

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

AMS (and below)

For 4th Quarter 2017 for period ending September 30, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
	2012	2013	2014	2015	2016	
Number of Complaints Filed	21	13	9	9	10	2
Number of Complainants	20	13	9	9	10	2
Repeat Filers	1	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	11	8	4	4	2	2
Color	4	0	1	0	0	1
Religion	0	0	1	0	0	0
Reprisal	10	8	4	7	7	1
Sex	0	0	0	4	3	0
PDA	1	0	1	0	0	0
National Origin	0	0	0	0	1	1
Equal Pay Act	3	8	4	0	0	0

Age	4	4	5	4	4	0
Disability	8	1	1	5	4	1
Genetics	0	0	0	1	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	1	0	0	1	0	0
Assignment of Duties	5	1	0	4	1	0
Awards	0	0	0	1	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	3	0	0	2	0	0
Suspension	3	0	0	2	0	0
Removal	0	0	1	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	1	0	0
Perf. Eval./ Appraisal	3	2	0	3	2	0
Examination/Test	1	0	1	0	0	0
Harassment						
Non-Sexual	9	5	6	8	4	1
Sexual	0	0	0	1	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	1	3	0	0
Promotion/Non-Selection	5	5	2	4	5	0
Reassignment						
Denied	0	0	1	0	0	0

Directed	3	3	0	2	0	0
Reasonable Accommodation Disability	4	0	0	2	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	2	0
Termination	2	1	2	0	0	1
Terms/Conditions of Employment	8	6	3	5	0	1
Time and Attendance	3	0	0	3	3	0
Training	1	0	1	1	0	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	149.50	149.50	212.36	228.14	195.57	214.12
Average number of days in final action	103.25	70.00	195.25	23.67	17.57	5.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	161.78	0	214.50	251.00	166.40	214.12
Average number of days in final action	0	76.50	0	28.00	5.80	5.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	127.40	179.75	207.00	171.00	268.50	0

Average number of days in final action	103.25	57.00	195.25	21.50	47.00	0		
Complaints Dismissed by Agency	Comparative Data							
	Previous Fiscal Year Data					2017Thru09-30		
	2012	2013	2014	2015	2016			
Total Complaints Dismissed by Agency	2	2	1	0	0	0		
Average days pending prior to dismissal	2347	49	72	0	0	0		
Complaints Withdrawn by Complainants								
Total Complaints Withdrawn by Complainants	1	1	0	0	0	1		
Total Final Agency Actions Finding Discrimination	Comparative Data							
	Previous Fiscal Year Data					2017Thru09-30		
	2012	2013	2014	2015	2016			
	#	%	#	%	#	%	#	%
Total Number Findings	1	5	11	0	0	0		
Without Hearing	0	0	0	0	0	0	0	
With Hearing	1	100	5	100	11	100	0	
Findings of Discrimination Rendered by Basis	Comparative Data							
	Previous Fiscal Year Data					2017Thru09-30		
	2012	2013	2014	2015	2016			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%
Total Number Findings	0	2	1	0	0	0	0	
Race	0	0	1	100	0	0	0	
Color	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	
Reprisal	0	1	50	0	0	0	0	
Sex	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	2	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2017Thru09-30	
	2012		2013		2014		2015		2016			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		1		0		0		0	

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	2	100	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2017Thru09-30					
	Previous Fiscal Year Data											
	2012	2013	2014	2015	2016							
Total complaints from previous Fiscal Years	22	25	7	8	8	10						
Total Complainants	7	10	7	8	8	10						
Number complaints pending												
Investigation	1	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	7	10	7	8	8	10						
Final Agency Action	1	2	0	0	0	0						
Appeal with EEOC Office of Federal Operations	0	1	2	1	2	3						
Complaint Investigations	Comparative Data						2017Thru09-30					
	Previous Fiscal Year Data											
	2012	2013	2014	2015	2016							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0						