

Salary Table 2023-VB
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 17.94%
For the Locality Pay Area of Virginia Beach-Norfolk, VA-NC
Total Increase: 4.78%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,766	\$ 25,598	\$ 26,420	\$ 27,241	\$ 28,063	\$ 28,544	\$ 29,359	\$ 30,180	\$ 30,213	\$ 30,986
2	27,848	28,511	29,433	30,213	30,554	31,452	32,351	33,250	34,148	35,047
3	30,386	31,399	32,412	33,425	34,438	35,452	36,465	37,478	38,491	39,504
4	34,109	35,246	36,383	37,520	38,657	39,794	40,931	42,068	43,205	44,342
5	38,162	39,434	40,707	41,980	43,252	44,525	45,797	47,070	48,342	49,615
6	42,541	43,959	45,376	46,794	48,212	49,629	51,047	52,464	53,882	55,300
7	47,273	48,848	50,424	52,000	53,575	55,151	56,727	58,302	59,878	61,454
8	52,352	54,098	55,843	57,589	59,334	61,080	62,825	64,571	66,316	68,062
9	57,824	59,751	61,678	63,605	65,532	67,459	69,386	71,314	73,241	75,168
10	63,676	65,799	67,922	70,045	72,167	74,290	76,413	78,536	80,659	82,782
11	69,961	72,293	74,624	76,956	79,288	81,619	83,951	86,283	88,614	90,946
12	83,854	86,649	89,445	92,240	95,035	97,830	100,625	103,420	106,216	109,011
13	99,714	103,037	106,361	109,684	113,008	116,331	119,655	122,978	126,302	129,625
14	117,831	121,759	125,686	129,614	133,541	137,469	141,396	145,323	149,251	153,178
15	138,601	143,220	147,840	152,460	157,080	161,699	166,319	170,939	175,558	180,178

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>