

EXECUTIVE ORDER NO. 41

WHEREAS, automation, big data, robotics, machine learning, artificial and collective intelligence, and other technological innovations are changing the nature of the global economy; and

WHEREAS, emerging technologies will significantly transform the availability and conditions of work; and

WHEREAS, these innovations will displace certain jobs in some sectors and create other jobs, leading to the growth of new employment opportunities; and

WHEREAS, while there is no consensus on the exact scope of job loss and job creation, it is clear that there will be significant disruptions to the State's businesses and workers; and

WHEREAS, New Jersey must prepare for and understand how technological advancements will shape the future availability, conditions, and nature of work and the composition of the workforce; and

WHEREAS, in order to anticipate the impact of technological innovation, my administration is actively seeking input from leading policymakers and thinkers on the future of work; and

WHEREAS, this input will provide the State with a basis to answer key questions surrounding which technologies will impact the availability, conditions, and nature of work in New Jersey, which groups will be most impacted by these changes, and how best to prepare for and ensure a stronger and fairer economy that will continue to ensure good-paying and meaningful jobs well into the future;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. There is hereby created the Future of Work Task Force (the "Task Force") that will evaluate how technological advancements will shape the future of New Jersey's economy and workforce.

2. The Task Force shall be composed of no more than 25 members, who shall be appointed by and serve at the pleasure of the Governor. The Governor shall select a chairperson from among the members of the Task Force. All public members of the Task Force shall serve without compensation.

3. The Task Force shall organize as soon as practicable after the appointment of its members, and shall convene as often as practicable and as requested by the Governor or chairperson.

4. The Task Force is authorized to call upon any department, office, division or agency of this State to supply it with data and any other information or assistance available to such agency as the Task Force deems necessary to execute its duties under this Order. Each department, office, division or agency of this State is hereby required, to the extent not inconsistent with law, to cooperate fully with the Task Force within the limits of its statutory authority and to furnish it with such assistance on a timely basis as is necessary to accomplish the purpose of this Order. The Task Force may, and is expected to, consult with experts and other knowledgeable individuals in the public or private sector on any aspect of its mission.

5. The objectives of the Task Force shall include, but not be limited to, the following:

a. To determine which technologies will impact work in New Jersey, and in particular which industries and sectors will be affected and to what extent;

b. To identify the groups of residents in New Jersey likely to be most affected by these changes and how effects will vary based on differing demographics, including gender, race, income, location, and education;

c. To explore the ways in which the same innovative technologies might improve workplace conditions, create different jobs, and grow the State's economy;

d. To devise innovative, impactful, and cost-effective strategies for what State government, universities, private corporations, non-profits and individuals can do to prepare for these changes and ensure a prosperous and equitable future; and

e. To produce an evidence-based policy roadmap for New Jersey to prepare for the future of work.

6. The Task Force shall be purely advisory in nature, and shall release recommendations as appropriate.

7. This Order shall take effect immediately.

[seal] GIVEN, under my hand and seal this
5th day of October,
Two Thousand and Eighteen,
and of the Independence of
the United States, the Two
Hundred and Forty-Third.

/s/ Philip D. Murphy

Governor

Attest:

/s/ Parimal Garg

Deputy Chief Counsel to the Governor