

Salary Table 2023-RUS
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 16.50%
For the Locality Pay Area of Rest of U.S.
Total Increase: 4.37%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.72	\$ 12.12	\$ 12.50	\$ 12.89	\$ 13.28	\$ 13.51	\$ 13.90	\$ 14.28	\$ 14.30	\$ 14.67
	O	17.58	18.18	18.75	19.34	19.92	20.27	20.85	21.42	21.45	22.01
2	B	13.18	13.49	13.93	14.30	14.46	14.89	15.31	15.74	16.16	16.59
	O	19.77	20.24	20.90	21.45	21.69	22.34	22.97	23.61	24.24	24.89
3	B	14.38	14.86	15.34	15.82	16.30	16.78	17.26	17.74	18.22	18.70
	O	21.57	22.29	23.01	23.73	24.45	25.17	25.89	26.61	27.33	28.05
4	B	16.14	16.68	17.22	17.76	18.30	18.83	19.37	19.91	20.45	20.99
	O	24.21	25.02	25.83	26.64	27.45	28.25	29.06	29.87	30.68	31.49
5	B	18.06	18.66	19.27	19.87	20.47	21.07	21.68	22.28	22.88	23.48
	O	27.09	27.99	28.91	29.81	30.71	31.61	32.52	33.42	34.32	35.22
6	B	20.14	20.81	21.48	22.15	22.82	23.49	24.16	24.83	25.50	26.17
	O	30.21	31.22	32.22	33.23	34.23	35.24	36.24	37.25	38.25	39.26
7	B	22.37	23.12	23.87	24.61	25.36	26.10	26.85	27.60	28.34	29.09
	O	33.56	34.68	35.81	36.92	38.04	39.15	40.28	41.40	42.51	43.64
8	B	24.78	25.60	26.43	27.26	28.08	28.91	29.74	30.56	31.39	32.21
	O	37.17	38.40	39.65	40.89	42.12	43.37	44.61	45.21	45.21	45.21
9	B	27.37	28.28	29.19	30.10	31.02	31.93	32.84	33.75	34.67	35.58
	O	41.06	42.42	43.79	45.15	45.21	45.21	45.21	45.21	45.21	45.21
10	B	30.14	31.14	32.15	33.15	34.16	35.16	36.17	37.17	38.18	39.18
	O	45.21	45.21	45.21	45.21	45.21	45.21	45.21	45.21	45.21	45.21
11	B	33.11	34.22	35.32	36.42	37.53	38.63	39.73	40.84	41.94	43.05
	O	45.21	45.21	45.21	45.21	45.21	45.21	45.21	45.21	45.21	45.21
12	B	39.69	41.01	42.33	43.66	44.98	46.30	47.63	48.95	50.27	51.60
	O	45.21	45.21	45.21	45.21	45.21	46.30	47.63	48.95	50.27	51.60
13	B	47.20	48.77	50.34	51.91	53.49	55.06	56.63	58.21	59.78	61.35
	O	47.20	48.77	50.34	51.91	53.49	55.06	56.63	58.21	59.78	61.35
14	B	55.77	57.63	59.49	61.35	63.21	65.06	66.92	68.78	70.64	72.50
	O	55.77	57.63	59.49	61.35	63.21	65.06	66.92	68.78	70.64	72.50
15	B	65.60	67.79	69.97	72.16	74.35	76.53	78.72	80.91	83.09	85.28
	O	65.60	67.79	69.97	72.16	74.35	76.53	78.72	80.91	83.09	85.28

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>