

Salary Table 2023-LA
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 34.89%
For the Locality Pay Area of Los Angeles-Long Beach, CA
Total Increase: 5.10%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.57	\$ 14.03	\$ 14.48	\$ 14.93	\$ 15.38	\$ 15.64	\$ 16.09	\$ 16.54	\$ 16.56	\$ 16.98
	O	20.36	21.05	21.72	22.40	23.07	23.46	24.14	24.81	24.84	25.47
2	B	15.26	15.62	16.13	16.56	16.74	17.24	17.73	18.22	18.71	19.21
	O	22.89	23.43	24.20	24.84	25.11	25.86	26.60	27.33	28.07	28.82
3	B	16.65	17.21	17.76	18.32	18.87	19.43	19.98	20.54	21.09	21.65
	O	24.98	25.82	26.64	27.48	28.31	29.15	29.97	30.81	31.64	32.48
4	B	18.69	19.32	19.94	20.56	21.18	21.81	22.43	23.05	23.68	24.30
	O	28.04	28.98	29.91	30.84	31.77	32.72	33.65	34.58	35.52	36.45
5	B	20.91	21.61	22.31	23.01	23.70	24.40	25.10	25.80	26.49	27.19
	O	31.37	32.42	33.47	34.52	35.55	36.60	37.65	38.70	39.74	40.79
6	B	23.31	24.09	24.87	25.64	26.42	27.20	27.97	28.75	29.53	30.31
	O	34.97	36.14	37.31	38.46	39.63	40.80	41.96	43.13	44.30	45.47
7	B	25.91	26.77	27.63	28.50	29.36	30.22	31.09	31.95	32.81	33.68
	O	38.87	40.16	41.45	42.75	44.04	45.33	46.64	47.93	49.22	50.52
8	B	28.69	29.65	30.60	31.56	32.52	33.47	34.43	35.39	36.34	37.30
	O	43.04	44.48	45.90	47.34	48.78	50.21	51.65	52.35	52.35	52.35
9	B	31.69	32.74	33.80	34.86	35.91	36.97	38.02	39.08	40.14	41.19
	O	47.54	49.11	50.70	52.29	52.35	52.35	52.35	52.35	52.35	52.35
10	B	34.90	36.06	37.22	38.39	39.55	40.71	41.88	43.04	44.20	45.37
	O	52.35	52.35	52.35	52.35	52.35	52.35	52.35	52.35	52.35	52.35
11	B	38.34	39.62	40.90	42.17	43.45	44.73	46.01	47.28	48.56	49.84
	O	52.35	52.35	52.35	52.35	52.35	52.35	52.35	52.35	52.35	52.35
12	B	45.95	47.49	49.02	50.55	52.08	53.61	55.14	56.68	58.21	59.74
	O	52.35	52.35	52.35	52.35	52.35	53.61	55.14	56.68	58.21	59.74
13	B	54.64	56.47	58.29	60.11	61.93	63.75	65.57	67.39	69.22	71.04
	O	54.64	56.47	58.29	60.11	61.93	63.75	65.57	67.39	69.22	71.04
14	B	64.57	66.73	68.88	71.03	73.18	75.34	77.49	79.64	81.79	83.94
	O	64.57	66.73	68.88	71.03	73.18	75.34	77.49	79.64	81.79	83.94
15	B	75.96	78.49	81.02	83.55	86.08	87.93	87.93	87.93	87.93	87.93
	O	75.96	78.49	81.02	83.55	86.08	87.93	87.93	87.93	87.93	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>