

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

OCFO (and below)

For 1st Quarter 2018 for period ending December 31, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	
Number of Complaints Filed	28	17	29	48	35	35
Number of Complainants	27	17	27	42	34	34
Repeat Filers	1	0	2	6	1	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	16	10	17	32	20	20
Color	8	3	7	13	12	12
Religion	0	2	1	1	4	4
Reprisal	19	10	15	27	18	18
Sex	14	6	16	20	15	15
PDA	0	0	0	0	0	0

National Origin	2	1	5	6	3	3
Equal Pay Act	0	0	0	0	0	0
Age	19	5	9	17	13	13
Disability	3	5	11	13	14	14
Genetics	0	0	0	0	0	0
Non-EEO	0	0	5	3	4	4
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	2	0	1	4	3	3
Assignment of Duties	8	5	8	10	12	12
Awards	0	0	0	3	4	4
Conversion to Full Time/Perm Status	0	0	0	0	2	2
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	3	0	0	1	4	4
Suspension	2	1	0	0	1	1
Removal	1	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	1	1	5	2	1	1
Perf. Eval./ Appraisal	5	5	5	9	7	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	10	19	28	24	24

Sexual	1	0	1	3	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	3	6	3	3	3
Promotion/Non-Selection	15	5	11	16	13	13
Reassignment						
Denied	1	0	2	0	1	1
Directed	1	2	2	1	3	3
Reasonable Accommodation Disability	1	1	5	5	7	7
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	1
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	2	2	2
Termination	1	1	3	1	1	1
Terms/Conditions of Employment	7	4	10	3	6	6
Time and Attendance	1	1	7	5	8	8
Training	2	2	6	8	2	2
Other						
User Defined - Other 1	0	0	0	1	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	215.58	188.15	166.17	205.70	160.53	160.53
Average number of days in final action	174.19	145.42	78.21	152.30	99.18	99.18
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	193.11	198.50	175.50	217.20	161.89	161.89
Average number of days in final action	69.71	59.17	70.71	333.25	103.95	103.95
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	224.77	172.62	156.83	178.44	159.30	159.30
Average number of days in final action	210.75	185.23	85.71	31.67	93.89	93.89
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	
Total Complaints Dismissed by Agency	0	4	3	5	3	3
Average days pending prior to dismissal	0	1529	71	79	33	33
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	3	2	2	1	5	5

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2018Thru12-31	
	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	1	50	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	1	50	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	
Total complaints from previous Fiscal Years	16	11	7	15	6	6
Total Complainants	15	11	7	15	6	6
Number complaints pending						
Investigation	2	0	0	1	1	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	9	6	6	7	4	4
Final Agency Action	4	5	1	5	0	0
Appeal with EEOC Office of Federal Operations	1	1	1	2	7	7
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	3	1	1