

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA (and below)

For 4th Quarter 2017 for period ending September 30, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
	2012	2013	2014	2015	2016	
Number of Complaints Filed	27	22	15	22	27	33
Number of Complainants	27	22	15	22	27	33
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	10	10	9	7	12	16
Color	3	0	4	2	4	6
Religion	0	0	2	1	1	2
Reprisal	15	12	6	10	11	19
Sex	11	5	8	12	11	15
PDA	0	0	0	0	0	0
National Origin	0	1	1	2	0	3
Equal Pay Act	0	0	0	0	0	0

Age	10	6	6	12	14	14
Disability	1	2	4	4	8	3
Genetics	0	0	0	1	0	0
Non-EEO	6	1	6	2	4	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	1	4	1	5	4	5
Assignment of Duties	3	2	3	5	5	2
Awards	0	1	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	2	1	2	0	4
Suspension	4	2	2	0	1	2
Removal	0	1	0	0	0	1
Other	0	0	0	0	1	0
Duty Hours	0	0	0	1	1	1
Perf. Eval./ Appraisal	1	2	2	3	3	4
Examination/Test	0	0	0	0	0	1
Harassment						
Non-Sexual	8	7	10	9	11	16
Sexual	0	1	1	2	0	3
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	1	1
Promotion/Non-Selection	10	7	4	7	10	10
Reassignment						
Denied	0	0	2	1	0	0

Directed	1	0	1	0	0	2
Reasonable Accommodation Disability	2	0	2	1	2	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	2	1	0	0	1	4
Terms/Conditions of Employment	2	6	5	7	3	3
Time and Attendance	2	1	0	4	1	1
Training	1	0	1	2	1	1
Other						
User Defined - Other 1	0	0	0	0	1	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	271.41	195.84	206.12	180.12	244.75	169.48
Average number of days in final action	296.82	152.05	190.50	119.70	54.82	103.36
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	169.14	207.27	217.44	196.67	259.62	202.87
Average number of days in final action	79.69	153.50	205.67	74.00	46.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	458.92	153.00	191.57	161.50	227.18	141.67

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2017Thru09-30	
	2012		2013		2014		2015		2016			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	100
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	100
Reassignment												

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		1	

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	1	100
Time and Attendance	1	100	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define													
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data												
	Previous Fiscal Year Data					2017Thru09-30							
	2012	2013	2014	2015	2016								
Total complaints from previous Fiscal Years	52	43	36	32	30	32							
Total Complainants	52	43	36	32	30	32							
Number complaints pending													
Investigation	2	2	2	2	0	0							
ROI issued, pending Complainant's action	1	0	0	0	0	0							
Hearing	43	33	33	29	29	32							
Final Agency Action	7	8	2	2	2	0							
Appeal with EEOC Office of Federal Operations	1	3	4	0	7	9							
Complaint Investigations	Comparative Data												
	Previous Fiscal Year Data					2017Thru09-30							
	2012	2013	2014	2015	2016								
Pending Complaints Where Investigations Exceed Required Time Frames	2	2	2	2	0	0							