DEPARTMENT OF THE INTERIOR

GOALS ACHIEVED	OVERALL GRADE
4/5	• DOI exceeded its small business goal and all socio-economic goals with the exception of the SDVOSB goal • Although DOI did not achieve its SDVOSB goal, it did make progress in the amount of dollars

SMALL BUSINESS GRADE

	FY2008/FY2009 % GOAL	FY2007 SMALL BUSINESS ACHIEVEMENTS	FY2008 SMALL BUSINESS ACHIEVEMENTS	ACHIEVEMENT PROGRESS
GREEN	55.49%	59.39% ($1,594,489,772)	55.20% ($1,487,027,583) - Average dollars for 3 years equals $1,493,098,310	RED

SOCIO-ECONOMIC GRADES

SDB	FY2008/FY2009 % GOAL	FY2007 SMALL BUSINESS ACHIEVEMENTS	FY2008 SMALL BUSINESS ACHIEVEMENTS	ACHIEVEMENT PROGRESS
GREEN	5%	21.25% ($570,423,614)	19.65% ($529,320,025)	GREEN
WOSB	**FY2008/FY2009 % GOAL**	**FY2007 SMALL BUSINESS ACHIEVEMENTS**	**FY2008 SMALL BUSINESS ACHIEVEMENTS**	**ACHIEVEMENT PROGRESS**
GREEN	5%	10.49% ($281,532,391)	10.64% ($286,680,968)	GREEN
HUBZONE	**FY2008/FY2009 % GOAL**	**FY2007 SMALL BUSINESS ACHIEVEMENTS**	**FY2008 SMALL BUSINESS ACHIEVEMENTS**	**ACHIEVEMENT PROGRESS**
GREEN	3%	11.26% ($302,305,200)	10.12% ($272,700,396)	RED
SDVOSB	**FY2008/FY2009 % GOAL**	**FY2007 SMALL BUSINESS ACHIEVEMENTS**	**FY2008 SMALL BUSINESS ACHIEVEMENTS**	**ACHIEVEMENT PROGRESS**
YELLOW	3%	1.38% ($37,143,876)	2.48% ($66,944,871)	GREEN

ACHIEVEMENT CRITERIA

GREEN	THE AGENCY MUST MEET 100% OF ITS GOAL
YELLOW	THE AGENCY MUST MEET 90-99% OF ITS SMALL BUSINESS GOAL
RED	THE AGENCY DID NOT MEET 90-99% OF ITS SMALL BUSINESS GOAL

ACHIEVEMENT PROGRESS CRITERIA

GREEN	THE AGENCY MUST HAVE MADE THEIR GOAL OR MADE PROGRESS IN UNMET GOAL SINCE FY2007 (DOLLARS, PERCENTAGE, OR 3 YEAR ACHIEVEMENT AVERAGE (FY2005-FY2007).
YELLOW	THE AGENCY MUST MAKE PROGRESS IN UNMET GOAL. FY2008 GOAL ACHIEVEMENT DOLLARS OR PERCENTAGE IS WITHIN 10% OF FY2007 ACHIEVEMENT OR 3 YEAR ACHIEVEMENT AVERAGE (FY2005-FY2007).
RED	THE AGENCY DID NOT MAKE PROGRESS IN UNMET GOAL