

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ARS (and below)

For 3rd Quarter 2022 for period ending June 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	17	16	15	13	15	16
Number of Complainants	17	16	14	11	15	16
Repeat Filers	0	0	1	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	9	7	7	7	7	5
Color	5	4	4	3	1	2
Religion	1	0	5	1	1	1
Reprisal	14	12	10	11	10	7
Sex	3	6	7	8	4	7
PDA	0	0	0	0	1	0
National Origin	5	4	7	1	4	1
Equal Pay Act	0	1	1	0	1	1

Age	4	6	7	3	2	7
Disability	2	6	7	5	5	6
Genetics	0	0	1	0	0	1
Non-EEO	2	1	3	1	2	2
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru06-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	2	0	0	3	3	3
Assignment of Duties	5	3	4	1	4	3
Awards	1	0	0	0	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	1
Reprimand	6	1	0	1	1	0
Suspension	0	2	2	0	0	2
Removal	1	1	2	1	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	1	0	0	0	0	3
Other 2	0	0	0	0	0	0
Duty Hours	1	0	0	0	2	0
Perf. Eval./ Appraisal	3	4	7	0	3	6
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	11	12	7	5	10	9
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	1	0	0
Promotion/Non-Selection	2	2	4	3	1	3

<b>Reassignment</b>						
Denied	0	0	0	0	0	1
Directed	0	1	0	0	2	1
Reasonable Accommodation Disability	2	3	3	2	3	5
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	0	7
Retirement	0	0	2	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	1	0	0	0	0
Termination	1	1	1	0	1	3
Terms/Conditions of Employment	8	4	5	3	5	0
Time and Attendance	3	2	3	0	1	0
Training	2	1	1	0	3	4
Other Terms/Conditions of Employment	0	0	0	0	0	9
User Defined - Other 1	0	0	1	1	1	0
User Defined - Other 2	0	0	0	0	1	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru06-30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	153.15	152.00	200.50	203.42	147.89	133.73
Average number of days in final action	58.29	45.75	60.00	34.89	11.29	23.67
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	159.22	153.40	210.20	176.75	178.33	134.80
Average number of days in final action	153.00	23.67	27.00	21.75	1.60	18.29



Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		0		1		0		0		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	1	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0

