Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FPAC (and below)

For 1st Quarter 2023 for period ending December 31, 2022

	Comparative Data										
Complaint Activity	Pr	evious	2022Thuu 12 21								
	2018	2019	2020	2021	2022	2023Thru12-31					
Number of Complaints Filed	81	62	63	46	31	6					
Number of Complainants	81	62	63	45	28	6					
Repeat Filers	0	0	0	1	3	0					

Complaints by Basis		Comparative Data										
Complaints by Dasis	Pre	vious]										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru12- 31						
Race	34	28	26	16	8	2						
Color	15	16	8	7	3	1						
Religion	4	6	5	3	3	1						
Reprisal	44	33	33	15	11	2						
Sex	51	30	25	17	6	4						
PDA	1	0	1	1	0	0						
National Origin	11	8	4	3	3	1						

Equal Pay Act	4	0	0	2	2	1						
Age	30	23	26	15	9	0						
Disability	23	19	26	16	14	1						
Genetics	0	0	0	2	0	0						
Non-EEO	13	6	12	7	1	0						
	Comparative Data											
Complaints by Issue	Pre											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2019	2020	2021	2022	2023Thru12- 31						
Appointment/Hire	2	5	13	3	2	0						
Assignment of Duties	9	12	6	5	2	0						
Awards	2	2	1	0	1	0						
Conversion to Full Time/Perm Status	1	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	1	0	0	0						
Reprimand	17	7	4	0	0	0						
Suspension	6	5	6	3	3	0						
Removal	4	4	8	0	3	1						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	1	0	2	0						
Other 2	0	0	0	0	0	0						
Duty Hours	0	0	0	0	0	0						
Perf. Eval./ Appraisal	13	14	15	2	3	0						
Examination/Test	0	0	0	1	0	0						
Harassment												
Non-Sexual	50	28	29	7	7	1						
Sexual	6	1	2	1	0	1						

Medical Examination		0	1	0	0	0	0					
Pay including overtime	Pay including overtime			1	1	1	0					
Promotion/Non-Selection		17	13	11	10	5	2					
Reassignment						'						
Denied		3	5	0	2	1	0					
Directed		1	11	5	0	0	0					
Reasonable Accommodation Disability	Į.	11	11	10	4	2	1					
Reinstatement		0	1	0	0	0	0					
Religious Accommodation		0	0	0	0	3	0					
Retirement		0	1	1	1	0	0					
Sex-Stereotyping	0	0	0	0	0	0						
Telework	16	2	0	1	0	0						
Termination	6	2	3	3 10		0						
Terms/Conditions of Employ	33	19	5	5 5		0						
Time and Attendance	Time and Attendance		12	9	2	1	0					
Training		9	2	1	1 0		0					
Other Terms/Conditions of Employment		0	0	0	0	6	2					
User Defined - Other 1		0	0	0	0	0	0					
User Defined - Other 2		0	0	0	0	0	0					
User Defined - Other 3		0	0	0	0	0	0					
User Defined - Other 4		0	0	0	0	0	0					
		Comparative Data										
Processing Time	I	Previous	Fiscal	Year	Data	l	2023Thru12-					
	2018	2019	2020	20	2022	31						
Complaints pending during f	iscal yea	r										
Average number of days in investigation	175.57	190.84	211.5	0 147	7.09	134.97	141.67					

Average number of days in final action	36.3	36.36		.70	3	9.5	58	39.	.39	3.	3.82	35.86	
Complaint pending during fis	scal y	'ear	who	ere	hear	ing	g was	s re	ques	ted	l		
Average number of days in investigation	168.	.52	198.00) 2	226.91		170.75		75 144.47		137.25	
Average number of days in final action	15.	73	22	22.23		29.91		16.00		20	0.07	28.20	
Complaint pending during fis	scal y	ear	whe	ere	hear	ing	g was	s no	ot rec	que	sted		
Average number of days in investigation	185.	.80	182.45			198.50		126.06		12	26.38	145.20	
Average number of days in final action	57.0	00	55.18 50.00			64	.40	5.	3.75	55.00			
							Co	mp	para	tive	e Data	a	
Complaints Dismissed by A	Agen	сy	Previous Fiscal Year I							Dat	ta	2023Thru12-	
			201	2018 2019 202		0 2	0 2021		022	31			
Total Complaints Dismissed Agency	by		7		6	6 3		1		3			0
Average days pending prior t dismissal	to		13	3	23′	7	37		24		34		0
Compl	laints	W	ithd	rav	wn b	у (Com	pla	inar	ıts			
Total Complaints Withdrawn	<u>.</u>					2				2		0	
Complainants	,		3		2		7		3		2		U
Complainants			3		2			ıpa		ve]	2 Data		0
							Con	•			Data	2023	
Complainants Total Final Agency Actio Finding Discrimination	ns	20		evi		Fis	Con	Yea	rati	ata	Data	-	Γhru12- 31
Total Final Agency Actio	ns	20	Pr	evi	ious	Fis	Con	Yea	rati ar D	ata	Data	-	Γhru12-
Total Final Agency Actio	ns		Pi	evi	ious)19	Fig	Com scal	Yes	rati ar D	ata 2	Data 1 022		Γhru12- 31
Total Final Agency Actio Finding Discrimination	ns	#	Pi	2(ious)19	Fis 20	Com scal	Yes 20	rati ar D	ata 2	Data 1 022	#	Γhru12- 31

Findings of Discrimination	Comparative Data												
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		P	rev	ious	s Fi	scal \	Yea	r D	ata		2023Thru12-		
	2018		2019		2020		2021		2022		31		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		2		0		1		0		
Race	0	0	0	0	0	0	0	0	1	100	0	0	
Color	0	0	0	0	0	0	0	0	1	100	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	1	50	0	0	1	100	0	0	
Sex	0	0	0	0	1	50	0	0	1	100	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	1	100	0	0	
Disability	0	0	0	0	1	50	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	1	50	0	0	0	0	0	0	
		1				1				1		'	
Findings After Hearing	0		0		1		0		1		0		
Race	0	0	0	0	0	0	0	0	1	100	0	0	
Color	0	0	0	0	0	0	0	0	1	100	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	1	100	0	0	1	100	0	0	
Sex	0	0	0	0	1	100	0	0	1	100	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	

Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	100	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0