

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FAS

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	9	13	10	11	9	4
Number of Complainants	9	13	8	11	8	4
Repeat Filers	0	0	1	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	7	7	10	7	5	4
Color	0	4	8	4	1	2
Religion	1	1	2	0	0	0
Reprisal	4	7	8	5	4	2
Sex	5	2	5	6	5	3
PDA	0	0	0	0	0	0
National Origin	0	3	5	0	0	1

Equal Pay Act	0	0	0	0	0	0
Age	2	4	7	4	3	2
Disability	3	5	2	2	1	1
Genetics	0	0	0	0	0	0
Non-EEO	2	0	1	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	0	4	1	1	0	1
Assignment of Duties	2	1	0	2	0	1
Awards	2	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	1	0	1	0
Suspension	0	1	2	1	1	0
Removal	0	0	1	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	1
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	3	1	3	4	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	10	3	8	6	2
Sexual	0	1	0	0	0	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	2	1	2	4	0	1
Reassignment						
Denied	1	1	1	0	0	0
Directed	1	0	1	0	1	0
Reasonable Accommodation Disability	1	2	0	1	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	1
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	0	0	0	0	0
Termination	0	2	0	0	1	0
Terms/Conditions of Employment	3	3	1	2	5	0
Time and Attendance	3	1	0	0	0	0
Training	0	1	2	1	1	0
Other Terms/Conditions of Employment	0	0	0	0	0	1
User Defined - Other 1	1	0	0	0	0	0
User Defined - Other 2	1	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	142.86	152.71	240.75	266.00	155.00	158.33

