

Norco NEWSLINE



A Race to the Top and Beyond ...

\$1,158,978

The money raised by United Way of St. Charles serves only St. Charles Parish

2017-2018 UWSC PARTNER AGENCIES

- Alpha Daughters of Zion
- American Red Cross
- Arc of St. Charles
- Boy Scouts
- CADA
- Cancer Association of GNO
- Catholic Charities
- Child Advocacy Services
- Council on Aging
- Creative Family Solutions
- Crisis Assistance Program
- Epilepsy Foundation of LA
- Girl Scouts
- GNO Therapeutic Riding Center
- Metro Centers for Community Advocacy
- River Region Drama Guild
- RSVP
- SCPPS Promapalooza (DHS & HHS)
- Second Harvest Food Bank
- Southeast LA Legal Services
- Special Olympics Louisiana
- St. Charles Community Health Center
- St. Charles 4-H Clubs
- St. Charles Parish Hospital Auxiliary
- St. Charles Parish Schools Foundation
- St. Charles Toy & Gift Fund
- TRIAD
- Youth Empowerment Project
- VIA LINK 2-1-1
- Volunteers of America

Shell Norco went over the top to support the community this year. The site's annual HERO Campaign, supporting the United Way of St. Charles and other non-profit organizations brought in more than \$1,158,978.

Kicking off the campaign earlier this year with a Jambalaya and Gumbo Cookoff, the site followed a "racing to the top" theme to promote fund-raising efforts with a challenge to break last year's record-setting goal. "We did it, by \$90,829," said General Manager **Brett Woltjen**, who announced the results at a site-wide meeting.

"Congratulations and thank you to all those who gave generously to help others in the community," he continued. "The campaign is about winning, but not because we reached beyond our goal. It's about winning for a better community and a better quality of life for those who need assistance whether it is for the long-term or short-term help following a natural disaster. Most of the agencies and organizations which benefit from our donations serve St. Charles Parish residents. That is important to Shell Norco as a company and to our employees, who live and work here."

Contributions from Norco employees were matched two for one by Shell's Corporate office. "I couldn't be more proud of our Norco family and our company for the generosity and the commitment to help others," he said.

Woltjen serves as Co-chair for the 2017 United Way of St. Charles campaign and several Shell Norco employees serve as members of its Board or on committees.

"The campaign is about winning, but not because we reached beyond our goal. ... Most of the agencies and organizations which benefit from our donations serve St. Charles Parish residents. That is important to Shell Norco as a company and to our employees, who live and work here."

BRETT WOLTJEN
GENERAL MANAGER, SHELL NORCO



Shannon Guo and **Gizelle Medina** introduce the science of magnets to Norco Elementary School students as part of Norco's Science is Fun program.



"Interesting" and "cool" were the words of the day as third-graders learn about magnetism with hands-on experiments.



Shannon Guo captures the attention of Norco Elementary School students as she begins a Science is Fun experiment.

Science is Fun

When the Shell Norco Team Goes to School

Eyes wide and smiles stretched from ear-to-ear, Norco Elementary students quickly enter the room and make a bee-line to the corner where the Science is Fun program is set up. This isn't an ordinary science lesson: for one hour, they will be treated to hands-on demonstrations on the wonders of magnetism, and they can hardly contain their excitement.

Norco's Production Team Support Engineer **Giselle Medina** and Operations Support Engineer **Shannon Guo** recognize that they are role models for the third-graders in their audience and are happy to get them enthusiastic about science.

"These kid's eyes just light up when they see all these different experiments," Medina says. "You can tell they are very curious about how these things are applicable in real life. They get excited, they have a lot of fun, and I've heard them whispering about it when they leave saying, 'That was so cool!'"

"I think this event is a great opportunity to show the kids what made us interested in STEM careers," Guo adds, "and also for kids to see what the options are to get an exposure to these kinds of concepts."

Experiments included lighting a light bulb, demonstrating levitation and feeling the force of repulsion between light poles in a magnet. They made a big impression.

"This is very interesting," said third-grader **Dalton**, 8. "It teaches us a lot about science and has a bunch of fun activities."

Sophia, 9, is considering a career change. **"I want to be an actress but if that doesn't work out, I want to be an engineer like them. It's very cool and interesting to me."**

"I want to go into the U.S. Marine Corps," says **Aaron**, 9. **"I think I'll use a lot of science there so I need to learn this stuff."**

Their teachers appreciate that the program shows their students how the concepts they are learning in the classroom will be used in real life.

"I think this is a wonderful program," explains third-grade teacher **Ann Snakenberg**. "It gets the kids excited and curious about different concepts and shows that both women and men can be engineers. The kids always get excited when it's a Science is Fun Friday."

"We're starting a unit on magnetism so it will be great to have some background knowledge," adds third-grade teacher **Janelle Vicknair**.

"I hope Shell never stops sending volunteers for this program," Vicknair adds. "It makes a difference in a child's life to see people from their community involved in their education."

JANELLE VICKNAIR
3RD GRADE TEACHER

"There is a big difference when they get to do hands on activities. It makes a lasting impression that they will remember for life."

"I hope Shell never stops sending volunteers for this program," Vicknair adds. "It makes a difference in a child's life to see people from their community involved in their education."

"The fact that Shell offers programs like this makes me like that I work for Shell even more,"

Medina states. "Shell tells us all the time that the next generation is our future as a company and I like that they realize that it's important to reach out and support STEM (science, technology, engineering and mathematics)."



HERE COMES THE PARADE

Here Comes
Christmas



The skies were blue and the weather just right. The day couldn't have been better for a parade through the streets of Norco. Hundreds of Norco area families and guests from around the region celebrated the great weather and the official arrival of Santa and Mrs. Claus – by helicopter – to

kickoff the holiday season with Norco Noel, the town's traditional Christmas parade. In line with this year's theme **Santa Salutes our First Responders**, the parade featured fire trucks, ambulances and decorated floats as well as marching bands, walking and dancing groups, area festival queens, horseback riders, the New Orleans Jeep Club and a special float for Santa and Mrs. Claus. Shell Norco has been a major sponsor of the afternoon event since its re-establishment in 2001.



WENDY HEASLIP

BREAKS RECORDS



The first time you shake hands in greeting with WENDY HEASLIP you might be a little surprised. The petite engineer has quite a powerful grip.

Spend some time getting to know her and the surprise turns into understanding and admiration. The Shell Norco Air Permit Engineer is a record-setting power lifter. She benches presses at 193 lbs., deadlifts 292 lbs. and squats over 286 lbs.

"It's empowering," Heaslip explains her fascination with the sport. "There are only so many things in life that empower you. For me, getting stronger is being in control. Powerlifting is challenging and gives me a way to measure the challenges and growth. You always have a goal, whether it is in your daily workout or in a competition."

She broke records for her age and weight group in her first competition last year and recently broke a national record for her bench press (her own) in her second meet. She is also ranked top nationally for her squat in masters 50-54 age group, 56 kg weight class in the USPA (United States Powerlifting Association).

Not a novice to athletics, Heaslip was a runner before entering the powerlifting world. "I started to read about bone loss in women and the need for weight bearing exercises for bone health," she says. "That was around the time I was really into photography and noticed that a 70-200 mm zoom lens was getting pretty heavy to handle."

It could have been coincidence, fate or maybe just a little maternal instinct, but it was also a time when Heaslip's daughter was considering a career as a personal trainer. "My daughter was never athletic however, powerlifting was appealing to her," she says. "After she tried it she excelled at it and holds several national and international records herself. She truly found her sport. After she got her certification I volunteered to work with her and was soon working out and competing myself. It is such fun to see how you continue to gain strength. When I accomplished benching my bodyweight I considered that significant. Now I have almost more than doubled that."

"It's empowering. ... For me, getting stronger is being in control. Powerlifting is challenging and gives me a way to measure the challenges and growth. You always have a goal, whether it is in your daily workout or in a competition."

WENDY HEASLIP
AIR PERMIT ENGINEER, SHELL NORCO

A fierce competitor, diet and training are top priorities for Heaslip. A typical day includes a breakfast of oatmeal, blueberries and egg whites. She has a mid-morning protein shake and a lunch includes three to four ounces of white fish (sometimes salmon), a potato and vegetables. It's bread with PB2 as she heads to the gym after work and post-work dinner may include a light protein entrée or cereal. "Sure, I have cheat days," she smiles. We do live in Louisiana. But you know, I don't always feel my best after a cheat day."

Heaslip trains about 90 minutes a day, five days a week and never less than an hour. Her workout includes lifting, benchpressing and squatting with 20 minutes of cardio work and sprinting at the end of a session at least twice a week. "No matter how tired I am, I push myself to get to the gym because I know how good I will feel after working out," she explains. "In the last six months I have only had two unscheduled rest days."

Generally, the only woman in the gym, Heaslip fits right in with the veteran Marines who run Hwy 22 gym on the North Shore where she trains after the work day ends. "The Marines help coach my form and are very generous with their assistance," she says. "There is a distinct camaraderie among powerlifters. You don't compete against someone else; you are really competing against yourself as you push toward a heavier lift."

With less body fat and more muscle than her running days ever yielded, she is no longer worried about bone loss and enjoying the benefits of her reputation as a strong, empowered female with solid family support. "My parents were always supportive of any athletic endeavor I

pursued," Heaslip continues. "My dad ran marathons and I consider him a role model. He was a firm believer in the ab wheel. It worked for him and today I incorporate that equipment in my training program as a tribute to him."

A native of Baton Rouge, who spent several years in Holland and Belgium during

her dad's assignment there with Dow, she is a 1997 graduate of Louisiana State University. An environmental engineering major, with a minor in chemistry, one of her first assignments after graduation was as a consultant for Shell Norco and Shell Convent and worked with Shell Lubricants. "I hired on as a Shell employee in 2014 at Norco – right back where I first started."

Interested in learning more about power lifting? Heaslip will be glad to share a few tips and offer much encouragement. She is an ISSA Certified Personal Trainer.

"Nothing is better than feeling strong. It's better than feeling skinny," she advises. It's better than that eternal pursuit women have to get back to their pre-birth weight. It is very literally empowering yourself, both physically and mentally to overcome (heavy) obstacles standing in the way of your goals."

Norco Celebrates Veterans Day

“Shell has a strong tradition of supporting the military by hiring veterans and those in the National Guard or Reserves,” said veteran and MILNET Chair **Mike Cisneros** as he welcomed participants and guests to the Veterans Day event. MILNET is the Shell-sponsored military network for employees. “Today, we are honoring and thanking veterans for their service to our country and extending our support for those who continue to serve.

In a round-table discussion, employees shared their military experiences ranging from active duty in Vietnam and Afghanistan to patrolling New Orleans following Hurricane Katrina. The veterans and active-duty personnel noted not only their commitment to serve the country but also emphasized the extraordinary life experiences and career training.

Special Guest Brigadier General **Pete Schneider**, who currently serves as the Assistant Adjutant General – Air, Louisiana

“Shell is committed to the Employer Support of the Guard and Reserve program and to the support of those who serve or have served in the military. We recruit those with military backgrounds and encourage our employees to participate in the Guard and Reserves. And when someone does get called to active duty, they know that Shell will have a job ready for them when they return.”

BRETT WOLTJEN
GENERAL MANAGER, SHELL NORCO

National Guard, Jackson Barracks, New Orleans, Louisiana thanked the veterans for their years of service commending them for their visible demonstration of patriotism.

The Brigadier General’s diverse military career began with enlistment in the 159th Consolidated Aircraft Maintenance Squadron as an Aircraft Electrical Systems Specialist in 1984. He received his commission from the Air National Guard’s Academy of Military Science in 1991 shortly after graduating from the University of New Orleans. He served in various staff positions throughout the Louisiana Army and Air National Guard throughout his career, including the command of Airmen and Solders task forces during statewide emergencies.

A highlight of the event was the signing of an Employer Support of the Guard and Reserve (ESGR) commitment demonstrating

Shell’s commitment to employees who may be called to active duty as well as require time away from the job for training. Norco General Manager **Brett Woltjen** signed the agreement with Retired Commander **Larry L. Jones** United States Coast Guard, who represented the ESGR program.

Employer Support of the Guard and Reserve is a Defense Department program promoting cooperation and understanding between civilian employers and their National Guard and Reserve employees.

“Shell is committed to the Employer Support of the Guard and Reserve program and to the support of those who serve or have served in the military,” Woltjen said. “We recruit those with military backgrounds and encourage our employees to participate in the Guard and Reserves. And when employees do get called to active duty, they know that Shell will have a job waiting for them when they return.”

This issue of *Newsline* features the annual listing of veterans and active military as well as employees with military relatives.



Retired Commander **Larry L. Jones** United States Coast Guard, Norco General Manager **Brett Woltjen** and Brigadier General **Pete Schneider** thank veterans and active military personnel for their service.



Brett Woltjen signs the Employee Support to the Reserve and Guard agreement as Retired Commander **Larry Jones**, United States Coast Guard, looks on.



Mike Cisneros welcomes employees, contractors and special guests to a Norco Veterans Day ceremony.



THANK YOU ★ FOR YOUR ★ SERVICE

Shell takes great pride in acknowledging the many employees who have served or continue to serve their country as members of the United States Armed Forces. In this end-of-the-year issue of Newsline, the Norco Manufacturing Complex recognizes the patriotic employees and relatives of employees who have served or are currently serving as members of the military.

James D. Acosta

Son of James Acosta
Army National Guard • 2001–2009

Marcus Adams

Son of Timmy Adams
Army • 2015–Present

Carl Agurcia

Marine Corps • 2001–2005

Ronald J. Allen

Brother of Donald Allen
Army/Army Reserves • 1970–1977

Angel L. Alvarez Sr.

Father of Angel L. Alvarez
Marine Corps • 1965–1967

Art Armenta

Army • 1986–1993

Jessie Arriaga

Navy/Navy Reserve • 1976–1989

Shawn Arriaga

Son of Jessie Arriaga
Navy • 2006–2011

Nick Avocato

Marines Corps • 1996–2004

Russell Avocato

Brother of Nick Avocato
Navy • 1990–Present

Vincent Avocato

Brother of Nick Avocato
Navy • 2000–2006

Karl Barrett

Marine Corps • 1982–1988

Mark Batiste

Navy • 1987–1995

John Baum

Air National Guard • 2001–Present

Ronda Bennett

Fiancé of Richard Riley
Navy • 2010–2014

Douglas Bergeron

Army • 1989–1992

Eric Billingsley

Army • 1991–1997

Wilbert Blanchard Jr.

Brother of Clifford J. Blanchard
Army • 1971–1974

Wilbert Blanchard Sr.

Father of Clifford J. Blanchard
Army • Served during WWII

Johnnie Bonds

Army National Guard • 1985–1992

Robert Bordelon

Air Force • 1976–1979

Micheal Boyd

Army Reserve National Guard
1989–1995

Tyrell Braud

Marine Corps • 1993–1998

Carl Breaux

Brother of Lynn Breaux
Marines Corps • 1982–1987

Ken Breaux

Army/Army National Guard
1983–1988

Ellery Bridges

Navy/Army/Army Reserves
1988–2005

Damone Brignac

Army • 2001–2004

Ben Canales

Navy • 1984–2008

Gilbert Casimire

Air Force • 1992–1996

Ronald Chiasson

Father of Karl Chiasson
Air Force • 1966–1970

Mike Cisneros

Air Force • 1988–2002

David Clouate

Air National Guard • 1991–2007

Gregory Cooper

Marine Corps • 1978–1983

Gerald Cosentino

Father of Jason Cosentino
Navy • 1969–1974

Christopher Costanza

Army • 2002–2005

Christopher Cousler

Son-in-law of Ronnie Millet
Air Force • 2008–Present

Christopher David

Coast Guard • 1986–1990

Keenan DeFrisco

Son of Roy DeFrisco
Air Force • Currently Serving

Gary Disotell, Jr.

Army National Guard
2010–Present

Wayne Dobard

Air National Guard
1975–1981

Barry Domio

Marine Corps • 1984–2000

Elizabeth Dow

Sister of Landon Melton
Army • 20+ years of service

Jesse Dunn

Navy • 1977–1983

Vince Edwards

Army • 1982–1992

Lorenzo Ennis

Army • 1993–1997

Darren Esteve

Air National Guard
2016–Present

Bill Faulkner Sr.

Father of David Faulkner
Navy • 1950–1972

Francis J. Flood

Father of Gerald Flood
Army WWII • 1941–1945

Anthony Fuentes

Navy/ Navy Reserves • 1993–2001

Harold “Johnny” Fussell

Grandfather of Joshua Hinton
Army • 1944–1946

Norman (Trey) Gaubert III

Son of Leslie and Pee Wee Gaubert
Army National Guard • 2002–Present

Cliff Gendron Jr.

Father of Cliff Gendron
Marine Corps • 1954–1956

Charles Georgel

Navy • 1993–1997

J. Kirby Giroir Sr.

Father of John K. Giroir Jr.
Navy • 1943–1946

Wes Gripshover

Navy • 2001–2008

Mark Guarino

Army/Army Reserve 1984–1990

Kita Harry

Army Reserve • 2002–2006

Edward Hernandez

Army National Guard • 2004–2005,
2007–2008, 2010–Present

Ed Hetherington

Air Force • 1970–1974

Robinson Hetherington

Father of Ed Hetherington
Air Force • 1949–1953

Robert Hill

Navy • 1963–1967

Kim M. Jackson

Army Reserve • 1991–1995

Stanley Johnson

Army National Guard • 1980–1986

Kyler Keegan

Son of Michael Keegan
Air National Guard • 2009–Present

Michael Keegan

Army • 1968–1969

Albert Kelly

Marine Corps • 1982–1988

Dale Koontz

Air Force (Air National Guard)
1991–2013

Lisa Krupa

Air Force • 1990–1999

Larry LaBorde

Father of Michele Carmouche
Air Force • 1965–1969

Paul Lacy

Navy • 1984–1990

Shanon Laiche

Army • 1993–1997

Grant P. Landry

Father of Elke Landry Mollere
Army • 1967–1969

Lionel J. Lassere

Father of Lionel Lassere
Navy • 1952–1956

Jamie Latiolais

Air Force • 1995–2001

Cameron Laurent

Son of Marcel J. Laurent
Army • 2014–Present

Stacey Leathers

Wife of Asa Leathers
Navy • Desert Storm, DAV

Blaise LeBlanc

Navy • 2000–2005

Anthony Lech

Brother of David Lech
Army • 2003–2012

Lonnie Lemoine

Navy • 1997–2001

Cory Lemonier

Army • 1996–2004

LeVar Lewis

Navy • 1997–2005

Stephen Lewis

Army • 1990–1998

Curtis Lloyd III

Son of Curtis Lloyd
Air Force • 2007–Present

Holden Loper

Son of Carl Agurcia
Marine Corps • 2017–Present

Christopher Louque

Son of Dale Louque
Air Force • 2008–Present

Noel Louviere

Army National Guard
1998–2006

Paul Madere

Army • 1985–1989

Chris Malone

Marine Corps • 1995–1999

Frank Matherne

Army Reserve • 1988–1994

Tom Maxwell

Father of Earnest Maxwell
Army WWI Veteran

Jack McCully

Grandfather of Shane McCully
Army • 1944–1953

Shane McCully

Army National Guard
2007–2010

Thomas J McCully

Father of Shane McCully
Navy • 1972–1975/1989–1992

Michael McLaney

Navy • 1988–1993

Patrick Meche

Army • 1986–1995

Landon Melton

Marine Corps • 1970–1974

Robert Metcalf

Son-in-law of Bradley Emerson
Air Force • 2011–Present

Travis Mitchell

Marine Corps • 2003–2007
Army National Guard
2012–Present

Chris Newman

Navy • 1989–1995
Air National Guard
1998–Present
Romie Newman
Wife of Chris Newman
Air Force/Air National Guard
1986–2014

Thomas Parsons

Air National Guard • 1993–1996

Edward Padilla

Father of Martin Padilla
Army • 1959–1961

Carl Pertuit

Father of Allen Pertuit
Navy • 1958–1961

Brian Pertuit

Brother of Allen Pertuit
Army • 1989–1991

David Pfeifer

Navy • 1997–2001

Robert Plaisance

Marine Corps • 1978–1982

Edward Resh

Father of Kyle Resh
Navy • 1968–1974

Raymond Richard Jr.

Father of Ray Richard III
Navy • 1987–2000

Carl Richards Jr.

Army • 1992–1996

Richard Riley

Navy • 1997–2012

Ricky Rivas

Brother of Robert Rivas
Army • 1967–1969

Rudy Rivas

Brother of Robert Rivas
Army • 1969–1971

Stanley Robert

Father of Melissa Robert
Navy • 1972–1974

Brian Robin

Brother of Kenneth Robin
Navy • 1993–1995

David Robin

Brother of Kenneth Robin
Navy • 1994–1996

Kenneth Robin

Navy/Army National Guard
1990–1994/1999

Whitley Robinson

Daughter of Edward Robinson
Navy • 2007–Present

Joseph Rosiere

Air National Guard
1997–Present

Raymond Roussel

Father of Lynn Breaux
Army • 1967–1969

Agnes Johnson Shirer

Mother of Paul Shirer
Navy • 1952–1956

Mike L. Smith

Army Reserves • 1989–1997

Stephen Smith

Army National Guard
1990–1998

Mike Spanier

Brother of Jeff Spanier
Army • 1987–2007
Air National Guard • 2007–Present

Kevin Sparacello

Navy • 1990–1998

Ronald Spears

Navy/Reserve • 1986–1994

Louis Swann

Army • 1990–1993

Arthur Swiber, Jr.

Father of Dianne Swiber
Army National Guard • 25 Years

Matthew Swiber

Father of Dianne Swiber
Navy • 1998–Present

Lionel Tamplain

Father of Bertis Tamplain
Navy • 1959–1962

Myron Tamplain

Brother of Bertis Tamplain
Air Force • 1989–1993

Emmett Tate

Father of Linda Tate Scharwath
Father-in-law of Keith Scharwath, Sr.
Grandfather of Kevin Scharwath
Air Force • 1950–1954

Micheal Teas

Brother of Philip Teas
Navy • 1976–2000

Armond Thomatis

Navy • 1974–1978

Brandon Thompson

Son of Robert Thompson
Army • 2005–2011

Chris Touchard

Husband of Rochelle Touchard
Army National Guard • 1990–2003

Rochelle Touchard

Army National Guard • 1990–2002

Jeffrey Tucker

Army • 2008–2012

Cody Tudor

Son of Joe Tudor
Marine Corps Reserve • 2002–2008

John Turcich

Father of Johnnie LeBlanc
Marine Corps • WWII

Edward Vinnett

Army National Guard • 1997–2006

Eric Von Wagoner

Marine Corps • 1997–2001

J. D. West

Father of Suzanne West
Navy • 1951–1955

Joe Whitney

Marine Corps • 1985–1989

Micheal Williams

Army • 1989–1991

Duane Woltjen

Father of Brett Woltjen
Army • 1959–1961

David Wright

Marine Corps • 1983–1987



Norco NEWSLINE

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NORCO, LA
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Norco Newsline is published regularly to inform the community about activities at the Shell Norco Manufacturing Complex. Please address inquiries to:

Rochelle Touchard, External Relations Manager
Shell Norco Manufacturing Complex
15536 River Road | P.O. Box 10 | Norco, LA 70079
504-465-6667

Numbers and Addresses to Know:

St. Charles Emergency Operations Center..... **985-783-5050**
Shell Norco Site Team Lead **504-465-7342**
Shell Norco Community Information Line..... **504-465-7483**

POSTAL PATRON

Internships Open Pathway to Employment

Do you have any experience?

That might be the most difficult question to answer when you apply for a job, especially if you have yet to secure that first position. If you can answer, "I served as an intern in the field," you can respond with confidence.

Each November, Shell Norco opens applications for process operator and maintenance technician internships, offering a jumpstart to experience and potential full-time employment. Norco Human Resources Account Manager **Lizette Vallejo** recently explained the internship selection method and the intern experience at a meeting of the Norco Community Advisory Panel.

Vallejo emphasized that prospective interns participate in testing, interviewing and evaluating procedure Shell uses to hire full-time operators and technicians. "It's a process that can be intense," she says. "But for those selected, an internship is often the first step in becoming a Shell employee. Interns who successful complete our 12-week summer program are frequently offered a job contingent on their completion of an accredited degree in Process Technology."

Information about the internship program and requirements are highlighted in this *Newsline* article.



JOIN US!

WHAT YOU CAN EXPECT:

- » 12 week internship
- » 12 hour rotating shift schedule
- » \$18 per hour
- » Shadow a Process Operator Mentor
- » Final assessment at end of internship
- » Passing score can potentially lead to a full time offer

TO BE ELIGIBLE, YOU MUST:

- » Be available to intern in the summer months
- » Have a cumulative GPA of at least 2.5 on a 4.0 scale
- » Be within 12 months of earning an Associates Degree from an accredited program in Process Technology, or have already earned your degree within 6 months prior to the internship start date.

FOR TECHNICAL QUESTIONS,
recruitmentamericas@shell.com

FOR ALL OTHER INQUIRIES,
opsrecruitment@shell.com

Service ANNIVERSARIES

SOMEONE YOU KNOW WORKS FOR NORCO

40 Years

Tammy Troxclair

20 Years

Timothy Aymond
Norman Gaubert
Carla Giannattasio
John Hebert
Guillermo Iruegas
James Mendoza
John Morici
Felton Parquet
Gregory Rochelle
Dawonna Ryder
Kenneth Werhan

15 Years

Steven Delaneuville
Dwight Jones
Matthew Louque
James McCray
Bruce Rodrigue
Gwyn Schexnaydre

10 Years

Michele Carmouche
Glenn Madere
Chad Mollere
Kathryn Morgan
Edmond Quesada
Renee Touts

5 Years

Tad Page
Matthew Wilkes
Shelita Williams

**The internship application
process is open November 1
through 15 each year.**