

Salary Table 2023-SD
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 32.01%
For the Locality Pay Area of San Diego-Carlsbad, CA
Total Increase: 5.01%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,721	\$ 28,651	\$ 29,572	\$ 30,490	\$ 31,410	\$ 31,949	\$ 32,861	\$ 33,780	\$ 33,817	\$ 34,683
2	31,170	31,912	32,944	33,817	34,199	35,204	36,210	37,216	38,222	39,228
3	34,011	35,145	36,279	37,413	38,547	39,681	40,815	41,949	43,083	44,217
4	38,179	39,451	40,724	41,996	43,269	44,541	45,814	47,087	48,359	49,632
5	42,714	44,139	45,563	46,988	48,412	49,836	51,261	52,685	54,110	55,534
6	47,616	49,203	50,790	52,376	53,963	55,550	57,137	58,723	60,310	61,897
7	52,912	54,676	56,440	58,203	59,967	61,731	63,494	65,258	67,021	68,785
8	58,598	60,552	62,505	64,459	66,413	68,367	70,320	72,274	74,228	76,182
9	64,722	66,879	69,036	71,193	73,350	75,507	77,664	79,821	81,978	84,135
10	71,272	73,648	76,025	78,401	80,777	83,153	85,529	87,905	90,282	92,658
11	78,307	80,917	83,527	86,137	88,746	91,356	93,966	96,576	99,186	101,796
12	93,858	96,986	100,115	103,244	106,372	109,501	112,630	115,758	118,887	122,016
13	111,609	115,329	119,049	122,769	126,489	130,209	133,929	137,649	141,370	145,090
14	131,889	136,284	140,680	145,076	149,472	153,868	158,264	162,660	167,056	171,452
15	155,136	160,306	165,477	170,648	175,819	180,990	183,500 *	183,500 *	183,500 *	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>