

ANNUAL AVERAGES:

Labor Force & Nonfarm Employment
Estimates 2019-2023

April 2024



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INTRODUCTION

This publication provides labor force estimates and nonfarm employment estimates for the years 2019 through 2023. It includes data for the state, Metropolitan Statistical Areas (MSAs), non-MSA counties, Local Workforce Development Areas, and regions.

Statewide annual average labor force estimates are adjusted to the Current Population Survey (CPS), a monthly survey of 60,000 occupied U.S. households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics. Estimates have been adjusted to the 2023 benchmark for the five years covered in this publication.

Nonfarm employment by industry is produced from a survey of employers, providing an estimate of jobs by place of work. The data includes all full-time and part-time nonfarm wage and salary employees who worked during, or received pay for, the payroll period which includes the 12th day of the month. Estimates have been adjusted to the most current benchmark revision for each year.

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TENNESSEE

**Labor Force Estimates
(by place of residence)**

	2019	2020	2021	2022	2023
Labor Force	3,339,445	3,299,159	3,321,355	3,361,979	3,379,605
Employment	3,227,700	3,053,560	3,172,858	3,247,975	3,267,935
Unemployment	111,745	245,599	148,497	114,004	111,670
Unemployment Rate	3.3	7.4	4.5	3.4	3.3

**Nonfarm Employment Estimates
(by place of work, in thousands)**

	2019	2020	2021	2022	2023
Total Nonfarm Employment	3,128.6	3,011.3	3,110.4	3,250.9	3,308.1
Total Private Employment	2,691.0	2,578.5	2,678.9	2,813.8	2,863.9
Goods Producing	490.1	470.0	490.2	515.9	522.1
Mining, Logging & Construction	134.5	134.2	140.7	151.5	158.3
Mining & Logging	4.5	4.2	4.2	4.5	4.6
Construction	130.1	130.1	136.5	147.1	153.7
Construction of Buildings	27.5	26.8	28.7	32.0	33.0
Heavy & Civil Engineering Construction	16.7	16.8	17.4	19.2	20.1
Specialty Trade Contractors	86.0	86.5	90.4	95.8	100.6
Manufacturing	355.6	335.7	349.5	364.4	363.9
Durable Goods	227.6	211.3	221.5	232.6	233.1
Wood Product Mfg	12.8	12.7	13.2	14.0	13.7
Nonmetallic Mineral Product Mfg	14.4	13.6	13.9	14.9	15.3
Primary Metal Mfg	11.4	10.5	11.0	11.2	11.1
Fabricated Metal Product Mfg	38.0	36.9	39.5	41.9	42.3
Machinery Mfg	26.3	23.4	24.0	24.9	24.7
Computer & Electronic Product Mfg	5.8	6.1	6.4	7.0	7.8
Electrical Equipment, Appliance Mfg	17.6	17.2	18.3	19.0	18.4
Transportation Equipment Mfg	75.1	65.6	69.0	73.0	74.4
Furniture & Related Product Mfg	9.7	9.1	9.6	9.5	8.8
Miscellaneous Mfg	16.6	16.2	16.5	17.2	16.4
Non-Durable Goods	128.0	124.5	128.0	131.8	130.8
Food Mfg	35.9	36.2	37.6	39.5	40.6
Beverage & Tobacco Product Mfg	7.4	6.8	7.2	7.3	7.4
Paper Mfg	12.6	12.5	12.5	13.4	13.2
Printing & Related Support Activities	9.0	8.2	8.0	8.2	8.1
Chemical Mfg	26.1	25.6	26.2	26.7	26.9
Plastics & Rubber Products Mfg	24.9	23.1	24.2	25.4	25.3
Service-Providing	2,638.5	2,541.3	2,620.2	2,735.0	2,785.9
Private Service Providing	2,200.9	2,108.5	2,188.7	2,297.9	2,341.8
Trade, Transportation, & Utilities	634.8	628.6	650.5	676.3	681.6
Wholesale Trade	121.7	118.8	121.3	128.8	134.2
Merchant Wholesalers, Durable Goods	71.8	70.0	71.4	76	78.4
Merchant Wholesalers, Nondurable Goods	42.7	42.0	43.0	45.7	48.4
Wholesale Electronic Markets, Agents/Brkrs	7.3	6.8	7.0	7.2	7.3

**Nonfarm Employment Estimates
(by place of work, in thousands)**

	2019	2020	2021	2022	2023
Retail Trade	332.2	323.9	331.3	341.2	343.2
Motor Vehicle & Parts Dealers	46.9	45.5	46.8	47.8	48.1
Bldg Material & Garden Equip & Supplies	30.0	31.7	32.6	33.8	34.3
Food and Beverage Retailers	57.6	58.9	57.8	58.8	59.6
Furniture/Furnishings/Electronics/Appliance	21.6	20.2	19.9	19.7	18.6
General Merchandise Retailers	72.6	72.4	73.2	76.4	77.5
Health & Personal Care Retailers	23.7	23.1	25.2	25.2	24.3
Gasoline Stations & Fuel Dealers	24.8	24.6	24.6	25.6	26.8
Clothing/Accessories/Shoe/Jewelry Retail	25.0	20.5	22.1	23.2	22.8
Sport.Goods/Hobby/Music Inst/Book/Misc	30.2	27.0	29.1	30.8	31.3
Transportation, Warehousing, & Utilities	180.8	185.9	197.9	206.3	204.3
Utilities	3.7	3.8	4.0	4.2	4.3
Transportation & Warehousing	177.1	182.1	194.0	202.1	200.0
Truck Transportation	59.2	57.4	57.1	59.2	58.8
Information	45.6	43.3	47.2	54.5	55.5
Financial Activities	178.1	175.1	176.6	183.5	185.5
Finance & Insurance	136.1	135.4	135.9	140.6	141.6
Real Estate & Rental & Leasing	42.0	39.8	40.7	42.9	44.0
Professional & Business Services	427.7	416.4	437.8	462.8	457.5
Professional, Scientific, & Technical Services	146.1	147.7	158.3	170.0	174.5
Management of Companies & Enterprises	51.8	50.1	51.8	54.2	56.3
Administrative & Support & Waste Mgmt.	229.8	218.6	227.6	238.6	226.7
Private Education & Health Services	445.4	434.6	439.9	451.5	473.6
Private Educational Services	61.8	59.7	61.6	64.6	67.3
Health Care & Social Assistance	383.6	374.9	378.3	387	406.3
Ambulatory Health Care Services	155.5	152.6	159.0	165.5	171.5
Hospitals	109.5	108.9	110.2	111.5	119.2
Nursing & Residential Care Facilities	63.3	60.6	57.0	56.8	59.1
Social Assistance	55.2	52.8	52.1	53.2	56.5
Leisure & Hospitality	347.4	293.4	314.5	344.1	360.6
Arts, Entertainment, & Recreation	42.2	33.7	37.4	43.5	47.3
Accommodation & Food Services	305.1	259.7	277.2	300.6	313.2
Accommodation	39.6	29.1	31.2	36.5	38.0
Food Services & Drinking Places	265.6	230.7	246.0	264.1	275.2
Other Services	121.8	117.1	122.1	125.2	127.6
Government	437.6	432.8	431.5	437.1	444.1
Federal Government	50.1	51.9	51.6	52.4	55.7
State Government	96.8	95.6	94.6	94.8	96.9
State Government Educational Services	55.5	54.4	54.2	55.0	55.8
State Government Excluding Education	41.4	41.3	40.4	39.8	41.1
Local Government	290.7	285.3	285.3	289.9	291.5
Local Government Educational Services	142.1	138.3	140.7	144.1	146.1
Local Government Excluding Education	148.6	147.0	144.6	145.9	145.5

Metropolitan Statistical Areas

CHATTANOOGA, TN-GA MSA*

CLARKSVILLE-HOPKINSVILLE, TN-KY MSA*

CLEVELAND MSA*

**Labor Force Estimates
(by place of residence)**

	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	277,827	272,449	271,271	275,933	282,559	117,196	117,190	117,907	119,030	119,932	60,054	59,939	57,757	57,548	57,316
Employment	268,607	254,835	260,553	266,789	273,686	112,370	108,321	112,133	114,234	115,077	57,971	55,987	55,280	55,464	55,274
Unemployment	9,220	17,614	10,718	9,144	8,873	4,826	8,869	5,774	4,796	4,855	2,083	3,952	2,477	2,084	2,042
Unemployment Rate	3.3	6.5	4.0	3.3	3.1	4.1	7.6	4.9	4.0	4.0	3.5	6.6	4.3	3.6	3.6

**Nonfarm Employment Estimates
(by place of work, in thousands)**

	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	265.6	254.7	261.7	274.2	284.5	93.3	91.0	94.1	98.1	100.6	48.5	47.9	46.9	47.6	47.7
Goods-Producing	45.6	44.2	47.3	51.1	53.2	15.9	14.8	15.1	15.7	16.5	11.1	10.7	10.9	11.4	11.5
Mining/Logging/Construction	11.4	11.2	11.7	12.7	13.5	3.3	3.4	3.6	4.0	4.1	2.0	2.1	2.1	2.5	3.0
Manufacturing	34.2	33.0	35.6	38.4	39.8	12.6	11.4	11.4	11.8	12.4	9.1	8.6	8.8	8.9	8.5
Service-Providing	220.0	210.5	214.4	223.1	231.3	77.4	76.2	79.1	82.4	84.1	37.4	37.2	36.0	36.2	36.2
Trade/Transportation/Utilities	51.7	51.1	51.6	54.1	54.9	17.9	18.1	19.1	19.6	18.8	10.3	11.4	11.3	11.2	10.8
Information	2.5	2.7	2.9	3.4	3.4	1.1	1.0	1.1	1.2	1.2	.3	.2	.3	.3	.3
Financial Activities	21.8	21.4	20.7	22.4	24.2	3.2	3.1	3.2	3.4	3.5	1.4	1.3	1.4	1.4	1.4
Professional/Business Services	28.0	27.4	28.5	29.9	30.5	9.0	9.1	9.7	10.7	10.9	6.6	6.2	4.6	4.4	4.3
Education/Health Services	35.1	33.5	34.4	35.3	40.1	12.5	12.1	12.5	13.0	13.9	5.9	5.8	6.0	6.1	6.3
Leisure/Hospitality	30.3	25.3	27.4	29.1	30.3	11.7	10.9	11.8	12.3	12.8	5.1	4.6	4.8	4.9	5.2
Other Services	12.4	11.8	12.2	12.4	12.6	3.4	3.2	3.2	3.3	3.4	2.3	2.2	2.3	2.5	2.4
Government	38.1	37.3	36.7	36.6	35.2	18.7	18.6	18.5	18.7	19.6	5.5	5.4	5.4	5.4	5.5

JACKSON MSA*

JOHNSON CITY MSA*

KINGSPORT-BRISTOL, TN-VA MSA*

**Labor Force Estimates
(by place of residence)**

	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	65,145	64,668	65,406	64,526	63,986	92,447	90,988	92,282	92,744	92,654	137,809	134,813	133,468	135,003	136,321
Employment	62,882	60,112	62,537	62,359	61,870	89,062	85,009	88,577	89,567	89,463	132,821	125,466	127,783	130,397	131,641
Unemployment	2,263	4,556	2,869	2,167	2,116	3,385	5,979	3,705	3,177	3,191	4,988	9,347	5,685	4,606	4,680
Unemployment Rate	3.5	7.0	4.4	3.4	3.3	3.7	6.6	4.0	3.4	3.4	3.6	6.9	4.3	3.4	3.4

**Nonfarm Employment Estimates
(by place of work, in thousands)**

	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	70.4	68.4	70.3	71.4	71.7	81.5	79.4	82.8	85.4	86.2	120.8	115.7	117.1	121.3	123.3
Goods-Producing	14.2	13.8	15.1	15.7	15.8	10.7	10.4	11.0	11.3	11.3	27.1	25.1	25.2	26.8	27.5
Mining/Logging/Construction	3.1	3.1	3.3	3.2	3.3	2.5	2.5	2.6	2.7	3.0	5.9	5.3	5.5	6.0	6.3
Manufacturing	11.0	10.6	11.8	12.5	12.5	8.2	7.9	8.4	8.5	8.3	21.3	19.8	19.7	20.9	21.2
Service-Providing	56.2	54.6	55.1	55.7	56.0	70.8	69.0	71.8	74.1	74.9	93.6	90.6	92.0	94.4	95.8
Trade/Transportation/Utilities	13.1	12.8	13.0	13.3	13.2	13.8	13.7	14.3	14.7	14.5	23.3	22.9	23.6	24.2	23.8
Information	.5	.5	.5	.5	.6	1.2	1.1	1.0	.9	.8	1.2	1.1	1.2	1.4	1.4
Financial Activities	2.1	2.1	2.0	2.1	2.1	4.5	4.6	4.7	5.0	5.0	3.8	3.6	3.7	3.8	3.9
Professional/Business Services	6.6	6.6	6.9	6.7	6.3	8.4	8.5	9.7	10.0	9.8	12.4	13.3	13.5	14.0	13.7
Education/Health Services	11.4	11.1	10.9	11.1	11.1	14.3	13.7	13.7	14.1	14.5	18.1	17.2	17.2	17.3	17.7
Leisure/Hospitality	6.4	5.6	5.8	6.2	6.4	9.4	8.4	9.3	9.9	10.3	13.2	11.3	11.7	12.6	13.7
Other Services	2.0	2.0	2.1	2.1	2.2	2.8	2.7	2.8	2.8	2.9	5.6	5.3	5.5	5.6	5.7
Government	14.2	13.9	13.9	13.8	14.2	16.5	16.3	16.5	16.7	17.2	16.1	15.7	15.6	15.5	15.9

Metropolitan Statistical Areas (cont.)

KNOXVILLE MSA*

MEMPHIS, TN-AR-MS MSA*

MORRISTOWN MSA*

**Labor Force Estimates
(by place of residence)**

	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	432,703	427,153	433,042	441,646	444,298	645,097	639,486	639,842	633,388	622,679	53,025	52,866	52,600	53,177	53,052
Employment	418,995	400,767	417,186	427,925	430,757	618,504	583,518	599,521	606,736	597,646	51,045	49,014	50,360	51,236	51,166
Unemployment	13,708	26,386	15,856	13,721	13,541	26,593	55,968	40,321	26,652	25,033	1,980	3,852	2,240	1,941	1,886
Unemployment Rate	3.2	6.2	3.7	3.1	3.0	4.1	8.8	6.3	4.2	4.0	3.7	7.3	4.3	3.7	3.6

**Nonfarm Employment Estimates
(by place of work, in thousands)**

	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	405.4	394.7	409.6	429.6	437.7	655.4	628.0	642.0	661.6	659.1	47.2	46.1	47.0	49.0	49.3
Goods-Producing	60.1	59.7	63.2	67.9	68.9	68.9	67.4	67.9	69.4	68.3	14.2	13.7	14.0	14.3	14.3
Mining/Logging/Construction	18.9	18.8	19.8	21.0	21.5	23.9	23.8	24.3	25.1	25.0	1.9	1.9	2.0	2.2	2.3
Manufacturing	41.2	40.9	43.4	46.9	47.4	45.0	43.6	43.6	44.2	43.3	12.3	11.8	11.9	12.1	11.9
Service-Providing	345.3	335.0	346.4	361.7	368.8	586.5	560.5	574.1	592.2	590.8	32.9	32.4	33.1	34.7	35.0
Trade/Transportation/Utilities	79.0	78.1	81.1	84.4	86.2	176.5	175.4	182.2	187.7	187.8	9.7	9.7	9.9	10.2	10.3
Information	5.9	5.4	5.8	6.9	6.8	5.5	5.1	5.1	5.5	5.7	.3	.3	.2	.3	.3
Financial Activities	19.7	19.2	20.2	21.3	22.0	29.4	28.1	27.5	28.5	28.6	1	.9	1.0	1.0	1.0
Professional/Business Services	65.3	65.2	68.2	70.9	70.6	96.2	91.1	95.6	99.4	93.4	4.1	4.2	4.7	5.1	5.0
Education/Health Services	55.6	54.9	55.2	56.8	59.0	98.9	95.2	94.8	96.1	99.2	5.7	5.7	5.7	5.8	5.9
Leisure/Hospitality	44.4	38.7	41.5	46.0	47.4	68.3	56.1	58.1	62.6	62.6	4.3	3.9	4.0	4.4	4.5
Other Services	16.1	15.8	16.4	16.4	16.5	27.6	26.8	27.4	27.6	27.7	1.2	1.2	1.2	1.3	1.3
Government	59.3	57.7	58.0	59.1	60.3	84.1	82.8	83.5	84.9	85.8	6.6	6.5	6.4	6.6	6.7

NASHVILLE MSA*

**Labor Force Estimates
(by place of residence)**

	2019	2020	2021	2022	2023
Labor Force	1,089,045	1,076,218	1,095,894	1,128,946	1,145,150
Employment	1,060,720	1,000,600	1,054,361	1,097,916	1,114,837
Unemployment	28,325	75,618	41,533	31,030	30,313
Unemployment Rate	2.6	7.0	3.8	2.7	2.6

**Nonfarm Employment Estimates
(by place of work, in thousands)**

	2019	2020	2021	2022	2023
Total Employment	1046.1	1002.8	1055.5	1124.6	1157.5
Goods-Producing	133.9	128.4	134.9	143.4	147.2
Mining/Logging/Construction	49.0	49.5	52.5	57.6	60.9
Manufacturing	84.8	78.9	82.4	85.8	86.3
Service-Providing	912.2	874.4	920.5	981.3	1010.3
Trade/Transportation/Utilities	201.2	199.9	210.3	220.8	224.5
Information	24.8	23.5	26.2	31.9	32.0
Financial Activities	70.7	69.7	74.7	79.9	79.7
Professional/Business Services	174.9	169.8	181.4	195.3	198.1
Education/Health Services	155.2	152.9	157.9	164.2	172.5
Leisure/Hospitality	121.6	97.6	107.2	122.3	131.0
Other Services	43.5	40.7	43.4	45.9	47.6
Government	120.3	120.3	119.4	121.0	124.8

Non-Metropolitan Counties*

	BEDFORD COUNTY					BENTON COUNTY					BLED SOE COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	21,146	21,038	21,206	21,613	21,848	6,924	6,780	6,753	6,823	6,785	4,336	4,289	4,299	4,380	4,474
Employment	20,365	19,363	20,292	20,879	21,126	6,620	6,243	6,415	6,543	6,505	4,102	3,929	4,063	4,148	4,235
Unemployment	781	1,675	914	734	722	304	537	338	280	280	234	360	236	232	239
Unemployment Rate	3.7	8.0	4.3	3.4	3.3	4.4	7.9	5.0	4.1	4.1	5.4	8.4	5.5	5.3	5.3

	BEDFORD COUNTY					BENTON COUNTY					BLED SOE COUNTY				
Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	16,560	16,010	16,800	17,630	18,050	4,230	4,040	4,180	4,420	4,400	2,000	1,970	1,980	2,080	2,250
Goods-Producing	5,080	4,930	5,350	5,820	5,960	920	860	1,040	1,150	1,160	160	170	190	200	210
Service-Providing	11,480	11,080	11,450	11,810	12,090	3,310	3,180	3,140	3,270	3,230	1,850	1,800	1,800	1,880	2,030
Private Service-Providing	9,220	8,790	9,220	9,470	9,700	2,400	2,320	2,310	2,380	2,370	600	610	640	700	790
Government	2,260	2,300	2,230	2,340	2,390	910	860	840	900	870	1,240	1,190	1,160	1,180	1,240

	CARROLL COUNTY					CLAIBORNE COUNTY					CLAY COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	12,052	11,422	11,566	11,741	11,765	13,140	12,779	12,750	12,884	12,803	2,792	2,703	2,752	2,780	2,849
Employment	11,479	10,575	11,020	11,285	11,283	12,597	11,831	12,200	12,392	12,299	2,628	2,494	2,601	2,651	2,724
Unemployment	573	847	546	456	482	543	948	550	492	504	164	209	151	129	125
Unemployment Rate	4.8	7.4	4.7	3.9	4.1	4.1	7.4	4.3	3.8	3.9	5.9	7.7	5.5	4.6	4.4

	CARROLL COUNTY					CLAIBORNE COUNTY					CLAY COUNTY				
Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	7,150	6,720	7,070	7,490	7,580	9,320	8,820	9,040	9,420	9,360	1,350	1,300	1,350	1,420	1,500
Goods-Producing	980	1,020	1,150	1,400	1,430	2,960	2,650	2,720	2,720	2,580	280	280	310	340	330
Service-Providing	6,170	5,710	5,930	6,100	6,150	6,360	6,170	6,320	6,700	6,780	1,070	1,020	1,050	1,080	1,170
Private Service-Providing	4,540	4,100	4,300	4,460	4,460	4,580	4,470	4,650	4,970	5,050	620	590	590	610	690
Government	1,640	1,600	1,620	1,640	1,680	1,780	1,700	1,680	1,720	1,730	450	430	460	470	480

	COCKE COUNTY					COFFEE COUNTY					CUMBERLAND COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	15,068	14,859	14,722	14,685	14,769	25,743	25,669	25,204	25,174	25,544	23,506	22,779	22,771	23,261	23,766
Employment	14,391	13,323	13,872	13,932	14,100	24,896	23,629	24,127	24,324	24,681	22,456	21,064	21,643	22,264	22,774
Unemployment	677	1,536	850	753	669	847	2,040	1,077	850	863	1,050	1,715	1,128	997	992
Unemployment Rate	4.5	10.3	5.8	5.1	4.5	3.3	7.9	4.3	3.4	3.4	4.5	7.5	5.0	4.3	4.2

	COCKE COUNTY					COFFEE COUNTY					CUMBERLAND COUNTY				
Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	7,830	7,310	7,490	7,650	7,870	27,020	26,050	26,260	26,850	27,620	18,010	17,080	17,450	18,460	19,190
Goods-Producing	1,720	1,560	1,560	1,420	1,510	6,520	6,030	6,180	6,090	6,090	2,890	2,840	2,900	3,090	3,150
Service-Providing	6,110	5,750	5,930	6,240	6,360	20,490	20,020	20,080	20,760	21,540	15,110	14,240	14,550	15,360	16,040
Private Service-Providing	4,300	4,010	4,190	4,420	4,500	17,040	16,690	16,710	17,320	17,960	12,810	12,000	12,330	13,100	13,690
Government	1,810	1,750	1,750	1,810	1,860	3,460	3,330	3,380	3,440	3,580	2,300	2,250	2,220	2,260	2,350

Non Metropolitan Counties (cont.)

	DECATUR COUNTY					DEKALB COUNTY					DYER COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	4,563	4,440	4,311	4,396	4,359	7,815	7,616	7,583	7,697	7,707	16,460	15,907	16,260	16,565	16,700
Employment	4,321	4,059	4,054	4,197	4,162	7,478	6,918	7,216	7,396	7,388	15,671	14,649	15,487	15,970	16,110
Unemployment	242	381	257	199	197	337	698	367	301	319	789	1,258	773	595	590
Unemployment Rate	5.3	8.6	6.0	4.5	4.5	4.3	9.2	4.8	3.9	4.1	4.8	7.9	4.8	3.6	3.5

Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	3,480	3,340	3,260	3,510	3,520	5,670	5,240	5,450	5,680	5,690	15,650	14,860	15,740	16,630	16,980
Goods-Producing	750	720	720	780	760	2,470	2,110	2,420	2,500	2,370	4,840	4,490	4,820	5,200	5,420
Service-Providing	2,730	2,610	2,540	2,730	2,760	3,200	3,130	3,030	3,180	3,320	10,810	10,370	10,930	11,430	11,560
Private Service-Providing	1,970	1,980	1,950	2,150	2,190	2,260	2,200	2,110	2,260	2,390	7,830	7,450	7,910	8,320	8,260
Government	760	640	590	580	570	940	930	920	920	920	2,990	2,910	3,020	3,110	3,300

	FENTRESS COUNTY					FRANKLIN COUNTY					GIBSON COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	7,531	7,518	7,541	7,714	7,700	20,279	19,893	19,422	19,369	19,520	22,078	21,795	21,610	21,601	21,666
Employment	7,219	7,047	7,223	7,421	7,406	19,607	18,297	18,635	18,690	18,846	21,154	20,319	20,647	20,836	20,911
Unemployment	312	471	318	293	294	672	1,596	787	679	674	924	1,476	963	765	755
Unemployment Rate	4.1	6.3	4.2	3.8	3.8	3.3	8.0	4.1	3.5	3.5	4.2	6.8	4.5	3.5	3.5

Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	5,190	5,180	5,320	5,620	5,650	12,110	11,350	11,590	11,890	12,090	14,540	14,250	14,280	14,820	15,120
Goods-Producing	580	480	470	450	420	3,120	2,580	2,650	2,660	2,600	3,220	3,160	3,250	3,490	3,590
Service-Providing	4,610	4,700	4,850	5,170	5,230	8,990	8,780	8,930	9,230	9,490	11,320	11,090	11,030	11,330	11,530
Private Service-Providing	3,720	3,810	3,940	4,230	4,250	7,160	6,940	7,130	7,400	7,650	8,570	8,410	8,330	8,600	8,760
Government	890	890	910	940	970	1,830	1,840	1,800	1,830	1,840	2,740	2,680	2,700	2,730	2,780

	GILES COUNTY					GREENE COUNTY					GRUNDY COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	15,081	14,635	14,688	14,909	14,738	29,915	28,887	28,843	28,926	28,645	5,024	5,126	4,985	4,929	5,059
Employment	14,512	13,417	14,027	14,419	14,253	28,546	26,539	27,520	27,775	27,456	4,818	4,617	4,700	4,705	4,833
Unemployment	569	1,218	661	490	485	1,369	2,348	1,323	1,151	1,189	206	509	285	224	226
Unemployment Rate	3.8	8.3	4.5	3.3	3.3	4.6	8.1	4.6	4.0	4.2	4.1	9.9	5.7	4.5	4.5

Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	10,310	9,600	10,010	10,520	10,440	25,560	24,110	24,930	25,720	25,700	2,100	2,050	2,070	2,110	2,220
Goods-Producing	3,610	3,160	3,370	3,560	3,510	6,690	6,280	6,610	6,830	6,850	390	350	340	330	350
Service-Providing	6,700	6,440	6,650	6,960	6,940	18,870	17,830	18,320	18,890	18,850	1,710	1,690	1,740	1,790	1,870
Private Service-Providing	5,320	5,110	5,180	5,390	5,330	15,670	14,730	15,200	15,680	15,620	990	1,010	1,050	1,140	1,240
Government	1,380	1,330	1,460	1,570	1,610	3,200	3,100	3,120	3,210	3,240	720	690	690	650	630

Non Metropolitan Counties (cont.)

	HANCOCK COUNTY					HARDEMAN COUNTY					HARDIN COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	2,131	2,194	2,259	2,272	2,269	9,512	9,286	8,971	8,941	8,807	10,397	10,257	10,238	10,144	10,152
Employment	2,008	2,014	2,145	2,177	2,169	9,045	8,550	8,413	8,564	8,417	9,960	9,546	9,758	9,738	9,750
Unemployment	123	180	114	95	100	467	736	558	377	390	437	711	480	406	402
Unemployment Rate	5.8	8.2	5.0	4.2	4.4	4.9	7.9	6.2	4.2	4.4	4.2	6.9	4.7	4.0	4.0

Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	860	920	1,010	1,050	1,060	7,020	6,720	6,370	6,720	6,650	8,170	7,990	8,100	8,250	8,370
Goods-Producing	90	90	110	120	100	2,160	2,060	1,920	2,020	1,950	2,380	2,250	2,290	2,290	2,280
Service-Providing	770	830	900	930	960	4,860	4,660	4,450	4,700	4,710	5,800	5,740	5,810	5,960	6,100
Private Service-Providing	370	420	450	480	500	3,040	2,880	2,750	2,980	2,990	4,070	4,080	4,150	4,220	4,240
Government	400	410	450	460	460	1,820	1,780	1,700	1,720	1,720	1,720	1,660	1,670	1,740	1,860

	HAYWOOD COUNTY					HENDERSON COUNTY					HENRY COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	7,736	7,777	7,642	7,581	8,130	12,244	11,886	11,902	11,725	11,707	14,212	14,133	13,846	13,603	13,629
Employment	7,367	7,102	7,179	7,237	7,776	11,714	10,931	11,360	11,296	11,274	13,629	13,136	13,255	13,060	13,113
Unemployment	369	675	463	344	354	530	955	542	429	433	583	997	591	543	516
Unemployment Rate	4.8	8.7	6.1	4.5	4.4	4.3	8.0	4.6	3.7	3.7	4.1	7.1	4.3	4.0	3.8

Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	4,900	4,860	4,870	5,030	5,780	8,030	7,650	7,920	8,030	8,140	11,710	11,280	11,270	11,350	11,570
Goods-Producing	1,670	1,640	1,700	1,760	2,280	1,910	1,820	2,030	2,090	2,080	2,970	2,690	2,740	2,740	2,740
Service-Providing	3,240	3,220	3,180	3,270	3,490	6,120	5,820	5,900	5,950	6,060	8,740	8,590	8,530	8,610	8,830
Private Service-Providing	2,170	2,150	2,110	2,170	2,400	4,680	4,360	4,450	4,480	4,550	6,250	6,190	6,180	6,230	6,340
Government	1,060	1,070	1,070	1,100	1,090	1,440	1,470	1,450	1,470	1,510	2,480	2,400	2,360	2,380	2,490

	HOUSTON COUNTY					HUMPHREYS COUNTY					JACKSON COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	3,285	3,245	3,199	3,171	3,203	8,983	8,688	8,623	8,697	8,874	4,683	4,714	4,778	4,792	4,793
Employment	3,137	2,993	3,038	3,032	3,057	8,645	8,154	8,271	8,395	8,585	4,471	4,341	4,561	4,605	4,598
Unemployment	148	252	161	139	146	338	534	352	302	289	212	373	217	187	195
Unemployment Rate	4.5	7.8	5.0	4.4	4.6	3.8	6.1	4.1	3.5	3.3	4.5	7.9	4.5	3.9	4.1

Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	1,510	1,460	1,430	1,430	1,460	6,040	5,790	5,710	5,880	6,150	1,420	1,440	1,550	1,590	1,600
Goods-Producing	970	930	900	910	940	1,970	1,790	1,860	2,070	2,310	250	240	250	270	270
Service-Providing	280	250	230	250	250	4,070	4,000	3,850	3,810	3,840	1,170	1,200	1,300	1,320	1,340
Private Service-Providing	1,230	1,200	1,200	1,180	1,210	3,020	2,940	2,840	2,810	2,840	620	680	780	790	800
Government	540	530	530	520	510	1,060	1,060	1,010	1,000	1,000	550	520	530	530	540

Non Metropolitan Counties (cont.)

	JOHNSON COUNTY					LAKE COUNTY					LAUDERDALE COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	7,753	7,679	7,697	7,533	7,484	1,734	1,678	1,665	1,636	1,609	9,750	9,690	9,594	9,404	9,337
Employment	7,487	7,197	7,411	7,277	7,246	1,640	1,542	1,563	1,554	1,540	9,230	8,841	8,999	8,961	8,864
Unemployment	266	482	286	256	238	94	136	102	82	69	520	849	595	443	473
Unemployment Rate	3.4	6.3	3.7	3.4	3.2	5.4	8.1	6.1	5.0	4.3	5.3	8.8	6.2	4.7	5.1

Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	4,360	4,330	4,400	4,390	4,400	1,540	1,470	1,470	1,460	1,450	6,680	6,580	6,630	6,660	6,640
Goods-Producing	1,070	1,000	1,050	1,010	970	30	40	80	110	100	1,540	1,600	1,660	1,550	1,430
Service-Providing	3,300	3,340	3,350	3,380	3,420	1,510	1,420	1,390	1,350	1,350	5,140	4,980	4,980	5,110	5,210
Private Service-Providing	2,160	2,210	2,280	2,340	2,340	630	610	610	570	550	3,130	3,020	3,090	3,190	3,250
Government	1,140	1,130	1,070	1,030	1,090	880	810	780	780	810	2,010	1,960	1,880	1,920	1,960

	LAWRENCE COUNTY					LEWIS COUNTY					LINCOLN COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	19,252	19,249	19,315	19,266	19,325	5,221	5,340	5,542	5,576	5,529	16,854	15,966	16,263	16,660	16,653
Employment	18,471	17,761	18,445	18,594	18,653	5,012	4,940	5,267	5,374	5,344	16,256	14,623	15,577	16,123	16,128
Unemployment	781	1,488	870	672	672	209	400	275	202	185	598	1,343	686	537	525
Unemployment Rate	4.1	7.7	4.5	3.5	3.5	4.0	7.5	5.0	3.6	3.3	3.5	8.4	4.2	3.2	3.2

Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	11,200	11,000	11,340	11,610	11,780	2,820	2,900	3,120	3,250	3,250	10,050	8,790	9,440	10,100	10,100
Goods-Producing	2,680	2,650	2,660	2,730	2,720	580	600	720	720	630	3,400	2,260	2,670	3,020	3,030
Service-Providing	8,520	8,340	8,680	8,890	9,060	2,230	2,300	2,400	2,530	2,620	6,650	6,530	6,770	7,080	7,070
Private Service-Providing	6,460	6,350	6,690	6,840	6,970	1,580	1,670	1,760	1,870	1,960	4,640	4,520	4,820	5,290	5,500
Government	2,060	2,000	1,990	2,050	2,080	650	630	640	660	660	2,010	2,010	1,950	1,790	1,570

	MCMINN COUNTY					MCNAIRY COUNTY					MARSHALL COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	23,643	23,314	22,508	21,605	21,176	8,481	8,354	8,352	8,383	8,358	15,814	15,475	15,545	15,622	15,744
Employment	22,759	21,495	21,438	20,731	20,288	8,038	7,654	7,889	7,997	7,964	15,262	14,064	14,809	15,105	15,244
Unemployment	884	1,819	1,070	874	888	443	700	463	386	394	552	1,411	736	517	500
Unemployment Rate	3.7	7.8	4.8	4.0	4.2	5.2	8.4	5.5	4.6	4.7	3.5	9.1	4.7	3.3	3.2

Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	19,390	18,580	18,420	18,140	17,930	5,310	5,130	5,260	5,480	5,530	9,940	9,090	9,530	9,840	10,040
Goods-Producing	7,420	7,070	6,890	6,330	5,920	1,360	1,290	1,330	1,380	1,350	3,980	3,390	3,640	3,690	3,630
Service-Providing	11,970	11,520	11,530	11,810	12,010	3,950	3,840	3,930	4,090	4,180	5,970	5,700	5,900	6,150	6,410
Private Service-Providing	9,700	9,300	9,360	9,600	9,790	2,630	2,590	2,690	2,870	2,950	4,180	3,970	4,140	4,340	4,530
Government	2,270	2,220	2,170	2,210	2,220	1,330	1,250	1,240	1,220	1,240	1,780	1,730	1,760	1,810	1,880

Non Metropolitan Counties (cont.)

	MEIGS COUNTY					MONROE COUNTY					MOORE COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	5,208	5,191	5,161	5,180	4,965	20,359	20,148	20,664	20,975	20,655	3,634	3,611	3,572	3,686	3,673
Employment	4,976	4,741	4,899	4,953	4,719	19,629	18,535	19,842	20,248	19,911	3,530	3,418	3,473	3,595	3,581
Unemployment	232	450	262	227	246	730	1,613	822	727	744	104	193	99	91	92
Unemployment Rate	4.5	8.7	5.1	4.4	5.0	3.6	8.0	4.0	3.5	3.6	2.9	5.3	2.8	2.5	2.5

Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	2,260	2,210	2,300	2,410	2,220	14,760	14,050	15,250	15,900	15,650	2,210	2,270	2,290	2,530	2,480
Goods-Producing	1,120	1,100	1,160	1,220	980	6,270	5,680	6,400	6,760	6,530	840	800	810	860	900
Service-Providing	1,150	1,110	1,140	1,200	1,240	8,490	8,370	8,850	9,140	9,120	1,370	1,460	1,490	1,680	1,580
Private Service-Providing	670	640	680	730	760	6,580	6,500	7,000	7,250	7,190	500	640	720	860	760
Government	480	470	470	470	490	1,920	1,870	1,850	1,890	1,930	880	820	770	820	820

	OBION COUNTY					OVERTON COUNTY					PERRY COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	12,512	12,166	12,376	12,779	12,919	9,973	9,735	9,971	10,013	10,109	3,124	2,960	2,873	2,794	2,830
Employment	11,909	11,343	11,776	12,287	12,426	9,600	9,123	9,594	9,673	9,753	2,970	2,677	2,657	2,644	2,684
Unemployment	603	823	600	492	493	373	612	377	340	356	154	283	216	150	146
Unemployment Rate	4.8	6.8	4.8	3.9	3.8	3.7	6.3	3.8	3.4	3.5	4.9	9.6	7.5	5.4	5.2

Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	11,220	10,860	11,270	12,080	12,370	5,070	4,810	5,140	5,320	5,500	1,820	1,620	1,560	1,560	1,610
Goods-Producing	3,110	3,080	3,340	4,030	4,270	1,230	1,210	1,340	1,390	1,390	630	490	430	450	500
Service-Providing	8,120	7,780	7,930	8,040	8,100	3,830	3,600	3,800	3,940	4,110	1,190	1,130	1,120	1,110	1,100
Private Service-Providing	6,460	6,150	6,280	6,390	6,440	2,560	2,440	2,630	2,700	2,850	750	700	680	680	660
Government	1,660	1,630	1,650	1,660	1,660	1,270	1,160	1,180	1,240	1,260	440	440	450	430	440

	PICKETT COUNTY					PUTNAM COUNTY					RHEA COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	2,352	2,235	2,235	2,181	2,131	35,242	35,082	35,454	35,403	35,173	13,392	13,112	13,530	13,861	13,367
Employment	2,244	2,101	2,147	2,097	2,044	34,022	32,815	34,072	34,208	33,953	12,641	11,853	12,850	13,267	12,764
Unemployment	108	134	88	84	87	1,220	2,267	1,382	1,195	1,220	751	1,259	680	594	603
Unemployment Rate	4.6	6.0	3.9	3.9	4.1	3.5	6.5	3.9	3.4	3.5	5.6	9.6	5.0	4.3	4.5

Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	1,040	990	970	950	920	38,520	37,800	39,020	40,110	40,330	10,980	10,400	11,460	12,150	11,650
Goods-Producing	140	150	160	170	160	7,030	7,140	7,500	7,470	7,250	3,460	3,110	3,790	4,120	3,670
Service-Providing	900	840	810	780	760	31,500	30,660	31,520	32,640	33,070	7,520	7,300	7,670	8,030	7,970
Private Service-Providing	600	550	520	490	470	23,210	22,240	23,110	24,120	24,350	4,830	4,620	4,930	5,240	5,190
Government	300	290	280	290	290	8,290	8,420	8,410	8,520	8,730	2,690	2,680	2,750	2,790	2,790

Non Metropolitan Counties (cont.)

	SCOTT COUNTY					SEVIER COUNTY					STEWART COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	8,421	8,147	8,040	8,172	8,176	55,129	54,071	54,750	55,091	56,065	5,549	5,409	5,386	5,467	5,694
Employment	8,058	7,461	7,613	7,773	7,786	53,346	48,806	52,515	53,350	54,379	5,304	5,066	5,153	5,255	5,489
Unemployment	363	686	427	399	390	1,783	5,265	2,235	1,741	1,686	245	343	233	212	205
Unemployment Rate	4.3	8.4	5.3	4.9	4.8	3.2	9.7	4.1	3.2	3.0	4.4	6.3	4.3	3.9	3.6

Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	5,870	5,470	5,530	5,780	5,860	50,370	46,050	49,800	51,780	53,820	2,880	2,790	2,790	2,920	3,170
Goods-Producing	2,030	1,670	1,670	1,850	1,820	3,970	4,180	4,490	4,900	5,180	940	870	880	920	1,030
Service-Providing	3,840	3,800	3,860	3,930	4,040	46,390	41,870	45,310	46,880	48,650	1,940	1,920	1,920	2,000	2,140
Private Service-Providing	2,470	2,440	2,480	2,540	2,620	41,320	36,990	40,300	41,830	43,380	1,000	980	960	1,040	1,140
Government	1,370	1,360	1,380	1,380	1,420	5,070	4,880	5,010	5,050	5,270	950	940	960	970	1,000

	VAN BUREN COUNTY					WARREN COUNTY					WAYNE COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	2,065	2,013	2,018	2,061	2,127	16,991	17,227	16,713	16,420	16,767	6,319	6,353	6,281	6,484	6,472
Employment	1,972	1,841	1,914	1,973	2,031	16,307	15,701	15,883	15,737	16,073	6,031	5,919	6,013	6,190	6,213
Unemployment	93	172	104	88	96	684	1,526	830	683	694	288	434	268	294	259
Unemployment Rate	4.5	8.5	5.2	4.3	4.5	4.0	8.9	5.0	4.2	4.1	4.6	6.8	4.3	4.5	4.0

Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	810	750	790	870	920	12,420	12,130	12,230	12,380	12,850	3,830	3,870	3,920	4,150	4,210
Goods-Producing	200	170	180	180	180	3,860	3,380	3,430	3,440	3,580	580	570	520	460	430
Service-Providing	610	580	620	690	750	8,560	8,760	8,800	8,940	9,270	3,250	3,300	3,400	3,690	3,780
Private Service-Providing	200	190	200	210	220	6,590	6,830	6,870	6,940	7,170	2,110	2,200	2,320	2,610	2,740
Government	410	390	410	470	530	1,960	1,930	1,930	2,000	2,090	1,130	1,100	1,080	1,080	1,050

	WEAKLEY COUNTY					WHITE COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	16,135	15,463	15,475	15,300	15,038	12,321	12,064	11,898	11,992	12,060
Employment	15,495	14,577	14,859	14,768	14,493	11,872	11,213	11,411	11,570	11,634
Unemployment	640	886	616	532	545	449	851	487	422	426
Unemployment Rate	4.0	5.7	4.0	3.5	3.6	3.6	7.1	4.1	3.5	3.5

Nonfarm Employment Estimates (by place of work)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total Employment	11,910	11,340	11,500	11,540	11,350	7,360	6,980	7,000	7,310	7,500
Goods-Producing	2,340	2,270	2,520	2,550	2,370	2,310	2,060	2,100	2,160	2,180
Service-Providing	9,570	9,070	8,980	8,990	8,980	5,050	4,920	4,910	5,150	5,310
Private Service-Providing	5,670	5,380	5,400	5,490	5,480	3,700	3,630	3,650	3,870	4,060
Government	3,910	3,700	3,580	3,500	3,490	1,340	1,290	1,260	1,280	1,260

Metropolitan Counties

	ANDERSON COUNTY					BLOUNT COUNTY					BRADLEY COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	34,801	34,320	34,749	35,385	35,580	64,269	63,727	64,450	65,737	66,080	52,586	52,557	50,657	50,472	50,251
Employment	33,580	32,012	33,350	34,208	34,429	62,251	59,667	62,113	63,686	64,092	50,798	49,109	48,488	48,652	48,485
Unemployment	1,221	2,308	1,399	1,177	1,151	2,018	4,060	2,337	2,051	1,988	1,788	3,448	2,169	1,820	1,766
Unemployment Rate	3.5	6.7	4.0	3.3	3.2	3.1	6.4	3.6	3.1	3.0	3.4	6.6	4.3	3.6	3.5

	CAMPBELL COUNTY					CANNON COUNTY					CARTER COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	14,914	14,581	14,775	15,007	15,098	6,673	6,522	6,646	6,882	6,984	24,163	23,673	24,085	24,130	24,082
Employment	14,238	13,479	14,037	14,385	14,472	6,471	6,097	6,409	6,673	6,779	23,197	22,058	23,025	23,251	23,198
Unemployment	676	1,102	738	622	626	202	425	237	209	205	966	1,615	1,060	879	884
Unemployment Rate	4.5	7.6	5.0	4.1	4.1	3.0	6.5	3.6	3.0	2.9	4.0	6.8	4.4	3.6	3.7

	CHEATHAM COUNTY					CHESTER COUNTY					CROCKETT COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	21,951	21,362	21,976	22,668	22,947	8,622	8,471	8,601	8,542	8,493	6,997	6,825	6,903	6,847	6,806
Employment	21,379	20,146	21,257	22,064	22,356	8,331	8,002	8,306	8,287	8,227	6,757	6,434	6,647	6,628	6,584
Unemployment	572	1,216	719	604	591	291	469	295	255	266	240	391	256	219	222
Unemployment Rate	2.6	5.7	3.3	2.7	2.6	3.4	5.5	3.4	3.0	3.1	3.4	5.7	3.7	3.2	3.3

	DAVIDSON COUNTY					DICKSON COUNTY					FAYETTE COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	403,999	399,372	403,974	414,106	419,758	27,216	26,339	27,043	27,999	28,374	19,591	19,195	19,252	19,250	19,008
Employment	393,868	366,443	386,391	402,427	408,625	26,406	24,769	26,082	27,170	27,598	18,891	18,002	18,421	18,574	18,318
Unemployment	10,131	32,929	17,583	11,679	11,133	810	1,570	961	829	776	700	1,193	831	676	690
Unemployment Rate	2.5	8.2	4.4	2.8	2.7	3.0	6.0	3.6	3.0	2.7	3.6	6.2	4.3	3.5	3.6

	GRAINGER COUNTY					HAMBLÉN COUNTY					HAMILTON COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	9,579	9,488	9,588	9,751	9,787	28,256	27,929	27,832	28,156	28,092	185,624	183,019	181,768	184,617	188,594
Employment	9,196	8,812	9,163	9,377	9,428	27,181	25,951	26,661	27,128	27,092	179,697	170,053	174,011	178,316	182,553
Unemployment	383	676	425	374	359	1,075	1,978	1,171	1,028	1,000	5,927	12,966	7,757	6,301	6,041
Unemployment Rate	4.0	7.1	4.4	3.8	3.7	3.8	7.1	4.2	3.7	3.6	3.2	7.1	4.3	3.4	3.2

	HAWKINS COUNTY					HICKMAN COUNTY					JEFFERSON COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	23,975	23,384	23,070	23,159	23,251	11,462	11,096	11,430	11,773	11,921	24,769	24,937	24,768	25,023	24,960
Employment	23,001	21,589	21,995	22,254	22,350	11,114	10,450	11,010	11,431	11,589	23,864	23,063	23,699	24,109	24,074
Unemployment	974	1,795	1,075	905	901	348	646	420	342	332	905	1,874	1,069	914	886
Unemployment Rate	4.1	7.7	4.7	3.9	3.9	3.0	5.8	3.7	2.9	2.8	3.7	7.5	4.3	3.7	3.5

	KNOX COUNTY					LOUDON COUNTY					MACON COUNTY				
Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	246,244	243,170	246,772	251,747	253,277	23,893	23,701	23,920	24,444	24,619	11,405	11,160	11,331	11,678	11,863
Employment	239,195	228,861	238,320	244,518	246,156	23,095	22,225	23,062	23,649	23,816	11,055	10,433	10,896	11,320	11,497
Unemployment	7,049	14,309	8,452	7,229	7,121	798	1,476	858	795	803	350	727	435	358	366
Unemployment Rate	2.9	5.9	3.4	2.9	2.8	3.3	6.2	3.6	3.3	3.3	3.1	6.5	3.8	3.1	3.1

Metropolitan Counties (cont.)

MADISON COUNTY

Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023
Labor Force	49,527	49,372	49,902	49,138	48,687
Employment	47,795	45,677	47,583	47,445	47,059
Unemployment	1,732	3,695	2,319	1,693	1,628
Unemployment Rate	3.5	7.5	4.6	3.4	3.3

MARION COUNTY

	2019	2020	2021	2022	2023
Labor Force	12,633	12,268	12,172	12,374	12,665
Employment	12,101	11,344	11,616	11,894	12,169
Unemployment	532	924	556	480	496
Unemployment Rate	4.2	7.5	4.6	3.9	3.9

MAURY COUNTY

	2019	2020	2021	2022	2023
Labor Force	50,402	51,065	52,036	53,113	53,782
Employment	48,822	46,948	49,440	51,496	52,302
Unemployment	1,580	4,117	2,596	1,617	1,480
Unemployment Rate	3.1	8.1	5.0	3.0	2.8

MONTGOMERY COUNTY

Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023
Labor Force	86,799	86,939	87,572	88,330	89,396
Employment	83,562	80,370	83,443	85,037	86,066
Unemployment	3,237	6,569	4,129	3,293	3,330
Unemployment Rate	3.7	7.6	4.7	3.7	3.7

MORGAN COUNTY

	2019	2020	2021	2022	2023
Labor Force	7,808	7,581	7,718	7,869	7,952
Employment	7,492	7,101	7,368	7,568	7,630
Unemployment	316	480	350	301	322
Unemployment Rate	4.0	6.3	4.5	3.8	4.0

POLK COUNTY

	2019	2020	2021	2022	2023
Labor Force	7,468	7,382	7,099	7,077	7,064
Employment	7,173	6,878	6,792	6,813	6,788
Unemployment	295	504	307	264	276
Unemployment Rate	4.0	6.8	4.3	3.7	3.9

ROANE COUNTY

Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023
Labor Force	23,472	22,961	23,332	23,828	23,993
Employment	22,532	21,506	22,362	22,954	23,120
Unemployment	940	1,455	970	874	873
Unemployment Rate	4.0	6.3	4.2	3.7	3.6

ROBERTSON COUNTY

	2019	2020	2021	2022	2023
Labor Force	38,343	37,200	37,999	39,317	39,904
Employment	37,249	34,926	36,677	38,201	38,818
Unemployment	1,094	2,274	1,322	1,116	1,086
Unemployment Rate	2.9	6.1	3.5	2.8	2.7

RUTHERFORD COUNTY

	2019	2020	2021	2022	2023
Labor Force	187,764	186,771	189,845	196,153	199,154
Employment	182,995	173,735	183,004	190,828	193,939
Unemployment	4,769	13,036	6,841	5,325	5,215
Unemployment Rate	2.5	7.0	3.6	2.7	2.6

SEQUATCHIE COUNTY

Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023
Labor Force	6,259	6,164	6,115	6,211	6,330
Employment	5,999	5,685	5,829	5,956	6,082
Unemployment	260	479	286	255	248
Unemployment Rate	4.2	7.8	4.7	4.1	3.9

SHELBY COUNTY

	2019	2020	2021	2022	2023
Labor Force	448,988	447,440	446,509	439,083	431,889
Employment	431,256	404,536	415,413	419,218	413,103
Unemployment	17,732	42,904	31,096	19,865	18,786
Unemployment Rate	3.9	9.6	7.0	4.5	4.3

SMITH COUNTY

	2019	2020	2021	2022	2023
Labor Force	9,533	9,237	9,456	9,780	9,930
Employment	9,250	8,677	9,124	9,489	9,631
Unemployment	283	560	332	291	299
Unemployment Rate	3.0	6.1	3.5	3.0	3.0

SULLIVAN COUNTY

Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023
Labor Force	70,922	69,256	68,662	68,787	69,003
Employment	68,337	64,328	65,625	66,360	66,605
Unemployment	2,585	4,928	3,037	2,427	2,398
Unemployment Rate	3.6	7.1	4.4	3.5	3.5

SUMNER COUNTY

	2019	2020	2021	2022	2023
Labor Force	104,349	103,406	105,622	109,078	110,576
Employment	101,586	96,677	101,936	106,085	107,670
Unemployment	2,763	6,729	3,686	2,993	2,906
Unemployment Rate	2.6	6.5	3.5	2.7	2.6

TIPTON COUNTY

	2019	2020	2021	2022	2023
Labor Force	28,367	27,614	27,664	27,667	27,320
Employment	27,282	25,776	26,420	26,664	26,290
Unemployment	1,085	1,838	1,244	1,003	1,030
Unemployment Rate	3.8	6.7	4.5	3.6	3.8

TROUSDALE COUNTY

Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023
Labor Force	5,544	5,425	5,562	5,740	5,838
Employment	5,378	5,086	5,348	5,568	5,655
Unemployment	166	339	214	172	183
Unemployment Rate	3.0	6.2	3.8	3.0	3.1

UNICOI COUNTY

	2019	2020	2021	2022	2023
Labor Force	7,192	7,019	7,059	7,080	7,070
Employment	6,840	6,464	6,699	6,773	6,773
Unemployment	352	555	360	307	297
Unemployment Rate	4.9	7.9	5.1	4.3	4.2

UNION COUNTY

	2019	2020	2021	2022	2023
Labor Force	7,726	7,627	7,739	7,878	7,912
Employment	7,417	7,105	7,412	7,580	7,614
Unemployment	309	522	327	298	298
Unemployment Rate	4.0	6.8	4.2	3.8	3.8

WASHINGTON COUNTY

Labor Force Estimates (by place of residence)	2019	2020	2021	2022	2023
Labor Force	61,092	60,297	61,140	61,533	61,502
Employment	59,025	56,488	58,854	59,542	59,492
Unemployment	2,067	3,809	2,286	1,991	2,010
Unemployment Rate	3.4	6.3	3.7	3.2	3.3

WILLIAMSON COUNTY

	2019	2020	2021	2022	2023
Labor Force	131,779	129,379	133,518	138,494	140,569
Employment	128,608	123,273	130,004	135,165	137,104
Unemployment	3,171	6,106	3,514	3,329	3,465
Unemployment Rate	2.4	4.7	2.6	2.4	2.5

WILSON COUNTY

	2019	2020	2021	2022	2023
Labor Force	78,627	77,883	79,454	82,167	83,551
Employment	76,540	72,940	76,782	80,000	81,274
Unemployment	2,087	4,943	2,672	2,167	2,277
Unemployment Rate	2.7	6.3	3.4	2.6	2.7

Local Workforce Development Areas (LWDA)

Labor Force Estimates (by place of residence)	NORTHEAST					EAST					SOUTHEAST				
	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	227,143	222,389	222,815	223,420	223,306	597,848	590,026	596,569	606,632	609,818	316,173	312,422	308,294	310,706	313,945
Employment	218,441	206,677	213,274	215,409	215,289	578,062	549,738	573,589	586,857	590,398	305,064	289,704	294,686	299,435	302,916
Unemployment	8,702	15,712	9,541	8,011	8,017	19,786	40,288	22,980	19,775	19,420	11,109	22,718	13,608	11,271	11,029
Unemployment Rate	3.8	7.1	4.3	3.6	3.6	3.3	6.8	3.9	3.3	3.2	3.5	7.3	4.4	3.6	3.5

Labor Force Estimates (by place of residence)	SOUTHERN MIDDLE					UPPER CUMBERLAND					NORTHERN MIDDLE				
	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	214,331	212,350	213,377	216,039	217,579	152,882	150,605	151,147	152,654	153,959	1,104,188	1,091,418	1,109,773	1,141,387	1,157,838
Employment	206,848	195,506	203,772	208,864	210,644	147,045	139,865	144,694	147,077	148,285	1,074,657	1,014,578	1,067,386	1,109,227	1,126,236
Unemployment	7,483	16,844	9,605	7,175	6,935	5,837	10,740	6,453	5,577	5,674	29,531	76,840	42,387	32,160	31,602
Unemployment Rate	3.5	7.9	4.5	3.3	3.2	3.8	7.1	4.3	3.7	3.7	2.7	7.0	3.8	2.8	2.7

Labor Force Estimates (by place of residence)	NORTHWEST					SOUTHWEST					GREATER MEMPHIS				
	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	109,104	106,169	106,454	106,895	106,917	111,082	109,843	109,919	108,850	108,693	506,696	503,939	503,019	495,404	487,554
Employment	104,354	98,818	101,669	102,931	102,965	106,571	101,521	104,542	104,761	104,629	486,659	457,155	469,253	473,417	466,575
Unemployment	4,750	7,351	4,785	3,964	3,952	4,511	8,322	5,377	4,089	4,064	20,037	46,784	33,766	21,987	20,979
Unemployment Rate	4.4	6.9	4.5	3.7	3.7	4.1	7.6	4.9	3.8	3.7	4.0	9.3	6.7	4.4	4.3

Regions

Labor Force Estimates (by place of residence)	EAST					MIDDLE					WEST				
	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Labor Force	1,141,164	1,124,837	1,127,678	1,140,758	1,147,069	1,471,401	1,454,373	1,474,297	1,510,080	1,529,376	726,882	719,951	719,392	711,149	703,164
Employment	1,101,567	1,046,119	1,081,549	1,101,701	1,108,603	1,428,550	1,349,949	1,415,852	1,465,168	1,485,165	697,584	657,494	675,464	681,109	674,169
Unemployment	39,597	78,718	46,129	39,057	38,466	42,851	104,424	58,445	44,912	44,211	29,298	62,457	43,928	30,040	28,995
Unemployment Rate	3.5	7.0	4.1	3.4	3.4	2.9	7.2	4.0	3.0	2.9	4.0	8.7	6.1	4.2	4.1

***Notes**

Metropolitan Statistical Areas (MSA) Definitions:

Chattanooga, TN-GA MSA: Hamilton, Marion, and Sequatchie counties in Tennessee; Catoosa, Dade and Walker counties in Georgia.

Clarksville-Hopkinsville, TN-KY MSA: Montgomery county in Tennessee; Christian and Trigg counties in Kentucky.

Cleveland MSA: Bradley and Polk counties.

Jackson MSA: Chester, Crockett, and Madison counties.

Johnson City MSA: Carter, Unicoi, and Washington counties.

Kingsport-Bristol, TN-VA MSA: Hawkins and Sullivan counties in Tennessee; Scott and Washington counties and Bristol City in Virginia

Knoxville MSA: Anderson, Blount, Campbell, Grainger, Knox, Loudon, Morgan, Roane, and Union counties.

Memphis, TN-AR-MS MSA: Fayette, Shelby, and Tipton counties in Tennessee; Crittenden county in Arkansas; Benton, DeSoto, Marshall, Tate, and Tunica counties in Mississippi

Morristown MSA: Hamblen and Jefferson counties.

Nashville MSA: Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Maury, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, and Wilson counties.

Non-Metropolitan Counties: Counties which are not part of a Metropolitan Statistical Area

***Notes (continued)**

LWDA Definitions:

Northeast: Carter, Greene, Hancock, Hawkins, Johnson, Sullivan, Unicoi, Washington

East: Anderson, Blount, Campbell, Claiborne, Cocke, Grainger, Hamblen, Jefferson, Knox, Loudon, Monroe, Morgan, Roane, Scott, Sevier, union

Southeast: Bledsoe, Bradley, Grundy, Hamilton, Marion, McMinn, Meigs, Polk, Rhea, Sequatchie

Southern Middle: Bedford, Coffee, Franklin, Giles, Hickman, Lawrence, Lewis, Lincoln, Marshall, Maury, Moore, Perry, Wayne

Upper Cumberland: Cannon, Clay, Cumberland, DeKalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren, White

Northern Middle: Cheatham, Davidson, Dickson, Houston, Humphreys, Montgomery, Robertson, Rutherford, Stewart, Sumner, Trousdale, Williamson, Wilson

Northwest: Benton, Carroll, Crocket, Dyer, Gibson, Henry, Lake, Obion, Weakley

Southwest: Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, Madison, McNairy

Greater Memphis: Fayette, Lauderdale, Shelby, Tipton

Region Definitions:

East: Northeast, East, and Southeast LWDA's

Middle: Southern Middle, Upper Cumberland, and Northern Middle LWDA's

West: Northwest, Southwest, and Greater Memphis LWDA's

Most recent benchmark year:

Each year, labor force and nonfarm employment estimates are "benchmarked" to incorporate new or revised data. Listed below are the most recent benchmark years.

Labor Force Estimates:

2019 has been adjusted to the 2023 benchmark.

2020 has been adjusted to the 2023 benchmark.

2021 has been adjusted to the 2023 benchmark.

2022 has been adjusted to the 2023 benchmark.

2023 has been adjusted to the 2023 benchmark.

Nonfarm Employment Estimates:

2019 has been adjusted to the 2020 benchmark.

2020 has been adjusted to the 2021 benchmark.

2021 has been adjusted to the 2022 benchmark.

2022 has been adjusted to the 2023 benchmark.

2023 has been adjusted to the 2023 benchmark.

Numbers may not add due to rounding.