate (BLM).....13
 Fire and Aviation Management (FAM) Duty Officer (FS).....127
 Fire and Aviation Management Credential Program (NPS)88
 Fire and Aviation Safety Team (FAST) Reviews.....366
 Fire Chemicals, Aerial Delivery of Long-Term Retardant on USDA Forest Service Lands,
 Exceptions for.....275
 Fire Chemicals, Exceptions for All Other Agencies and All Other275
 Fire Chemicals, Guidance for Pilots.....274
 Fire Chemicals, Interagency Policy for Aerial and Ground Delivery of Wildland Fire Chemicals
 Near Waterways and Other Avoidance Areas273
 Fire Chemicals, Policy for Use of.....271
 Fire Chemicals, Reporting Requirements of Aerially Delivered Wildland Fire Chemicals Into
 Waterways, Waterway Buffer Areas and Mapped Avoidance Areas275, 11
 Fire Chemicals, Safety Information272
 Fire Chemicals, Types of.....271
 Fire Danger Operating Plan219
 Fire Danger PocketCard for Firefighter Safety.....225
 Fire Danger Rating.....218
 Fire Danger, Communication of.....219
 Fire Engine and Command Vehicle Identifier Standards (BLM)37
 Fire Equipment Committees (BLM)37
 Fire Equipment Maintenance and Inspections.....304
 Fire Equipment Maintenance and Procedure Record (FEMPR) (BLM).....41
 Fire Equipment Standardization (BLM).....37
 Fire Equipment Status Report (FES) (BLM).....42
 Fire Executive Council (FEC).....193
 Fire Extinguisher.....303
 Fire Facility Construction and Maintenance Activity (BIA)151
 Fire Management Administration (BIA)138
 Fire Management in Wilderness.....257
 Fire Management Leadership Board (NPS)80
 Fire Management Plan, Definition213
 Fire Management Planning, Purpose.....211
 Fire Management Policy (BIA).....133
 Fire Management Position Requirements (FS).....128
 Fire Management Position Titles and Fire Department Cooperator Equivalencies (BLM)30
 Fire Occurrence Data and Reporting (BIA).....140
 Fire Operations Doctrine.....7
 Fire Prevention/Mitigation Plans.....223
 Fire Reporting (FWS)102
 Fire Severity Funding (FWS).....102
 Fire Shelters170
 Fire Suppression Action, Principles of.....9
 Fire Suppression Modules (BLM).....57
 Fire Vehicle Operation Standards169
 Fire Weather/RAWS (BIA).....141

INDEX

FireCode Business Rules (BIA)144
Firefighter Training and Qualifications.....279
Firefighter Training and Qualifications, Introduction279
Firefighters (BLM).....44
Firefighters, Introduction (BLM)44
Firefighters, Mobilization of (BLM).....44
Firefighting Engine/Water Tender Common Standards303
Firefighting Equipment.....303
Firefighting Equipment, Introduction.....303
Firefighting Equipment, Policy303
First Aid Kit.....304
Fitness Challenge, BLM National Fire Operations.....51
Fitness Level – Wildland Firefighter Medical Standards Program (DOI/MSP), Arduous.....285
Fitness Levels, Medical Exam Process for Light and Moderate.....287
Fixed Ownership Rates (FORs), NPS86
Flagging, Standard Safety176
Flight and Duty Limitations Implementation, Interim.....339
Flight and Duty Limitations, Phase 1 – Standard Flight and Duty Limitations339
Flight and Duty Limitations, Phase 2 – Interim Duty Limitations.....340
Flight and Duty Limitations, Phase 3 – Interim Duty Limitations.....340
Flight Operations, Congested Area337
Flight Operations, Low-level337
Flight Operations, Low-level, Operational Procedures337
Flight Request and Approval.....335
Flight Request and Approval (BIA)153
Flight-Following All Aircraft.....338
Foam, Fire Suppressant.....271
Foundational Doctrine (FS).....107
Foundational Doctrine, Leadership and Accountability (FS)109
Foundational Doctrine, Mission (FS).....108
Foundational Doctrine, Operations (FS)109
Foundational Doctrine, The Operational Environment (FS).....109
Foundational Doctrine, Wildland Fire Response Principles (FS)108
Frequencies, Government-wide Area Common User320
Frequencies, National Interagency Air Tactics.....319
Frequencies, National Interagency Fire Tactical.....320
Frequencies, Pre-assigned National.....318
Frequency Management, Aviation Operations318
Frequency Management, Daily Operational.....316
Frequency Management, Incident317
Frequency Management, Mutual Aid.....317
Frequency, National Air Guard.....318
Frequency, National Flight Following319, 14
Frequency, Smokejumper and Rappel/RADS Air to Ground.....320
Fuel and Fire Behavior Advisories.....228
Fuels Management357
Fuels Management Accomplishments, Reporting358
Fuels Management Activities, Non-fire362
Fuels Management, Introduction.....357
Fuels Management, Planning & Implementation (BIA).....157
Fuels Treatment Effectiveness Monitoring (FTEM), Reporting.....358, 15
Funded Program Procedures (BIA).....148
Funding, Nonstandard Equipment (BLM).....39
Funding, Preparedness (BLM)45
Funding, Suppression (BLM).....45
General Driving Policy166
Geographic Area Coordination Center Functional Responsibilities392

Goal, Safety and Risk Management	162
GPS Datum and Coordinate Format Standard (BLM).....	68
GPS Datum and Coordinate Format Standard (FWS).....	106
Gross Vehicle Weight (GVW).....	304
Ground Ignition Devices and Transporting/Dispensing Fuel	313
Guidance on the Selection of Coaches (FS)	121
Guiding Principles (BIA).....	139
Guiding Principles, Safety and Risk Management	161
Hand Crew Standards (all crew types), BLM.....	51
Hand Crew Standards by Type (BLM).....	52
Hand Crews (BLM)	51
Hand Crews, Other.....	295
Hand Crews, Other, Policy.....	295
Hazard Pay/Environmental Differential for Prescribed Fire Implementation.....	361
Hazardous Duty Assignments on Federal Incidents, Minimum Age Requirements for.....	291
Hazardous Materials Exposure, Industrial and Naturally Occurring	180
Hazardous Materials Response	181
Head Protection.....	171
Hearing Protection	172
Helicopter Locations, BLM Exclusive Use.....	63
Helicopter Modules.....	291
Helicopters.....	354
Helitack.....	341
Helitack Crew Qualifications and Composition, Target Exclusive Use (BLM).....	63
Helitack Crews, Exclusive Use (BLM).....	62
Helitack, Communication	342
Helitack, Operational Procedures.....	342
Helitack, Organization – Crew Size	341
Helitack, Training and Experience Requirements	343
Helitack, Transportation.....	342
Homeland Security Act.....	203
Homeland Security Presidential Directive-5	203
Home-to-Work Transportation (BLM).....	42
Honor Guard, Interagency Standards for Fire and Fire Aviation Operations.....	36
IHC Annual Crew Mobilization (BLM).....	54
IHC Annual Crew Pre-Mobilization Process	293
IHC Availability Periods.....	294
IHC Certification	293
IHC Communications	294
IHC Decertification and Recertification (BLM).....	55
IHC Locations (BLM).....	54, 57
IHC Organization.....	294
IHC Policy	293
IHC Readiness Review, Annual.....	293
IHC Size (BLM)	55
IHC Status Reporting System (BLM)	55
IHC Status Reporting System, National.....	294
IHC, Training and Qualification Requirements (BLM).....	56
Incident Action Plan	254
Incident Business (BLM).....	29
Incident Business Management.....	265
Incident Characteristics.....	240
Incident Characteristics, Type 1.....	242
Incident Characteristics, Type 2.....	241
Incident Characteristics, Type 3.....	240
Incident Characteristics, Type 4.....	240
Incident Characteristics, Type 5.....	240

INDEX

Incident Command.....238
Incident Command System (ICS).....237
Incident Command, Type 1.....242
Incident Command, Type 2.....242
Incident Command, Type 3.....241
Incident History and Financial Records255
Incident Management and Response237
Incident Management Team Extensions.....166
Incident Management Teams242
Incident Management Teams and Other Non-Wildland Fire IMTs, All-Hazard245
Incident Management Teams, Release of.....255
Incident Management Teams, Type 1243
Incident Management Teams, Type 2244
Incident Operations Driving.....168
Incident Qualification Card.....282
Incident Qualification Card Expiration Dates283
Incident Qualifications and Certification System (IQCS)281
Incident Remote Automated Weather Stations.....312
Incident Status Reporting.....254
Incident, Managing the251
Incident, Managing the, AA Representative Responsibilities252
Incident, Managing the, Agency Administrator Responsibilities251
Incident, Managing the, Resource Advisor Responsibilities253
Incident, Managing the, Use of Trainees.....254
Incidents/Accidents, Aircraft332
Individual Fire Report (FWS)102
Individual Fire Reviews368
Information Resources, Aviation328
Inherently Federal Activities (BIA).....139
Initial Attack (IA), Definition6
Initial Response, Definition6
Initial Response/Pre-planned Dispatch Plans223
Interagency Coordination & Cooperation, Introduction191
Interagency Fire Program Management Standards (BLM).....51
Interagency Hotshot Crews (IHC).....293
Interagency Hotshot Crews (IHCs) (BLM).....54
Interagency Incident Business Management Handbook196
Interagency Severity Funding Request Procedures (BIA)147
Interagency Standards for Fire and Fire Aviation Operations, Purpose1
Interagency Standards for Fire and Fire Aviation Operations, Scope1
Interior Fire Executive Council (IFEC).....195
International Disasters Support210
International Non-Wildland Fire Coordination and Cooperation210
International Wildland Fire Coordination and Cooperation209
Invasive Species. Operational Guidelines for.....277
Inventory Management267
Inventory Management, Accountability267
Inventory Management, Cache Returns and Restock Procedures.....269
Inventory Management, Consumable Items267
Inventory Management, Durable Items267
Inventory Management, Fire Loss Tolerance Reporting for Type 1 and 2 Incidents.....268
Inventory Management, Incident Management and Environmental Sustainability267
Inventory Management, Incident Replacement of Government Property.....269
Inventory Management, Incident Supply and Equipment Return Procedures269
Inventory Management, Incident-to-Incident Transfer of Supplies and Equipment.....268
Inventory Management, System Implementation267
Inventory Management, Trackable Items267

Inventory, Engine Equipment (BLM)41
 Investigation Processes373
 Investigation Types and Requirements372
 Investigations.....370
 Investigations, Federal Interagency.....354, 363
 Job Hazard Analysis (JHA)/Risk Assessment (RA).....162
 Land/Resource Management Plan, Definition.....213
 Large Fire Cost Reviews (FS).....367
 LCES – A System for Operational Safety174
 Leadership, Fire8
 Leadplane.....346
 Leg Protection.....172
 Length of Assignment164
 Length of Assignment, Assignment Definition164
 Lighting304
 Lights and Siren Response (BLM).....43, 154
 Lights and Siren Response (NPS)84
 Line Officer Team (LOT) (NPS).....101
 Local Caches, Type 4.....266
 Maintenance and Care Standards, Fire Equipment (BLM).....41
 Maintenance, Repairs and Replacement, Vehicle (NPS).....85, 150
 Management Actions for remote Automated Weather Stations (RAWS)226
 Management Board (FMB).....194
 Management Controls to Mitigate Exposure.....169
 Management Evaluation Report.....381
 Management Structure, National Wildland Fire.....191
 Maximum Consecutive Days Worked – Home Unit166
 Medical Examinations and Work Capacity Tests.....285, 288
 Medical Planning and Services, Emergency176
 Medical Services, Incident Emergency177
 Military or National Guard Helicopters and Pilots.....355
 Misconduct, Examples of (BLM).....12
 Mission (BIA)133
 Mission Flights336
 Mobile Attack (Pump and Roll)305
 Mobile Fire Equipment Policy (BLM).....36
 Mobile Fire Equipment, Introduction (BLM).....36
 Mobilization and Demobilization.....168
 Mobilization Guide/Dispatch Operating Plan, Local.....387
 Mobilization Guides.....387
 Modification/Retrofitting, Equipment (BLM).....38
 Modular Airborne Fire Fighting System (MAFFS).....355
 Module Mobilization, Fire Suppression (BLM).....57
 Multi-Agency Coordinating (GMAC) Groups, Geographic Area196
 Multi-Agency Coordinating (NMAC) Group, National195
 Multi-Agency Coordination (MAC).....245
 Multi-Agency Management and Coordination.....195
 National Aviation Program (BIA)152
 National Fire Equipment Program (NFEP) (BLM)37
 National Fire Leadership Team (FWS)100
 National Fire Operations Fitness Challenge (NPS)87
 National Fire Prevention Education Teams.....224
 National Incident Management Organization (NIMO).....243
 National Incident Management System.....237
 National Incident Management System (NIMS)203
 National Interagency Support Caches, Type 1 and 2.....266
 National Model 52 Wildland Engine Program (BIA).....149

INDEX

National Model 52 Wildland Engine Program, Administration (BIA) 151
National Model 52 Wildland Engine Program, Emergency Repairs (BIA) 150
National Model 52 Wildland Engine Program, Mission/Policy (BIA) 149
National Model 52 Wildland Engine Program, Non-Emergency/Non-Suppression Repairs (BIA). 151
National Model 52 Wildland Engine Program, Organization (BIA) 150
National Model 52 Wildland Engine Program, Replacement Guidelines (BIA) 150
National Oil and Hazardous Substances Pollution Contingency Plan 205
National Program Preparedness/Readiness Reviews (BIA) 143
National Ready Reserve (NRR) 388
National Response Framework 203, 237
National Wildfire Coordinating Group (NWCG) 194
National Wildland Significant Fire Potential Outlook 227
Neck Protection 172
NICC Functional Responsibilities 390
Non-Incident Operations Driving 168
Non-NFDRS Weather Stations (BIA) 141
Nonskid Surfaces 303
Non-Wildland Fire Incidents, Responding to 259
NWCG Relationship to BLM 13
NWCG Role in Support, Coordination, and All-Hazards Response by Wildland Fire Agencies 206
Office of Wildland Fire (OWF) 195
One-Time Funding (BIA) 148
Operations, Nature of Fire 7
Ordering, Mobile Fire Equipment (BLM) 39
Organization and Responsibilities, Wildland Fire and Aviation Program (FS) 107
Organization and Responsibilities, Wildland Fire and Aviation Program, Introduction (FS) 107
Other Resources, Agency Planning Guidance 213
Performance Requirements for Fire Operations, Agency Administrator Management 70
Performance Requirements for Fire Operations, Fire Management Staff (FWS) 97
Performance Requirements for Fire Operations, Fire Management Staff (NPS) 77
Performance Requirements for Fire Operations, Fire Staff (BLM) 24
Performance Requirements for Fire Operations, Management (BLM) 20
Performance Requirements for Fire Operations, Management (FWS) 90
Personal Protective Equipment (PPE) 169
Personal Protective Equipment (PPE), Specialized or Non-Standard 173
Physical Fitness and Conditioning 290
Physical Fitness and Conditioning (FWS) 103, 155
Physical Fitness Standards, BLM Firefighter Mandatory 50
Physical Fitness Standards, Firefighter Target (NPS) 86
Point-to-Point Flights 335
Policy and Guidance, Mobile Fire Equipment (BLM) 36
Policy, Fire Management Planning 211
Policy, Fuels Management 357
Policy, Safety and Risk Management 161
Positions, Requirements for Fire Management (NPS) 81
Post Incident Review (BLM) 24
Post-Katrina Emergency Management Reform Act 205
Post-Wildfire Activities 261
Predictive Service Areas 227
Predictive Services Fire Potential Outlooks and Advisories, National 227
Preparedness 217
Preparedness Level Plans 221
Preparedness Overview 217
Preparedness Planning 217
Preparedness Reviews 365
Preparedness, Fire 7
Preposition Funding, National (BLM) 46

Proposition Funding, State Discretionary (BLM).....47

Prescribed Fire During Preparedness Levels 4 and 5360

Prescribed Fire Implementation, Use of Contractors for361

Prescribed Fire Review (BIA).....157

Prescribed Fire, Definition6

Prescribed Fire, Non-NWCG Agency Personnel Use on280, 361

Preseason Agreements, Contracts and Operating Plans (BIA)143

Procedures for One-Time Funding Submission (BIA)149

Professional Liability Insurance Reimbursement, Qualification for.....235

Program Budget Annual Appropriations (BIA).....148

Program Operational Standards (BIA)139

Program Organization and Responsibilities, Introduction (FWS)89

Program Organization and Responsibilities, Introduction (NPS)69

Program Planning (BIA)140

Program Preparedness (BIA)143

Qualification and Certification Process280

Qualifications and Qualifications Exceptions, Specific (NPS).....88

Qualifications, Non-NWCG Agency Personnel280

Qualifications, Specific (FWS)106

Radio Communications.....315

Radio Support, Incident320

Radio Systems.....398

Ram-Air Parachute System Management (BLM)60

Rappel and Cargo Let-Down, Helicopter344

Reconnaissance or Patrol Flights347

Records Management for Fire Reports (BIA)140

Regional Directors (BIA).....136

Remote Area Weather Station, Management Actions for.....227

Remote Area Weather Station, Noncompliance Report.....226

Remote Automatic Weather Stations (RAWS), Management Actions for Noncompliant (BLM).....65

Reporting Planned Fuels Treatments Burned in a Wildfire358

Request for Funding Authorization (BIA).....156

Resource Management Objectives, Reporting of Wildfire Acres That Meet.....359

Respiratory Protection.....172

Responsibilities for Fire Operations, Specific Fire Management Staff, Field Level (FS).....125

Responsibilities for Fire Operations, Specific Fire Management Staff, Field Level, Preparedness (FS)125

Responsibilities for Fire Operations, Specific Fire Management Staff, Field Level, Prescribed Fire (FS)127

Responsibilities for Fire Operations, Specific Fire Management Staff, Field Level, Safety (FS)....126

Responsibilities for Fire Operations, Specific Fire Management Staff, Field Level, Wildfire Response, (FS).....126

Responsibilities, Agency Administrator (AA), (BLM)19

Responsibilities, Aviation Division Chief (FA-500) (BLM)17

Responsibilities, Budget and Evaluation Division Chief (FA-400) (BLM).....16

Responsibilities, Deputy Assistant Director, F&A (FA-100) (BLM)13

Responsibilities, District Fire Management Officer (DFMO) (BLM)19

Responsibilities, District Manager (DM) (BLM)19

Responsibilities, Duty Officer (DO), NPS83

Responsibilities, Equal Employment Opportunity Manager (EEO) (FA-102) (BLM)14

Responsibilities, External Affairs Division Chief (FA-700) (BLM)18

Responsibilities, Fire Duty Officer (FWS).....102

Responsibilities, Fire Operations Division Chief (FA-300) (BLM)15

Responsibilities, Fire Planning and Fuels Management Division Chief (FA-600) (BLM).....17

Responsibilities, Operational Duty Officer (ODO), BLM.....28

Responsibilities, Program Manager (BLM)13

Responsibilities, Safety and Occupational Health Program (BLM)31

INDEX

Responsibilities, State and National Duty Officers (BLM)29
Responsibilities, State Director (BLM)19
Responsibilities, State Fire Management Officer (SFMO) (BLM).....19
Responsibilities, Support Services Division Chief (FA-200) (BLM)15
Retardant, Long-Term271
Retesting, Smokejumper Fitness (BLM)62
Reviews363
Reviews and Investigations363
Reviews and Investigations, Introduction363
Reviews and Investigations, Multiagency Cooperation363
Risk and Complexity Assessment, Wildfire238
Risk Assessment and Risk Management, Aviation329
Risk Management Process162
Risk Management Protocol (FS)110
Risk Management, Wildland Fire Operations7
Risk, Right to Refuse174
SAFECOM331
SAFENET187
Safety and Health Responsibilities for the Fire Program (BLM).....31
Safety and Risk Management161
Safety and Risk Management (BIA)154
Safety and Risk Management, Introduction161
Safety Assistance Team (SAT) Visits366
Safety Briefing, Aviation330
Safety Support, Aviation330
Safety, Aerial Applications of Wildland Fire Chemical331
Safety, Aviation328
Safety, Fireline174
Sage Grouse Conservation Related to Wildland Fire (BLM)66
SAI 24- and 72-Hour Reports380
SAI Final Report380
SAI Team (SAIT) Composition379
SAI, Agency Administrator Responsibilities378
SAI, Designating the Investigation Team Lead378
SAI, Fire Director Responsibilities377
SAI, Notification378
Seasonal Tracking, Local Unit228
Security, Document and Computer255
Serious Accident Investigation (SAI) Process, Wildland Fire377
Severity Funded Personnel, Labor Cost Coding For Fire234
Severity Funding Charges and Activities, Appropriate Fire231
Severity Funding Charges, Inappropriate Fire232
Severity Funding Requests, Sequence of Action and Responsible Parties for233
Severity Funding Reviews235
Severity Funding, Authorization230
Severity Funding, Aviation231
Severity Funding, Documentation235
Severity Funding, Fire229
Severity Funding, Interagency Severity Requests233
Severity Funding, Labor231
Severity Funding, National-Level (BLM)46
Severity Funding, National-Level Fire231
Severity Funding, Prevention Activities232
Severity Funding, Requesting Fire233
Severity Funding, Travel and Per Diem232
Severity Funding, Typical Uses230
Severity Funding, Vehicles and Equipment231

Severity Funding, State/Regional-Level Fire230

Sexual Harassment, Harassment Non-Sexual and Illegal Discrimination (BLM) 11

SFMP Map Set, Definition.....214

Short-haul, Emergency Medical.....344

Short-Term Severity (State-Level Severity) (BLM).....45

Significant Wildland Fire Reviews (DOI).....367

Single Engine Airtanker (SEAT) Operations, Procedures, and Safety353

Single Engine Airtanker Manager Position353

Single Engine Airtanker, Operational Procedures353

Single Engine Airtankers353

Single Resource/Kind Extensions166

Smoke and Carbon Monoxide.....175

Smokeyumper (SMKJ) Operations (BLM).....59

Smokeyumper Aircraft (BLM)61

Smokeyumper Communications292

Smokeyumper Coordination and Dispatch (BLM).....60

Smokeyumper Jump Proficiency Guideline (BLM).....61

Smokeyumper Medical Standards.....292

Smokeyumper Mission (BLM)59

Smokeyumper Physical Fitness Standards292

Smokeyumper Physical Fitness Standards (BLM).....62

Smokeyumper Pilots354

Smokeyumper Policy292

Smokeyumper Target Qualifications.....292

Smokeyumper Training292

Smokeyumper Training (BLM) BLM.....61

Smokeyumpers (BLM)59

Smokeyumpers (SMKJ).....291

Spatial Fire Management Plan (SFMP) Mapsheet, Definition213

Spatial Fire Management Plan (SFMP), Definition.....213

Specific Line Officer Responsibilities for Fire and Aviation at the Field Level (FS).....112

Specific Line Officer, Fuels (FS).....115

Specific Line Officer, Preparedness (FS)113

Specific Line Officer, Prescribed Fire (FS).....116

Specific Line Officer, Responsibilities (FS).....113

Specific Line Officer, Responsibilities and Oversight (FS).....114

Specific Line Officer, Safety (FS).....115

Specific Line Officer, Wildfire Response (FS)114

Speed Limits304

Staff Roles, Fire Management (FWS).....96

Staff Roles, Fire Management (NPS).....76

Staff Roles, Fire Management, Fire Director (FWS).....96

Staff Roles, Fire Management, National Office (FWS).....96

Staff Roles, Fire Management, National Office (NPS)76

Staff Roles, Fire Management, Park (NPS).....76

Staff Roles, Fire Management, Refuge (FWS).....96

Staff Roles, Fire Management, Refuge, Zone Fire Management Officer (ZFMO) (FWS)96

Staff Roles, Fire Management, Regional Office (FWS).....96

Staff Roles, Fire Management, Regional Office (NPS).....76

Staff Roles, Fire Management, Regional Office, Regional Fire Management Coordinator (RFMC) (FWS)96

Staffing Level222

Staffing Requirements, Minimum, Engine (BLM).....58

Stafford Act Disaster Relief and Emergency Assistance.....202

Standards, Firefighter Training and Qualifications279

Station Identifiers (BIA)142

Step-up/Staffing Plans.....222

INDEX

Sterile Cockpit All Aircraft338

Structural Fire and Hazardous Materials Response (NPS)82

Structural Fire Response Requirements (Including Vehicle, Trash, and Dumpster Fires), NPS82

Structure Exposure Protection Principles (FS)128

Structure Exposure Protection Principles, Cost (FS)131

Structure Exposure Protection Principles, Local Government Role (FS)131

Structure Exposure Protection Principles, Mission and Role (FS)128

Structure Exposure Protection Principles, Strategic Principles (FS)129

Structure Exposure Protection Principles, Tactical Operating Principles (FS)131

Structure Exposure Protection Principles, USFS Role (FS)129

Structure, Vehicle, Dumpster, Trash, and Landfill Fires260

Support Caches, Type 3266

Suppression Activity (BIA)146

Suppression Chemicals & Delivery Systems271

Suppression Operations, Principles of8

Suppression, Definition6

Suppression, Fire8

Training (FWS)104

Training (NPS)81

Training and Qualification Requirements, Engine (BLM)58

Training and Workforce Development Program, Fire (BLM)48

Training and Workforce Development, Fire (BLM)48

Training for Fire Management Officers (NPS)81

Training Requirements, BLM Firefighters General Non-Fire49

Training Requirements, BLM Firefighters General Non-fire, Administratively Determined (AD) and
Emergency Firefighters (EFF)49

Training Requirements, BLM Firefighters General Non-fire, Agency Permanent, Career Seasonal,
and Temporary Firefighters49

Training Requirements, Firefighter General (FWS)105

Training Requirements, Firefighter General, AD & EFF Required Training (FWS)106

Training Requirements, Firefighter General, Agency Permanent, Career Seasonal, & Temporary
Firefighters (FWS)105

Training Requirements, NPS Firefighters General81

Training Requirements, Universal283

Training, Agency Administrator (FWS)104

Training, Zone Fire Management Officer (FWS)105

Transfer of Command255

Transfer/Replacement, Property (BLM)40

Transportation294

Tribal Contracts/Compacts (BIA)138

Tribal Disaster Assistance (BIA)143

Tribal Support for Emergency Support Function (ESF) (BIA)143

Typing, Engine (BLM)58

U.S. – Australia/New Zealand Wildland Fire Arrangement210

U.S. – Canada, Reciprocal Forest Firefighting Arrangement210

U.S. – Mexico Cross Border Cooperation on Wildland Fires209

U.S. Forest Service (FS), Agency Planning Guidance212

Unified Command244

Uniform Standards, Wildland Fire87

Unmanned Aircraft Systems332

Unmanned Aircraft Systems, Key Points334

Vehicle Color and Marking (NPS)84

Vests, High Visibility173

Vision and Objectives for Fire Management107

Water Enhancer (Gel)272

Water Tender Qualifications and Staffing Standards306

Waterway Buffer, Definition274

Waterway, Definition.....274

Weather Data in WIMS, Managing.....226

Weather Module in Wildland Fire Management Information (WFMI) (BIA).....142

Weather Station Naming Conventions (BIA).....142

Website, BLM Fire Operations13

Wet Water.....272

WFDSS Approval Authorities by Agency249

WFDSS Decision Approval and Publication.....248

WFDSS, New Decision.....248

WFDSS, Support251

WFDSS, Use of (BLM)67

WFDSS, Use of (FWS).....103

WFDSS, Use of (NPS).....88

WFDSS, Wildland Fire Decision Support System246

WFM Availability Periods297

WFM Organization297

WFM Policy.....297

WFM Types and Certification.....297

Wildland Fire Decision Support System (WFDSS) (BIA)157

Wildland Fire Leadership Council (WFLC).....191

Wildland Fire Management Funding (BIA)146

Wildland Fire Modules (BLM)57

Wildland Fire Modules (WFM)296

Wildland Urban Interface.....259

Work Capacity Test – Retesting.....290

Work Capacity Test (WCT) Administration288

Work Capacity Test (WCT) Categories288

Work Capacity Test Categories.....288

Work/Rest.....163

Working Capital Fund, Equipment, Acquisition of.....38

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Executive Summary of Changes

Global Changes

- Removed the word “Annual/annual” from operating plan(s).
Corrected titles to NWCG publications.

Chapter 1 – Federal Wildland Fire Management Policy and Doctrine Overview

- Clarified text under heading “Scope” that this handbook attempts to reference policy, rather than paraphrase policy to limit duplication.
- Removed text under heading “Purpose” regarding agency-specific health and safety policy.
- Under heading “Review and Update of the 1995 Federal Wildland Fire Management Policy (January 2001)”:
 - Clarified the *Review and Update of the Federal Wildland Fire Management Policy* (pp. 21-22) established Guiding Principles as fundamental to the successful implementation of the *2001 Federal Fire Policy*.
 - Inserted web address for the full 2001 policy document.
 - Deleted and clarified text in the Guiding Principles to quote *Review and Update of the 1995 Federal Wildland Fire Management Policy* (January 2001) verbatim.
 - Changed subheading from “Elements of the Federal Wildland Fire Management Policy” to “*2001 Federal Wildland Fire Management Policy*.”
 - Deleted and added text to quote *2001 Review and Update of the Federal Wildland Fire Management Policy* verbatim.
- Under heading “Guidance for Implementation of Federal Wildland Fire Management Policy (February 13, 2009)”:
 - Clarified text regarding on February 13, 2009, the Fire Executive Council (FEC) approved Guidance for the Implementation of Federal Wildland Fire Management Policy. This Guidance provides for consistent implementation of the *1995/2001 Federal Fire Policy*, as directed by the Wildland Fire Leadership Council.” (Page 3, *Guidance for Implementation of Federal Wildland Fire Management Policy [February 13, 2009]*).
 - Inserted web address for 2009 Guidance.
- Under heading “Definitions”:
 - Inserted text regarding key policy definitions selected from Appendix A of the *Guidance for Implementation of Federal Wildland Fire Management Policy* as updated by FMB Memorandum 19-004, issued October 11, 2019.
 - Removed definitions for fire type, wildfire management objectives, response to wildfire, extended attack, extended attack incident, and protection.
 - Moved definitions for National Ambient Air Quality Standards (NAAQS), Criteria Pollutants, State Implementation Plan (SIP), Federal Implementation Plan (FIP), Attainment Area, Nonattainment Area, and Maintenance Area to Chapter 9 under heading “Air Quality and Smoke Management.”
 - Clarified definitions.
- Inserted new heading “Other Definitions,” and definitions for extended attack and extended attack incident.
- Under heading “Fire Operations Doctrine”:
 - Clarified “Fire Suppression” doctrine.
 - Under subheading “Principles of Fire Suppression Action,” clarified objective, speed and focus, positioning, simplicity and safety.

Chapter 2 – BLM

- Inserted text under heading “Sexual Harassment, Harassment Non-Sexual and Illegal Discrimination” regarding Department of Interior Personnel Bulletin No. 18-01, *Prevention and Elimination of Harassing Conduct*, to update and amend the Department’s policy on providing a work environment free from harassment (<https://www.doi.gov/employees/anti-harassment/personnel-bulletin-18-01>).
- Inserted text under heading “Fire and Aviation Directorate” to include the Fire Safety Program Manager.

Release Date: January 2020

Executive Summary of Changes-1

2020 EXECUTIVE SUMMARY OF CHANGES

- Moved supervision of the Safety and Occupational Health Specialist and National Critical Incident Response Program Manager from FA-100 to FA-200. Changed title from Safety and Occupational Health Specialist to Fire Safety Program Manager.
- Removed FA-200's responsibility for the national radio cache.
- Inserted text under subheading "District Fire Management Officer (DFMO)" regarding selective factors for all BLM District Assistant Fire Management Officer (DAFMO) positions shall mirror those of the DFMO in the district in which the position is being flown. Defined qualification pathways for high and moderate complexity districts.
- Moved heading "Management Performance Requirements for Fire Operations" up in the chapter.
- Under heading "Management Performance Requirements for Fire Operations":
 - Inserted text in table "Assigned Program Responsibility," (block 7) to include a complex of incidents.
 - Inserted text in table "Assigned Program Responsibility," (block 17) to include the web address for SIOF team template.
- Under heading "Fire Staff Performance Requirements for Fire Operations" (block 3), removed WFMI and inserted InFORM.
- Under table "Safety and Health Responsibilities for the Fire Program":
 - In block 2, inserted requirement for District/Zone Safety Manager to ensure risk assessments (RAs) are completed for suppression and non-suppression related activities and crews are briefed on RAs prior to beginning work.
 - In block 13, removed "PPE."
- Removed text under heading "Employee Advocacy" regarding line-of-duty death (LODD) and inserted *Loss of Human Life Handbook* and web address.
- Under heading "BLM Mobile Fire Equipment Policy":
 - Clarified where information is located on the BLM Fire Operations website.
 - Under subheading "Fire Equipment Committees," inserted FOG committees.
 - Moved subheading "BLM Fire Equipment Status Report (FES)" and associated text down in the chapter.
 - Moved subheading "BLM Engine Use Report (EUR)" and associated text down in the chapter.
 - Under subheading "Fire Equipment Standardization," clarified that respective committees have the responsibility to establish minimum performance standards and acquire FOG approval for all BLM-specific WCF 600-class fire equipment.
 - Changed subheading from "Fire Engine and Command Vehicle Equipment Identifier Standards" to "Fire Equipment Identifier Standards," and clarified text.
 - Moved subheading "Equipment Modification/Retrofitting" and associated text up in the chapter.
 - Under subheading "Acquisition of Working Capital Fund Equipment," inserted required forms and location of forms for new vehicle purchases.
 - Clarified text under subheading "BLM Mobile Fire Equipment Ordering," regarding NFEP's establishment of required equipment and performance standards for new equipment. These standards have been established to reduce excessive procurement costs, maintain common operational functions, and provide a Bureau-wide standard fire fleet. States have the authority to order equipment using WCF funds; however, prior to ordering, approval is required from the WCF Fleet Manager, State Fire Management Officer, and the Fire Operations Division Chief (FA-300).
 - Inserted text under subheading "600-Class Command Vehicle Procurement Standards" for additional 600-class vehicles available for roles/asset type.
 - Inserted text under subheading "Property Transfer/Replacement" regarding submission of completed Form 1520-104v, *Transfer of Asset-Fleet* (<https://blmspace.blm.doi.net/oc/sites/property/operations/Pages/Fleet.aspx>) to the responsible NFEP production manager.
 - Inserted text under subheading "Conversions" regarding the required conversion forms and notification requirements.

2020 EXECUTIVE SUMMARY OF CHANGES

- Inserted text under subheading “BLM Engine Equipment Inventory” regarding web address for Normal Unit Stocking.
- Inserted text under subheading “Fire Equipment Maintenance and Care Standards” regarding the importance to document all maintenance and keep thorough records of all repair work. This documentation may be used to determine responsibility for charges when later repairs are required to prove that damages are not the result of negligence.
- Inserted text under subheading “Fire Equipment Maintenance Procedure and Record (FEMPR)” regarding comprehensive (i.e., internal) tire inspections of all tires (including spare tires) will be completed during required annual inspections/service and at 10,000 mile intervals. Comprehensive inspections will be completed by tire service technicians and documented in the Tire Log.
- Inserted new subheading “Foam Use” and associated text.
- Removed subheading “BLM Fire Operations Group National Proposition Strategy” and associated text.
- Clarified text under heading “BLM Firefighters General Non-Fire Training Requirement” (tables) that First Aid/CPR are required every 2 years or per certifying authority.
- Inserted text under subheading “BLM IHC Locations,” regarding Aravaipa Veteran crew.
- Inserted new subheading “BLM Veteran Crews” and associated text and table.
- Removed text and table under subheading “BLM Engine Minimum Staffing Requirements” and inserted all BLM engines will meet these minimum staffing requirements on every incident response: 1) Minimum staffing for Type 6 engines is two personnel: one Single Resource Boss- Engine (ENGB) and one Firefighter Type 2 (FFT2); and 2) Minimum staffing for Type 3, 4, and 5 engines is three personnel: one ENGB and two FFT2. Moved water tender staffing to Chapter 14.
- Under subheading “BLM Engine Training and Qualification Requirements”:
 - In the table under column “Fireline Position,” removed Engine Crewmember and inserted Firefighter Type 2.
 - Inserted table footnote regarding the BLM utilizes the Engine Operator (ENOP) fireline qualification to provide additional expertise in engine maintenance, pump operations, and vehicle operation. ENOP is required prior to qualification as a BLM Engine Boss (ENGB).
- Removed text under subheading “BLM Engine Driver Requirements” regarding WCF Class 650.
- Clarified text under subheading “BLM Smokejumper Physical Fitness Standards” regarding all BLM smokejumpers must pass the BLM smokejumper physical fitness standards in order to perform training or operational jumps.
- Inserted subheading “Type 1 Helitack Program” and associated text.
- Removed text under heading “BLM Global Positioning System (GPS) Datum and Coordinate Format Standard” regarding fire reporting.

Chapter 3 – NPS

- Inserted text under heading “Employee Conduct” regarding Office of Wildland Fire (OWF) Policy Memorandum 2018-011, Implementing Procedures for the Department of the Interior (DOI) Personnel Bulletin 18-01: Prevention and Elimination of Harassing Conduct for DOI employees deployed to fire (or other emergency) incidents provides clarification for implementing the DOI Personnel Bulletin 18-01, Prevention and Elimination of Harassing Conduct policy while employees are deployed on incidents. Inserted policy web addresses.
- Removed text under heading “Agency Administrator Management Performance Requirements for Fire Operations,” block 13 regarding PMS 486 and inserted PMS 484-1, Element 2B.

Chapter 4 – FWS

- Clarified text under heading “Agency Administrator Roles,” subheading “Regional Director” regarding “For USFWS declared wildfire reviews, regardless of level; a draft copy of the final report will be submitted to the agency’s National Fuels Management Specialist within 45 days of the fire being declared out, prior to signatures. After which, the National Fuels Management Specialist will work with appropriate regional staff to finalize the report for signature. Once

Release Date: January 2020

Executive Summary of Changes-3

2020 EXECUTIVE SUMMARY OF CHANGES

finalized, signatures must include, at a minimum: 1) preparer(s), 2) the Zone Fire Management Officer (reviewed by), and 3) appropriate level agency administrator (approved by). Additional signatories may be added as desired. Once signatures are obtained, the National Fuels Management Specialist will submit the final report to the Wildland Fire Lessons Learned Center (LLC) after approved by the Chief, Branch of Fire Management. The Branch of Fire Management will then notify Regional Fire Management Coordinators that it is available to facilitate additional learning.”

- Under subheading “Project Leader/Refuge Manager”:
 - Inserted “Refuge Manager” throughout the paragraph where previously it was only the Project Manager having responsibility.
 - Removed text regarding the Refuge Supervisor and RFMC will provide additional fire management support for the affected refuge as needed.
- Removed text in table “Management Performance Requirements for Fire Operations” (block 23) regarding “In the event of a declared wildfire from an escaped prescribed fire, conduct and submit Declared Wildfire Review to National Office within 45 days of wildfire out date.”
- Inserted new text in table “Fire Management Staff Performance Requirements for Fire Operations” (block 35) regarding the RFMC is responsible for a draft copy of the final report being submitted to the agency’s National Fuels Management Specialist within 45 days of the fire being declared out, prior to signatures.
- Under subheading “Final Wildland Fire Record”:
 - Clarified WFDSS analyses and decisions.
 - Removed “cumulative fire map showing acreage increase by day” and inserted “daily fire progression map.”
- Clarified web address under subheading “National Fire Operations Fitness Challenge.”
- Under heading “FWS Firefighter General Training Requirements”:
 - Inserted text to reference Chapter 13 for firefighter qualification documentation guidance.
 - In table under column “Completion/Tracking Method,” removed “training folder” and inserted “personnel file.”
 - In table row “A-100 Basic Aviation Safety”:
 - Clarified refresher is every 2 years.
 - Inserted Interagency Aviation Training as the completion/tracking method.
 - Inserted reference to October 17, 2011, FWS memorandum found on the IAT website at: https://www.iat.gov/docs/FWS_Memo_2011_A-223_A-312.pdf.

Chapter 5 – FS

- Clarified text under subheading “The Operational Environment, Risk Management,” regarding the Forest Service guide to risk management and other helpful risk management resources can be found on the USDA Forest Service website for Operational Risk Management. <https://www.fs.fed.us/managing-land/fire/safety>
- Under heading “Agency Administrator Training and Certifications for Wildland Fire Management”:
 - Subheading “Definitions”:
 - Clarified Coach, Shadow, and Agency Administrator Trainee.
 - Removed Regional Forester Agency Administrator Representative and Acting Agency Administrator.
 - Inserted Agency Administrator Representative and Line Officer.
 - Subheading “Agency Administrator Wildfire Certification Program”:
 - Inserted text regarding Regional Foresters accountability for annual certification of Agency Administrators through a review process, such as Regional Line Officer Team, established by Regional Forester.
 - Subheading “Working Level”:
 - Replaced existing text to state the Agency Administrator could manage a Type 3, 4 or 5 wildfire or similar complexity incident. The Agency Administrator must meet stated requirements in order to be certified at the Working Level.
 - Clarified “Required Training” is *Risk Management 101*; M-581, *Fire Program Management, an Overview*, Agency Administrators Prescribed Fire Workshop at

the Prescribed Fire Training Center (recommended for AAs seeking more hands-on prescribed fire experience), and WFDSS training – WFDSS Refresher Topics located on the Decision Support Toolbox.

https://wfmrda.nwecg.gov/line_officer_resources.php.

- Replaced existing text under “Other Background, Experience, and Training That Supports” (second bullet) with management oversight of a moderate-high complexity fire program.
- Clarified text under “Demonstrated Ability” regarding successful evaluation by a coach (including feedback from ICs or ACs) that the candidate has demonstrated understanding and application of the responsibilities of an Agency Administrator Trainee.
- Subheading “Journey Level”:
 - Replaced existing text to state the Agency Administrator could manage Type 2 or lower complexity fires or similar incidents. The Agency Administrator needs to be certified at the Working Level and meet stated requirements to become certified at the Journey Level.
 - Replaced existing text under “Required Training” with *Risk Management 101*; M-581, *Fire Program Management – an Overview*, or Agency Administrators Prescribed Fire Workshop at the Prescribed Fire Training Center (recommended for AAs seeking more hands-on prescribed fire experience).
 - Replaced existing text under “Required Background and Experience” with successful management of a minimum of one Type 2 fire or similar complexity incident. Duration, complexity and size of the fire should be considered.
 - Replaced existing text under “Other Background, Experience, and Training That Supports” (second bullet) with management oversight of a moderate-high complexity fire program.
 - Removed text under “Demonstrated Ability” regarding representative on moderate to large complex fires in the core competencies, and other elements that may be relevant.
- Subheading “Advanced Level”:
 - Replaced existing text to state the Agency Administrator could manage one or more Type 1 wildfire or similar complexity incidents. The Agency Administrator needs to be certified at the Journey Level, and meet the following to become certified at the Advanced Level.
 - Replaced existing text under “Required Training” with *Risk Management 101*; M-582, *Fire Program Management, Leading Complex Fire Programs*, or Agency Administrators Prescribed Fire Workshop at the Prescribed Fire Training Center (recommended for AAs seeking more hands-on prescribed fire experience); at least one continuing education course in fireline leadership/decision-making. Pathways diagram and resources can be found on the Decision Support Toolbox: https://wfmrda.nwecg.gov/line_officer_resources.php.
 - Replaced existing text under “Required Background and Experience” with successful management of one Type 1 wildfire or similar complexity incident. Duration, complexity, and size of the fires should be considered.
 - Clarified text under “Demonstrated Ability” regarding successful evaluation by a coach (including feedback from ICs or ACs) that the candidate has demonstrated understanding and application of the responsibilities of an Agency Administrator on large complex fires. Use the Agency Administrator position task book to document.
 - Under subheading “Evaluation Process”:
 - Bullet 4 - Removed text regarding Agency Administrator Representative or coach as identified in the Line Officer/Agency Administrator Desk Reference for Fire Program Management.
 - Removed creditable work experiences to achieve and maintain certification levels and associated bullets.
 - Replaced existing text regarding training opportunities to achieve and maintain core competencies, with “training opportunities and work experiences to achieve and maintain core competencies are in the pathways

2020 EXECUTIVE SUMMARY OF CHANGES

- chart found in Decision Support Toolbox.
https://wfmrda.nwcg.gov/line_officer_resources.php.”
- Replaced existing text under “Currency” with “Currency is certified annually by the Regional Forester for frequency of demonstrated exercise of core competencies through activities, such as those described above or assignments as Agency Administrator on incidents of appropriate level within a three-year interval.”
- Replaced existing text under “Guidance on Selection of Coaches” with “See Coach/Shadow guide in the Decision Support Toolbox:
https://wfmrda.nwcg.gov/line_officer_resources.php.”
- Subheading “Agency Administrator Prescribed Fire Certification”:
 - Low Complexity Level – Removed M-582, *Fire Program Management – Leading Complex Fire Programs* as required training.
 - Moderate Complexity – Replaced existing text for “Required Training” with “*Risk Management 101*; Pathways diagram and resources can be found on the Decision Support Toolbox: https://wfmrda.nwcg.gov/line_officer_resources.php.”
 - High Complexity Level –
 - Replaced existing text for “Required Training” with *Risk Management 101*; M-582, *Fire Program Management*, *Leading Complex Fire Programs*; at least one continuing education course in fireline leadership/decision-making. Pathways diagram and resources can be found on the Decision Support Toolbox: https://wfmrda.nwcg.gov/line_officer_resources.php.
 - Removed text under “Demonstrated Ability” regarding successful evaluation by a supervisor..., and inserted successful evaluation by Agency Administrator...
 - Removed text under “Evaluation Process” regarding referencing the Line Officer/Agency Administrator’s Desk Reference for Fire Program Management, and inserted reference to the pathways chart found in Decision Support Toolbox at https://wfmrda.nwcg.gov/line_officer_resources.php.
 - Removed text under “Evaluation Process” regarding creditable work experiences to achieve and maintain certification levels and associated bullets.
 - Replaced text under “Currency” with “Currency is certified annually by the Regional Forester for frequency of demonstrated exercise of Core Competencies through activities such as those described above or assignments as Agency Administrator on incidents of appropriate level within a three-year interval.”
 - Replaced text under “Guidance on the Selection of Coaches” with reference to the pathways chart found in Decision Support Toolbox:
https://wfmrda.nwcg.gov/line_officer_resources.php.

Chapter 6 – BIA

- Under subheading “Program Operational Standards”:
 - Removed text regarding Tribal FMOs may use the firefighter qualifications/certification component of the Incident Qualification and Certification System (IQCS). They may choose to do so, but are not required to use that system, and inserted all BIA/Tribal units with fire management programs are required to use the Incident Qualifications and Certification System (IQCS) to track all federal emergency responders.
 - Inserted text regarding fire occurrence reports will be encoded to the Wildland Fire Management Information (WFMI) system within two weeks after a wildfire is declared out. Wildfires that burn Indian trust lands under a Tribe’s protection must be reported and certified in InFORM promptly after being declared out.
- Under heading “Program Planning”:
 - Removed text regarding there are various types and levels of planning required to conduct a fire management program.
 - Replaced text under subheading “Fire Program Workload Shares” with strategic planning for BIA field-level units relies primarily on two required documents, Fire Management Plans (including Spatial Fire Management Plans) and Fire Danger Operating Plans, per the interagency guidance in Chapters 9 and 10, respectively. Such plans rely on historical

- weather and fire occurrence data to depict the range of conditions in burning environment, define the fire season, and quantify the unit's workload.
- Removed text under subheading "Fire Occurrence Data and Reporting" regarding reports for wildfires should be prepared in accordance with the detailed guidance provided in the *BIA Fire Occurrence Reporting System Users Guide*, which includes instructions for preparing Individual Final Fire Reports. Inserted text that starting in calendar year 2020, all wildfires that burn on Indian trust lands must be documented with a single, certified Individual Final Fire Report in the Interagency Fire Occurrence Reporting Modules (InFORM) application, which replaced the Wildland Fire Management Information (WFMI) fire reporting application. For large or otherwise significant wildfires involving Indian trust lands, approved Incident Status Summary (ICS-209) reports, including a designated final report, must also be submitted per the requirements and guidance in Chapter 11.
 - Removed text under subheading "Records Management for Fire Reports" regarding the BIA Individual Final Fire Reports and final ICS-209 reports are official records. Accordingly, the local unit is responsible for adhering to *Indian Affairs Records Management Manual* and the local *Fire Maintenance and Disposition Plan* concerning management and archiving these hard-copy records. Inserted text that individual Final Fire Reports and final ICS-209 reports are official records for wildfires that burn on Indian trust lands. Accordingly, the BIA administrative unit overseeing the affected land is responsible for adhering to *Indian Affairs Records Management Manual* (<https://www.doi.gov/ost/indian-affairs-records-management-manual>) and the local *File Maintenance and Disposition Plan* concerning management and archiving these records.
 - Under heading "FireCode Business Rules":
 - Under "Wildfires on BIA Trust land will have an assigned FireCode":
 - Removed text regarding the FireCode is not the fire number for BIA. The fire number will continue to be the fire reporting number in WFMI.
 - Clarified text regarding the FireCode will be used by the BIA when entering an obligation to FBMS.
 - Inserted text regarding a fire report must be created for each wildfire in WFMI. The fire report form will require the entry of a FireCode.
 - Removed text regarding if the wildfire is a false alarm you must create a fire report in WFMI, and clarified text that BIA-NIFC will generate one false alarm FireCode for each region, which will be used for each false alarm fire report.
 - Under "Wildfires on BIA Trust lands when BIA/Tribal resources are ordered from another BIA/Tribal unit(s)":
 - Inserted text regarding BIA/Tribal units will create a support action fire report in WFMI when responding to another unit's wildfire.
 - Short-term Severity – Inserted text regarding a support action fire report must be entered in WFMI and the respective FireCode entered in that fire report. The remarks section of the fire report must identify the purpose of the support action. For each short-term severity use through the fire season, a support action fire report must be entered in WFMI.
 - Long-term Severity – Inserted text regarding a support action fire report needs to be completed in WFMI for each severity action.
 - Removed text and bullets regarding USDA Forest Service Wildland Fire Severity Support.
 - Inserted text regarding Wildland Fire Severity Support to Other Agencies: "To account for resource usage and costs incurred when BIA provides severity support to other agencies, the BWFM will generate a separate FireCode for each agency (USFS, BLM, FWS, NPS, and State/Local). In lieu of using the requesting Agency's own FireCode (if any), the BIA-issued FireCode will be used by BIA units to charge all authorized financial obligations for readiness related to their support of another agency's severity actions."
 - Moved subheading "Fire Facility Construction and Maintenance Activity" and associated text down in the chapter.
 - Changed subheading from "One-Time Funding" to "One-Time Funding/Critical Needs":

2020 EXECUTIVE SUMMARY OF CHANGES

- Inserted text regarding WFM will issue a memo annually during the second quarter with a standard form that will identify timelines for current year. The individual plans are required to be submitted to Regional offices for review, changes or rejection.
- Clarified text regarding one-time funding for preparedness (signed by appropriate Regional Director) will be submitted to WFM Budget Officer no later than May 15th for the upcoming fiscal year for current year needs.
- Changed heading from “National Model 52 Wildland Engine Program” to “BIA National Fire Fleet Program Wildland Fire Model 52 Engine Program,” and clarified text regarding the objective of the program is to provide a centralized process for replacement parts and training of Model 52 pumping systems.
- Inserted new heading “Vehicle Maintenance, Replacement and Repairs,” and subheading “Annual Safety Inspections, Scheduled Maintenance, and Daily Inspections” and associated text.
- Under subheading “Replacement Guidelines”:
 - Clarified text regarding BIA Model 52 GSA Standards updated replacement schedule.
 - Removed Model 52 Type 4 replacement guideline of 12 years/100,000 miles, and inserted 10 years/250,000 miles.
- Moved subheading “Administration” and associated text down in the chapter.
- Removed existing text under subheading “Motor Vehicle Operation Policy” and inserted effective immediately, the Bureau requires supervisors to ensure all wildland fire personnel who operate government owned and/or leased vehicles have the proper licensure and are adhering to their respective state laws and licensing requirements, prior to operating any government owned and/or leased vehicles. This includes ensuring employees have the appropriate commercial driver’s license, tank endorsements, air brake endorsements and other applicable certifications. Additional resources regarding BIA driving requirements can be found under Motor Vehicle Information on the Branch of Wildland Fire Management, Fire Safety web page: <https://www.bia.gov/bia/ots/dfwfm/bwfm/safety>. On January 1, 2021, the BL-300 course will become mandatory for all wildland fire management and support personnel who operate vehicles. Course material is accessible at: <https://www.nifc.gov/training/trainingFireVehicle.html>.
- Inserted new heading “Lights and Siren Response” and associated text.
- Inserted new heading “Physical Fitness and Conditioning” and associated text.
- Inserted new heading “Fire Communications and Education,” subheadings “Early Alert Notification Process,” “Situations Requiring an Early Alert Notification,” “Notification Requirements for Entrapments or Fatalities,” “Wildland Fire Media Relations Guidance,” and associated text and table.

Chapter 7 – Safety and Risk Management

- Clarified FS-specific text under heading “Policy,” and throughout the chapter regarding USDA Forest Service website for Risk Management is <https://www.fs.fed.us/managing-land/fire/safety>.
- Clarified DOI-specific text under subheading “General Driving Policy” regarding employees under the age of 21 who possess a CDL may operate Commercial Motor Vehicles (CMV) across state lines for Interstate Commerce purposes under the following condition: 1) Drivers with a CDL may operate a Commercial Motor Vehicle (CMV) in accordance with the issuing authority (i.e., the State) that issued the CDL and must comply with the issuing authority’s CMV operational requirements and any special requirements and endorsements applicable to the CMV license classification of the CDL holder.
- Removed BLM-specific text under subheading “Head Protection” regarding hardhat and inserted helmet.
- Inserted new subheading “Aerial Drop Safety Considerations” and associated text.
- Removed text throughout the chapter regarding “unexploded ordinance” and inserted “unexploded ordnance.”
- Inserted text under heading “Critical Incident Management” regarding loss of human life (LOHL) handbook.

- Inserted BLM-specific text under heading “Critical Incident Stress Management (CISM)” regarding reference to FA IM-2020-003, *Critical Incident Stress Management Program Policy*. <http://web.blm.gov/internal/fire/Directives/IM2020/FA-IM-2020-003.pdf>

Chapter 8 – Interagency Coordination and Cooperation

- Removed subheading “Wildland Fire Executive Council (WFEC) and associated text.
- Removed text under subheading “Interior Fire Executive Council (IFEC) regarding the Wildland Fire Executive Council (WFEC).
- Under heading “Annual Operating Plans (AOPs)”:
 - Changed heading and all chapter text from “Annual Operating Plans (AOPs)” to “Operating Plans (OPs).”
 - Removed text under bullet “Reimbursement/Compensation” regarding compensation shall be as close to actual expenditures as possible and should be clearly identified in the AOP, and inserted compensation will be based on actual expenditures unless exceptions are identified within the operating plan. If suppression tactics cross jurisdictional boundaries, refer to the cost share agreement for compensation methods.
 - Changed subheading from “Fiscal Responsibility Elements of an Annual Operating Plan” to “Fiscal Responsibility Elements of an Operating Plan.”
 - Clarified text regarding operating plans should address the level of communication required with neighboring jurisdictions regarding the management of all wildland fires.

Chapter 9 – Fire Management Planning

- Under heading “Air Quality and Smoke Management,” inserted subheading “Air Quality Definitions” which includes National Ambient Air Quality Standards (NAAQS), Criteria Pollutants, State Implementation Plan (SIP), Federal Implementation Plan (FIP), Attainment Area, Nonattainment Area, and Maintenance Area.

Chapter 10 – Preparedness

- Clarified web address for a FDOP template can be found at <https://sites.google.com/firenet.gov/nfdrr/rollout-workshops/document-templates>.
- Under heading “Fire Danger PocketCard for Firefighter Safety”:
- Replaced BLM-specific text with “Seasonal trend analysis (updated and posted at least every two weeks) is the only requirement for communication of fire danger, although offices may use PocketCards in addition to a seasonal trend analysis if they choose to. Seasonal trend analyses will be prepared at the Predictive Service Area scale or smaller. Predictive Service Area scale analyses are typically developed and posted online by the Geographic Area Coordination Center while smaller scales are typically developed by the local unit. Hard copies should be made available in areas with limited internet connectivity. Fire management officers should ensure incoming and local resources are briefed on the seasonal trend analysis for their area (See FA IM-2018-022). Final approval for seasonal trend analyses and PocketCards will be obtained from the BLM representative to the NWCG Fire Danger Subcommittee (<https://www.nwcg.gov/committees/fire-danger-subcommittee/roster>).”
- Removed BLM-specific text regarding FA IM-2018-022 describes BLM required criteria for a Seasonal Trend Analysis.
- Replaced BIA-specific text with “Field-level units will identify the NWCG-compliant Fire Danger PocketCard(s) that represent its lands and ensure they are available to all firefighters and fire management personnel.”
- Inserted FWS-specific text under subheading “National-Level Fire Severity Funding”
- regarding “Additional information may be found on the FWS SharePoint site or the current *US Fish and Wildlife Service Fire Business Guide*.”

Chapter 11 – Incident Management and Response

- Under subheading “Type 3 Incident Command”:.
 - Clarified text regarding as of October 1, 2019, PMS 310-1 qualifications as Operations Section Chief Type 3 (OPS3), Planning Section Chief Type 3 (PSC3), Logistics Section Chief Type 3 (LSC3), and Finance Section Chief Type 3 (FSC3) are required for national mobilization.
 - Removed text referencing NWCG Memorandum No. 18-002, *National Mobilization Requirements for Type 3 General Staff Positions – Change of Implementation date, and Clarification of Position Task Book (PTB) Administration* and web address.
 - Removed the following Type 3 Functional Responsibility and Minimum Qualification Standards from the table: Incident Command, Operations, Plans, Logistics and Finance.
- Removed text under subheading “WFDSS Decision Approval and Publication” regarding “Units considering developing a decision for a group of fires should refer to the WFM R&DA Whitepaper ‘WFDSS Incident Groups and Decisions (6/26/2016)’ for considerations until functionality is updated within the system.” Inserted “Units considering developing a decision for a group of fires, merged fires, or a complex should reference NWCG Memorandum EB-M-16-024, *NWCG Data Management Standards for Incidents Complexes and Merged Wildfires* at: <https://www.nwcg.gov/sites/default/files/memos/eb-m-16-024.pdf> for considerations until functionality is updated within the system.
- Inserted FWS Alaska-specific footnote under “DOI WFDSS Approval Authorities” table regarding “FWS WFDSS approval authority has been delegated to Refuge Managers for all fires since suppression funding flows through BLM Alaska Fire Service instead of FWS. When an incident meets or exceeds federal combined expenditures of \$5 million AND more than 50% of the burned acres are managed by the FWS, the Alaska Fire Service Manager will ensure that written notification is provided to the Regional Chief of Refuges and the Branch of Wildland Fire Chief. When an incident meets or exceeds federal combined expenditures of \$10 million AND more than 50% of the burned acres are managed by the FWS, the Alaska Fire Service Manager will ensure that written notification is provided to the FWS National Director, the Regional Chief of Refuges and the Branch of Wildland Fire Chief.”
- Under heading “Fire Management in Wilderness”:.
 - Replaced “potential degradation” and “protection” with “preservation.”
 - Inserted BLM-specific text regarding “BLM Manual 6340—Management of BLM Wilderness (2012), Section 1.6.C.7 states that to the greatest extent possible, the Bureau will manage all wildfires in wilderness: 1) using Minimum Impact Suppression Tactics (MIST) wherever possible; 2) if feasible, without equipment that would ordinarily be prohibited under Section 4(c) of the Wilderness Act; and 3) by assigning a Resource Advisor (READ) with expertise in wilderness stewardship. To assist in documenting any decision involving uses generally prohibited by the Wilderness Act (e.g., heavy equipment, chainsaws, and the landing of aircraft, among other examples), the BLM normally uses a tool known as the Minimum Requirements Decision Guide (MRDG). Under the Wilderness Act, however, control of fire is an exception to the prohibited uses, so the MRDG is not necessary at the time of response to an emergency. Nevertheless, the minimum requirements concept should be incorporated into emergency planning so that the minimum necessary methods and tools can be used to resolve emergencies while preserving wilderness character to the greatest extent practicable. Responses involving prohibited uses will be approved by the State Director, though approval can be delegated through the BLM MS-1203 – DELEGATION OF AUTHORITY to the District or Field Office Manager if he/she has been through the National or Regional Wilderness Stewardship Training offered by the Arthur Carhart National Wilderness Training Center. In emergency situations, the decision on authorization of normally prohibited uses should always err on the side of protecting human life.”
 - Inserted NPS-specific text regarding “For all wilderness fire management actions proposing the use of any of the Wilderness Act Section 4(c) prohibitions, a minimum requirements analysis (MRA) will be completed. To ensure adequate consideration of wilderness resources, a programmatic MRA must be completed as part of the development of a park’s FMP and companion environmental compliance document.”

- Inserted BLM/NPS/FWS/FS-specific text regarding “Section 4(d)(1) of the Wilderness Act of 1964 allows all agencies to control fire, in wilderness areas, subject to such conditions as the Secretary deems desirable.”
- Inserted new heading “Interagency Final Fire Reports and Datasets” and associated text.

Chapter 12 – Suppression Chemicals and Delivery Systems

- Inserted text under heading “Policy for Use of Fire Chemicals” regarding “The use of fire chemicals mixed with on board fire chemical injection systems or blending systems are not permitted to be used on federally-contracted aircraft or on federal lands. This also includes cooperator aircraft operating on fires on federal lands.”
- Under heading “Types of Fire Chemicals”:
 - Removed reference under subheading “Long-Term Retardant” to the 10 Principles of Retardant Application, NFES 2048, PMS 440-2 pocket card, and inserted IRPG (PMS 461).
 - Replaced text under subheading “Water Enhancer (Gel)” with “Water enhancers, including firefighting gels and elastomers, are added to water to improve drop characteristics and adhesion of water to fuel. They are not effective once the water has evaporated. These products may be used in structure protection within the wildland interface or on wildland fuels. Mixing water enhancers outside of their qualified mix ratios is not acceptable. They are fully approved for use in helicopter buckets and engine application. Some products are approved for use in SEATs and fixed-tank helicopters at specific mix ratios. See the QPL for specific uses for each product. The use of water enhancers mixed with on-board injection systems are not allowed on federal lands or on federally-contracted aircraft. The use of water enhancers mixed through a proportioner and loaded from ground-based equipment is acceptable according to their qualified applications as specified on the QPL.”
- Removed text under heading “Safety Information,” subheading “Personnel Safety” regarding “(June 2007)” and inserted “(Forest Service Specifications 5100-304, 5100-306, 5100-307).”
- Changed web address under heading “Reporting Requirements of Aerially Delivered Wildland Fire Chemicals Into Waterways, Waterway Buffer Areas and Mapped Avoidance Areas” to <https://www.fs.fed.us/managing-land/fire/chemicals>. Clarified FS-specific note under heading “Endangered Species Act (ESA) Emergency Consultation” that “the FS has completed consultation with regulatory agencies (FWS and NOAA) for aerial delivery of fire retardant (only) in National Forest System lands; please refer to <https://www.fs.fed.us/managing-land/fire/chemicals> for additional information and reporting, monitoring, and re-initiation of consultation requirements.”

Chapter 13 – Firefighter Training and Qualifications

- Clarified BIA-specific web address under heading “Standards” is <https://www.bia.gov/bia/ots/dfwfm/bwfm>.
- Removed text under heading “Incident Qualifications and Certification System (IQCS)” regarding “A hard copy file folder will be kept for each employee. The contents will include, but are not limited to training records for all agency-required courses, evaluations from assignments, position task book verification, yearly updated IQCS forms, and the Responder Master Record from IQCS. All records will be stored and/or destroyed in accordance with agency policies.” Inserted “Certifying officials have the option to keep employee qualification records as a hard copy file or an electronic file using the IQCS document upload feature. Both options must include proof of all required training, certified position task books, required license/certification and documentation for administrative actions (system overrides from Certifying Officials). Hard copy files will also include current copies of the IQCS Master Record and Incident Qualification Card. All records will be stored and/or destroyed in accordance with agency policies.”
 - Replaced BIA-specific text under heading “Incident Qualification Card” with “BIA Recertification Policy: If an employee, including an agency-sponsored AD, has lost currency in a position, the employee is converted to trainee status for that position. In order to regain full qualification for the position, the employee must demonstrate the

2020 EXECUTIVE SUMMARY OF CHANGES

ability to perform in the position as determined by the Certifying Official. Prior to recertification, the employee must complete one or more evaluation assignments and complete any additional requirements as determined by the Certifying Official (e.g., additional assignments and/or courses).”

- Replaced text under subheading “Exam/Self-Certification Periodicity and Changes in Medical Status” with “A baseline or periodic exam is required every 36-months from the date of the exam regardless of the qualification date. Annual self-certifications between exams must precede the arduous work capacity test by no more than 45 days prior to fitness testing. If a Department of the Interior arduous duty wildland firefighter (WLFF) develops a significant change in medical status between medical exams or self-certifications, the WLFF is required to immediately report this change to his/her supervisor and complete a self-certification. A significant change in medical status is defined as any injury or illness which may prevent performance of arduous duty. It is critical the employee understands the importance of reporting a significant change in medical status and ceasing arduous duty until cleared. Eligibility for compensation or benefit claims may be affected by a failure to report. If a change in medical status for arduous duty firefighters has been reported, it is incumbent on the supervisor to ensure the firefighter ceases to perform arduous duty and if necessary, ensure all arduous duty related qualifications are prevented from being sent to ROSS in IQCS until the employee has been medically cleared to resume arduous duty work. A WLFF must also immediately inform his/her supervisor if they have not completed an exam within the previous 36 months and must not resume arduous duty work until completion of a periodic exam and medical qualification.”
- Under subheading “Medical Exam Process for Light and Moderate Fitness Levels”:
 - Clarified text regarding in January 2019, the medical screening process for light and moderate work capacity testing (Health Screening Questionnaire (HSQ)) was centralized and automated through the DOI MSP’s national contractor.
 - Clarified NPS-specific text regarding the law enforcement medical exam for NPS rangers, who are collateral duty wildland firefighters, will suffice for moderate and light fitness level clearance.
- Replaced BIA-specific text under subheading “Physical Fitness and Conditioning” with “Refer to Chapter 6, Physical Fitness and Conditioning.”
- Under heading “Chainsaw Operators and Fallers”:
 - Clarified FS-specific text regarding all sawyers must comply with FS policy and the FSFAQG requirements for FAL3, FAL2, or FAL1 to operate a chainsaw or crosscut saw on a wildland fire incident. Requirements include completion of a field proficiency evaluation with appropriate saw operator skill level noted on their National Sawyer Certification Card.
 - Replaced BIA-specific text regarding FAL2/3 performance currency is 5 years with FAL2/3 performance currency is 3 years.
 - Inserted BIA-specific text regarding the FAL1 that needs to be recertified every 3 years may be recertified by other agencies.

Chapter 14 – Firefighting Equipment

- Inserted BLM-specific text under subheading “First Aid Kit” regarding “Fire First Response Kits will be carried in all Working Capital Fund 600-series fire vehicles (excluding trailers).”
- Inserted BIA-specific text under heading “Emergency Light Use” to see agency chapters or policy for specific guidance.
- Inserted BLM-specific web address under subheading “Engine Inventories” for standard inventory for engines.
- Inserted FWS-specific text under subheading “Engine Inventories” regarding engine inventories can be found at FMH CH14.
- Inserted BLM-specific text under subheading “Water Tender Qualifications and Staffing Standards” regarding staffing standards for non-tactical and tactical water tenders.
- Under heading “All-Terrain Vehicles (ATV)/Utility Terrain Vehicles (UTV)”:
 - Replaced BLM-specific text regarding UTV instructors must complete the Recreational Off-Highway Vehicle Association (ROHVA) Instructor course with “BLM offices may

use either UTV training that is commercially available from the Recreational Off-Highway Vehicle Association (ROHVA), or continue to use the current version (8/2018) of the BLM UTV Operator Field Training Range Cards to train their employees who use UTVs. If offices choose to use ROHVA's Driver Course, they must continue to train employees on UTV loading/unloading, trailer use, and winch operations as prescribed in lesson plans eight through ten of the BLM UTV range cards prior to employees engaging in these activities. This change does not affect the requirement for UTV riders to complete the DOI Talent course, 'Introduction to Utility Terrain Vehicle Operation' as a prerequisite to the field training provided by either ROHVA or the BLM range cards."

- Under subheading "Required PPE":
 - Removed "hardhat" for UTV head protection for wildland fire operations.
 - Replaced BLM-specific text regarding hardhat with "helmet."
 - Clarified FS-specific text regarding UTV Helmet (for fire use) – must meet the policy within the Safety Handbook (6709.11), Chapter 70, 71.12; Exhibit 01 states "Specialized Equipment, such as ATVs, UTVs, Dirt Bikes, Snowmobiles (Department of Transportation-approved helmet)."
 - Inserted BIA-specific text regarding "UTV Helmet (for fire use) must be worn. Helmets must meet DOT, ANSI Z90.1: or Snell SA2010, SA2015 certification. Hardhats are not approved for Wildland Fire Operations (non-admin use)."
 - Removed BLM-specific text referencing Instruction Memorandum No. WO 2017-014, *Transporting Utility Terrain Vehicles (UTVs) in Pick-up Trucks* and inserted refer to BLM Handbook 1112-1, Chapter 17.
- Inserted BLM-specific text under heading "Ground Ignition Devices and Transporting/Dispensing Fuel" regarding "Effective May 1, 2019, all drip torches must meet United States Forest Service (USFS) specification 5100-614."

Chapter 15 – Communications

- Replaced BLM-specific telephone number for the Branch of Radio Operations under heading "Radio Contracts" with (208) 387-5881.
- Changed heading from "Daily and Initial Attack Operational Frequency Management" to "Daily, Initial Attack and Airtanker Base Frequency Management" and clarified text regarding "For air operations the NIFC CDO coordinates annually with the Forest Service, and Department of Interior (DOI) frequency managers to provide initial attack (IA) air-to-ground (A/G) FM frequencies, and with the Federal Aviation Administration (FAA) to provide IA A/A AM and Airtanker Base frequencies. IA A/G FM frequencies are carefully engineered for use by Forest Service and DOI frequency managers to ensure that the frequencies will not cause interference to, or, receive interference from, other licensed users. These frequencies are authorized for use **only** within their assigned frequency zone boundaries. Any use of these frequencies outside of the frequency zone boundaries may cause interference with other authorized users and will be considered a safety violation in regards to the protection of life and/or property and could have major consequences. Therefore, any changes to dispatch areas that result in being responsible for areas outside of the existing frequency boundaries must result in a coordinated effort between dispatch centers, ensuring that only frequencies assigned within the appropriate frequency zone are used. On an annual basis the FAA engineers Airtanker Base frequencies and IA A/A AM frequencies for use by the wildland fire community. The Airtanker Base frequencies are engineered for use within a 40 nautical mile radius (unless otherwise specified) from the base center point and the IA A/A AM frequencies are engineered for use **only** within their assigned frequency zone boundaries. Both are designed for use below 5,000 feet above ground level (AGL). These frequencies are engineered by the FAA to minimize the risk of causing interference with civilian aircraft or airports located within the same geographic areas. Any use of these frequencies outside of the provided service volume is considered a major safety violation by the FAA and may result in the removal of and/or denial of use for those frequencies. All initial attack frequency assignments are depicted on maps disseminated annually by the CDO through the FTP site. For access to the FTP site contact the CDO Office."

2020 EXECUTIVE SUMMARY OF CHANGES

- Clarified text under subheading “National Flight Following Frequency (168.6500 MHz)” regarding the National Flight Following frequency is to be used for flight following, dispatch, or redirection of aircraft. No other uses, including tactics and logistics, are authorized.

Chapter 16 – Aviation Operations and Resources

- Clarified FS-specific text under subheading “National Office – U.S. Department of Agriculture” regarding the Assistant Director (AD), Aviation, is responsible to the Director of Fire and Aviation Management for the management and supervision of the National Headquarters Office in Washington DC, and the National Office in Boise.
- Moved subheading “Low-level Flight Operations” and associated text down in the chapter.
- Moved subheading “Congested Area Flight Operations” and associated text down in the chapter.
- Under heading “Unmanned Aircraft Systems”:
 - Inserted new subheading “UAS Incursion Reporting Protocol” and associated text.
 - Under subheading “Policy,” clarified a Special Government Interest Waiver (SGI) must be issued for beyond visual line of sight (BVLOS) operations within a TFR. SGI requests shall be routed through the UAS Coordinator at 208-387-5335.
- Under heading “Airspace Coordination”:
 - Inserted text regarding an Airspace Coordinator (ASCO) should be ordered when incident aviation activity is widespread and involves a number of complex TFRs, complex airspace is involved, or difficult airspace conflict resolutions exist with various agencies. Airspace deconfliction is performed for both emergency and non-emergency aviation activities.
 - Clarified text regarding additional coordination information can be found at: <https://www.nwcg.gov/committees/interagency-airspace-subcommittee>. See “Roster” for agency members.
- Under subheading “Mission Flights”:
 - Removed text regarding flight helmets are not required for multi-engine airtanker crews, smokejumper pilots and Leadplane/ASM flight/aircrew members.
 - Inserted DOI-specific text regarding “Flight helmets may not be required for multi-engine airtanker crews, smokejumper pilots and Leadplane/ASM flight/aircrew members. Note: DOI requires a helmet for all special use missions 500 feet and below unless a waiver is obtained per the ALSE Handbook. Refer to agency aviation policy to determine if ALSE waivers are in place for your specific mission.”
 - Inserted FS-specific text regarding “USFS does not require flight helmets for fixed wing special use missions.”
- Removed text from heading “Low-level Flight Operations,” subheading “Operational Procedures” (bullet 3) regarding “PPE is required for all fixed-wing, low-level flights. Helmets are not required for multi-engine airtanker crews, smokejumper pilots, and Leadplane/ASM flight/aircrew members.”
- Inserted BLM-specific text under heading “Aviation Assets” regarding “Awaiting a resource order should not be allowed to affect the response time for initial attack mobilization. Initial attack aircraft may be launched to new incidents with just the location, bearing, distance and flight following frequency. All other pertinent information will be provided to aircrew while en route. See the BLM National Aviation Plan, 3.17.1, for additional information.”
- Inserted BIA-specific text under heading “Helitack,” subheading “Training and Experience Requirements” regarding BIA “Follows the guidance put forth in the National Aviation Plan in regards to Fire Helicopter Position Standards.”
- Inserted new subheading “Single-Skid, Toe-In, and Hover Exit/Entry (STEP)” and associated text.
- Inserted BLM-specific text regarding “BLM STEP protocols are outlined in the BLM National Aviation Plan.”
- Replaced text under subheading “Very Large Airtankers (VLATs)” (bullet 5) with “VLATs minimum drop height is 250 feet above the ground or canopy cover whichever is higher. Generally, drop heights should increase when using higher coverage levels.”
- Under subheading “Canadian Airtankers and Water Scoopers”:

2020 EXECUTIVE SUMMARY OF CHANGES

- Inserted bullet regarding “NIFC/CIFFC Ordered Canadian Aircraft – Aircraft ordered through the National Interagency Fire Center agreement with the Canadian Interagency Forest Fire Center may be used on federal lands if the aircraft have been inspected and approved by USDA Forest Service/ Department of the Interior letter.”
- Inserted bullet regarding “Compact Ordered Aircraft – Aircraft and flight crews ordered through U.S. State to Canadian Province compacts will be considered non-federally approved Cooperator aircraft, unless they have been previously inspected and approved by the USDA Forest Service/ Department of the Interior.”
- Under heading “Airtanker Base Operations”:
 - Inserted text regarding “Regions, States, and GACC shall coordinate airtanker base activation and closing dates with the appropriate agency Airtanker Base Specialist to ensure national airtanker response and capability is maintained.”
 - Inserted FS-specific text regarding national job codes for airtanker base early activation or late closing is available to support national response and capability.
- Under heading “Cooperator Aircraft”:
 - Removed all existing text and inserted: 1) Cooperator contracted aircraft also on an existing federal contract with federal aircraft and pilot cards may be utilized on federally managed fires when cooperative agreements are in place and the aircraft have been approved by USDA Forest Service/ Department of the Interior letter. 2) Cooperator exclusive use contracted aircraft not on an existing federal contract with federal aircraft and pilot cards may be considered for approval on a case-by-case basis when cooperative agreements are in place. 3) Cooperator owned or operated aircraft may be utilized on federally-managed fires when cooperative agreements are in place and the aircraft have been approved by USDA Forest Service/ Department of the Interior letter. 4) All Cooperator used on federally managed fires must be approved by USDA Forest Service/ Department of the Interior letter. 5) Utilization of approved Cooperator aircraft shall be limited based on 49 United States Code §40125. All approved Cooperator aircraft used on federally managed fires shall be released when federal aircraft become reasonably available. The use of Cooperator aircraft must involve a “significant and imminent threat to life or property” documented daily on the Cooperator Aircraft Use Validation Worksheet (National Mobilization Guide Chapter 80 Forms) to document the justification for aircraft utilization.
- Inserted subheading “Non-Federally Approved Cooperator Aircraft” and associated text.

Chapter 17 – Fuels Management

- Under heading “Reporting Fuels Treatment Effectiveness Monitoring (FTEM)”:
 - Replaced existing BLM-specific text with “Refer to MS-9214 and H-9214-1.”
 - Replaced existing FWS-specific text with “Refer to Fish and Wildlife Service Fire Management Reporting Requirements and Timelines Memo found on the FWS SharePoint site.”
<https://fishnet.fws.doi.net/regions/9/nwrs/fire/Shared%20Documents/Memo's%20From%20The%20Branch/FY17/FY%202017%20FMIS%20NFPORS%20Fuels%20Reporting%20Requirements%208.10.17.pdf>
- Replaced text under heading “Federal Agencies Assistance” regarding, “...2011-2015” with “...2016-2021.”
- Inserted BLM-specific text under heading “Use of Contractors for Prescribed Fire Implementation” regarding refer to H-9214-1, Chapter 5-3, Contractor and Cooperator Prescribed Fire Plan development and Implementation.

Chapter 18 – Reviews and Investigations

- Inserted text under heading “Introduction” regarding “When an accident occurs, each agency will meet their agency-specific accident investigation reporting requirements (e.g., DOI Safety Management Information System (SMIS) or USDA eSafety).”
- Under subheading “Significant Wildland Fire Reviews (DOI)”:
 - Inserted BLM-specific text regarding “A review may also be conducted when there are significant natural resource concerns, including impacts to sagebrush rangelands where

Release Date: January 2020

Executive Summary of Changes-15

2020 EXECUTIVE SUMMARY OF CHANGES

- fires burn more than 50,000 acres; or there are policy, political, social, or economic concerns including significant impacts to infrastructure and energy related corridors; or there are significant and complicated cost-share or multi-jurisdictional issues; or the affected line officer(s) requests a review.”
- Clarified BLM-specific text regarding the Assistant Director, Fire and Aviation will initiate, facilitate, and provide oversight for the SWFR process when BLM is the lead DOI agency.
- Under subheading “Lessons Learned Reviews (LLRs)”:
 - Clarified text regarding “The purpose of a LLR is to explore, investigate, or review unintended outcomes or near misses in order to learn from the event and prevent future occurrences. In order to learn from these events it is imperative to conduct a LLR in an open, non-punitive manner.”
 - Clarified text regarding “A LLR will not be substituted for a Serious Accident Investigation (SAI) or other agency-specific accident investigation reporting requirements (e.g., DOI Safety Management Information System (SMIS) or USDA eSafety).”
 - Replaced FS-specific web address for a guide for the Facilitated Learning Analysis (FLA) process to <https://www.wildfirelessons.net/viewdocument/facilitated-learning-analysis-and-l>.
- Under heading “Investigations”:
 - Clarified text regarding “Investigations are detailed and methodical efforts to collect and interpret facts related to an incident or accident, identify causes or conditions that contributed to the accident (organizational factors, local workplace factors, unsafe acts), and develop control measures to prevent recurrence.”
 - Inserted text regarding “In addition to agency-specific accident investigation reporting requirements (SMIS/eSafety), distinct types of wildland fire incidents and accidents have specific investigation requirements.”
 - Inserted text regarding “Accident investigation types and final reports should be commensurate with the complexity and/or severity of the accident and focus on organizational learning and the prevention of reoccurrence. Investigations and reports may range from large investigation teams producing comprehensive accident investigation reports to first-level supervisors initiating investigations and reporting injury/property damage in their agency-specific reporting systems (SMIS/eSafety). Final accident investigation reports may range between agency-specific accident reports, small one-page Rapid Lessons Sharing, simple or complex Lessons Learned Review reports, to extensive investigation reports that follow the same format as a serious accident.”
 - Under subheading “Investigation Types and Requirements” table
 - Inserted text in row “Wildland Fire Accident,” column “Investigation Type” regarding SAI, Accident Investigation (AI), Lessons Learned Review (LLR), Rapid Lesson Sharing (RLS), depending on severity. This is in addition to agency-specific accident report (e.g., SMIS/eSafety).
 - Clarified in the table footnote 1 regarding *A Wildland Fire Fatality and Entrapment Initial Report* (PMS 405-1) should be submitted to NICC within 24 hours.
 - Replaced existing BLM-specific text with “When a BLM employee is involved, investigations will occur regardless of land jurisdiction. BLM Agency Administrators may jointly delegate authority to investigate accidents in cases of mixed jurisdiction or employee involvement. Joint delegations must ensure that BLM accident/investigation reporting requirements are met.”
- Moved heading “Wildland Fire Serious Accident Investigation (SAI) Process” down in the chapter.
- Under heading “Wildland Fire Accident Investigation (AI) Process”:
 - Inserted text regarding “Accident investigations and reports should be commensurate with the complexity and/or severity of the accident and focus on organizational learning and the prevention of reoccurrence. Investigations and reports may range from large investigation teams producing comprehensive reports to first-level supervisors initiating investigations and reporting injury/property damage in agency reporting systems (e.g., SMIS/eSafety). Final accident investigation reports may range between agency-specific

accident reports, small one-page Rapid Lessons Sharing, simple or complex Lessons Learned Review reports, to extensive investigation reports that follow the same format as a serious accident.”

- Removed text under subheading “Investigation Methodology” regarding the AI should include the following actions, and inserted the AI may include the following actions.
- Clarified text under subheading “Accident Investigation 24- and 72-Hour Reports” regarding 24- and 72-hour reports should be completed when an AI will be conducted.
- Clarified text under subheading “Accident Investigation Final Report” regarding within approximately 45 days of the accident, a final report shall be submitted to the senior manager dependent upon the level of investigation (e.g., local Agency Administrator, State/Regional Director, and Agency Fire Director or their designee).
- Under subheading “Accident Investigation Report Standard Contents”:
 - Inserted text regarding “Accident investigation reports will vary in length, format and complexity. Each report should be commensurate to the complexity of the incident and focus on organizational learning and the prevention of reoccurrence. The following list is common or standard contents often found in accident investigation reports.”
 - Clarified text under bullet “Investigation Process” regarding this section may also address if environmental, equipment, material, procedural, and human factors were present, and state how findings/recommendations were developed.
 - Removed text under bullet “Conclusions and Observations” regarding this section is not required.
- Clarified text under subheading “Serious Accident Investigation Team (SAIT) Composition” regarding “Core SAIT members are required to take the Interagency Serious Accident Investigation Course 1112-05 prior to serious accident investigation assignment. This training is required every 5 years to maintain currency unless the Core SAIT member has completed an SAIT assignment within the last 5 years.”
- Clarified text under subheading “SAI Final Report” regarding “Within 45 days of the incident, a final report consisting of a Factual Report (FR) and a Management Evaluation Report (MER) will be produced by the investigation team and forwarded to the Designated Agency Safety and Health Official (DASHO) through the agency Fire Director(s).”
- Under heading “Fire Cause Determination and Trespass Investigation”:
 - Moved BIA-specific information to the bottom of the section.
 - Clarified and moved text up in the section regarding “Initiation of fire cause determination must be started with notification of an incident. Initial attack dispatchers are responsible for capturing all pertinent information when the fire is reported and throughout the incident. The initial attack Incident Commander and the initial attack forces are responsible for protecting the origin area and initiating fire cause determination and documenting observations starting with their travel to the fire. If probable cause indicates human involvement, an individual qualified in fire cause determination (INVF or cooperator equivalent) should be dispatched to the fire.”
 - Removed text regarding “The Agency Administrator has the responsibility to bill for the total cost of the fire and authority to accept only full payment. On the recommendation of the State/Regional Director, the Solicitor/Office of General Counsel may compromise claims of the United States, up to the monetary limits (\$100,000) established by law 31 U.S.C. 3711[a], 4 CFR 103-104, and 205 DM 7.1 and 7.2. The Solicitor/Office of General Counsel will refer suspension or termination of the amount, in excess of \$100,000, exclusive of interest, penalties, or administrative charges, to the Department of Justice.”
 - Inserted text regarding “Each agency’s role in fire trespass billing and collection must be specifically defined in a relevant Cooperative Fire Protection Agreement between federal and State cooperators. Federal agencies will follow established procedures for each agency and utilize the IPAC system to transfer funds.”
 - Removed examples.

2020 EXECUTIVE SUMMARY OF CHANGES

Chapter 19 – Dispatch and Coordination System

- Under heading “National Interagency Coordination Center (NICC) Functional Responsibilities”:
 - Changed bullet from “Predictive Services and Intelligence” to “Predictive Services.”
Replaced existing text with “The National Predictive Services Program mission is to integrate climate, weather, fuels, situation and incident resource status information to enhance the ability of managers to make sound decisions for both short- and long-range strategic planning. Working as cohesive units situated at each of the Geographic Area and National Interagency Coordination Centers, Predictive Services will blend the functions of intelligence, fire management analysis and meteorology for delivering decision support products and services in support of Geographic Area and National decision-making. The National Predictive Services Oversight Group (PSOG) provides management oversight and direction to National Predictive Services Program. The group coordinates, directs and oversees the development and implementation of national program products and services, ensures the integrity and cohesiveness of program operations, arbitrates differences, and provides a venue for dialogue and deliberation in support of a sustainable and effective program. The National Predictive Services staff works under the direction of the National Interagency Coordination Center (NICC) Manager, with guidance from the National Multi-Agency Coordinating Group (NMAC). Geographic Area Coordination Center (GACC) Predictive Services staff work under the direction of the GACC Manager, with guidance from the Geographic Area Coordinating Groups. National and GACC missions share importance and as such National and GACC Predictive Services work in unison to create and maintain products and services which provide value to users at all levels. Predictive Services is comprised of Meteorologists, Fuels and Fire Behavior Analysts and Intelligence Coordinators and Officers at NICC and the GACCs. GACC Managers and Geographic Area Coordinating Groups determine the need and allocation of positions within each GACC with input from National Predictive Service staff, the NICC Manager and NMAC.”
- Under heading “Geographic Area Coordination Center (GACC) Functional Responsibilities”:
 - Replaced existing text under bullet “Predictive Services” with “The GACC and/or Predictive Service Managers will provide daily supervision of their respective Predictive Services programs, including developing GACC-specific operating plans. These plans will encompass the daily activities of the GACC Predictive Services program, including supervision, the flow of information within the GACC and Geographic Area, and the products produced for Geographic Area purposes. GACC and/or Predictive Service Managers will have ultimate responsibility for ensuring GACC Predictive Services staff have the appropriate allocation of time and resources to produce required national products including the National 7-day Significant Fire Potential Outlook; the National Significant Wildland Fire Potential Outlook; and Fuels and Fire Behavior Advisories as needed.”
 - Removed “Intelligence” bullet and existing text.
- Clarified web address under heading “Incident Emergency Management Planning” (bullet 3) is https://www.nwcg.gov/sites/default/files/products/ics-forms/ics_206_wf.pdf.

Appendices

- Appendix D
 - Corrected text from “unexploded ordinances” to “unexploded ordnances.”
- Appendix N
 - Under heading “Fire Behavior Analysis,” corrected the WFDSS Analysis & Decision Content Support number phone number (208-387-5253).

Risk Management

Identify Hazards (Situation Awareness)

- Gather Information
 - Objective(s)
 - Communication
 - Who's in Charge
 - Scout the Fire
- Previous Fire Behavior
 - Weather Forecast
 - Local Factors

Assess Hazards

- Estimate Potential Fire Behavior Hazards
 - Look Up/Down/Around Indicators
- Identify Tactical Hazards
 - Watch Outs
- As conditions change, what other safety hazards are likely to exist?
- Consider probability versus severity?

Develop Controls and Make Risk Decisions

- Develop control measures that reduce risk:
 - Firefighting Orders → LCES
 - Anchor Point
 - Downhill Checklist (if applicable)
 - What other controls are necessary?
 - Engineering/Administrative
 - PPE
 - Educational
 - Avoidance
 - Emergency Medevac Procedures/Plan
- Are controls in place to mitigate risk?
 - NO - Reassess situation
 - YES - Next question
- Are selected tactics based on expected fire behavior?
 - NO - Reassess situation
 - YES - Next question
- Have instructions been given and understood?
 - NO - Reassess situation
 - YES - Next question
- Consider risk versus gain

Implement Controls

- Ensure controls are in place and being implemented by personnel.
- Ensure controls are integrated operational plan and understood at all levels.

Supervise and Evaluate

- Are controls adequately mitigating the hazards?
 - NO – Reassess and consider:
 - Human Factors:
 - Low experience level?
 - Distracted from primary tasks?
 - Fatigue or stress reaction?
 - Unsafe attitude?
 - The Situation:
 - What is changing?
 - Are strategy and tactics working?

If situation changes significantly, restart Risk Management Process at the appropriate step.

Standard Firefighting Orders

1. Keep informed on fire weather conditions and forecasts.
2. Know what your fire is doing at all times.
3. Base all actions on current and expected behavior of the fire.
4. Identify escape routes and safety zones and make them known.
5. Post lookouts when there is possible danger.
6. Be alert. Keep calm. Think clearly. Act decisively.
7. Maintain prompt communications with your forces, your supervisor and adjoining forces.
8. Give clear instructions and insure they are understood.
9. Maintain control of your forces at all times.
10. Fight fire aggressively, having provided for safety first.

Watch Out Situations

1. Fire not scouted and sized up.
2. In country not seen in daylight.
3. Safety zones and escape routes not identified.
4. Unfamiliar with weather and local factors influencing fire behavior.
5. Uninformed on strategy, tactics, and hazards.
6. Instructions and assignments not clear.
7. No communication link with crew members/supervisor.
8. Constructing fireline without safe anchor point.
9. Building fireline downhill with fire below.
10. Attempting frontal assault on fire.
11. Unburned fuel between you and fire.
12. Cannot see main fire, not in contact with anyone who can.
13. On a hillside where rolling material can ignite fuel below.
14. Weather is getting hotter and drier.
15. Wind increases and/or changes direction.
16. Getting frequent spot fires across line.
17. Terrain and fuels make escape to safety zones difficult.
18. Taking nap near fireline.