OFFICE OF RESEARCH & DEVELOPMENT

RESEARCH SUPPLEMENTS TO PROMOTE DIVERSITY

May 23, 2024

Carol Fowler, PhD on behalf of:
Diversity Equity, Inclusion Working Group
Office of Research and Development Department of Veterans Affairs





Acknowledgements

Workforce Resources Subcommittee:

Alex Chiu, Carol Fowler, Ying-Yee Kong, Christina Williams, Carole Woodle, Patricia Cullum

DEI co-Chairs: Shakeria Cohen and Mark Roltsch





Overview

1. Purpose

2. Particulars for Mentored DEI Supplements

3. Application

4. Timelines



Other DEI Efforts Include:

- Coordinating Resource Center (Atlanta VAMC and Morehouse)
- MSI-CDA-2 program
- Grant Workshop for Early Career Investigators
- Summer Research Program
- Stakeholder Engagement Board
- Funding for Leadership and DEI training
- More opportunities will be added.





Purpose -

 To encourage and promote diversity in the VA research workforce

Supplements to a funded VA Merit

• Mentored supplement: provide funds to support a junior investigator as they prepare for a VA CDA LOI





Participating Services

- Biomedical Laboratory R&D (BLRD)
- Clinical Science R&D (CSRD)
- Health Services R&D (HSRD)
- Rehabilitation R&D (RRD)

VA Award: Active Merit (I01)





Eligibility (DEI supplement): VA Mentor

PI on an awarded VA Merit Award (I01)

 Award must have 1 to 2 years remaining when supplement is awarded

VA PI: history of successful mentorship as applicable

 Sole funding from COINs, CORES, Centers, REAPs, QUERI not eligible





Eligibility- DEI supplement Early Career mentee

- US citizen
- 0 3 years <u>after</u> doctoral level degree
- 0 3 years <u>after</u> last clinical training if licensed clinician
- These underrepresented populations* are encouraged to apply
 - Individuals from groups shown by NSF to be underrepresented in health-related sciences nationally
 - Individuals with disabilities
 - U.S. Veterans
 - LGBTQ+ individuals
 - *The above criteria are intended to increase the applicant pool but will not be used as a determinative factor in selecting participants in this program.





Eligibility DEI supplement-continued

- Requirements are to ensure future eligibility for CDAs
 - (After 1-2 years on the supplement):
- CDA-1: within two years of obtaining their terminal degree or training experience after terminal degree.
- CDA-2 the candidate must be within five years of terminal degree OR w/in 5 years of last training for clinicians.
 - BL/CSR&D w/in 10 years of MD or PhD for Clinical Psychologists





Application Process - DEI Supplement

- Up to 2 supplement requests per VA Medical Center (per year).
- Get approval for multiple submissions
- No appeals
- Applications via eRA/Grants.gov
- RFA: RD-23-029





Mentored Supplement

- Specific Aims 1 page
- Research plan (7-page limit).
 - ~1 pg: Early Career Candidate (Personal narrative)
 - ~1 pg: Mentor include table with list of past trainees
 - ~ 1 pg: Mentoring Plan include specific training and resources available to mentee
 - ~4 pgs: Description of research project to be undertaken by the mentee
 - Should support development of a distinct CDA project
 - Include pitfalls & alternatives & timeline

Mentored Supplement Budget

- \$100,000/yr for up to 2 Years
- Budget can include:
 - Mentee Salary & Benefits
 - Research Funds
- \$3,000/yr for mentee to attend scientific meetings included within \$100,000 cap





Review Considerations – Mentored DEI Supplement

- Early Career Candidate
- Funded VA Mentor
- Mentoring and Training plan
- Research Project & Feasibility:
 - Can develop data for a **distinct** CDA-1 or CDA-2 application?
- Environment
- Ethical/Safety Issues





Intent to Submit Email*

- Send an email to VHACOORDDEIWG@va.gov with:
- Name of Principal Investigator,
- eRA number and title of the Merit attached to the supplement application;
- involved sites and personnel (Include Mentee);
- 2-3 line description of main research areas

- Due August 1, 2024
- * Encouraged but not mandatory





Initiating Proposal (NIH Assist) – both supplements

- Go to: https://public.era.nih.gov/ (Login and click on Assist)
 Or login thru:
- https://public.era.nih.gov/assist/public/login.era
- Enter RFA#
 - RD-23-029
- Follow prompts to initiate application.
- Also available thru www.Grants.gov





Application: SF424 Form Pages to Complete

- R&R Cover (See next slide)
- R&R Other Project Information (See FOA/RFA)
- Performance Sites (VA site)
- R&R Sr/Key Personnel Profile
- R&R Budget (up to 2 years)
 - Need Budget Justification with Summary Budget
 Worksheet





Considerations and Instructions

- Type 3 supplement to a funded Merit (i.e. I01s)
- See FOA/RFA and VA-ORD SF424 guide

- SF 424 R&R Cover Form:
- Box 4 Use eRA number of Merit (i.e. BX001234)
- Box 8 Mark revision
- Title: title of the parent Merit award
- PI listed in Box 14 of Cover should be PI of Merit





Application Components

Application packets available through NIH ASSIST and grants.gov

1			
Forms, Attachments, and Templates with Size Limits as Applicable	Required When?	VA-SF424 Instructions	
SF424 (R&R) Form	Always	Section 3.2	
Project/Performance Site Locations Form	Always	Section 3.3	
Research and Related Other Project Information Form:			
Project Summary/Abstract (40 lines of text)	Always		
Project Narrative (10 lines of text)	Always		
Bibliography & References Cited (4 page limit)	Always		
Facilities & Other Resources	Always		
Equipment	Always		
Other Attachments:			
1. Introduction to Revised Application (3 page limit)	Never		
2. Specific Aims (1 page limit)	Always		
2a. Research Plan (see RFA – 7 for RD-23-029 and 4 for RD-23-030*	Always		
3. Progress Report (5 page limit)*	Never	Costion 2.4	
4. Human Subjects	If Applicable	Section 3.4	
5. Vertebrate Animals	If Applicable		
6. Multiple PD/PI Leadership Plan	If Applicable		
7. Consortium/Contractual Arrangements	If Applicable		
8. Signed Directors Letter*	Always		
8b. Letters of Support	If Applicable		
9. Data Management and Access Plan	Always		
10. Financial Disclosure	Always		
Appendices:*			
11. List of Appendix Items*	Always		
12. List of Abbreviations*	Always		
SF424 (R&R) Senior / Key Person Profile(s)	Always	Section 3.5	
SF424 (R&R) Budget	Always	Section 3.7	
SF424 Summary Budget Worksheet	Always	Section 3.7	

Improving Veterans' Lives -- www.research.va.gov

Instructions – Cover Form (cont.)

- Supplement project period:
 - must be within the parent award project period
 - Can be for up to 2 years
 - (i.e., 1/01/2025-12/31/2026)

- UEI (i.e., 123456789ABC)
 - Should auto-populate from SAM.gov
 - Check SAM registration details for UEI





SF 424 Other Project Information Form

- Human Subjects and Animals:
 - No change to scope of VA Merit
 - No new human subject or animal species use
- 40 line abstract
- 10 Line Narrative
- References 4 pages max
- Facilities and Equipment for the supplement

Note: Performance sites: mentees work in Mentor's space



SF 424 Other Project Information form

Human Subjects & Animals

Attach only if already part of Parent Merit

- No new Human Subjects or Animal <u>species</u> use
 - Do update procedures if needed
- Director's Letter follow SF424 guide focus on supplement activities
- DMAP from Parent Merit
- Appendices (optional)
 - Abbreviations, publications, etc.





R&R Budget - forms

- Section A PI/Mentor PI in box 14 of cover sheet
 - (Cal. Months Effort, \$0.00 salary)
- Section B 'Add other Project role'
 - Mentee can be listed here
 - List # people, effort, salary and fringe here
- Budget Period 1 and 2 dates must match Cover Page
- IPAs should be under other direct costs (line F8)
- Use Summary Budget Worksheet (SBW):
 - http://vaww.research.va.gov/funding/electronicsubmission.cfm

SBW is first page of budget justification narrative





Common Warnings/errors

Warning regarding revision type (can be ignored):

"R&R Cover The Revision type of application may only be used to apply for supplemental funding on an existing VA award. For new competitive applications or competing renewal applications, select the appropriate application type in block 8 of the SF 424 R&R. (001.33.3)"

- Warning that PI should match the PI on project Contact Carol.Fowler@va.gov
- Error regarding dates of supplement:
- Dates of supplement budget must not extend past the grant's active dates in eRA.





Timeline: Mentored Supplement

Due Dates for RD-23-029

Submission Cycles	Fall 2024
Budget Cap Waiver Request Submission Deadline	July 15
Begin Submitting Award Applications	August 1
Intent to submit email	August 1
Down-to-the-Wire Application Submission Deadline After this date the full two (2) business day application viewing window cannot be used.	September 6
Application Submission Deadline to Grants.gov Changed/corrected applications submitted after this date will be withdrawn.	September 10 6:00 pm local time
Review and Award Cycles	Fall 2024
Review	October-November
Earliest Project Start Date§	January 1





Information on the Web

VA ORD Main Site: <u>www.research.va.gov</u>

Career Development Program: https://www.research.va.gov/funding/cdp.cfm

VA RFAs (intranet) https://vaww.research.va.gov/funding/

• SF424 Guide: https://vaww.research.va.gov/funding/docs/VA-SF424-RRGuide.pdf

ORD Wide Requests for Applications	RFA Number	Active Cycles
Research Supplements to Promote Diversity (IO1, Type 3) (Released January 20, 2023; Update April 26, 2024)	RD-23-029	Fall

QUESTIONS?

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