

Unknown

From: [Redacted]
Sent: Tuesday, August 01, 2006 4:42 PM
To: Swanson, Eric J.
Subject: PERSONAL AND CONFIDENTIAL
Attachments: Wealth Builder - Swanson.pdf

Eric,

Please find attached the presentation I mentioned to you this morning about your proposed compensation and how it would build over time *assuming no promotions within the time frame*. The analysis does assume "above expectations" performance in the Annual Incentive (bonus) line but only "meets expectations" performance for the so-called Long-Term Incentive Awards (options, restricted stock and portfolio grants). Nothing is reflected as to the value of participation in the deferred compensation program

I recognize that this is a complex presentation for someone not totally versed in Ameriprise HR economics. As mentioned on the call, you may want to reach out to [Redacted] the woman who prepared the analysis, at the number indicated if you have specific questions. In addition, don't hesitate to contact me directly.

I look forward to speaking to you soon.

[Redacted]

Ameriprise Financial, Inc.
55 Ameriprise Financial Center, Minneapolis, MN 55474

[Redacted]

ameriprise.com

[Redacted]

Subject: Revised Wealthbuilder - Swanson



> > > > > > >

8/24/2009

Personal Privacy



Ameriprise Financial, Inc.
361 Ameriprise Financial Center | Minneapolis, MN 55474

Personal Privacy



ameriprise.com

"This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use, or distribution of the information included in this message and any attachments is prohibited. If you have received this communication in error, please notify us by reply e-mail and immediately and permanently delete this message and any attachments. Thank you."

