



NORCO

Newsline

Norco Manufacturing Complex



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REFLECTIONS & Thoughts

▶ DON WEAVER MOVING ON TO NEW ASSIGNMENT

For the past six years, Don Weaver has led the Norco Manufacturing Complex through challenges, successes and one of the largest turnarounds in Shell history. As he leaves NMC for a new assignment, he took the opportunity to review the past year and share a few memories about the site and the community.

The past year has been a busy one, with a wide range of challenges, projects and as always, changes in the business environment, such as the drop in oil prices. We have welcomed new employees and said goodbye to many experienced individuals who are now enjoying their lives as retirees. NMC has maintained its reputation as an industrial leader, being a great place to work and very important to me, being a good neighbor.

Leadership at all levels has been vital in weathering the challenges of the past year. At NMC, we focus on what is important and on understanding the priority that incident free work is required. That means that our employees, in all areas of the site, are stepping up to stop work if necessary to ensure that work can be performed safely and without incident.

In 2015, there has been a 40 percent reduction in the total number of injuries with significant improvement in the total number of recordable injuries and illnesses. That is the result of ensuring further improvement in creating a Goal Zero Mindset in each and every person working on the Norco site and sustaining this mindset to deliver Goal Zero. How does this happen?

- **CHALLENGING SUPERVISORS** to stay connected and engaged with their people to deliver safe and incident free work.
- **CHALLENGING PEOPLE** to stay engaged and connected; thinking ahead and anticipating what may or could happen, and making the necessary course corrections to ensure incident free work.

Working every day with a Goal Zero Mindset is living up to the commitment to operate our facility in



General Manager
DON WEAVER
looks at 2015 and his
years with NMC.

a safe, reliable and environmentally sound manner. That is what being a good neighbor means to all of us who work at Norco.

There is no question about it. Norco is a great place to work. Why? The people! At NMC, employees want to come to work to perform their roles in delivering our business priorities and delivering our business plan. There is a plant culture of unity, family and wanting to do the very best job possible. We take pride in all that we do for our employees, our community, our company, our owners, and our customers. All of us at the site make a difference for our business. For many of us, we are making a difference in our own neighborhoods and community. Twenty-five percent of NMC employees live in St. Charles Parish, and another 21 percent are from St. John and St. James Parishes.

Working safely and reliably is not only a good neighbor commitment but also directly impacts our own family members.

Over the past six years, there have been numerous community projects that I will always remember - one of which was working with our employees the day we built an inclusive playground supporting the community and its children. The site's energy and spirit of giving around our annual United Way Campaigns to truly make a difference in the lives of the people in St. Charles Parish has been impressive year after year. The annual United Way drive and our participation in the Battle for the Paddle and the United Way Bridge Run will live in my memories forever. I also greatly enjoyed participating in the Norco Community Advisory Panel (CAP) meetings - building relationships with the people who attended and having the opportunity to talk with them, laugh with them, teach them about our business, and learn more about living in the unique town of Norco.

As I think about the years ahead, I see the Norco site and the Norco community working together to move our business forward for decades to come. The Norco Manufacturing Complex is integral to St. Charles Parish and the state of Louisiana.

It is important that NMC stays engaged with the community, continually building relationships especially as people change in the community and at the plant. NMC's success remains in its ability to strengthen and reinforce a community connection.

Thank you, for welcoming me into your community for the last six years. It has been an honor and a pleasure leading the Norco site. Best wishes to you and your family this holiday season and many blessings in the New Year.

Donald W. Weaver



NMC General Manager **Don Weaver** welcomes St. Charles Parish President **V.J. St. Pierre** to the Norco Community Advisory Panel meeting.

V.J. St. Pierre Addresses Norco Advisory Panel

It was a little bit nostalgic, a lot of good news and plenty of the humor that St. Charles Parish President V.J. St. Pierre is known for. Just seven weeks before he retires as a two-term leader, St. Pierre provided a glimpse of St. Charles Parish activities for members of the Norco Community Advisory Panel at the group's annual Thanksgiving meeting.

Thanking the community for its support over the years, St. Pierre emphasized his Norco roots. "My grandfather worked at the Norco Manufacturing Complex and I had good times as a child on the grounds," he said. "The area has been good to me from giving me a big parade when I came home from the military to helping me get started in business. God has given me opportunities and I have tried to give back through my government service."

In presenting a brief state-of-the-parish message, St. Pierre noted that the Public Works Department is working on such projects as:

- Repairing the canal base between homes and the railroad tracks in Highland Estates to prevent ditch collapse;
- Installation of larger culverts on Pine and Sixth Streets;
- Cleaning the canal near Spruce Street, and cleaning culverts and ditches in numerous locations in the Norco area.
- The parish is also preparing to install another pump in Engineers Canal.
- Additionally, permitting is underway to clean Engineers Canal from Third Street to the levee, cleaning the land between the railroad tracks, and lowering the canal bottom by two feet.

The parish recently completed the addition of 3,000 feet of rock along Lake Pontchartrain and is preparing a bid for the construction of a salinity barrier to halt saltwater intrusion into the Lake. Barriers along the parish line canal are expected to assist in building more wetlands. St. Pierre thanked the Town of Norco for the old sidewalk material it moved to the Wetland Watchers Park for erosion control.

"We are also working with the Corps of Engineers to place limestone on top of the levee from the Spillway going back to the Wetland Watchers Park," St. Pierre said.



IN RECREATIONAL NEWS, funding has been



allocated to build a **handicap-accessible fishing pier by the Boat Club.** Bethune Park will see several improvements over the next year and a half including the construction of another small field; concession stands, batting cages, and upgrades to restroom facilities.



LOOKING AHEAD TO 2016,

St. Pierre announced that St. Charles Parish residents would see a slight reduction in sewerage rates. He also noted a five-year project to build a Veteran's Memorial Park on nine-acres behind the Community Center. "Similar to a mini-Lafreniere Park, plans call



for a wall honoring deceased veterans, a dog park, a 2500-seat amphitheater, skateboard and sprinkler parks, and three sand volleyball courts.

The parish continues to grow with several new facilities and industries locating in St. Charles.



- A Berger Marine and Training facility under construction in the St. James Business Park is projecting 200 new jobs with starting salaries at \$100,000.
- AM Agrigen is planning a \$1.2 billion fertilizer plant, with a projected 100 new jobs, on the westbank on the St. Charles Parish and St. John Parish line.
- Little Gypsy, Valero and Monsanto are also planning significant expansion projects.

On-the-Job Learning WITH JOB SHADOWING



Steven Lafleur, left, and Christopher Nelson, right, discuss the qualifications needed to work in the petrochemical field and opportunities available.

Steven Lafleur has something important to tell you about the younger generation. **“The negative stereotypes portrayed in mainstream media regarding today’s youth simply don’t tell the entire story,”** he emphasized. **“The majority of the students I’ve met are insightful, talented, inquisitive and very intelligent.”**

He’s encountered quite a few of the area’s students in recent years. The Norco Manufacturing Complex Senior Process Chemist has volunteered to host students participating in the St. Charles Parish Public Schools Job Shadowing program. **“I enjoy learning from the high school students myself as I share information about careers in the petrochemical industry from my perspective as a chemist,”** he continued. **“I don’t have children of my own, so I miss out on many opportunities to have a long-term impact on the course of a young person’s life. The Job Shadowing program affords me a chance to present a real-world demonstration of choosing a career in science. It’s an opportunity to influence, create interest and encourage the next generation of STEM (Science, Technology, Engineering, Math) professionals.”**

Recently, Lafleur welcomed Norco resident and Junior Destrehan High School student Christopher Nelson, for a Job Shadowing experience in the NMC Quality Measurements Lab.

“I actually learned a lot about the oil refining process and how much work goes into testing the products (gasoline, diesel, kerosene, etc.),” explained Nelson, a 4.0 Honors/AP student who belongs to the Mu Alpha Theta club and National Honor Society. **“Mr. Lafleur pointed out to me the different parts of the Motiva Refinery and then explained what each part does in the refining process. In addition, I learned about how much laboratory testing goes into making sure products meet the specifications required.”**

Looking ahead to pursuing a Ph.D. in Mathematics with a career as a Math professor, Nelson was intrigued with the amount of math used in the industry. **“All of the Statistics and Calculus that go into the refining and testing processes surprised me,”** he noted. **“I was able to see the real-life application of abstract math concepts that I read in textbooks. This math goes into both the chemical reactions that go into refining oil and the testing procedures that make sure the refined products are of a high quality.”**

Such comments reinforce Lafleur’s commitment to Job Shadowing and reinforce that his messages are falling on the right audience.

“I aim for two takeaways to give to the Job Shadow students.”

STEVEN LAFLEUR

1 **“The first is to guide them in the realization of the magnitude of the effort that goes into the safe production of a gallon of gasoline, diesel or jet fuel that meets product quality specifications, and a greater level of knowledge of refining processes in general.”**

2 **“The second is an exposure to what an elite workforce looks like. From operators and testers to technical staff and site leadership, NMC has some of the highest caliber employees I’ve worked with in my 23-year career. It’s my hope that the memory of that level of skill and work ethic serves as a guide and an example as the students pursue their individual career paths.”**



A MILITARY SALUTE *and thank you!*

A FORMAL SALUTE AND THANK YOU TO:

Serving the country as a member of the Armed Forces is one of the most precious and priceless gifts an individual provides in his or her lifetime. In this holiday issue of the *Newsline*, the Norco Manufacturing Complex recognizes employees and relatives of employees who have served or are currently serving as members of the United States Military.

- ★ **James D. Acosta**
Son of James Acosta
Army National Guard • 2001–2009
- ★ **Marcus Adams**
Son of Timmy Adams
Army • 2015–Present
- ★ **Ronald J. Allen**
Brother of Donald Allen
Army/Army Reserves • 1970–1977
- ★ **Angel L. Alvarez Sr.**
Father of Angel L. Alvarez
Marine Corps • 1965–1967
- ★ **Art Armenta**
Army • 1986–1993
- ★ **Jessie Arriaga**
Navy/Navy Reserve • 1976–1989
- ★ **Shawn Arriaga**
Son of Jessie Arriaga
Navy • 2006–2011
- ★ **Nick Avocato**
Marines Corps • 1996–2004
- ★ **Russell Avocato**
Brother of Nick Avocato
Navy • 1990–present
- ★ **Vincent Avocato**
Brother of Nick Avocato
Navy • 2000–2006
- ★ **Gail Babineaux Jr.**
Son of Gail Babineaux
Army National Guard • 2001–2014
- ★ **Karl Barrett**
Marine Corps • 1982–1988
- ★ **Mark Batiste**
Navy • 1987–1995
- ★ **Ronda Bennett**
Fiancé of Richard Riley
Navy • 2010–2014
- ★ **Douglas Bergeron**
Army • 1989–1992
- ★ **Eric Billingsley**
Army • 1991–1997
- ★ **Wilbert Blanchard Jr.**
Brother of Clifford J. Blanchard
Army • 1971–1974
- ★ **Wilbert Blanchard Sr.**
Father of Clifford J. Blanchard
Army • Served during WWII
- ★ **Johnnie Bonds**
Army National Guard • 1985–1992
- ★ **Robert Bordelon**
Air Force • 1976–1979
- ★ **Micheal Boyd**
Army Reserve National Guard
1989–1995
- ★ **Tyrell Braud**
Marine Corps • 1993–1998
- ★ **Carl Breaux**
Brother of Lynn Breaux
Marines Corps • 1982–1987
- ★ **Ken Breaux**
Army/Army National Guard
1983–1988
- ★ **Ellery Bridges**
Navy/Army/Army Reserves
1988–2005
- ★ **Damone Brignac**
Army • 2001–2004
- ★ **Dawn M. Brooks**
Granddaughter of Ellen Brooks
Marine Corps/Reserves • 2011–2015
- ★ **Ben Canales**
Navy • 1984–2008
- ★ **Gilbert Casimire**
Air Force • 1992–1996
- ★ **Ronald Chiasson**
Father of Karl Chiasson
Air Force • 1966–1970
- ★ **Mike Cisneros**
Air Force • 1988–2002
- ★ **David Clouate**
Air National Guard • 1991–2007
- ★ **Gregory Cooper**
Marine Corps • 1978–1983
- ★ **Gerald Cosentino**
Father of Jason Cosentino
Navy • 1969–1974
- ★ **Christopher Costanza**
Army • 2002–2005
- ★ **Christopher Cousler**
Son-in-law of Ronnie Millet
Air Force • 2008–Present
- ★ **Christopher David**
Coast Guard • 1986–1990
- ★ **Keenan DeFrisco**
Son of Roy DeFrisco
Air Force • Currently Serving
- ★ **Gary Disotell**
Army National Guard
2010–Present
- ★ **Barry Domio**
Marine Corps • 1984–2000
- ★ **Elizabeth Dow**
Sister of Landon Melton
Army • 20+ years of service
- ★ **Jesse Dunn**
Navy • 1977–1983
- ★ **Vince Edwards**
Army • 1982–1992
- ★ **Lorenzo Ennis**
Army • 1993–1997
- ★ **Bill Faulkner Sr.**
Father of David Faulkner
Navy • 1950–1972
- ★ **Francis J. Flood**
Father of Gerald Flood
Army WWII • 1941–1945
- ★ **E.J. Francis**
Navy • 1987–1995
- ★ **Harold “Johnny” Fussell**
Grandfather of Joshua Hinton
Army • 1944–1946
- ★ **Norman (Trey) Gaubert III**
Son of Leslie and Pee Wee Gaubert
Army National Guard • 2002–present
- ★ **Cliff Gendron Jr.**
Father of Cliff Gendron
Marine Corps • 1954–1956
- ★ **Charles Georgel**
Navy • 1993–1997
- ★ **J. Kirby Giroir Sr.**
Father of John K. Giroir Jr.
Navy • 1943–1946
- ★ **Wes Gripshover**
Navy • 2001–2008
- ★ **Mark Guarino**
Army/Army Reserve 1984–1990
- ★ **Edwin Guidry**
Father of Susie Bivona
Navy • 1943–1946
- ★ **John Guillot**
Marine Corps • 1975–1979
- ★ **Kevin Harrell**
Army Desert Storm • 1989–1993
- ★ **Kita Harry**
Army Reserve • 2002–2006
- ★ **Ed Hetherington**
Air Force • 1970–1974
- ★ **Robinson Hetherington**
Father of Ed Hetherington
Air Force • 1949–1953
- ★ **Jordan Hill**
Army Rangers • 2006–2011
- ★ **Robert Hill**
Navy • 1963–1967
- ★ **Jason Hull**
Air Force • 1973–1979
- ★ **Kim M. Jackson**
Army Reserve • 1991–1995
- ★ **Robert Max Jenkins**
Son of Don Weaver
Army • 2008–present

- ★ **Stanley Johnson**
Army National Guard • 1980-1986
- ★ **Kyler Keegan**
Son of Michael Keegan
Air National Guard • 2009-present
- ★ **Michael Keegan**
Army • 1968-1969
- ★ **Albert Kelly**
Marines • 1982-1988
- ★ **Dale Koontz**
Air Force (LA Air National Guard)
1991-2012
- ★ **Lisa Krupa**
Air Force • 1990-1999
- ★ **Larry LaBorde**
Father of Michele Carmouche
Air Force • 1965-1969
- ★ **Paul Lacy**
Navy • 1984-1990
- ★ **Shanon Laiche**
Army • 1993-1997
- ★ **Lionel J. Lassere**
Father of Lionel Lassere
Navy • 1952-1956
- ★ **Jamie Latiolis**
Air Force • 1995-2001
- ★ **Cameron Laurent**
Son of Marcel J. Laurent
Army • 2014-Present
- ★ **Stacey Leathers**
Wife of Asa Leathers
Navy • Desert Storm, DAV
- ★ **Blaise LeBlanc**
Navy • 2000-2005
- ★ **Anthony Lech**
Brother of David Lech
Army • 2003-2012
- ★ **Lonnie Lemoine**
Navy • 1997-2001
- ★ **Cory Lemonier**
Army • 1996-2004
- ★ **Gary Levron**
Son of Katrina Levron
Marine Corps Reserves
2010-2013
- ★ **LeVar Lewis**
Navy • 1997-2005
- ★ **Stephen Lewis**
Army • 1990-1998
- ★ **Curtis Lloyd III**
Son of Curtis Lloyd
Air Force • 2008-present

- ★ **Christopher Louque**
Son of Dale Louque
Air Force • 2008-present
- ★ **Noel Louviere**
Army National Guard • 1998-2006
- ★ **Paul Madere**
Army • 1985-1989
- ★ **Frank Matherne**
Army Reserve • 1988-1994
- ★ **Michael McIntosh**
Brother-in-law of Sandra Louis
Marine Corps • 1980-2010
- ★ **Patrick Meche**
Army • 1986-1995
- ★ **Landon Melton**
Marine Corps • 1970-1974
- ★ **Robert Metcalf**
Son-in-law of Bradley Emerson
Air Force • 2011-present
- ★ **Travis Mitchell**
Marine Corps • 2003-2007
Army National Guard • 2012-present
- ★ **Chris Newman**
Navy • 1989-1995
Air National Guard • 1998-present
- ★ **Romie Newman**
Wife of Chris Newman
Air Force/Air National Guard
1986-2014
- ★ **Thomas Parsons**
Air National Guard • 1993-1996
- ★ **David Pfeifer**
Navy • 1997-2001
- ★ **Robert Plaisance**
Marine Corps • 1978-1982
- ★ **Edward Resh**
Father of Kyle Resh
Navy • 1974
- ★ **Carl Richards Jr.**
Army • 1992-1996
- ★ **Raymond Richard Jr.**
Father of Ray Richard III
Navy • 1987-2000
- ★ **Richard Riley**
Navy • 1997-2012
- ★ **Ricky Rivas**
Brother of Robert Rivas
Army • 1967-1969
- ★ **Rudy Rivas**
Brother of Robert Rivas
Army • 1969-1971
- ★ **Stanley Robert**
Father of Melissa Robert
Navy • 1972-1974

- ★ **Brian Robin**
Brother of Kenneth Robin
Navy • 1993-1995
- ★ **David Robin**
Brother of Kenneth Robin
Navy • 1994-1996
- ★ **Kenneth Robin**
Navy/Army National Guard
1990-1994/1999
- ★ **Whitley Robinson**
Daughter of Edward Robinson
Navy • 2007-Present
- ★ **Willie Robinson**
Army • 1982-present
- ★ **Raymond Roussel**
Father of Lynn Breaux
Army • 1967-1969
- ★ **Junior E. Ruiz**
Father of Ellen Brooks
Navy • 1945-1947
- ★ **Lonnie Smith**
Army • 2003-2012
- ★ **Mike L. Smith**
Army Reserves • 1989-1997
- ★ **Stephen Smith**
LA Army National Guard
1990-1998
- ★ **Mike Spanier**
Brother of Jeff Spanier
Army • 1987-2007
Air National Guard • 2007-Present
- ★ **Kevin Sparacello**
Navy • 1990-1998
- ★ **Ronald Spears**
Navy/Reserve • 1986-1994
- ★ **Kyle Storjmann**
Army • 2007-2014
Army Reserves • 2014-Present
- ★ **Louis Swann**
Army • 1990-1993
- ★ **Arthur Swiber, Jr.**
Father of Dianne Swiber
Army National Guard • 25 Years
- ★ **Matthew Swiber**
Brother of Dianne Swiber
Navy • 1998-Present
- ★ **Lionel Tamplain**
Father of Bertis Tamplain
Navy • 1959-1962
- ★ **Myron Tamplain**
Brother of Bertis Tamplain
Air Force • 1989-1993
- ★ **Micheal Teas**
Brother of Philip Teas
Navy • 1976-2000

- ★ **Armond Thomatis**
Navy • 1974-1978
- ★ **Brandon Thompson**
Son of Robert Thompson
Army • 2005-2011
- ★ **Chris Touchard**
Husband of Rochelle Touchard
Army National Guard • 1990-2003
- ★ **Rochelle Touchard**
Army National Guard • 1990-2002
- ★ **Jeffrey Tucker**
Army • 2008-2012
- ★ **Cody Tudor**
Son of Joe Tudor
Marine Corps Reserve • 2002-2008
- ★ **John Turcich**
Father of Johnnie LeBlanc
Marine Corps • WWII
- ★ **Edward Vinnett**
Army National Guard • 1997-2006
- ★ **Eric Von Wagoner**
Marine Corps • 1997-2001
- ★ **Thomas J. Waller Jr.**
Marine Corps • 2002-present
- ★ **J. D. West**
Father of Suzanne West
Navy • 1951-1955
- ★ **Joe Whitney**
Marine Corps • 1985-1989
- ★ **Micheal Williams**
Army • 1989-1991
- ★ **Ryan Willis**
Navy • 1993-2013
- ★ **Damon Woodfork**
Army • 1988-1996
- ★ **David Wright**
Marine Corps • 1983-1987



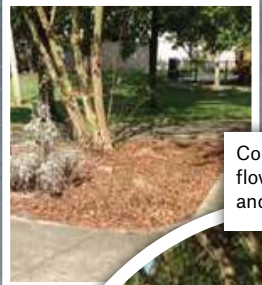
A Beautiful Day in the Parish



This was a great opportunity to help St. Charles Parish with fall 'house cleaning,' and a good reminder that a cleaner environment also includes a trash-free environment."

MICHAEL MCNALLY | NMC Environmental Manager

The NMC Environmental "Clean Up Crew" headed to the Norco Community Park on Good Hope Street as participants in the Trash Bash of St. Charles Parish beautification project.



Community Park flower beds before and after.

NMC'S ENVIRONMENTAL DEPARTMENT

stepped out of the office and onto the playground for a couple of days this fall. They weren't playing around, however. The group was an active participant in the Trash Bash of St. Charles Parish, a month-long project to clean up and beautify the outdoors throughout the parish.

"Our clean up crew took on several beautification projects at the Norco Community Park at Good Hope Street and Fifth Street in Norco," said Environmental Manager Michael McNally. "We cleaned out flower beds, added new soil, flowers, bushes, and mulch; repainted sign posts along the walking trail; pressure washed and cleaned two pavilions, and collected several bags of trash. This was a great opportunity to help St. Charles Parish with fall 'house cleaning,' and a good reminder that a cleaner environment also includes a trash-free environment."



Park pavilions are cleaner and more inviting following a clean up project by the NMC Environmental Department.



You're Hired! Welcome Aboard

NMC's class of new hires gets ready for extensive training before heading out to their job assignments. The recently hired employees include 11 operators, two lab technicians and one heavy equipment and rigging operator.

Pictured in the class photo are: FRONT ROW **Linda Martinez-Finney, Niesha Francois, Ryan Marse, Jody Troxclair, Jason Smith, Joshua Hinton, Trung Vu,** and Instructor **Larry Russell;** BACK ROW - **Dewitt Buckhanan, Daniel Johnson, Kyle Steib, Steven Biggers, Matthew Arcuri, Kevin Lawrence,** and **Bryan Anthony.**



SANTA FOR PRESIDENT

There's only one real way to tell that Christmas is just around the corner. All true believers know that the holiday season is coming soon when Santa Claus and Mrs. Claus arrive via helicopter to appear in the Norco Christmas Parade. This year, the traditional Norco Noel celebration focused on the theme, Santa for President.



Floats, bands, marching and dancing troupes, mounted horses, cars carrying festival queens, and fire trucks delighted a crowd of Norco families and community visitors as the traditional parade made its way through Norco neighborhoods.

Norco Manufacturing Complex employees and their families were among those riding in the parade – with bags full of holiday throws. NMC is one of the major sponsors of the holiday event.



Norco Newsline is published regularly to inform the community about activities at the Norco Manufacturing Complex. Please address inquiries to:

Rochelle Touchard, External Relations Manager
Norco Manufacturing Complex
 15536 River Road | P.O. Box 10 | Norco, LA 70079
504-465-6667

Numbers and Addresses to Know:

St. Charles Emergency Operations Center:
985-783-5050

Norco Site Supervisor:
504-465-7342

NMC Community Information Line
504-465-7483

www.shell.us/norco
www.motivaenterprises.com
www.norco-air.info

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POSTAL PATRON

UP AND RUNNING

More than 2000 contractor employees were on site at the height of activity during NMC's most recent turnaround. Units are now up and running, marking the end of a busy year of scheduled maintenance and repair. The site continued an outstanding safety and environmental record throughout the year, with more than 12 million safe hours worked with no lost time injuries.



Service ANNIVERSARIES

Someone You Know Works for Norco

30
 25
 20
 10
 5

30 Years
 Philip Teas

25 Years
 Kyle Abadie
 Jeffrey Aubert
 Elvis Bowen
 Travis Chaisson
 Errol Dufrene
 Carmine Frangella
 Jeffrey Kraft
 Wilton Ledet
 Jean Matherne
 Russell Noles
 Gregory Richoux
 Donald Surmik
 Brent Waguespack

20 Years
 Rodney Scallan

10 Years
 Robert Hughes

5 Years
 Mark Benigno
 Joe Cisneros
 Charles Ford
 Bangon Malathong
 Jeffrey Maynor
 Shane McCully
 James O'Donnell
 Sarah Oertling
 Stuart Williams
 Damon Woodfork
 Luis Zambrano



NMC employees who served in the military gathered on Veterans Day for an on-site reception to recognize their contributions to the country.