



**SAG-AFTRA**  
NEWS & BROADCAST

## The Weingarten Card

**D**on't let a meeting with management get out of hand. If you're called in to explain why something went wrong, stop and think about your Weingarten Rights.

By presenting this card to

management, **YOU** may have the right to stop a meeting until your steward, assistant steward or a union rep arrives to accompany you.



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*"If this discussion could in any way lead to my being disciplined, terminated, or affect my personal working conditions, I request that my shop steward or union officer be present at this meeting. Until they arrive, as is my right under a U.S. Supreme Court decision called Weingarten, I choose not to answer any questions regarding this matter."*

### Some Safety Tips

- Before you head out on a story, research the event, routes, local police tactics and make sure you have accreditation.
- Wear comfortable clothing and shoes.
- At the scene, stay on the edge and do not get caught between police and protesters. Stay aware of the crowd's mood.
- Notify your news director if the scene turns angry.
- When trouble erupts, maintain a distance from the violence.
- Stand upwind from tear gas.
- If your safety is a concern, alert your news director, assignment desk and union representative.

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