



**Policies, Procedures, and Protocols**

<b>Title: Sunshine Horses Policy of Non Discrimination</b>	Original Date:	3/1/2019
	Last Review Date:	3/2021
	Last Revised Date:	

**Approved by: Sunshine Board of Directors**

**Date: 3/2019**

Purpose	To prevent discrimination in the recruitment and retention of volunteers, visitors, and adopters.
Content	<p>Sunshine Horses is committed to maintaining a welcoming and inclusive community devoted to the care of our horses.</p> <p>Sunshine Horses does not and shall not discriminate on the basis of race, color, religion, sex, gender identification, expression, age, national origin, disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, selection of volunteers and board members, use of vendors, and provision of services. We are committed to providing an equal opportunity community. We will not discriminate and will take affirmative action measures to ensure against discrimination in any and all of our activities and operations.</p> <p><i>Adopted by the Board of Directors on [ 3/1/2019]</i></p>
References	