

What does a District Ranger do?

The Midpeninsula Regional Open Space District is looking for qualified Ranger candidates who are seeking a challenging and rewarding career. District Rangers are Generalist Rangers who perform a wide variety of functions. A brief list of day-to-day activities follows:

- District Rangers are sworn peace officers responsible for patrolling District Preserves and enforcing the District's regulations and pertinent local, State and Federal laws on District Preserves. Patrol may be by 4x4 truck, foot, ATV, electric motorcycle, e-mountain bike or bicycle.
- District Rangers respond to medical emergencies, wildland fires and search and rescue incidents.
- District Rangers help maintain the preserves by performing light maintenance tasks and resource management assignments.
- District Rangers engage the public through interpretative activities and community outreach.



Link to full job description and specifications



Who We Are

Midpeninsula Regional Open Space District has been protecting and preserving open space land since 1972. The District owns and manages over 70,000 acres in San Mateo, Santa Clara and Santa Cruz Counties from the wetlands along the San Francisco Bay to the grasslands on the San Mateo County Coast and redwood forests in the Santa Cruz mountains from the Peninsula to the South Bay. The Visitor Services Department includes 28 Rangers, whose primary responsibility is public safety for the protection of the natural resources and public who visit the preserves daily.

Contact Us

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Come Join Our Team
Protecting Your Open Spaces



For over 50 years, District Rangers have played a vital role protecting and conserving the Midpeninsula Regional Open Space District Preserves.

Rangers work cohesively with local law enforcement, fire agencies and other adjoining land agencies. Rangers typically work alone and self-initiate their day-to-day patrols. Work conditions require rangers to work weekends, nights, and holidays in all weather conditions. District Rangers interact daily with a diverse Bay Area community to provide safe access for all visitors.

Competitive Benefits Offered by Midpeninsula Regional Open Space District:

- Salary \$86,654–108,232
- CalPERS Retirement Pension
- Choice of HMO or PPO medical plan through CalPERS.
- District Paid Dental and Vision plan.
- Vacation starts at 15 days per year.
- 12 Sick Days per year.
- 3 Personal Days per year.
- 11.5 Holidays per year.
- Potential discounted District housing when available.

Education and Experience Needed:

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

- Equivalent to an Associate's degree from an accredited college or university (60 Units) and one (1) year of experience working in visitor/customer service or an equivalent position that includes interacting with the public.
- Education and/or experience in law enforcement, resource management, natural sciences, park management, wildland firefighting, or a related field is highly desirable.

Typical Steps in the Hiring Process:

- Application, resume and cover letter submission.
- Oral board interview.
- Skills Assessment.
- Supervisor Ride-Along and Command Staff Interview.
- Fitness Test of 1.5 Mile Run in 12.50 minutes or 3 Mile Walk in 43 minutes.
- Pass a pre-employment background investigation, and medical and psychological evaluations per CA State Law Government Code (GC) 1031.

If applicants are selected and offered a Ranger position, successful completion of a District approved Academy is required (unless candidate has previous training from an approved academy), along with a 12-week Field Training Program once the academy has been completed. All training, uniforms and equipment is provided by the District.

A ride-along with a District Ranger is available for those considering the position. Ride-alongs are not offered while a Ranger recruitment is open.

