

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FPAC (and below)

For 4th Quarter 2021 for period ending September 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	52	68	81	62	63	46
Number of Complainants	52	67	81	62	63	45
Repeat Filers	0	1	0	0	0	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	23	33	34	28	26	16
Color	7	14	15	16	8	7
Religion	4	5	4	6	5	3
Reprisal	20	37	44	33	33	15
Sex	22	30	51	30	25	17
PDA	0	0	1	0	1	1
National Origin	2	10	11	8	4	3

Equal Pay Act	0	0	4	0	0	2
Age	19	26	30	23	26	15
Disability	14	15	23	19	26	16
Genetics	0	0	0	0	0	2
Non-EEO	7	10	13	6	12	7
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Appointment/Hire	4	10	2	5	13	3
Assignment of Duties	9	10	9	12	6	5
Awards	0	1	2	2	1	0
Conversion to Full Time/Perm Status	0	0	1	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	1	0	0	1	0
Reprimand	5	9	17	7	4	0
Suspension	1	4	6	5	6	3
Removal	0	2	4	4	8	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	1	0
Other 2	0	0	0	0	0	0
Duty Hours	1	1	0	0	0	0
Perf. Eval./ Appraisal	10	8	13	14	15	2
Examination/Test	0	1	0	0	0	1
<b>Harassment</b>						
Non-Sexual	25	36	50	28	29	7
Sexual	1	4	6	1	2	1

Medical Examination	0	0	0	1	0	0
Pay including overtime	2	1	5	1	1	1
Promotion/Non-Selection	16	18	17	13	11	10
<b>Reassignment</b>						
Denied	1	2	3	5	0	2
Directed	0	2	1	11	5	0
Reasonable Accommodation Disability	5	5	11	11	10	4
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	0	1	1	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	4	16	2	0	1
Termination	3	6	6	2	3	10
Terms/Conditions of Employment	9	15	33	19	5	5
Time and Attendance	4	3	10	12	9	2
Training	4	3	9	2	1	0
Other Terms/Conditions of Employment	0	0	0	0	0	0
User Defined - Other 1	1	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021Thru09-30</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Complaints pending during fiscal year						
Average number of days in investigation	225.71	164.91	175.57	190.84	211.50	147.09

Average number of days in final action	49.73	90.59	36.36	38.70	39.58	39.39						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	226.97	186.67	168.52	198.00	226.91	170.75						
Average number of days in final action	61.40	112.17	15.73	22.23	29.91	16.00						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	219.63	140.07	185.80	182.45	198.50	126.06						
Average number of days in final action	46.21	59.61	57.00	55.18	50.00	64.40						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2021Thru09-30</b>	
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Total Complaints Dismissed by Agency	7	7	7	6	3						1	
Average days pending prior to dismissal	89	44	13	237	37						24	
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	6	5	3	2	7						3	
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2021Thru09-30</b>	
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		2		0	
Without Hearing	0	0	1	100	0	0	0	0	1	50	0	0
With Hearing	0	0	0	0	0	0	0	0	1	50	0	0



