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      UNITED STATES SECURITIES AND EXCHANGE COMMISSION
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      In the Matter of:
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                               )
                                  File No. OIG-509
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     OIG-509
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     SUBJECT: Telephone Conversations with former Securities Compliance Examiner
 7
                                   and John Ehinger
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1	PROCEEDINGS MS. STEIBER: This is the interview of Compliance Examiner	
2	MIS. STETBEK: THIS IS THE INTELLIEM OF COMPHENCE EXPRINED	

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who are at headquarters, and everyone in the field is just
 6
     under the regional direction, and I don't know, I think they
 7
     might consider it all under enforcement.
 8
 9
               But it was the examination program that is run by
     OC, so I was in the investment advisor and -- I guess they
10
     just call it investment management examination. But yeah,
11
     all our directives came from -- from OC.
12
13
               MS. STEIBER: Okay. That's interesting. Could you
     describe -- oh, sorry. Who did you report to, do you recall?
14
                            Yes. I reported for -- to a lot of
15
     people. Let me see, I had -- I first started with -- do you
16
     want to just know my last reporting structure, or --
17
               MS. STEIBER: That sounds -- that's fine.
18
                             -- what -- okay, yeah. My last branch
19
20
     chief was
     (phonetic) -- I want to say -- her name was Personal
21
     point, but it might have changed, because she got married.
22
               So I'm not sure if it's Personal Privacy
                                            right now, but I think
23
24
                       She was my branch chief, and then she
     it is
     reported up to Personal Privacy
                          - God, I can't remember his name now.
25
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5
    I'm drawing a blank, but it was -- it was
                                                 something.
1
              MS. STEIBER: No problem. Now at some point when
2
    you were working at OC, did you become disenchanted with the
3
4
    program?
               rmer Securities
ompliance Examiner
5
                            Well, yeah, in general. I mean, I
6
    kind of got frustrated to some extent, that I wasn't
    getting -- doing -- like the focus was kind of lost off of
7
    the initial, I guess, what as I saw as the mission, which was
8
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9 protecting investors and watching out for money, and that 10 sort of stuff. 11 And it became more of checking the box and it was 12 just writing reports, and more administrative aspects of it. 13 as opposed to, you know, the field work aspect in really 14 protecting the investors. 15 And so there was a lot of -- it just become old. too bureaucratic for me, I guess, and I just -- I sort of 16 thought like I -- I felt like I could do more good for people 17 18 if I went out on my own than if I stayed there, supposedly working with the regulatory agency. 19 20 MS. STEIBER: Do you have any specific experiences 21 that led to your disenchantment? ormer Securities
Compliance Examiner 22 Well, I guess it's the culmination of

23 a lot of -- a wearing down of years of various things, but 24 there was no, I guess, no one particular event that kind of 25 pushed me over.

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I mean, there was one -- I had an 2 enforcement -- and a -- I had a case that I was put on, a 3 cause exam, though I'm not sure how much you guys know about 4 the program, so I don't know what -- let me know, I guess, if you don't understand --5 6 MS. STEIBER: Okay. 7 former Securities Compliance - (inaudible) I'm talking about. vou 8 They put me on a cause exam that I did at 9 which is a pretty big place. And we were there for several months, and we referred it to enforcement, and the New York 10

Page 5

attorney general got involved, too, and we had all these

18 would have been okay.

19 I guess you could say there was a -- you would

20 still get the underlying, kind of, wink and a nod, I mean,

21 Personal Privacy -- that if

22 Personal Privacy wanted to do more business with Privacy and get more

23 referrals, they would include the Personal Privacy, but there was

24 nothing to indicate that.

25 But what happened was, there was communication

1 between about which funds to include into those plans, where, you know, Personal Privacy would make their 2 3 "Okay, these are the funds you should include in your 401(k) plan." 4 would come back with an e-mail after 5 And then they saw the list and said, "We really think you should take 6 another look at this particular fund." And lo and 7 behold -- they added no real -- more information than that, 8 and then lo and behold, on the second list it did show up as 9 10 a recommendation for that particular fund. And so we had some e-mails between and 11 and there were a couple other -- not just Privacy 12 were a couple other (inaudible), and it just seemed like it 13 was -- you couldn't find much more of a smoking gun to me 14 than that. And it -- and once I got -- learned more about 15 the Department of Labor laws and ERISA, I felt more like 16 maybe this was actually more of an ERISA. 17 MS. STEIBER: Mm-hmm. 18 Not that it wasn't a violation, 19 because they were fiduciaries. was a fiduciary 20

Page 8

of the company, but it seems like Department of Labor is even a little more hardcore, in to what fiduciary means, and what you do with a 401(k), and who can provide advice, and who can pay for it.

25 But Department of Labor -- I really don't know what

10

- 1 came of it from the Department of Labor point of view. I
- 2 know we had -- our enforcement staff had communication with
- 3 Department of Labor, but I have no idea if the Department of
- 4 Labor took it up. I never read anything in the papers. I
- 5 never heard anything, other than that the SEC dropped their
- 6 case.

- 7 MS. STEIBER: So you had what you felt was a strong
- 8 case, and then you brought it to enforcement, or your
- 9 leadership, like your branch chief --
- 10 Compliance Examiner : Right.
- 11 MS. STEIBER: -- maybe brought it to enforcement,
- 12 and then what happened, from your point of view?
- 13 Compliance Examiner: From -- the truth is, I think
- 14 enforcement, the lady I was working with in enforcement,
- 15 she -- we kind of had to bring her up to speed
- 16 with -- with -- which was kind of difficult with -- when we
- 17 dealt with enforcement.
- MS. STEIBER: Mm-hmm.
- 19 former Securities A big problem with enforcement -- I
- 20 guess they know the procedures of law and how it works,
- 21 motions and all that sort of stuff, but each topic it seems
- 22 like they have to get trained on what each particular case is
- 23 about --

24 MS. STEIBER. MINI-THINH.

25 former Securities Compliance Examiner : -- because they're not investment

11

- 1 people. They don't -- they're not chartered financial
- 2 analysts. They're not -- you know, that's not their thing.
- 3 So you have to try to bring them up to speed in order to get
- 4 them to understand what the investments are, what the story
- 5 is, and then they'll do more research about the laws that are
- 6 being impacted.
- 7 But she was basically swamped, and the way that
- 8 enforcement works is they basically subpoena or a
- 9 request -- maybe it was a voluntary request, I don't know.
- 10 Attorney general subpoenaed, and I don't know if -- I think
- 11 we did a subpoena, too, and you know they get a room full of
- 12 boxes.

- MS. STEIBER: Mm-hmm.
- 14 Compliance Examiner And then they spend God knows how much
- 15 time trying to review this paperwork. Well, this wasn't her
- 16 only case either. And so she was trying to review that. And
- 17 what I found ended up happening was not a lot of the work got
- 18 done unless I was doing it, or --
- MS. STEIBER: Mm-hmm.
- 20 former Securities Compliance Examiner : -- or the other people on my
- 21 examination team were doing it. So I ended up doing a lot of
- 22 work looking -- doing -- kind of running reports, and doing
- 23 some statistical analysis as to which funds were included in
- 24 the 401(k) plan, which weren't, what the fees were on those,
- 25 you know, looking to see if there was a link between how much





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made on each plan, verse -- depending on what was
1
2
     recommended.
               But overall, I felt like enforcement was kind of
3
     swamped, didn't really understand fully the topic that we
4
     were dealing with, and they just had -- it felt like they had
 5
     too much on their plate, and didn't have enough assistance
6
7
     from people who did really understand, you know, the case,
     and the investment side of it, if you will.
8
               MS. STEIBER: So do you think --
9
                            I felt like --
10
11
               MS. STEIBER:
                             Do vou think --
             rmer Securities Compliance
                             -- they relied on me a lot to do it.
12
               MS. STEIBER: Right. And did you feel that they
13
     called on you too much, is that what you're saying, or that
14
     they didn't call on your expertise enough?
15
                             well, in relation to what I had to do
16
17
     also -- I still had to do exams --
18
               MS. STEIBER:
                             Mm-hmm.
                             -- of other entities, so when that
19
     exam was over, the field portion of it, I got like a month to
20
     write up the report and write up the enforcement referral,
21
     and do that sort of stuff, and gave it to them. And then
22
     they rescheduled me -- the examination staff in the
23
     management, you know, rescheduled me for another exam for the
24
25
     next month, totally separate.
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It had nothing to do with the Personal Privacy
Page 11

former Securities Compliance Examiner

stuff was still going on. And so there 2 the 3 was -- there was work to still be done on the Personal Privacy stuff that enforcement really wasn't doing that much of --4 MS. STEIBER: Mm-hmm. 5 -- and so then I -- it became 6 where -- well, I'm trying to do my current exam, and I'm 7 still trying to help out on the stuff. 8 There was 9 never -- other than the enforcement attorney, there was no one really dedicated to doing the -- I guess, crunching the 10 11 numbers or analyzing the data --12 MS. STEIBER: Did you ---- other than that one enforcement 13 ompliance Examiner attorney, who also was juggling other cases. 14 MS. STEIBER: Did you consider sending any of that 15 analysis work to OEA, the Office of Economic Analysis, or is 16 that something your office didn't do? 17 18 I think -- you know, it's been a while, but I want to say it's -- I remember somebody talking 19 20 about OEA, but I can't positively remember if it was -- I almost want to say that we may have sent the e-mail stuff 21 there, the -- because we got this huge data dump 22 23 electronically. 24 I don't know if they were pdfs or some form of all these e-mails. And I think they had some sort of software. 25

14

- 1 That might have been the office you were just talking about,
- 2 that had the software, then we were going to send it to them.
- 3 They were going to process it, run all sorts of, what do you
- 4 call it, like searches for key words.
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MS. STEIBER: Mm-hmm.
 5
 6
                            And then do it. But I think they may
     have looked into that, as a source to do at least some of the
 7
     electronic scrubbing of that information.
 8
               MS. STEIBER: But is it fair to say that you felt
 9
     like the attorneys in enforcement weren't well versed enough
10
     in investment advisor issues or --
11
                            I would say that -- that's my feeling
12
     in general. In that particular case, it wasn't so much -- I
13
     mean, each case is specific, and that case was not really
14
15
     about what types of investments, or that sort of thing.
               It was more about, you know, a conflict of
16
     interest, which I would say, in general, enforcement
17
     is -- has a better grasp, a little bit better grasp of that,
18
     of -- of -- you know, just -- you say one thing, and then you
19
     do the other. I -- whatever reason they didn't pick up this
20
21
     case, and I thought the evidence was pretty good on that
22
     front.
               But there were a lot of parties involved with this
23
     one, though. The New York attorney general and Department of
24
     Labor, and lot of interested parties, so I don't what
25
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politicking went on at the top level --
1
                             Mm-hmm.
2
              MS. STEIBER:
                            -- if that had anything to do with it.
3
    But in general I would say that they do not really grasp
4
    investment -- investment theories, and how -- basically, how
. 5
    the investment system works. I mean, most of them are pretty
6
    new out of college, and I think they have --
7
                          Page 13
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O

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They're what? I'm sorry.
                                                          "They're
               MS. STEIBER:
8
9
     new"?
                             Pretty new out of college.
10
               MS. STEIBER:
                              okav.
11
              ormer Securities
Compliance Examiner
                             I'd say most of the people I worked
12
     with were -- were under 30, I think. Well, maybe the one I
13
14
     was working with there was over 30, but most of them don't
     have a ton of industry experience in -- I guess my general
15
     consensus is that people come -- and especially on the
16
     enforcement side, on the attorney side -- they come to the
17
18
     SEC first to get -- to go somewhere else, as a stepping
19
     stone, you know, kind of the career builder, which is
20
     also -- I felt was a problem with the enforcement side, was
     that they would take cases -- it seemed like they took cases
21
22
     sometimes as much to build a name, get their name out there.
               If there was a case tied to a well known company or
23
     whatever -- which Personal Privacy
24
                                    |would have been one -- you
     know, they'll take that case. But if there's a smaller fraud
25
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going on where I think -- where maybe it's more offensive,
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- 2 somebody got money stolen, then it's kind of like, well,
- 3 whatever. You know, that -- it sits -- they open the case.
- 4 It sits there for two years, they close it,
- 5 nothing -- nothing happens.
- 6 MS. STEIBER: Do you have any -- do you recall any
- 7 specific times when somebody made the comment that they
- 8 didn't want to pursue Ponzi schemes because they weren't
- 9 career builders?
- 10 Compliance Examiner : No there's nothing -- it was more of a Page 14

- two years there. We had a guy, his name was
- 13 he's retired now. He pretty much was the guy to go to when
- 14 there was a cause exam, we thought there was a fraud going
- 15 out. They would always send him out there, and he did an
- 16 outstanding job.

- 17 And he would occasionally put on a training
- 18 session, usually just for the newer people, and it would be
- 19 about temporary restraining orders, like how do you go in
- 20 there and get the information you need when you find
- 21 something that's wrong.
- 22 And so he did -- we had that -- he did it -- once
- 23 every couple years, maybe, he would have that. But that
- 24 wasn't -- it wasn't formal. If that was part of the deal
- 25 like within the first three months of getting hired there,

- 1 then you went through the -- his lecture, and his little, you
- 2 know, hour or two hour long presentation, that would have
- 3 been a move in the right direction.
- 4 But it was kind of just random, like he'd
- 5 occasionally do one, and I just -- I guess in general, I
- 6 think it needed to be -- the training needed to be formalized
- 7 with a goal of what the real mission was, which was
- 8 protecting investors and protecting money, not necessarily,
- 9 you know, here's your audit plan, you know, this is what you
- 10 ask, this is what your question is.
- 11 And I didn't -- they mentioned you guys, that in
- 12 terms of the competency level of the examiners, they all got
- 13 trained and they kind of, especially in the mutual fund, the
- 14 investment company side, they're kind of like robots. Like

- 15 you had a script of questions that you would ask, you know,
- 16 like an opening interview, kind of like the questions you
- 17 wrote down to ask me today. You know, they have these
- 18 questions that they ask.
- 19 But very few people could venture from these
- 20 prepared questions, that they probably never came up with
- 21 themselves.

- 22 MS. STEIBER: You said they couldn't because they
- 23 didn't know how, or because they weren't allowed?
- 24 : Right. No, they were allowed. We
- 25 were for the most part allowed. Some people were a little

- 1 more afraid to venture off, because I guess maybe they
- 2 thought that -- I don't know -- that that's not what
- 3 management wanted or whatever, but for the most part you were
- 4 allowed -- we were allowed to venture off of that.
- 5 My issue was I don't think they had the competency
- 6 level, the education, and the knowledge to follow up on a
- 7 question. Like if you asked them, I don't know what the
- 8 question was, something about the guy's investment strategy,
- 9 and he answered the question, I felt like half the people
- 10 didn't really understand what his answer to the question was,
- 11 and they couldn't really follow up that question because they
- 12 didn't really understand what he was saying.
- 13 And so you couldn't -- they -- you couldn't take
- 14 the examination questioning, you know, in the directions and
- 15 follow it down toward maybe where there was an issue, because
- 16 all they really -- I believe what a lot of people -- all they
- 17 understood was what was written on that pre-made list of

- 25 mean, I guess that was my feeling of programs in general,
- 1 was -- because I mean the truth of the matter is you go out
- 2 and you do a lot of exams, and you virtually never see any
- 3 fraud.

U

- 4 Ninety-plus percent of the people are clean, which
- 5 is what I think drives the examination staff and the
- 6 management in particular to focus on things other than
- 7 detecting fraud, because it is rare to see it. You know, you
- 8 rarely come across when you just do a routine exam and you
- 9 find out that somebody was stealing money, assuming you could
- 10 figure it out.
- 11 I mean, some people couldn't -- wouldn't be able to
- 12 figure anything out. But you know -- that -- it was -- most
- 13 of the exams were routine. You did only find minor
- 14 violations, and so it came down to what was important -- it
- 15 seemed what was important from the management's point of
- 16 view, as an examiner, you were concerned more about, okay,
- 17 one, did I find some deficiency on the ins and outs, because
- 18 you can't go back empty handed.
- 19 Two, did we check every box on this list that we
- 20 were supposed to review? Not so much how deep did we go, but